



Koori Mail

The Voice of Indigenous Australia

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NACCHO HEALTH NEWS

Australia's first national Aboriginal Community Controlled Health newspaper

EDITION 3

NOVEMBER 2014

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Find the third edition of **NACCHO Health News** inside

Deaths action call



Winners are grinners!

WALTJA Tjutanku Palyapayi Aboriginal Corporation staff Sonja Dare, Erin Turner and James Fielding, pictured here on country near Alice Springs, have every reason to smile. Their family support organisation has taken out top honours at the latest Indigenous Governance Awards, presented last week in Melbourne. Award judges praised the standard of entrants in the awards, held every two years by Reconciliation Australia, in partnership with BHP Billiton. Get the full story on pages 18-19. *Picture: Wayne Quilliam*



THE family of a young Yamatji woman who died in police custody after being arrested for unpaid fines in August has invited Western Australian Premier Colin Barnett to visit their community.

Della Roe has invited Mr Barnett to meet with her, family representatives and community Elders in Port Hedland, where her 22-year-old daughter Ms Dhu died custody, after repeatedly asking for medical assistance.

"It really troubles me that the Premier thinks fine defaulters deserve to be locked up when my daughter died paying down fines," Ms Roe said.

The Deaths In Custody Watch Committee WA together with the family of Ms Dhu have written to the Premier requesting an urgent meeting to discuss the family's concerns and measures to address deaths in custody, including significantly reducing the incarceration rate of Aboriginal women.

Protests across nation

In the wake of another Aboriginal man dying in custody in WA, there were protests across the nation last week, calling for the implementation of a nationwide custody notification scheme for Aboriginal and Torres Strait Islander people – a recommendation from the 1991 Royal Commission into Aboriginal Deaths in Custody that has only ever been implemented in NSW and the ACT.

As well as an independent inquiry into South Hedland police and Hedland Health Campus, the Dhu and Roe families are calling for an end to imprisonment for non-payment of fines; a 24-hour mandatory custody notification service; 24-hour medical coverage at all lock-ups; independent oversight of all lock-ups in the state; and justice reinvestment into communities, not prisons.

WA Opposition Leader Mark McGowan and Greens MLC Robin Chapple have backed the calls for an independent inquiry and an alternative to prison for unpaid fines.

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● **Koori Mail** will be voice of 2015 League Knockout – back page



Tributes flow for Gough Whitlam

● Page 9



No stopping Aunty Mary

● Page 21



Meteoric rise for Sharentai Hippi

● Page 95



Anthony Mundine the 4-1 outsider

● Back page



● Pictured above: Tameira Robertson, 6, Vyneika Haines, baby Fred Haines-Lacey and Inniss Haines.

FAMILY is the foundation that has encouraged me to realise a happy and prosperous life.

The values and beliefs offered to me by my parents as a young girl have been essential to realising success as a wife, mother and person who fulfils a central role in my own family.

My husband Fred and I have three children and five grandchildren. We consider each a blessing. We are privileged and honoured to now, as adults, offer our children and grandchildren the insight and guidance offered to us by our parents.

As parents, we respect our Indigenous culture and traditions, while also respecting our family members as individuals in a modern society.

The times have changed. However, the foundation that makes us a family has remained constant.

As we share life and its experiences, we are offered opportunities to learn and grow. We grow together, as a family and as individuals. We embrace challenges with love, strength and courage.

The principle of family is also offered to those in our extended family, especially during difficult times.

I am truly grateful to love and be loved by a group of people who are my family. They have been essential to me becoming the person I am today.

Fred and I have many family members on Palm Island and we enjoy seeing them.

I now work in Townsville and get to as many All Blacks rugby league carnivals as I can and love the talent the footballers have.

My son Fred Jnr has represented North Queensland Marlins and played Foley Shield.

But at the recent Bindal carnival in Townsville he lined up with Palm Island team Ajas Boys consisting of members of the Geia family and descendants.

Your photographer snapped this photo of my granddaughter Tameira and my daughter Vyneika holding her son Frederick.

We attended this year's Townsville Cultural Festival. It is exciting to watch, see all the different Indigenous cultures and share their taste of foods.

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



THESE Herberton girls were among the 150 Aboriginal and Torres Strait Islander competitors at the North Queensland Cowboys Schoolgirls Rugby League Challenge in Townsville on October 24. The carnival featured 28 teams and 340 players from North Queensland secondary schools. Teams came from Mackay and Moranbah as well as across the Burdekin. Picture: Alf Wilson

Koori Mail

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Once upon a time in the west...



ABORIGINAL people's involvement was pivotal in developing the pastoral industry in Western Australia, yet this labour is often unacknowledged.

The exhibition *Marlbatharndu Wanggagu Once Upon a Time in the West* explores histories and stories of Aboriginal stockmen, and rural and domestic workers on pastoral stations in the Pilbara during the 20th century.

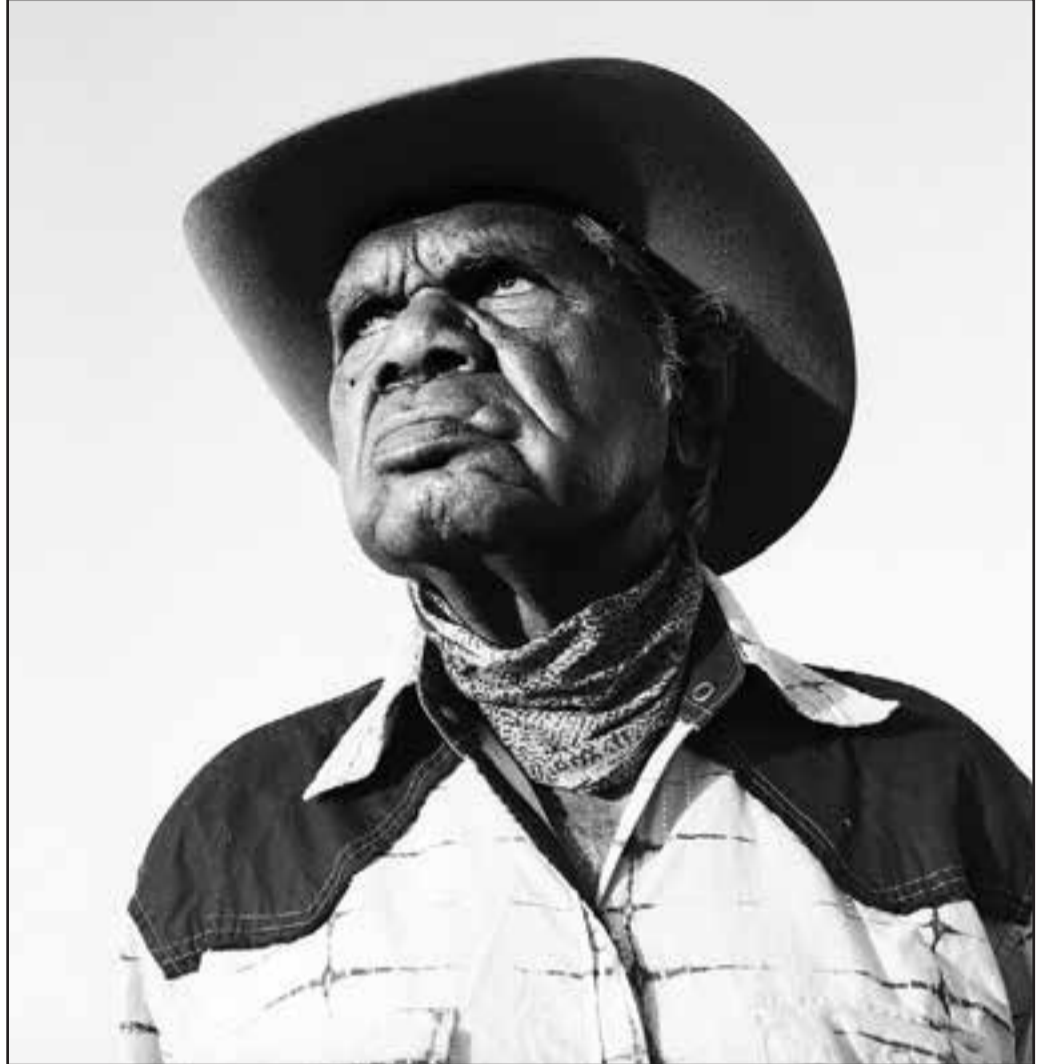
Focussing on the experiences of Banyjima, Yinhawangka and Nyiyaparli people, the project is the result of a

partnership between the IBN Aboriginal Corporation, FORM curator Sharmila Wood and anthropologist Andrew Dowding. The exhibition includes oral histories, a commissioned installation by Aboriginal artist Reko Rennie, and photography by Claire Martin alongside photography and paste-ups by Jetsonorama (United States).

Marlbatharndu Wanggagu Once Upon a Time in the West opens at FORM Gallery, Perth, tomorrow (November 6). The project was launched on October 22 in the Pilbara town of South Hedland.



David Moses with *Watertank*, a photograph by Claire Martin, is part of the exhibition in Perth.



This portrait photograph of David Stock, by Claire Martin, is part of the *Marlbatharndu Wanggagu Once Upon a Time in the West* exhibition.

Stories of vile abuse



AN eight-year-old girl broke her own arm to get respite from sexual abuse by the man the state of NSW had approved to care for her.

A five-year-old who was late for dinner because she was washing her body after being raped by the same man was then flogged with a strap.

These are the stories told at a Royal Commission into Institutional Responses to Child Sexual Abuse hearing into a state-funded foster home for Aboriginal children in Brewarrina in western NSW.

The abuse happened from 1969 to 1989 at Bethcar, a home run by Burt and Edith Gordon and their son-in-law Colin Gibson for up to 24 children, aged two to 15. Burt Gordon and Gibson sexually abused the children, while Edith was responsible for many physical beatings.

The five-year-old girl, given the pseudonym AIQ, given the inquiry, was raped several times by Gibson, who was jailed in 2007 on two separate sentences of 12 years and 18 years for sexual offences against a number of children.

Gordon was never charged and he and his wife have died.

The royal commission heard that children who went to police and NSW welfare officers in the early 1980s with allegations of abuse were returned to Bethcar, where they were beaten.

Kathleen Biles told how she was raped by Burt Gordon when he put her on his lap to teach her how to drive. She was about two when she and her brother Douglas were sent to Bethcar.

Thirteen former residents, including Kathleen and Douglas Biles, came forward in 2008 to sue the state.

Counsel

The Crown Solicitor's Office employed solicitor Evangelos Manollaras and junior counsel Patrick Saidi to represent NSW, while the plaintiffs were represented by the Women's Legal Centre – a state-funded, not-for-profit legal community centre.

The commission was told the state resisted accepting liability and for four years denied abuse had happened – even after Gibson was jailed.

Counsel assisting the commission David Lloyd said Mr

Manollaras at one stage wrote: "In fact, I'm having some difficulty in having understanding how a jury convicted Gibson."

There were years of delay and hardball legal tactics.

Mr Lloyd said that when the plaintiffs requested an acknowledgement and a modest amount of money, Mr Manollaras expressed the view that: "Firstly, I don't ever recall the State apologising for anything. Secondly, as to the sexual assaults, I have a very strong doubt that anything occurred at all in most cases."

A settlement was reached in December 2013. Each victim was given \$107,142 and a formal apology was read in April 2014.

Ms Biles said her brother suffered all his life as a result of the abuse and died before the settlement. It cost the State almost \$2 million to fight the case and pay costs.

The former residents have received three more apologies in the past two weeks, with Mr Manollaras, Crown Solicitor Ian Knight and Secretary of the Social Services Department Michael Coutts-Trotter all saying sorry for not taking a more conciliatory approach. – AAP



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Bangarra theatre to mark 25 years with Corroboree Sydney celebration



BANGARRA Dance Theatre is presenting a free outdoor event in the forecourt of the Sydney Opera House as part of Corroboree Sydney 2014, a festival celebrating Indigenous arts and culture.

From 6.30pm on Sunday, November 30, *Bangarra celebrates 25 years!* will include a short performance by the NSW Public School Aboriginal Dance Company mentored by Bangarra; song stories by Christine Anu from her *Stylin Up* album; traditional songs by Djakapurra Munyarryun from North East Arnhem Land accompanied by live yidaki; and will culminate with a showcase of Bangarra's most acclaimed dance works, MCed by actor Deborah Mailman.

Also as part of Corroboree Sydney, Bangarra presents *Page 8* in its studio theatre in Walsh Bay from November 21 to December 14. It is a one-man show by Munaldjali and Nunukal man David Page, which he first performed in 2004.

"I'm so excited about bringing *Page 8* back to the stage," he said.

"It may be a one-man show but really, it is an intimate performance about my family, and about growing up around the special people who make you who you are today.

"I can't wait to meet audiences and invite them into my life and family."

Corroboree Sydney runs from November 20-30, with events across the harbour foreshore and city. For more information on Corroboree Sydney go to www.corroboreesydney.com.au

● Pictured: Bangarra Dance Theatre's Elma Kris. Picture: Jason Capobianco

Koori Mail

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Peris denies wrongdoing



NORTHERN Territory Labor senator Nova Peris claims an "aggrieved person" wanting

access to her children leaked private emails in an attempt to blackmail her.

In an impassioned and sometimes tearful speech to Parliament, Senator Peris said media claims she misused taxpayer funds in order to pursue an affair with Olympic sprinter Ato Boldon were baseless.

She claimed the leaked private emails, published by the *NT News* and other media organisations, were used to threaten her by an "aggrieved party" during a long-running dispute over a financial estate and access to her children.

Senator Peris said she was contacted by the aggrieved party in October 2010 and told about documents relating to Boldon.

She was then contacted again in March this year and told if she did not meet certain demands, action would be taken that would "only result in causing major trauma for everyone".

The aggrieved party turned to the media after all legal avenues were exhausted, she said.

Senator Peris said she could



Senator Nova Peris

not verify the published emails but was aware Boldon dismissed them as fake.

"What I can say is that the views attributed to me ... certainly don't reflect my views. They don't reflect my values," she said.

Boldon, from Trinidad, visited the country as part of an Athletics Australia program in 2010. Athletics Australia has confirmed it paid for Boldon's

travel from Los Angeles to Australia, his accommodation and reasonable expenses.

A spokesman for Senator Peris said an independent audit of the \$445,000 given to Athletics Australia for the program found no misuse of the funds.

"Despite the hopes of some, this incident will not stop me from serving the people of the NT and advocating on behalf of Aboriginal Australians," Senator Peris said.

"In the NT Parliament a report was tabled that showed the number of Aboriginal children that have been taken from their parents and put into care has increased by 26% in the last year. This and many other stories like it deserve this nation's attention. There is so much to be done for the people I represent in this place."

The senator vowed to protect and nurture her children no matter what people said about her now or in the future.

She also thanked her family, friends, colleagues and "hundreds of Australians I have never met" for their support.

Senator Peris has asked the Australian Federal Police to investigate the circumstances of how the leaked emails were obtained. — *With AAP*

Deaths pressure mounts

By MEZ FISHER



PUBLIC rallies held around Australia have put mounting pressure on Western Australian Premier Colin Barnett to make urgent prison and policing reforms,

following the death of a young Yamatji woman in police custody on August 4.

Della Roe has invited Mr Barnett to meet with her, family representatives and Elders in Port Hedland, where her 22-year-old daughter Ms Dhu died in custody, after repeatedly asking for medical assistance.

News of a second Aboriginal death at a maximum-security prison in Casuarina has added to the campaign, amid questions being raised whether Ms Dhu's arrest over \$1000 in unpaid fines may have resulted from a domestic violence call-out.

Deaths in Custody Watch Committee WA (DICWC) chair Marc Newhouse said he is encouraged by Mr Barnett's public commitment made to the 300 people at the Perth rally.

"The full truth will come out. I will make sure of that," Mr Barnett said after being mobbed by protestors. He also made a personal commitment to reduce the number of Aboriginal people incarcerated in the state, but was adamant that an independent inquiry would not be necessary.

Ms Dhu died three days after being locked up in the South Hedland watch-house. Police said at the time that after complaining of feeling ill, she was taken to Hedland Health Campus three times, where twice she was reportedly declared fit and returned to custody. She died on the final visit.

Racism, sexism

Mr Newhouse said Ms Dhu's death was linked with racism and sexism.

"Clearly part of what's happened here is along the lines of criminalisation of Aboriginal women," he said. "For example, we know that there has been an 18% increase in the number of women locked up in WA."

Mr Newhouse said Aboriginal women are not taken seriously when it comes to being victims of crime.

He questioned whether Ms Dhu's alleged broken ribs were possibly from a previous injury and if

police went to her address as part of a call-out.

"There's a clear police manual directive that if someone has a medical problem or injury they are not to be detained," he said.

"If she already had an injury then why on earth was she taken to the lock-up?"

The recent prison death of a 31-year-old Aboriginal man who is believed to have taken his own life, highlights further concerns with the WA jail system, including ligature points still being accessible in cells.

"The other concern is we know that the Aboriginal visitors scheme is in disarray," Mr Newhouse said.

"The question is was this person able to access the Aboriginal visitors' scheme ... was he being monitored or under observation?"

Urgent action

Mr Newhouse called for urgent action, particularly around the issue of people being locked up for unpaid fines. "That's something that can be changed with stroke of the pen," he said. "That's something that can happen now – we don't need to wait for a coronial inquest."

The Aboriginal Legal Service of WA (ALSWA) is pushing for a mandatory Custody Notification Service (CNS) to be implemented in WA, saying it will save lives.

The 24-hour phone service notifying ALS officers when an Aboriginal person is taken into custody operates only in NSW/ACT.

"One life lost in custody is one too many and we implore Senator Nigel Scullion, Minister for Indigenous Affairs, to provide this vital service nationally," ALSWA chief executive Dennis Eggington said.

When asked by the *Koori Mail* about introducing such a system, WA Police said the *Criminal Investigation Act* already provides a legal basis for people in custody to have access to welfare and legal representation.

"Across the state, WA police are in contact with ALS officers on a regular basis for any Aboriginal person in custody," a spokesperson said.

"The issue of expanding the services of the ALS is a matter for Government to consider."

Ms Dhu's grandmother, Carol Roe, is asking for answers and wants an independent inquiry.



Circus Oz BLAKflip performer Mark Sheppard.
Picture: Rob Blackburn

BLAKflip talent will hit the Spiegeltent



BLAKFLIP, the Circus Oz program for Aboriginal and Torres Strait Islander performers, is on show in the Melba Spiegeltent in Collingwood, Melbourne, for

the production *Corked Up!* from November 5-7. This year the BLAKflip program features nine circus participants, some new to the program and others returning. They are Baykali Ganambarr, Shiralee Hood, Ally Humphris, Letina

Hutchinson, Mia Robinson, Mark Sheppard, Elsie Smith and Tibian Wyles, with music by Yorta Yorta musician James Henry.

Corked Up! is set to deliver aerials, burlesque and comedy, all on the stage of the Melba Spiegeltent.

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 **White Ribbon**
Australia

More surfboards for Ah Kee?



ARTIST Vernon Ah Kee thinks he might use some of the money from his Sidney Myer Creative Fellowship for surfboards.

Fellowship for surfboards.

Not to stand on them in the waves, but to add to his series of artworks on surfboards.

"I've made some surfboards in the past which got a good response, but I've never really sold them," he said.

"I've had people asking for more but they're expensive to make – I don't make the boards, I work with a board fabricator down the coast – and I haven't made any for a long time."

Mr Ah Kee, a Kuku Yalandji and Gug Yimithirr man, was one of eight Australian artists awarded an unrestricted grant of \$160,000 over two years, meaning he can get on with the business of creating art.

"It was completely unexpected," he said.

"Probably like everyone else, I submitted a proposal – it's still sinking in. I don't win that many prizes, so it's a bit unusual for me. It feels good of course, and eases a lot of financial stress.

"It also means I can spend a bit more time on ideas and concentrate on big ideas. I have all these fanciful ideas."

Mr Ah Kee's first solo show, *If I Was White*, was held at



Sidney Myer Creative Fellowship recipient
Vernon Ah Kee.

Metro Arts in 1999. He began with text works informed by war propaganda posters and advertising imagery.

"I have a couple of ideas I've wanted to do for myself. I have an exhibition concept that's been sitting in my head for some years," he said.

"Some of my ideas aren't really commercial, but I feel like I can try them out now."

Mr Ah Kee has produced an acclaimed body of work relating to the events surrounding the death in custody of Aboriginal man Cameron Doomadge on Palm Island in 2004.

These works were shown in *The Tall Man* documentary in 2010. In 2011, Mr Ah Kee began to produce paintings as a conceptual continuation of *The Tall Man*. These were first

shown in *Bad Sign*, 2011. His painted portrait of his cousin Lex Wotton was a finalist in the Archibald Prize 2012.

"I had an exhibition with Gordon Hookey and Richard Bell that showed our anger and frustration about what happened in 2004 on Palm and the subsequent trials regarding the copper who killed Cameron Doomadge," he said.

"Together, we wanted to keep talking about Palm, and Lex in particular so people would know what he looks like.

"He was effectively a political prisoner. You couldn't take his photo and publish it. The state wanted us all to forget him, and I didn't want to do that.

"The odd thing about the documentary *The Tall Man* is that Lex's voice is missing. It's a good doco but incomplete.

"I would hope that they go back and really get his thoughts, now that his ban from the media has been lifted."

Mr Ah Kee has never shied away from the political.

"I think what it comes down to, for Aboriginal people and communities, is that we're angry all the time to varying levels, and events like 2004 on Palm Island kind of well up," he said.

"We need some sort of release; there has to be some sort of catharsis and I think visual arts is really the area within the arts that's least censored.

"You can't write a hard piece without layers of censorship, but with visual art it's much less so.

"When things need to be said you have to say them, and if you have to say them loud then you should, particularly if you have a platform."

NSWALC fears over land Bill



ABORIGINAL people and their supporters from NSW were planning to gather in Hyde Park, Sydney, for a protest last Monday, after the *Koori Mail*

had gone to press. The gathering was being organised by the NSW Aboriginal Land Council (NSWALC) and local land councils from Sydney and Newcastle to protest against legislation before the State Parliament that retrospectively extinguishes hundreds of Aboriginal land claims, some dating back as far as two decades.

The *Crown Lands Amendment (Public Ownership of Beaches and Coastal Lands) Bill* was introduced by Natural Resources Minister Kevin Humphries last week.

NSWALC chair Craig Cromelin said the Government was attempting to rush the legislation through and that no attempt had been made to consult with Aboriginal land councils before the Bill's introduction.

"There is no other group of people in NSW who would be treated with such disregard and contempt," he said.

"The Minister thinks he can get away with this because the only people whose rights are being extinguished are Aboriginal people."

The amendments followed a recent Land and Environment Court ruling that granted an Aboriginal land claim over an area known as Red Rock, near Coffs Harbour on the NSW



"There is no other group of people in NSW who would be treated with such disregard and contempt."

– NSWALC chair
Craig Cromelin

north coast. Orders made in the Red Rock case resulted in land that included a significant stretch of beach and foreshore being transferred to an Aboriginal Land Council, subject to easements for public access.

Cr Cromelin said that NSWALC, the state's Local Aboriginal Land Councils and the broader land rights movement were united against the Crown Lands Amendment legislation.

Darkinjung LALC chairperson Josh Toomey said that Minister Humphries was trying to dispossess Aboriginal people of their land.

"The *NSW Aboriginal Land Rights Act* compensates Aboriginal people for the loss of our land. Now Minister Humphries wants to take that away," Mr Toomey said.

"We must fight for all those rights that our community struggled so hard to achieve more than 30 years ago. We must never give up our land without a fight."

Cr Cromelin said that Mr Humphries had misled the NSW people when he introduced the legislation.

In his second reading, introducing the Bill, the minister said the legislation was necessary to "ensure certainty and consistency in beach access and environmental management".

But Mr Humphries neglected to inform Parliament that the Red Rock land was only returned to Aboriginal people subject to public access in perpetuity.

"Misleading people is not just about what you say but also what you neglect to say," Cr Cromelin said. "By omitting any reference to the public access part of the ruling, the minister deliberately created a false impression in the minds of the public.

"There is not a single example in NSW of an Aboriginal land claim preventing public access to a beach and Minister Humphries knows that."

Cr Cromelin said he feared Mr Humphries was attempting to start a divisive debate about land rights ahead of the Government's proposed Crown Lands Review legislation.

Commission seeks native title ideas



THE Australian Law Reform Commission (ALRC) has released a discussion paper

titled 'Review of the Native Title Act 1993' and is seeking public feedback. The paper follows the commission's inquiry into the Act. It includes a range of proposals and questions around connection requirements for the recognition and scope of native title rights and interests, authorisation, and joinder (joining issues) provisions.

Commissioner-in-charge of the native title inquiry Professor Lee Godden said the commission has relied on more than 100 consultations with Indigenous groups and individuals, industry, academics, state governments and other people involved in the native title claims process.

The commission says it will undertake a further round of national consultations and provide its final report to the Attorney-General by the end of March.

Submissions in response to the discussion paper must be made by December 18. They can be in writing by post or email or using the ALRC's online form: www.alrc.gov.au/content/native-title-dp82-online-submission

The discussion paper is available from the ALRC website in a range of formats, including as an ebook. All ALRC publications are available free at www.alrc.gov.au/publications

NSW Parliament Art Prize goes to Nicole Foreshew



SYDNEY-based Aboriginal artist Nicole

Foreshew has taken out this year's Parliament of NSW Aboriginal Art Prize.

The Wiradjuri woman picked up \$40,000 for her work *It comes without seeking 1*, which was chosen by judges Matt Poll, Carly Lane and Stephen Gilchrist.

The photographic piece depicts an unidentified person draped in a multi-hued dyed robe.

"It is borne from documenting ephemeral sculpture and performances that awaken spirituality, history, politics, race, gender, and identity," Ms Foreshew said.

"Focussed mostly on the cultural imprints of people and country, this series enacts sacred space through wearing of cloth. The use of sourced plants and minerals (pigments) are found on the surface of suburban architecture and extracted from fertile landscapes."

Ms Foreshew has previously been a finalist in the Parliament Prize, and in 2012 won the associated University of NSW Art and Design Indigenous Professional Development Award.

The Parliament Prize is the most valuable art incentive on offer for Aboriginal artists born in or living in NSW.

"This prize has a history of providing a unique and powerful forum through which the artists can connect with a broad audience, and the Parliament has been pleased to have seen so many artists enter, grow and flourish," Legislative Council President Don Harwin said.

NSW Parliament Speaker Shelley Hancock thanked the judges for their input. "Choosing an overall winner from such an exceptional field of entries would



Winning work: *It comes without seeking 1*, by Nicole Foreshew

be no easy task," she said.

The awards ceremony also included the 2014 UNSW Art and Design Indigenous Professional Development Award, which includes an artist residency at the university, the opportunity to work with UNSW staff in a medium of choice, a solo exhibition at EPS Gallery and up to \$500 worth of art materials, travel expenses and payments. The winner this year was Nicole Monks, for her work *My Country, Mine Country*, a mixed and new media piece that uses television screens and earth to explore the artist's traditional and contemporary identity.

Doubt cast on Forrest jobs claims

By RUDI MAXWELL



AN academic review of billionaire miner Andrew Forrest's report *Creating Parity* has criticised its

approach to employment programs for Indigenous people, saying some of Mr Forrest's claims cannot be supported by available evidence.

In *Andrew Forrest's Indigenous employment project: Do the arguments stack up?*, Dr Kirrily Jordan – an expert in Indigenous employment from the Australian National University – argues that Mr Forrest's review is tainted by a "philosophical stance that represents the primary problem as one of ill-discipline borne of overly permissive government funding".

However, the Federal Government appears to be pushing ahead with some of the recommendations in Mr Forrest's report regardless, with Indigenous Affairs Minister Nigel Scullion signalling an overhaul of remote jobs programs, which largely affect Aboriginal people.

In *Creating Parity*, Mr Forrest recommends that the Government replace the current Jobs Services Australia program with a "demand-driven" model that focusses on keeping people in jobs for 26 weeks or more.

The Indigenous employment organisations started by Mr Forrest, the Aboriginal Employment Covenant (AEC) and GenerationOne, use such a model, where employers 'pledge' jobs, then training is tailored to the pledges.

Dr Jordan told the *Koori Mail* that there was little to no rigorous data supporting the premise that Mr Forrest's approach actually works. "My main concern with the review's recommendations for employment services is that they

are very much in line with what Mr Forrest was recommending prior to the report," she said.

"That's not necessarily a problem on its own, except that the evidence in the report isn't very strong. For example, where he is trying to make the case to overhaul employment services, he compares data sets he shouldn't, makes inferences that can't really be supported and also reflects a misunderstanding of current employment services."

Senator Scullion said last week that "employment outcomes under the Remote Jobs and Communities Program (RJCP) introduced by the former government in July 2013 have been dismal".

"Despite spending more than \$120 million on remote employment programs in 2013-14, only 277 jobseekers found a job that lasted more than six months," he said.

"Furthermore, only about 30% of jobseekers were engaged in structured mutual obligation activities."

Inappropriate

But Dr Jordan, who has published research papers on Indigenous employment programs in remote areas, said the RJCP had been designed as a long-term tool and to assess it on the basis of how many people had been employed for six months, when it had only been running for just over a year, was inappropriate.

"It's also worth noting that there are serious questions about the accuracy of that data, and that figure of 277 jobseekers is absolutely not true," she said.

"I think what happens is that there's a really dominant narrative about Indigenous employment services in general that nothing works, that everything that's been tried has failed."

"That's not the case. There are good programs, doing fantastic

work, including some through schemes that are now defunded.

"CDEP (Community Development Employment Program, a work-for-the-dole scheme) wasn't perfect, but communities appreciated it because it achieved good outcomes. That program was scrapped and years later it is still evident that some communities are struggling to come to terms with that."

"It's concerning that the Government is already talking about getting rid of the RJCP when it's only been running for just over one year. There was a major review of remote jobs programs prior to the RJCP and one of the things it found was that a longer-term approach was needed so RJCP were given five-year contracts."

"For the Government to say it is failing and needs to undergo major reform is really problematic."

Dr Jordan also said focussing on 26-week outcomes for jobs as the main measure of success, as recommended by Mr Forrest and supported by Senator Scullion, was problematic and challenging for remote communities.

But Senator Scullion said the Government was looking at "alternative measures".

"RJCP was poorly designed and implemented and demonstrates why there was a need for the Government to instigate the Forrest Review to re-focus effort on ensuring training leads to real job outcomes," he said.

"In November last year I announced some immediate changes to the RJCP. These changes have helped to reverse some of the design and implementation failures of RJCP, with figures rising to 618 in September 2014, but there is still a long way to go to fix the bungled program design."

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Campaign urges fishing rights

By RUDI MAXWELL



ABORIGINAL people on the south coast of NSW are mobilising to protest about fishing rights.

About 300 people held a protest on North Broulee beach recently, and the Aboriginal Fishing Rights Group has started a Facebook page which has nearly 1200 members.

Group spokesperson Wally Stewart, a Yuin and Walbunga man, said south coast Aboriginal people were fed up with being prosecuted for exercising their fishing rights.

"We are exempted from the *Fisheries Act* as First Australians and yet our people are being sent to jail," he said. "It's tearing our families apart. Our people are being sent to jail for crimes that are not even a crime."

Mr Stewart said it was important for coastal Aboriginal people to be able to feed their families and fulfil cultural obligations.

"We have been managing



People gathered at North Broulee beach on the NSW south coast as part of the campaign for Aboriginal fishing rights.

these resources for thousands of years," he said.

"At the same time NSW Fisheries is giving commercial licences to people to come and rape the ocean they are prosecuting our people for trying to feed their families. It's about time Fisheries sat down with Yuin people and had a proper dialogue, where they listen."

Commercial Aboriginal fishermen in the region are also hurting, Mr Stewart said.

"The laws they've had put on them are nearly wiping them out of the game," he said.

"These guys' fishing propped up our communities. The mob would help pull in the nets, they'd share the catch and what was left would get sent to

market. But now the laws don't allow the community to touch the nets.

"Aboriginal fishermen are being torn between their cultural obligation to share and the law."

Mr Stewart said local fisherman use sustainable practices, including traditional nets. They target specific species, meaning there is very

little bycatch or damage to seabeds. He said there is also a problem with cockles being overfished by commercial fishermen, and a similar problem for pippis on the NSW north coast.

The Aboriginal Fishing Rights Group is planning another protest in Mystery Bay on November 16.



Yorta Yorta singer-songwriter Benny Walker will play at Homeground. Picture: Cindy Power

Top performers set for Homeground



AN impressive line-up of Aboriginal and Torres Strait Islander artists

has been revealed for Homeground, a free outdoor festival at the Sydney Opera House on November 22-23.

Part of Corroboree Sydney, the Homeground program includes Dan Sultan, Richard Frankland & the Charcoal Club and Digging Roots as well as some of the most exciting musicians,

dancers and comedians from across the country.

Self-taught guitarist Chris Tamwoy was raised by his grandmother on Badu Island in the Torres Strait and recently stunned the music world when a TedX video showed him playing his guitar by flipping it onto his lap, tapping the frets to create a unique sound.

Yorta Yorta singer-songwriter Benny Walker is widely regarded as one of the country's best

young storytellers, performing his songs about the land and people with a passion for his craft.

Funnyman Sean Choolburra will provide laughs, and a full dance program will feature young dancers from the Brisbane-based Aboriginal Centre for Performing Arts and the National Aboriginal and Islander Skills Development Association (NAISDA).

For more information go to www.sydneyoperahouse.com

Alyawarr, Kaytetye title win



ALYAWARR and Kaytetye speakers from 19 landholding groups have won recognition of their native title rights over 18,800

square kilometres of land in the Sandover region of central Australia.

The determination area incorporates Ammaroo, Derry Downs, Murray Downs and Elkedra perpetual pastoral leases.

Justice Debbie Mortimer handed down the native title determination by consent of the parties at a sitting of the Federal Court at Honeymoon Bore, near Ampilatwatja community, about 325km north-east of Alice Springs.

"The groups' right to hunt and gather, to conduct cultural activities and ceremonies and to negotiate about 'future acts' like mining will now co-exist with the pastoral leases and the leases will continue to be run as cattle stations," Central Land Council (CLC) director David Ross said.

CLC chair Francis Kelly and Mr Ross congratulated the native title holders and paid tribute to the claimants who passed away during the claim process.

Mr Ross said the CLC filed the native title application 13 years ago in response to traditional owners' concerns over future mining and horticultural development on their land.

"They wanted to ensure they would be able to continue to protect their sacred sites and to have a say over exploration and development on their traditional country," he said.

Atnwengerrp landholding group's Gilbert Corbett said, "Our children will rise up and they will continue to stand up for their rights, as we are standing."

"Also, remembering our poor old people ... remembering all our people – from north, east and west. I thank you all."

Rights

The determination of non-exclusive native title rights is supported by an Indigenous Land Agreement which allows for the incorporation of the former stock routes and former stock reserve on Ammaroo pastoral lease into the pastoral lease and compensation for the native title holders.

As part of the compensation package, a small parcel of land adjoining the Aherenge Aboriginal Land Trust will be excised from Ammaroo lease and scheduled as Aboriginal Land under the *Aboriginal Land Rights Act*.

The Alyawarr Awenyerre Aperte Ingkerr-Wenh Aboriginal Corporation will become the Registered Native Title Body Corporate that holds the native title rights and interests on behalf of its members.

Tributes flow for Gough Whitlam



TRIBUTES for former Prime Minister Gough Whitlam have poured in from Aboriginal and Torres Strait Islander organisations and people across the country,

celebrating and recognising the Labor icon's contribution to land rights and Indigenous affairs. Mr Whitlam died on October 21, aged 98.

The Gurindji people of the Northern Territory gathered on the day of Mr Whitlam's death to express their sorrow at the passing of the 'jangkarni marlaka' (big important man), sharing stories in his honour.

At sunset the women and girls performed a farewell wajarra ceremony at Handover Park in Daguragu. This was the site where in 1975 Mr Whitlam poured soil into the hands of famous Gurindji leader Vincent Lingiari, marking a significant moment in the Aboriginal fight for land rights and captured by Aboriginal photographer Merv Bishop.

In 1966, Mr Lingiari initiated a workers' strike to protest against the poor conditions for Aboriginal workers on Wave Hill cattle station and a claim for their traditional lands. The Gurindji campaign went on for nine years until PM Whitlam's visit in 1975.

"Finally, to give back to you formally in Aboriginal and Australian law ownership of this land of your fathers," Mr Whitlam said.

"Vincent Lingiari, I solemnly hand to you these deeds as proof, in Australian law, that these lands belong to the Gurindji people and I put into your hands this piece of the earth itself as a sign that we restore them to you and your children forever."

Maurie Japarta Ryan, a grandson of Mr Lingiari, said he hopes to present soil from Gurindji country to Mr Whitlam's family at the state memorial, which is to be held today, November 5, from 11am EDT in Sydney.

Northern Land Council chairman Samuel Bush-Blanas said although it was Malcolm Fraser's Government that passed the *NT Land Rights Act* in 1976, the substance of that law was the creation of Mr Whitlam's Labor government.

"The Act set the stage for the High Court's Mabo decision many years later," he said.

"Mr Whitlam was a great friend of Aboriginal people and land councils in the Northern Territory."

Central Land Council (CLC) chair Francis Kelly met Mr Whitlam in 2001.

"He was really Australia's first Prime Minister for Aboriginal Affairs," Mr Kelly said.

"He didn't need to give himself that name because we all know that's who he was. There are so many Whitlams in our communities who have been given that name in his honour. It shows how many people still like and remember him."

"He was a good and straightforward man and many people are very grateful for the land rights he gave to us."

CLC director David Ross said the *Aboriginal Land Rights Act* Mr Whitlam was preparing to bring in before he was sacked in November 1975 was "again under attack from all the usual suspects".

Mr Ross said the legislation initiated by Mr Whitlam gave Aboriginal people



Prime Minister Gough Whitlam pours soil into the hands of Gurindji Elder Vincent Lingiari in 1975. Picture: Merv Bishop



Gurindji people honour the life of Mr Whitlam at Handover Park in Daguragu.

something they had been denied since the arrival of Europeans: power.

"We owe it to him that we have the power to control what happens on our land and have some measure of control over our lives," he said.

Tent Embassy founder Ghillar Michael Anderson said he had many conversations with Mr Whitlam about Australia's obligations to Aboriginal rights. "We must never forget that the young Black Power movement took the mountain to Mahomet

and in our view Mahomet was Gough Whitlam and his Government," he said.

"He did not let us down. As Prime Minister Gough Whitlam brought in (among much other transforming legislation) the *Racial Discrimination Act* to shut down Queensland racist policies; he commenced the land rights legislative process and, courtesy of Malcolm Fraser, Edward Gough Whitlam achieved his desire when he poured sand into Vincent Lingiari's hand saying: "This is now truly your land."

No-one can take that away from you."

The National Congress of Australia's First Peoples said Mr Whitlam brought Australia into the modern world by reforming many policies and laws that had lingered from the British colonial past.

"For the First Peoples, he not only believed in justice but demonstrated the will to achieve justice outcomes. In this regard, he stands apart from all other Australian political leaders," Congress said in a statement.

"Many may not realise that, long after he left political office, Mr Whitlam continued to work with the Aboriginal and Torres Strait Islander leadership to challenge racial discrimination and inequality. For example, he joined a delegation with the National Aboriginal Conference leaders to present their issues to the United Nations."

NSW Aboriginal Land Council chair Craig Cromelin said Aboriginal people benefited from Mr Whitlam's reforms in the areas of international relations, multiculturalism, education and the environment. These include signing the World Heritage convention, which has enabled the protection of many places of great significance to Aboriginal people.

"His reforms to higher education also enabled thousands of Aboriginal people to attend university who would otherwise never have been able to afford it," he said.

"Gough Whitlam opened Australia up to itself and to the world. For that, this land council and our members will always hold him in great respect and affection."

Northern Territory senator Nova Peris said land rights for Aboriginal Australians changed because of Mr Whitlam.

"Gough Whitlam was the first to reach out to Aboriginal Australians and say 'We are equals'," she said.

"He gave Aboriginal Australians our land back. We will forever remember and be grateful for what Gough did."

"It was a wonderful ceremony and he backed it up with action bringing in the *Aboriginal Land Rights Act*. He understood the important connection Aboriginal people have to their land. He truly was a Prime Minister for Aboriginal people – in words and in deeds."

National Native Title Council chief executive Brian Wyatt said Mr Whitlam achieved many things.

"He introduced free university education and introduced universal health care and, importantly, he established a distinct and separate portfolio area and appointed the first Minister for Aboriginal Affairs, in 1973," he said.

"But for traditional owners he will always be remembered for the handing back of traditional lands to the Gurindji people at Wave Hill in the Northern Territory."

"In this one act he highlighted the strength of our people in the fight for land rights in this country. I believe it was a turning point in the history of Australia."

"He was instrumental in bringing land rights to Indigenous peoples not only in the NT but across Australia. Mr Whitlam will be remembered by traditional owners for his courage and leadership in land rights and justice."

● Editorial page 21

"For the First Peoples, he not only believed in justice but demonstrated the will to achieve justice outcomes. In this regard, he stands apart from all other Australian political leaders." – National Congress

"We owe it to (Gough Whitlam) that we have the power to control what happens on our land and have some measure of control over our lives." – Central Land Council director David Ross

Storeman Coen plays vital part



ABORIGINAL serviceman Coen Henry is part of the Australian Defence Force (ADF) contingent currently serving in the Middle East. Leading Aircraftman Henry, from Mount Druitt in western Sydney, provides vital logistical support to aircraft at Al Minhad Air Base, United Arab Emirates, as part of Operation Accordion, the Australian Defence Force (ADF) contribution to provide support to personnel deployed across the broader Middle East.

The Royal Australian Air Force serviceman works to ensure stores and parts are always available for the RAAF's C-130J Hercules and C-17A Globemaster aircraft operating in the region.

"I get supply parts to keep the aircraft flying and to keep things maintained and operating," LAC Coen said.

"Maintenance technicians come and ask for x, y and z and we will check our stores. If we have it, we will get it, if not, we will source it from other Coalition forces or we will source it from back home."

As a storeman on operations, LAC Coen supports the management, procurement, storage and physical distribution of materiel, and sustained logistics support for the RAAF.

"We work in the warehouse the majority of the time and also outside, unloading trucks and providing parts to the aircraft for the technicians," he said.

"The biggest thing that influenced me to join the ADF was to be a good role model and hopefully have people follow in my footsteps."

● **Pictured: Royal Australian Air Force supplier Leading Aircraftman Coen Henry checks a part number in the Combat Support Unit Warehouse, at Al Minhad Air Base, United Arab Emirates, as part of Operation Accordion.**



Butchulla win title



THE Federal Court has formally recognised the Butchulla People's non-exclusive native title rights and interests over 164,958 hectares of land and waters on K'Gari (Fraser Island), south-east Queensland.

Butchulla Elder Susan Graham told the ABC that her people had been trying to gain native title for decades.

"It's really important that it's publicly recognised, that the Government is recognising it and the community understand, and for

our people it is just important to understand that this is the country we belong (to)," she said.

Geoffrey Renouf, the senior state negotiator of Aboriginal and Torres Strait Islander Land Services at the Queensland Department of Natural Resources and Mines, said the court determination recognises the Butchulla people's native title rights have existed since before colonisation and that they have cared for the country for many generations.

"Their enduring spiritual affiliation to Fraser Island, which they call K'Gari, meaning

'paradise', is evident in the island's creation story," he said.

"K'Gari was a white spirit from the sky who was changed into an island so that she could stay forever in the beautiful place she had helped to create.

"Enjoyment"

"This determination means the Butchulla People and their future generations will have the use and enjoyment of their traditional lands to exercise their native title rights and interests in accordance with their traditional laws and customs."

Mr Renouf said the Federal Court decision settled a claim

made in November 2009.

The determination area includes the Great Sandy National Park to the high water mark but excludes the townships of Eurong and Happy Valley and other small areas.

Mr Renouf said the determination brought the number of native title claims determined in Queensland to 108, 95 of which have been resolved by the consent of the parties.

"The Butchulla people have been involved in extensive negotiations with state and local governments, tourism operators and service providers," he said.

"Those negotiations have also resulted in the signing of a Protected Areas Indigenous Land Use Agreement and Memorandum of Understanding to manage a range of activities including hunting, camping and the use of traditional place names within the Great Sandy National Park.

"These agreements demonstrate the Butchulla People's commitment to maintaining the cultural and natural values of their traditional country and their aspirations to derive cultural and economic benefit from their special relationship with their country."

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For more information and full selection criteria please contact Jane Robey, Senior Business Support Officer (Property, Environment & Security) on 07 4069 0706 or 0408 314 992 or by email at jane.robey@tsra.gov.au

Closing date for applications 7 November 2014.

AIATSIS collection praised



EXPERTS conducting a 'significance assessment' have described the collection held by the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) as among the "best in the world".

Director of Significance International Veronica Bullock said the AIATSIS collection is the "most extensive and best contextualised collection of Indigenous Australia in the world".

Ms Bullock led the team responsible for an independent evaluation of the collection, known in cultural heritage circles as a 'significance assessment'. She described AIATSIS as "a site of pilgrimage".

"The outstanding AIATSIS moving image, audio, pictorial and manuscripts sub-collections are an inexhaustible source of insight for contemporary and future Australians," Ms Bullock said.

"Answers"

"These items hold some answers to complex environmental and social challenges ranging from reducing suicide rates through language and family reclamation to evidencing and potentially halting biodiversity losses.

"The founders of AIATSIS would be pleased to see the collection being used for contemporary creative production by Indigenous Australians as directors rather than subjects."

AIATSIS chair Professor Mick Dodson said AIATSIS had long understood the value of the collection it holds in trust for the Australian nation, particularly Indigenous Australia.

"We are very pleased that in our 50th year the assessment affirms our role as the national keeping place of Australia's



Natasha Nadji hands priceless film of her grandfather Big Bill Neidjie's final funerary rite to the AIATSIS collection for safe keeping during a re-enactment of an ancient Aboriginal Lorrkkon Ceremony in Canberra. Shown are, from left, Senator Scott Ryan, AIATSIS chair Mick Dodson, NT Senator Nova Peris, Justin Cooper, Ronald Lamilami, Natasha Nadji and Solomon Cooper.

Aboriginal and Torres Strait Islander cultural heritage," he said.

"Today, our challenge is to secure ongoing funding to maintain our work in preserving this globally significant collection for future generations.

"There is no doubt AIATSIS is a keeping place of a vast record of Australian Aboriginal and Torres Strait Islander cultures, but we are also a place of expertise, ideas, capacity, and vision for the benefit of all."

The AIATSIS collection holds more than 650,000 photographs, 120,000 items of print research and rare books, 12,800 manuscript titles, 40,000 hours of recorded sound, 4000 video titles and more than 1000 works of art and material culture.

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Tune in for some black comedy



BLACK Comedy, a new sketch series written entirely by Blackfellas, starts tonight, November 5, on ABC TV.

Starring Steven Oliver, Aaron Fa'aoso, Jon Bell, Nakkiah Lui, Elizabeth Wymarra and Bjorn Stewart, *Black Comedy* also stars an impressive guest line-up including Matt Day, Jeff McMullen, Deborah Mailman, Sacha Horler, Brooke Satchwell, Brendan Cowell and Anita Hegh.

"I had an amazing time working on the series, I had some of the best laughs I've ever had, with some of the funniest people in the world," Ms Lui told the *Koori Mail*.

The ground-breaking series combines a mix of observational and physical sketches, historical sketches and parodies of TV, film and commercials.

"One of my favourite characters – and there are too many to name just one – is Bjorn Stewart doing Ernie Dingo from *The Great Outdoors*," Ms Lui said.

"Another is *Dark Force*, law-enforcement officers who are so subversive, so funny, and then one of the characters I play, Marcia, from the Aboriginal Liberation Front, a guerrilla political group, who wants to free Aboriginal people from their modern shackles, and ends up basically kidnapping them – it's political and insane."

Ms Lui said she thought the show would help break down barriers between black and white Australia.

"I think this show is going to do a lot for Indigenous issues and Aboriginal affairs," she said. "There's something special about



Black Comedy stars, from left, Nakkiah Lui, Elizabeth Wymarra, Steven Oliver, Aaron Fa'aoso, Jon Bell and Bjorn Stewart.

comedy, where you can make someone laugh and punch them in the guts at the same time.

"It's visceral, that human need to laugh, so to be able to present something coming from our community, from our perspective, means we can say 'it's okay to laugh with us' and it brings forward issues we

wouldn't be able to otherwise.

"I'm sitting in a carpark after my Auntie Una's funeral, and it's been sad dealing with death, but now everyone's having a laugh. If you can't laugh, then what are you going to do? If you make it funny you can say whatever you want.

"I'm so thankful to Gary Foley and Bob

Mazza for making the *Basically Black* series in the 1970s.

"We had the freedom to write whatever we wanted, make it political, uncomfortable, make it matter, but make it funny – and we did that."

Black Comedy starts tonight at 9.30pm on ABC TV.

'Stealthy' way to get healthy

By MEZ FISHER



GETTING people out huffing and puffing on a paddle board is a great way to start a conversation about their smoking habits.

That's part of the strategy behind the Old Ways, New Ways healthy lifestyle program being run by the National Centre of Indigenous Excellence (NCIE) in Sydney.

It's "health by stealth", according to program manager Sean Appoo, who has been working in Aboriginal health for about 13 years.

Instead of sitting in a room, the lessons take place outside, often pushing participants out of their comfort zones. The activities are designed to be social and encourage participants to laugh together, learn together and share their experiences.

"The program came about because a lot of the conversations I had with community members said a lot of programs don't include much culture," Mr Appoo said.

"So what we wanted to do was develop a program that integrated everything into one.

"Re-engage people"

"Old Ways New Ways is about trying to find ways to use new technologies to re-engage people in cultural practices, and through that showing them a way to live a healthy lifestyle."

As well as paddle boarding, program participants have been involved in a range of "hunting and gathering" activities, such as fishing, camping and bush walking.

"It's about getting people out of their everyday area and taking them somewhere



Participants in the Old Ways New Ways healthy lifestyle program try their hand at stand-up paddle boarding.

so they're not looking at the next house across the road," Mr Appoo said.

"We take them somewhere where they can see out to the horizon – out to the ocean or in the bush. It gives them a different headspace and it's really then that you can get down to the nitty gritty about what's going on in their lives."

The paddle boarding day held during Mental Health Week involved Indigenous young people from Weave Youth and Community Services, a non-profit group that works with disadvantaged and vulnerable youth, women, children and families in Sydney's city and south.

"You get them out on a paddle board and they start huffing and puffing pretty quickly, so then you can start talking about their smoking, start talking about healthy living," Mr Appoo said.

He said Old Ways New Ways activities utilised a different way of engaging Indigenous people in health conversations – in a practical, not just a theoretical, way.

"We try to get people thinking about how our ancestors ate, how they spent a lot of energy hunting and gathering. Nowadays we go to the supermarket and everything is within 50m radius – we're not using that energy," Mr Appoo said.

Constitution committee tables report



THE Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples tabled a progress report in the House of Representatives and the Senate last week.

The report includes three options for recognising Indigenous peoples in the Australian Constitution and for dealing with issues of discrimination. In all three options, the committee recommends removing references to race.

Committee chair and Hasluck MP Ken Wyatt said action is needed to focus the nation's attention on significant changes to the Constitution.

The committee recommended that each House of Parliament set aside a full day of sittings to debate the report's recommendations at the same time.

"There may be some elements that are raised by their electorates that enrich the thinking around the final question," Mr Wyatt, who has Noongar, Yamatji and Wongi heritage, told NITV.

The multi-party committee says the referendum should be held at or just after the next federal election, due before January 14, 2017.

The committee called for submissions on steps towards a successful referendum, including on the wording of a proposal and on mechanisms to build community engagement.

The committee will hold more public hearings around Australia in the months ahead.

The committee is required to provide a final report to Parliament before June 30 next year. The full report is available on the committee website at www.aph.gov.au/jscatsi

Crews restore bush



TWO Indigenous crews have pitched in to help WetlandCare

Australia regenerate a bushland remnant in the Hunter region of NSW.

The site at Hunter Water Corporation's North Lambton Reservoir in Newcastle supports a spotted gum and ironbark woodland, which is listed as an endangered ecological community, and provides habitat for a range of birds and wildlife.

Awabakal Local Aboriginal Land Council trainees worked with WetlandCare Australia, Hunter Water Corporation and Conservation Volunteers Australia to stabilise and restore the 16ha site.

They were involved in bush regeneration, terracing the site's eastern slope and re-establishing native vegetation with 1750 local plants. The work will improve the stability and habitat value of the site, which has suffered from erosion and weed invasion for many years.

The Indigenous field workers were able to blend cultural and technical knowledge while gaining skills in natural resource management.

They worked as trainees for the restoration project and achieved qualifications in Conservation and Land Management Certificate II.

The project is part of the Newcastle Wetland Connections program, which is funded by the Federal Government and aims to restore urban waterways in Newcastle while providing Indigenous job opportunities.

Issue

Environmental planner at Hunter Water Corporation Leah Pritchard said erosion and soil stability have been a land management issue at North Lambton Reservoir for a number of years.

"The bush regeneration, site stabilisation and revegetation works carried out at the reservoir site by WetlandCare Australia in partnership with Indigenous crews from Conservation Volunteers Australia and Awabakal Local Land Council's Green Team will help to stabilise the site and improve biodiversity values," she said.

"It is also an important ecological corridor which provides a connection to surrounding bushland and the wetlands in the Hexham area."



Members of the Awabakal Local Aboriginal Land Council Green Team which completed almost 200 hours of site stabilisation and revegetation work at the North Lambton Reservoir.

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Noongar celebration in Fremantle



THE Wardarnji Aboriginal cultural festival is on this Saturday

(November 8) at the Fremantle Arts Centre in Western Australia.

The annual celebration of Noongar cultural heritage will run from noon-5pm and feature a packed program of music, dance, art and other entertainment by Aboriginal people from across the south-west of Western Australia.

Organisers say a highlight will be the corroboree finale, involving many dancers.

The Wardarnji festival, being held for the first time at the Fremantle Arts Centre, is a feature of the annual Fremantle Arts Festival.

● Pictured right: Noongar dancers at the Wardarnji Aboriginal cultural festival in Fremantle last year.



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Coolgardie publican apologises



THE Aboriginal Legal Service of WA (ALSWA) has settled racial discrimination claims brought by three clients against Coolgardie publican

Deborah Owens, who displayed a sign in March this year refusing service to Indigenous people until her iPhone was returned.

Josie Adams, Michael Adams and Tiffany Hunter were refused service by Ms Owens at the Denver City Hotel.

The settlement was reached via the Australian Human Rights Commission conciliation process, without having to go to the Federal Court.

It includes confidential settlement amounts for the three clients, as well as personal written apologies from Ms Owens.

"I am pleased for our clients that this matter has been resolved and it highlights that racial discrimination is unacceptable and that it's important for people to speak out if

they feel they have been discriminated against," ALSWA chief executive Dennis Eggington said.

"Being discriminated against because of the colour of your skin is something you can never fully understand, unless you have experienced it first-hand.

"Sadly, for many Aboriginal people it occurs far too frequently

"Being discriminated against because of the colour of your skin is something you can never fully understand, unless you have experienced it first-hand."

and hopefully cases and results such as this will stand as a strong reminder that if you do racially discriminate against others, then there will be consequences."

In her letters of apology, Ms Owens said: "I understand and acknowledge the distress you experienced due to the events which gave rise to your complaint. I am personally very sorry that these events occurred."

In response to the settlement, Ms Hunter said she is "glad that something has been done".

Mr Adams said he is "glad it's finally going to be over" and that he and his mother Josie "hope she (Ms Owens) learned her lesson".



Citrus sculpture creating pride



FOR the first time since the event started in 1995, the Griffith Aboriginal community was represented in the Griffith Citrus Sculptures.

Held every October in the NSW Riverina town, the Griffith Citrus Sculptures are made by putting oranges on specially-designed frames.

Wiradjuri man Roger Penrith said the Griffith Aboriginal community made a boomerang,

with assistance from the local Aboriginal Men's Shed and sponsorship from Western Riverina Arts.

"The Aboriginal sculpture will be used every year now when this event is held," he said.

"It is an opportunity for the community to be a part of the festival and to create pride."

● **Pictured: Roger Penrith, Norma O'Hara, Madison Penrith, Stacey Meredith, John Charles and Des O'Hara with their display.**

'Living legend' is 99

By JANINE GERTZ



CELEBRATIONS have been held to mark the 99th birthday of Flora Hoolihan (nee Illin), hailed as a living legend in the Townsville and Atherton region. Mrs Hoolihan was born at Russell River in the Parish of Peeramon on the

Atherton Tablelands in 1915.

She is the daughter of Ngadjon woman Kitty Clarke, from Malanda, and Russian immigrant Leandro Illin, whose family settled on land in an area known as Little Siberia at Butchers Creek, near Malanda.



Flora Hoolihan

Mrs Hoolihan is mother to Ernest, John (deceased), Margaret and Janet; a grandmother, great-grandmother, great-great-grandmother and great-great-great grandmother; and aunty to many who have ties to the Illin, Hoolihan, Gertz and Eaton families across

north and far north Queensland. Her family's story has been documented in a book called *My Dark Brother*, by Elena Govor, televised in a two-part SBS documentary called *Pioneers of Love*, and told in a theatre production called *Little Birung*, which played at the Malanda Majestic Theatre in August 2010.

Mrs Hoolihan has been part of the history of the establishment of many Aboriginal community organisations in and around Townsville.

She is a much-respected Aboriginal Elder, who even in her senior years is relied upon as a genealogist and local historian.

NT constructing jobs



CONSTRUCTION projects over \$500,000 will be required to engage Indigenous workers under a new Northern Territory Government policy announced last week.

The Indigenous Participation on Construction Projects Policy makes it mandatory for 10% of the estimated value of each project over \$500,000 to go towards contracting Indigenous organisations.

Infrastructure Minister Peter Styles said the policy aims to increase Indigenous participation and job opportunities in the Territory.

Fizzy drinks, fruit drinks, energy drinks or sports drinks; all sugary drinks are full of sugar your body doesn't need.

So it gets turned into fat: a grabbable gut around your waist and toxic fat around your vital organs,

which can lead to cancer, type 2 diabetes and heart disease.

It's hard to believe a can of fizzy drink can turn into toxic fat but it happens; too much, if you've a sugary drinks habit.

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DOESN'T NEED

GETS TURNED INTO FAT

Toxic fat around vital organs of moderately overweight Australian.

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Department of Health





At the KARI celebration, from left, Nadine Reynolds, Danielle Etta, Peta Teuma, Michele Abbey, Michelle Petruzelli, Kim Debono, Tracy Hopkins, Sheree Stewart and Leanne Lanham.

KARI holds celebration



Members of the Baayama Performance Theatre and Doonooch Dance Company on stage in Campbelltown.



Blake Ralph and band performing.

NSW ABOUT 500 people attended a gala dinner at the Campbelltown Catholic Club, western Sydney, last month to celebrate KARI Aboriginal Resources' 15th anniversary.

Channel Nine personality Tim Gilbert was the MC for the celebration, which included magician Jack Black, Indigenous singers Blake Ralph and Sarah Bertram, and the Baayama Performance Theatre Dance Group.

KARI chief executive Paul Ralph said this year's event was one of the best KARI gala dinners yet.

"Everybody who came along had a great time," he said. "In celebrating the past 15 years of KARI it is now very important that we continue to look for further opportunities to grow our services even further so that we can continue to support our young people and our community."



Danielle Awad, Keira Sewell, Megan McLean and Fikirye Salih at the KARI celebration.



Passionate about reconciliation?
Want to be involved as Anglican Church Southern Queensland starts our Reconciliation Action Plan (RAP) journey?

The Anglican Church SQ is seeking expressions of interest for a RAP working group.

We're eager to hear from members of the Anglican community in southern Queensland, particularly Aboriginal and Torres Strait Islander Anglicans, who are interested in how reconciliation can be a positive force for changing the culture, work practices and core business of our organisations.

As a working group member (face-to-face or from a distance), you'll help to ensure that our RAP consultation and activities are appropriate and meaningful.

You'll also have an active role in guiding us in our 'next steps' to progress reconciliation right across the Anglican Church SQ.



Questions? Interested in applying?
Contact src@anglicanchurchsq.org.au or 3838 7553

CSC3480



Justice
Juvenile Justice

Youth
Justice
Conference
Convenor



Are you looking for the following in a job?

- A sense of achievement;
- Flexible working arrangements; and
- A challenge;
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Juvenile Justice, Department of Justice is NOW recruiting Youth Justice Conference Convenors in the Upper Hunter area.

Conference Convenors will be contracted for each conference and paid at an hourly rate of \$43.51.

What does the role involve?

A Youth Justice Conference Convenor is responsible for facilitating youth justice conferences in local communities between young people, victims and other relevant stakeholders. This helps young people to take responsibility for their offending behaviour. The role offers a great sense of achievement and offers flexible working arrangements. Juvenile Justice provides full training prior to your first conference.

Closing Date: Wednesday, 19 November 2014

Note! A Working With Children Check is a prerequisite for this position. It is an offence under the *Child Protection (Working With Children) Act 2012* for a barred person to apply for this position. For more information please visit www.kids.nsw.gov.au

For an information package visit www.justice.nsw.gov.au or to apply visit: www.jobs.nsw.gov.au, for assistance telephone 1800 355 562.

N48198



Funding for excellence in the arts

Aboriginal and Torres Strait Islander Arts invite applications for:

- Projects - to create new work and/or present and promote work through publications, recordings, performances, exhibitions
- Skills and Arts Development - building or gaining skills and knowledge through mentoring programs, arts workshops, professional development programs

We provide arts funding to assist Aboriginal and Torres Strait Islander artists, arts organisations and communities to claim, control and enhance their cultural inheritance. We support arts projects from music, dance, theatre, literature, visual arts and craft, community cultural development and international activity.

MORE INFORMATION

Applications close: Wednesday 19 November 2014

Any questions contact:

Tel: (02) 9215 9067 or Toll free: 1800 226 912

Email: keepingculturestrong@australiacouncil.gov.au

Web: <http://www.australiacouncil.gov.au>

Talk to our staff to help you make a strong application!

KEEPING CULTURE STRONG

30 years of service for Kalkadoon Man

With a career spanning more than 30 years, Cloncurry born Donald Taylor has enjoyed a career that many would envy.

As a proud Kalkadoon Aboriginal man, Donald joined the Royal Australian Air Force (RAAF) in 1979 as an airman in the Technical Trade mustering and now serves as a Warrant Officer in the Australian Defence Force (ADF).

“The trade training provided by Defence is provided in the civilian industry, however the Defence Force offers a greater range. We are more diverse in our capability. We specialise in certain areas that can only be provided within our structure. It also allows us to have an opportunity to advance,” Donald said.

“The North West Mobile Force (NORFORCE) is an excellent Indigenous program, which enables Indigenous members of the



Donald Taylor

community to be introduced to the ADF. NORFORCE bring a lot of

skills that are associated with living off the land, which will help people survive in emergency situations.”

Having represented the Air Force in inter-Service and international sporting competitions, Donald is a big believer in the opportunities the ADF provides for social activities and building new friendships.

“

Everything starts in small steps and I’m very happy to see the increase in population of Indigenous people in the Australian Defence Force

“Mateship is a very important component of the ADF. We experience a lot of things in common; our views and our values are very similar, and from that we have been able to knit together a good community.

“Everything starts in small steps and I’m very happy to see the increase in population of Indigenous people in the Australian Defence Force.”

The RAAF aims to instil values that are essential to being successful in your RAAF career. The core values of Respect, Excellence, Agility, Dedication, Integrity and Teamwork are the guiding principles that form the Royal Australian Air Force’s code of values, and are essential to becoming a valued member of the ADF.

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BURABI ABORIGINAL CORPORATION
 ABN: 60 093 557 233
 P.O Box 485, WARDELL, NSW, 2477

ANNUAL GENERAL MEETING

Burabi Aboriginal Corporation are holding an Annual General Meeting on **Saturday 22nd November, 2014.**

Held at: 2/141 Old Bagotville Road, Wardell from 10am.

Contact: Sharon Cook on (02) 6683 4427 or Mobile: 0432 025 902.



**Quandamooka Yoolooburrabee
 Aboriginal Corporation**

ANNUAL GENERAL MEETING

NOTICE is given of an Annual General Meeting for Quandamooka Yoolooburrabee Aboriginal Corporation (QYAC) RNTBC 7564 to be held at:

**Dunwich Public Hall
 North Stradbroke Island
 Saturday 29th November 2014.**

At 9am Sharp with registration from 8am.

QYAC information session on current activities to follow the AGM at 1pm.

RSVP by 14th November 2014.

For further information and RSVP please either Phone: (07) 3415 2816 or mobile: 0488 499 885 or email: projects@qyac.com.au



**Trade &
 Investment**
 Resources & Energy

EXPLORATION LICENCE NO. 8256 (ACT 1992)

This notice is given in accordance with the requirements of Section 29 of the *Native Title Act 1993* (C'th).

Description of area that may be affected by the minister's consent to prospect on native title land

An area of 67 units situated approximately 47 km WNW of Kempsey, in the State of NSW as shown on the attached diagram.

Description of the nature of the act

Thomson Resources Ltd (ACN 138 358 728) is the holder of Exploration Licence No. 8256 (Act 1992) for Group One minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Resources and Energy. The licence holder has sought the Minister's consent to conduct prospecting activities.

Name and postal address of person by whom the act would be done

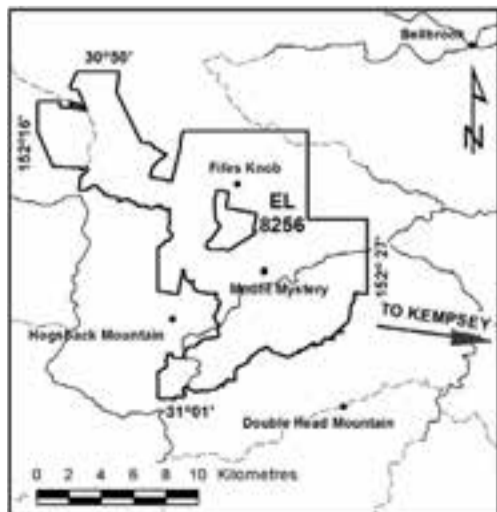
Anthony Roberts, Minister for Resources and Energy,
 PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from Robyn McLeod; Titles Program, NSW Trade and Investment, Telephone (02) 4931 6470, Fax No (02) 4931 6776.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* (C'th) the notification day is **20 November 2014**. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



The 2014 Indigenous

Girringun rangers
 Cindy-Lou Togo and
 Evelyn Ivey on patrol
 off the coast of
 Cardwell, Queensland.



● Above: The
 Deadly Choices
 crew (IUIH)
 promoting
 positive health
 messages
 at the Murri
 School in
 Brisbane.

● Right: Awards
 chair Prof Mick
 Dodson with
 representatives
 from finalist
 the Victorian
 Aboriginal Child
 Care Agency –
 from left,
 Connie
 Salamon,
 Louise Jonas
 and Nigel
 D'Souza.



● Bottom left:
 Ngnowar
 Aerwah Re-
 entry/TOP staff
 Glenn Carroll
 and Simon
 Birch in the
 Kimberley
 region of
 Western
 Australia.



Governance Awards



Participants from Swan Hill's Marruk Project, which won the non-incorporated projects category. Pictures: Wayne Quilliam

Winners win high praise



A CENTRAL Australian Aboriginal women's group and a theatre troupe from country Victoria have taken the top honours in the 2014 Indigenous Governance Awards (IGA).

At a gala dinner at BHP Billiton's headquarters in Melbourne, Waltja Tjutangkku Palyapayi Aboriginal Corporation, from Alice Springs, and Swan Hill's the Marruk Project were awarded the best run Aboriginal organisation and project in the country.

An independent judging panel, chaired by Professor Mick Dodson, spent four weeks touring Australia to assess the finalists against five criteria, including self-determination, cultural relevance and legitimacy, future planning, and resilience.

"To me it is clear, when Aboriginal and Torres Strait Islander people are empowered to take the lead in decisions about their lives and draw on culture as a source of strength and resilience, anything is possible," he said.

"The 2014 finalists are perfect examples of this."

Reconciliation Australia, in partnership with BHP Billiton, holds the awards every two years to identify, celebrate and promote strong



Prof Mick Dodson with Indigenous Governance Award category A winners from the Waltja Tjutangkku Palyapayi Aboriginal Corporation, from left, Rachel Tilmouth, Kate Lawrence, April Martin and Wendy Brown.



Prof Mick Dodson with representatives from Muntjiltjarra Wurrugumu Group, which was highly commended in category B. They are, from left, Guy Singleton, Maggie Kavanagh, Stacey Petterson and Regina Ashwin.

Indigenous governance. In 2014, a record 113 applications were received from a diverse range of organisations. Prof Dodson described

Waltja Tjutangkku Palyapayi Aboriginal Corporation as "a very well-run organisation concentrating on delivering services to families and communities".

"Waltja is difficult to fault in its governance; it's one of the best organisations I have encountered, the best in Australia," he said.

The Marruk Project in Swan Hill, Victoria, won Category B for non-incorporated projects, with the Muntjiltjarra Wurrugumu Group from Wiluna in Western Australia a close second.

Prof Dodson said one of the unique things about Marruk was its ability to bring the whole town together.

"It's what we should be seeing across the world," he said. "We need things like this to co-exist, to build understanding. To actually witness it bringing the town together is something that's almost beyond belief."

Reconciliation Australia chief executive Leah Armstrong said strong governance and the empowerment of communities are among the essential foundations of reconciliation.

"The Indigenous Governance Awards highlight the many excellent examples of Aboriginal and Torres Strait Islander organisations leading the way in their communities, coming up with innovative ideas and building healthy, prosperous communities," she said.

● Prof Mick Dodson on the Indigenous Governance Awards, page 24

Aboriginal Cultural Heritage

Telstra proposes to lay an Optical Fibre Cable at Herveys Range (50km west of Townsville). To complete the design process, a Cultural Heritage Study needs to be conducted to determine if there are any "Sites Of Significance To Aboriginal People" on the route of the cable. If you are an Aboriginal person or group and feel that you have a right to be included in the process, you must give written notice to the address below. This notice must be sent so that it is received no later than the 28th November 2014. An Aboriginal person or group not providing written notice may not be endorsed to take part in the study.

Written Notice to be sent to
David Reynolds
Cultural Heritage Manager
12 Lincoln Drive
Redwood Park SA 5097

Mobile 0417828995

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ACL-391113



Trade & Investment
Resources & Energy

EXPLORATION LICENCE 7149 (ACT 1992)

This notice is given in accordance with the requirements of Section 29 of the *Native Title Act 1993* (C'th).

Description of area that may be affected by the minister's consent to prospect on native title land.

An area of four (4) units situated approximately 46 km west north west of Gloucester, in the State of NSW as shown on the attached diagram.

Description of the nature of the act

Robert Patrick Hewett is the holder of Exploration Licence 7149 (Act 1992) for Group One (1) and Six (6) minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Resources and Energy. The licence holder has sought the Minister's consent to conduct prospecting activities.

Name and postal address of person by whom the act would be done

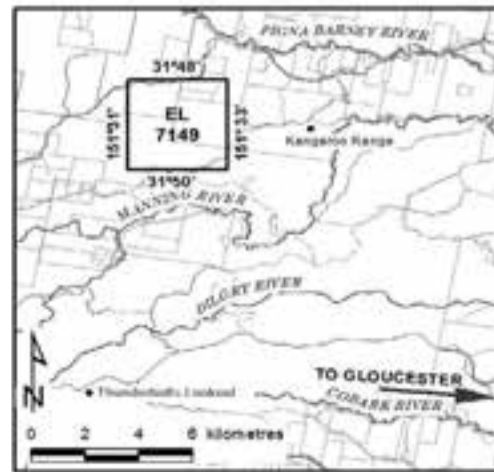
Anthony Roberts, Minister for Resources and Energy, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

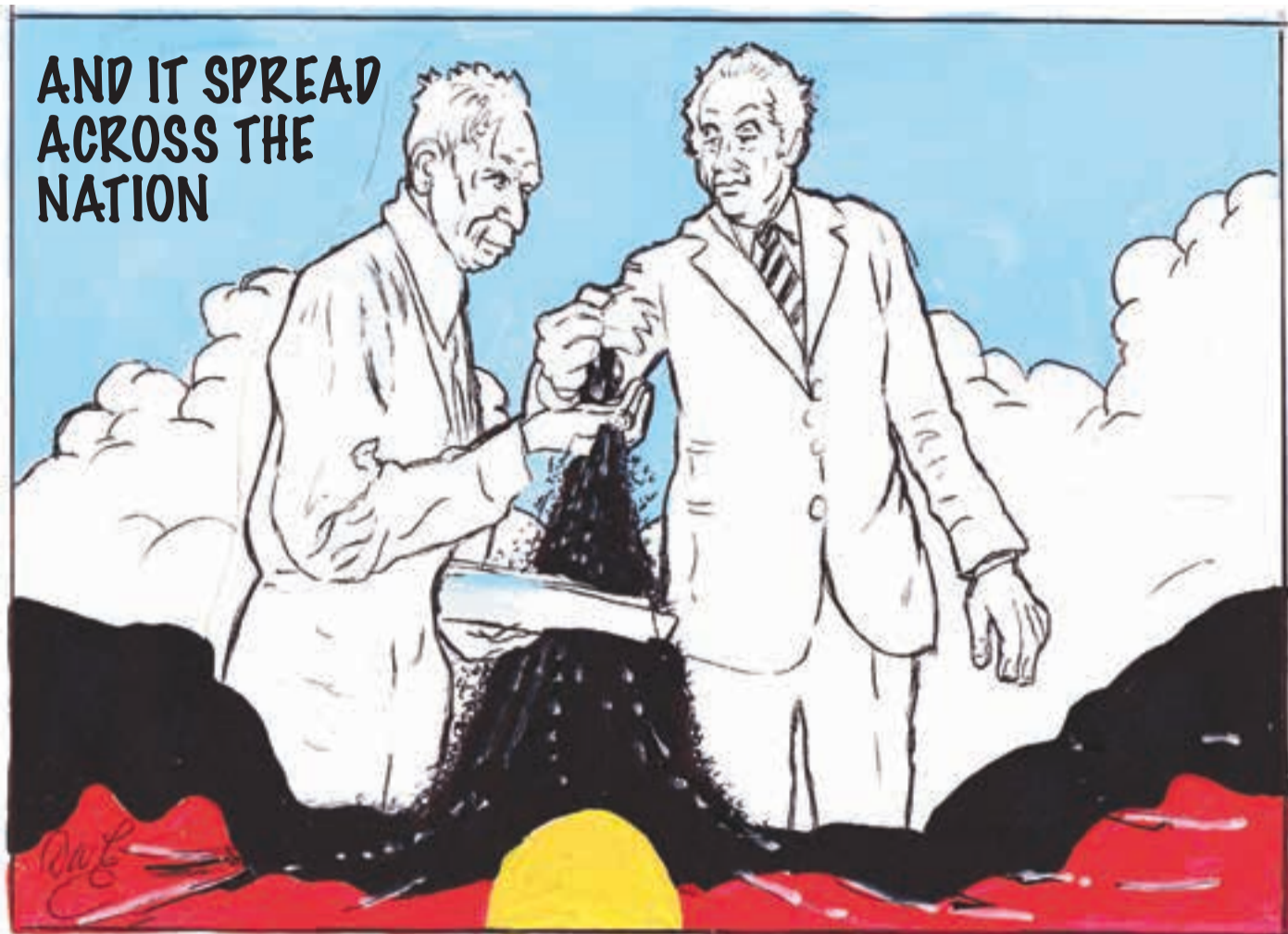
Further information may be obtained from Lee Main; Titles Program, Trade and Investment NSW, (02) 4931 6543, Fax: (02) 4931 7667.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* (C'th) the notification day is **20 November 2014**. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



DANNY EASTWOOD'S VIEW



A Yarn With...



Anika Gillespie

Year 12 student
Lockridge, WA

Favourite bush tucker?
Quandong jam.

Favourite other food?
Pasta.

Favourite drink?
Blue Powerade.

Favourite sport/leisure?
AFL footy.

Favourite holiday destination?
Broome.

What are you reading?
I just finished reading *Nightmare In Bangkok* by Andy Botts.

What are you watching?
The *Heroes* series on TV.

What is the greatest highlight in your life?
Graduating Year 12.

What do you like in life?
Sleep and playing AFL footy or netball.

What do you dislike?
Racist people.

Who would you invite for a night around the campfire?
My family.

If you could, what would you do to better the situation of Aboriginal and Torres Strait Islander peoples?
Encourage education, particularly for the younger generation, because we are the future.

Quote



“To me it is clear, when Aboriginal and Torres Strait Islander people are empowered to take the lead in decisions about their lives and draw on culture as a source of strength and resilience, anything is possible.”

– *Indigenous Governance Awards judge Mick Dodson*

● See page 19

Unquote

Winners we can all be proud of

CONGRATULATIONS to all the winners and gridders in the Indigenous Governance Awards. (See our front page and full report on pages 18-19.)

As awards chair Professor Mick Dodson said, “By Aboriginal communities exercising the right to self-determination and through our leadership we will encourage individuals to prosper.

“Furthermore, empowering Aboriginal and Torres Strait Islander peoples is an essential foundation of reconciliation.

“I wholeheartedly believe that by encouraging this strength, determination and potential that is so obviously out there, we will ensure all Aboriginal communities and individuals across the nation can flourish.” (See Prof Dodson’s opinion piece on page 24.)

It is great to see an event championing and celebrating the success and capacity of our organisations. It is also a fantastic representation of the depth and breadth of our organisations, from cities to remote areas.

Congratulations to everyone who entered and to the organisers – you make us proud.

Dr Kirrily Jordan, from the Australian National University, has analysed billionaire miner Andrew Forrest’s report ‘Creating Parity’ – and found many of his conclusions lacking in evidence. (See story on page 7.)

Yet the Federal Government is blithely pushing ahead with some of Mr Forrest’s recommendations. Mr Forrest exceeded his original brief to write about Indigenous employment and training, and



OUR SAY

Indigenous people have not yet been given the opportunity to properly respond to his recommendations.

It beggars belief (or it would if governments didn’t have a sad history of not listening to Aboriginal people) that the Abbott Government commissioned a non-Indigenous billionaire to come up with ideas about Indigenous policy – and then thinks it can implement them without even giving those who will be affected a chance to have a say.

If the Government is serious about helping to create employment opportunities for Indigenous people, they would be better off talking to Prof Dodson and those organisations involved in the Indigenous Governance Awards. Who better to find solutions than those who’ve already started?

Full respect and admiration to Nova Peris. Senator Peris stood strong under a horrible personal attack by some sections of the mainstream media last week.

Just because she has been a public figure since she was a teenager doesn’t mean Senator Peris’ private business is anyone’s but her own.

We salute her dignity under fire.

Koori Mail – 100% Aboriginal-owned



Aunty Mary Hooker, complete with cane, walks with Guide Dog client Sue-Ellen Lovett and her dog Prada, who live at Narromine, near Dubbo.



Aunty Mary knitting her giant scarf, with Assistant Minister for Health Senator Fiona Nash at the recent Vision 2020 Australia Parliamentary Friends Group event in Canberra.

By MEZ FISHER

BUNDJALUNG (northern NSW) woman Aunty Mary Hooker has had the kind of life that could fill a book and would break most people, but her spirit is as strong as the hardwood trees her dad used to mill.

In the space of a 20-minute interview with the *Koori Mail*, she rattled off a string of heart-rending details of growing up tough as one of 12 Aboriginal kids to alcoholic parents in the speck of a bush town called Mt George, 35km from Taree on the mid-north coast of NSW.

Snatched by the welfare from school in 1970, while her mother lay unconscious in hospital after trying to kill herself, Ms Hooker was one of four of the eight children taken who never returned. They were told they were being taken to Sydney for a couple of weeks' holiday.

Her mum was sent to Morisset Psychiatric Hospital as 'treatment' for her post-partum (after birth) depression after one of her twins had died; her dad was in jail for unspeakable crimes; her younger brother fell off the train and died on his way home from 'care'.

Ms Hooker was sent to Parramatta Girls Home, was fostered out three times but ran away because of abuse – and she's just told that story to the Royal Commission into Institutional Responses to Child Sexual Abuse.

Now in her early 50s, she's gone blind from a complication of diabetes.

But there's no stopping Aunty Mary Hooker.

Important

In the past 12 months, the Mudgee resident has travelled around the country with Guide Dogs NSW/ACT, visiting Aboriginal communities to teach Indigenous children how important it is to prevent diabetes and blindness, which affects one in six Aboriginal people.

"You either remain a victim or you become an advocate for what's happened to you," Ms Hooker said.

"I had no control over what happened to me as a kid, but when I turned 18 and got out of the home, it was my choice what direction I took.

There's no stopping Aunty Mary



Aunty Mary Hooker at the Vision 2020 Australia Parliamentary Friends Group event in Canberra on September 30: "You either remain a victim or you become an advocate for what's happened to you."

"I tell the kids it doesn't matter what life throws at you, there is hope... you choose whether you do good or bad."

Ms Hooker's work recently earned her the title as one of five Vision 2020 Australia Eye Health Heroes. She has an eye condition

called diabetic retinopathy and gradually began losing her vision in 2007, until she was declared legally blind in 2010.

"The hardest thing about losing my sight was losing my independence," she said.

"I couldn't drive or get around, wouldn't go out anywhere and was feeling very isolated. I couldn't take a shower by myself, in case I would fall – and one day I even set the house on fire! Eventually my husband had to give up work to look after me."

Ms Hooker waited six months before eventually contacting Guide Dogs after hearing an advertisement on TV.

"I thought I had to be completely blind to get services and that they would only help me with a dog, and I didn't want a dog," she said.

"I didn't know they did cane training. But they have given me wonderful and patient training. Now my cane has become my eyes – I couldn't live without it."

Knowledge

Ms Hooker gets enormous joy from passing her knowledge and story on to younger generations.

"The young ones really listen to me. We teach them about healthy eating, why it's important to look after yourself, and what can happen if you don't – like what has happened to me.

"We teach them about the different eye conditions and what it's like to be blind, so they can help anyone in their own family who has low vision.

"Part of Aboriginal life has always been the young ones leading the old ones, so we are taking them back to that, looking after their Elders."

Never one to sit back and do nothing, Ms Hooker is part-way through knitting a giant scarf in Aboriginal colours for Gulliver, the Guide Dogs' giant mascot Labrador. She hopes to make it the longest scarf in the world and have it recognised by the *Guinness Book of Records*.

She's not sure if she'll knit her way to the targetted 20m of scarf by her November 10 deadline, but she's determined to get past 13m to break the record, despite suffering a stroke in May this year.

"It'll go around Gulliver's neck at least once," she said.

"But I don't know how we will get it all on him in the end. He can run faster than me!"

WADI WAMBA BARAPA NATIVE TITLE CLAIM GROUP MEETING

All members of the Wamba Wamba, Barapa Barapa and Wadi Wadi (WWB) native title claim (VID6005/00) group are advised that NTSV gives notice of its intention to retire as trustee of the WWB future act funds and appoint new trustees.

Your views on the new trust arrangements including the distribution policy are sought and accordingly you are invited to attend a meeting on:

Date: 15 November 2014 from 9.30am to 4pm

Venue: Kerang Valley Resort Murray Valley Highway, Kerang, VIC, 3579.



NTSV is organising this meeting. If you would like further information, including assistance to attend the meeting, please contact NTSV on 1800 791 779.

EXPLORATION LICENCE APPLICATION NO. 5023 (Act 1992)

This notice is given in accordance with the requirements of Section 29 of the *Native Title Act 1993* (C'th).

Description of area that may be affected by the grant of an exploration licence.

An area of 10 units situated approximately 17 km south of Braidwood, in the State of NSW as shown on the attached diagram.

Description of the nature of the act

Nasroy Group Pty Ltd (ACN 169 094 366) is the applicant of Exploration Licence Application No. 5023, for an exploration licence which would authorise the prospecting for Group One minerals and be granted for a term of 3 years.

Name and postal address of person by whom the act would be done

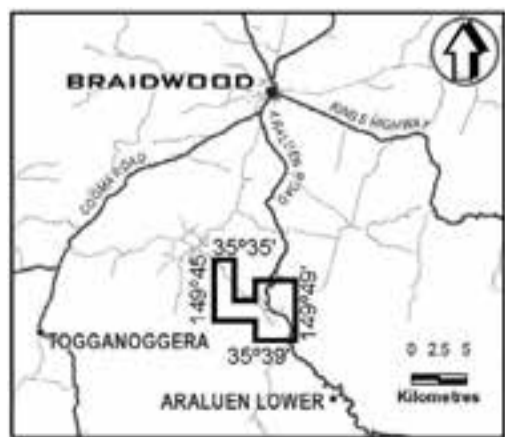
Anthony Roberts, Minister for Resources and Energy,
PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from Robyn McLeod; Eastern Region Titles, Trade and Investment NSW, (02) 4931 6470.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* (C'th) the notification day is **20 November 2014**. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



Some of the former residents of Kinchela Boys' Home. Picture: Jenny Ellis

Men go back to Kinchela



NSW Aboriginal Affairs Minister Victor Dominello, centre, prepares to open the gates at Kinchela. Picture: Rough Diamond Media



● Above: Former Kinchela Boys' Home resident Jesse Barker.

● Right: Greg Douglas, Bill Morris and Aleena Shennan at the Kinchela 90th anniversary commemoration.

Black-and-white images: Jon Lewis



ABOUT 55 former Kinchela men and 200 family members unlocked the 'gates of hell' in a moving

ceremony at the 90th anniversary commemorations of the Kinchela Aboriginal Boys' Training Home in Kempsey, northern NSW.

The men were joined by NSW Aboriginal Affairs Minister Victor Dominello and supported by Kempsey Aboriginal residents, including many who had family members taken and placed in Kinchela.

Non-Aboriginal Macleay Valley residents also participated, along with about 20 former Cootamundra Girls' Home residents who travelled to the event.

Representatives from Kinchela visited the Dunghutti Women's Sewing Group to pick up gifts of embroidered towels ladies had made for the men attending the 90th anniversary.

Ceremony

Mr Dominello participated in a chain-cutting ceremony at the gates to Kinchela, where decades ago the men had entered the home for the first time, leaving behind their names, families and identities.

"They became known only by a number and I commend the survivors of Kinchela Boys' Home for their courage in speaking publicly about their experiences at the home," the minister said.

Kinchela operated between 1924 and 1970 and was where NSW authorities held 500 Aboriginal children, mostly boys, many of whom were subjected to poor treatment and abuse.

Kinchela Boys' Home Aboriginal Corporation strategic development manager Tiffany McComsey said the success of the event demonstrated the commitment of the surviving men to overcome adversity and support each other in their healing.

"I thank Minister Dominello and the NSW Government for its support of our truth-telling project and this historic commemorative event," she said.

"Without their encouraging support this healing commemoration would not have been possible."

For Joshua Hardy's mother

ALL across Australia,
Indigenous mums grieve.
For we know the pride that
our sons bring.
No longer a boy but now a
young man.
Tall and strong, and so full

of hope. The photos we see,
say it all.
Surrounded by family, and
so much love.
We grieve with you... for
the loss of your son.
And as a community we

grieve, for one of our young.
Name and address withheld
by request

*Editor's note: This was
written in response to the*

*tragic and violent death last
month of young Aboriginal
student Joshua Hardy in
Melbourne. His body has been
returned to his home in
Darwin. See our report on
page 32.*

Government shirks its responsibilities

LACK of facilities in Aboriginal communities proves lack of care and the shirking of responsibilities from the Australian Government for First Nations people.

Instead of using taxpayers' money for arresting Aboriginal people, why not put that money to good use to employ Aboriginal people?

The Australian Government refuses to look at the underlying problems that Aboriginal communities have when it come to stress due to poor housing. In many houses there are 15 to 20 people living in poor conditions – more evidence of neglect by the Australian Government.

There is no equal treatment, only a lack of compassion. Australia is one of the richest countries in the world but yet the Federal Government turns a blind eye and would rather look after the refugee population that continues to enter our country than its own Aboriginal people.

A lot of our people have been put on the Basics Card in the Top End, yet the Caucasian population continues to get benefits in cash. What is good for the goose should be good for the gander.

Our people's lack of confidence is because of being poorly judged and stereotyped, along with verbal, physical and racial prejudice. Unfortunately this has led to mental illnesses, which in turn leads people to look to marijuana and other vices as a



Parliament House, Canberra.
Letter-writer Danielle Rochford
wants to see the Federal
Government doing much more to
help Indigenous Australians.

pain relief for their inner scars.

Our communities have suffered for centuries.

The unending wave of excuses from the Australian Government is inexcusable.

There is also factual evidence of neglect when it comes to the Government refusing to provide clean housing, water and education.

We are still puppets to the Australian Government's strings, where they can do whatever they

want with our people. Instead of giving refuge to foreigners who come here from their own countries, why not offer refuge to First Nations people by offering better living conditions?

Why do they get better offers than our own people?

Before looking at how third world countries are suffering and trying to save them, save the people of our own land.

The Australian Government has done nothing but deceive their own

country by treacherous actions, with greedy empty lies and promises for their own profits, spending massive amounts of what could have been used to house and educate and protect members of their own country. Poor ruling leads to innocent people suffering.

When do the First Nations become first instead of always being last?

DANIELLA ROCHFORD
Collie, WA

POETRY

Spur of the Moment 2014

It might be tempting to think now as well spoken middle class white Australians would have us believe that racism is dead.

Swayed by the lull and lilt of political correctness, they might think that there are no barriers for Indigenous Australians now.

They might think they've decolonised and dismantled all their institutional racism in health, education, justice, housing and employment.

Some even pat themselves on the back and say:
'We've even created a middle class of Aborigines – there are teachers, nurses, lawyers, politicians, actors, singers, dancers, scholars and writers!

There are even some doctors and dentists – not to mention all the artists and sports people – they're over represented there – aren't they!

But on the spur of the next moment,
we hear words like –
'...bloody Abo-lovers ruining our country...
...human rubbish devaluing our property...
...retarded people who make no contribution to the nation's literature...' spoken from the corridors of power – heartland of middle-class educated white Australia.

And we know that racism is alive and writhing like a scorched snake that slides slyly beneath the surface – venomous and vicious, speaking with forked tongue, dangerous and destructive – wearing the many faces of evil and deceit like a new designer suit.

JEANINE LEANE
Canberra, ACT

Mingle Park

I don't care if you're married or single
It's my park and I said mingle.

ARRON RICHARDSON
Nimbin, NSW

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



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The address is:
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The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

They're an inspiration

LAST week, Aboriginal organisations were bestowed with the highest accolades as winners of the Indigenous Governance Awards.

Reconciliation Australia holds the awards every two years. They are an example of what Aboriginal and Torres Strait Islander people are capable of achieving.

Too often the public narrative we face in this nation, particularly in the media and policy discourse, is one of deficit. It is too often a picture of failure by Indigenous peoples and our organisations. Yet, nothing could be further from the truth.

I have been involved as a judge in the awards over the course of 10 years. I wish all Australians could see and hear what I have on the site visits over that time. I truly believe that, if they did, many would hold a completely different view of Aboriginal and Torres Strait Islander peoples.

For a start, the dialogue is starkly different from the public discourse we have had to endure for far too long. The dialogue I've been hearing focusses on success and achievement. It speaks of innovation and resilience; and is founded on trust and respect.

The awards make it clear that when Aboriginal and Torres Strait Islander people are empowered to take the lead, anything is possible.

The 2014 finalists are testament to this principle. The finalists represent the best of what is happening in Aboriginal and Torres Strait Islander communities.

These organisations indisputably deliver results and are examples of self-determination and Aboriginal and Torres Strait Islander peoples leading positive change, and it's time that mainstream Australia took notice of their success.

The 2014 finalists have demonstrated how progress can be made. With their determination, vision and courage they have changed the dialogue from one of deficit to one of triumph.

I have been overwhelmed by the diversity of the work of these organisations. They symbolise the viable solutions to the numerous social and economic issues affecting Indigenous Australia.

They do very well what all good organisations do – provide reports, hold meetings, manage finances, develop their people and write long-term strategic plans.

But they also do something that mainstream organisations can't do. They put culture at the heart of everything they do. The interests of the people they serve is what drives them.

The systems of non-Indigenous Australia need to recognise the unique place and accountabilities



Mick Dodson

of contemporary Indigenous governance organisations—especially their cultural accountabilities to their constituents—and adapt accordingly.

It is why, very often, Aboriginal and Torres Strait Islander organisations succeed in creating positive change in their local communities where outsiders have failed.

But more importantly, they are creating a new history for the future. It's not a history to replace or forget our history over the past two centuries, but rather this is a history of success and achievement that our kids and grandchildren and those after them will not only remember and celebrate but will also proudly replicate.

The finalists in the 2014 Indigenous Governance Awards are an inspiration to Aboriginal and Torres Strait Islander peoples and to many other Australians. They are the key to our control over our progress on our terms.

For too long Aboriginal communities have been dictated to and pushed around by whitefellas. We have had all responsibility taken away from us and instead had rules and regulations imposed upon us by the ancestors of colonists. We have existed in this country for not just 200-plus years, but at least 60,000 years. We have survived and thrived.

We don't need constant departmental interference from governments. Our people are perfectly capable of creating and enacting our own rules and regulations and determining our own destiny.

By Aboriginal communities exercising the right to self-determination and through our leadership we will encourage

individuals to prosper.

Furthermore, empowering Aboriginal and Torres Strait Islander peoples is an essential foundation of reconciliation.

It's fair to say that the Indigenous Governance Awards, which were inspired by the Honoring Native Nation Awards (for First Nations organisations in the US), have contributed to advancing reconciliation in this way over the past 10 years.

I wholeheartedly believe that by encouraging this strength, determination and potential that is so obviously out there, we will ensure all Indigenous communities and individuals across the nation can flourish.

The finalists in the awards are living proof that if Aboriginal communities are left to their own devices they can come up with their own solutions. Put simply, they are the vanguard of the new discourse.

● *Yawuru man Professor Mick Dodson is the Indigenous Governance Awards chair. He is director of the National Centre for Indigenous Studies at the Australian National University and Professor of law at the ANU College of Law. Prof Dodson was the first Aboriginal and Torres Strait Islander Social Justice Commissioner with the Human Rights Commission.*

Standing firm on land

WITH the Federal Government's push for 99-year leases, the Forrest Report call for Aboriginal land to be privatised so as to be bought and sold, and attacks upon the Northern Land Council in particular over its defence of traditional ownership and responsibilities under the *Land Rights Act*, the iconic 1976 Act is under threat like never before.

The whole framework and security of traditional Aboriginal land, protected by the *Land Rights Act*, is in danger of being subverted by governments, bureaucracies and people who have no real understanding or sympathy for traditional communal land ownership.

The 99-year town leases turn traditional ownership upside down. In reality they put the Commonwealth back into ownership and control of traditional land like it was before the *Land Rights Act* was passed.

No-one can really imagine that in 99 years the Commonwealth will, or could, return to the people absolute ownership of traditional land which had been alienated by these 99-year leases.

A Commonwealth head lease is a device by the Commonwealth to take control of Aboriginal land away from traditional owners. It is thoroughly misleading for the Commonwealth to suggest giving the Office of Township Leasing a 99-year lease of Aboriginal land is the same as 99-year leases in the Australian Capital Territory (ACT). The ACT leases Crown land to people instead of granting freehold ownership. Aboriginal traditional

owners already have freehold title, the best form of ownership in Australia.

There is good reason to think the Commonwealth devised 99-year leases and the Office of Township Leasing as the head lessee as a way to avoid having to compensate Aboriginal people on just terms under the Constitution for taking control of their traditional lands.

The Commonwealth objective is the permanent alienation of traditional land from land trusts. While no-one knows what the future of Australia will be in 99 years, we can all be sure that Northern Territory Aboriginal people will not have the power at the end of a 99-year head lease to demand the return of the land to them, like China demanding that colonial Hong Kong be returned to the Chinese.

The regime of the Office of Township Leasing is really a Canberra-controlled bureaucracy of public housing. Aboriginal people will have lost control of their own land once it gets into the hands of the office. Land trusts will become token names only on the title deed. The real legal authority will be the Commonwealth as head lessee forever.

The Forrest Report recommendations make it plain that the objective of Commonwealth land tenure reform policies in the NT should be to smash traditional ownership by making Aboriginal land "tradeable and fungible" as it says in chapter eight. History tells us that land-grabbers will quickly move in and Aboriginal land will be traded away forever and Aboriginal people left on the fringe once again.



Ian Viner

The real objective of Commonwealth policy should be to put the Aboriginal people in control of their own destiny for the next 99 years. Keeping Aboriginal land firmly under Aboriginal control is the only way for that to happen.

NT Aboriginal people should learn from Maori history in New Zealand. Although the 1840 Treaty of Waitangi was supposed to protect Maori traditional land, NZ governments quickly and systematically started breaking up communal title and Maori control of their traditional lands by "individualising" land titles into

private ownership until there was no traditional Maori ownership or control left over their historic lands.

Maori suffered more than 150 years of social degradation and discrimination as a result. I invite people to read the Waitangi Tribunal Report 1996.

There is much talk of communities being consulted about leases before a 99-year head lease is taken by the Commonwealth.

Experience tells us that such consultation is an empty gesture. Government and the bureaucracy go ahead doing so many things when all there has been is fly-in-fly-out so-called consultation with a minority of a community. That was rampant under the Intervention and Stronger Futures.

When it comes to giving up your ownership of traditional land it is consent which is required, not consultation. Consent can only be given when what is proposed is really understood and real consent is given. Unless there is real consent, agreeing to a 99-year lease is not voluntary. Consultation becomes coercion. So-called consent becomes deception.

Land trusts and communities, as a group, have a right to be independently legally advised what the granting of a head lease to the Commonwealth really means.

Land Councils have strict legal obligations under the *Land Rights Act* and every right to be extremely careful to ensure the Act is being thoroughly complied with before a lease is granted.

There is a powerful argument that the *Land Rights Act* imposes a fiduciary duty on the Commonwealth

and land councils to act in good faith toward trusts, traditional owners and communities living on traditional land before the Commonwealth takes any lease from them.

The truth of the matter is that the grant of 99-year leases to the Commonwealth is not necessary. The *Land Rights Act* expressly has provision for the grant of leasehold interests in traditional lands under conditions which preserve the traditional ownership of the land trusts and the in-built protections of the Act. The Commonwealth and NT governments can fund public housing, facilities and infrastructure without demanding 99-year leases.

It is wrong of the Commonwealth to promise funding for community infrastructure, including public buildings and housing only on condition of the handing over of 99-year leases.

That is coercion or bribery, no better than the exchange, colonial-style, of "beads and bangles" by which Indigenous people around the world were deprived of their traditional lands. Those days should have long passed out of Government thinking and policies.

Land Councils, traditional owners and communities need to come together to protect the legacy of the *Land Rights Act*, stand firm under their own leadership, and decide for themselves the way forward.

● *Ian Viner was Aboriginal Affairs Minister in the Fraser Government (1975-1978). He still practises as a barrister in Perth, and retains a keen interest in Indigenous issues.*

Hands Up

UNI EXPERIENCE



INDIGENOUS STUDENTS FROM ACROSS NORTHERN AUSTRALIA EXPERIENCE GRIFFITH HEALTH



Experiencing the life of a university student on the Gold Coast was the aim for 25 Indigenous students who are considering University to become health professionals to improve the health of their communities.

A partnership between Griffith University and training organisation Connect 'n' Grow and sponsored by Queensland Aboriginal and Islander Health Council, the "Hands Up Uni Experience" Camp provided Indigenous students from across Northern Australia the opportunities to learn more about studying for a health career.

Held between 20-25 October and funded by Higher Education Pathways Participation Project (HEPPP) and the Queensland Aboriginal and Islander Health Council and Medibank Private, the program aimed to develop a pathway into health programs with recognised skill shortages for students from low SES backgrounds as well as develop Indigenous health leadership through the health professions.

The camp involved a range of academic workshops focussing on disciplines available at Griffith including nursing, midwifery, medicine and allied health programs.

In addition, the students, who were all selected for the program based on their health-related vocational education and training qualifications at their respective schools benefited from a comprehensive program of events including talks with the University's Gumurri Student Support Unit, site visits to the Gold Coast Hospital and Health Service including the Indigenous Health Services and Kalwun Community Controlled Health Service.

"National and International evidence suggests that research has shown that Aboriginal and Torres Strait Islander students from regional communities tend to experience greater success in life and an improved standard of living when they take part in sporting, academic, health and cultural activities," says program convenor Professor Roianne West from the School of Nursing and Midwifery.

"The combined effect of these educational, vocational and extra-curricular activities are seen through students' increased ability to make informed decisions about tertiary education and career choices, as well as their increased self-esteem and aspirations.

The students had a lot of opportunities for interaction with other Indigenous students considering University as well as both health professionals and lecturers at the university as well as current Griffith Health students.

The camp culminated with a Community Consultation Workshop for parents and community members at Griffith. This provided an opportunity for students, parents and educational providers to converse on the expectations, realities and benefits of children attending uni away from their home communities.



GUMURRI
Student Support Unit

RECOGNISE
THIS



#guhandsup14



Grant for Wathaurong



THE Wathaurong Aboriginal Corporation has received a \$30,000 grant to manage and protect Aboriginal cultural heritage and facilitate job-creating opportunities.

Victorian Aboriginal Affairs Minister Tim Bull said the Government funding will assist the Wathaurong Registered Aboriginal Party (RAP) to fulfil its key roles and responsibilities. "The Wathaurong RAP represents the Wadawurrung traditional owners in managing their rich cultural heritage from Melbourne's western suburbs through to Geelong, Ballarat, Beaufort and Skipton," he said.

**2015
City of
Darebin**



Australia Day Awards

Do you know an individual or group who has made an outstanding contribution to the Darebin community? If so, nominate them for the 2015 Darebin Australia Day Awards.

The three Award categories are:

- Citizen of the Year
- Young Citizen of the Year
- Community Group of the Year

For information or nomination forms for the Darebin Australia Day Awards visit www.darebin.vic.gov.au/australiaday email civicevents@darebin.vic.gov.au or call Bronwyn Ryan-Mercer on 8470 8551.

Nominations close Friday 5 December, 2014.



Danila Dilba
Health Service

PHARMACIST

\$107,134 - \$123,907*

The Pharmacist is responsible for managing, leading and developing pharmacy services at Danila Dilba Health Service to ensure delivery of a high quality, culturally appropriate and effective use of medicines.

The position is based at the Knuckey Street Clinic but will involve management of all community pharmacy relationships and medicines services relating to Danila Dilba.

We offer:

- ✓ salary packaging
- ✓ six weeks annual leave.
- ✓ professional development opportunities

Aboriginal and Torres Strait Islander people are strongly encouraged to apply

*Includes base salary, superannuation and leave loading

Applications Close: 17th Nov 2014
Details: daniladilba.org.au



Danila Dilba
Health Service

Career Opportunities

Want to work in health and make a difference? Danila Dilba Health Service is going through a dynamic period of expansion, growth and review, and currently has the following vacancies:

- Aboriginal and/or Torres Strait Islander Health Practitioners
- Trainee Aboriginal and/or Torres Strait Islander Health Practitioner (Mobile clinic)
- Administration Support Officer
- Family Support Worker (Mums 'n bubs)

We offer:

- attractive salary with salary packaging benefits
- six weeks leave
- tailored work and flexible hours
- training and development
- variety of work including general practice, renal, aged care, men's and women's health, maternal and child health, and community outreach.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

Danila Dilba Health Service is an Aboriginal community-controlled organisation that provides comprehensive, high-quality, primary health care and community services to Biluru (Aboriginal and Torres Strait Islander) people in the Yillili Rreung (greater Darwin) region.

Details: daniladilba.org.au

Yumba-Meta Housing celebrates 40 years

By ALF WILSON



IT has been a struggle at times, but things are looking good for Townsville-

based Yumba-Meta Housing Association Ltd (YMHAL), which is celebrating 40 years of service to the community.

Over four decades YMHAL has increased its housing stock from eight in 1973 to 148 this year. It now has 75 employees.

The milestone was celebrated at a ball in Townsville on October 31.

The organisation has helped thousands of people by providing long-term housing and also with transitioning from homelessness through support programs such as the Rev Charles Harris Diversionary Centre and Dale Parker Place.

Development

YMHAL is also about to take on a new housing development in Mount Louisa consisting of 38 properties, hopefully allowing its vision of 'Homelessness to Home Ownership' to become even more of a reality.

Director Dr Ernest Hoolihan has served in many positions over the 40 years and lives in one of 16 YMHAL units named after him and his late wife Maud in the suburb of Deeragun. "It hasn't always been easy, but it's



Dr Ernest Hoolihan and Aunty Eva Kennedy at the Yumba-Meta Housing Association Elders' village in the Townsville suburb of Deeragun.

wonderful to be celebrating 40 years," he said.

Vice-president Aunty Eva Kennedy described Dr Hoolihan as a driving force behind the dream of better housing for Indigenous people.

"It began with a handful

of people and a board was established and the first members were (the late) Maud Hoolihan, Norman Brown, Elsie Thompson, Daphne Lampton, Phyllis Nuggins, the late Garnett Nuggins, the late Nicey Sambo, the late Grace

Smallwood, Flora Hoolihan, the late Evelyn Illin, the late Reginald Matthews, Margaret Smallwood and me," she said.

At the celebration party a booklet was launched outlining the history of the organisation.

New names for Territory parks



ABORIGINAL names have been added to three major central Australian parks.

The parks will now be known as Tjoritja/West MacDonnell National Park, Yeperenye/Emily and Jessie Gaps Nature Park and Napworte/Ewaninga Rock Carvings Conservation Reserve.

Northern Territory Parks and Wildlife Minister Bess Price said the names had been changed to reflect deep and long-standing Aboriginal cultural associations.

"Earlier this year, the Central Land Council wrote to the NT Government on behalf of the traditional owners requesting the official name changes," she said.

"The dual naming is common practice until such time as the new name is in

common use. When these names are in common use in 10 to 20 years, we will drop the original official names and retain the Aboriginal name only.

"It will take time for people to adjust to the new names, but Uluru and Nitmiluk are good examples where the Aboriginal place names have become commonly accepted and adopted around the world."

Cultural importance

Central Land Council chair Francis Kelly said the name changes reflect the cultural importance of the parks.

"Not only are the Aboriginal names shorter than the European names, they also show the traditional owners' ongoing cultural connection with their land," he said.

"That's very important to the

traditional owners and it helps with attracting more visitors to the Alice Springs region."

Tjoritja (pronounced Choor-it-ja), the Western and Central Aranda (Arrernte) name for the MacDonnell Ranges, does not have a specific meaning.

Yeperenye (pronounced yep-aren-ya) is the name for one of the three caterpillars the traditional owners associate with important cultural sites and rock art in the park. They regard the East MacDonnell Ranges as the embodiment of their caterpillar ancestors, with some of the gaps along the ranges marking where those ancestors fought and had their heads bitten off.

Napworte (pronounced Na-poor-to) is the place name for the rocky outcrop in the reserve.



Afeelia Cox performs for the first time.



Racial Tension outside the Wardell Hall.



Nova Gina struts her stuff.

Life a cabaret for Dreamtime Divas



THE Dreamtime Divas are hoping to raise enough money to take their cabaret show on the road. The all-Aboriginal line-up of Nova Gina, Racial Tension,

Lady Gargles, Lacey Dunaman and Afeelia Cox sparkled and shone at Wardell Hall in northern NSW for their first performance together recently. "It was a fantastic night, full of energy, full of respect,

fun and vibrant," Racial Tension said. "We want to take the show to other communities to raise awareness about diversity of sexuality within our cultures. "We want people to know

more about transgender, gay and drag queens in Indigenous communities. And every black person loves a good drag show!" The Dreamtime Divas have also been invited to perform at Tropical Fruits New Year's

Eve party, the annual gay, lesbian, bisexual, transgender and intersex festival in Lismore, northern NSW. If you can help the Divas, contact Elytta-adelaide Manton on Facebook.



Lady Gargles.



Lacey Dunaman wants you to "be good to Mama – and then Mama will be good to you".



Nova Gina opens the Dreamtime Divas show at Wardell Hall in northern NSW.

QUIT for New Life Program - Now Available

Quit for new life program is available to all Aboriginal pregnant women and non-Aboriginal women having an Aboriginal baby, who smoke and attend the antenatal clinics at Nepean Hospital.

The program supports the pregnant mothers, their partners and other household members to quit smoking.

Through Quit for new life, the mother, partner and household members can receive:

- Free Nicotine Replacement Therapy, eg patches, lozenges (if appropriate) for up to 12 weeks.
- Support from a Smoking Care Advisor.
- A referral to Quitline for telephone support with quitting.

The program is also available through the Aboriginal Maternal and Infant Health Services (Wel-leng-lie) and Building Strong Foundations (Mudang Mudjin) which operate in the Nepean Blue Mountains Local Health District.

To find out more and enrol in the program, speak to your midwife or contact your local Smoking Care Advisor (Nepean Blue Mountains Local Health District clients): Tel: 0437 583 505.



PRISON OFFICER, COMMUNITY CORRECTIONS OFFICER AND FIELD OFFICER

PUT YOUR LIFE EXPERIENCE TO WORK IN YOUR COMMUNITY

Aboriginal and Torres Strait Islander applicants are now sought for a variety of roles such as prison officers, community corrections officers and field officers. This is your chance for a rewarding career where you're truly making a difference in people's lives. Placing a high emphasis on workplace diversity, team culture, and ongoing career development, a job with the Department of Justice could be your next career move.

Prison officer, community corrections officer and field officer positions are available in various locations across Victoria

For more information about these vacancies, or to attend an information session, please call the Koori Employment Team on (03) 8684 0385 or visit correctionsjobs.vic.gov.au

For further information and to apply online, please visit correctionsjobs.vic.gov.au



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Survivor's message on violence

By MEZ FISHER



DOMESTIC violence survivor Lani Brennan has one clear message she

wants all Aboriginal women to hear: If he hits you once, he'll hit you again – and if you don't get out he could kill you.

Ms Brennan, who has a father from Cunnamulla (Qld) and a Maori mother, has just returned from speaking at the 2014 Domestic Violence NSW Conference in Sydney, where she shared her personal account of three years of violence and sexual abuse.

The former La Perouse resident and now mother-of-six escaped a traumatic cycle of drug and alcohol abuse and physical violence 13 years ago, and now shares her story to spread the word to other communities.

"I think when I go around talking about my past it's very healing," Ms Brennan told the *Koori Mail*.

"What I went through in my life was so bad and so horrific, but it made me the person I am today. I think I'm here for a reason. I should be dead, I'm the walking dead, but I've been left on this earth to keep spreading the word that it isn't right, you're not alone, it's a crime and you need to get out."

Ms Brennan's story first aired as a television documentary in 2010, and last year the full details were published as a book, *Lani's Story*.

Ms Brennan now travels the country campaigning on the issue, although she said she still gets overwhelmed when she reflects on her past, which included one incident where her partner bashed her with a baseball bat and golf club, raped her, then tried to hang her.

But she prefers the word 'survivor' to 'victim', even though – like many women who have experienced family violence – she sometimes unfairly burdens herself with shame and guilt.

"Sometimes I feel ashamed – when I'm down, I think, 'How could I have gone through that?' Sometimes I think everyone looking at me knows I've been raped, knows I've been bashed, but I shouldn't be responsible for that – he should be," Ms Brennan said.

She encourages any woman living with family violence to speak out and get out.

"What I say is what my grandma used to say: A problem shared is a problem halved," she



Lani Brennan speaking at the Domestic Violence NSW Conference 2014 in Sydney.

said, adding that if those affected don't want to talk to police they should at least tell someone.

"The main thing is what I already say to everyone: Once you've been hit once, it will happen again, and if you don't get out they will kill you.

"I believe in change. I believe people can change, but the woman and kids don't have to be living in that situation while they change."

It took police three-and-a-half

The Domestic Violence NSW Conference saw key players join forces on October 22-23 to address domestic and family violence.

Domestic Violence NSW chief executive Moo Baulch said the conference shared some of the major messages of the 'No Excuse' campaign.

"Almost every week in Australia, one woman is killed by her current or former partner. This is an epidemic that we should no longer be turning a blind eye to," she said.

"Domestic violence is always a tragedy, whether it ends a life or not. It affects not just the person being abused but has lifelong consequences for the families, friends, children and communities of those involved."

Ms Brennan is pleased to see Aboriginal men making a stand in their

communities and speaking out against violence.

"I love em!" she answered when asked by the *Koori Mail* about Aboriginal men and what role they can play in preventing violence.

"Because they are the proudest, strongest, most cultural men, and I'm hoping my story didn't make it look like they weren't."

"Men are making a stand which is unbelievable and amazing. I think that's when a lot is going to change, if we have role models taking a stand in the community."

"Men are making a stand which is unbelievable and amazing. I think that's when a lot is going to change, if we have role models taking a stand in the community."

years to nab her ex-partner – a delay that still makes her angry.

Since getting out of the violent three-year relationship at the age of 19, Ms Brennan has changed her life. Now 13 years sober, she said one of the hardest things to do is stay off the alcohol, especially with our national culture of drinking.

"I still go and socialise with people, but I know when it's time to go, I just go. I keep myself distanced and keep myself busy... and I don't put myself in a situation if I'm not feeling okay myself."



At back are AICA's Lesley Wighton, 2SER presenter and executive producer Rudi Bremer, 2SER receptionist Kaitlyn Peachey and NITV's Travis Cordona and, in front, Mob FM Mt Isa's Jacob Takurit and Mount Isa Aboriginal Media Association media manager Valerie Cragie.



Anthony Tuite, a consultant for accounting firm Hanrick Curran, catches up with Australian Indigenous Communications Association chief executive Conan Fulton, right, at the conference.

Media mobs gather at conference

By MAHALA STROHFELDT



ABORIGINAL and Torres Strait Islander media professionals from the print, television, radio, internet and film industries

gathered in Cairns last week for the annual Australian Indigenous Communications Association (AICA) National Conference.

The conference brought together rural, remote and metropolitan Indigenous media professionals to discuss key sector issues including funding, national training and employment initiatives, the re-establishment of an Indigenous media award and employment pathways.

AICA chief executive Conan Fulton, a Palawa man, said the conference was imperative in bringing together a cross-section of the national Indigenous media workforce to discuss the most pressing issues for the industry.

"One of the key things we're looking at is the funding changes to the sector; it's about a move into defining our sector as a development agency," he said.

"The Indigenous media provide community development outcomes in our communities. We're actually getting community development outcomes in our communities.

"What this does is change our position with the Government. It's about creating a better understanding

of the role that our organisations have been playing in our communities for decades."

Mr Fulton said the media had an ongoing role to play in nurturing young people, especially those from rural and remote communities.

"I've seen first-hand how Indigenous media can build young people up," he said.

"It's a breeding ground for employment and training opportunities in the communities. That self-esteem

management. "Indigenous people being moved from content creators into subject matter where you have non-Indigenous people coming into our media organisations bringing in non-Indigenous content developers to make stories about blackfellas," he said.

"What we want to see is Indigenous-owned, -controlled and -operated media organisations.

"It's about having a change-management process to train Indigenous people to take on those management and leaderships roles. When you look at remote sectors, every one of them is managed by a non-Indigenous manager and there's still this glass ceiling for blackfellas in organisations."

Other key issues focussed on the lack of funding for some rural and remote broadcasting stations along with talk of lobbying for a reintroduction of an Indigenous media award.

Broadcaster Tiga Bayles said it was critical that Indigenous people take back control of their own media.

"We ran this country not so long ago. Surely we can get back to that," he said.

"It comes down to real jobs. What our mob want is skills and knowledge to set themselves up in their own communities.

"We are an essential service to our communities. We play a real role and our stations are the information hub of our communities."



Nunga Wangga Media Aboriginal Corporation (Adelaide) volunteer broadcaster Harry Dare Junior, volunteer presenter Eddie Peters and producer Michael Collard.

and confidence that you build in working in media and having to present yourself in a certain way is invaluable.

"It leads to foundational life skills that need to develop and can transfer to other areas in your life."

Mr Fulton said a critical issue for the Indigenous media sector was the control of the media by non-Indigenous



Brett Leavy and Wayne Wharton catch up.



Long-time broadcasters Tiga Bayles and Aunty Evelyn Lowah at the conference.



2XX FM (NSW) Sovereign presenter Shane Mortimer, AICA national memberships manager and 2XX FM's Chris Roper, 2XX FM general manager Declan Kelly and presenter Dylan Anderson.



Noongar Radio (WA) station manager Wayne Bynder with AICA treasurer Warren H Williams.

Connections made at Supply

Business leading the way



Kelly Lindsay, Mandy Fougere and Jodie Morris, from Carey Group Training.



Susan Lewis and Peter Todd, from Koodaideri Contracting Services.



● Above: Phil Matera and Keiran O'Neill, from Matera Supply, at the trade show.

● Right: Sharon Ninnette, from Crown Perth, and Christine Ross, from Laing O'Rourke.



MORE than 200 people attended Supply Nation's supplier diversity event, Connect 2014 WA, in Perth last week.

Supply Nation provides a business-to-business link between Indigenous-owned businesses and corporate and government agencies.

Guests included representatives from certified Indigenous businesses from Western Australia and representatives from corporate and government organisations across the nation.

'Leading The Way in The West' was

the theme for Connect 2014 WA, which included a networking breakfast, conference and Indigenous business tradeshow.

Supply Nation chief executive Charles Prouse said the event had been a resounding success, which he hoped would be mirrored in other states.

"We had over 200 members and certified suppliers in attendance, a sizeable increase on last year," he said.

"This year we added a number of new components including an opening breakfast and tradeshow booths for our Indigenous certified suppliers showcasing their businesses at our Indigenous Business Tradeshow."



Supply Nation chief executive Charles Prouse with Nadine Williams, a senior public servant in the Department of the Prime Minister and Cabinet.



Michael Hayden and Lee Bevan at Connect 2014 WA.

Nation diversity event in WA



Supply Nation workers Lorra Nolan, Kate Marsden, Kirra Homer and Richard Smith.



Bill Milroy, from Veolia Environmental Services, and Ron Villaflor, from Eastern Guruma. Pictures: Tash Nannup



Koodaideri Contracting Services managing director Peter Todd.



Clinton Wolf, Gordon Cole and Marc Williams at the Supply Nation event.



Guma Indigenous Construction Resource Group director Victor Price.



Supply Nation certification coordinator Clodagh Caplis.



Sharna and Kim Collard, from Kulbardi office product suppliers.



Erin Ashmore and Elyse Wilson, from Arrow Pearl Co, at the gathering.



Supply Nation Indigenous business officer Jarrod Hayden speaking in Perth.



Carole Cartledge, from DOF Subsea Australia, and Caroline Lavis, from Ngooitja Contracting.



Robby Mallard and Chad Duckrell, from Mallard Contracting.



Indigenous Business Australia's Denise Conway and Carmel Penny.

Hundreds mourn bashing victim



ABORIGINAL man Joshua Hardy, from Darwin, only lived to the age of 21, but his family are amazed by the "immense contribution" their son made in that short life.

Darwin's largest church, St Mary's Star of the Sea Cathedral, was filled to capacity, with about 700 people spilling out into the street to farewell Joshua late last month.

He was bashed three weeks ago in an altercation at a McDonald's restaurant on St Kilda Road, Melbourne, and died of his injuries.

His alleged assailant, Kyle Zandipour, has been charged with murder.

"We must somehow come to terms with this mindless violence," Bishop Eugene Hurley told the congregation.

"We've been consistently amazed over the last two weeks. The extent of Josh's reach: It blew our minds," Joshua's father David said. "It makes us feel so proud." — AAP

Aboriginal art on new courthouse



THE new Kununurra Courthouse has opened, adorned with 18 significant pieces of local Aboriginal artwork and colours and materials designed to blend in with the local East Kimberley landscape on Western Australia.

The new \$41.8 million courthouse includes a jury room, facilities for mediation and trial conferences, and a remote witness room to allow vulnerable witnesses and children to testify without being in the court.

WA Premier Colin Barnett said at the official opening that the new courthouse would be of great benefit to Kununurra and nearby communities.

"Public consultation, including with the local Aboriginal community, has resulted in improvements to the building's design, including multiple waiting areas and walking routes through the court," he said.

RAP is a good fit for association



FITNESS Australia has launched a Reconciliation Action Plan (RAP) it hopes will help close the gap for Indigenous people through participation and employment in the health and fitness industry.

The peak national health and fitness industry association believes it has a significant role in helping reduce health and fitness inequalities among Australians.

"The plan is dedicated to enhancing opportunities for Aboriginal and Torres Strait Islander peoples to become exercise professionals," Fitness Australia chief executive Lauretta Stace said.

"In addition, this RAP is about facilitating appropriate guidance to fitness services on the provision of culturally aware and safe environments."

Telethon millions to help children



BHP Billiton has committed \$20 million over the next five years to the Telethon Kids Institute to improve the health and wellbeing of children — many of them Indigenous — in Western Australia. Of the first annual instalment of \$4 million,

\$1 million will be set aside for a new program to focus on Aboriginal health issues in the Pilbara.

BHP Billiton president iron ore Jimmy Wilson said that over the next five years, the donation would fund more than 40 new research positions, as well as important studies into Aboriginal health.

Telethon Kids Institute director Professor Jonathan Carapetis said the funding would be transformational.

"This very generous support will enable us to create the best environment for researchers to do their work and see it quickly translated into policy or clinical practice so that it really can make a difference to children's lives," he said.

17 on way to Coles careers



SEVENTEEN northern NSW students are on their way

to careers in the retail industry with Coles Supermarkets, after completing the First Steps Indigenous Employment Program at Murwillumbah TAFE.

They will transition into permanent employment with Coles in Banora Point, Murwillumbah, Ocean Shores and Tweed Heads.

Neville Barker, who has been offered a role at Coles in Tweed Heads, said the opportunity had made him a better person, and given him a purpose.

"It was the support I received from the TAFE teachers and our mentor that has enabled me to come out of my shell and grab this opportunity," he said.

Another graduate, Jodie Arndell, a young mother of two, will start with Coles at Banora Point. She said the three-week training program provided her with the



Course students and First Steps staff at the completion of the Coles course.

confidence she needed to re-enter the workforce.

The First Steps training program is delivered in the Tweed Valley as a partnership between North Coast TAFE's Aboriginal Learning Circle, the Sydney TAFE Institute and Coles to create career opportunities for local Aboriginal people.

Aboriginal Learning Circle leader Sharyn Taylor said a major part of the success of the program was the Aboriginal mentor, who works not only with the students but with the store managers as well.

"North Coast TAFE Aboriginal Learning Circle will continue to provide mentoring support as the

graduates start their employment with Coles, ensuring they receive every opportunity to thrive in the workplace," she said.

For more information on the program, contact Sharon Taylor, leader for the Aboriginal Learning Circle at North Coast TAFE, on (02) 6623 0214.

Radio show in line for award



BENDIGO Community Radio's weekly Indigenous program *Koori Grapevine* is again a finalist in the

Community Broadcasting Association of Australia (CBA) Award for Contribution to Indigenous Broadcasting.

The Phoenix FM 106.7 show has won two CBA awards since it went to air in January 2008 — one in 2010 and again in 2012.

Koori Grapevine is one of four finalists in the Indigenous section this year, with the winners to be announced in Adelaide on November 8.

There are now several Indigenous broadcasters who rotate weekly to present the *Koori Grapevine* program, including Skye Anderson, Jessica Donaczy, Christene Donaczy and Ed Story, who also hosts an Indigenous program on 979 FM Melton.

The program submitted to the CBA awards went to air in April 2014 and was presented by Anne Conway.

Titled *The 84-Year-Old Uncontrollable Child*, it featured some of the life story of Wongai woman Aunty Mona Wilson, who is Ed Story's grandmother and now lives in Gladstone, South Australia.

Mr Story did not get to meet his natural family until he was an adult as he was adopted as a baby. Ms Conway, likewise, was adopted by the Conway family in Melbourne but many years ago became very close to Aunty Mona and joined yet another family.

"Aunty Mona's own story is incredible. Her health is failing now and it was wonderful being able to get such a long oral history of just one part of her life — when she was a young girl who needed



Koori Grapevine presenters Ed Story and Anne Conway and, right, Mona Wilson at Phoenix FM in the Victorian city of Bendigo.

to get out of the prospect of an arranged marriage organised by her Islamic father," Ms Conway said.

"Aunty Mona was very close to her father and cared for him until he died — and, yes, she did get out of having to marry the man who had been chosen for her."

The Contribution to Indigenous Broadcasting Award is judged against criteria not only on the programs produced but also the contribution of Indigenous members working at management level and demonstrated support to Indigenous broadcasters.

Phoenix FM has no paid staff.



Everyone is a volunteer, and Ms Conway has worked at management level since 2007, carrying out a range of duties as well as presenting three programs — *Koori Grapevine*, *The Fur Children Show* and once-a-month *Wednesday Morning Talk*.

Ms Conway will attend the awards to represent Phoenix FM, which also has another finalist nomination — Alan Boromeo's *The Paddle Steamer Story* in the Excellence In Spoken Work, News and Current Affairs category.

Koori Grapevine can be heard at 6pm each Tuesday evening on 106.7fm or on the web at www.phoenixfm.org.au



HEALTH GROUPS CALL FOR LEADERSHIP in healthcare funding



By Dr Cassandra Goldie

As a new AIHW report showing declining health spending is released, a wide range of health advocacy organisations have joined together today to call on the Government and Parliament to show leadership in relation to health funding, and ensure that decisions take into account the health of everyone in the community, particularly the most vulnerable.

"Good health is a fundamental building block to the well-being of individuals, communities and the economy. There is a need for considered and evidence based approaches to healthcare funding and services," CEO of ACOSS, Dr Cassandra Goldie said today while launching the statement.

"Community organisations with a deep interest in health are growing increasingly alarmed about the significant changes that are being proposed in the area of health, without significant community discussion about the implications, particularly on those who are most vulnerable and most likely to be impacted by changes such as the proposed GP co-payment.

"Organisations who have signed up to today's statement remain opposed to any form of

GP co-payment, even one with exemptions as this does not go far enough to ensure that those who most need healthcare are not faced with cost barriers.

"Any changes in healthcare funding needs to protect those who are most vulnerable and disadvantaged. Current proposals on the table do not adequately address the impacts on groups, including Aboriginal and Torres Strait Islander people, those with chronic illness, and older members of our community. We also know that those who are poorer are more likely to be sick. So, it is those who are least likely to be able to afford it who are going to be most impacted by measures such as new or increased co-payments.

"In addition to proposals such as the GP co-payment, and increases to the co-payment for

PBS medicines, there are other adverse changes being made through the budget, such as the reduction of funding to health promotion and preventative health. It's hard to see how this will help improve people's health and take off pressure in the health system.

"There is strong evidence that supports investing in preventive health as the most long-term, cost effective and ethical approach to maintaining and improving Australia's universal health care system. Investing in a healthy Australia takes strong leadership and a vision for a better future for all people and communities in Australia.

"The groups who have come together today stand ready to work with Government to improve the effectiveness and efficiency of the health system. We call on the Government

and the Parliament to focus on evidence, and not be tempted to introduce short term fixes to expenditure which will only cost more in the long term," Dr Goldie concluded.

A copy of the Joint Community Sector Statement on Health and signatories can be found [HERE](#)



Dr Cassandra Goldie, CEO of ACOSS

Sign on Organisations Media Contacts:

Australian Association of Social Workers – 0400 613 516

Australian Council of Social Service – 0419 626 155

Australian Federation of AIDS Organisations – 0421 040 538

Australian Men's Health Forum – 0437 571 130

Australian Nursing and Midwifery Federation – 0411 254 390

Catholic Social Services Australia – 0400 576 917

Consumers Health Forum of Australia – 0414 358 091

MS Australia – 0427959972

National Aboriginal Community Controlled Health Organisations – 02-6246 9347

Public Health Association of Australia – 0417 249 731

2014 NACCHO Members Meeting & Annual General Meeting 11-13th November Cairns Convention Centre

The Indigenous Ice Age



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Farewell Justin



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Message from Chair Justin Mohamed

After five years as Chair and previously two years as Deputy Chair of NACCHO, I have decided not to stand for re-election at this years AGM, as I will be moving on to taking new personal and professional challenges.

As such, I can't help but reflect on my time in the Aboriginal Community Controlled Health sector and just how far we have come – not just in my 23 years but over the last 40 plus years.

Since the first Aboriginal Medical Service opened its doors in 1971 to deliver culturally appropriate, racist-free health for Aboriginal and Torres Strait Islander people, we have grown into an incredible network that is making the most headway in closing the appalling health gap between Aboriginal and non-Aboriginal people.

It has taken some time and a lot of hard work, but Aboriginal Community Controlled health is now an intricate and undeniable part of the Australian health system which can no longer be ignored.

Compared to when I started in the sector, we now have established strong body of evidence based success that illustrates our effectiveness and reinforces that investing in our sector does make good economic sense. The debate about “why do we need Aboriginal Community Controlled Health Organisations” is out dated as the evidence demonstrates that a new dialogue needs to take place about “how can we expand and strengthen” this proven model of Comprehensive Primary Health Care.

The Aboriginal Community Controlled health model improves the health outcomes for Aboriginal people, employs and

trains large numbers of Aboriginal people and contributes to local and regional communities and economies. While mainstream models come and go with changing governments and policies, Aboriginal Community Controlled health services consistently prove their value.

Disappointingly though, while our services are certainly better acknowledged than even five years ago, the level of uncertainty around funding and commitment persists.

This year we went right up to the wire before the Federal government committed

to renew our funding, meaning many of services lost good staff who simply couldn't hang around with so much uncertainty about their ongoing employment.

When the funding did come through it was only for twelve months. Again we have a situation where 150 services around the nation, providing quality health care for more than half the Aboriginal population, have no guarantee about what services they will be able to provide come July next year.

To the Ministers credit, Senator Fiona Nash, acknowledges that this is unsatisfactory. NACCHO, our affiliates and services continue to call for long-term funding agreements that give certainty and continuity of health care to Aboriginal people.

This, alongside cutting the huge amount of red tape associated with delivering our services that divert resources into administration instead of front line care, will make a huge difference and help to maintain the momentum to close the gap.

As my last message in NACCHO Health News I would like to say a huge thank you to all the great people who work in Aboriginal Community Controlled Health. You all do an incredible job and it has been an absolute honour and privilege to have worked with so many of you throughout my time at NACCHO.

As your dedication, commitment and passion has provided me with strength and inspiration, I know you will continue to improve the lives of Aboriginal people for another forty years and beyond.



NACCHO Chair Justin Mohamed becomes CEO of Reconciliation Australia. Thanks for everything Justin, from all the NACCHO team.

NACCHO Chair Justin Mohamed

Message from NACCHO CEO, Lisa Briggs

By Lisa Briggs, NACCHO CEO

Most Australians currently enjoy one of the highest life expectancies in the world. But the reality is starkly different for Australian Aboriginals and Torres Strait Islanders, who on average live 17 years less and have a child mortality rate twice as high as other Australians.

To close this gap it will take a generation. We have seen some progress following the investment in Aboriginal health and the historic signing of the Statement of Intent but five years and it feels like the commitment and push for this generational change at both the state and federal level is flagging.

NACCHO, its affiliates and the Aboriginal Community Controlled Health Organisations (ACCHO) were established in response to the huge health challenges facing Aboriginal and Torres Strait Islander people, and the failure of past government policies which prevented them from accessing medical care and fully participating in Australian society.

Despite the huge challenges that remain, there have been many successes to celebrate, per-

haps the most symbolic of which was the signing of the Close the Gap Statement of Intent in 2004, which secured a bipartisan commitment to increase health outcomes for Aboriginal and Torres Strait Islander people.

The Aboriginal Community Controlled Health sector has experienced enormous growth since the first Aboriginal Medical Service was established in Redfern in 1972. There are now over 302 ACCHO service sites nationally. They employ almost 6,000 workers, over 3,000 of which are Aboriginal and Torres Strait Islander people. Together, they serve 342,000 clients, and this continues to grow each year.

Through innovation and a solution-based approach, the sector has achieved outcomes no other service providers have achieved. Over the past two de-

CADES, the Aboriginal Community Controlled Health sector model has been able to reduce child mortality rates by more than 60% and has increased life expectancy by 33%. This model is now recognised as best practise and has been integrated into the Australian health system.

This year NACCHO has continued to make progress in influencing health policy, by holding a board meeting in Parliament House, which resulted in each party reaffirming their commitment to supporting the Aboriginal Community Controlled Health sector.

The launch of the report ‘Investing in Aboriginal Community Controlled Health Makes Economic Sense’ was broadcast on national TV, and NACCHO continued to lead the research in this area with new initiatives which



Lisa Briggs, NACCHO CEO

will help to reduce smoking rates and increase sexual health screening for Aboriginal and Torres Strait Islander people.

Amid these successes, there are challenges. NACCHO is calling on the government to end the current uncertainty which pervades the health sector. We need a solid commitment to sustainable and long term funding for our services which ensures we can offer continuity of service and retain our good health workforce.

The government simply can't ignore the contributions being made by the ACCHO sector not just in health but also in employment and education and supporting local and regional economies. In that way, you really do get a good return on investment when you fund the ACCHO sector.

We also call on the government to abandon the introduction of the GP co-payment and work with us to focus on finding innovative ways to encourage Aboriginal people to seek health care – not create more barriers.



New national Aboriginal and Torres Strait Islander mental health leadership body offers hope

By Christopher Holland

The National Aboriginal and Torres Strait Islander Leadership in Mental Health (NATSILMH), launched in June 2014, has coalesced around a core group of senior Aboriginal and Torres Strait Islander people working in social and emotional wellbeing, mental health and suicide prevention.

Most are based in, or associated with, the Australian mental health commissions. Additionally, the NACCHO and the National Aboriginal and Torres Strait Islander Healing Foundation are members.

Professor Pat Dudgeon is NATSILMH's founding Chair, and CEO Lisa Briggs and Mark Saunders (title) represent NACCHO on NATSILMH. Other members include: Dr Tom Calma AO; Mr Tom Brideson, Mental Health Commission of NSW; Dr Robyn Shields, Deputy NSW Mental Health Commissioner; Ms Sandy Gillies, Queensland Mental Health

Commission; Professor Gracelyn Smallwood, Queensland Mental Health Commission's Mental Health and Drug Advisory Council; Ms Vicki Hovane; and Ms Adele Cox, Australian Suicide Prevention Advisory Council.

NATSILMH's aim is to help restore, maintain and promote the social and emotional wellbeing and mental health of Aboriginal and Torres Strait Islander peoples by advocating and providing advice and leadership in these areas. It also aims to reduce the high rates of suicide among Aboriginal and Torres Strait Islander peoples. The bodies priority

work is to lead and provide advice in the above areas for the mental health commissions of Australia.

So far, NATSILMH have co-hosted a national "Third Conversation" Roundtable on Suicide Prevention with Professor Michael Chandler in Perth in June 2014; contributed to the National Mental Health Commission's National Review of Mental Health Services and Programmes; and

have formulated informed advice and positions on social and emotional wellbeing, mental health and suicide prevention policy and program development and implementation.

NATSILMH's origins start with the Sydney Declaration made at the Sydney meeting of Australian and international mental health commissions on 11 and 12 March 2013. Here, the Australian mental health commissions agreed to support the international

Declaration on Indigenous peoples' mental health and its vision of healthy Indigenous individuals, families and communities. Part of that support involved proactively supporting the establishment of NATSILMH.

The Whararata Declaration and the Sydney Declaration are

NATSILMH's aim is to help restore, maintain and promote the social and emotional wellbeing and mental health of Aboriginal and Torres Strait Islander peoples



NATSILMH's founding Chair Professor Pat Dudgeon

available on the NATSILMH website: www.natsilmh.org.au. A long-term goal of NATSILMH is to adapt the Declaration for Aboriginal and Torres Strait Islander peoples of Australia.

For further information, see the NATSILMH website www.natsilmh.org.au.

DON'T DROP THE BALL ON INDIGENOUS TOBACCO CONTROL

By David Thomas

The Review of the Tackling Indigenous Smoking program announced in the budget has just commenced. The successful tenderers from the University of Canberra don't have much time, and must complete their report by the end of November.

This was a flagship health program for the previous Government's plans to Close the Gap. Reports of falling Aboriginal and Torres Strait Islander smoking prevalence have provided some of the most encouraging concrete statistical news in Aboriginal and Torres Strait Islander health.

The review team will need to avoid the typical terra nullius myth promoted by many Canberra initiators of large new national campaigns. Aboriginal and Torres Strait Islander smoking prevalence was already falling before this program began, albeit too slowly. Aboriginal families and communities were already doing things to reduce the harm smoking causes, with some assistance by health services, NGOs and extant government programs, and have continued to do so alongside the large new program.

It is also still hard to say how much Aboriginal and Torres Strait Islander smokers and their families have benefited from Australia's world-leading mainstream tobacco control public health policies (plain packs, tax rises, TV campaigns, and smokefree regulations) and access to mainstream cessation support.

The research evidence in Aboriginal and Torres Strait Islander tobacco control is

growing quickly, even though there are still many gaps, and the review will be useful to the recommendations for the future for Aboriginal and Torres Strait Islander tobacco control, as will evidence from other settings, often written by Australia's many world-leading tobacco control researchers.

Much of the criticism of the program by leaders in the Government, when they were in opposition, centred on the large cost of the program and possible waste or inefficiencies due to the haste in its rollout. The completed evaluations of the program do identify some lessons for similarly ambitious new programs.

But decades of relative government inattention and inaction on Aboriginal and Torres Strait Islander tobacco control is almost certainly more to blame than recent government haste and inefficiency for the estimated 600 preventable Aboriginal and Torres Strait Islander deaths each year from smoking.

This increased attention, and maybe haste, has probably helped change views so that reducing smoking and its harms among Aboriginal and Torres Strait Islander peoples is now believed to be quite achievable, as it should be, rather than being left in the too-

hard-basket.

I think it may be more important for the Review Team to focus not on the haste of the program in its early years, but on how to correct the loss of momentum in the last year.

The uncertainties of funding for this large program (and of course many other government-funded programs) in the months leading up to and following the election of the new government saw many good staff leave projects for more secure jobs and some projects stall.

The budget cut \$130m from the Tackling Indigenous Smoking program. Some projects have been cut and some have reduced funding.

After 11 years of service, the Centre for Excellence in Indigenous Tobacco Control (CEITC) at the University of Melbourne was brutally axed.

For many years CEITC had been the rallying point for people around the country concentrating on Aboriginal and Torres Strait Islander Tobacco Control, and had been critical in convincing the previous government to increase its investment in Aboriginal and Torres Strait Islander tobacco control. CEITC's Director Viki Briggs was also personally responsible for convincing me and many others to get involved in this work.

I remain optimistic that this slipping momentum can be regained and that the Aboriginal and Torres Strait Islander research evidence and experience on the ground around tobacco control is building.

The Government and the review can build on this evidence and experience, to speed



David Thomas leads the Tobacco Control Research Team at Menzies School of Health Research in Darwin

up the decline in Aboriginal and Torres Strait Islander smoking and the preventable suffering it causes for so many families. They do not need to think they must invent a new program from scratch.

David Thomas leads the Tobacco Control Research Team at Menzies School of Health Research in Darwin. He leads the national research project, known as Talking about the Smokes, in partnership with NACCHO, Affiliates and 34 ACCHSs, which has been funded by the Australian Department of Health.



NACCHO Ochre Day

Brisbane August 2014

By Mark Saunders

NACCHO Ochre Day over 21st & 22nd August treated 160 delegates to a whole lot of good information and tremendous entertainment – a resounding success and great day for all.

The event aims to raise awareness, gain support for and communicate to the wider Australian public issues that impact on the social, emotional health and wellbeing of Aboriginal males.

The day commenced with a male-only breakfast held in the dining room of the Royal on the Park Hotel. Breakfast began with master of ceremonies Associate Professor James Ward introducing a "Welcome to Country" by Uncle Des Boyd, which was followed by the traditional dancers "Kalu-Yurung" (Fast Rain).

NACCHO Chair Justin Mohamed welcomed all 160 delegates to the second NACCHO Ochre Day. This was followed by a celebration of current Aboriginal male health programs, presentations by Bernard Kelly-Edwards, the Galambila Aboriginal Health Service Incorporated, Cameron Harris, the Wuchopperen Health Service and the Leaf Bennet Institute for Urban Indigenous Health.

At the conclusion of the breakfast all Delegates gathered in the botanical gardens across the road from the hotel to prepare for the walk to Musgrave Park. The walk proceeded

through the gardens and onto the "Goodwill Bridge" stretching over the Brisbane River. The walk stopped halfway over the bridge for 5-minutes for a minute silence and playing of a didgeridoo and clap-sticks to remember our Brothers who are no longer with us.

NACCHO Ochre Day celebrations continued with lunch at Musgrave Park. Presenting speakers included Keiran Wiggins, graduate of the Gold Coast Titans Rugby League Club's Young Ambassador Program; Dr Ng-are Brown, Senior Aboriginal Public Health Medical Officer at NACCHO. Rugby League legend Preston Campbell gave delegates an insight into his football career, speaking about depression and the work that he is now doing to raise awareness of this topic in Aboriginal communities.

Through the course of the conference delegates were asked to workshop the 10 points of the NACCHO Male Health Blueprint that will inform the development of an "Action/Implementation Plan" within the coming months.

NACCHO Ochre Day dinner included the "Jaydon Adams Memorial Oration" delivered by Trent Adams, Jay-

don's younger brother. Trent spoke eloquently about his Jaydon's work in Aboriginal health and the importance of addressing Aboriginal male health issues in order to close the gap.

One of the dinner highlights was the presentation of the "NACCHO Ochre Day Shield" by QAIHC Chairperson Lizzy Adams to AHCSA Chairperson John Singer. Mr Singer assured everyone that AHCSA would take good care of the NACCHO Ochre Day Shield until passing it forward at the next NACCHO Ochre Day 2015, to be held in Adelaide. Mr Singer also committed AHCSA to work with NACCHO to deliver a bigger and better NACCHO Ochre Day in Adelaide in 2015.

NACCHO Ochre Day brought together some of the men who work in Aboriginal Community Controlled Health Services (ACCHS) across Australia, providing an excellent opportunity for networking. Workers were able to share experiences, lessons and values, strengthen relationships and put faces and stories to names.

NACCHO would like to acknowledge and thank all participants, without whose heartfelt energy and financial commitment to this event the NACCHO Ochre Day could not have been the great success it was. A special thanks to QAIHC, IUHI and Oxfam.

Aboriginal Work for the Dole policy WORK READY BUT STILL NO JOBS READY

A peak Aboriginal health organisation has slammed reported changes to employment policy in remote communities calling it bad policy developed in isolation from the reality of community life and likely to worsen already poor health outcomes for Aboriginal people.

"This is poor policy, as thin as the paper it's written on, and as remote from our people's lives as Canberra is from the bush," said Justin Mohamed Chair of National Aboriginal Community Controlled Health Organisation (NACCHO).

"Forcing Aboriginal people to work in 'work-like' dole activities to supposedly replicate 'real work' means the government is admitting what we all know, that there is a drastic shortage of jobs in these remote areas.

"Jobs will not magically appear because a policy changes.

"What is needed is investment in better infrastructure through local communities to work as the lever to create jobs.

"Adding more punitive measures for non-compliance is also likely to further entrench poverty in remote communities and impact on health – extending the life expectancy gap between Aboriginal and non-Aboriginal people.

"We already witness appalling high rates of mental health and suicide in these communities and there is no evidence that forcing individuals to do meaningless

work for the sake of it does anything to improve their health outcomes.

"This proposed policy thinly resembles a back-to-the future CDEP (Community Development Employment Program) but is bereft of the broader understanding of how community and development influence employment.

"We again see no evidence of understanding the interconnection between social, cultural, health, education and economic factors, and people's ability to engage in work.

"The biggest employer in many communities is the Aboriginal Community Controlled Health Organisation. ACCCOs provide real employment and on the job training and is the biggest employer of Aboriginal people in some communities.

"A larger investment in infrastructure such as ACCHOs, and expanding them into more communities, will improve health and will also contribute towards the multifaceted employment challenges in remote communities.

"Without this recognition of the systemic and infrastructural barriers to achieving good health and workforce participation in remote communities this policy is unlikely to help Aboriginal employment opportunities in any way."

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ICE SWEEPS THROUGH KIMBERLEY INDIGENOUS COMMUNITIES

By Laura Murphy-Oates

Cornell – a 28 year old Yawuru man from Broome – first tried methamphetamine two years ago. Moving quickly from the powdered form to the more potent crystal form, known as ice, the drug took hold fast.

"At first I was just sort of doing on weekends," he says. "Three months after I first tried it was a daily occurrence before I knew it. It just came to a point where I had pretty much lost everything that I had."

He says the drug is becoming easily available in Broome, with kids as young as 15 using. "The previous availability of cannabis is now taking a backseat and so amphetamines and even ice methamphetamine is now available, cheap and becoming the preferred drug of choice."

"In the last three years it's started to get in the street level, its started to get in a lot people's hands that it shouldn't have got into and a lot of the Indigenous people have started to get involved in it. I reckon there would be at least a few hundred that are taking meth on a daily basis and their whole lives would be consumed by chasing methamphetamine."

According the latest Federal Government National Drug Strategy

Household Survey report, Western Australia has the highest rate of recent methamphetamine use relative to population- at 3.4 per cent. In the far-flung towns all around the northern Kimberley region of the state, health services are raising the alarm. Milliya Rumurra Drug and Alcohol Rehabilitation Centre, just outside of Broome, was initially

set up to combat the deep-seated problems with alcohol and cannabis.

Chief executive Amor says the centre is now seeing a steady trickle of meth addicts- some from remote communities hundreds of kilometres away. "The previous availability of cannabis is now taking a back-

"It's just good to know that my future looks bright and to know that the things I want to achieve I can achieve."

seat and so amphetamines and even ice methamphetamine is now available, cheap and becoming the preferred drug of choice," he says. "We've already seen the devastation of alcohol and how that's affected individuals families and communities. If we don't act now we could see communities hit again a second time with this drug.

Dr Murray Chapman is the clinical director of the Kimberley Mental Health and Drug Service. He says there's been an increase of people in meth-induced psychotic episodes forcibly taken by police to the mental health unit. "Once every two or three weeks we're seeing someone where probably methamphetamine has provoked their illness episode," he says.

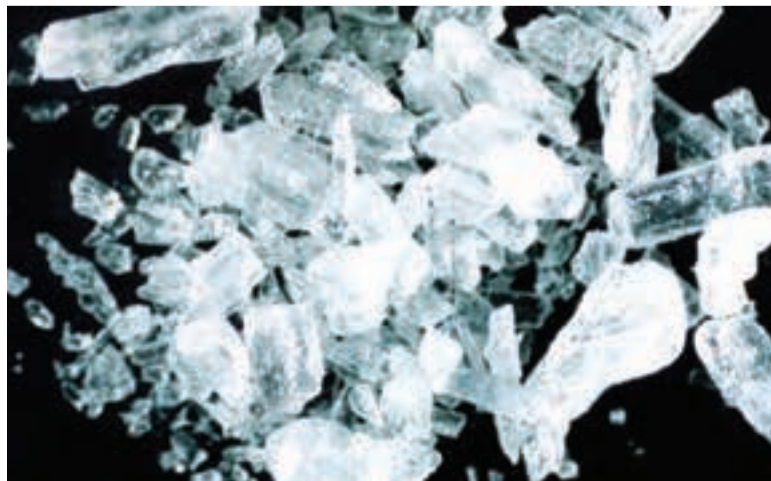
"We might pick up on them hearing voices auditory hallucinations which may be quite persecutory. It can change at a moment from apparent euphoria from tears sadness and intense anger. We have to use a lot of the hospital resources because of the risks and the potential for aggression."

But the effects don't stop at mental health. Paul Dessauer is the outreach co-ordinator at the Western Australian Substance User's Association- specialising in methamphetamine related health problems. "One of our major concerns in the region is that Hepatitis transmission rates have been increasing," he says.

"This is an incurable disease. Most people that contract HEP C do not show any symptoms for 10-15 years, and if nobody is testing them, and if nobody has told them about this disease, they may be spreading it within the community, this epidemic could be spreading without us realising."

Cornell eventually sought help and flew down to a rehabilitation centre in Perth. He has been out of rehab for several months now and is determined to teach his community about the harmful effects of meth addiction. "Something that I'm really passionate about is being able to work with Indigenous youth because going through my struggles I understand how hard things can get," he says.

"It's just good to know that my future looks bright and to know that the things I want to achieve I can achieve."





NACCHO Chair Justin Mohamed speech NACCHO Health Summit 2014

As a Goorang Goorang man from Bundaberg QLD I would like to commence by formally acknowledging the traditional owners and custodians of land upon which we meet today and pay my respects to elders both past and present.



Today my topic is 'investing in community controlled health makes economic sense.

I don't need to tell most of you in the room here today that putting resources into community controlled health can have a great impact: not only in closing the health gap between Aboriginal and mainstream Australia, but also in providing employment and training opportunities and giving an economic boost to Aboriginal and mainstream communities.

Indeed we heard many great examples of this in the presentations and workshops yesterday. There is some amazing work being done across many critical areas within local Communities and I am looking forward to hearing more success stories as the Summit continues over the next two days.

We have all known that Aboriginal Community Controlled Health Services have a flow effect into their communities – indeed most people in this room would have seen it in action.

But at times it has had its challenges for us to provide the definitive proof when asked by policy makers or funders.

Which is why last year NACCHO commissioned research into the economic benefits of Community Controlled Health Services.

We wanted to have something tangible, something that clearly articulated what we were seeing in individual services every day, was a reality across all our services and across the Nation.

So we bought in respected health economist Dr Katrina Alford, where she spent time analysing the statistics that are publicly available, reviewing the data, talking to our services and compiling a comprehensive report which we were fortunate to have been invited to launch earlier this year at the National Press Club.

Of course the report showed just what we had thought it would – that the multiplier effect of our services in terms of employment, training and

improving participation of our people is significant.

Our services are large-scale employers of Aboriginal people and in fact the main source of employment in many of our communities.

Lets take a look at a service, one used as a case study in the report – Mulungu.

Mulungu is in Mareeba in far north Queensland, on the Atherton Tablelands about an hour west of Cairns. Mareeba has a population of around 10,000 people and about thirteen per cent of those are Australia's First Peoples.

Mulungu provides employment for 41 people in this small town, thirty being Aboriginal and Torres Strait Islander people from the local community. Aboriginal employment at Mulungu accounts for more than 12 per cent of all the Aboriginal employment in the area and wages and salaries in excess of \$2.6 million a year.

That's a huge economic contribution, not just to the local Aboriginal community, but to the broader community of Mareeba.

Mulungu is not alone. Our 150 Aboriginal Community Controlled Health Services employ more than 5,500 people across the country and more than 3,500 of those are Aboriginal and Torres Strait Islanders.

That's a very high number of people who have meaningful, secure jobs – participating in the labour market and in many cases effectively breaking the welfare cycle that can persist in some of our communities.

Further, these jobs are predominantly skilled occupations – Aboriginal Health Workers, doctors, nurses, health professionals, finance, IT, medical transport and administrative staff.

They provide wages and salaries that are much higher than the average Aboriginal Australian income which is used to support their families, take into their communities and boost regional economies.

The ripple effect of this employment cannot be underestimated and so our services are providing a solu-

tion to one of the key challenges we need to address if we are to reduce the chronic unemployment rates of our people.

Dr Alford's report also found that alongside employment, Aboriginal Community Controlled health services provide extensive education and training opportunities for Aboriginal people.

Many of us here today, including myself can testify of the opportunities and experiences that were made available to many of us as younger Aboriginal & Torres Strait Islander men and women starting out our careers were given through our local Aboriginal Community Controlled Health Organisations.

This includes being mentored by inspiring, incredible and visionary Aboriginal people – that taught us the importance of "Aboriginal health in Aboriginal hands".

Learning on the job, raising educational levels and earning our stripes along the way. I doubt whether we could have achieved so much if it hadn't been for opportunities and privileges to learn and be developed in such a nurturing and culturally sensitive environment.

Sadly however, although we are slowly seeing some improvements, many of the Aboriginal and Torres Strait Islander health workforce suffer institutionalized racism in the mainstream system and many have their career paths stunted.

Yet, in an Aboriginal Community Controlled Health environment, the Aboriginal and Torres Strait Islander health workforce employees in the main flourish.

And as they do so they provide culturally appropriate, culturally safe, holistic health care which our people want to use.

They combine clinical know-how with culturally enriched local knowledge and wisdom.

We are seeing demand for our services rising at a rate of six per cent a year as more and more of our people seek out the care of the local services where they know they will be treated without judgment, but with respect and dignity.

People come to use our Services from far and wide – there are many examples of Community members traveling many kilometres and con-

siderable time to access our member services and in some cases by-passing mainstream health services on the way to our "culture centres of Comprehensive Primary Health Care"

Aboriginal Community Controlled Health Organisations

The trend toward Aboriginal people seeking check ups at their local Aboriginal Community Controlled Health service means we are starting to diagnose earlier, make real inroads into reducing risk taking behavior's like smoking, and putting preventative health measures in place.

And as a result it is our services that are reducing child mortality by 66 per cent, and reducing overall Aboriginal and Torres Strait Islander mortality rates by 33 per cent.

This in turn is slowly reducing the pressure and costs at the chronic end of the scale, reducing the need for hospitalisation and acute care.

And so again we see that our services are ticking numerous boxes in the struggle to close the gap between Aboriginal and white Australia:

- Health – tick
- Employment – tick
- Training – tick.

Indeed, a single investment in Aboriginal Community Control Health Organisations deals with all three of the main challenges in Aboriginal communities:

- High unemployment
- Low education levels
- And poor health

It is hard, then, to argue against the proposition that investing in Aboriginal community controlled health makes economic sense.

And yet we are still fighting for that investment.

It's true that ACCHOs funding was renewed for 12 months just prior to the Federal Budget and that was welcome given the climate of spending cuts in all areas and particularly across the board in Aboriginal affairs.

But let's face it – this is a long way short of what is needed – long term surety and security for our services and the large numbers of people they employ.

Plus many of the programs we run outside of the core funding are still up in the air. Indigenous health spending was cut by millions in the Budget and we are still waiting to see what that will mean for us on the ground.

The introduction of the medicare co-payment will hurt our services and given most will absorb the cost rather than pass it on to their clients, it will effectively result in a cut to their operating budget.

The next twelve months will be telling.

At NACCHO we will be fighting for five-year funding agreements, such as are given to the pharmacy guild, alongside a reduction in the masses of administrative red tape which divert many of services from providing care.

We will also continue to argue at the national level for ACCHOs to be exempt from any co-payments. We simply can't afford for there to be any barriers to Aboriginal people seeking medical advice and seeking it early.

Introducing the co-payment will take us one step backwards and in Aboriginal health we need to keep moving forward or our gains will be lost.

We have worked hard over the years to develop our multi-partisan relationships with key decision makers at the highest levels and I believe we are getting some traction.

I take it as a positive sign that the Assistant Minister for Health Fiona Nash took up the invitation to speak at the Summit yesterday. She also said on the public record in a recent press release, and I quote:

"The Government recognises that while some improvements in Indigenous health outcomes have been achieved over recent years, there is still a long way to go to close the gap between the health and life expectancy of Aboriginal and Torres Strait Islander people and non-Indigenous Australians."

"The role that Aboriginal Community Controlled Health Organisations continue to play in the delivery of health services to Aboriginal and Torres Strait Islander people is therefore vital."

She may be convinced, but we are yet to see how this may be realised by other politicians, our collective job is to make sure every other Member of Parliament is also convinced, so when it comes down to a decision by the Treasurer on where he puts his funding, every Member of Parliament is an advocate for our movement of Aboriginal Community Controlled Health Organisations Programs, run by our member services for diabetes, chronic disease, smoking, maternal health and there is more, we need local, state and federal decision makers to physically see our best practice models.

We have a goal over the next 8-10 months to have every MP visit their local ACCHO – see first hand what goes on in our services, to get a better sense of the great work that is being done in electorates across the country, and to see for themselves the real social and economic benefit of community controlled health.

Together we are a strong and powerful entity unmatched by any group or sector in this Nation. We as Aboriginal Community Controlled Health Organisations is the door for MP's to gain first hand experience, so in this NACCHO has created an MP kit to assist in guiding on how to engage with local MP's. Many already have long-standing relationships, but there are a number of newly elected MP's and many more who may never have stepped inside an ACCHO.

If there is ever a time for our us to think and act strategically "with one voice" it is now.

We have the structure across local, State and National levels, we have great support from other State and National health bodies. The next 3-6 months will prove to be nothing short of extreme importance not only for our member services today but into future years.

Aboriginal Controlled Health has proven over 4 decades that we are the vehicle in addressing Aboriginal Health and the cultural connection between clinical and traditional healing of the physical, emotional and spiritual wellbeing our our people.



COAG Reform Council speech NACCHO Summit: Health outcomes for Indigenous people

"Indigenous Australians should enjoy the same health, education and employment outcomes as other Australians. But, instead there remains a persistent and terrible gap between the two in major areas."

"Closing the gap between Indigenous and non-Indigenous Australians is a priority for all Australian governments. But closing the gap is a long-term challenge—one which requires enduring vigilance and resources"

John Brumby Chair NACCHO reform Council Speaking at the NACCHO SUMMIT



I would like to begin by acknowledging the traditional owners and custodians of the land on which we meet today, the Wurundjeri people of the Kulin nation. I pay my respects to their Elders both past and present.

It is my pleasure to be with you today to report on national progress in indigenous health.

As you know, the COAG Reform Council was established by COAG in 2006 to report on Australia's national reform progress.

Our job is to hold all nine Australian governments accountable for implementing national reforms that began rolling out in 2008.

Importantly, we publicly report our findings to the Australian people.

In 2008, COAG agreed to goals on healthcare, education, skills and workforce development, disability, housing and closing the gap on Indigenous disadvantage.

That was six years ago.

Today I will be launching a supplement that focuses on the health outcomes for Indigenous people. The supplement draws on the findings we have made in two reports that we provide to the Council of Australian Governments (COAG) each year – the National Healthcare Agreement and the National Indigenous Reform Agreement.

Indigenous Australians should enjoy the same health, education and employment outcomes as other Australians. But, instead there remains a persistent and terrible gap between the two in major areas.

Closing the gap between Indigenous and non-Indigenous Australians is a priority for all Australian governments. But closing the gap is a long-term challenge—one which requires enduring vigilance and resources.

The Genesis of Closing the Gap

The genesis of the closing the gap campaign was a report in 2005 by Dr Tom Calma, the then Aboriginal and Torres Strait Islander Social Justice Commissioner.

The report called on the governments of Australia to commit to achieving health equality for Indigenous people within a generation.

This report sparked the National Indigenous Health Equality Campaign in 2006 that culminated in a formal launch of the close the gap campaign in Sydney in April 2007, where NACCHO was a leading voice calling for action.

NACCHO's very name—National Aboriginal Community Controlled Health Organisation—reflects the campaign for self-determination ... the wish of Indigenous Australians to have their own representative bodies.

On 20 December 2007, the Council of Australian Governments answered the call of NACCHO, ANTAR, Oxfam Australia and many other organisations and pledged to close the life

expectancy gap between Indigenous and other Australians within a generation.

In March 2008, the Indigenous Health Equality Summit released a statement of intent which committed the Australian government, among other things, to achieve equality of health status and life expectancy between Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians by 2030.

NACCHO was a signatory to that statement. The parties also agreed to use benchmarks and targets to measure, monitor and report.

COAG & Closing the Gap

In November 2008, our nation's leaders committed to closing the gap within a generation (25 years) in the National Indigenous Reform Agreement (NIRA).

Importantly, COAG agreed to be accountable for closing these gaps and appointed the COAG Reform Council to monitor progress.

As you well know, COAG has six targets as part of its objective of closing the gap.

1. To close the life expectancy gap within a generation, by 2031.
2. To halve the gap in mortality rates for Indigenous children under five within a decade, by 2018.
3. To provide access to early childhood education for all Indigenous four-year olds in remote communities within five years, by 2013.
4. To halve the gap in reading, writing and numeracy within a decade, by 2018.
5. To halve the gap in the rate of Year 12 or equivalent attainment, by 2020.
6. And, finally, to halve the gap in employment outcomes within a decade by 2018.

For the past five years, the COAG Reform Council has dissected the data, measured progress and independently reported on whether Australian governments are achieving these targets in both our NIRA report and our report under the National Healthcare Agreement.

Indigenous Supplement to Healthcare in Australia 2012–13

What we have found under the NIRA report, the National Healthcare Agreement and the supplement I am releasing today is that the health of Indigenous Australians continues to be poorer than non-Indigenous Australians.

We found that Indigenous life expectancy at birth was 69.1 years for men and 73.7 years for women. This equates to a gap between Indigenous and non-Indigenous life expectancy of 10.6 years for men and 9.5 years for women.

Although the national gap in life expectancy did slightly narrow over the last five years, it is extremely unlikely that governments will be able to meet the target to close the life

expectancy gap within a generation (that is, by 2031).

The life expectancy gap and potentially avoidable death

Closing the gap on life expectancy is complex and requires action on a range of fronts.

We report on a range of indicators and targets about many things that may help to achieve improvements in Indigenous health. These include indicators relating to preventative health, primary care, hospitals and the medical workforce.

I would like to focus today on the results we have found in regards to death from potentially avoidable causes – either through prevention, or through early intervention via primary or community care.

In regards to deaths from potentially avoidable causes – we measure according to whether they could have been potentially prevented or potentially treated.

Deaths from potentially preventable causes are avoidable through primary healthcare (such as the care provided by a GP or community care), health promotion (such as by improving healthy habits and behaviours) and preventative health (such as vaccination against some diseases or help to quit smoking).

IN 2012, IMMUNISATION RATES FOR INDIGENOUS CHILDREN AGED 2 YEARS AND 5 YEARS WERE THE SAME AS FOR ALL CHILDREN.

Deaths from potentially treatable causes are avoidable through appropriate therapeutic interventions, such as surgery or medication, before a condition worsens. This is often the case where diseases are prevented early, such as through screening programs.

What we found was that Indigenous people were three times as likely to die of an avoidable cause. This means that three-quarters of deaths of Indigenous people aged under 75 were avoidable either through early prevention or treatment.

By way of comparison, two-thirds of all Australians died from avoidable causes.

It is a tragedy to think of all of those taken before their time purely because they did not receive care early enough, or did not make the lifestyle changes to prevent disease.

Early intervention is vital

This finding underlines two things that NACCHO well knows if we are to close this terrible gap in life expectancy:

1. Good access to primary or community care is vital.
2. Prevention is better than cure.

There have been large increases in the rates of indigenous people

having health checks claimable from Medicare over time, and this was true of all age groups.

The rate of child health checks has more than doubled, from 87.9 per 1000 in 2009-10 to 193.0 per 1000 in 2012-13. This is an average annual increase of 35.7 checks per 1000 children aged 0 to 14 years.

In the 15-54 years age group, the rate of health checks more than doubled from 74.5 per 1000 in 2009-10 to 196.0 per 1000 in 2012-13. This equated to an average annual increase of 40.3 checks per 1000 people.

In the 55 years or over age group, the rate of health checks more than doubled from 137.5 checks per 1000 people in 2009-10 to 304.6 per 1000 indigenous people in 2012-13. This equates to an annual average increase of 54.8 checks per 100 people from 2009-10 to 2012-13.

In child health we have also seen some pleasing improvement.

The rate of Indigenous child deaths decreased by 35% to 164.7 deaths per 100,000 Indigenous children compared to 77.2 per 100,000 for non-Indigenous children, and death rates are falling more quickly.

This means that the gap in the child death rate between Indigenous and non-Indigenous children decreased by 38% from 1998 to 2012, and we are on track to reach the current 2018 target.

This is a resounding achievement and is partly due to increases in immunisation rates and health checks:

- In 2012, immunisation rates for Indigenous children aged 2 years and 5 years were the same as for all children. However, rates at 1 year still lag behind.
- And, the rate of child (0–14 years) health checks doubled between 2009–10 and 2012–13

These results in access to immunisation and health checks are very positive and reflect the hard work and what can be achieved when governments and community stakeholders, such as NACCHO and others work together.

We should ensure that these gains are not undone.

As you know, the cost of healthcare is very topical at the moment. Australians are being asked to consider what they would pay for access to a primary care physician.

What we found in our results for this report was that one in eight (12%) indigenous people already delayed or did not go to a GP as a result of cost. More than two out of five (43.9%) Indigenous people delayed or did not see a dental professional due to cost. And one-third (34.6%) delayed or did not fill a prescription also due to cost.

When people start to avoid going to their primary or community care provider because of cost or other reasons, they often end up in hospital.

And, what we found was that rates of potentially preventable hospital-

isations for Indigenous people were already three to four times higher than rates for other Australians.

These results provide context for governments when they are considering policies around access to primary care. Governments should be careful that they do not put up barriers to healthcare access for Indigenous people as it may undo the good work that has been done in this space over five years and end up creating a different burden on the hospital system.

Prevention is better than cure

The other component that we will need focus on to close the gap in life expectancy is prevention – particularly prevention of circulatory diseases, endocrine disorders (like diabetes) and some cancers.

The results we found this year show significantly more work needs to be done.

The heart attack rate for Indigenous people in 2011 was two and a half times higher than that of other people.

And Indigenous Australians are more than five times more likely to die of endocrine diseases (like diabetes), and one and a half times as likely to die from a circulatory disease or cancer.

One of the primary drivers in rates of heart attacks and endocrine disorders are rates of excess body weight.

Around 70% of adult Indigenous Australians have excess body weight, meaning that they are either overweight or obese. The rate of obesity by itself was 42%.

This compares poorly to the broader Australian population, where 63% of all adults had excess body weight and 27% were obese.

This high rate is extremely concerning. Particularly when you consider the increased risks it poses for chronic diseases and early death.

Finally, I would like to turn to lung cancer. In 2010, the rates of lung cancer for Indigenous Australians was nearly double the rate for non-Indigenous Australians.

What is most tragic about lung cancer is how preventable it is. Lung cancer is very strongly linked with whether or not a person smokes. We found that the Indigenous adult smoking rate is more than double the non-Indigenous rate (41.1% vs 16.0%).

So, that is a brief summary of the health report.

Without a doubt, the results are still not good enough to close the gap in many of the health outcomes for indigenous people.

We continue to have too many Indigenous people dying before their time, of preventable diseases and conditions.

However, there are green shoots; we have seen increases in access to primary care, and most pleasingly we are on track to close the gap in child deaths.



The social determinants of health

I think it is important to recognise that these health outcomes will also be critically determined by non-health factors, what's referred to as the 'social determinants of health.' The recognition of these social determinants has, in the words of the National Rural Health Alliance, become a 'rejuvenated agenda.'

Our working conditions — whether that be our incomes, job stability, or workplace safety — and factors like education and housing among many others, each make meaningful contributions to our health.

To draw on the words of Dr Margaret Chan, the Director General of the World Health Organisation:

'...the social conditions in which people are born, live, and work are the single most important determinant of good health or ill health, of a long and productive life, or a short and miserable one.'

So, I would also like to discuss some results from our latest National Indigenous Reform Agreement report with you — particularly the results from education and employment.

We launched our latest NIRA report on government's achievement against these targets in May.

We found that in literacy, numeracy and year 12 education, outcomes for Indigenous Australians are catching up with those of non-Indigenous Australians.

Between 2008 and 2013, the gap in the proportion of Indigenous and non-Indigenous students who met the national minimum standard narrowed in reading in all years and in Years 3 and 5 in numeracy.

In reading, the gap reduced most, by over 10 percentage points in Years 3 and 5. There were smaller reductions in Years 7 and 9 (1 to 3 percentage points).

In numeracy, the gap narrowed by 2 to 3 percentage points in Years 3 and 5 but widened in Year 9 by 4 percentage points. The gap widened in Year 7 by less than 1%.

The gap in the proportion of Indigenous and non-Indigenous 20–24 year olds who attained Year 12 or equivalent decreased significantly — by 12.2 percentage points.

And, over the past four years, the proportion of Indigenous Australians with or working towards a post school qualification increased from 33.1% to 42.3 %.

More work needed on childhood education, school attendance and employment

While most of this is heartening, our report also found that better results are needed in early childhood education, school attendance and in employment to meet COAG targets.

Early childhood education is a critical time for development as a successful learner. In 2012, 88% of Indigenous children in remote communities were enrolled in a preschool program in the year before school compared to 70% in major cities.

Similarly, 77% of children in remote areas attended a preschool program compared to 67% in major cities.

Another area of real concern we highlight is the falling rate of school attendance by Indigenous students in most year levels.

It's very disappointing that—over four years—falls in Indigenous students' attendance have outstripped any improvements made.

The worst drops in attendance were in South Australia the ACT and the Northern Territory, where attendance fell as much as 14 percentage points.

Only New South Wales and Victoria saw attendance rates improve and the gap narrow overall but even so, improvements were small —1 percentage point for most year levels.

Regular school attendance is vital for developing core skills in literacy and numeracy, and for successfully completing secondary education.

A slump in school attendance rates in all jurisdictions in the later years of compulsory schooling is particularly concerning given its potential to impact long-term economic participation.

Which leads me to employment — Australia is not on track to halve the gap in employment outcomes by 2018.

IT IS IMPORTANT IN THE FUTURE THAT SOMEONE, OR SOME ORGANISATION, WILL BE THERE TO PROPERLY MEASURE WHAT GOVERNMENTS ARE ACHIEVING WITH THE BILLIONS OF DOLLARS IN TAXPAYERS' MONEY THEY ARE SPENDING.

Since 2008, the gap between Indigenous and non-Indigenous employment outcomes has widened over the past five years by almost seven percentage points.

To give you some examples, we found just over 60% of Indigenous Australians were participating in the labour force, compared to almost 80% of non-Indigenous Australians.

And the overall unemployment rate for Indigenous Australians was four times that of non-Indigenous Australians—almost 22% compared to 5%.

Lower Indigenous employment and workforce participation has an impact right across the reform agenda, and must be prioritised for attention by COAG.

We, at the council, are pleased to see some positive outcomes under the Indigenous Reform Agreement, but are wary that there is still hard work and monitoring to be done in key areas.

Performance reporting matters

As you may be aware, the COAG Reform Council is being wound up on June 30, so we will no longer be reporting on these outcomes in the future.

In response to the news of the COAG Reform Council being abolished, Mick Gooda said:

"If we don't have decisions made on the basis of the best evidence that we have available to us, we might as well be just making up things on the back of beer coasters again."

The reports we release on Indigenous outcomes have not only enabled governments to monitor their performance. They have also equipped the public, and organisations such as NACCHO and the other peak bodies that are here today, with the information they need to hold governments to account for promises they have made in regards to Indigenous Australians.

Our reporting has provided the impetus for more focused effort to

improve Indigenous health, education and economic participation and has highlighted important progress — reassuring governments and the community that change is indeed possible.

And after five years of reporting on governments' performance, our reports have shown that we are still only at the beginning of the change required over a generation to close the gap.

I've been fortunate in my public life to have served in both federal and state parliaments, in opposition and in government.

And after all these years, I can honestly say that accountability—keeping governments honest—and evidence-based reform are not simply important ingredients — they are absolutely essential to getting results and keeping governments on track.

Although we do not know for sure who will be reporting on the targets to close the gap in the future, it has been suggested that the Prime Minister's department will report on achievement of targets.

I have a great deal of respect for the Department of Prime Minister & Cabinet and I'm sure there are people with the skills to do that in PM&C.

However, what the COAG Reform Council did that was particularly special was hold governments to account on the promises they have made, but did so independently of any one government.

We report independently on the progress of all nine of Australia's governments—the Commonwealth, the States and the Territories—in closing the gap.

That independence ensured that our reporting was impartial and objective.

Who will do this in the future?

We need to consider how to increase the effectiveness of our independent public reporting on government progress, such as improving the quality of indicators, and accessing better data.

It is important in the future that someone, or some organisation, will be there to properly measure what governments are achieving with the billions of dollars in taxpayers' money they are spending.

Crucially, it is important that any future design of performance reporting frameworks and targets must involve indigenous stakeholders as equal partners.

Consultation with governments is required under the IGA. It should extend to key Indigenous stakeholders such as the Closing the Gap coalition.

With a tri-lateral coalition of the Commonwealth, State governments, and Indigenous representatives — we truly have a real chance of closing the gap.

So, in my last week as chairman of the COAG Reform Council, allow me to pay tribute to the work of NACCHO and extend my best wishes for the future of Indigenous health reform.

Your voice matters and I know it will shape a better future for Indigenous Australians. Thank you.

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NACCHO Submission to the Senate Select Committee on Health to inquire and report on health policy, administration and expenditure

The most effective and sustainable way to engage Aboriginal people is the community controlled model, underpinned by principles of self-determination and community development. Real savings and progress in healthy outcomes for Aboriginal and Torres Strait Islander people can only be made by shifting expenditure on hospitals to Comprehensive Primary Health Care providers, who deliver preventative treatments.

NACCHO reject proposed additional healthcare costs, in the form of a GP co-payment and a rise in the cost of accessing PBS medicines, which would discourage Aboriginal and Torres Strait Islander patients seeking preventative health care and proactively managing chronic disease. Reducing the Medicare Benefit Schedule (MBS) rebates and incentives would impact the capacity of Aboriginal Community Controlled Health Services (ACCHS) to develop and maintain a sustainable service delivery model.

Recommit to the funding of health promotion and early intervention programs, which deliver long-term benefits through improved health and wellbeing and reduce the burden on the healthcare system at the tertiary and acute end of care. To ensure continued inroads to Close the Gap in overall life expectancy and the infant mortality gap for Aboriginal

and Torres Strait Islander children, funding for Aboriginal and Torres Strait Islander-specific population health initiatives and child and maternal health programs must be maintained.

Focus needs to be placed on redirecting the expenditure gap in the mainstream services with relatively lower uptake by Aboriginal and Torres Strait Islander people to the ACCHS sector to better meet demand.

ACCHS provide a long-term employment pathway for Aboriginal and Torres Strait Islander people, but uncertainty discourages greater uptake of positions in the sector. Greater funding commitments are required to facilitate pathways for Aboriginal and Torres Strait Islander people to become health professionals across a diverse range of professions, such as clinical workers, administrative officers and in management.

Funding for ACCHS should be at a minimum indexed for population growth, demand for services and inflation.

The shift away from National Partnership Agreements and the defunding of the COAG Reform Council challenges the transparency and independence of measuring progress in Closing the Gap targets. Renewed commitments are needed to ensure monitoring of outcomes and allocation of resources remains equitable and relevant.

NACCHO Response Forrest Review, Creating Parity

The Forrest Review of Indigenous Training and Employment Programmes was released in August 2014. As part of consultations the Australian Government sought public feedback on the recommendations made in the report Creating Parity — the Forrest Review to be submitted by 20 September 2014. Read more about NACCHO's response below.

The National Aboriginal Community Controlled Health Organisation (NACCHO) welcomes the opportunity to provide a response to the Forrest Review: Creating Parity (the Review) and its high level focus on critical issues affecting Aboriginal communities today in health, education and employment. NACCHO is the national authority on Aboriginal Comprehensive Primary Health Care, representing over 150 Aboriginal Community Controlled Health Services across the country on Aboriginal health and wellbeing issues.

The organisation promotes a holistic approach to understanding health, which is influenced by non-health variables, including social, cultural, educational and economic factors. NACCHO also recognises the significant role of other peak Indigenous and



non-Indigenous health and human rights organisations with expertise on these issues. NACCHO is generally supportive of the focus of the Review's recommendations on the importance of investment in prenatal, early childhood and education and building employer demand (Chapters 1 and 7).

However, NACCHO finds the Review lacking in key areas, and encourages the Government's subsequent response to demonstrate greater consideration of the following:

- The systemic and infrastructural barriers to achieving good health and workforce participation, with reference to geographic differences;
- the fundamental role of the Aboriginal Community Controlled Health Services (ACCHS) sector in addressing the critical issues raised; and
- the lack of focus and ongoing funding on health preventative programs and initiatives, particularly those delivered through National Partnership Arrangements.



Indigenous leaders and cancer experts join forces to close the gap in cancer outcomes

By Peter MacCallum Cancer Centre

In a Victorian first, Indigenous leaders and healthcare advocates from around the state teamed with cancer experts from across the spectrum of disease to understand why mortality rates from cancer for Aboriginal and Torres Strait Islanders are an estimated 1.5 times greater than for non-Indigenous Australians, despite similar rates of incidence.

Dale Fisher: Chief Executive at the Peter MacCallum Cancer Centre, which co-convened the two-day 'Rethinking cancer, raising hope' roundtable with Onemda VicHealth Koori Health Unit, says open dialogue between Indigenous communities and the healthcare sector is crucial to

building cancer prevention and management capacity.

'Indigenous people are significantly more likely to have cancers that are diagnosed at a later stage and with a poor prognosis, which is not acceptable – we need to understand why.

'This roundtable opened conversa-



Professor Kerry Arabena, Director of Onemda VicHealth Koori Health Unit, with Ms Dale Fisher: Chief Executive, Peter MacCallum Cancer Centre. Professor Arabena, who identifies as Torres Strait Islander, presented the talk 'Setting the scene' on Monday 25 August. Onemda VicHealth Koori Health Unit and the Peter MacCallum Cancer Centre co-facilitated the workshop.



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Indigenous people are significantly more likely to have cancers that are diagnosed at a later stage and with a poor prognosis

tions between Indigenous community leaders and cancer healthcare professionals to begin to understand the factors that influence poor outcomes and assist in the design of strategies to turn this around,' says Ms Fisher.

Dr Zoe Wainer: Deputy Director, Medical Services at the Peter MacCallum Cancer Centre and workshop co-facilitator says there is broad acknowledgement that decades of prescriptive models of cancer care have failed.

'We've been inundated with requests from experts and community members from across the nation wanting to participate in this forum; this response, coupled with the mortality data, confirms we have an urgent problem but, importantly, it's one many people are very keen to solve.' Dr Wainer says the workshop will cover touch-points from prevention to palliative care and survivorship, and look to solutions ranging from clinical pathways and tailored approaches to care, to ensuring our hospitals and clinics are environments in which Indigenous patients feel included, respected and safe.

The workshop outcomes will define strategies to help close the gap in cancer prevention, diagnosis, treatment and control. It was attended by representatives from the Department of Health, Cancer Council Victoria, Cancer Australia, Victorian Aboriginal Community Controlled Health Organisation, National Aboriginal Community Controlled Health Organisation and Lowitja Institute, among others including a number of Indigenous Elders.

Onemda VicHealth Koori Health Unit is committed to research and teaching that is underpinned by principles of community development and will lead to long-term improvements in Aboriginal health. www.petermac.org



It's a whole of community issue

By Don MacASKILL

THE HUNTER IS BEGINNING TO UNDERSTAND HOW IMPORTANT CLOSING THE GAP IS FOR OUR WHOLE COMMUNITY.



**WE
ASKED
KNIGHTS AND
WARRIORS FANS AT
HUNTER STADIUM TO
JOIN US AND PLEDGE
TO HELP CLOSE
THE GAP**

In August Awabakal Newcastle Aboriginal Cooperative, a medical centre that provides primary health care services to more than 8,000 people annually, unveiled an \$800,000 refurbishment, positioning itself to meet the ever increasing needs of the Aboriginal community. Growing at a rate of 60 new patients per month reminds us of the ever present health gap between Aboriginal people and the rest of the population, but most importantly the role the centre plays in trying to reduce it.

The average lifespan of an Aboriginal person is about 16 or 17 years less than other Australians. Figures released by NSW Health indicate that the number of Aboriginal people with chronic illness is almost double that of other Australians. We also know that in the Hunter alone we have one of Australia's highest levels of tobacco use.

Last year Awabakal Newcastle Aboriginal Co-operative introduced an education initiative into the Hunter to help people make healthy lifestyle choices. For a lot of Aboriginal people there is a great amount of fear associated with medical practitioners and hospitals, so our challenge is to empower people to see medical centres as a place that also promotes positive messages about losing weight, eating well and throwing away bad habits.

This is not just a message for Aboriginal people. Closing the Gap and improving the health and well-being of Aboriginal people in our community and beyond is a whole of community issue.

"We asked Knights and Warriors fans at Hunter Stadium to join us and pledge to help Close the Gap"

During the National Rugby League Close the Gap round Awabakal was pleased to work again with its partner the Newcastle Knights. We asked Knights and Warriors fans at Hunter Stadium to join us and pledge to help Close the Gap by making one choice that would help our community think about healthier lifestyle choices. On the field there were tens of dozens of people of all cultural backgrounds who stood with Aboriginal people to declare their support to Close the Gap.

In the Hunter more than half our local Aboriginal population is under the age of 25. This group holds one of the keys to our community's ability to make Closing the Gap a reality. These young people are connected, they are influencers on family, friends and generally they understand the issues and are making firm commitments to improve their health and well-being.

Another key is making sure that modern medical centres think about how they can address the needs of today's health while building capacity for the future. For the Awabakal Aboriginal Primary Health Care Clinic this was about investing in a refurbishment that integrates acute, chronic care and preventative health in a place that is warm and inviting, culturally supportive and provides holistic care.



Awabakal CEO, Don MacAskill

But the real key to Closing the Gap is one for the whole community to consider. We must work across private and public sectors to find ways that enhance education, proactive health care and community engagement.

Don MacAskill is the Chief Executive Officer of Awabakal Newcastle Aboriginal Cooperative.

OID On Its Way!

The Overcoming Indigenous Disadvantage (OID) report is the most comprehensive report on the wellbeing of Aboriginal and Torres Strait Islander Australians produced in Australia and it will be released on 19 November.

The OID report contains accessible data for an extensive range of wellbeing measures for Aboriginal and Torres Strait Islander Australians as well as showcasing case studies of programs that have worked well and led to improved outcomes. It is compulsory reading for anyone working in service delivery or program design or simply interested in outcomes for Aboriginal and Torres Strait Islander Australians.

The OID report is designed to measure progress in overcoming the disadvantage faced by many Aboriginal and Torres Strait Islander Australians. The report offers insight across a range of cultural, social and economic issues, including governance, leadership and culture, child development, education and training, healthy lives, economic participation, home environment and safe and supportive communities.

It is the sixth report in a series commissioned by all Australian governments, produced by the Productivity Commission on behalf of a COAG Steering Committee. However, the report reflects significant input from Aboriginal and Torres Strait Islander Australians.

"Suggestions from a range of Aboriginal and Torres Strait Islander individuals and organisations contributed to significant changes in this year's report", says Productivity Commission Chairman, Peter Harris. "We have broadened the focus from overcoming disadvantage to improving wellbeing, and included new indicators that Aboriginal and Torres Strait Islander Australians

said are important to them, such as: language revitalisation and maintenance; valuing Indigenous Australians and their cultures; participation in decision making; and community functioning," he said.

There was increased engagement with Aboriginal and Torres Strait Islander Australians in all phases of the reporting process, including consultations across Australia in cities, regions and remote areas. The National Congress of Australia's First Peoples was invited to join the working group that advises the Steering Committee on the report, and relevant Aboriginal and Torres Strait Islander experts reviewed report content.

To make the OID report as accessible as possible, a range of material is being produced, including a full-colour overview with a 'traffic light' summary of trends in national outcomes, a main report (available electronically) with a comprehensive evidence base and more detailed results, and a wealth of detailed data in electronic data tables. Keep a look out for the report at www.pc.gov.au/gsp from 19 November.



Productivity Commissioner Patricia Scott



A GREAT DAY TO GRADUATE!

By Yaleela Torrens

Congratulations NACCHO CEO Lisa Briggs, who graduated in October with a Masters of Public Health degree from Deakin University's Institute of Koorie Education in Geelong, Victoria.

Lisa was one of 59 Aboriginal and Torres Strait Islander students who graduated from the Institute, joining over 750 graduates of the Institute who are making a mark for all Aboriginal and Torres Strait Islander people.

The Institute celebrated the graduation of 32 health graduates across four courses: Master of Public Health, Graduate Diploma of Diabetes Education, Bachelor of Social Work and Bachelor of Nursing. Lisa was chosen to speak on behalf of the 2014 graduating class, where she congratulated her fellow graduates and expressed the need of more Aboriginal and Torres Strait Islander professionals, not only in health but in education and law. Lisa commended the culturally supportive space provided by the Institute for Aboriginal and Torres Strait Islander people, enabling them to confidently and comfortably achieve professional qualifications without compromise.

Interim Director of the Institute Professor Brian Martin also congratulated the 59 students, encouraging them also to pursue postgraduate qualifications. He reminded students one of their great responsibilities is to sustain and promote Aboriginal culture through the national and international academic arenas. Now in its 27th year, the Institute of Koorie Education deploys a community-based-learning model, committed to delivering world class higher education, research and cultural experiences for Aboriginal and Torres Strait Islander students. The away-from-base tertiary institution supports



Lisa Briggs addressing graduate class of 2014



OneConnexion Aboriginal dance group liven up the celebrations

students Australia-wide to study while maintaining family, employment and work commitments. The Institute of Koorie Education is now

accepting applications to study in 2015. For more information about the courses please visit www.deakin.edu.au/ike.



Masters of Public Health graduates (from left): Matthew Lloyd, Gwenneth Johnson, Corey Czok (front), Janis Koolmatrie, Lisa Briggs, Karen Cashman.

COMMUNICATIONS RESEARCH THAT FILLS A GAP

A comprehensive body of research into the media consumption and communication preferences of Aboriginal and Torres Strait Islander audiences has been published by the Department of Finance (Finance).

There has previously been very little data available on what media channels – both Indigenous and mainstream – are consumed, a gap now filled by this research. In addition, it explores how Aboriginal and Torres Strait Islander people seek out information, and their preferences for receiving information from government.

“The research was commissioned by Finance to help build an evidence base, which will help improve the design and delivery of government campaigns and information strategies for Indigenous audiences,” said Ms Laurie Van Veen, Assistant Secretary, Communications Advice Branch.

Conducted by independent public sector research specialists ORIMA Research, the research involved a survey of 1,000 Aboriginal and Torres Strait Islander peoples aged 15 years and over across metropolitan, inner and outer regional areas in all Australian states and territories (excluding the ACT).

Data was collected through face-to-face interviews, by a field force of Indigenous interviewers. Further insights were gained through qualitative research involving 187 people – 94 of whom reside in remote locations.

The key areas explored:

- English and Indigenous language proficiency
- usage of Indigenous and mainstream media channels (television, radio, print, online and social media)
- computer and mobile phone use, and
- information seeking behaviour and preferences for receiving communications from government.

KEY FINDINGS

Quantitative survey participants were asked how they would seek out information across four broad areas: health services or programs, tax, income support or family assistance, and Indigenous services or programs.

The research shows a high reliance on family and/or friends and community sources for information. For health services

or programs the most common sources cited were family/friends (54%), the Internet (51%), asking a doctor (51%), and community organisations (42%).

If they needed to source information about an Indigenous service or program, most commonly respondents reported they would ask family or friends (61%), contact a community organisation (59%), search the Internet (42%), and/or ask a community leader/elder (38%).

Overall, the research has shown that Indigenous Australians typically consume a mix of mainstream and Indigenous media. Consumption of Indigenous media is extensive, and it provides an important role and channel, particularly for those living in regional, remote and very remote areas. It also indicates that Indigenous Australians can also be reached through mainstream media channels, providing that content, messaging and imagery is appropriately considered and developed.

When it comes to overall information preferences, the research strongly suggests that Indigenous Australians are more likely to be passive rather than active seekers of information from government. There was a strong expectation among research participants that government agencies had a responsibility or onus to proactively communicate about changes to or the availability of services, programs, entitlements and obligations.

“The research illustrates that media usage and communication preferences are strongly influenced by a broad range of factors, such as location, socio-economic status, literacy, age, educational attainment, access to infrastructure, the availability of media options and cultural factors. These factors need to be taken into account when designing and delivering communications. It is also clear that campaigns and information strategies will generally need to employ multi-media and/or multi-channel approaches to successfully reach and engage Aboriginal and Torres Strait Islander audiences” Ms Van Veen said.

The research reports and findings can be downloaded at <http://www.finance.gov.au>

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*Data on file

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Mental Health Campaign for Indigenous Youth

By Carly Wright

A national campaign that aims to get Aboriginal and Torres Strait Islander young people to talk about problems affecting their mental health and wellbeing has been launched!



The Gotatlotgoingon crew at the launch

The campaign is said to be the first youth-led national Aboriginal and Torres Strait Islander youth mental health campaign of its kind and is being lead by Not for Profit organisation headspace. 'Yarn safe' was developed with a group of 12 Aboriginal and Torres Strait Islander young people from across Australia, including Elcho Island, Brisbane, Darwin, Broome, Melbourne and Perth.

headspace said the campaign was created to improve mental health literacy among this group and encourage them to get help at headspace centres located around the country, eheadspace online and telephone counselling service or other appropriate mental health services.

headspace CEO Chris Tanti said depression, anxiety and suicide affect Aboriginal and Torres Strait Islander youth at a significantly higher rate than non-Indigenous young people.

"Shame, judgement and feeling isolated for not being 'normal' is stopping many young people from getting the help they need."

There's also a lack of trust in services and knowledge of the mental health system," Tanti said. "A huge appeal of headspace for Aboriginal and Torres Strait Islander young people is the ease of access and confidentiality, which isn't always guaranteed at other services, so the campaign needed to emphasise that."

Over the last 12 months, the group of 12 young people, who were selected through a national recruitment process, came together in Melbourne to attend various workshops where they conceptualised the campaign. Through the workshops and a series of phone and online interactions, young people provided direction into every aspect of the campaign, including language,

Shame, judgement and feeling isolated for not being 'normal' is stopping many young people from getting the help they need.



colours, messaging and design.

headspace and the young people worked with Indigenous creative agency, Gilimbbaa, on the creative development of the campaign.

One of the young people involved in its creation, Sam Pax-



ton, said designing an effective national campaign for Aboriginal and Torres Strait Islander young peoples has been challenging, particularly due to the diversity between cultures. "By bringing together a group of young people across Australia, we have been able to explore the commonalities that exist within our cultures," Paxton said. "We've unit-

understands that health is holistic and works with both young people and their family. In taking this approach, hopefully we can continue to break the cycle of inter-generational trauma that exists within our communities," she said.

The campaign will be seen in metropolitan, regional and rural communities around the country through headspace centres as well as online at www.yarn-safe.org.au. A second advertising phase will take the campaign to TV, radio, print and online media in November.

Tanti said the organisation has a relatively high number of young people identifying as Aboriginal or Torres Strait Islander accessing headspace services.

"We know that young people in this group find headspace to be a welcoming and trustworthy place to go for their problems, but we also know there are many young people at risk we aren't reaching," he said. "By working with this group, we've created a targeted and culturally appropriate campaign that will hopefully drive Aboriginal and Torres Strait Islander young people to our services and make a difference to their future."



NACCHO HEALTH NEWS
Australia's first national Aboriginal Community Controlled Health Newspaper

The NACCHO Health News is published quarterly in partnership with the Koori Mail.

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Published: Quarterly.

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Further information – www.naccho.org.au/newspaper
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ROYAL COMMISSION WORKING WITH ABORIGINAL COMMUNITIES ACROSS AUSTRALIA

By Sonali Jayasekara

The experiences of Aboriginal survivors of child sexual abuse while in the care of institutions has been the focus of recent public hearings by the Royal Commission into Institutional Responses to Child Sexual Abuse.

On 22 October the Royal Commission commenced a public hearing into the experience of former residents of Bethcar Children's Home in Brewarrina, New South Wales.

This followed a public hearing in September into the Retta Dixon Home in Darwin, which run by the Aborigines Inland Mission (AIM) between 1946 and 1980.

These hearings, and others such as the hearing into child sexual abuse at the Parramatta Training School for Girls and the Institution for Girls in Hay, are part of the Royal Commission's investigation into how institutions like children's homes, missions, outstations and reserves, schools, churches and foster care have responded to child sexual abuse.

During the hearing in Darwin the Chair of the Royal Commission, Justice Peter McClellan, publicly outlined the work the Royal Com-

mission has done with Indigenous communities, as well as what the Royal Commission will be doing in the future.

Justice McClellan told the public hearing that the Royal Commission began its engagement with the Aboriginal community in April last year. By September 2014, 827 Aboriginal people had made contact with the Royal Commission, which represents 18% of all people who have made contact.

Justice McClellan also said that many people have made contact with the Royal Commission through meetings and forums in Aboriginal communities including parts of the Northern Territory, Central West NSW, Cherbourg, Geraldton, Broome and Kununurra in the Kimberley region of Western Australia.

The Royal Commission provides free resources, such as brochures, posters and videos, to Aboriginal and Torres Strait Islander support

groups and service providers to share information about its work and encourage more people to contact the Royal Commission.

Recently, the Royal Commission ran public announcements in the Northern Territory in Yolngu Matha and Modern Tiwi to encourage Aboriginal people to come forward.

Aboriginal people have also told the Royal Commission of their experiences through private sessions. The Royal Commission conducts private sessions in a culturally appropriate way, respecting the needs of Aboriginal and Torres Strait Islander people who have experienced child sexual abuse. So far, 9% of the people who have attended private sessions to tell their story to the Royal Commission have identified as Aboriginal.

In May 2015, the Royal Commission will deliver private sessions for people from the Tiwi Islands. The Commission has been working with



Elders on the island throughout this year. A number of Tiwi survivors have already registered for private sessions.

It's not too late to contact the Royal Commission. There are Aboriginal staff that you can talk to. To get in contact with the Royal Commission:

Call: 1800 099 340

Email: Send an email to contact@childabuseroyalcommission.gov.au

Write: GPO Box 5283, Sydney, NSW 2001.

Discussing child sexual abuse can be difficult. This is especially so for survivors, their families and professional staff supporting them. The Royal Commission can refer survivors of child sexual abuse to counsellors or special support groups.

For more information about the work of the Royal Commission and support services available visit www.childabuseroyalcommission.gov.au.



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Investing in Community Controlled Health Makes Economic Sense



New SMS Call Back Service makes seeking support for depression and anxiety easier

By Athena Connock

The *beyondblue* Support Service provides free support and information about depression and anxiety to everyone in Australia regardless of age, gender, background or location.

Our trained mental health professionals are equipped with the knowledge and skills necessary to listen and support Aboriginal and Torres Strait Islander callers.

Last year, over 110,000 Australians contacted us via a 24/7 telephone (1300 22 4636) and email, and web chat (3pm – midnight). Many were seeking advice for themselves or on behalf of someone else, and others simply wanted to talk through their concerns.

Recently, we have introduced a new SMS Call Back service to make contacting the *beyondblue* Support Service even easier by minimising the costs associated with using a mobile phone. Users can now send a simple SMS prompt – SMS ‘call back’ to 0457 239 663 or 0457beyond. They will then receive an automated reply advising them that a counsellor will return their call as soon as possible, and they will also be advised, if it’s an emergency, to contact 000. The cost to the user is the same as a standard text as specified in their phone plan.

Anxiety and Depression

Sometimes, the signs and symptoms of depression and anxiety can be seen as being part of a friend or family member’s makeup – i.e. “just the way they are”. This is not always the case. If someone is feeling broken and sad inside for more than two weeks, they may be experiencing depression or anxiety. Depression and anxiety can affect a person, a family and a whole community.



Anxiety – common symptoms include:

- hot and cold flushes
- racing heart
- tightening chest
- snowballing worries
- obsessive thinking and compulsive behaviour.

Depression – common symptoms include:

- not going out anymore, loss of interest in enjoyable activities
- withdrawing from close family and friends
- feeling worthless, helpless and guilty
- increased alcohol and drug use
- trouble getting to sleep, staying asleep and being tired during the day

Talking to someone about your experiences can help you stay strong. If you’re going through a tough time or are concerned about someone close to you, the *beyondblue* Support Service can help.

The *beyondblue* Support Service is proudly supported with donations from The Movember Foundation.

Partnerships for quality journeys

By David Murrin

The IHCA Group comprises two companies, IHCA Ltd and IHCA Certification Pty Ltd, each independently serving organisations in the health and community services sectors.



IHCA Ltd is a non-profit organisation providing professional consultancy services to organisations throughout the health and community services sectors. Its team of consultants works with organisations of all sizes to provide tailored solutions to develop and improve, including to organisations during periods of transition.

IHCA Certification Pty Ltd is a not-for-profit, JAS-ANZ accredited certification body working exclusively in the health and human services sectors providing services to organisations, large and small, in all parts of Australia.

One such organisation that we have partnered with is the Aboriginal Medical Services Alliance Northern Territory (AMSANT). Business Manager Joe Maung has said that because AMSANT took seriously the need to embed continuous quality improvement into Aboriginal primary health care, after securing funding for accreditation, it stringently assessed various accreditation bodies to

find the best fit for their organisation – IHCA was chosen.

‘IHCA was able to clearly demonstrate to us their understanding of our business, its service offerings and requirements as a peak body, but more importantly, clearly articulate awareness of how AMSANT works with multiple government funding bodies.’

IHCAC for webJoe went on to say: ‘Being accredited to ISO 9001 has significantly improved our outward position in the marketplace and enabled us to better communicate our quality and strengths. The timely support and level of experience IHCA provided was critical to us achieving such successful outcomes.’

IHCAC has extensive experience working alongside community controlled and other indigenous health and community organisations right across Australia and our organisation has benefited greatly from these rich partnerships.

**NEED 2 TALK?
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We can point you in the right direction.

* Cost is the same as a standard text, as per individual phone plan.

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JUST DO IT.

GO AND HAVE A BREAST SCREEN NOW

Joy Reid is a 58 year old Aboriginal woman and mother of two children and 3 grandchildren. Originally from Gulargambone but living most of her life in Wee Waa, Joy has now been living in the Newcastle and Maitland areas for the past 16 years.

Breast cancer is the most common cancer affecting Aboriginal and Torres Strait Islander women. Although women aged 40 years and above are eligible for a free screening mammogram every two years and women aged 50-74 years are actively invited to attend since the benefit is greatest for women in this age group, Aboriginal women participate in the BreastScreen NSW program at lower rates than non-Aboriginal women do. Currently only 37% of Aboriginal women aged 50-74 in NSW have regular screening. When Joy turned 40 she decided to go and have her first breast check because

she felt it was important. "It was free. I like things that are free," she chuckles.

In 2004, Joy attended her normal routine breast screen. As with her previous checks, Joy went away feeling fine. However, a week later, Joy wasn't feeling well and realised she hadn't received the results from her mammogram yet so she called to follow up. She was told that she had a 3.5cm lump that was breast cancer. Joy was 48 years old.

Within two weeks of her diagnosis, Joy's breast cancer was growing so aggressively she had to have surgery to have one breast removed. As part of her treatment, Joy had



nine rounds of chemotherapy. Ten years later, Joy is healthy and enjoying life.

Due to Joy's history, she now needs to have a mammogram every year. As the benefit is greatest for women aged 50 to 74 years, she particularly encourages these women to have the breast screen every two years, whether they feel ok or not. Thirty minutes, every two years could save your life. "It can save your life. If I didn't have my mammogram when I did to pick up how fast and aggressive my cancer was, I may not be here today," she says.

Joy is a strong advocate in promoting the importance of screening. She is a regular speaker at many events in the community, every year sharing her story with other women during NAIDOC week, at Aboriginal Health forums and women's gatherings. Joy tells other women, "Just do it. Go and have a breast screen now".

Joy started writing in her journal recording all important information from when she was first diagnosed with breast cancer. "I am lucky that my breast cancer was picked up early through self-examination and mammogram and I would like to share my story with others," said Joy.

NACCHO Annual General Meeting

call for nominations

The members meeting (requires registration) is on Tuesday 11th and Wednesday 12th November 2014. The Annual General Meeting (no registration) is on Thursday 13th November 2014.

It will be held at Cairns Convention Centre Wharf Street, CAIRNS, QLD

Nominations for the positions of Chairperson of the Board and Deputy Chairperson of the Board are now open. Nominations to be received by 30 October 2014 to allow the Nominees information to be added to the NACCHO website.

Nominations will be accepted up to and including 12 November 2014

For information regarding the Annual General Meeting in the case of enquiries can be found at <http://www.naccho.org.au/events/2014-agm-cairns/>.

She has plans to write three books. One about growing up, one about when she had breast cancer and one about her life after breast cancer.

It is important that you participate in regular screening programs, even if you feel ok. It's free and no doctor's referral is needed. Make an appointment through your Aboriginal Medical Service (AMS), local Doctor or call 13 20 50 today.

BreastScreen WA's Aboriginal women's flip chart

By Leanne Pilkington

Breast cancer is the most common cancer in Aboriginal women in WA. While Aboriginal women have a lower incidence of breast cancer than non-Aboriginal women, they tend to be diagnosed at a later stage so their survival rate is lower. Current participation in BreastScreen WA's (BSWA) program is around 44 percent for Aboriginal women aged 50-69 years, significantly lower than the target rate of 70 percent.

Following consultation with the BSWA Aboriginal Women's Reference Group and Aboriginal community members to address the low participation in the screening program, BSWA developed a flip chart and training kit for use by Aboriginal health professionals. The idea is that health professionals will use the flip chart as a guide to help increase knowledge in their community about breast cancer, breast screening and breast awareness.

Face-to-face training is held in towns and communities around WA. Aboriginal health professionals are the main target, however others who work with Aboriginal

women in places like refuges, prisons and community groups are also welcome. It is more culturally appropriate and much more effective than just sending out the flip chart without training. Personal contact encourages questions and interaction and promotes a better understanding of breast cancer and the screening program.

Local health professionals, with local knowledge, are better placed to reach and influence community members than an occasional visit by the Aboriginal Program Officer. For further information or for training in WA, contact Leanne Pilkington on (08) 93236709.



Photos by Mal Bruce

BSWA developed a flip chart and training kit for use by Aboriginal health professionals. The idea is that health professionals will use the flip chart as a guide to help increase knowledge in their community about breast cancer, breast screening and breast awareness.

YARNING ABOUT WOMEN'S HEALTH ON GYNAE DAY

By Sarah Sloan

Regular screening, every two years plays an important role in preventing cervical cancer because detecting early cell changes means you can treat it quickly and easily before progression to cancer.

"International Gynae Awareness Day was the perfect opportunity to talk about cervical screening and women's health issues," Kay said. "Yarning sessions like this are a great way of increasing awareness of the importance of regular cervical screening which is the best way to prevent cervical cancer."

Kay was pleased to see women from a range of ages at the gathering. "It was great to see all ages represented here and mothers interacting with their daughters; one of the elders encouraged the young mums to be active in regular screening by sharing her personal story."

Women also had the opportunity to have a cervical screening at Moorditj Koort with a local nurse practitioner.

For more information about cervical screening please contact Kay Walley on

9323 6704 or cervicalscreening@health.wa.gov.au



In recognition of International Gynaecological Awareness Day on 10 September, Kay Walley, Aboriginal Health Promotion Officer at the WA Cervical Cancer Prevention Program (WACCPP), spoke to Aboriginal women at Moorditj Koort Aboriginal Health and Wellness Centre in Kwinana about the importance of regular cervical screening (Pap smears).



NATSIHWA

a leading force in Aboriginal health

By Tricia Elarde

NATSIHWA is the national peak body for Aboriginal and Torres Strait Islander Health Workers with 720 members. The focus of their core role is to promote, support and gain recognition for the vital role that Aboriginal and Torres Strait Islander Health Workers play in providing professional, effective and culturally respectful health services to Aboriginal and Torres Strait Islander peoples, families and communities across Australia.



Group of health workers at the Coffs Harbour forum



Sector workers and stakeholders at the Darwin forum

NATSIHWA advocates and represent its members at a national level and a community level. Professional Networking Forums for health workers are conducted in each state and territory. Since March this year, NATSIHWA has visited Glenelg, Cairns, Darwin, Perth, Coffs Harbour, Melbourne, Nhulunbuy and Alice Springs. A wide range of information was presented to the participants by various health and training organisations. NATSIHWA greatly appreciates the support and collaboration of the health and training

organisations who attend, and provide presentations to the health workers at their own expense. Recently the NT Heart Foundation sponsored five health practitioners from remote location to come to the forum at Nhulunbuy. Feedback from the forums have been extremely positive. What they liked about the forums varied, a couple of examples include a “great range of speakers, sharing of information, NATSIHWA’s role and networking with other Aboriginal and Torres Strait Islander Health Workers”.

And in response to what needs to be improved and for future forums, participants said “education to other professions about the health worker role” and “professional recognition and respect in the workplace” was a strong message. NATSIHWA is currently planning three forums before the Christmas break, these will be held at Thursday Island, Toowoomba and Tamworth, but there will more forums held in other states in the New Year – watch this space by following the NATSIHWA link www.natsihwa.org.au



PUGGY HUNTER MEMORIAL SCHOLARSHIP SCHEME

Have you heard about the scholarship opportunities for Aboriginal and Torres Strait Islander students undertaking a health related course?

The Puggy Hunter Memorial Scholarship Scheme has supported over 600 students to become qualified Aboriginal health workers, dentists, doctors, midwives, nurses and allied health professionals – including paramedics, physiotherapists and psychiatrists.

The scholarship recipients can receive up to \$15,000 per year for full-time study or \$7,500 for part-time study. These funds can be used to support students while studying – for food, rent, books, equipment or fees.

Although the scheme is currently closed, the Australian College of Nursing will be happy to place you or your organisation on our contact list to be emailed notifications when the scheme reopens in late 2015.

Puggy Hunter Memorial Scholarship Scheme is funded by the Australian Government, Department of Health. Australian College of Nursing is proud to be the fund administrator for this program.

Email your interest to scholarships@acn.edu.au www.acn.edu.au



R U Appy?

APPS TO SUPPORT INDIGENOUS WELLBEING

By James Bennett-Levy

The launch of a Commonwealth funded training program to help Aboriginal and other health professionals better use apps and internet-based programs with Aboriginal and Torres Strait Islander clients was held in Lismore, NSW in October 2014.



Attendees at the recent 'R U Appy' launch in Lismore, NSW.

'R U Appy', the North Coast Aboriginal e-Social and Emotional Wellbeing Training Program, brings together work done by the University Centre for Rural Health (UCRH), the Menzies School of Health Research (NT) and Queensland University of Technology. Additional input was received from the Black Dog Institute, Macquarie University and the Aboriginal Health and Medical Research Council.

Attendees at the recent 'R U Appy' launch in Lismore, NSW.

Recent Australian work in the use of e-mental health programs include the design of two Aboriginal-specific apps for improving social and emotional wellbeing – the Stay Strong App (search 'aimhi Stay Strong App' on iTunes) – developed in the Northern Territory by the Menzies School – and the i-Bobbly App, under development by the Black Dog Institute, Sydney.

The focus of our component of this national project is to train North Coast Aboriginal health professionals to develop awareness, skills and confidence in accessing and using new technologies as an additional tool to assist their clients.

Many young people use smartphones, but very few young people use mental health services, despite the high incidence of mental health problems.

Online technologies and apps enable health professionals to meet people in the places where they hang out. This is particularly important for reaching younger members of the community.

Yet there are many challenges, such as the need to up-skill the health professional workforce to better engage with these new approaches and to develop strategies to effectively integrate e-tools into current practice.

Rather than replacing the role of therapists and health workers the e-Mental Health program will further enhance their skills and resources.

Project development was guided by ongoing consultation with regional Aboriginal organisations and individuals, including advisory groups in Lismore and the Tweed.

The training program will be available to all Northern NSW Aboriginal and Torres Strait Islander health professionals and other health professionals who work with Aboriginal and Torres Strait Islander people. Roll out is set to begin in 2015.

Associate Professor James Bennett-Levy at the University Centre for Rural Health (UCRH), an experienced trainer of cognitive behavioural therapists and a leading researcher in the area.



Are you able to donate **second hand books** for primary school readers, or know of others, such as school libraries, who are willing to

donate to village schools being built in **Papua New Guinea**.

Do you have **medical goods** to give?

Please contact:

HEAPS International Foundation (AUSTRALIA) Ltd

An income tax exempt charity where donations over \$2 are tax deductible.

Email: heapspng@tpg.com.au

Website: heapspng.com Ph: **0419 847 936**

Supporting AOD workers and communities to reduce harm from substance use

By Joanne Hoareau

Launched in June 2014, the Australian Indigenous Alcohol and Other Drugs Knowledge Centre (Knowledge Centre) provides a wealth of information on both legal and illicit substances.



The Knowledge Centre is a web resource that brings together a comprehensive collection of culturally appropriate alcohol and other drug (AOD) materials. It provides information and resources for individuals and practitioners working to reduce harms from substance use in Aboriginal and Torres Strait Islander communities. There is a section dedicated to Fetal alcohol spectrum disorders (FASD) and there are two portals currently under development: an AOD Workers' portal; and a Community portal.

AOD Workers' portal

In recognition that Aboriginal alcohol and other drug work can be rewarding but also demanding and stressful, the AOD Workers' portal now has a section on Taking care of yourself which includes Tips for workers on strategies to protect worker wellbeing. Developed in collaboration with the National Centre for Education and Training on Addiction (NCETA), Tips for workers provides information for Aboriginal AOD workers on ways to prevent stress and burnout. Each person is different and understanding factors that trigger stress and applying strategies to reduce stress is important for worker wellbeing. Managers and organisations can also do a lot to address aspects of the work situation that cause stress. A range of publications and health promotion and prac-

tice resources related to worker wellbeing can be found in the Taking care of yourself section.

Community portal

To best inform development of a new Community portal, research staff from the Knowledge Centre are consulting communities to learn about their information needs. Some strong themes have emerged from these consultations such as: the importance of sharing success stories; community empowerment; support for young people; support for people with mental illness; and providing information that is easy to understand. We will be developing the community portal to best reflect the priorities identified through these consultations.

The Australian Indigenous Alcohol and Other Drugs Knowledge Centre is supported by a collaborative partnership with the three national alcohol and other drug research centers (the National Drug Research Institute, the National Centre for Education and Training on Addiction, and the National Drug and Alcohol Research Centre) and is a project of Edith Cowan University's Australian Indigenous HealthInfoNet, which is funded by the Department of Health.

More in www.aodknowledgecentre.net.au



HEALTH STUDENTS AT 400% ATTENDANCE

By Don Palmer

Keeping Indigenous students at school does not require draconian threats like penalising pensions. Rather than starving students, a more productive approach might focus on amending mainstream curricula to better suit local Aboriginal community needs.



Malpa leader Troy Tungai with a young Ngargin doctor

With up to four in five of Aboriginal primary school children suffering from otitis media and hearing loss at some stage during their school years, one in four in the Northern Territory likely to have trachoma at some stage and unable to see clearly, compounded by iodine deficiencies, scabies, bronchial problems and hunger, health studies are an obvious choice for Indigenous curriculum development.

One such example of an educational program far exceeding attendance expectations is the Young Doctors, or Umbarkalya Doctors program run by the Malpa Project in the NT.

Aboriginal leaders were paid to deliver health education one afternoon per week to fifteen children for ten weeks. They actually delivered four afternoons per week for

ten weeks to thirty nine children – a 250% increase in numbers and a 400% above expected attendance! No extra money was offered or sought.

The Young Doctors concept echoes that of traditional health service delivery, where local community members choose youth who present a keen attitude and aptitude to learning about health and then encourage the students to care for the health of their peers.

Wherever we have delivered Young Doctors in remote, rural or urban locations, similar results arise. Not the 54% school attendance that the minister Scullion rightly bemoans, but almost 100% involvement and attendance. Parents, community members and relatives, who previously avoided school yards owing to bad memories, actually come along. The word “shame”, so com-

Wherever we have delivered Young Doctors in remote, rural or urban locations, similar results arise.

monly heard in Indigenous communities, is replaced by quiet pride.

These projects, designed and implemented by local people with support, have also been run in Kempsey, Bellbrook, Barrack Heights, Aldavilla and now in Broadmeadows in Victoria.

The principles are self-evident. The projects must resonate with



traditional ways of learning. Elders and respected community members must be involved in the design and implementation, enhancing a sense of ownership and control. The projects must respond to local circumstances and locally perceived needs. Projects must not be “top down” but bottom up.

Indigenous school attendance is deplorable, a source of shame for the Australian government. The solutions are not evasive or complex: Develop a curriculum and pedagogical approach to teaching that involves young people in practical and relevant ways, built on realistic understandings of who they are, what they care about, what is truly possible and how they learn.

Giving Aboriginal people hands-on, culturally appropriate modalities of learning that provide a practical journey for engaging with the twenty first century is possible and does not require persuasion by penalty.

The Dhalayi Doctors now have their own Pledge which they recite at the beginning of each session.

**With the Guidance of my Elders:
I will be listening (with healthy ears)
I will be learning (with a healthy mind)
I will keep the Dhalayi Doctors “Code of Respect” (Our rules)
I will be leading (by knowing more)
And I will be caring & sharing (to me and to my mob)
Because I am a Dhalayi Doctor**

Young Doctors is a health leadership program which trains young people to be health ambassadors in their communities. It is designed and run by local Elders, respected community members and supported by health workers in each location. The program teaches leadership, hygiene, health literacy, nutrition and environmental health. This year about 400 Young Doctors will be trained in NSW, Victoria and the Northern Territory. The project is entirely funded by generous private foundations, corporations and individuals. Donate here.

Archbishop Tutu's Prayer For The Rights Of Aboriginal Peoples

A statement from Archbishop Emeritus Desmond Tutu on 21 September 2014, International Day of Peace

On World Peace Day 2014, I pray for the rights of the Aboriginal Peoples of Australia to determine their own destiny.

It is a severe indictment on Australia that many of its indigenous people still feel that their culture and dignity are being eroded, and that they continue to be treated as second class citizens – 42 years after the country signed the International Covenant on Economic, Social and Cultural Rights.

Aboriginal elders say that although the Aboriginal Land Rights Act of 1976 transferred control of much of the Northern Territory to Aboriginal peoples, the people never had the opportunity to draw true advantage from the land. They were ill prepared to deal with complex Western bureaucracies, and their efforts have been undermined by under-development and neglect.

The imposition of legislation generally known as the Northern

Territory Intervention, in 2007 virtually stripped them of their voice.

Community councils have been closed down and management of many aspects of the peoples' lives has been transferred to non-indigenous institutions. The exclusion of local Aboriginal perspectives from decision-making is directly eroding customs, laws, languages and land-use aspirations. Nearly 50% of the youth in detention in Australia are Aboriginal, although the Aboriginal population constitutes just 3% of the Australian population.

There are no first-class and second-class citizens on earth, just citizens; sisters and brothers of one family, the human family, God's family. Our diversity is a Gift from God. It strengthens and enriches us.

All people, regardless of their looks, cultures and beliefs – including the Aboriginal Peoples of Australia – are equally entitled to dignity, to justice, and to the right to participate in decisions affecting their lives.

I support those who have called for a Truth and Justice Commission for Aboriginal Peoples to lay bare

the horrors of the past and, finally, commence a national healing process for all Australians.



Archbishop Desmond Tutu



IAHA Chairperson Faye McMillan named in top 100

By IAHA

Chairperson of Indigenous Allied Health Australia, Faye McMillan has been announced as a winner in *The Australian Financial Review* and *Westpac 100 Women of Influence Awards* for 2014. Faye McMillan has been recognised in the Local/Regional category for her contribution to Aboriginal and Torres Strait Islander Health and Education.



Faye McMillan at the 100 Women of Influence Awards ceremony this October

"I am extremely proud to be listed with such amazing women that are contributing within their own areas as well more broadly within the Australian community," said Ms McMillan. "These awards are a wonderful way to

recognise the work that women are doing across a diversity of platforms, and I am very humbled to be part of this alumni"

Now in its third year, the 100 Women of Influence Awards celebrate outstanding women from

a wide variety of sectors across Australia. There are ten categories: Board/Management, Public Policy, Young Leader, Social Enterprise and Not-for-profit, Philanthropy, Global Influence, Innovation, Local/Regional Community, Diversity and Business Enterprise. Entrants into the awards were assessed by a panel of esteemed judges and have been recognised based on their outstanding ability to demonstrate vision, leadership, innovation and action in and beyond their fields.

Faye McMillan is a Wiradjuri woman from Trangie, NSW. She has entered her second term as the Chairperson of Indigenous Allied Health Australia and is the Director of the Djirrawang Program (Bachelor of Health Science-Mental Health Program) at Charles Sturt University in Wagga Wagga. Prior to this, Faye worked at the University of Wollongong as course coordinator of the Post-

graduate Indigenous Health Program.

Faye has a Master of Indigenous Health Studies and a Bachelor of Pharmacy. She was the first Aboriginal pharmacist in

Australia, graduating in 2001. Her passion is the recruitment and retention of Aboriginal and Torres Strait Islander people into health professions as she sees the need for Aboriginal and Torres Strait Islander health professionals across all fields.

She is also a strong advocate for improved teaching of Aboriginal and Torres Strait Islander health in tertiary health courses. Faye has an in-depth knowledge of the health and participation needs of Aboriginal and Torres Strait Islander peoples, particularly in relation to mental health and community pharmacy.

See also <http://www.100womenofinfluence.com.au/>



Faye McMillan with the overall woman of influence Elizabeth Broderick (Sex Discrimination Commissioner, Human Rights Commission).

QUMAX

Are you participating in the QUMAX Program?

Representatives from the Pharmacy Guild will be on hand at the NACCHO AGM to answer any QUMAX and 5CPA Program questions and assist with work plans and progress reports.

DUE NOW

Work Plan for the 2014/2015 cycle
Progress Report #2 – 2013/2014 (covers Jan–Jun 2014)

FUTURE DATES

Progress Report #1 – 2014/2015 (covers Jul–Dec 2014) **DUE Jan 2015**
Progress Report #2 – 2014/2015 (covers Jan–Jul 2015) **DUE Jul 2015**



The Pharmacy
Guild of Australia



5th Community
Pharmacy Agreement

The QUMAX Program is funded by the Australian Government Department of Health as part of the Fifth Community Pharmacy Agreement



Lil Mike tackles ear

A suite of animations and educational material aimed at improving ear health within the Aboriginal community was launched today in Newcastle.

Lil Mike is the brainchild of leading Ear Nose Throat Specialist, Associate Professor Kelvin Kong and Awabakal Newcastle Aboriginal Cooperative. He was launched to coincide with National Hearing Week.

Awabakal CEO, Don MacAskill, said that Lil Mike was part of Awabakal's work to encourage Aboriginal people to be proactive about their family's health.

'There are no other tools like this available in Australia, Mr MacAskill said. 'Awabakal has been

working over the past few years to find ways that empower Aboriginal people to make proactive choices about their health and the wellbeing of their families. 'Aboriginal people are ten times more likely to suffer from ear disease and hearing loss than other Australians. What we wanted to create was a tool that would attract interest, educate and empower Aboriginal people to take action.

'A childhood of undiagnosed hearing problems can result in poor education outcomes, lower employment and social inclusion opportunities,' Mr MacAskill said.

Lil Mike was designed and produced under the guidance of Awabakal's Hearing Health team and Associate Professor, Kelvin Kong and was created in partnership with local production company, Rollingball. Lil Mike was co-produced by Oscar nominee, Steve Palvolksy and was animated by Phil Jennings who has worked on the film, Happy Feet.

It uses culturally appropriate evidence based information to improve understanding of ear health in a package that is fun and interactive. It includes animations, a screening tool and examples of patient journeys and will be available at the Awabakal website.

Associate Professor, Kelvin Kong said that Aboriginal ear health is at 4th world status. 'No longer are we looking at the depravity of Aboriginal hearing health. We are looking at positive ways of changing the statistics, Associate Professor Kong said.

What is the issue?

Aboriginal ear and hearing health is in crisis and affects every aspect of life. A childhood of undiagnosed hearing problems and not understanding directions from parents, carers or teachers results in:

- Poorer educational outcomes
- Poorer employment and lower income

- Lower living conditions and poorer health
- Lower social inclusion

Aboriginal people are 10 times more likely to suffer from ear disease and hearing loss than the rest of the Australian population. The World Health Organization has indicated that a prevalence rate greater than 4% in a defined population of children is indicative of a massive public health problem requiring urgent attention.

As Associate Professor Kelvin Kong states, "Aboriginal Ear Health is at 4th World Status".

More statistics can be found here

How do hearing problems often present in children and young people?

- Behaviour issues at school and/or at home – the child is labelled 'disruptive' or a 'trouble maker'
- Learning difficulties
- Speech that is difficult to understand

The issues above are often dealt with in isolation, ignoring the underlying cause of a hearing problem. If children can't hear, they can't learn.

What does the evidence say about addressing this issue? Based on the evidence, the Department of Health and Ageing report (Developmental Research to Inform Indigenous Social Marketing Campaigns – Final Report, 2010), recommends the following 5 broad strategies with regards to ear health promotion:

What are the risk factors?

- Poor living conditions/overcrowding
- Passive smoking
- Poor nutrition
- Low birthweight and limited or no breastfeeding
- Big Issue – Because ear issues have impacted generations of Aboriginal families, hearing problems (such as chronic ear infections in children) have come to be accepted and early detection and/or treatment are not sought.



Awabakal CEO, Don MacAskill

THREE INDIGENOUS DOCTORS SHARE THE STORIES OF THEIR JOURNEYS INTO MEDICINE

By Marie McInerney

One of the much loved traditions at the Australian Indigenous Doctor's Association conference each year is the presentation to new medical graduates of special stethoscopes – in the colours of the Aboriginal and Torres Strait Islander flags.

First published on Croakey

This year, for the first time, they also marked an inter-generational milestone.

Australia's first Indigenous doctor, Professor Helen Milroy (now a Commissioner in the Royal Commission into Institutional Responses to Child Sexual Abuse) and Associate Professor Noel Hayman, one of Queensland University's first medical graduates, presented them to their respective graduating daughters.

AIDA President Dr Tammy Kimpton said another five current medical students had parents who were Indigenous doctors. There are also a growing number of sibling medicos: including Professor Alex Brown and Professor Ngaire Brown, Dr David Murray and Dr Anthony Murray,

and the three Kong siblings (see story below).

Kimpton told the conference that the number of Indigenous doctors in Australia has doubled over the past nine years to 204. That's still way behind population parity (2,895 to represent 3 per cent of doctor numbers in Australia) but medical student enrolment numbers have been at parity since 2011.

Supporting students so they can get through their studies and graduate has been a big issue: an important factor in growing the numbers has been the collaborative agreements struck by AIDA and medical colleges around Australia, and the role of mentoring, by Indigenous and non-Indigenous medical staff and students, and AIDA itself.

Three of AIDA's leading lights – medical pioneer Dr Louis

Peachey, Australia's first Indigenous surgeon Professor Kelvin Kong, and a trainee in anaesthesia, Dr Dasha Newington – talk below about the support they received and challenges they faced in their medical journeys.

You can read more about groundbreaking Aboriginal and

Torres Strait Islander doctors in this AIDA publication, Journeys into Medicine.

The conference also featured a workshop on mentoring, which showcased different approaches, including the successful Flinders and Adelaide Indigenous Medical Mentoring (FAIMM) program in south Australia. This brings together doctors and students over pizza and a chat and visits high schools to encourage Indigenous students to think about health careers.

To read their stories, visit Croakey.



Ngiare Brown is a proud Yuin nation woman from the south coast of NSW. She is passionate about Indigenous health, child safety and adolescent development, and building the evidence base that demonstrates connection across culture, resilience and wellbeing.



health

1. Mothers and female carers should be targeted as the primary audience.
2. Within this, mothers of younger children (aged 0-5) should be seen as an important target group, as early treatment can greatly minimise long-term impacts.
3. Children (aged 5+) should be seen as an important secondary audience for health promotion strategies, e.g. through school-based preventive initiatives.
4. Intermediaries are a key target audience for ear health promotion as they play a crucial role in providing correct information to children and carers.
5. Any national ear health campaign materials (e.g. DVDs) and initiatives (e.g. media campaigns) must be localised if they are to be effective.

The report makes a particular note of the important role teachers and early childhood educators and carers play in addressing this issue. As 'touchstones' who have access to both the children and their parents, they are a critical group to target with the main mes-

sages being about identifying ear problems and teaching prevention techniques.

In addition to ear health promotion, primary prevention strategies include improving nutrition and the home environment, increasing breastfeeding and reducing passive smoking.

What is Lil Mike and how will it address the issue?

- Lil Mike is a suite of animations and other supporting materials incorporating culturally appropriate evidence based information, which will engage and motivate both young and old in understanding and promoting ear health.
- It will be freely available on the Awabakal website.
- It is a locally designed and produced resource incorporating local imagery and hearing health professionals from the Hunter region.
- It is fun and interactive and engages people of all ages – children, young people, parents and those professionals



The cast of Lil Mike

who can be empowered to act as the front line in detecting and responding to hearing concerns such as teachers, early childhood educators, child care workers and nurses.

- It is an empowerment tool – includes prevention messages, help seeking information, referral forms to the hearing health team (including the visiting ENT clinic) and detailed information on the whole patient journey when surgery is warranted – to increase knowledge of the process, re-

duce fear and anxiety and increase up-take in having hearing tests.

Furthermore, Awabakal's commitment to addressing this issue in a holistic way extends to the formation of a new team for Hearing Health to sit within. Known as Kunarr Kayku (a Gathang word meaning Family Strong), this team incorporates Hearing Health and the Mums and Bubs team. The vision of the team is to implement primary prevention strategies known to reduce the incidence of poor ear health such as improving

nutrition and the home environment, increasing breastfeeding, and reducing passive smoking.

For further information:

Chief Executive Officer, Don MacAskill, (02)4962 2822 (via Tegan Mathieson).

Awabakal Newcastle Aboriginal Co-operative

Administration: Number 1 Level 3 Tudor Street Hamilton NSW 2303 | 02 4962 2822 | www.awabakal.org

CASSE Aboriginal Australian Relations Program

CHANGING MINDS, SAVING LIVES

Psychoanalysis as an approach to understanding problems and healing communities is rarely considered. But according to Pamela Nathan, Director of the CASSE Aboriginal Australian Relations Program, "the psychoanalytic processes of remembering, experiencing and listening to the journeys that have led to psychological pain are how we can learn, grow and reconcile".

"A psychoanalytic approach can be applied as readily to a community as it can to an individual," said Ms Nathan.

CASSE, which stands for Creating A Safe Supportive Environment, is a not-for-profit, non-government organisation that works with communities and individuals to create

safe, supportive environments through psychoanalytic awareness and understandings.

CASSE has embarked on a number of projects in collaboration with Aboriginal communities in central Australia through its Aboriginal Australian Relations Program.

"We work with Aboriginal people and communities to understand and process the emotional experiences of racism, psychic pain, intergenerational trauma, violence (including suicide) and other problem behaviours of psychological suffering," explained Ms Nathan.

"We talk about the 'problem life', gaining direct and immediate understandings of the states of mind and hearts that have generated ongoing suffering, and work to achieve psychological change."

Rather than blame or pathologise, CASSE works from a position of mutual responsibility for relationships and damage done.

"We work alongside people and leaders as they find a community spirit of healing, responsibility and renewal," Ms Nathan continued, "reinforcing the strengths and beliefs of Aboriginal people – cultural life, kinship, imagination, adaptation, survival struggle, generosity and spirit. We work with the 'shame' of the 'Whitefellah'."

But most importantly CASSE sits down with people on country, to listen and talk, preserve culture, strengthen connections between generations and create new possibilities for living in two worlds.

"It's about changing minds, strengthening spirits and saving lives," said Ms Nathan.

For more information visit www.casse.org.au





HAVE THE TO SAVE A LIFE!

By Lachlan CLARK

If your loved one, friend or neighbour collapsed in front of you because of sudden cardiac arrest, would you know what to do? We urgently need your support to fund much-needed public awareness to ensure people are ready to use an AED (Automated External Defibrillator).



Tragically over 50 per cent of heart attack victims die before reaching hospital

Emergency Medicine Foundation Chair, Dr David Rosengren and Dr Andrew Rochford, Channel 7 demonstrate using an AED in support of the Emergency Medicine Foundation's A Shocking Appeal #ashockingappeal

Combating a killer almost 10 times more deadly than the nation's annual road toll is the first focus of Australia's new not-for-profit emergency medicine organisation.

The Emergency Medicine Foundation recently launched with a national education campaign aimed at fighting alarming cardiac arrest death rates. Each year about 10,000 Australians die from sudden cardiac arrest – nearly 10 times more than the annual road toll.

This life saving education campaign was identified by Emergency Medicine Foundation Director Dr Sally McCarthy as a way for the Foundation to have an immediate impact on saving lives.

"Tragically over 50 per cent of heart attack victims die before reaching hospital," Dr McCarthy said. "We can increase the chance of survival for thousands of Australians just by raising awareness of public-

ly-accessible Automatic External Defibrillators or 'AEDs' for heart attack victims. We want these life saving 'heart starters' to be a conversation starter."

Emergency Medicine Foundation Chair Dr David Rosengren said a recent Emergency Medicine Foundation commissioned survey kick-started the Foundation into action when it found almost half of Australians would not use a defibrillator in a medical emergency.

"One in two Australians said not knowing how to use a defibrillator would stop them from using one, the survey result was worrying to the Foundation and we sprang to life," Dr Rosengren said. "The first 10 minutes is the most critical time when someone suffers a cardiac arrest. The likelihood of survival is greatly increased if a patient receives CPR and/or defibrillation to restore a normal heart rhythm within this time.

"The machines are automated and only shock the victim if no heartbeat is detected. No one should be put off using one if they have to. AEDs are as easy to use as a fire extinguisher," he said.

Dr Rosengren urged everyone to remember the D-B-D rule and ask if there is an AED nearby. "If you see someone have a heart attack D- DIAL 000, B- BEGIN CPR, D- DEFIBRILLATE," Dr Rosengren said. "Many businesses, shopping centres, schools, sporting clubs, transport hubs and government buildings carry portable defibrillators, ask if there is one nearby and be

confident you can use it. Our message is simple- don't be afraid, defibrillate."

The Emergency Medicine Foundation will be supporting practical research projects and education campaigns such as these being identified by healthcare professionals including specialist emergency physicians and nurses, rural and regional health clinicians, ambulance paramedics, and retrieval specialists. The busiest frontline healthcare field is the most underfunded medical research specialty area in Australia.

Every year Australian hospital emergency departments have over 7 million presentations, with 19,000 emergency admissions per day impacting 99% of Australians in their lifetime.

The priority of the Emergency Medicine Foundation is to ensure that every person who is unfortunate enough to have a medical emergency anywhere in Australia has the best chance of survival.

The launch of the Emergency Medicine Foundation is underpinned by the success of its founding organisation – the state funded Queensland Emergency Medicine Research Foundation (QEMRF).

QEMRF has a seven year history and proven model of funding quality, ethical research by public hospital doctors who are producing extraordinary breakthroughs in emergency medicine. The Emergency Medicine Foundation is a not-for-profit organisation dedicated to improving medical standards and relies upon government, corporate and public support.

For further information visit www.emergencyfoundation.org.au

Australian Emergency Physicians Support #A Shocking Appeal

Support **A Shocking Appeal** #ashockingappeal



Indigenous Peoples' Medical Scholarship 2015

For the assistance and encouragement of Aboriginal and/or Torres Strait Islander people studying for a medical degree at an Australian University

Applications are now sought for the Australian Medical Association (AMA) Indigenous Peoples' Medical Scholarship for 2015. Applicants must be people of Aboriginal and/or Torres Strait Islander background.

Applicants must be currently enrolled full-time at an Australian medical school and in at least their first year of medicine. Preference will be given to applicants who do not already hold any other substantial scholarship.

The Scholarship will be awarded on the recommendation of an advisory committee appointed by the AMA. The value of the Scholarship given in 2015 will be \$10,000 per annum, paid in a lump sum each year of the course. The Scholarship will be awarded for a full course of study, subject to review at the end of each year.

Applications close 30 January 2015

To receive further information and an application package, please contact Sandra Riley, Administration Officer, AMA on 02 6270 5452 or email sriley@ama.com.au. An application package can be downloaded from the AMA website - www.ama.com.au/indigenous-peoples-medical-scholarship-2015

The Indigenous Peoples' Medical Scholarship Trust Fund was established in 1994 with a contribution from the Australian Government. The Trust Fund is administered by the Australian Medical Association.

The Australian Medical Association would also like to acknowledge the contribution of the Reuben Pelerman Benevolent Foundation to the Indigenous Peoples' Medical Scholarship.



The power of the NATSISS

By Renee Barratt

Building the evidence base continues to be government mantra when seeking to evaluate and develop policy in health – both in the space of acute and preventative health. But high quality, nationally consistent and coherent data continues to challenge the sector, particularly in terms of data coming out of administrative collections.

Survey data is often used to fill administrative data gaps, with some known limitations (e.g. sample bias, providing data for small areas). But survey data also provides governments, NGOs and researchers with an insight into the experiences of people who are only marginally attached to the health system, and even those who never seek consultation or treatment.

The Australian Bureau of Statistics (ABS) has recently released outputs from the 2012/13 National Aboriginal and Torres Strait Islander Health Measures Survey. These combine with previous releases from the National Aboriginal and Torres Strait Islander Health Survey, and upcoming releases from the National Aboriginal and



Torres Strait Islander Nutrition and Physical Activity Survey, to provide a comprehensive picture of the health of Aboriginal and Torres Strait Islander Australians.

The ABS's 2014/15 National Aboriginal and Torres Strait Islander Social Survey (NATSISS) is currently collect-

ing data from a nationally representative sample of around 11,500 people across Australia. The health content in this survey continues the time series on self-assessed health, smoking, alcohol consumption and substance use. It will also collect some information on long term conditions, disability status, intake of fruit and vegetables, and for the first time, patient experience with GPs over the past year.

The real power of the NATSISS is that it allows investigation of health information within a well-being framework, so researchers can explore relationships across the breadth of other socio economic circumstances. These include education, employment, family and community connections, contact with the justice system, cultural

The real power of the NATSISS is that it allows investigation of health information within a well-being framework

identity and practice, to name just a few.

The ABS has developed a video that explains the what, the how and the when of the survey. It is available for viewing at http://www.abs.gov.au/videos/434-0414-001/NATSISS14_15_player.html

High quality survey data needs high participation rates. Please encourage your health workers to support this survey through their networks.

More information is available on the ABS website or by contacting the National Centre for Aboriginal and Torres Strait Islander Statistics via ncatsis@abs.gov.au.

FREE TOOLS FOR MONITORING MEDICINE

By Hayley Robertson

Did you know that we have a range of evidence based materials for health professionals and consumers?

NPS MedicineWise provide practical tools such as medicines lists or the Diabetes Health Tracker, evidence-based information, and continuing professional development educational activities, with the aim to improve the way health technologies, medicines and medical tests are prescribed and used.

Medicines lists

Many Aboriginal and Torres Strait Islander people live with chronic conditions, such as asthma, diabetes and high blood pressure. The medicines list project is designed to assist Aboriginal health workers monitor their patients' medicine and empower them to improve their knowledge and skills in taking and adhering to medicines, based on the principals of Quality Use of Medicines (QUM).

You can use a medicines list to record:

- all the medicines you use, including prescription, non-prescription, over-the-counter, minerals, herbal and natural medicines;
- what each medicine is for;
- how much of each medicine to use; and
- when and how to use each medicine.

Quality use of medicines and adherence has clinical and economic outcomes. Increasing adherence is associated with improved health outcomes.

The messages we use to educate consumers include:

- The more medicines you take, the more difficult it can be to remember important information about them.
- A medicines list can be a useful way to keep all the information about your medicines together.

Who are NPS MedicineWise

We are an independent, not-for-profit and evidence-based organisation which works across Australia and throughout the Asia-Pacific region to positively change the attitudes and behaviours which exist around the use of medicines and medical tests, so that consumers and health professionals are equipped to make the best decisions when it counts. We're proud of our unique track record in making a positive change and have been delivering Quality use of Medicine education since 1998.

Where can I order free materials?

All our resources are free and available online at www.nps.org.au.

You can order free paper copies of the medicine list and other resources relevant to Aboriginal and Torres Strait Islander peoples by ringing 02 8217 8700 or visit our website www.nps.org.au/order-subscribe/health-professionals/order-now

FREE TOOLS TO HELP YOU BE MEDICINEWISE



Evidence based information on medicines and medical tests, decision support tools and consumer resources free and available for order or download.

Visit nps.org.au/hporders





ART ROAD TRIP

Beefy Boy Bolognese, Spud Surprise, Lean Mean Curry and Atomic Apple Crumble!

By Linton Graffin

The Tobacco and Healthy Lifestyle (TAHL) team in the Ngaanyatjarra Lands work for the Ngaanyatjarra Health Service to encourage smoking cessation, healthy eating and physical activity. It follows a community development approach to find local solutions to chronic disease prevention.



The Tobacco and Healthy Lifestyle trailer on the road to Mina Mina.



Two of the artists, Polly Jackson and Judith Chambers, at the turnoff to Patjarr.



Dorcas Bennett finishing off the 'Lean Mean Curry'

The team is located in Warburton, Blackstone and Warakurna and is always looking out for opportunities to collaborate with other agencies to promote healthy eating and exercise in all communities in the Lands.

So when Warakurna Artists planned a major painting trip to Mina Mina involving artists from Tjurkurla, Wanarn and Patjarr, the TAHL worker in Warakurna jumped at the opportunity to be involved. Two Warakurna ladies (minyma) came along and were able to prepare healthy and tasty meals for up to 30 participants over 3 days using recipes from the 'Healthy Recipes For All 2' cookbook, an initiative of Foodbank and Diabetes WA.

Recipes included Beefy Boy Bolognese, Spud Surprise, Lean Mean Curry and Atomic Apple Crumble. There was much interest from the artists in the food being prepared and many requests for copies of the recipe book. A film crew from NITV came along to record the painting and also the great work done by the ladies as they shared their passion, knowledge and skills in preparing healthy food in the bush.



Dorcas Bennett, Polly Jackson and Diane Golding at Mina Mina



Some of beautiful artwork that came out of the roadtrip



Diane Golding preparing Beefy Boy Bolognese in front of the film crew.



MULLANGARI MURA: Pathway to a Health Life

Indigenous Community Volunteers

The Ngunnawal Aboriginal Corporation (NAC) was established in 1996 to improve the health and wellbeing of local elderly Aboriginal people. NAC offers vital services to people of all ages, including men's and women's groups, community arts programs, gym facilities and health checks for diabetics. It provides home support and care for elderly clients in an area which includes Canberra and extends into the majority of the Yass Valley in NSW.

NAC identified a chronic need to extend its health care services and support young Aboriginal mums in Yass. These mums are not accessing health services and community consultation indicates this could be significantly improved if they could seek services through an Aboriginal health centre.

NAC asked Indigenous Community Volunteers to find a volunteer to help draft some new architectural plans. Experienced Melbourne-based architect Allison was the perfect match. Allison worked closely with NAC members to design a new

floor plan which will meet the needs of the local community and bring Mullangari Mura to life.

Indigenous Community Volunteers (ICV) is a non-profit community development organisation which works with Aboriginal and Torres Strait Islander people to help them achieve their goals. Its unique approach of working by invitation only on community-identified needs has helped thousands of communities across Australia. ICV has a national network of skilled and experienced volunteers who work in partnership with communities to strengthen their own efforts to close the gap on Indigenous disadvantage.

"NAC sees our partnership with ICV as vital to conducting this work as the resources and expertise provided by ICV would be unobtainable otherwise," says Michael Bell, Manager at NAC. "We have greatly enjoyed the experience and we have increased the potential of our current accommodation as a direct result of this partnership".

To donate or to find out how ICV can help your community achieve its goals, call 1800 639 565 or visit www.icv.com.au.



NAC Board member Uncle Eric Bell greets clinic Doctor Matt Meischke

Gough Whitlam an Australian icon dies

Extracted from The Roar, with gratitude.

On October 21, 2014 Australia's arguably greatest leader died. In his short three years as Prime Minister, Gough Whitlam implemented universal health care, free university tuition, Aboriginal land rights, no-fault divorce and working sewerage.

Merely six days into his Prime Ministership, Whitlam banned any racially selected sporting team from touring Australia. Elite sport got a significant boost. There were sports grants on a grand scale, as well as new programs in sports management, coaching, talent identification and sports science and medicine. For the first time, the idea of a national sports institute was floated. He also abandoned the British anthem after initiating a national competition

that resulted in the winning Advance Australia Fair.

It's an impressive list of achievements which, like so many changes that occurred in that tumultuous three years, we continue to feel the benefits today.



Gough Whitlam -
July 11 1916 - October 21 2014

NATHAN'S JOURNEY INTO ALLIED HEALTH

By IAHA

Nathan Canuto is a 30 year old Torres Strait Islander man from Cairns in Far North Queensland. His family hails from Badu Island in the Torres Strait where he lived in his late teens and early twenties. Nathan is studying his final year of a Bachelor of Behavioural Science (Psychology) degree at Charles Darwin University in the Northern Territory.

Nathan was recently awarded the 'Top End NAIDOC Scholar of the Year' award with a current course grade point average of 6.75 out of a possible 7. In addition to his studies and other commitments, Nathan is a student member of Indigenous Allied Health Australia (IAHA), the national Aboriginal and Torres Strait Islander allied health peak body, and is an active member of the IAHA Student Representative Committee.

This is his story...

"I decided to study psychology when I was working in Cape York on a program called Kids Living Safer Lives," said Nathan. "The program was based on youth development, positive life decision-making and leadership promotion within remote communities. While I thoroughly enjoyed working with the program, I found my knowledge and capabilities limited the influence I could have on the youths we were engaging. As a result I decided to further develop my abilities through studying psychology."

Nathan's journey into psychology has been far from direct. He went to university for 6 months straight out of high school, but it wasn't right for him so he left.

"I never knew specifically what I wanted to be growing up," said Nathan. "I've tried a number of different career paths, including commercial fishing, diving, automotive spray painting, real estate, and had more casual roles than I can remember. It wasn't until I travelled overseas in my mid twenties on a bit of a 'soul searching' mission that my current career path was inspired."

"During my travels I was inspired to pursue a career where I could become a role model for Aboriginal and Torres Strait Islander people," said Nathan. "My inspiration came while on a tour of the Nazi concentration camp, Auschwitz in Poland. It was through my Jewish tour guide, who spoke with such a sense of power and passion for the travesties against his people that I was instantly inspired to want to make a difference to the future of my own people. Since returning home, I have actively pursued roles where I am in a position to inspire the future of youths. Studying psychology has been a progression of these roles."



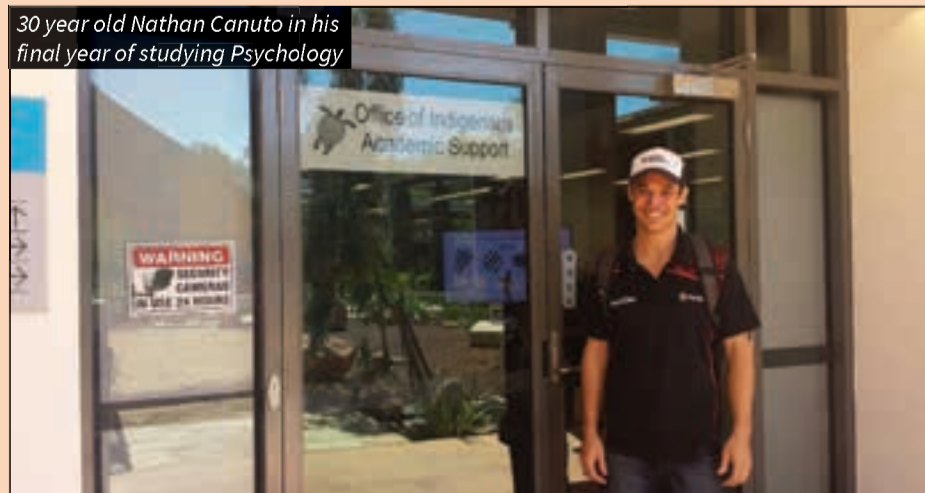
"For me, the most challenging aspect of university is time. I am always running between study, work, sports, volunteering, committee duties, ambassador roles, etc" said Nathan. "A way in which I have been able to gain more time has been through my scholarship and NT Health cadetship which has allowed me to more intently focus on my study. This extra time is invaluable to me, particularly during times of heavy assessment."

"I would highly recommend a psychology degree to anyone interested in understanding human behaviour," said Nathan. "Although I'm not yet working as a psychologist, I've found working in human service roles and helping others very satisfying and rewarding. While many people think psychology is purely clinical and counselling based, there are various areas of psychology you can specialise in. These include, working in education, health, sports, research, organisations and community. Although the course is very textbook heavy, I have found the course materials very interesting, making the pages go by in no time."

"In terms of my future, I'm looking forward to where my profession might take me; psychology is so diverse," said Nathan. "Ideally I would like to be working with Indigenous youth, in regional or remote communities and in education or health."

To find out more about careers in allied health and the opportunities and supports available, please visit www.iaha.com.au

30 year old Nathan Canuto in his final year of studying Psychology





Aboriginal Games Day a big success!

By Sarah Sihlen

The WA strategic leadership team, a committed group working towards a unified state-wide strategy to effectively address Aboriginal tobacco control in WA, decided to join efforts to celebrate and create awareness of World No Tobacco Day 2014.



The Incredibles: Winners of the inaugural Corporate Traditional Aboriginal Games Day.

The Kimberley Tackling Indigenous Smoking and Healthy Lifestyle Team had started to plan a Traditional Aboriginal Games day, an idea that was encouraged and taken on board by the other teams around the state. When World No Tobacco Day finally came around earlier this year, 28 different events were held at locations such as; Albany, Bidyadanga, Broome, Bunbury, Collie, Fitzroy Crossing, Geraldton, Harvey, Kalgoorlie, Kununurra and Wyndham, with more than 3500 participants from schools and in communities around the state.

The Broome Tackling Indigenous Smoking and Health Lifestyle Team organised a Corporate Traditional Aboriginal Games Day in Broome and a Youth Traditional Aboriginal Games

Day in Bidyadanga.

The day consisted of six different games, challenging the participants both physically and mentally. The games derive from the Ausport, Yulunga manual and they were slightly adapted to work with the target group for the days. The first challenge of the day was Garumba, a wrestling game that tested the strength and agility of its contestants. Garumba was followed by Gorri, a moving target game where the teams scored point by hitting a moving medicine ball with as many tennis balls as possible. The teams continued to battle it out with Kutturi, a stick fighting game where the winner was the one hitting the opponents feet the most times within a set time-frame. The competition continued with Walbiri, a memory game and a spear throwing competition. The day



Garumba (wrestling) was a popular event that drew the big crowds.



At the pointy end of the games with advocate Shaun Sullivan

was finished off with Kungirruna, an obstacle course where the contestants' last energy was put to test.

The two days were well received by the communities and the spirit at the two events was high. Friendly rivalry was in the air and the laughs were many when the residents of Broome and the youth of Bidyadanga fought for the title and the trophy. The two events created great opportunities to deliver both verbal and visual quit smoking and healthy lifestyle messages while also assisting participants to engage in culturally secure physical activity and to net-

work with people in their community.

The days were finished off with a healthy lunch, entertainment and an awards ceremony. Overall it was two highly successful days with over 130 competing participants. As the concept was well-received, the Broome Tackling Indigenous Smoking and Healthy Lifestyle Team are hoping to make it into annual occurrence to mark World No Tobacco Day.

For more information, or to get involved in next year's event, contact KAMSC on 08 9195 2136 or email to baccocoordwest@kamsc.org.au

Rising star Taleena Simon off to Dubai this November

By Australian Rugby Union

Originally published on the Australian Rugby Union site.

Australia's Rugby Sevens teams are off to Dubai this November to compete in the IRB Sevens World Series. On that tour will be Taleena Simon, who has become the first Aboriginal woman to receive a full time professional contract in Australia's Sevens program.

Hailing from Redfern in Sydney's Inner West, Simon said she was excited to now be a professional athlete. "It's a dream come true really, to have the opportunity to represent my country on the global stage is quite an honour. I am so proud to be a part of the Australian Women's Sevens squad

and with Rugby now in the Olympic program from 2016, it really is an exciting time to play Sevens."

The 21 year old winger has been an impressive force for a few years. She first started taking part in the Lloyd McDermott Rugby Development Team (LMRDT) Ella Sevens events in 2010, with her first tournament occurring in Coffs Harbour.

Simon's rise came through playing in the Redfern Sevens side at the Ella Sevens before being picked up for in the LMRDT National Indigenous Sevens team to play at the National Women's Sevens Championship in Canberra in 2012.

Injury prevented Simon's participation in the 2013 National

Championships but she was able to make a return to the tournament in 2014. Simon has also



Taleena Simon, the first Aboriginal woman to receive a full time professional contract in Australia's Sevens program.

been a representative in the Tribe Sevens side, an invitational team that has competed in Sevens tournaments in England and the Netherlands.

Qantas Australian Women's Sevens Coach Tim Walsh was excited about Taleena's potential.

"Quiet and unassuming Taleena has trained, performed and smiled her way through months of training. She turned every

opportunity into a winner and thoroughly deserves her contract with the Australian Women's Sevens team. She displays electric speed, great awareness and a genuine love for the game – all necessities to be a part of this squad."

The signing of Simon comes off the back of a great period of success for young Aboriginal and Torres Strait Islander athletes with Rugby. Caitlin Moran and Eva Carpani were both named in the Australian Youth Rugby Sevens Olympic side that will travel to Nanjing, China next month.

Moran and Carpani's selection is the result of a joint effort between the ARU and the LMRDT with the support of the Federal and Northern Territory Governments to expand Rugby participation in the Northern Territory.

Australian came second in the IRB Sevens World Series in 2013-2014 and will be looking to go one better when the 2014-2015 series commences in Dubai in November.

From small class project to big national event

By Sally-Ann Jones

A national event which began in 1996 as the class project of 13 Aboriginal Studies students at the University of Newcastle has grown to take in 350 athletes, 21 universities, 24 teams, 17 volunteers, 29 officials and five States and Territories.

The annual National Indigenous Tertiary Education Student Games (NITESG) was held at The University of Western Australia over almost a week in September and promises to be even bigger next year.

The record numbers at this year's event are a sign of more Indigenous people taking part in tertiary education.

UWA's two Western Waagyls teams, named after a snakeline Dreamtime creature important in Noongar culture, took first and third places in the 2014 games.

All the students competed in mixed sports – netball, basketball, volleyball and touch football as well as a traditional Noongar game, Fly. The Fly competition, where athletes negotiate a series of sticks laid out on the ground, was a highlight of the week, with UWA's Jade Lampton named female winner.

The Games organisers acknowledged the wide support from the local community and the private sector, including generous sponsorship from Perpetual, Newmont Asia Pacific and PWC.

UWA School of Indigenous Studies Deputy Dean Darlene Oxenham said the Games fostered an atmo-

sphere of inclusion and personal growth.

"Competitors come from all areas of study, but the common bond of culture and sport demonstrates the importance of developing students both within and outside of the academic environment," she said.

PARTICIPATING UNIVERSITIES:

- Australian Catholic University
- Curtin University
- Deakin University
- Edith Cowan University
- James Cook University
- Macquarie University
- Monash University
- Murdoch University
- Queensland University of Technology
- Southern Cross University
- The University of Adelaide
- The University of Melbourne
- The University of New England
- The University of New South Wales
- The University of Newcastle
- The University of Queensland
- The University of Southern Queensland
- The University of Sydney
- The University of Western Australia
- The University of Western Sydney
- University of Notre Dame Australia



UWA Western Waagyls 1 verses UWA Western Waagyls 2 after the Netball Grand Final in which Team 1 won 13 to 6.

Flying fun

By Sally-Ann Jones

A fun Noongar game was one of the highlights of a special sports event held at The University of Western Australia recently. The game – fly – was one of four sports played by 350 Indigenous tertiary students who travelled to UWA from all over WA and Australia. They came from 21 different universities and were at UWA for five days for the 19th annual National Indigenous Tertiary Education Student Games.

Want to play fly? Here's how...

Find about 10 sticks and lie them on the ground at an equal distance apart so they look like the rungs of a ladder. Make sure your foot can fit between them.

Grab some friends and make some teams. Appoint one person to be the fly organiser. The organiser's job is to make the game as tricky as possible.

Each competitor runs through the ladder placing only one foot (alternating left and right) in each space.

Competitors must not skip a space or touch a stick. If they do, they're out.

Once all the competitors have finished a run, the successful ones line up for the next move.

The fly organiser then moves just one of the sticks, either closer or further apart from the others.

The competitors run through again, and those who make it line up and wait for the organiser to move another stick.

After several rounds you end up with irregular spacing along the run.

The competitors have to tread carefully between the rungs that are close together and 'fly' for the ones further apart.



Jade Lampton, winner of the Fly Competition

Youngster's bright future in the ring

By Mark Gallagher

Convincing wins: Jundumarra Layton with his new Golden Gloves and state titles medal.

Re-published from the Wauchope Gazette, with gratitude.

AN 18-month break from the sport doesn't seem to have dulled young Wauchope boxer Jundumarra Layton's skill in the ring.

Wauchope High School student Jundumarra, now 15, was 13 when he scored a bronze medal at the Australian Junior Boxing Championships in Adelaide in 2013.

Following that event his father Jimmy wanted Jundumarra to take some time off from boxing and "just be a kid" for a while. Which he did.

But the urge was still there and this year he began pressuring his father, who is his coach, to let him start competing again.

So after about three months' training – which started out at a building in the Wauchope Showground and then moved to an unused area at the Bunyah Aboriginal Land Council – Jundumarra got

back into the ring at two major events.

At the end of August he competed in the Golden Gloves Championships in Queensland, where he won his category, becoming Australian Golden Gloves champion in the Junior 46-48kg, 15-16 year grade C group.

Then a week later he repeated the performance, winning his category at the Novice NSW State Titles (48-50kg, grade C, 15-16 years and juniors).

He won both titles convincingly, stopping his opponents and leaving little doubt about the outcomes.

Jundumarra says he "missed boxing" during his lay-off and that he enjoys the competition and "likes being in the ring" and the company of other young boxers.

Jundumarra, Jimmy and other family members cleared out an area at the Land Council headquarters and erected a makeshift boxing ring and bags for him to train with, so he's definitely keen on the sport.

Now in year 9 at school, Jundumarra looks to have a bright future in the ring.



Convincing wins: Jundumarra Layton with his new Golden Gloves and state titles medal. Pic: Mark Gallagher, Wauchope Gazette



Ochre trumps chalk for valuable lessons

By Sally-Ann Jones

It might have been pouring with rain, but nothing could dampen the spirits of the hundreds of students who converged on The University of Western Australia for almost a week in September. They were at UWA for the annual National Indigenous Tertiary Education Student Games, but not all the students were from universities.

Some, the 'Locko Dreamers', were from Perth's Lockridge Senior High School and they were proud to be invited to dance at the Games opening ceremony.

While many teachers enlist 21st century technologies to make their lessons more effective, teachers at Lockridge SHS have discovered that, for some kids, a pre-historic activity can't be beaten.

At Lockridge, Indigenous kids from years eight to 12 are being encouraged to join

'Locko Dreamers' – a traditional Aboriginal dance group who performs routines that might not have changed much in tens of thousands of years.

And although 'Locko Dreamers' has only been around a short time, it has had a big impact on its members and on the many people around the metropolitan area who have enjoyed watching them.

In less than 12 months, the group's 12 boys and 12 girls say they feel more confident in

themselves and proud to be Aboriginal Australians. As a bonus, their school-work has also improved. With 21 performances under their belts, at which they've wowed not only their own families, friends, teachers and classmates, the group has stunned audiences wherever they've been and received a few standing ovations. They have also been on National Indigenous TV and taken part in a documentary.

As is customary in Aboriginal culture, the girls dance first to chase away bad spirits –

using tapping sticks, leaves and singing – followed by the boys, some of whom play the didgeridoo. The girls call themselves the Yorga Spirit and the boy the Moorditj Marmans.

Aboriginal cultural educator and mentor at the school, Noongar man Dennis Simmons, taught them all the steps and the story of the spirit journey behind the dances. Libby Elphick, the school's Follow the Dream/Partnerships for Success coordinator, gives them support and encouragement – and organises their gigs.

Year 11 student Desi Farrell said he didn't know much about his culture until Mr Simmons taught him and the rest of the 'Locko Dreamers' at a camp organised by Ms Elphick at the beginning of the year. He said he is now proud of his Noongar Yamatji heritage – and enjoys learning the language, dancing and playing the didgeridoo. "It seems to come naturally," he said.

Noongar Koori student Darren Hardy (year 11) said he also liked crushing the sacred ochre, adding water to it and putting it on himself before a performance – and the fact that he and his fellow 'Dreamers' were making their families proud.

For Koori student Jay McLean (year 11), being part of such a long, unbroken dance tradition was important. "But it's important that we teach more of the non-Aboriginal kids who want to learn the dances and our culture," he said. "We're all Australians together." Jay said he admired Mr Simmons for passing on culture to young Aboriginal people. "The knowledge of history and culture is a massive asset because it provides an identity to be proud of," Jay said. "It also gives a community to belong to, one that has survived longer than any other on Earth."

Jessica Nelson (year 10) said although they often had to dance on weekends, when most other kids were enjoying free time, being part of the group was "wicked." "I feel like I'm doing it for my Pop," the Noongar girl said.

School captain Utariah Clarke (year 12), whose people are the Yawuru from the Broome region, said as soon as she put on the ochre she "stepped into the role". "We're professional dancers," she said. "We're here to do a job as young leaders of our people."



Wokka Wokka man Chris Simpson, about to 'Everest' the National Arboretum in Canberra to inspire others to join the RECOGNISE movement and to promote Indigenous health.

Conquering Everest: A Ride for Recognition

By Martha Tattersall

In an inspiring feat of personal endurance, Canberra resident and Wokka Wokka man Chris Simpson is 'Everesting' the National Arboretum in Canberra to inspire others to join the RECOGNISE movement and to promote Indigenous health.

Chris wants to see Australia's Constitution finally recognise the first Australians and be free of race discrimination. And he's hoping his herculean effort will inspire others to join the movement too.

"I want to raise awareness on the need to recognise Indigenous Australians in the Constitution, on Indigenous Health issues and act as a role model for my family, and other Aboriginal men who may have, like I did, picked up some unhealthy lifestyle choices," he says.

Chris has his own story of taking charge of his health and wellbeing and, with the help of his partner and kids, transforming his weight and fitness in recent years.

"I reflect on my journey, what we achieved over a short period of time and what it means to me. The sense of achievement and pride for the investment I have put in and the results

that I have gotten. Results that haven't just benefitted me but also my family, my community and my people."

To achieve 'everesting' status, Chris will cycle laps of the Arboretum hill until he reaches the 8,848 metres gained to summit Mount Everest.

"The Arboretum is a 120-metre climb so I'll need to do 78 laps (just to be safe). One whole lap is 4.3 kilometres, which means I'll ride 335km all up. I plan to start at 3am on Saturday 1 November, and aim to finish between 8pm to 10pm," he said.

This exciting event and family day out will see Chris joined by the likes of previous Tour de France riders, Wes Sulzberger and Stephen Hodge; ACT Minister for Aboriginal and Torres Strait Islander Affairs, Shane Rattenbury; and other friends and family supporting Chris on his quest.

It isn't the first time Chris has taken to the road to support recognition of the first Australians in the Constitution. Chris has pedaled his bike around Tasmania in 7 days, completed the Oxfam Melbourne Trailwalker and in July last year, he was one of eight cyclists who rode from Alice Springs to Katherine on the Journey to Recognition.

Made up of Indigenous and non-Indigenous cyclists, the crew rode the 1200km of Stuart Highway over 10 days, past red dirt dunes, flat salt planes and huge granite boulders of the Karlu Karlu (Devil's Marbles), to spread the word for RECOGNISE.

This inspiring event is supported by RECOGNISE, the ACT Aboriginal and Torres Strait Islander Elected Body and the National Centre of Indigenous Excellence LIFE Team.

Find out more and sign up at www.recognise.org.au





The Indigenous Marathon Project – run the race of your life!

By Kellie O'Sullivan

It's an event carved in history, as permanent as the footprints left on the course of one of the world's most challenging sporting events. Its origins date back to 490 B.C when Pheidippides, a Greek soldier, ran to Athens from a battlefield at the site of the town of Marathon in Greece to declare victory over the Persians. After delivering the celebratory message, Pheidippides collapsed and died. His death was bitter-sweet – he was honoured by a 40,000 metre run from Marathon Bridge to Olympic Stadium in Athens; and so was born the Marathon at the first modern Olympic Games in 1896.



Adrian Dodson-Shaw at the finish line of his first half marathon on the Gold Coast

So the race could finish in front of the Royal Family's viewing box, an extra 2.195km was added at the 1908 Olympic Games in London. The Marathon now marks the final event of the Olympic Games and is the pinnacle running event for running enthusiasts around the world.

Adrian Dodson-Shaw at the finish line of his first half marathon on the Gold Coast

No-one understands the mental and physical attributes required to finish the gruelling event better than Australian Marathon legend, Robert 'Deek' de Castella, AO MBE. Deek is an iconic figure associated with the marathon following his success in the event which saw him reach the height of the sport including world records and Commonwealth Games glory.

Today, Deek is running a race of a different kind; quite possibly the most important event in his lifetime. He is dedicated to changing the lives of Australia's Indigenous population and celebrating their incredible resilience and capacity to achieve.

The Indigenous Marathon Project (IMP) is a health promotion charity established by Deek in 2010. The core objective of IMP is to create challenges, identify emerging leaders and transform Indigenous Australians into inspirational role models who encourage their families and communities to adopt and reap the benefits of living healthy and active lifestyles.

Each year, 12 young Australian Aboriginal and Torres Strait Island men and women, aged 18-30 years are selected from remote communities, regional towns and major cities to train for the world's largest and most famous marathon, the New York City Marathon, with just six months of training.

In addition to the intensive training, it is compulsory for the IMP team to complete a Certificate IV in Leisure and Health, pro-

MOST HAVE NO OR VERY LITTLE RUNNING EXPERIENCE, AND CERTAINLY HAVE NEVER RUN A MARATHON.

viding career pathways and opportunities in health related industries. The IMP is not a running program – it is about empowering Indigenous individuals and communities, driving social change to address chronic disease significantly affecting our Indigenous population, and highlighting their remarkable achievements.

Since its inception, 32 runners have crossed the line of a major international marathon including Tokyo, Boston and New York. That figure is set to rise to 42 on Sunday 2 November, when the 10 runners in the 2014 squad aim to cross the line of the New York Marathon. These runners return to their communities and become mentors for future IMP runners and spread the importance of healthy and active lifestyles.

The confidence and self-belief harnessed from participating in the IMP has encouraged some runners to accept new career opportunities, address corporate functions and accept ambassadorial responsibilities in their local communities.

The marathon isn't about a runner's time or place. It's a gruelling, challenging life lesson about determination, commitment and discipline. And that's what the IMP has been established to do; celebrate the incredible capacity our Indigenous people have to achieve; one footprint at a time.

There are many ways you can contribute to this life-changing program – make a one-off donation, establish a fundraising page for your next event through the IMP Footprints program or become part of the 42 Club, and make a regular donation of \$42.

For more information on fundraising, contact Communication and Fundraising Manager Kellie O'Sullivan on (02) 6162 4750.

If you are an Indigenous Australian aged 18-30 and would like to become involved in IMP, national try-out tours are held at the beginning of each year. Visit www.imp.org.au or keep updated through the Facebook page at <https://www.facebook.com/TheMarathonProject> or Twitter – Indig-MaraProject.



Back row, L-R: Rob de Castella, Kieren de Santis (2012 runner from Tiwi Islands), Sarah Carmody (Alice Springs), Adrian Dodson-Shaw (Broome), Harold Matthew (Thursday Island), Raymond Ingram (Sydney), Toni Daisy (Townsville), Elsie Seriat (Thursday Island), Mick Rees (Coach), Charmaine Patrick (2013 graduate) Front row, L-R: Nadine Hunt (2011 graduate), Allirra Braun (Katherine), Brendan Peeters (Cairns), Nathan Riley (Dubbo), Rachel Baker (who will run Tokyo Marathon in February due to injury), Ruth Wallace (Adelaide) and Charlie Maher (2010 graduate)



(R) Brendan Peeters on the road during his 30km qualifying run, with IMP supporter Brad White (on left)



Kicking life's goals

By Matt Watson

Every weekend, thousands of Aboriginal children across the country play organised sport. They experience the excitement, nerves and tension that sport creates. Organised sport is important for their development, personally and at the community level.

Former Brisbane Lions star Chris Johnson played in three AFL premierships. He has fond memories of playing organised sport when he was a kid. "It was all about fun," he said. "The result wasn't as important as playing. It was about participation and enjoying yourself."

Research has shown that playing, regardless of ability, is important for a child's development. Beyond the physical, they learn life lessons through sport, spreading the benefits of organised sport to family and friends, building a sense of community.

An Australian Bureau of Statistics (ABS) study published in 2008 surveyed over 88,000 Indigenous people across Australia. It found that 47% of Indigenous children aged between four and 14 and 30% of Indigenous teenagers over 15 had played organised sport in the previous year.

The study reported that organised sport reduced isolation, improved mental health and helped build social networks with adult guidance through coaching and support.

'Organised sport doesn't happen without parents getting

involved,' Johnson said. 'The parents get the kids there. The parents are the volunteers. We've got a responsibility as parents to look after their interests.'

Sport psychologist Rachael Jones from Mental Notes Consulting, said organised sport brings children and their families together. 'Sport is really important in the Indigenous culture, it fosters that sense of community and that sense of belonging,' Ms Jones said.

Her research showed that organised sport provides opportunities for children to learn about leadership, teamwork and co-operation. Goals are set and the children become motivated to achieve them. 'All this gives them something to work towards,' she said.

Children working together to improve individually and as a team, must support each other, learning how to encourage and sympathise, as well as honesty with themselves and their teammates. She said organised sport also provides lessons about winning and losing. Dealing with failure on the sporting field can help prepare children for disappointments as they age.

'I often say to my athletes of all different levels that the elite performers know how to use failure to their advantage,' she said. 'They use failure as an opportunity to learn rather than something that holds them back.'

The ABS study found boys (51% participation) were more likely to play sport than girls (43% participation). Australian rules was the most popular sport for boys, followed by rugby league and soccer. For the girls netball ranked first, followed by swimming and basketball.

Ms Jones said children who play sport talk about it with family and friends. Their enthusiasm can get others involved. 'One kid might bring three or four,' she said.

Johnson said organised sport creates good memories that children share. He has seen many times one child introduce other children to a new, exciting social environment.

'If you're in a community and you don't have much to do with that community, go down to your local sporting field on a Saturday or Sunday and work out what sport your kid wants to play,' Johnson said. 'If you want to get



AFL legend Chris Johnson

involved in your community the best way to do it is through sport.'

Ms Jones said sport gives children an understanding of right and wrong and a sense of fair play. 'Children learn how to play and have fun at the same time as they're learning self-discipline and self-respect,' she said.

Some amazing role models helps! In the 2014 grand final Adam Goodes, Cyril Rioli, Lewis Jetta, Brad Hill, Lance Franklin and Shaun Burgoyne represented the Indigenous community.

Ms Jones said when children watch their heroes, it helps them create a picture of what they could possibly be. 'If Adam Goodes can do it, I can do that too,' she said. 'It may inspire some of those children to make the sacrifices they need to go after those goals.'

Johnson's Indigenous heroes were his parents. His father played a variety of sports. As Johnson grew up he watched how his father went about things on the field. He learned from his mother too, who encouraged junior sport.

'They were who I aspired to be like,' Johnson said. 'I saw the mateship and camaraderie dad had with his teammates and that's what I wanted.'

Through football's highs and lows, Johnson became more resilient in life. He said when you lose, sometimes it's the way it is. 'You'll enter into fifty contests and you'll probably only win ten of those,' Johnson said. 'There's a lot of hard work. What organised sport has been able to do is help you realise you're not always winning, you're not being the champion or the hero and it teaches you how to deal with setbacks.'

Ms Jones said children who play sport have an advantage over those who don't. 'Exercise is of course also linked to mental health stability,' she said.

The ABS study found that Indigenous children who play organised sport are more likely to be employed as adults. Of the respondents, 64,000 who played organised sport were employed, while 24,000 respondents were unemployed.

Johnson said organised sport is important to a balanced life. 'Football has taught me all my life lessons,' he said. 'It made me a better person.'

See the full ABS report here: <http://www.abs.gov.au/ausstats/abs@.nsf/Products/4156.0.55.001~June+2010~Main+Features~Indigenous+People's+Participation+in+Sport+and+Physical+Activities>

RAISE THE BAR ACADEMY MELBOURNE UNIVERSITY, 19-22 JANUARY, 2015

By Bridgid Junot

- Do you teach or coach an outstanding Indigenous student who excels in the classroom and on the track, pool or sports field?
- Does an Indigenous student under your tutelage possess leadership skills?
- Do your Indigenous students need that extra boost to encourage them to pursue their sport and academic ambitions?

If your answer to any of these questions is YES, then the Raise the Bar Academy is for them!

Athletics Australia and Melbourne University Sport have teamed together to present the inaugural *Raise the Bar*

Academy (RTBA). The Academy targets low Socio-Economic Australian Indigenous secondary school students who are pursuing tertiary education and a career in the sports industry.

What: *Raise the Bar Academy* has opened a competitive application process for up to 30 students to be part of the first sport and academic residence camp. Airline travel, ground transfers, accommodation and meals will be provided free-of charge to all successful applicants.

When: 19-22 January, 2015.
(Application Deadline: 14 November, 2014)

Where: The University of Melbourne, Melbourne, VIC. Applications are available at: <http://www.athletics.com.au/Portals/56/Participation/Documents/AFTO/application-Form.pdf>

How: Nominating teacher, coach or mentor, and student must complete the application in full. Submit via email to: Bridgid Junot (bridgid.junot@athletics.org.au)

Vision: Academy participants will start the school year off with a bang, by exploring their potential to 'Raise the Bar' in every aspect of their lives. Participants will explore their leadership potential and develop skills to pursue a univer-

sity degree and career in the sports industry.

Please pass along Academy details to your colleagues and students. We look forward to

working with you to help your Indigenous students reach their fullest potential.

For more information please call (03) 8646 4577





FITNESS INDUSTRY PLANS TO BE ACTIVE ON RECONCILIATION

By Angela Palogiannidis

Fitness Australia recently launched a Reconciliation Action Plan (RAP) which aims to help 'Close the Gap' for Aboriginal and Torres Strait Islander peoples through participation and employment in the health and fitness industry.



Regulars Isaac Naylor, Jason Munro and Dunka Caldwell hard at it

"As the industry's peak group, I believe we have a significant role in helping reduce health and fitness inequalities among Australians. That is why we have developed an industry specific Action Plan.

"The Reconciliation Action Plan is dedicated to enhancing opportunities for Aboriginal and

Torres Strait Islander peoples to become exercise professionals. In addition this RAP is about facilitating appropriate guidance to fitness services on the provision of culturally aware and safe environments. By enhancing respectful and equitable relationships throughout the industry the desired outcome is that more Ab-

original and Torres Strait Islander peoples will feel comfortable to work and participate in fitness services," Lauretta Stace, Fitness Australia's CEO, said.

Fitness Australia's Reconciliation Action Plan was developed following widespread consultation with Aboriginal and Torres Strait Islander organisations and



Jason Munro flexing his way to fantastic fitness!

individuals. The intended outcomes of the Action Plan are to:

- promote and support an inclusive culture across the fitness industry
- build genuine partnerships based on trust and respect
- increase opportunities for Aboriginal and Torres Strait Islander exercise professionals
- support fitness service providers to increase opportunities for Aboriginal and Torres Strait Islander clients to participate in culturally safe services.

The two year Action Plan is based on the following key platforms of reconciliation:

- **Relationships:** Building strong relationships and improving cultural awareness and safety throughout the fitness industry to increase access and participation.
- **Respect:** Respect and recognition is the foundation of recon-

ciliation and can be achieved through the delivery of diverse and inclusive services.

- **Opportunities:** Trust and respect will lead to greater employment opportunities. This can be achieved through training and mentoring programs, formal and informal gatherings, partnerships and joint agreements.

Fitness Australia has also been invited to become a member of a new national health Reconciliation Industry Networking Groups (RING) made up of peak health organisations from across the country created by Medibank and Reconciliation Australia. This network of health organisations will come together to share best practice ideas and develop Reconciliation solutions.

For further information on Fitness Australia's Reconciliation Action Plan please go to www.fitness.org.au/RAP

RAIDERS INDIGENOUS HEALTH DAY FUN FOR ALL

By Ben Pollack

Over 300 children attended Northbourne Oval in Braddon yesterday to take part in the Canberra Raiders 2014 Indigenous Health Day as part of the NRL's Close the Gap round.

The day encompassed a wide variety of activities for the morning, including rugby

league skills with NRL Development staff, Indigenous Art, Indigenous Dancing and the chance to

meet the Raiders NRL squad to get photos and autographs from their favourite players.

The day also included a strong health component, with students from the Canberra Institute of Technology running some activities to measure the children's height and weight, providing information on healthy eating and lifestyle.

All of the attending children took home a special Raiders show bag and were provided lunch thanks to ActewAGL and Canberra Milk. All of the participants then stayed for the Guinness World Record attempt at the largest ever 3 legged race.



Player Edrick Lee and young fan enjoying a day in the sun



The day included students from 12 schools around the Canberra and Queanbeyan regions, as well as The Rock Central School in the Riverina.

Raiders Community Relations Manager Charlotte Anneveld said the Health day was a huge success and said the children involved had a wonderful opportunity to learn a wide variety of activities on the day.

"We're really pleased with the way in which the day came

together and the amount of diverse activities the children were able to learn by attending," Ms Anneveld said. "The day was not only about Indigenous Health, there were also varying aspects on Indigenous Culture, some rugby league based skills and most importantly plenty of fun."

The Raiders would like to thank ActewAGL, DHA, Huawei and Canberra Milk for their support of the event.



Swimming for Indigenous Health

By Alex Kilpatrick

In what can only be described as a herculean effort, Peter Dolnik, Director of Research Services at the George Institute for Global Health, will undertake three marathon swims next year in order to raise money for the National Aboriginal Sporting Chance Academy (NASCA).

NASCA was founded in 1995 by Aboriginal NRL player, David Liddi-

ard who was inspired to empower disengaged Aboriginal young people by using sport as a vehicle to encourage active and healthy lifestyle choices.

One of NASCA's program areas is ARMtour, which sends volunteer athletes, high achievers and role models to remote communities in the Northern Territory for 1



week, 3 times per year to work with young people on ways that they can achieve their goals and reach their full potential in life. Role Models encourage young people to stay in school, live healthy lifestyles and assist them to build on their personal skills and talents, their self-esteem and self-confidence.

Peter's inspirational swimming effort encompasses the qualities

that the ARMtour Role Models promote; he has committed to raising \$50,000 for NASCA and is dedicated to a rigorous training regime that will enable him to achieve his goal.

Next year Peter will swim the Rottneest Channel in Western Australia in February, the Strait of Gibraltar in April and finally the North Channel (Ireland to Scotland) in August, which has only successfully

been completed by 24 people and is considered to be one of the world's most challenging swims. So great is this final challenge that in addition to his aerobic training, Peter undertakes conditioning to prepare his body for the near freezing temperatures he will experience swimming in the icy waters of the North Channel. This conditioning has included cold climate swimming during winter in Lake Burley Griffin, Canberra and even taken him to the extent of undertaking ice baths to improve his body's endurance at these low temperatures.

Mr Dolnik recognises the connection between the sporting arena and achieving success in other facets of life:

"I believe that by pursuing what you do well and love doing, you find your place in life."

Peter goes on to say that apart from his family, sport was the most significant factor in shaping him into a more disciplined, determined and happy person.

It's precisely this message that NASCA and ARMtour promote, providing a "Sporting Chance" for Aboriginal young people in central Australia.

DEAD OR DEADLY WAMINDA STYLE

By Willow Firth

Lisa Bloxsome has been a participant in the dead or Deadly Program for 4 years. In that time she has turned her life around. She was selected for Rob De Castella's 'Indigenous Marathon Project', received a scholarship to become a personal trainer and now works part-time in the program herself

Started as a 10 week pilot program in 2009, Waminda is now a comprehensive, holistic healthy lifestyle program, catering to Koori women across the Shoalhaven of all ages. We have established a safe, culturally appropriate 'exercise shed' for Koori women to come and work-out or just have a yarn, a cuppa and a laugh.

The 4 main components of the program:

- Physical Activity

- Nutrition/diet information
- Smoking Cessation
- Chronic Disease Prevention & Management

The process of attending the service is streamlined by providing transport and incorporating consults with the Aboriginal Health Workers, GP's and practice nurses into one visit, as well as operating outreach services for those unable to access the centre.

After a full health assessment with the AHW, a pre-exercise questionnaire is filled out.

Initial and regular physical tests/measurements are implemented:

- Blood Pressure/resting heart rate
- Blood Sugar Levels
- Weight/girth/BMI/skinfolds
- Strength tests (vertical jump/push-ups/sit-ups)
- Cardiovascular tests (1.6km/walk test/beep test)

The social and emotional well-being of each participant is also an important focus of the program as many women suffer from isolation, depression, anxiety and a range of health issues. Using the K-10, it was revealed that 60% of clients accessing the program display moderate/severe levels of mental distress. This is compared with 13 % for the broader population.

Mental health problems can manifest as a chronic disease. There is evidence that people with mental illness have co-morbidities related to their physical health that can be addressed through early intervention and prevention programs like ours.



Angie Lonesborough (left) received a personal training scholarship. She is the Aboriginal Health Care worker and has a Case Management background. Hayley Longbottom on the right is also an Aboriginal Health Worker who has just completed her Cert IV in Primary Health Care and received the NAIDOC worker of the year award. Both have played a big part in building the program.

Access to affordable chronic disease lifestyle risk reduction programs is a barrier to good health outcomes for Indigenous Australians. Significant ongoing personalised support is needed to encourage self management of lifestyle risk factors and prevent chronic disease[1]

That's exactly what the "Dead, or Deadly" program does.

The smoking Cessation Component offers individual support, free NRT, Nicotine addiction education/advice. Brief Interventions are used as often the women come around to their own conclusion that they need to give up the smokes because they are too puffed on the treadmill or because they can't finish a work out but others around them can. Once the women make up their own minds, quit attempts are far more likely to succeed. We have many women that remain abstinent.

In order to achieve the necessary improvement in Aboriginal health, Aboriginal women believe that they must be able to control their destiny and accept responsibility for their own decision making. It has long been recognised that Aboriginal community controlled health services are the most likely means of achieving improvements in Aboriginal health. "Health" to Aboriginal people is a matter of determining all aspects of their life, including control over their physical environment, of dignity, of self esteem and of justice. It is not merely a matter of the provi-

sion of doctors, hospitals, medicines or the absence of disease and incapacity.[2]

Waminda has a unique model of care that suits the complexity of needs of the Aboriginal women. Waminda accommodates a holistic approach to Indigenous health and understands the relationship between health and its social determinants.

The women discussed the impact that the connections and support had on their feelings of wellbeing, self-esteem and mental health. The physical effects are also evidence, with a number of women losing between 10-30 kg's since starting the program. There is also growing evidence of a new love of exercise, with over 20 Aboriginal women participating in the NSW health knockout

challenge, Colour run and 10 km Mud Run. We also have been involved in Rob De Castella's Indigenous Marathon Project and the Reconciliation Run. Women that barely left the house are now attending community events such as this.

The ability to adapt the program to suit varying community needs as per community request is a significant contributor to the program's success. This allows for constant evaluation and evolution of the program, ensuring growth and maintenance of participant interest, while upholding motivation and preventing stagnation. In comparison to previous years, the number of regular participants has tripled, and the number of sessions held are four-fold. The increase in these numbers show the strength of the program as it continues to gain momentum and make a difference in the lives of the Aboriginal women in the community.

"The last Dr check up, the Dr was really happy with the results. My blood pressure was really good, cholesterol was really good, my sugar was really good, my kidneys were really good. The Dr was so proud of me."

"I want to exercise until I'm 78. I feel so much clearer in the head. My blood sugar has improved."

"Because people don't judge me, at Waminda gym. I feel comfortable and connected"

Willow Firth is the program coordinator for "DEAD, OR DEADLY" and can be contacted on (02) 44217400



Lisa Bloxsome has been a participant in the dead or Deadly Program for 4 years. In that time she has turned her life around. She was selected for Rob De Castella's 'Indigenous Marathon Project', received a scholarship to become a personal trainer and now works part-time in the program herself



Packing a punching in our exercise shed!

Joanne saved by her regular breast check



DHUNGHUTTI and Kamilaroi (NSW) woman Joanne Delaney is in no doubt – a mammogram

saved her life. Now Ms Delaney, the deputy chief executive at the Aboriginal Medical Service (AMS) in Western Sydney, is urging all women aged 50-74 to have a regular breast screen.

A mother of two and grandmother of 10, Ms Delaney went for her routine mammogram in 2012. Her results showed small white specks, similar to grains of salt, called microcalcifications, which are sometimes related to a form of breast cancer, only picked up through having a mammogram.

Ms Delaney's microcalcifications were the 'bad' type

and this was when she was diagnosed with breast cancer.

Breast screening can find cancers before they can be felt or noticed, giving women a better chance of survival.

Aboriginal women have a higher breast cancer mortality rate than other women as they often go to health professionals late, when the cancer is more advanced. Early detection means early treatment and better results.

Testament

Ms Delaney's breast-cancer experience is a testament to early screening and intervention, and she urges Aboriginal women aged 50 to 74 to have a mammogram every two years – whether they have a lump or not.

"I never had a lump. I am just

so lucky that I have had my regular mammograms and my cancer was picked up early," she said. "Mammograms are uncomfortable and my radiation treatment was not nice, but I knew I had to do it.

"If I didn't have my mammogram, my cancer wouldn't have been picked up as it was not a lump. A few minutes of being uncomfortable saved my life."

Women aged 40 and above are eligible for a free mammogram every two years, and women aged 50-74 are particularly encouraged to attend as the benefit from screening is greatest for these women.

Appointments can be made through Aboriginal medical services, through doctors or by calling 13 20 50.



Joanne Delaney: "If I didn't have my mammogram, my cancer wouldn't have been picked up as it was not a lump. A few minutes of being uncomfortable saved my life."



Aboriginal Scholarships for Nursing & Midwifery Studies

Scholarships are available each year for Aboriginal people in NSW to assist with educational expenses directly associated with nursing or midwifery studies.

The following scholarships are offered each year:

Aboriginal Undergraduate Scholarships

Opens September

Closes December

Aboriginal Postgraduate Scholarships

Opens December

Closes March

Aboriginal Post Enrolment Scholarships

Open all year

Undergraduate Clinical Placement Grants

Period 1 Opens March

Closes May

Period 2 Opens August

Closes October

More information and application forms can be downloaded from:

www.health.nsw.gov.au/nursing/scholarship/Pages/default.aspx

Contact:

Aboriginal Scholarships Project Officer

NSW Aboriginal Nursing and Midwifery Strategy

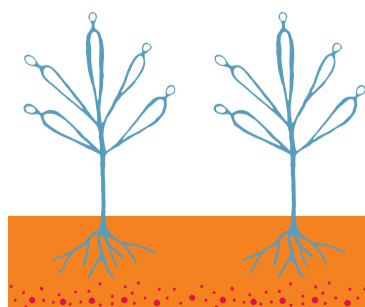
Phone: 1800 155 325

Email: aboriginalnursing@doh.health.nsw.gov.au

September 2014 © NSW Health



Health



Program delivers national award



AN
Apunipima
Cape York
Health
Council
program

aimed at healthier deliveries for pregnant Cape York women has itself delivered a national award.

The Baby One Program, which covers pregnancy to 1000 days after birth, was joint winner at the CRANaplus (Council of Remote Area Nurses of Australia) 32nd annual awards.

The Apunipima Maternal and Child Health Team was nominated in the Collaborative Team category for Baby One, an evidence-based program structured around the Aboriginal health worker-led family visiting program.

Baby One offers care for mum, bub, dad and the wider family from pregnancy through to birth and up to

1000 days after, setting the baby up for a healthy life.

Maternal and child health worker Debra Jia and team leader Johanna Neville accepted the award.

Ms Jia, who works at Napranum, 15km south-west of Weipa, said she was proud to receive the award on behalf of a team effort.

"It is a worthwhile program that is delivered on the ground in communities," she said.

"We see mums-to-be and talk to them about nutrition, not only for themselves but for the bub and family's health too. It's one big support network and that's what we're focussed on.

"At the end of the day it goes to show Apunipima supports Indigenous health workers for us to be able to do our jobs and be recognised for the work we do."



Maternal and child health worker Debra Jia and team leader Johanna Neville accept the award from CRANaplus president Dr Janie Smith.

\$2.5 million for ear, hearing program



A LEADING ear and hearing health research program led by the Menzies School of Health Research

(Menzies) has been awarded funding of \$2.5 million over five years. The National Health and Medical Research Council (NHMRC) named Menzies Centre of Research Excellence (CRE) in Indigenous Children's Healthy Ears (ICHEAR) as one of a select few centres of research excellence Australia-wide.

Professor Amanda Leach will lead the centre, which aims to significantly improve ear and hearing health among Indigenous children. "Indigenous children have the highest reported rates of otitis media (OM), commonly known as middle-ear infection, and burst eardrums in the world," she said.

In remote communities, OM

and significant hearing loss occurs in almost all babies within weeks of birth. Unlike the painful episodes experienced by non-Indigenous children, research has revealed it is generally not as painful in Indigenous children, so the disease progresses undetected and often results in perforated ear drums.

Last year, 86% of Indigenous children aged under three had OM, and 14% had a perforated ear drum (compared to 0.1% of other children).

Higher rates

Elsewhere in Australia, Indigenous children also have much higher rates of OM than other children, but very little research has addressed how best to prevent and treat OM and hearing loss in city children.

Prof Leach pointed to long-term middle-ear damage as a key contributor to hearing loss, which

affects the development of speech and language, and is linked to educational disadvantage, communication and behavioural problems.

"Through this CRE, our internationally recognised research collaboration will expand its multidisciplinary program to address the many questions around what works best to prevent and treat OM and hearing loss," she said.

"The CRE team includes high-calibre Indigenous investigators who will mentor and build Indigenous research capacity and drive research translation to make a real impact on Indigenous child health.

"A key outcome of this project will be the development of a national strategy for OM and hearing loss prevention research, focussed on Indigenous leadership, research excellence and innovation."

Register to offer 'a voice'



SA

THE South Australian Government says Aboriginal communities will have a greater say on health care with the introduction of a Country Health SA

initiative. CHSA executive director of Aboriginal health Rob Zadow said the implementation of the Experts by Experience Register is one of a number of strategies that will provide a new way for people to voice what they think is important when it comes to Aboriginal health.

"For the past 18 years, Country Health SA has received valuable feedback from Aboriginal health advisory committees (AHACs) representing different Aboriginal communities across rural areas of the state," he said.

"The seven AHACs have been central to driving positive change for Aboriginal health outcomes in country SA and have contributed to important recognition of the rights of Aboriginal people. However, the AHAC model has remained relatively unchanged and we have seen a steady decrease in participation.

"In order to keep improving and ensure we meet the needs of Aboriginal communities, as well as

nationally recognised standards of health care, CHSA together with the AHACs decided to look at the way the committees function and how we listen to Aboriginal people.

"This has culminated in the creation of the Experts by Experience Register, which will enable any Aboriginal person with a general interest in health care or a specific health issue to drive change in their community.

"Involvement"

"People who join the register can choose their level of involvement, from being informed about CHSA business, to providing feedback, being consulted or becoming a representative.

"An Experts by Experience representative is the highest level of participation and will involve Aboriginal representatives using their own health-care experiences to provide feedback and suggest changes to different areas of Aboriginal health."

Feedback provided by members of the Experts by Experience Register will be used to develop Aboriginal services and policy within Country Health SA. More information about the register on (08) 8226 8409.



Gunbalanya (NT) student Cornelius has an ear check



Errol Simpson Jnr on the rugby league field.

Errol knows school's the key to his football goal



LIKE a lot of teens, Errol Simpson Jnr doesn't like school. But he knows he needs it to fulfil his dream of playing rugby league for Australia. The 15-year-old Murgon State High School student has NRL talent scouts on his tail and was selected for the Under 15 Queensland Murri Team that played in New Zealand last month.

Errol Jnr was chosen for the Murri side after being five-eighth for the undefeated Cherbourg squad that played in the Arthur Beetson Foundation Carnival. The carnival, on September 24-28 in Redcliffe, required all junior players to have at least a 90% school attendance rate.

Arthur Beetson Foundation director Brad Beetson said Errol was a great footballer.

"He's got great footwork, great hands and great vision," Beetson said.

"He's from a good family and a nice kid. We'll do all we can to support him with his goals."

Errol's mother Elaine said she and



A proud Elaine Simpson with her football champion son Errol Jnr.

her husband gave strong support to their son's football career aspirations, and school would help him to achieve them.

"All the coaches at the carnivals are always saying education comes first," Elaine said. "Our younger generation needs it."

Partnership to aid knowledge



A NEW partnership between two Australian research institutions aims to allow people to better understand, strengthen and share Aboriginal and Torres Strait Islander cultures, contexts and knowledge.

Under the collaboration, the home of Australia's premier collection of Aboriginal and Torres Strait Island cultures, traditions, languages and stories will join with the nation's oldest university.

The memorandum of understanding – between the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) and the University of Sydney – was officially signed by the university's vice-chancellor Dr Michael Spence and AIATSIS chairperson Professor Mick Dodson.

The partnership will initiate activities that support the respective roles of AIATSIS and the University of Sydney's National Centre for Cultural Competence in increasing cultural competence in research and to promote the use of appropriate research methodologies when engaging with Indigenous communities.

Prof Dodson said the signing



From left, AIATSIS principal Russell Taylor, University of Sydney deputy vice-chancellor (Indigenous strategy and services) Prof Shane Houston, AIATSIS chairperson Prof Mick Dodson and University of Sydney vice-chancellor Dr Michael Spence.

would formalise a partnership that will further the impact and reach of the two organisations' existing work.

"AIATSIS and University of Sydney are committed to the ideal that building personal, professional and organisational cultural proficiency can lead to true reconciliation," he said.

"The ability to identify our

own cultural values and assumptions can lead us to genuine appreciation for others."

The five-year agreement will be coordinated by the National Centre for Cultural Competence.

"Cultural competence is the ability to participate ethically and effectively in personal and professional intercultural spaces," University of Sydney deputy

vice-chancellor (Indigenous strategy and services) Professor Shane Houston said.

"A closer relationship with the nation's premier preserver and maintainer of vital Aboriginal materials will inform the work of our students and staff and enhance the university's aim to become more culturally competent as an institution."

Applications open for ACT grants



APPLICATIONS are now open for the latest round of Australian Capital Territory

scholarship grants for Indigenous people. ACT Aboriginal and Torres Strait Islander Affairs Minister Shane Rattenbury said the scholarships aimed to encourage and support ACT Indigenous residents to undertake study and training.

"The scholarship grants can be used for recognised training courses, as supplementary funding to participants on existing leadership programs for professional and personal development or to support Aboriginal and Torres Strait Islander residents working in the ACT who are undertaking entry level qualifications," the minister said.

"Grants will be given for a range of things and support may include materials, equipment, meals allowance, text books and other learning aids.

"International initiatives will also be included, for travel, equipment, insurance, registration and other related costs.

"This financial year there is \$100,000 available to successful recipients, with grant funding capped at \$5000 for each individual."

Applications close on Monday November 17. To apply or for more information, phone (02) 6205 1699 or visit www.communityservices.act.gov.au/atsia/grants

CJ turns on a powerful result



ONE of the first students to join the Graham (Polly) Farmer Foundation Follow the Dream

Partnerships for Success program in Port Augusta has graduated as a power line worker for SA Power Networks.

In 2004, CJ Singleton was selected to become part of a pilot program called Footsteps Forward, which was based and run on the foundation's methodology.

When the foundation's Port Augusta program officially started in 2007, Mr Singleton automatically became one of the first students to be involved.

Port Augusta program coordinator Stephen Carter

said that in his later years of high school, Mr Singleton decided he wanted to be a qualified tradesman, and with the foundation worked to achieve this goal.

"CJ's strong maths and English skills came to realisation when he applied for and sat the aptitude tests to join SA Power Networks and win an apprenticeship," Mr Carter said.

Once he started his apprenticeship, Mr Singleton was often asked to speak to Aboriginal students about his career path.

"I tell them that with school you just have to stick at it," he said.

"I always emphasise to students the importance of

working hard at school and making use of any help they can get, including that provided by the Graham (Polly) Farmer Foundation."

SA Power Networks chief executive Rob Stobbe welcomed the partnership with the Graham (Polly) Farmer Foundation.

"We've been involved with the Foundation for a number of years, assisting them in providing great pathways for aspiring young people in Port Augusta, and we look forward to continuing our support," he said.

Students from Years 8 to 12 from Port Augusta Secondary School participate in the Follow the Dream Partnerships for Success program.



SA Power Networks' Russell Duncan and CJ Singleton.

Minister visits language nest



NSW Aboriginal Affairs Minister Victor Dominello has

seen first-hand how the state's language and culture programs are working.

He visited Goonellabah Public School, on the NSW far north coast, where a Bundjalung Aboriginal Language and Culture Nest is being run.

"The Bundjalung Language and Culture Nest curriculum is available to more than 12,300 students, including 1800 Aboriginal students from 34 public schools across the Northern Rivers," Mr Dominello said.

"Five nests have been established across the state under OCHRE, the NSW Government's Plan for Aboriginal affairs. The initiative enables students to develop pride in their identity and encourages them to stay at school.

"The nests aim to create enduring partnerships between schools, TAFEs, universities and Aboriginal communities to connect language resources and speakers, providing a pathway to learn language from cradle to grave.

"There are currently four language tutors teaching students in the Bundjalung nest and a dedicated teacher will be appointed in



Teachers Glen Rhodes, left, and Ricky Cook, at Goonellabah Public School with NSW Aboriginal Affairs Minister Victor Dominello.

November to assist with the development of teaching resources and help increase the number of tutors and teachers.

"So far we have seen the completion of a revised K-10 Scope and Sequence for Aboriginal Languages and positive initial discussions with North Coast TAFE about the development of Certificates I, II and III in Aboriginal Languages.

"The new Scope and Sequence will ensure the community's collective knowledge is incorporated

into a comprehensive framework for the teaching of Aboriginal languages.

"The guide reflects the connection between Aboriginal language and culture, with students learning about local totems, the environment and traditional customs and practices.

"The Aboriginal Education Consultative Group and the NSW Board of Studies have also held over a dozen meetings with local language speakers and teachers to get their input

into units of study for Aboriginal languages."

The communities in the Bundjalung Language and Culture Nest include Bonalbo, Coraki, Evans Head, Ballina, Lismore, Casino, Kyogle, Tweed Heads, Tabulam, Woodenbong and Grafton.

The state's four other nests are based in Coffs Harbour (Gumbaynggirr), Dubbo (North-West Wiradjuri), Wilcannia (Paakantji) and Lightning Ridge (Gamilaraay/Yuwaalaraay/Yuwaalayaay).



Jay Lag'aia with Playschool friends.

Jay supports education for very young



KINDERGARTEN ambassador and ABC TV Playschool presenter Jay Laga'aia has been in Queensland's north to share the benefits of early childhood education and entertain families with free music performances.

Free concerts highlighting the importance of play-based learning have been held in Cairns, Tully, Townsville and on Thursday Island as part of the tour, with another tomorrow (Thursday) in Mount Isa.

Mr Laga'aia said early childhood education and play-based learning were vital for all young kids.

For more about Queensland Government-approved kindergarten programs, go to: www.qld.gov.au/kindy or phone the Kindy Hotline on 1800 454 639.

Project offers lucky breaks



A CAREER break is a step closer for four Northern Rivers-based Indigenous

screen industry workers thanks to Screenworks' Project Break Through. Under the project, the four people selected will gain valuable work experience with industry professionals.

"It's about taking new Indigenous talent, connecting them with an established screen industry professional and setting them up on their career path," Screenworks general manager Ken Crouch said.

Screenworks' Project Break Through is open to Indigenous applicants working in all areas of the screen industry.

Northern Rivers-based screenwriter, producer and actor Jon Bell (*Black Comedy*, *The Gods of Wheat St*, *Redfern Now*) assisted Screenworks in establishing the project.

"There is a genuine need to keep building the number of, and the skill level of, Indigenous film professionals in this country," he said.

"It's through initiatives like Screenworks is putting forward



Screen industry workers setting up tracks near Coraki for filming of *The Gods of Wheat Street*, an ABC TV series about an Aboriginal family.

that we can plan ahead and head off any possible people and talent shortfall."

Screenworks, with support from North Coast TAFE, will also work with the selected participants to help establish other projects to help with career development. These may include a micro-documentary, stills

portfolio or short film.

The four Indigenous Northern Rivers project participants will be chosen through a selection process. Applications are open until November 26. For more information or to apply, contact Screenworks at www.screenworks.com.au or (02) 6687 1599.

Yarrabah to get festive



QUALITY musical talent will be on show this Saturday (November 8) when the Queensland Music Festival (QMF)

returns to the state's north for the second annual Yarrabah Band Festival.

The free outdoor event started last year when local Elders asked QMF to help revive the Yarrabah Brass Band, one of the best brass ensembles in Queensland in the first half of the 20th century.

This year, many local artists will join headliners Busby Marou and Darwin-based singer/songwriter Shellie Morris on stage and will take part in workshops and rehearsals with the stars in the lead-up to the concert at Bishop Malcolm Park.

Local performers Djun Djun Jarra, Night Owls, Elverina Johnson, Nightbirds, Black Carubians, St Augustine's College and the Yarrabah Brass Band will join the line-up,



North Queensland performers Djun Djun Jarra.

alongside special guest James Morrison.

Morrison, who is also the QMF artistic director, said the festival would be a celebration of Yarrabah's rich musical talent.

"We're thrilled to continue working with the Yarrabah community and celebrate the unique talent the region

has to offer," he said

"The Yarrabah community would love to welcome people from the wider far north area to bring a picnic, chair or blanket and enjoy a fantastic evening of music by the sea."

As part of the celebrations, food and local artwork will be on sale.



Artist Jodie Herden with her artwork *Intuition II* (acrylic and watercolour on canvas) from the exhibition of the same name at the Gomerioi Gaaynggal gallery, Tamworth.

Herden's first art exhibition is all *Intuition*



ABORIGINAL artist Jodie Herden recently opened her first solo exhibition,

at Gomerioi Gaaynggal art gallery in Tamworth, northern NSW. Titled *Intuition*, Ms Herden said the works in her exhibition represented different stages of her life experience.

"My life has been a full one; as they say, my cup runneth over," she said.

"At times struggling with my own inner turmoil, I felt like I was drowning, but with

strength and resilience I swam through the darkness and came out floating on top. As clichéd as that sounds, it is true."

Ms Herden told the ABC that staging the exhibition helped build her self-confidence.

"I called it *Intuition* because I'd recently done a three-day workshop with horses," she said. "It was about listening to that inner-self, which I've always doubted."

"I just wanted people to really connect and slow down and listen to their bodies and just enjoy life."

Geelong band Deadheart's clip unearthed



A MUSIC clip by 1990s Geelong band Deadheart has been unearthed by its original director John Foss and is now featured on Youtube.

The clip, showing Deadheart performing its hit *Land and Country*, was filmed at the Telegraph Hotel, Geelong West, in December 1991. The band was fronted by Indigenous singer/songwriter Ron Thorpe who died in a car accident during 2000.

Deadheart released its debut self-titled album featuring *Land and Country* in 1984. Parts of the clip were featured in a series of promotional videos for Ausmusic and screened nationally on the Seven Network.

The vision, taken from a 20-year-old VHS tape, can be viewed at <https://www.youtube.com/watch?v=KiznqWW1wSI>

● Pictured: Deadheart frontman the late Ron Thorpe performing during the 1990s.



Solid support for program



THE National Gallery of Australia has started its Indigenous Arts Leadership Ambassador program and an international fellowship to the United States.

The program has already attracted high-profile supporters, including actor Rachel Maza and contemporary artist Jonathan Jones.

"We are very excited to present the Indigenous Arts Leadership Ambassador program," National Gallery assistant director Simon Elliott said.

"Jonathan Jones and Rachel Maza are leaders in the arts and we are honoured to have them working with the program.

"These ambassadors demonstrate the leadership that produces sustainable change for Indigenous Australians."

The 2014 program will for the first time offer three fellowships nationally and internationally.

The International Fellowship, at the Kluge-Ruhe Aboriginal Art Collection of the University of Virginia in the United States, results from the longstanding relationship between the gallery and

Wesfarmers. The Kluge-Ruhe is the only museum in the US dedicated to the exhibition and study of Australian Aboriginal art and houses one of the largest Aboriginal art collections in the northern hemisphere.

"We are delighted to be supporting a program that's creating significant, ongoing professional opportunities for Indigenous Australians in the visual arts, here in Australia, but also now overseas, as the result of a new collaboration with the Kluge-Ruhe Museum," Wesfarmers Arts manager Helen Carroll Fairhall said.

The people choose Mabo's art



SYDNEY artist Boneta-Marie Mabo has been voted the People's Choice Award winner as part of this year's 31st *Telstra National Aboriginal and Torres Strait Islander Art Award*.

Museum and Art Gallery of the Northern Territory (MAGNT) director Pierre Arpin congratulated Ms Mabo on her win.

He said her artwork *The Eddie Mabo Stamps* was one of 65 works featured as part of the awards, which attracted an audience of more than 63,000 visitors since opening in August.

"*The Eddie Mabo Stamps* is a visually spectacular artwork full of vibrant colours that easily draws a viewer towards it, and I suggest this is why it proved to be so popular," Mr Arpin said.

The Eddie Mabo Stamps can be viewed on site at MAGNT or by going to www.nt.gov.au/natsiaa

Queensland artist Tony Albert won the \$50,000 *Telstra Art Award* in August for his photographic entry *We Can Be Heroes*.



Celebrating the new NGA program, from left, Franchesca Cubillo, Rachel Maza, Aden Ridgeway and Jonathan Jones.

Award catalogue proves a winner



A CATALOGUE showcasing artistic entries submitted to this year's *Gab Titui Indigenous Art Award* has taken home three gold awards at the 2014 Queensland Printing Industries Craftsmanship Awards (PICA).

The 2014 *Gab Titui Indigenous Art Award* catalogue earned gold medals in three categories – Embellishment, Offset Books and Regional Small Business – for Toowoomba-based printer, Greenridge Press, which was one of the major winners of the night.

The award-winning catalogue showcases artworks by 45 Torres Strait Islander and Aboriginal people submitted in the 2014 exhibition, which opened at the Gab Titui Cultural Centre in April.

TSRA chairman Joseph Elu said the centre had been overwhelmed with the response to the publication. "Vincent Babia, whose work appears on the front cover, and all artists who so generously share their works and stories each year should be proud of their tremendous work," he said.

We welcome items for our National Calendar of Events. Please keep them short and to the point, and include a daytime telephone contact number. They can be sent to any of the addresses listed in the panel on page 23.

Ongoing: Lifeline. Saving lives. Crisis support. Suicide prevention. Call 13 11 14.

Carer Line is a free telephone information and support service for and about carers that provides access to information, emotional support and referrals to a range of services for carers. Call 1800 242 636, Monday to Friday.

The Better Start for Children with Disability Initiative.

Children who are eligible for the program can access funding of up to \$12,000 each financial year for a range of early intervention services. Children must be registered before age six. For more information, call the Registration and Information Service on 1800 242 636 or visit www.carersnsw.org.au

November 10-21: 'It Is Not All Black & White' – 2014 cultural diversity tour workshops. Tony Shaw and Mark Bennett host a national tour with the aim of sharing stories about doing things differently, the desire to build relationships and the value of mutual respect and trust. Held at Darwin (10th), Melbourne (12th), Sydney (14th), Adelaide (17th), Brisbane (19th) and Perth (21st). Cost: \$300 a person or \$2800 for tables of 10. Details: (08) 9368 6857 or email info@indigenousservices.com.au or visit www.indigenousservices.com.au

NSW-ACT

Ongoing: National Museum of Australia Go on a Gallery Tour. Explore Indigenous people's history, cultures, spirituality and connections to country on this one-hour guided tour of the permanent collection. Held at the National Museum of Australia, Lawson Cres, Acton, daily at 3pm. Costs apply. Details: (02) 6208 5000 or visit www.nma.gov.au

Ongoing: TeleYarn, a Red Cross project that provides phone calls to Indigenous people across NSW who would benefit from a regular yarn. Details: Kerrie on 0429 151 112.

Until November 14: Women in Trades – Tools For Success scholarship program. A one-year trial program to assist women living in social housing to undertake training in a non-traditional trade, for example sign writer or plasterer. Scholarships are available for those who meet the criteria. Details: (02) 9281 7144 ext 207 or visit www.communityhousing.org.au/ToolsForSuccess/

Until November 16: *River to River Interwoven Landscapes* exhibition. A celebration of the Lachlan and Nepean rivers, envisioned through contemporary sculpture and weaving by Bev Coe and Bronwyn Berman. Held at Penrith Regional Gallery, 86 River Rd, Emu Plains daily from

NAISDA celebrates



NAISDA Dance College's end-of-year production features work by national and

international choreographers including Craig Bary, Shaun Parker, Vicki Van Hout, Iquail Shaheed, Raymond D Blanco and Pamela Williams.

Called your *Skin, my Skin*, the production features traditional and contemporary dance directed by renowned Indigenous choreographer and Bangarra artist in residence Frances Rings, with lighting design by Karen Norris.

Rings has included excerpts from two of her Bangarra works, *Artefact* and *X300*. Adelaide-born Rings, is a descendant of the Kokatha Tribe, who joined Bangarra Dance Theatre in 1993 after graduating from NAISDA Dance College in 1995. She studied at New York's Alvin Ailey American Dance Centre, focussing on Martha Graham and Lester Horton techniques.

NAISDA performers will be joined by cultural tutors from Elcho Island's Datiwuy clan, where their songlines will be woven through the evening.

The production will be held at Carriageworks in Eveleigh, Sydney, from December 10-13.

Costs apply and bookings can be made through Carriageworks – www.carriageworks.com.au or (02) 8571 9099.

● Pictured: Dancer Rika Hamaguchi. Picture: Branco Gaica

9am-5pm. Free entry. Details: (02) 4735 1100 or visit www.penrithregionalgallery.org

Until November 15: *I Am Who I Am: A Retrospective*. This exhibition showcases the fashion, textile design and paintings of Robyn Caughlan, a Dharug and Darkinjung woman. Held at Fairfield City Museum, Smithfield, from Tues-Sat, 10am-4pm. Free entry. Details: (02) 9609 3993 or visit www.livingmuseum.com.au

Until November 23: *Our Culture, Our Compass* exhibition. Featuring works by the NSW Aboriginal Women's Collective. Held at Boomalli Aboriginal Art Co-op, 55-59 Flood St, Leichhardt from Wed-Sun, 11am-4pm. Free entry. Details: (02) 9560 2541 or visit www.boomalli.com.au

Until November 30: *Martu Art from the Far Western Desert* exhibition. A selection of collaborative paintings by 29 Martu artists of their ngurra (country), a vast area of the Great Sandy, Little Sandy and Gibson deserts in Western Australia. At the Museum of Contemporary Art, 140 George St, The Rocks,

Sydney daily 10am-5pm and 10am-9pm Thurs. Free entry. Details: (02) 9245 4361 or visit www.mca.com.au

Until November 23: *Our Culture, Our Compass* exhibition. Featuring works by the NSW Aboriginal Women's Collective featuring Kim Healey, Bronwyn Bancroft and more. Held at Boomalli Aboriginal Artists Co-op, 55-59 Flood St, Leichhardt from Wed-Sun, 11am-4pm. Free entry. Details: (02) 9560 2541 or visit www.boomalli.com.au

Until December 23: Beauty Skill Set course. An opportunity to complete a course in beauty, makeup and skincare. Held at Wollongbar TAFE, northern NSW, on Mondays and Wednesdays from 9.30am-2.30pm. Free course. Details: Leanne Holmes on 0409 074 401 or email Leanne.holmes6@tatensw.edu.au

November 7: Wingecarribee Aboriginal Community Services Expo and Family Fun Day. To be MCed by Sean Choolburra, it will include information stalls, singing groups, dancers, kids' activities and more. Held at 15-17 Kirkham

Rd, Bowral from 2-7pm. Free. Details: (02) 4868 0888 or email kylee.blackwell@facns.gov.au or Janice for free transport on (02) 4872 3722.

November 7: Redfern Outdoor Film Screening. A free outdoor screening of the Australian documentary *Tender*, which looks at the financial difficulties some people face when paying for a family member's funeral. Held at the Redfern Community Centre, 29-53 Hugo St, Redfern from 6.30pm.

November 11-December 2: Goonellabah Library Story-time. For Indigenous families with children aged up to five. Held at The Goonellabah Library, 27 Oliver Ave, Goonellabah, from 1.30-2.30pm. Transport available. Details: Zoe Dodd on (02) 6625 5809 or 0425 366 979

November 11: Northern NSW local health district community consultations, to inform communities of the development of the Northern NSW Local Health District Integrated Aboriginal and Torres Strait Islander Health and Wellbeing

Strategic Plan 2014-2019. Held at Grafton Base Hospital from 10am-12.30pm and Yamba Community Health Centre from 1.30-4pm. Details: Lyndal Smith on (07) 5506 7767

November 13-15: *1790: a tale not often told*, a midscale theatrical production that explores the relationship between Bennelong and Sydney's first Governor, Arthur Phillip. Held at Lend Lease Darling Quarter Theatre, 1-25 Harbour St, Sydney. Cost: \$30-\$50 a person. Details: Kelly McJannett on 0412 620 871 or visit www.foundingmodernaustalia.com.au

November 17: Jullums open day. Activities include traditional games, jumping castle, kangaroo steaks, pippi stew and more. Held at Jullums Aboriginal Medical Service, 51 Uralba St, Lismore from 11am-2pm. Free event. Details: (02) 6622 5534

November 19: Titans 4 Tomorrow Business Dinner. Featuring guest speaker Preston Campbell, an opportunity

● Continued next page

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for employers and other organisations to learn about the programs that operate under the scheme. Held at the Lismore Workers and Sports Club, Oliver Ave, Goonellabah from 5.30-8.30pm. Details: Cathy Dickson on 0435 890 533 or email cathd@titans.com.au Reply by Nov 12 to tabithac@titans.com.au

November 19-20: Poche Centre for Indigenous Health Key Thinker Forum and Aboriginal Health Research Showcase Forum. Held at The University of Sydney from noon-4.30pm on Nov 19 and 9.30am-4pm on Nov 20. Details: Sheree or Jemma on (02) 9114 0829 or email poche.admin@sydney.edu.au

November 20-30: Corroboree Sydney 2014. A celebration of Australia's Indigenous cultures, featuring leading artists, writers, dancers and musicians showcasing their creativity and sharing stories in over 100 free and ticketed events. For full program visit www.corroboreesydney.com.au

November 21-December 14: Bangarra's *Page 8* performance. A one-man show about Munalajali and Nunukul man David Page. Held at Studio Theatre, Pier 4, 15 Hickson Rd, Walsh Bay (various time – refer to website). Cost: \$49 full, \$35 concession. Details: (02) 9251 5226 or visit www.bangarra.com.au/performance/

November 21: Paul Davis-Welsh Memorial Golf Day. Featured a four-person ambrose, memorabilia auction and past and present NRL players will take part. Cost: \$200 a team, \$50 a player. Details: (02) 6552 3244.

November 22-23: Homeground Festival. A free outdoor festival celebrating the music, dance and culture of Australian and international indigenous peoples as part of Corroboree Sydney, including performances by Dan Sultan, Kids of Leo and many more. Free event. Held at the Western Broadwalk, Sydney Opera House, Bennelong Point, Sydney Details: (02) 9250 7777 or visit www.sydneyoperahouse.com/homeground

November 25 and December 4: Reduce Risk Increase Student Knowledge (RRISK) seminar. 'Alcohol and other drugs: what people working with adolescents need to know', presented by Paul Dillion. Held at the Southern Cross University, Lismore, on November 25 from 4-6pm, and at the Tweed Civic Centre, Brett St, Tweed Heads on December 4 from 4-6pm. Free. Details: (02) 6620 7504.

November 27-28: Aboriginal Family Law Conference. A two-day statewide conference for mums, dads, grandparents, aunties and uncles as well as Aboriginal workers and service providers. Held at UTS, The Guthrie Theatre, Peter Johnson Building, Building 6, Harris St, Broadway from 9.30am. Free. Details: Jenny Dawson or Rick Welsh on (02) 8522 4412 or visit www.greatersydney.flpn.com.au/events.

November 30: Bangarra celebrates 25 years. Marking the final night of Corroboree Sydney 2014, this is a free outdoor event, including short performances, music and dance performance, MCed by Debra Mailman. Held on the

Oration by Oscar



FITZROY Crossing campaigner June Oscar (pictured) will deliver this year's Menzies Oration in Darwin on Friday (November 7).

Ms Oscar, the chief executive of the Marninwarntikura Women's Resource Centre and a Bunuba woman, will give a speech titled 'Speaking truth to community empowerment: Re-framing the national development agenda with Indigenous civic realities'.

The Bunuba woman came to national prominence in 2008 by leading a campaign to highlight problems in her remote Kimberley community.

The oration will be from 5.30pm at the Darwin Convention Centre. It is free and open to all.

forecourt of the Sydney Opera House from 6.30pm. Free event. Details: (02) 9251 5333 or visit www.bangarra.com.au

December 5-6: Aboriginal Studies Association (ASA) 2014 Conference. Keynote speakers are Linda Burney MP, Dr Don Weatherburn and Dr Paddy Cavanagh. Conference fees apply. Registration closes November 28. Details: NSWAECEG on (02) 9550 5666 or email tara.ryan@aecg.nsw.edu or dave.lardner@aecg.nsw.edu

December 10-13: NAISDA Dance College *Your skin, my skin* production. Held at Carriageworks, 245 Wilson St, Eveleigh daily at 2pm and 8pm. Cost: Adults \$18-\$38, Children 16 and under \$20. Bookings essential. Details: (02) 8571 9099 or visit www.carriageworks.com.au

Northern Territory

Until November 16: *Exotic Lies Sacred Ties* touring exhibition. Featuring a decade of works by Indigenous artist Danie Mellor. Held at the Museum and Art Gallery of the Northern Territory, Fannie Bay, Darwin, Mon-Fri, 9am-5pm and Sat-Sun, 10am-5pm. Free entry. Details: (08) 8999 8264 or visit www.magnnt.gov.au

Until November 28: Sista Sounds workshops. Sista Sounds will visit eight Central Australian communities for the second block of remote music workshops. Workshops will be run through schools and youth programs. Communities include Kintore, Mimili, Warakurna, Ntaria and Titjikala. For more information and to register, call (08) 8952 0322 or email sistasounds@musicnt.com.au or visit www.musicnt.com.au/divas

November 7: Menzies School of Health Research 2014 Oration. June Oscar, chief executive of Marninwarntikura Women's Resource Centre and a Bunuba woman from Fitzroy Crossing, will deliver the oration, titled 'Speaking truth to community empowerment: Re-framing the national development agenda with

Indigenous civic realities'. Held at Darwin Convention Centre from 5.30pm. Free, registration essential. Details: (08) 8946 8600 or visit www.menzies.edu.au

Queensland

Until November 8: *Young Art From Country* exhibition. Showcasing illustrations from the children of Mornington Island State School. Held at KickArts Contemporary Arts, 96 Abbott St, Cairns from Mon-Sat, 10am-5pm. Free entry. Details: (07) 4050 9494 or visit www.kickarts.org.au

Until December 6: *Stockroom Expose* exhibition. Introduces a selection of new works from established artists including Netta Loogatha and Ethel Thomas. Held at KickArts Contemporary Arts, 96 Abbott St, Cairns from Mon-Sat, 10am-5pm. Free entry. Details: (07) 4050 9494 or visit www.kickarts.org.au

Until January 15: Entries open for the 2015 *Gab Titui Indigenous Art Award*, an annual showcase of art and craft produced in the communities of the Torres Strait and Northern Peninsula Area. Details: (07) 4069 0888 or visit www.gabtitui.com.au

November 6: *Say G'Day To Jay Kindy Roadshow*. A community music performance by early childhood entertainer and kindy ambassador Jay Laga'aia. Held at Mount Isa Civic Centre, West St, Mt Isa at 10am. Tickets are free. Details: 1800 454 639 or visit www.qld.gov.au/kindyroadshow

November 8: Yarrabah Band Festival. An outdoor event, featuring Busby Marou, Shellie Morris as well as local performers. Held at Bishop Malcolm Park, Yarrabah, from 6pm. Free event. Details: (07) 3010 6600.

November 18-29: *KINSHIP: A culture of Connection* exhibition. A touring solo exhibition by Jandamarra Cadd, showcasing the relationships between family members, the passing on of teachings and traditions. Held at Brisbane Modern Art Gallery, 483 Brunswick St, Fortitude Valley on

Tues-Sat, 10am-5pm. Free entry. Details: (07) 3358 1230 or visit www.brisbanemodernart.com.au

Western Australia

Ongoing: Yirra Yaakin Theatre Company Writers Group meeting for new and emerging playwrights. Held on the second Monday of the month at Yirra Yaakin, 65 Murray St, Perth, from 6.30-8.30pm. Details: Irma on (08) 9202 1966 or www.yirrayaakin.com.au

Until November 9: *Trace and Architecture Projects Space* exhibitions. Held at Mundaring Arts Centre, 7190 Great Eastern Highway, Mundaring Tue-Fri, 10am-5pm and Sat-Sun, 11am-3pm. Free entry. Details: (08) 9295 3991 or visit www.mundaringartscentre.com.au

November 5-11: *Boorongurup* exhibition. An art project capturing the historical and significance of the Porongurup Ranges in Western Australia's Great Southern region. Held at Perth Town Hall Mon-Fri, 10am-4pm. Free Entry. Details: (08) 9380 0700.

Victoria

Until November 21: *I Love A Calendar Show: Aboriginal Art from the Koori Heritage Trust*. An exhibition of 12 artworks from the trust's collections that will feature in the 2015 calendar. Held at Koori Heritage Trust, 295 King Street, Melbourne, Mon-Fri, 9am-5pm. Free entry. Details: (03) 8622 2600 or visit www.koorieheritagetrust.com

Until February 27: *Men's Business: From The Darling To The Bay* exhibition. Presenting a journey into the lives of 10 Indigenous men from south-east Australia. Held at Koori Heritage Trust, 295 King Street, Melbourne on Mon-Fri, 9am-5pm. Free entry. Details: (03) 8622 2600 or visit www.koorieheritagetrust.com

November 5-7: Circus Oz *BLAKflip in The Melba Spiegelent – Corked Up* performance. Held at The Melba Spiegelent, 35 Johnston Street, Collingwood, Wed 7pm and

Thurs 8pm. Cost: \$25 adult/ \$20 concession. Bookings: www.ticketbooth.com.au

November 13-16: Australian Worldwide Music Expo 2014. Four days of roots music from around the world. Featuring Myele Manzanza (NZ), Diggin Roots (Canada), ThafeelStyle (Samoa), Frank Yamma plus many more includes concerts and conference sessions. Held at various locations in Melbourne. Details: (03) 9329 1533 or visit www.awme.com.au

November 14: Central Australian Music Performance. As part of the AWME Festival, Aboriginal music from Central Australia will be showcased, featuring Jacinta Price, Stewart Gaykamangu and Tjintu Desert Band. Held at Shebeen, 36 Manchester Lane, Melbourne from noon-2pm. Free. Details: 1300 724 867 or visit www.shebeen.com.au

December 8-February 27: *The Koorie Art Show 2014*. Showcasing the talent of Victoria's Aboriginal and Torres Strait Islander artists in one space. Held at Koori Heritage Trust, 295 King Street, Melbourne on Mon-Fri, 9am-5pm. Free. Details: (03) 8622 2600 or visit www.koorieheritagetrust.com

December 14: Aborigines Advancement League (AAL) Christmas Tree. Celebrations include a raffle, barbecue lunch, show bags, rides, games and more. Held at Aborigines Advancement League, 2 Watt St, Thornbury from 11am-3pm. Cost: \$5 a child. To register contact reception on (03) 9480 7777.

South Australia

Until December 7: *Our Mob* 2014 exhibition. An annual exhibition showcasing the talents of South Australian-based Aboriginal artists, it aims to create an outlet for artists to share their stories. Held at Artspace and Festival foyers, Adelaide Festival Centre, King William St, Adelaide, Wed-Sun, 11am-4pm. Free. Details: (08) 8216 8600 or visit www.adelaidefestivalcentre.com.au

Federal Police role is Anthony's dream

It was the telephone call that Australian Federal Police (AFP) member Anthony Bean had almost given up on receiving.

"I was actually lying in bed one day and I got a call from the AFP's Workforce Diversity Team and they said 'Do you want to join the AFP?'" Anthony said.

"At that point it was six months since I had done the interview and I thought, 'Oh no, I'm not going to get it.'"

Born in Dalby, Queensland, Anthony did most of his growing up in Hervey Bay and traces his Indigenous heritage through his father's family to the Kooma mob in south-west Queensland.

His father, Michael, has worked as a police liaison officer and it was through him that Anthony became aware of the AFP's Aboriginal and/or Torres Strait Islander Directions Program.

Anthony's goal is to become a sworn police officer with the AFP, but he decided to apply for a traineeship under the Directions Program in 2011 to gain insight into law enforcement.

Anthony says accepting a traineeship was the start of an adventure that just keeps unfolding.

"It's really interesting to see such a broad range of different opportunities and work areas that it just blows my mind sometimes," he said.

"I'm only 22 years old still and I have had such great opportunities and work experience here."

Anthony arrived in Canberra in May 2012 to begin a 12-month career development traineeship that ultimately led to a permanent position with the AFP.

In addition to ongoing permanent employment, participants receive professional development opportunities to enhance their capability for a career in the AFP.

Anthony undertook six weeks of communications training followed by three months working in the ACT Policing Communications Centre.

A series of subsequent work experience placements saw him involved in roles from working alongside AFP intelligence officers to registering firearms, property and drug seizures at the AFP Exhibit Management Centre.



Anthony Bean in front of the mural he created at the Australian Federal Police National Canine Unit.

"I think the one thing that epitomises my time with the AFP was being placed with the AFP National Canine Unit and being asked to do the mural at the canine unit," he said.

"To me, that shows the commitment of the AFP, and the canine unit especially, to showcase Indigenous culture.

"What they wanted out there was just something that really represented the canines and the Indigenous culture of the area."

Anthony says another highlight that demonstrates the AFP's commitment to diversity was his involvement in the Sydney Gay and Lesbian Mardi Gras in the past two years.

"That's just like the most positive reinforcement you can get all year just packed into 20 minutes of walking down this one street," he said.

"People are screaming and shouting and cheering for you just because you work for an organisation that is as inclusive as the AFP."

Anthony has also brought an active involvement in Indigenous issues from Hervey Bay to the AFP.

He was voted deputy chair to the AFP's Malunggang Indigenous Officers Network, which undertakes inclusion initiatives and advises management on Indigenous issues.

Personal support

Anthony also is a buddy to a new graduate from the 2013 intake of the traineeship and provides personal support on everything from career advice to the best places in Canberra to relax.

"My role in this is to provide support to the new member whether it be on what

work areas are the best ones to experience for what they wish to do in their career with the AFP," he said.

"That support is needed especially due to the fact that a lot of the new trainees come to Canberra without any experience living out of home and away from family.

"I would be honoured to continue being a buddy for further cohorts of trainees – it has been very rewarding experience."

Anthony now works in the AFP Operations Coordination Centre where he is involved with the communications team and National Security Hotline.

More information on the AFP Directions Program is available at afp.gov.au and follow the jobs@afp links to the Diversity menu.

Applications for the new intake of the Directions Program Traineeship close on November 24.

It's your guide to employment

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the *Koori Mail*, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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Office of Environment & Heritage

Senior Heritage Liaison Officer

Regional Operations Group and Heritage Division

South East NSW

Environment Officer Class 9

Ongoing Full-time

Vacancy Ref: OEH 334-14

The total remuneration package to \$116,070 pa including salary \$93,993 to \$104,709 pa

Provision of local advice and support in relation to Aboriginal, non-Aboriginal and shared heritage. Coordination and implementation of heritage programs within governance frameworks and guidelines. Influence and contribute to program and policy development for heritage conservation outcomes, including the declaration of Aboriginal Places and listing of items on the State Heritage Register in the region.

Notes: This is an identified position under Section 9A of the *NSW Anti-Discrimination Act 1977*. Applicants must have permanent Australian Residency to apply for this position.

To Apply: Applications are to be lodged online at www.jobs.nsw.gov.au

Applicants must obtain the information pack which contains selection criteria that must be addressed in your application.

Enquiries: Barrina South, (02) 6229 7096

Information Package contact: (02) 6229 7096 or visit www.jobs.nsw.gov.au

Closing date: Sunday, 9 November 2014

N48195



Aboriginal Case Worker

Part Time - Lismore

Job No: N48880

Your role as an Aboriginal Case Worker is critical in helping our participants to achieve success, often calling on you to use your innovation and flexibility to get the job done.

To be successful you will have:

- A passion to help people;
- Identify as Aboriginal or Torres Strait Islander;
- Hands on case management experience within the community service sector;
- Relevant Qualifications in community services or a related field;
- A can do attitude and a professional approach to working as a part of a team.
- Understanding of the complexity of Aboriginal culture and history, and the impact that culture including social and emotional issues and history has on the provision of health services to Aboriginal clients.

If you are interested in the position visit our New Horizons careers website to complete the online application.

Applications close COB 10th November 2014.



Natural Resource Management (NRM) Business Manager

The role will be responsible for the establishment and ongoing operation of a Natural Resource Management business enterprise operation in our native title area of Gippsland. The position, predominately selling the business and services provided by the NRM enterprise, will work closely with the Indigenous community and a range of natural resource management agencies to develop ongoing commercial partnerships and contracts with key stakeholders.

Successful candidates must address the Key Selection Criteria. A copy of the Position Description with Key Selection Criteria can be obtained by emailing gm@glawac.com.au

Applications must be addressed in writing to NRM Business Manager Role Gunaikurnai Land and Waters Aboriginal Corporation PO Box 1699 Bairnsdale Victoria 3875 or by emailing gm@glawac.com.au

Applications close 5pm Monday 10 November 2014



ABORIGINAL COMMUNITY LIAISON OFFICER

Eastern Beaches Local Area Command, Maroubra

Clerk Grade 3/4

Permanent Full-time

Jobs.NSW Requisition Number: 000039GR

Salary Package: \$77,341. **Salary:** \$64,008 to \$70,087. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The Aboriginal Community Liaison Officer (ACLO) is responsible for providing advice and support to Police in the management of local Aboriginal issues. They assist in establishing and maintaining close personal rapport with Elders, Leaders and the grass roots members of the Aboriginal community by developing network contacts to strengthen cooperation and communication, and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

Job Notes:

- Aboriginality is a genuine occupational qualification as authorised by *Part 6, Clause 28 of the Government Sector Employment Rules 2014*.
- This position is 35 hours per week on a rotational roster system and may include overtime/shift allowances.
- Applicants **must** include/attach date and place of birth, driver's licence number and other supporting documentation.
- In accordance with the *NSW Child Protection (Prohibited Employment) Act 1998*, applicants for this position will be required to sign a Prohibited Employment Declaration and the preferred applicant will be subject to criminal record, probity and prior employment checks. The position is subject to the terms of the *NSW Child Protection (Prohibited Employment) Act 1998*. Under the terms of the Act, persons who have been convicted of certain serious sex offences are prohibited from applying for this position as it involves child related employment.
- For your application to be considered you **must** attach an up-to-date resume and supply written responses addressing each of the selection criterion using the text boxes provided in the online application or via an attachment.
- Successful applicants will be subject to a rigorous National Police Check (criminal history) and Work with Children Check prior to commencement.
- **Applications can only be submitted electronically online via the Jobs.NSW website.**

Enquiries: Sharyn Frawley, Local Area Manager, on (02) 9349 9205

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000039GR.

Closing date: Sunday, 16 November 2014

N43945

Parramatta

The leading City in the heart of Sydney

Parramatta is Sydney's second CBD with a vibrant economy, diverse workforce, and a rich mix of cultural and recreational facilities. Council is strongly focused on setting the city's strategic direction as a sustainability leader, while delivering the best possible services to our local community.

Community Capacity Building Officer (Social Investment)

6-month Temporary Contract

Ref No. 154/14

Parramatta City Council is seeking a highly skilled individual to join our dynamic Community Capacity Building team. As Community Capacity Building Officer (Social Investment), you will be responsible for engaging the local community sector and internal stakeholders in the strategies of social investment, creating an action plan that articulates a role for Council in this area, and building networks and relationships with the corporate and philanthropic sector.

Additionally, the role is responsible for maintaining Council's innovative Social Enterprise Program, providing a range of services to attract, incubate and grow local social enterprises and social entrepreneurs. The skills and experience you bring will be key to shaping the future directions of the role.

For further information regarding this role please contact David Moutou on 9806 5112 and quote position name and reference number.

Salary Range: \$109,702.51–\$120,787.61 + Super dependent on skills, knowledge and experience.

Closing Date: 4pm Monday, 24 November 2014.

Prohibited persons as defined under the *NSW Child Protection Act* are not eligible to apply. A copy of a valid Working with Children Clearance must be presented at Interview.

Please note Parramatta City Council supports a Drug and Alcohol-free working environment and employees may be subject to random testing as a result.

HOW TO APPLY: Candidates MUST apply online at www.parracity.nsw.gov.au/work/work_with_us/employment Applications will not be accepted through any other medium.



www.parracity.nsw.gov.au



Indigenous Support Worker Specialist role

A fantastic opportunity has become available in our PHaMs program for an Indigenous Specialist Support Worker. The PHaMs Indigenous Specialist support worker will assist people aged 16 and over who are experiencing difficulties in their lives because of a mental illness, to reconnect to their community, gain confidence in their own abilities, establish supportive networks; and to facilitate links to social, educational and employment opportunities where appropriate.

The Indigenous specialist worker **MUST** either identify as an Aboriginal or Torres Strait Islander **OR** have strong links and acceptance in local Indigenous communities.

The applicant must have an understanding of the Aboriginal Justice System in Victoria.

Aboriginal or Torres Strait Islander people are strongly encouraged to apply.

For further information with terms and conditions of employment please go to our website at www.jobco.com.au and download the position description.

Only applications addressing the Key Selection Criteria on a separate document, and received by COB Monday 24th November 2014, will be considered.

Email Applications to: careers@jobco.com.au

Post Applications to:

Attention: Careers

JobCo Employment Services Inc.
95 Albert St, Brunswick Vic. 3056

For further enquiries contact: Rino Comodo Ph: 9356 8600 or Email: careers@jobco.com.au



I can enjoy the freedom of working in the community, meeting new people and using my skills to find solutions to complex problems. With my help, my clients, their families and the community can enjoy a better quality of health. At SA Health, I can draw upon ongoing education and team support to help my clients better manage their health and feel more empowered in life.

Social and Emotional Wellbeing Counsellor

Port Pirie Community Health

Job Ref: 546666

www.health.sa.gov.au/careers

1300 882 992



Government
of South Australia
SA Health



Chief Executive Officer

Iconic Tourism Destination

Location: Cairns

Tjapukai Aboriginal Cultural Park is an award-winning tourist attraction, and a major employer of Indigenous Australians, located near Cairns in North Queensland. Established over 25 years ago, Tjapukai has almost completed a major refurbishment program, enhancing the physical facilities and the visitor experience.

The Chief Executive Officer (CEO) will lead the business through an exciting stage of growth following this redevelopment, and will have the opportunity to develop and implement new vision, strategy and a change management program for one of Australia's iconic cultural assets. Working closely with the Board of Directors and major investors, the CEO will work with a small and efficient team to oversee Tjapukai's diverse commercial operations, including visitor experience, food and beverage and retail business units to maximise visitor satisfaction and sustained profitability.

Please send an application quoting **Ref No 67652** to Watermark Search International. Email: search@watermarksearch.com.au Tel: (02) 9233 1200. We will reply to the email address used for your application. Closing date: 17 November 2014.

Candidates will require a high level of motivation, outstanding strategic leadership skills gained in a tourism/hospitality organisation, ideally with an arts and culture focus, supported by a proven record in developing, articulating and implementing strategic development. Key requirements include commercial acumen, experience in inbound tourism sales and marketing, strong financial management capability, excellent stakeholder relationship and team building skills, with the capacity to engender respect with staff, investors and clients.

A strong knowledge of and sensitivity to Aboriginal and Torres Strait Islander cultures, and experience working with Aboriginal and Torres Strait Islander peoples, will be essential.



Executive Search ■ Board Appointments ■ Interim Management

N45/66220

GIRRAWONG PRESCHOOL INC

Purfleet/Taree NSW 2430

CHILDCARE CENTRE DIRECTOR

Girrawong Preschool at Purfleet has an exciting opportunity commencing in 2015 for a fulltime Centre Director.

Essential requirements:

- A Degree in Early Childhood Education; or minimum Diploma in Children's Services (or equivalent) and close to completion of a Degree in Early Childhood.
- Aboriginality or experience working with Aboriginal communities.
- Experience working in a leadership role
- High level communication and mentoring skills
- Detailed understanding of the EYLF and NQS
- Current First Aid and Anaphylaxis training certificates
- A Working with Children Check

Please contact: Susan Roberts Director - 6552 3880

Applications close: 21.11.2014



Health South Eastern Sydney Local Health District

Aboriginal Mental Health Trainee

Mental Health Services, Maroubra

Permanent Full Time

Enquiries: Matthew Trindall - (02) 9366 8711

Reference ID: 220483

Closing Date: 19 November 2014

Apply online at:

nswhealth.erecruit.com.au

or email application quoting Ref. No. to:

seslhd.recruitment@sesiahs.health.nsw.gov.au

or send application to:

Recruitment Unit,

Ground Floor Admin Building No. 2

Prince of Wales Hospital

Randwick NSW 2031

NSW Health Service: employer of choice

Aboriginal Care Coordination and Support Services Worker

Part time (0.8) - Fixed Term
(to end June 2015)

cohealth is one of Australia's largest community health organisations delivering services across Melbourne's inner, northern and western metropolitan suburbs.

cohealth's mission is to strengthen community and make a difference to the lives and wellbeing of people, particularly of those who experience stigma and the risk of marginalisation. We create impact through a powerful combination of advocacy, innovation in service delivery, and partnership with consumers, communities and other stakeholders.

With over 30 sites cohealth provides a range of vital local health and support services including medical, dental, allied health, mental health, and counselling, and many specialist health services. More information about cohealth is available on our website www.cohealth.org.au.

Position Summary

The Aboriginal Care Coordinator will contribute to improved health outcomes for Aboriginal and Torres Strait Islander people with chronic health conditions through Care Coordination and accessing Supplementary Services, which is a pool of fund to support Care Coordination and positive health outcomes.

The position will be based at the cohealth Fitzroy site and will liaise with services and community members in Moreland and Moonee Valley.

cohealth is an equal opportunity employer that offers generous salary packaging and opportunity to undertake professional training and development opportunities. Aboriginal and Torres Strait Islander people, and those who speak languages other than English are encouraged to apply.

To apply for this job go to:
www.cohealthcareers.org.au/Jobs/
& enter ref code: 1821524.
Applications close 21 November 2014.

All applications are required to address the key selection criteria in the Position Description in order to be considered.

Legal Aid NEW SOUTH WALES

Aboriginal Identified Project Officer, Clerk Grade 3/4

Community Legal Centres Program

- Package to \$77K
- Ongoing vacancy
- Central Sydney Office

Applications must be submitted online through jobs.nsw.gov.au to be considered. Please go to www.jobs.nsw.gov.au and search Job Reference Number 000038LW.

Closing date: 17 November 2014

Enquiries: Benjamin Dougall on (02) 9219 5086



- Great Opportunity to make your mark in the Community
- Rewarding Role
- Work with a multidisciplinary Team
- Attractive remuneration and benefits

The Aboriginal Medical Service (AMS) was established in 1971 and was the first Aboriginal Community Controlled Health Service in Australia.

We are seeking candidates for the following roles;

- Nurse Practitioner
- Clinical Coordinator
- D&A Health Worker
- D&A Registered Nurse
- Women and Babies Registered Nurse

For further information on the roles please contact the AMS on 02 93195823.

In return you will be rewarded with competitive salary and charity tax benefits.

Successful applicants will require a Working with Children Check and a Criminal Record Check.

Aboriginality is considered a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977.

MonashHealth

AHPACC Community Development Worker

P/T, Temp (45.60 hrs p/fortnight until September 2015)
Aboriginal Health Team - Population Health,

This is an exciting opportunity to join the Aboriginal Health Team with Monash Health Community to implement a new Health Promotion Plan that has been developed between Monash Health Community and Dandenong & District Aborigines Co-Operative Ltd.

The role requires someone with well-developed engagement, implementation, communication and evaluation skills and the ability to work closely with both organisations and the local Aboriginal community.

The role requires an in-depth knowledge of Aboriginal culture, customs and kinship with Aboriginal and Torres Strait Islander people encouraged to apply. The role is a temporary part time position and is based at Monash Health Community Dandenong site.

APPLICATIONS/ENQUIRIES (Ref No 15060)

Aboriginal Health Team Leader

P/T Temp (68.40 hrs p/fortnight until October 2015)
Aboriginal Health Team - Population Health, Monash Health Community

This is a unique opportunity for you to become a leader in Aboriginal Health in Monash Health.

The position sits within the Population Team in Monash Health Community and leads a multi-disciplinary clinical team as well as overseeing health promotion initiatives within the Aboriginal community. A key component of the role is liaison with the Dandenong & District Aborigines Co-operative Ltd with whom our programmes and initiatives are delivered in partnership. You will have excellent engagement, communication and written skills.

The role requires an in-depth knowledge of Aboriginal culture, customs and kinship with Aboriginal and Torres Strait Islander people are encouraged to apply. A qualification in ATSI Primary Health Care, Community Development, or other relevant equivalent qualification is required (or working towards qualification). The role is a temporary part time position based at Monash Health Community, Dandenong.

APPLICATIONS/ENQUIRIES (Ref No 15389)

For all enquiries regarding the above 2 positions please contact Michelle Ravesi, Population Health Manager, 0405 180 406 quoting the Job Title and reference number.

For more information and to apply please visit the 'Careers' link on our website www.monashhealth.org

Applications close: 19 November 2014.



ADMINISTRATIVE SUPPORT OFFICER

Aboriginal Targeted Position

Business Management Unit, Forensic Services Group, Parramatta

Clerk Grade 1/2 - Permanent Full-time

Jobs.NSW Requisition Number: 000039X1

Salary Package: \$68,687. Salary: \$57,256 to \$62,245. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The position of Administrative Support Officer assists team members from the Business Management Unit (BMU) by way of administrative and clerical support in the delivery of financial, personnel, rosters, quality assurance and human resource services to the Forensic Services Group. This position provides a wide range of executive, administrative and clerical functions across the BMU. The nature of the duties varies and depends upon the nature, volume, period and workloads across the Unit and supports the portfolios of rosters, finance, personnel and human resources.

Job Notes:

- Applicants for this position must satisfy the Aboriginality criteria.
- For your application to be considered, you **must**:
 - o Give written responses addressing each of the selection criterion using the text boxes provided in the online application; **or**
 - o Attach a document addressing each of the selection criterion to your application; and
 - o Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- Applications can only be submitted electronically online via the Jobs.NSW website.

Enquiries: Tracey Wheatley on (02) 8835 8935

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000039X1.

Closing date: Sunday, 16 November 2014

Catholic Education Office, Sydney

The Executive Director of Catholic Schools invites internal and external applications for the following Leadership position:

Education Officer: Aboriginal and Torres Strait Islander Education

CEO Leichhardt
Full Time

The Education Officer: Aboriginal and Torres Strait Islander Education will work collaboratively with the three regional Aboriginal and Torres Strait Islander Education Advisers to promote the Aboriginal and Torres Strait Islander education agenda in Sydney Catholic schools, and to build strong connections between the CEO, its schools and the Aboriginal and Torres Strait Islander community.

Selection Criteria:

- Identify as an Aboriginal and/or Torres Strait Islander
- Have had successful experience as a teacher
- Have successful experience as a leader in an education or other appropriate setting
- Support the ethos of Catholic education
- Demonstrate ability to work successfully in Aboriginal and Torres Strait Islander communities and/or partnerships, and be aware of the cultural diversity in these communities
- Be familiar with national and state agendas in Aboriginal and Torres Strait Islander affairs and education in particular
- An established network within the Aboriginal and Torres Strait Islander community, ideally within NSW is desirable.

The salary and conditions will be in accordance with the Education and Professional Officer Salary Scale Level 3, Step 1 - 3. The initial contract is for a 3 year appointment period. A comprehensively insured motor vehicle is essential for this position and travel costs are reimbursed according to CEO policy.

Apply now for this truly unique and exciting opportunity. Potential applicants should register their interest by letter outlining their motivation and experience to qualify for the position to hrcasrecruitment@syd.catholic.edu.au with a current resume.

CLOSING DATE: 13 November 2014

CEO SYDNEY WEBSITE

www.ceosyd.catholic.edu.au

Child Protection Legislation applies.

OUR MISSION: ♦ Celebrating Being Catholic in Australia ♦ Ensuring Quality Teaching and Learning ♦ Making a Difference in our World



DOING THE MOST GOOD

Jobs that make a difference

Advanced Case Manager - Koori Intensive Support Worker (CYF-3)

Youth Justice, North Division

Fulltime/Ongoing \$70,092 to \$78,842

Our main goal is to divert young people from entering a youth justice centre and to assist in the rehabilitation of those who do find themselves in the criminal justice system. We aim to prevent young people becoming entrenched in the criminal justice system.

Do you have a commitment to making a real difference to the lives of young people aged between 10 years and 21 years involved in the criminal justice system?

Contact: Eva West 9479 0545

Closing date: 16/11/2014

Reference no: DHS/N/378141

www.careers.vic.gov.au



Department of
Human Services



Australian Government
Department of Human Services

The Department of Human Services (the department) is about people and is the Government's focal point for delivering social and health related services to all Australians at different stages of their lives. The department includes Child Support, Centrelink and Medicare, as well as CRS Australia and Australian Hearing. Each day, about a million people make contact with the department and each year we deliver more than \$140 billion in payments. The department is in the process of filling a wide range of jobs in many locations and is seeking talented and motivated people to join the department.

Ongoing (permanent) job roles in Service Delivery Operations and Information and Communication Technology (ICT)

The filling of these employment opportunities is intended to constitute a Special Measure under section 8(1) of the Racial Discrimination Act 1975 and is restricted to Aboriginal and/or Torres Strait Islander applicants.

If you identify as Aboriginal and/or Torres Strait Islander we have job opportunities for you.

The Service Delivery Operations job roles are located Australia-wide in all metropolitan, regional and remote areas, and the Information and Communication Technology job roles are located in Adelaide and Brisbane.

Salary range: \$50,580 - \$132,809 (depending on APS classification level: APS Level 2 – Executive Level 2 and professional equivalents)

The Service Delivery Operations job roles cover all front-line jobs ranging from face-to-face service centres, call centres, social work support, outreach services, and mobile service centres.

The Information and Communication Technology job roles support the organisation's ICT strategies, plans and operations.

The job levels vary depending on the nature and complexity of the work.

These positions are advertised under the RecruitAbility Scheme. Should you declare you have a disability, opt into the scheme, and meet the minimum requirements for the positions at the shortlisting stage, you will be progressed to further assessment (which may or may not include an interview depending on the recruitment process). For more information see: <http://www.apsc.gov.au/disability/recruitability>.

To apply: Visit humanservices.gov.au/joinus or call our Indigenous contact officer on 1800 906 144, press 1 (DHS staff), then press 1 (HR Services), then press 3 (Recruitment).

Applications close at 11:30 pm Thursday 27 November 2014.

One APS Career...Thousands of Opportunities

Regional
Development
Victoria



HERITAGE PROJECT OFFICER

- \$58,630 - \$71,189 pro-rata (Plus 9.5% Superannuation)
- Part Time (0.6 FTE)
- Fixed Term until 9 April 2015
- Wangaratta Location

The Department of State Development, Business and Innovation (DSDBI) is the Victorian Government's lead agency for the promotion and facilitation of the State's economic development. The Department develops and implements a diverse range of programs and projects designed to attract and facilitate investment, encourage exports, generate job opportunities, stimulate innovation, and promote Victoria nationally and internationally.

The position of Heritage Project Officer, within the Regional Development Victoria Division, is responsible for assisting with the implementation of cultural heritage management programs and policies in partnership with local and regional stakeholders in the Hume Region.

The position will work with the local Aboriginal communities to strengthen their capacity to manage cultural heritage and identified culturally significant land/s within the region.

The Heritage Project Officer sits within Regional Development Victoria in partnership with the Office of Aboriginal Affairs Victoria. This unique and innovative arrangement provides an opportunity to ensure that future planning for the growth of regional communities and businesses is sensitive, recognising the need to protect Aboriginal cultural heritage places and objects while creating liveable places in regional and rural Victoria.

Advanced computer skills, together with strong administrative and communication skills, are required in this position.

For a confidential discussion, please call Francisco Almeida, Manager Hume Heritage Program, on (03) 5722 7120. For further information on the position, including a position description, and to apply please visit www.careers.vic.gov.au.

Applications close midnight 9 November and must address the Key Selection Criteria outlined in the Position Description.

Reference: VG/DSDBI019160



DEPARTMENT OF
STATE DEVELOPMENT
BUSINESS AND
INNOVATION

Z0431174



ABORIGINAL PROJECT & INFORMATION OFFICER

Aboriginal Coordination Team, Operational Programs
Major Events & Incidents Group
Clerk Grade 5/6 – Permanent Full-time
Jobs.NSW Requisition Number: 000039LJ

Salary Package: \$92,000. **Salary:** \$75,559 to \$83,371. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The Project and Information Officer works on allocated projects, either individually or in a team environment, to develop and implement policies, plans and strategies developed in partnership between the Aboriginal community and NSWPF to improve relationships and implement innovative, relevant and measurable crime prevention partnerships. Further, the position is responsible for collecting and collating information from the field relating to a range of projects, government and legislative reporting requirements. This position also provides administrative support to Police Aboriginal Strategic Advisory Council (PASAC) and the Aboriginal Strategic Direction (ASD) Steering Committee.

The position takes a lead role in developing, implementing, monitoring and reviewing policy or programs that bring about positive outcomes between Police and Aboriginal people, particularly young people. This includes developing and implementing the Young Offenders Legal Referral (YOLR), Cautioning Program and Youth Conduct Orders as they relate to Aboriginal young people in collaboration with the Senior Programs Officer (Youth). The Project and Information Officer is also responsible for monitoring, reviewing and developing an action plan for NSWPF's implementation of the Royal Commission into Aboriginal Deaths in Custody (RCIADIC) findings, collating and maintaining Aboriginal Environmental Scans under the ASD, annual reporting and identifying and recommending changes to Aboriginal Knowledge Maps.

Job Notes:

- **Aboriginality is a genuine occupational qualification as authorised by Part 6, Clause 23 of the Government Sector Employment Rules 2014.**
- Applicants **must** hold a current driver's licence with no traffic offences recorded on their driving history within the last twelve (12) months.
- For your application to be considered, you **must**:
 - Give written responses addressing each of the selection criterion using the text boxes provided in the online application; **or**
 - Attach a document addressing each of the selection criterion to your application; and
 - Attach an up-to-date resume to your application.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- **Applications can only be submitted electronically online via the Jobs.NSW website.**

Enquiries: Nita Dowel, Senior Programs Officer, on (02) 9768 0740

For the selection criteria, a full downloadable position description, information package and to apply, please go to Jobs.NSW (www.jobs.nsw.gov.au) and search for Requisition Number 000039LJ.

Closing date: Sunday, 16 November 2014

N43953



**JALI LOCAL ABORIGINAL
LAND COUNCIL**
ABN: 73 890 511 499

Jali LALC Aboriginal Homelessness Case Worker

Jali LALC is constituted under the NSW Aboriginal Land Rights Act. Jali Administers several community Programs for Aboriginal People in the Ballina & Cabbage Tree Island area. We are seeking to employ a person experienced in dealing with disadvantaged clients who are homeless or at risk of becoming homeless.

Aboriginal & Torres Strait Islander people are encouraged to apply.

Job Network Providers please refer suitable applicants.

Information packs can be obtained by emailing supportofficer@jalilalc.com.au

**Applications must be emailed by close of business
Friday 28th November 2014.**

Please contact the office for more information: 02 6686 7055.



**Department of
Environment and
Primary Industries**

Native Title Coordinator

\$72,584 - \$82,354 + 9.5% Super

Position No: 820739

The Department of Environment and Primary Industries (DEPI) is seeking a Native Title Coordinator to participate in the State-wide response to Native Title claims, Traditional Owner Settlement processes and the management of the "future act" process. The position will integrate Native Title issues into land management dealings undertaken by DEPI staff.

The successful applicant will participate as part of the Native Title & Indigenous partnership service delivery team, with a focus on the Barwon South West Region.

**To apply and for further information on the position
description and selection criteria visit:**

www.careers.vic.gov.au

**Closing date for applications is
Sunday 16 November 2014**

**www.depi.vic.gov.au
Customer Service Centre 136 186**

20431182



Manager — Clinical Counselling

Location: East Perth

Yorgum Aboriginal Corporation plays an integral role in the healing of Aboriginal people by offering a unique team of Aboriginal counselling staff in a supportive environment. We provide counselling for Aboriginal children and adults of all ages who have experienced family violence and/or childhood sexual abuse and other issues.

Yorgum Aboriginal Corporation is seeking to fill the position of Manager, Clinical Counselling.

Please note that Aboriginality is a genuine occupational qualification (Section 50d EEO Act)

The Manager, Clinical Counselling provides leadership to Yorgum's Clinical Counselling Service, strategically manages the team to ensure it meets its service delivery requirements and provides direct services to clients.

Eligibility

Successful applicants will need to meet the following essential eligibility requirements for this position prior to commencement:

- Tertiary qualification/s in Psychology, Social Work or a related discipline and significant experience in a related field
- A National Criminal Record check
- Working with Children check
- Current 'C' or 'A' class driver's licence
- Aboriginality is a genuine occupational qualification (Section 50d EEO Act)

What are we offering you?

- Full-time opportunity
- **Competitive rates of pay**
- Access to full salary sacrificing benefits
- Generous leave entitlements
- 9.5% superannuation
- 17.5% annual leave loading
- 13 weeks' paid long service leave for every seven years' continuous service
- Access to a home-garaged vehicle

Interested and want to know more?

For information about the position being offered or to obtain Job Description Forms, please contact Daniel Millgate, Executive Manager, by phoning 9218 9477 or by emailing dmillgate@yorgum.org.au.

How do I apply?

Please read the Job Description Form and provide:

1. Application addressing **Selection Criteria**, no longer than ten (10) pages
2. A current Curriculum Vitae (CV) detailing your professional work history
3. Name and contact details for two (2) work-related referees with at least one being a recent line manager

To submit your application, please send or deliver to:

Fax: (08) 9221 0487

Email: dmillgate@yorgum.org.au

Postal Address: PO Box 236, Northbridge WA 6865

Location: 176 Wittenoom Street, East Perth WA 6004

Closing date for applications is 5pm WST on Friday 14th November 2014

PLEASE NOTE — LATE APPLICATIONS WILL NOT BE ACCEPTED

Suitable applicants for positions may be considered for future similar vacancies that may arise within the next twelve (12) months.



Aboriginal Health Council of WA OUR HEALTH, OUR FUTURE

The Aboriginal Health Council of Western Australia is a peak body supporting, advocating for and providing quality services to its 21 member Aboriginal Medical Services across the state of WA.

ABORIGINAL YOUTH COORDINATOR

We are currently seeking an energetic, highly motivated and passionate Aboriginal Youth Coordinator to join our Sector Development team in Perth.

The Aboriginal Youth Coordinator will be accountable to the Manager Sector Development and will be responsible for establishing and coordinating the state-wide youth network to promote and sustain a significant youth presence within our Aboriginal Community Controlled Health member services across the state. They will also be responsible for ensuring that the youth perspective is included in relevant policy development and future program planning.

Aboriginality is an essential criterion and is provided for under the Equal Opportunity Act (WA) 1984, Section 50D.

Salary and employment conditions, will be commensurate with qualifications and experience, and will be negotiated with the successful applicant. It is an essential requirement for this position to undertake a National Police Check.

Applicants should request a copy of the full position description and application requirements from application@ahcwa.org or 9227 1631.

Closing date: 4:00pm Wednesday 12th November 2014

adcorp F96212



**ACT
Government**

Community Services

Community Services

Office for Children, Youth and Family Support Youth Services

Youth Justice Case Management

After Hours Bail Support Worker 1

Administrative Services Officer Class 6

Salary Range: \$74,098 - \$84,803 (PN: 25211)

Youth Justice Case Management is responsible for the supervision of young people on court orders, the preparation of reports for the ACT Courts and case management of young people in Bimberi Youth Justice Centre. A temporary part-time vacancy to work in the After Hours Bail Support Service has become available. The After Hours Bail Support Service provides support and assistance to young people already on bail, young people who have been charged with new offences and are being assessed for suitability for Police bail and young people who are on other Community Based Orders through the Courts. This position requires the individual to be available on a roster system and operates every day of the year. We are seeking a person who has experience working with young people. Individuals who have an understanding of the court, police systems and processes will be considered favourably although this is not essential. A knowledge of the youth sector and services available for young people would also be an advantage. Due to the unusual requirements of this position potential applicants are strongly encouraged to make enquiries with the Contact Officer to obtain further details.

Eligibility/Other Requirements: Essential qualifications and experience:

Prior to commencing in this role, a current registration issued under the *Working with Vulnerable People (Background Checking) Act 2011* will be required. For further information on Working with Vulnerable people registrations refer to: www.legislation.act.gov.au/a/2011-44/default.asp and http://www.ors.act.gov.au/community/working_with_vulnerable_people. Current driver's licence. Desirable qualifications and experience, but not essential: Degree in Social Work, Social Science, Social Welfare, Psychology or related discipline and or relevant experience is desirable

Notes: This is a part-time temporary position available at 22:30 hours per week until 14 May 2015 with the possibility of extension.

Contact Officer: James Bint (02) 6207 0755 james.bint@act.gov.au

Applications Close: 19 November 2014

6T12312

**Great careers
come with the Territory.**

**For more information on these positions and how
to apply, visit www.jobs.act.gov.au**



**Finance
& Services**

CREATE CHANGE

ABORIGINAL PROGRAMS SUPPORT OFFICER

- Assist in the implementation and delivery of Aboriginal programs
- Temporary position
- Based in Sydney CBD, salary up to \$92,417

This is an identified position for an Aboriginal and/or Torres Strait Islander person. Aboriginality is a genuine occupational qualification and is authorised by S14 (d) of the Anti-Discrimination Act 1977. Please outline your claim for Aboriginality in your application.

As the Aboriginal Programs Support Officer you will support the development of Aboriginal programs within the organisation. You will assist in the identification, development and implementation of contemporary solutions relating to Aboriginal programs, including employer branding and targeted candidate attraction and selection. You will ensure that program implementation follows best practice guidelines and complies with Government policy and principles while assisting in the development of Aboriginal Program standard operating procedures to support consistent quality operating methods.

Key challenges in this role will include; maintaining an up-to-date knowledge of contemporary Aboriginal employment policies and practices to assist in achieving business objectives and organising competing priorities.

To be successful in this position it is essential that you have extensive experience in the project management of Aboriginal Programs. You will have highly developed written and verbal communication skills and proven experience in engaging and developing strong relationships with key stakeholders. You will be keen to implement and develop organisation wide initiatives while supporting and developing Aboriginal staff.

Please note: If invited for interview you will be required to complete some psychometric assessments.

Learn more. For enquiries regarding this position, please contact **Mark Wenberg on (02) 9372 8460**. Understand more about the Office of Finance & Services [www.finance.nsw.gov.au].

Closing date Wednesday 12 November 2014 [11:59PM]. Your application should include a covering letter [maximum two pages] and an up-to-date resume of no more than five pages which clearly details your skills and experience as relevant to this position. **Please ensure your cover letter and resume are uploaded as attachments.** There are no selection criteria to be addressed.

Salary clerk grade 5/6 maximum salary package up to \$92,417. Package includes salary [\$75,559 – \$83,371] and employer's contribution to superannuation.

Job Status Temporary under the *Government Sector Employment Act 2013* up to 30 June 2015

Apply now at Jobs.NSW Should you encounter any technical problems, please contact the Jobs.NSW helpdesk 1800 562 679. For any questions about making your application, please contact the OFS Recruitment Team (02) 9372 8121. **Job reference 376D.**

The Office of Finance & Services is an EEO employer and welcomes applications from people from diverse cultures and people with a disability. Interested applicants who identify as Aboriginal and/or Torres Strait Islander are encouraged to contact the Aboriginal Workforce Strategy Team. For further information please contact AboriginalPrograms@finance.nsw.gov.au

WANT TO KNOW MORE?



Head to www.jobs.nsw.gov.au and discover the difference you could make.



N48207



WALGETT LOCAL ABORIGINAL LAND COUNCIL

CHIEF EXECUTIVE OFFICER

The Walgett Local Aboriginal Land Council in Walgett is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of Chief Executive Officer (37.5 hours per week).

The successful applicant will demonstrate knowledge and understanding of the Aboriginal Land Rights Act; organisational & management experience including decision making; capacity to interpret & implement legislation; possess sound written & oral communication skills, be proficient in the use of M/S Office; consultation & negotiation skills with the capacity to prepare written reports & submissions; demonstrated experience preparing & implementing workplace policies & standard operating procedures; experience preparing budgets; human resources, recruitment, asset management experience, possess a current driver's license with the ability to meet deadlines. Understanding of Aboriginal issues, including property & tenancy management issues is also desirable.

Applicants must obtain a recruitment package & address all the selection criteria for their application to be considered. A recruitment package may be obtained from the Contact Officer - Stephen Ruttleby, by telephone on (02) 6828 2426 or email SRuttleby@walgettlalc.org.au

Applications can be forwarded to SRuttleby@walgettlalc.org.au or marked **"Confidential"** and posted to: CEO Recruitment Panel Walgett Local Aboriginal Land Council PO Box 459, Walgett NSW 2480.

Applications Close: 28 November 2014
Aboriginal people are encouraged to apply



ACT
Government

Community Services

Community Services Office for Children, Youth and Family Support Youth Services

Youth Justice Case Management

After Hours Bail Support Worker 2 (rotational roster)
Administrative Services Officer Class 6
Salary Range: \$74,098 - \$84,803 (PN: 27127, several)

Details: Youth Justice Case Management is responsible for the supervision of young people on Court Orders, the preparation of reports for ACT Courts and the case management of young people in Bimberi Youth Justice Centre. Vacancies for workers to undertake on-call duties and assist the primary staff in the After Hours Bail Support Service have become available. The After Hours Bail Support Service provides support and assistance to young people already on bail, young people who have been charged with new offences and are being assessed for suitability for Police bail and young people who are on other Community Based Orders through the Courts. The service operates from 5pm until 2am on weekdays and from 4pm to 2am on weekends and public holidays. These positions require the individual to be available on a roster system and to attend the workplace within 30 minutes of receiving a request for assistance. The worker may also be required to assist the After Hours Bail Support Service primary worker where workloads are high, write short Court Reports and provide transportation and seek accommodation for young people if required. Additionally, the worker is required to attend a compulsory staff meeting each fortnight on a Tuesday from 4pm to 5pm. We are seeking people who have experience working with young people and who have an understanding of the court and police systems, although this is not essential. Knowledge of the youth sector and services available for young people would also be an advantage.

Eligibility/Other Requirements: Essential qualifications and experience: Prior to commencing in this role, a current registration issued under the *Working with Vulnerable People (Background Checking) ACT 2011* will be required. For further information on Working with Vulnerable people registrations refer to: www.legislation.act.gov.au/a/2011-44/default.asp and http://www.ors.act.gov.au/community/working_with_vulnerable_people. Current driver's licence. Desirable qualifications and experience, but not essential: Degree in Social Work, Social Science, Social Welfare, Psychology or related discipline and or relevant experience.

Note: These are temporary positions available until the 14 May 2015 with the possibility of extension. Expressions of interest are sought from potential candidates and should include a supporting statement of no more than three pages addressing the selection criteria outlining experience and/or ability, contact details of at least two referees and a current curriculum vitae. Please note that no extension for closing date will be granted. Selection for this position may be based on written application and one referee report only.

Contact Officer: James Bint (02) 6207 0755 james.bint@act.gov.au

For further information, please visit www.jobs.act.gov.au

Applications Close: 19 November 2014

GT12311

**Great careers
come with the Territory.**

For more information on these positions and how to apply, visit **www.jobs.act.gov.au**



CASUAL ASSESSMENTS IN CHILD WELFARE

- Are you a Social Worker, Psychologist or do you have sound experience in Out of Home Care (OoHC) or Child Protection (CP)?
- Do you have extensive experience completing complex OoHC or CP assessments?
- Are you able to conduct OoHC assessments in NSW, Northern Vic and/or Southern QLD

At Assessments Australia we are seeking to increase our team of professionals performing assessments of relatives and kinship, as well as foster carers, for the placement of children and young people in OoHC throughout New South Wales and surrounds. Your availability to travel in and around these locations will be highly regarded. Assessments Australia is strongly encouraging assessors of Aboriginal and/or Torres Strait Islander heritage to apply.

About the Opportunity

This position is casual or sessional in nature, and is well suited as part of your broader professional activities, or where you are seeking greater flexibility. The assessments and report may take up to a day or more each, and depending on your availability and assessment timing there may be work as often as several days per week or once every few weeks.

Preferred Background

Your background and capabilities should include:

- Relevant tertiary qualifications
- Minimum 3 years' experience in complex OoHC and CP assessment
- A sound understanding of child welfare legislation, the issues in OoHC and placement options, and the importance of relative/kinship and foster care placements
- Step By Step training is an advantage
- Experience in working with indigenous and CALD communities is desirable

Interested? For more about the position and Assessments Australia, go to www.assessments.com.au, or call us on (02) 9299 1031

To apply please provide your details and resume via email to joinourteam@assessments.com.au.



Treatment Services Manager Shanty Creek Therapeutic Community Mareeba FNQ

- Key clinical service delivery role
- Highly attractive salary package
- Access to PBI Salary Packaging options
- Non-government organisation (NGO)

We are seeking to appoint an experienced person to manage all clinical aspects of the residential alcohol and drug treatment program being delivered at our Shanty Creek Therapeutic Community. The programs delivered at Shanty Creek have been designed to address the holistic needs of Aboriginal and Torres Strait Islander people in a culturally appropriate and secure environment.

The successful applicant will have:

- Tertiary qualifications in Psychology/Social Work/Health Science or related discipline.
- Deep understanding of issues and practices associated with cultural security for Aboriginal and Torres Strait Islander peoples.
- Significant experience at a senior practitioner or management level in alcohol and drug and dual diagnosis treatment, especially with Aboriginal and Torres Strait Islander peoples.
- Experience and/or knowledge of the Therapeutic Community model.
- A sound understanding of, and commitment to, clinical governance and program evaluation.

If you feel you have the skills and experience for this role, and a desire to work for an organisation that makes a difference, apply online through liveslivedwellcareers.org.au

While this is not an Identified Position, applications from Aboriginal and Torres Strait Islander peoples are strongly encouraged.

**Applications Close: 5pm on Friday
21 November 2014**



**Are you interested in
making a real difference in your
community?**



**If you have a passion for improving Aboriginal health, then we are
looking for you to join our team at New England Medicare Local.**

Community Support Worker (Narrabri) – 2 positions available

Community Support Worker (Moree) – 1 position available

All three roles fixed term part time until 30 June 2015.

NEML considers that being Aboriginal is a genuine occupational qualification under Section 14 of the Anti-Discrimination Act 1977 (NSW).

Enquiries: Jessica Blair 02 6742 3633.

Closing Date: 9am Monday 17 November 2014.

**Trainee Drug & Alcohol Service Female Case Worker
(Moree) – 1 position available**

Fixed term full time until 30 June 2015.

NEML considers that being Female is a genuine occupational qualification under Section 31 of the Anti-Discrimination Act 1977 (NSW). In addition NEML considers that being Aboriginal is a genuine occupational qualification under Section 14 of the Anti-Discrimination Act 1977 (NSW).

Enquiries: Jessica Blair 02 6742 3633.

Closing Date: 9am Monday 24 November 2014.

For a copy of the Position Description, further information and details on how to apply go to **www.neml.org.au**

Late applications and those which do not address the selection criteria will not be considered.

COMMUNITY SERVICES OPPORTUNITIES

Our client, a well recognised and highly regarded, lead indigenous organisation, has recently undergone significant operational and management changes. They are now in exciting new phase of rebuilding their professional team, both here in Cairns and in the remote communities.

ALLIED HEALTH WORKER

You will be based in Cairns, travel to Aurukun and Coen will also be required. You will be working as part of the group, but within a newly formed entity established to deliver a new Federal Government program across Northern Australia. Experience and/or qualifications in Case Management, Psychology, Human Services, Employment Services, Community Welfare, Social Work, Youth Work or Community Development will be highly regarded. You will conduct; counselling, assessment, advocacy and support services to indigenous job seekers in remote communities.

OPPORTUNITY HUB LEADER

Based remotely, you will undertake core leadership within a dedicated team of professionals, offering individuals and families access to a range of tailor made products and services, to help address certain behaviours and assist with personal responsibility. You will offer senior management experience, a sound understanding of the indigenous culture, the ability to build strong networks and willingness to travel away from the base location.

Generous salary packages are on offer.

Aboriginal and Torres Strait Islander people are encouraged to apply.

In confidence, contact:

Virginia Sharpe

Ph: 07 4051 9699

Email: virginia@cbcstaff.com.au



Aboriginal Parole Officers

- **Pivotal case management positions in Community Correctional Services**
 - **Opportunities available across several regions**
- Aboriginal and Torres Strait Islander applicants are now sought for multiple full time, ongoing Aboriginal Parole Officer roles located at various Justice Service Centres across Victoria.
- Our ideal candidates will have:
- strong engagement and case management skills and experience
 - demonstrated ability in achieving positive client outcomes, particularly with highly complex offenders
 - sound interpersonal and interviewing skills
 - proven knowledge of the Victorian Koori Community and issues impacting the Community
 - demonstrated ability to communicate sensitively and effectively with members of the Victorian Koori Community
 - previous experience working within a legislative environment

Successful candidates must be available to commence late January 2015 and participate in the planned organisational training program.

For further information on this position and to submit your application, please visit careers.vic.gov.au before **Sunday 16 November 2014.**



Aboriginal Health Care Coordinator – Health Independence Program

- **Full Time Fixed Term until June 2015 (with possibility of extension)**
 - **Health Independence Program (HIP)**
 - **You are joining a supportive and culturally sensitive team.**
- St Vincent's Hospital Melbourne (SVHM) is part of St Vincent's Health Australia and a leading teaching, research and tertiary health service which employs more than 5,000 staff across 18 sites throughout Melbourne. SVHM provides a diverse range of adult clinical services including acute medical and surgical services, sub-acute care, medical diagnostics, rehabilitation, allied health, mental health, palliative care, correctional health and community residential care. SVHM is one of Australia's leading Catholic not-for-profit healthcare providers.
- An opportunity currently exists for an Aboriginal Health Care coordinator to join the Health Independence Program (HIP) on a Full Time Fixed Term basis until August 2015. This role will be based in Fitzroy and North Richmond.
- HIP services support clients with their health care between the hospital and into the community. You will be joining a supportive and culturally sensitive team with significant partnerships with the community.
- This role is a pilot program and aims to help Aboriginal and Torres Strait Islander patients with a holistic approach to their health care as they move between the hospital and the community health services. You will have support through an established and respected Aboriginal Health Team at St Vincent's and opportunities to work across community settings including North Richmond community health center. You will also have the opportunity to be involved in project work to facilitate HIP staff to deliver care through culturally sensitive practices and processes to Aboriginal clients.
- To be successful for this role it is preferable to have a relevant tertiary qualification and a current AHPRA (if applicable) or in a position to take on equivalent study. The applicant must also hold a current Victorian driver's license.
- This is an Aboriginal-identified position.**
- Join us.** Your reward is a career structure with opportunities for training and development in a value based organisation. Benefits include salary packaging, onsite gym, employee assistance program and Staff health centre.
- All appointments are made subject to the candidate providing a current satisfactory National Police Certificate conducted by The Victoria Police.
- Contact Person Andrew Chan, Contact Number 0400 647 623
Contact Email Andrew.CHAN@svhm.org.au



Administrative Assistant (JJC)

Clerk Grade 1/2
Juvenile Justice
Tamworth & Moree
2 x On-Going Part-Time
Position No: 000039J8

Salary range \$57,256 pa – \$62,245 pa pro-rata (\$31.35 ph – \$34.08 ph) PLUS employer's contribution to superannuation and annual leave loading.

Job Description:
The Administrative Assistant is an integral part of the team. They provide essential clerical and administrative support to the Manager, supervisors and staff, as well as providing front line services to clients.

Selection Criteria:

- Effective oral and written communication skills.
- Excellent customer service and negotiation skills.
- Demonstrated computer/keyboard skills using a range of software.
- Demonstrated ability to work independently and exercise judgement in dealing with sensitive and confidential issues.
- Experience in general clerical duties.
- Ability to learn and assist in the budget monitoring process.
- Knowledge of and respect for Aboriginal Culture.

Job Notes: There are 2 **Ongoing (Permanent) Part-Time** roles for 17.5 hours per week located at Tamworth and Moree. Applicants are encouraged to obtain an information package. Recommended applicants will be subject to a criminal record check. All applicants may be subject to prior employment and referee checks.

The Child Protection (Working with Children) Act 2012, requires persons engaged in children related work to have Working with Children clearances. If successful in this role you will be required to provide a Working with Children Check clearance number prior to commencing in the role. To obtain further information and to apply for a WWCC clearance please visit www.kids.nsw.gov.au/working-with-children/new-working-with-children-check

Enquiries: Fallon Roberts, Area Manager, 0428 340 011

Information Packages: www.jobs.nsw.gov.au

Position Number: 000039J8

Closing Date: 21 November 2014

Nguru Program Outreach Facilitator

Several Positions Available

The Nguru Program provides culturally appropriate counselling for members of the Aboriginal and Torres Strait Islander community, who have experienced sexual assault. and their families. Nguru aims to help service users assess their circumstances and relationships, and to make choices; decisions and plans for the future. The Nguru programs approach is holistic and family centred. Assistance is provided through discussions with professional counsellors in individual and group sessions

The focus of the Nguru Program Outreach Facilitators will be on providing, coordinating and promoting services to Aboriginal and Torres Strait Islander people in support of the work of the Royal Commission and the Canberra Rape Crisis support services



Please see further detail on our website:
www.crcc.org.au/employment
To apply please submit a current resume and responses to the selection criteria to crcc@crcc.org.au

Closing date: Close of business Monday 10th November 2014



NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	31/486	APOLLO MINING PTY LTD	410.53HA	45km SE'ly of Leonora	Lat: 29° 9' S Long: 121° 40' E	LEONORA SHIRE
Mining Lease	46/527	BORISLAVSKY, Georgii Nicoli	33.16HA	40km E'ly of Nullagine	Lat: 21° 49' S Long: 120° 29' E	EAST PILBARA SHIRE
Mining Lease	80/629	KIMBERLEY METALS GROUP PTY LTD	161.19HA	105km SW'ly of Kununurra	Lat: 16° 36' S Long: 128° 16' E	WYNDHAM-EAST KIMBERLEY SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 5 November 2014

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **5 February 2015**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 5 March 2015**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

Notice of a non-claimant application for determination of native title in the State of Queensland

Notification day: 19 November 2014



This application is a 'non-claimant' application, an application made by persons to the Federal Court who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the *Native Title Act 1993 (Cth)* (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 18 February 2015. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before 18 February 2015, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the **Registrar of the Federal Court, PO Box 13084, George Street Post Shop, BRISBANE QLD 4003, on or before 18 February 2015**. After 18 February 2015, the Federal Court's permission to become a party is required.



Applicant's name: James Hilford Henderson as Trustee for The Henderson Family Trust.
Federal Court File No: QUD524/2014
Non-native title interest: Industrial land for Other Lease purposes Lot 4 on Crown Plan AP3494, County of Stanley, Parish of Woogaroo.
Order sought by Applicant: The applicant seeks a determination that native title does not exist.

Description: The application area covers Lot 4 on AP3494, about 0.64 hectares, within the locality of Carole Park.
Relevant LGA: Ipswich City Council.

Data statement: Non-claimant application boundary compiled by National Native Title Tribunal based on data sourced from and used with permission of the Department of Natural Resources and Mines, Qld.
For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country, shared future.

Indigenous Engagement Lead Policy & Stakeholder Management (310260)

• Key Leadership Role • Excellent Career Opportunity • Melbourne Based

About the Role

The Policy & Indigenous Engagement Lead is responsible for leading the development and implementation of the policy framework for Public and Private Land Access and Indigenous Stakeholder Engagement ensuring that policies support NBN Co's Reconciliation Action Plan (supported by the Indigenous Peoples Participation Plan). The role is responsible for leading engagement with NBN Co regional offices in order to develop and support the implementation of Indigenous engagement policies and to manage Indigenous stakeholder relationships which support NBN Co's objectives regarding network deployment.

The Policy & Indigenous Engagement lead will work closely with internal cross business stakeholders in order to incorporate business rules and guidelines into operational processes and procedures.

This role will require an understanding of NBN network deployment methodologies and the underlying access requirements including the support of the NBN Co strategy to enhance relationships, respect and opportunities for Aboriginal and Torres Strait people and their communities.

What we are looking for

To be successful in this role you will need to demonstrate the following:

- Tertiary level qualifications in Telecommunications/Business/Indigenous Affairs or related discipline or equivalent industry experience.
- Demonstrated experience working with senior stakeholders in the Indigenous community and with related Government agencies.
- 5 – 10 years' experience in the telecommunications or infrastructure construction industry working with Aboriginal and Torres Strait people and their communities..
- The candidate should ideally have had responsibility in managing virtual teams with a clear understanding of strategy and ability to execute
- Maintains effectiveness whilst adjusting to a changing work environment in relation to both technology and business circumstances.
- Demonstrate the ability to make commercial judgments and decisions that address the longer term implications whilst meeting shorter term operational and service delivery requirements
- Ability to deal with ambiguity.
- Proven capacity to apply commercial analytical skills, industry/regional knowledge, and sound understanding of legislation and regulatory frameworks to identify improvement opportunities

Internal roles only

Applications will close on November 14th.

Please include a brief covering letter with your resume, sharing relevant achievements for this position.

In line with NBN Co internal hiring guidelines, please ensure that you inform your current manager prior to formally applying to the position. Requests for more information are welcomed or to arrange an informal conversation with a Recruitment Business Partner please contact recruitmentsupport@nbnco.com.au or Martin Catay directly.

External Advertisement

Applications will close November 14th.



Justice
Juvenile Justice

Area Manager

Ongoing Full-Time, Clerk Grade 10
Department of Police & Justice
Juvenile Justice

Job Reference: 0000395T

- **Location:** Maitland, Northern Region
- Total remuneration package valued up to \$119,555 per annum (Salary: \$104,743 pa – \$107,863 pa), Plus employer's contribution to superannuation and on call allowance of \$4,561 pa.

The Area Manager's role is to ensure the delivery of a quality service through the effective management of the community based programs within the Upper Hunter area.

Key Accountabilities:

1. A thorough knowledge, understanding and ability to interpret and apply policies, procedures, guidelines and legislation.
2. High-level leadership and management skills including financial management and demonstrated experience in managing change with evidence of achieved outcomes.
3. High-level oral and written communication skills, including an ability to develop and maintain community resources and networks.
4. Demonstrated capacity to develop and implement local area operational planning strategies that complement the demographic needs and issues of communities, including Aboriginal and Torres Strait Islander communities.
5. Demonstrated understanding of contemporary practice principles for working effectively with juvenile offenders, program evaluation skills and ability to critically analyse data and experience with a range of computer applications.
6. Knowledge and respect for Aboriginal Culture.
7. Provided relevant tertiary qualifications and/or relevant experience.
8. Current Class C NSW Drivers License.

Job Notes: This is an Ongoing Full-Time role. Applicants are encouraged to obtain an information package. All applicants may be subject to Pre-Employment and Referee Checks and must address all Key accountabilities, submit a 2 page cover letter addressing knowledge, skills and experience as per Role Description, an updated Resume, names of two referees (one being a current manager/supervisor). An Eligibility List may be created to fill future vacant roles up to 23 February 2015.

It is an offence under the NSW *Child Protection (Prohibited Employment) Act 1998* for a person convicted of a serious sex offence to apply for this role. Successful applicants will require a Working With Children Check, visit www.kids.nsw.gov.au on how to apply.

Closing date: Friday, 14 November 2014.

Information package: www.jobs.nsw.gov.au

For enquiries: Contact Anne Meagher, on (02) 6623 4201 or 0427 233 819

Thank you for your interest in this role.

200364

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland

Notification day: 12 November 2014



National
Native Title
Tribunal



QI2014/073 Ewamian – Alexander Parcel ILUA

Description of the agreement area:

Agreement area covers about 0.9 sq km over Lot 15 on GB91 in the outskirts of Georgetown.

Relevant LGA: Etheridge Shire Council

Agreement area boundary compiled using data sources from, and with permission of, the Department of Natural Resources and Mines, Qld.

Parties to the agreement and their contact addresses:

Ewamian People #3
c/- Otium Consulting and Legal Pty Ltd
PO Box 1796
West End QLD 4101

Ewamian Aboriginal Corporation
c/- Co-ordinator
PO Box 1535
Mareeba QLD 4880

State of Queensland
c/- Executive Director
Aboriginal and Torres Strait Islander Land Services
Department of Natural Resources and Mines
GPO Box 2454
Brisbane QLD 4001

Brian Herbert Alexander & Jenniann Leigh Alexander
PO Box 88
Georgetown QLD 4871

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

4.4 Subdivision P of Division 3 of Part 2 of the NTA [Native Title Act 1993 (Cth)] is not intended to apply to any Future Acts for which the Native Title Parties have given consent under this ILUA.

7.1 For the purposes of section 24EB(1)(b), the parties consent to the Surrender.

7.2 The parties intend that the Surrender will extinguish Native Title Rights and Interests in the ILUA Area.

Objections to the registration of an ILUA where the application for registration has been certified:

This application for registration of an indigenous land use agreement (ILUA) has been certified by the North Queensland Land Council, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified. If you wish to object to the registration of this agreement (and you hold or claim to hold native title in any part of the area covered by the agreement) you may only object for one reason: in your view, the application to register the ILUA has not been properly certified, as stated in section 203BE(5) (a) and (b) of the *Native Title Act 1993* (Cth). You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Cairns, Queensland, 4870 by 12 February 2015.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Michelle Mann on freecall 1800 640 501 or visit www.nntt.gov.au.

GT12183

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 - Team players who can meet tight deadlines with attention to detail, demonstrate excellent communication and interpersonal skills, and also sufficient computer skills.
 - Commitment, enthusiasm and ability to provide exceptional levels of customer service and sensitivity to the needs of others.
 - Tertiary course or work experience in a relevant field, VCE or equivalent

For further important information visit www.magistratescourt.vic.gov.au

Applications open Monday 10 November 2014
and close Sunday 23 November 2014.
Visit www.careers.vic.gov.au to submit an application.

 **Lifeline**
13 11 14



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/2639	COSMOPOLITAN MINERALS LIMITED	144BL	73km S'ly of Paraburdoo	Lat: 23° 51' S Long: 117° 46' E	ASHBURTON SHIRE, MEEKATHARRA SHIRE, UPPER GASCOYNE SHIRE
Exploration Licence	09/2083	CATABY INVESTMENTS PTY LTD	4BL	161km E'ly of Gascoyne Junction	Lat: 25° 30' S Long: 116° 44' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/2106	MUGGON COPPER PTY LTD	87BL	128km NE'ly of Kalbarri	Lat: 27° 15' S Long: 115° 22' E	MURCHISON SHIRE
Exploration Licence	09/2109	CULLEN EXPLORATION PTY LIMITED	47BL	127km SE'ly of Gascoyne Junction	Lat: 25° 39' S Long: 116° 16' E	MURCHISON SHIRE, UPPER GASCOYNE SHIRE
Exploration Licence	09/2111	GASCOYNE RESOURCES (WA) PTY LTD	25BL	168km E'ly of Gascoyne Junction	Lat: 24° 49' S Long: 116° 51' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/2112	MUGGON COPPER PTY LTD	121BL	154km NE'ly of Kalbarri	Lat: 26° 54' S Long: 115° 26' E	MURCHISON SHIRE, SHARK BAY SHIRE
Exploration Licence	09/2114	RWG MINERALS PTY LTD	42BL	108km NE'ly of Gascoyne Junction	Lat: 24° 28' S Long: 116° 3' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/2115	STATE RESOURCES PTY LTD	28BL	37km SE'ly of Gascoyne Junction	Lat: 25° 11' S Long: 115° 32' E	UPPER GASCOYNE SHIRE
Exploration Licence	15/1420	KALSANDS (WA) PTY LTD	5BL	26km NW'ly of Coolgardie	Lat: 30° 49' S Long: 120° 56' E	COOLGARDIE SHIRE
Exploration Licence	15/1434	TYCHEAN RESOURCES LTD	2BL	16km S'ly of Kambalda	Lat: 31° 20' S Long: 121° 36' E	COOLGARDIE SHIRE
Exploration Licence	15/1437	ALLEN, Royce William	3BL	15km N'ly of Widgiemooltha	Lat: 31° 22' S Long: 121° 32' E	COOLGARDIE SHIRE
Exploration Licence	15/1438	TYCHEAN RESOURCES LTD	3BL	6km N'ly of Widgiemooltha	Lat: 31° 26' S Long: 121° 35' E	COOLGARDIE SHIRE
Exploration Licence	15/1442	MINCOR RESOURCES NL	3BL	14km SW'ly of Widgiemooltha	Lat: 31° 36' S Long: 121° 30' E	COOLGARDIE SHIRE
Exploration Licence	15/1444	BULLABULLING GOLD (UK) LIMITED	1BL	29km SW'ly of Coolgardie	Lat: 31° 7' S Long: 120° 56' E	COOLGARDIE SHIRE
		BULLABULLING OPERATIONS PTY LTD				
Exploration Licence	20/852	MURCHISON EXPLORATION PTY LTD	70BL	30km N'ly of Cue	Lat: 27° 9' S Long: 117° 52' E	CUE SHIRE
Exploration Licence	20/861	MONTEZUMA MINING COMPANY LTD	48BL	51km NW'ly of Cue	Lat: 27° 1' S Long: 117° 38' E	CUE SHIRE
Exploration Licence	25/515	PIONEER RESOURCES LIMITED	28BL	53km NE'ly of Kambalda	Lat: 30° 53' S Long: 122° 4' E	KALGOORLIE-BOULDER CITY
Exploration Licence	26/175	LITHGOW, Stephen James	3BL	23km NE'ly of Kambalda	Lat: 31° 6' S Long: 121° 53' E	KALGOORLIE-BOULDER CITY
		LITHGOW, Donald				
Exploration Licence	28/2492	WEDGETAIL PROSPECTING PTY LTD	15BL	66km E'ly of Kalgoorlie	Lat: 30° 39' S Long: 122° 8' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2493	CAMEL TOE EXPLORATION PTY LTD	3BL	72km NE'ly of Kambalda	Lat: 30° 50' S Long: 122° 17' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2494	ST BARBARA LIMITED	32BL	128km NE'ly of Kalgoorlie	Lat: 30° 17' S Long: 122° 41' E	KALGOORLIE-BOULDER CITY
Exploration Licence	30/466	CULLEN EXPLORATION PTY LIMITED	70BL	93km W'ly of Menzies	Lat: 29° 32' S Long: 120° 5' E	MENZIES SHIRE
Exploration Licence	31/1079	ZEEDAM ENTERPRISES PTY LTD	6BL	143km NE'ly of Kalgoorlie	Lat: 30° 7' S Long: 122° 45' E	MENZIES SHIRE
Exploration Licence	31/1087	PEEL MINING LIMITED	4BL	77km SE'ly of Leonora	Lat: 29° 26' S Long: 121° 49' E	MENZIES SHIRE
Exploration Licence	31/1088	NEXUS MINERALS AUSTRALIA PTY LTD	19BL	133km S'ly of Laverton	Lat: 29° 49' S Long: 122° 31' E	MENZIES SHIRE
Exploration Licence	38/2845	DYNASTY RESOURCES LIMITED	7BL	16km W'ly of Laverton	Lat: 28° 40' S Long: 122° 14' E	LAVERTON SHIRE
Exploration Licence	38/2955	REGIS RESOURCES LIMITED	5BL	60km W'ly of Cosmo Newberry Mission	Lat: 27° 53' S Long: 122° 18' E	LAVERTON SHIRE
		HOT HOLDINGS PTY LTD				
Exploration Licence	38/2964	GOLD ROAD RESOURCES LIMITED	4BL	97km E'ly of Cosmo Newberry Mission	Lat: 27° 57' S Long: 123° 53' E	LAVERTON SHIRE
Exploration Licence	38/2973	RACHLAN HOLDINGS PTY LTD	199BL	173km E'ly of Wiluna	Lat: 26° 9' S Long: 122° 30' E	WILUNA SHIRE
Exploration Licence	38/2978	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	1BL	79km NE'ly of Cosmo Newberry Mission	Lat: 27° 23' S Long: 123° 19' E	LAVERTON SHIRE
Exploration Licence	38/2979	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	2BL	70km SE'ly of Cosmo Newberry Mission	Lat: 27° 30' S Long: 123° 20' E	LAVERTON SHIRE
Exploration Licence	38/2980	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	8BL	75km NE'ly of Cosmo Newberry Mission	Lat: 27° 22' S Long: 123° 13' E	LAVERTON SHIRE
Exploration Licence	38/2981	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	1BL	78km S'ly of Cosmo Newberry Mission	Lat: 27° 19' S Long: 123° 9' E	LAVERTON SHIRE
Exploration Licence	39/1827	COXSROCKS PTY LTD	2BL	99km S'ly of Laverton	Lat: 29° 30' S Long: 122° 30' E	MENZIES SHIRE
Exploration Licence	39/1830	SEGUE (PLUMRIDGE) PTY LTD	78BL	149km NW'ly of Rawlinna	Lat: 30° 4' S Long: 124° 9' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	39/1831	NIWEST LIMITED	1BL	51km E'ly of Leonora	Lat: 29° 2' S Long: 121° 49' E	LEONORA SHIRE
Exploration Licence	40/339	MORAPOI MINING PTY LTD	9BL	59km SE'ly of Leonora	Lat: 29° 22' S Long: 121° 36' E	MENZIES SHIRE
Exploration Licence	45/4415	FMG PILBARA PTY LTD	30BL	44km N'ly of Marble Bar	Lat: 20° 47' S Long: 119° 38' E	EAST PILBARA SHIRE
Exploration Licence	45/4420	FLATROCK RESOURCES PTY LTD	5BL	74km SW'ly of Marble Bar	Lat: 21° 34' S Long: 119° 10' E	EAST PILBARA SHIRE
Exploration Licence	45/4434	GREAT SANDY PTY LTD	12BL	21km SW'ly of Shay Gap	Lat: 20° 38' S Long: 119° 59' E	EAST PILBARA SHIRE
Exploration Licence	45/4438	ATLAS IRON LIMITED	60BL	59km W'ly of Nullagine	Lat: 21° 53' S Long: 119° 32' E	EAST PILBARA SHIRE
Exploration Licence	45/4447	VENTUREX SULPHUR SPRINGS PTY LTD	18BL	51km W'ly of Marble Bar	Lat: 21° 7' S Long: 119° 15' E	EAST PILBARA SHIRE
Exploration Licence	47/3132-I	HAMERSLEY IRON PTY LIMITED	8BL	91km NW'ly of Tom Price	Lat: 21° 58' S Long: 117° 22' E	ASHBURTON SHIRE
Exploration Licence	51/1646	ENTERPRISE METALS LIMITED	21BL	70km NE'ly of Meekatharra	Lat: 26° 6' S Long: 118° 56' E	MEEKATHARRA SHIRE
Exploration Licence	51/1655	MAYAN IRON CORPORATION LTD	14BL	88km SE'ly of Meekatharra	Lat: 26° 58' S Long: 119° 16' E	MEEKATHARRA SHIRE
Exploration Licence	52/2904	FMG PILBARA PTY LTD	1BL	7km SE'ly of Newman	Lat: 23° 24' S Long: 119° 46' E	EAST PILBARA SHIRE
Exploration Licence	52/3093	FMG PILBARA PTY LTD	189BL	97km SE'ly of Newman	Lat: 23° 49' S Long: 120° 32' E	MEEKATHARRA SHIRE, WILUNA SHIRE
Exploration Licence	52/3094	FMG PILBARA PTY LTD	121BL	80km E'ly of Newman	Lat: 23° 36' S Long: 120° 28' E	MEEKATHARRA SHIRE
Exploration Licence	52/3095	VENUS METALS CORPORATION LIMITED	43BL	184km S'ly of Newman	Lat: 24° 59' S Long: 119° 24' E	MEEKATHARRA SHIRE
Exploration Licence	52/3140	TRAKA RESOURCES LIMITED	43BL	64km SE'ly of Newman	Lat: 23° 51' S Long: 120° 3' E	MEEKATHARRA SHIRE
Exploration Licence	52/3142	MONTEZUMA MINING COMPANY LTD	164BL	96km S'ly of Newman	Lat: 24° 13' S Long: 119° 41' E	MEEKATHARRA SHIRE
Exploration Licence	52/3149	ENTERPRISE URANIUM LIMITED	25BL	54km S'ly of Newman	Lat: 23° 44' S Long: 119° 24' E	MEEKATHARRA SHIRE
Exploration Licence	52/3150-I	ENTERPRISE IRON PTY LTD	46BL	56km SW'ly of Newman	Lat: 23° 47' S Long: 119° 26' E	MEEKATHARRA SHIRE
Exploration Licence	53/1779	DUKETON CONSOLIDATED PTY LTD	33BL	63km SW'ly of Wiluna	Lat: 27° 4' S Long: 120° 31' E	WILUNA SHIRE
Exploration Licence	57/984	VENUS METALS CORPORATION LIMITED	70BL	16km SW'ly of Sandstone	Lat: 28° 6' S Long: 119° 11' E	SANDSTONE SHIRE
		LEGENDRE, Bruce Robert				
Exploration Licence	57/994-I	ENTERPRISE URANIUM LIMITED	54BL	64km NE'ly of Sandstone	Lat: 27° 33' S Long: 119° 43' E	SANDSTONE SHIRE
Exploration Licence	59/2072-I	MOUNT GIBSON MINING LTD	5BL	20km N'ly of Yalgoo	Lat: 28° 10' S Long: 116° 45' E	YALGOO SHIRE
Exploration Licence	59/2076	ENTERPRISE GOLD PTY LTD	44BL	13km N'ly of Yalgoo	Lat: 28° 13' S Long: 116° 40' E	YALGOO SHIRE
Exploration Licence	59/2090	PUCK RESOURCES PTY LTD	54BL	69km N'ly of Mullewa	Lat: 27° 57' S Long: 115° 45' E	YALGOO SHIRE
Exploration Licence	69/3243	SULPHIDE RESOURCES PTY LTD	37BL	229km E'ly of Cosmo Newberry Mission	Lat: 28° 29' S Long: 125° 9' E	LAVERTON SHIRE
Exploration Licence	69/3310	FMG RESOURCES PTY LTD	10BL	306km E'ly of Cosmo Newberry Mission	Lat: 28° 18' S Long: 125° 59' E	LAVERTON SHIRE
Exploration Licence	69/3311	MONTEZUMA MINING COMPANY LTD	163BL	116km NW'ly of Wiluna	Lat: 25° 44' S Long: 120° 10' E	MEEKATHARRA SHIRE
Exploration Licence	69/3317	AUSQUEST LIMITED	200BL	64km W'ly of Balladonia	Lat: 32° 29' S Long: 123° 11' E	DUNDAS SHIRE
Exploration Licence	70/4632	BULKWEST PTY LTD	24BL	49km W'ly of Gingin	Lat: 31° 11' S Long: 115° 26' E	GINGIN SHIRE
Exploration Licence	70/4635	DARLING RANGE NORTH PTY LTD	8BL	31km W'ly of York	Lat: 31° 53' S Long: 116° 26' E	NORTHAM SHIRE
Exploration Licence	70/4643	AUSTRALIA MINERAL SANDS PTY LTD	45BL	12km N'ly of Augusta	Lat: 34° 12' S Long: 115° 12' E	AUGUSTA-MARGARET RIVER SHIRE
Exploration Licence	70/4650	OCTO RESOURCES PTY LTD	6BL	62km NE'ly of Kalbarri	Lat: 27° 29' S Long: 114° 45' E	NORTHAMPTON SHIRE
Prospecting Licence	16/2857	PADDINGTON GOLD PTY LIMITED	120.54HA	40km N'ly of Coolgardie	Lat: 30° 36' S Long: 121° 1' E	COOLGARDIE SHIRE
Prospecting Licence	20/2235	MONEY, Brian Mathew	7.43HA	53km NW'ly of Cue	Lat: 27° 7' S Long: 117° 27' E	CUE SHIRE
Prospecting Licence	20/2236	MONEY, Brian Mathew	8.41HA	53km NW'ly of Cue	Lat: 27° 7' S Long: 117° 27' E	CUE SHIRE
Prospecting Licence	20/2237	MONEY, Brian Mathew	7.54HA	54km NW'ly of Cue	Lat: 27° 7' S Long: 117° 26' E	CUE SHIRE
Prospecting Licence	21/726-9	MURCHISON GOLD MINES PTY LTD	700.34HA	24km SE'ly of Cue	Lat: 27° 33' S Long: 118° 4' E	CUE SHIRE
Prospecting Licence	24/4850	MCCRORIE, Peter David	65.10HA	50km NW'ly of Kalgoorlie	Lat: 30° 26' S Long: 121° 4' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/4851-2	LEO, Stephen John	374.55HA	50km NW'ly of Kalgoorlie	Lat: 30° 24' S Long: 121° 7' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/4853	LEO, Geoff Graeme	154.59HA	51km NW'ly of Kalgoorlie	Lat: 30° 25' S Long: 121° 5' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2290-1	SPARTAN EXPLORATION PTY LTD	388.31HA	35km E'ly of Kalgoorlie	Lat: 30° 51' S Long: 121° 48' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2355	SPARTAN EXPLORATION PTY LTD	198.22HA	97km W'ly of Leonora	Lat: 28° 55' S Long: 120° 20' E	MENZIES SHIRE
Prospecting Licence	31/2061	JAMES, Trevor	23.48HA	120km S'ly of Laverton	Lat: 29° 42' S Long: 122° 20' E	MENZIES SHIRE
Prospecting Licence	31/2062	JAMES, Trevor	23.48HA	122km S'ly of Laverton	Lat: 29° 43' S Long: 122° 19' E	MENZIES SHIRE
Prospecting Licence	31/2068-9	APOLLO MINING PTY LTD	217.22HA	77km SE'ly of Leonora	Lat: 29° 26' S Long: 121° 47' E	MENZIES SHIRE
Prospecting Licence	31/2070-1	APOLLO MINING PTY LTD	250.23HA	77km SE'ly of Leonora	Lat: 29° 25' S Long: 121° 49' E	MENZIES SHIRE
Prospecting Licence	31/2072-3	APOLLO MINING PTY LTD	232.56HA	78km E'ly of Menzies	Lat: 29° 28' S Long: 121° 48' E	MENZIES SHIRE
Prospecting Licence	31/2074	NEXUS MINERALS AUSTRALIA PTY LTD	2.28HA	127km S'ly of Laverton	Lat: 29° 45' S Long: 122° 28' E	MENZIES SHIRE
Prospecting Licence	31/2075	NEXUS MINERALS AUSTRALIA PTY LTD	5.43HA	129km S'ly of Laverton	Lat: 29° 46' S Long: 122° 28' E	MENZIES SHIRE
Prospecting Licence	31/2076	NEXUS MINERALS AUSTRALIA PTY LTD	78.53HA	136km S'ly of Laverton	Lat: 29° 50' S Long: 122° 34' E	MENZIES SHIRE
Prospecting Licence	37/8476-8	BAKER, Glenn William	293.91HA	20km E'ly of Leonora	Lat: 28° 53' S Long: 121° 32' E	LEONORA SHIRE
Prospecting Licence	37/8485-90 & 37/8503	HALLORAN, Wayne Vincent	1387.91HA	24km E'ly of Leonora	Lat: 28° 50' S Long: 121° 34' E	LEONORA SHIRE
Prospecting Licence	37/8502	HALLORAN, Wayne Vincent	194.86HA	17km E'ly of Leonora	Lat: 28° 51' S Long: 121° 30' E	LEONORA SHIRE
Prospecting Licence	37/8513	HALLORAN, Wayne Vincent	199.45HA	23km E'ly of Leonora	Lat: 28° 49' S Long: 121° 32' E	LEONORA SHIRE
Prospecting Licence	38/4137-S	ROBERTS, Brian Thomas	9.99HA	33km SE'ly of Laverton	Lat: 28° 49' S Long: 122° 38' E	LAVERTON SHIRE
Prospecting Licence	38/4138-S	ROBERTS, Brian Thomas	8.99HA	21km SE'ly of Laverton	Lat: 28° 44' S Long: 122° 33' E	LAVERTON SHIRE
Prospecting Licence	38/4147	REGIS RESOURCES LIMITED	13.32HA	51km W'ly of Cosmo Newberry Mission	Lat: 28° 2' S Long: 122° 22' E	LAVERTON SHIRE
Prospecting Licence	39/5502	IVEY, Deborah Lois	150.35HA	52km E'ly of Leonora	Lat: 28° 56' S Long: 121° 51' E	LEONORA SHIRE
Prospecting Licence	39/5505	SELGA, Mark	80.08HA	26km W'ly of Laverton	Lat: 28° 38' S Long: 122° 8' E	LAVERTON SHIRE
Prospecting Licence	47/1729	FMG PILBARA PTY LTD	74.18HA	35km SW'ly of Tom Price	Lat: 22° 51' S Long: 117° 30' E	ASHBURTON SHIRE
Prospecting Licence	47/1730	FMG PILBARA PTY LTD	22.96HA	34km W'ly of Tom Price	Lat: 22° 46' S Long: 117° 28' E	ASHBURTON SHIRE
Prospecting Licence	47/1731	FMG PILBARA PTY LTD	74.65HA	40km SW'ly of Tom Price	Lat: 22° 52' S Long: 117° 27' E	ASHBURTON SHIRE
Prospecting Licence	47/1732-3	VANMARIS, Mathew Gordon	332.49HA	70km SW'ly of Port Hedland	Lat: 20° 51' S Long: 118° 16' E	PORT HEDLAND TOWN
Prospecting Licence	51/2908	HAMMOND, Keith John	95.86HA	23km SE'ly of Meekatharra	Lat: 26° 46' S Long: 118° 37' E	MEEKATHARRA SHIRE
Prospecting Licence	59/2040	YALGOO EXPLORATION PTY LTD	63.36HA	19km N'ly of Yalgoo	Lat: 28° 10' S Long: 116° 44' E	YALGOO SHIRE
Prospecting Licence	59/2041	YALGOO EXPLORATION PTY LTD	142.73HA	26km N'ly of Yalgoo	Lat: 28° 6' S Long: 116° 45' E	YALGOO SHIRE
Prospecting Licence	59/2042	YALGOO EXPLORATION PTY LTD	1.12HA	19km N'ly of Yalgoo	Lat: 28° 10' S Long: 116° 45' E	YALGOO SHIRE
Prospecting Licence	59/2043-6	YALGOO EXPLORATION PTY LTD	684.36HA	19km NE'ly of Yalgoo	Lat: 28° 11' S Long: 116° 46' E	YALGOO SHIRE
Prospecting Licence	77/4273	FERRIS, David John	9.37HA	50km SE'ly of Southern Cross	Lat: 31° 37' S Long: 119° 34' E	YILGARN SHIRE
Prospecting Licence	77/4275	WILTSHIRE, Peter Andrew	168.07HA	8km S'ly of Southern Cross	Lat: 31° 17' S Long: 119° 17' E	YILGARN SHIRE
Retention Licence	57/2	ENERGY METALS LTD	2964.48HA	26km N'ly of Sandstone	Lat: 27° 46' S Long: 119° 23' E	SANDSTONE SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of retention licences which authorises the applicant to explore for minerals for a term of 5 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 5 November 2014

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **5 February 2015**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 5 March 2015**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km²

adcorp F96144



AFL confirms three games for Hobart



NORTH Melbourne will play Richmond in the first of three Hobart games in the Australian Football League (AFL) next season.

The newly redeveloped Blundstone Arena, with an increased capacity of almost 20,000, will play host to the blockbuster clash in round six.

Seating was limited this year as the ground underwent a \$30 million redevelopment.

“The Hobart and Tasmanian public have been unbelievably welcoming and supportive over the past three seasons, and the club can’t wait for a similar reception when we return next year,” North


CEO Carl Dilena said in a statement.

“Richmond is one of the biggest clubs in the league, and for this game to be scheduled at Blundstone Arena highlights the impact North Melbourne and the AFL is having within the city of Hobart.”

North will take on West Coast in round 10, and, following a sell-out crowd this season, St Kilda in round 20.

North’s first three years at Blundstone proved hugely successful, with nearly all of their games sell-outs.

The biggest crowd North has attracted at Blundstone Arena is 14,113. That was against West Coast in round 15, 2012. – AAP



PROPOSAL TO GRANT PETROLEUM EXPLORATION PERMIT

SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following *Petroleum Exploration Permit application/s applied for under section 31 of the Petroleum and Geothermal Energy Resources Act 1967 (WA)*.

Number.	Applicant	Area	Shire
STP-EPA-0127	PALATINE ENERGY PTY LTD	9744.1 km ²	MURCHISON SHIRE (11.7%), NORTHAMPTON SHIRE (35.5%), SHARK BAY SHIRE (39.1%), CHAPMAN VALLEY SHIRE (12.1%) ,GERALDTON CITY (1.6%)

LOCALITY

LOCALITY DESCRIPTION

The application is located in the Southern Carnarvon Basin and occupies a total of 128 5'x5' blocks which are situated in the 1:1 000 000 mapsheets SG50 – Meekatharra (113 blocks) and SH50 – Perth (15 blocks).

The south-east corner of the application is located approximately 34 kilometres north-west of the township of Mullewa. The north-west corner is situated approximately 25 kilometres north-east of the Meadow homestead, near the North West Coastal Highway.

The application commences at a point 114°50'04.92"E, 26°34'55.44"S, thence east along parallel to a point 115°25'04.95"E, 26°34'55.43"S, thence south along meridian to a point 115°25'04.98"E, 27°14'55.43"S, thence east along parallel to a point 115°20'04.96"E, 27°14'55.43"S, thence south along meridian to a point 115°20'05.01"E, 27°44'55.47"S, thence west along parallel to a point 115°25'05.01"E, 27°44'55.47"S, thence south along meridian to a point 115°25'05.07"E, 28°14'55.52"S, thence east along parallel to a point 115°05'05.08"E, 28°14'55.54"S, thence north along meridian to a point 115°05'05.08"E, 28°04'55.52"S, thence west along parallel to a point 114°50'05.10"E, 28°04'55.53"S, thence finally north along meridian to the starting point of 114°50'04.92"E, 26°34'55.44"S.

All coordinates are in Geocentric Datum of Australia 1994 (GDA94)

Nature Of The Act: Grant of petroleum exploration permit/s, which authorises the applicant to explore for petroleum, and to carry on such operations and execute such works as are necessary for that purpose in the permit area for a term of 6 years from the date the grant becomes effective and may be renewed for a further two 5 year terms.

Notification Day: 5 November 2014

Native Title Parties: Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 5 February 2015. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The exploration permit may be granted if, by the end of the period of 4 months after the notification day (i.e.5 March 2015), there is no native title party under section 30 of the Native Title Act 1993 in relation to the area of the exploration permit. For further information about the act (including extracts of plans showing the boundaries of the application), contact the Petroleum Division, Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or free call 1800 628 767 (ask for extension 23813).

adcorp F96185A

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES

MINING ACT 1971 (SA) SECTION 63M

TAKE NOTICE that **FMG RESOURCES PTY LTD** (ACN 095 546 428) of C/- Fortescue Metals Group Ltd, Tower 2, Level 5, 121 King William Street, Adelaide, South Australia, 5000 (and its successors and assigns), registered holder of Exploration Licences 5061, 5062, 5063, 5237, 5338, 5394, 5451, 5467 and 5449, proposes to carry out mining operations of an exploratory nature on the following land in the State of South Australia (“***Land***”):

- The land located in the State of South Australia, approximately 40 km south of Adelaide referred to as **Myponga Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 35°16'S and longitude 138°34'E, thence east to longitude 138°36'E, south to an eastern boundary of Kaurna Peoples Native Title Claim (SC 2000/001), thence generally south south westerly along on the boundary of the said Native Title Claim to latitude 35°22'S, west to longitude 138°34'E, north to latitude 35°21'S, west to longitude 138°31'E, south to latitude 35°22'S, west to longitude 138°30'E, south to latitude 35°23'S, west to longitude 138°27'E, south to latitude 35°24'S, west to longitude 138°24'E, south to latitude 35°25'S, west to a line parallel to, and 800 metres inland from high water mark, Yankalilla Bay, thence generally north easterly along the said parallel line to latitude 35°21'S, east to longitude 138°28'E, north to latitude 35°20'S, east to longitude 138°29'E, north to latitude 35°19'S, east to longitude 138°30'E, north to latitude 35°18'S, east to longitude 138°32'E, north to latitude 35°17'S, east to longitude 138°34'E, and north to the point of commencement,

(AREA: approximately 136 square kilometres),

being the land which is subject to exploration licence 5061;
- The land located in the State of South Australia, approximately 65 km south-southwest of Adelaide referred to as **Yankalilla Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 35°25'S and longitude 138°24'E, thence south to latitude 35°26'S, west to longitude 138°22'E, south to latitude 35°27'S, west to longitude 138°21'E, south to latitude 35°30'S, west to longitude 138°20'E, north to latitude 35°29'S, west to a line parallel to, and 800 metres inland from highwater mark, Yankalilla Bay, thence generally northeasterly along the said parallel line to latitude 35°25'S, and east to the point of commencement,

(AREA: approximately 38 square kilometres),

being the land which is subject to exploration licence 5062;
- The land located in the State of South Australia, approximately 80 km southwest of Adelaide referred to as **Delamere Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 35°29'S and longitude 138°18'E, thence east to longitude 138°20'E, south to latitude 35°31'S, west to longitude 138°19'E, south to a line parallel to, and 800 metres inland from highwater mark, Tunkalilla Beach, thence generally westerly along the said parallel line to an eastern boundary of Deep Creek Conservation Park, thence generally northerly, westerly and southwesterly along the boundary of the said Conservation Park to a line parallel to, and 800 metres inland from highwater mark, Backstairs Passage, thence generally northwesterly and northeasterly along the said parallel line to longitude 138°18'E, and south to the point of commencement,

(AREA: approximately 226 square kilometres),

being the land which is subject to exploration licence 5063;
- The land located in the State of South Australia, approximately 130 km northwest of Quorn referred to as **Nantilla Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 32°11'S and longitude 137°45'E, thence east to longitude 137°46'E, south to latitude 32°13'S, west to longitude 137°45'E, south to latitude 32°16'S, west to longitude 137°41'E, north to latitude 32°12'S, east to longitude 137°45'E, and north to the point of commencement,

(AREA: approximately 52 square kilometres),

being the land which is subject to exploration licence 5237;
- The land located in the State of South Australia, approximately 30 km north of Port Augusta referred to as **Nantilla Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 32°11'S and longitude 137°46'E, thence east to longitude 137°51'E, south to latitude 32°13'S, west to longitude 137°46'E, and north to the point of commencement,

(AREA: approximately 29 square kilometres),

being the land which is subject to exploration licence 5338;
- The land located in the State of South Australia, approximately 110 km southeast of Coober Pedy referred to as **Warriner Creek Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 29°23'S and longitude 135°43'E, thence east to longitude 135°51'E, south to latitude 29°26'S, west to longitude 135°50'E, south to latitude 29°28'S, west to longitude 135°43'E, and north to the point of commencement,

(AREA: approximately 113 square kilometres),

being the land which is subject to exploration licence 5394;
- The land located in the State of South Australia, approximately 80 km west-northwest of

Andamooka referred to as **Playford South East Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 30°05'S and longitude 136°20'E, thence east to longitude 136°23'E, south to latitude 30°12'S, east to longitude 136°30'E, south to latitude 30°22'S, west to longitude 136°12'E, north to latitude 30°17'S, east to longitude 136°20'E and north to the point of commencement,

(AREA: approximately 477 square kilometres),

being the land which is subject to exploration licence 5451;

- The land located in the State of South Australia, approximately 120 km southeast of Coober Pedy referred to as **Warriner Creek Area** and which is bounded as follows:

AREA A

Commencing at a point being the intersection of latitude 29°24'S and longitude 135°51'E, thence east to longitude 135°55'E, south to latitude 29°26'S, west to longitude 135°51'E, and north to the point of commencement.

AREA B

Commencing at a point being the intersection of latitude 29°28'S and longitude 135°43'E, thence east to longitude 135°50'E, south to latitude 29°33'S, west to longitude 135°43'E, and north to the point of commencement.

AREA C

Commencing at a point being the intersection of latitude 29°34'S and longitude 135°50'E, thence east to longitude 135°51'E, south to latitude 29°38'S, west to longitude 135°50'E, and north to the point of commencement,

(AREA: approximately 140 square kilometres),

being the land which is subject to exploration licence 5467; and

- The land located in the State of South Australia, approximately 95 km west-southwest of Adelaide referred to as **Yorketown Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 34°58'S and longitude 137°31'E, thence east to longitude 137°38'E, south to latitude 35°08'S, west to longitude 137°36'E, north to latitude 35°07'S, west to longitude 137°35'E, north to latitude 35°06'S, west to longitude 137°30'E, north to latitude 35°05'S, west to longitude 137°25'E, north to latitude 35°02'S, east to longitude 137°27'E, south to latitude 35°03'S, east to longitude 137°31'E, and north to the point of commencement,

(AREA: approximately 214 square kilometres),

being the land which is subject to exploration licence application 5449,

all the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

The general nature of the proposed mining operations that are to be carried out on the Land is:

Exploratory operations to determine the geological structure of the Land and presence of economical mineralisation which (without limiting that general description) may include the following: geological mapping and gridding; airborne and ground radiometric, magnetic, gravity and electrical surveying; geochemical soil and rock-chip sampling; shallow trenching; rotary air blast, aircore, reverse circulation percussion and diamond core drilling; minor clearing for drill rig access; and construction of temporary camp sites.

The proposed activities are (or will be) authorised by the following exploration authorities under the *Mining Act 1971* (SA):

Exploration Licences 5061, 5062, 5063, 5237, 5338, 5394, 5451, 5467 and 5449 (including any extension, replacement, renewal, regnant or subsequent exploration licence granted for or other dealings with any of Exploration Licences 5061, 5062, 5063, 5237, 5338, 5394, 5451, 5467 and 5449, and any other exploration authority or interest in any exploration authority for the whole or any part of the Land).

FMG RESOURCES PTY LTD seeks to negotiate a native title mining agreement under Part 9B of the *Mining Act 1971* (SA).

TAKE NOTICE that if, two (2) months after this notice is given as required by the *Mining Act 1971* (SA), there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the Land, **FMG RESOURCES PTY LTD** (or its successors or assigns) may apply *ex parte* to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land who requires further information regarding this notice is invited to contact the proponent:

FMG RESOURCES PTY LTD
c/- FINLAYSONS
81 Flinders Street, Adelaide SA 5000
Telephone: (08) 8235 7452 / Facsimile: (08) 8232 2944
Contact: Mr George McKenzie

Season starts without Mills



THE United States National Basketball Association (NBA) season started last week without Australian superstar Patty Mills. The San Antonio Spurs backup point guard is unlikely to return

until January.

He was one of three Spurs players who did not suit up for the defending NBA champions' season opener against the Dallas Mavericks last Tuesday night.

Mills, who played a key role in the Spurs' drive to their fifth championship, is recovering from surgery in the off season to repair a torn rotator cuff in his right shoulder.

The Spurs received their championship rings before last Tuesday night's game.

That game marked the start of the Spurs' 42nd season in San Antonio since the franchise, which started out as the Dallas Chaparrals, moved from Dallas in 1973. The Spurs played in the ABA for three seasons before they joined the NBA as part of the NBA-ABA merger.

Second after Jawai

Mills is the second Indigenous Australian to play in the NBA (after Nathan Jawai) and the first of Torres Strait Islander descent. He is also of Aboriginal descent – his mother coming from the Ynunga people of South Australia.

Meanwhile, the Australian influence in the NBA is growing.

Questions are being asked if it will be Australian duo Mills and Aron Baynes claiming another NBA championship trophy or will Matthew Dellavedova, on the muscular back of LeBron James, be victorious?

Bookmakers say it will be Dellavedova's Cleveland Cavaliers who will emerge as champions from the 2014-15 season.

A poll of NBA general managers, however, has Mills, Baynes and their San Antonio Spurs repeating after taking the title last season.

If the Spurs or Cavaliers do stumble, there's a

great chance an Australian will be a member of the team that does claim the championship, with five of the seven Aussies in the NBA on teams expected to contend in the play-offs.

"The fact we have so many Australians playing in the NBA shows the strength of basketball back home," said 19-year-old Melbourne-born rookie Dante Exum, one of the great hopes for the future of the Utah Jazz.

The seven Australians will suit up for five NBA clubs. – *With AAP*

Eade to coach the Gold Coast Suns



IT'S official – finally... the Gold Coast's on-again, off-again announcement that Rodney Eade will be their new coach has happened after days of talks with

Collingwood.

And the Suns are already talking finals footy.

The Magpies agreed to release Eade from the last two years of his contract as director of football after finalising financial compensation with the Suns.

The clubs agreed on an undisclosed sum after three days of intense negotiations, but there was speculation that it was as high as \$50,000.

Eade, 56, takes up a three-year deal, capping a successful month for the Suns which has also included the appointment of Andrew Travis as CEO and the signings of Sydney premiership player Nick Malceski and ex-Hawk Mitch Hallahan – *AAP*

Aussie rules or netball – it's a toss-up for Anika



THE time will come when Anika Gillespie will have to choose between Australian

football and netball.

For now, she can fit in both pursuits – and excels at both.

She represents her state of Western Australia in both sports and is also a past national athletics champion.

Not bad for a 17-year-old!

Anika, from Lockridge, a north-eastern Perth suburb, recently graduated from Governor Stirling Senior High School. She completed her studies with a Certificate II in Sport and Recreation, as well as a Certificate II in Business through a traineeship with BrothaBoy.

Despite her study and work commitments, she still finds time to train and compete in netball and Aussie rules.

Anika has been involved in sport since she was six years old, competing and representing WA numerous times in athletics and Indigenous netball in her early teens.

In 2013, Anika decided to try Australian football and played for Swan Districts' Youth Girls team. At the end of her first season, she was chosen to represent WA at the under 18 female Kickstart championships in Melbourne in September 2013, and was chosen as captain.

Her selection to this team meant she has now represented WA in three sports.

At the completion of the championships, Anika was chosen into an All Australian squad of 40. This squad was eventually cut down to 26 to form the first Australian Indigenous under 18 female AFL team, the Woomearas.

Anika was selected into this team and competed for Indigenous Australia at the under 18 AFL Youth Girls championships in Canberra in May 2014.

Following her performance at last year's Kickstart championships, she was also selected into the WA Football Commission 2014 16-18 years Talent Academy, a mainstream pathway for talented footy players.

Anika has competed for

Indigenous WA for the past three years at the Australian Indigenous schoolgirls netball championships.

In 2014, she was chosen in the under 18 Australian Indigenous netball team, which competed at the World Sport Netball Carnival in July 2014 on the Gold Coast.

That meant that Anika competed in two Indigenous Australian teams in two different sports in 2014.

In September 2014, she was chosen to represent WA at the under 18 female Kickstart championships in Brisbane in September for the second year in a row, once again, receiving All Australian honours at the end of the carnival.

This year, Anika was awarded two NAIDOC Perth awards for



Anika Gillespie

Sportsperson of the Year and Youth of the Year (Female), as well as a Midland NAIDOC award for Sportsperson of the Year.

In October 2014, she was selected into the Netball WA – Fever In Time Program. This is a mainstream pathway for talented netballers.

Anika no longer competes in athletics, having represented her state four times.

She won the Australian junior javelin crown when she was 13.

Her focus right now is back on netball and even though football is out of season, she wants to trial for the state 18 and under female team in January.

She loves her footy and eventually will have to choose between it and netball.

What pleases her mum Tash is that despite all her success in sport, she lists her Year 12 graduation as the highlight of her life.

Notice of an application for determination of native title in the Northern Territory

Notification day: 19 November 2014

This is an application by a native title claim group who are asking the Federal Court to determine that the group hold native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, GPO Box 1806, Darwin, NT, 0801 on or before 18 February 2015. After 18 February 2015, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: New Crown and Andado Pastoral Leases

Federal Court File No: NTD20/2014

Date filed: 24 June 2014

Registration test status: The Native Title Registrar has *accepted* this application for registration.

Description: Application area covers about 18,980 sq km approx 150 km south east of Alice Springs abutting the Northern Territory/South Australia border.

Relevant LGA: Macdonnell Shire.

Data statement: claimant application boundary compiled by the National Native Title Tribunal based on data sourced from and used with permission of the NT Department of Lands Planning & the Environment and Department of Mines and Energy.

For assistance and further information about this application, call Lisa Jowett on freecall 1800 640 501 or visit www.nntt.gov.au.

GT12233

Shared country, shared future.

Rose to be a Dragon



George Rose



BIG George Rose is off to St George-Illawarra.

The National Rugby League (NRL) journeyman has signed a one-year deal with the Dragons.

Rose will join the Dragons after playing just nine matches for Melbourne during his one and only season with the Storm this year.

It will be 31-year-old's fourth NRL club after debuting with the Sydney Roosters in 2004 and winning the 2011 premiership and World Club Challenge during an eight-season stint at Manly.

Rose was the Sea Eagles' player of the year in 2009 and has also made four appearances for the Indigenous All-Stars during his 142-game NRL career.

Most recently he helped his home-town Walgett Aboriginal Connection team win the NSW Aboriginal Rugby League Knockout at Raymond Terrace. He was named player of the carnival.

The Rose name is synonymous with the Walgett community. – AAP

Kangaroos wear special jersey

LEFT black and blue by New Zealand, the Kangaroos were hoping to show their true colours when they ditched the green and gold in last Sunday's must-win Four Nations rugby league clash with England in Melbourne.

Australia donned a blue and maroon jersey to mark 100 years since England's famous Rorke's Drift Test win.

England wore their special red and white hooped jersey for the occasion.

They wore their special jerseys to commemorate their backs-to-the-wall 14-6 third Test win at the Sydney Cricket Ground (SCG) in 1914 that earned a series victory with just nine men.

The Australian press was so impressed by the visitors' bravery back then that they compared it to the Battle of Rorke's Drift, the British military's 1879 rearguard against the Zulus in South Africa.

● RIGHT: Greg Inglis in the special Kangaroos jersey.



Rebekah's thrilling grand final win



GRAND finals don't come much more exciting than the one that NSW Central Coast youngster Rebekah Dallinger played in Brisbane recently.

The 14-year-old Gamilaraay girl was a member of the North Sydney Bears basketball team that reached the final of the under 14 Australian club championships.

This year the former Dubbo youngster has split her time between netball and basketball.

She has played representative netball for Gosford and representative basketball for the Northern Suburbs Basketball Association.

This year, the under 14 Norths team went through the regular season undefeated and won the Metro Junior League grand final.

From there, they competed at the state

championships hosted at Maitland by Basketball NSW.

Rebekah's team went through that tournament undefeated and beat Newcastle in the grand final, becoming the number one team in NSW. That made them eligible to contest the Australian club championships in Brisbane, where the best two metropolitan and best two country teams competed.

Beat favourites

The North Sydney girls lost one of their pool games, but in the pool crossover games, Norths defeated the Victorian side Dandenong – one of the teams favoured to win the tournament.

Next up, Norths defeated another highly-fancied team – Bulleen Boomers – to advance to the gold medal match.

There, they were up against the Knox team from Victoria.

At one stage, Norths were down by 12

points and things didn't look good.

But the girls clawed their way back and the scores were level at fulltime.

After three minutes of extra time, the teams remained deadlocked.

After a further three minutes, Norths had won the gold medal. Since the start of the national championships in 1981, no NSW team had won this title.

Rebekah was part of the starting five and was a pivotal defensive player.

She is in Year 7 at Narrabeen Sports High School and attends the sports academy there as well. She has been playing basketball for nearly four years.

"It always surprises me how tough she is, considering the first time she stepped on a basketball court she cried," her mum Kristy Dallinger told the *Koori Mail*.

Rebekah has played netball for seven years, but now divides her time playing representative netball with Gosford and basketball with Norths. During the winter

months, she trains and plays seven days a week.

She has been nominated as a finalist in the Central Coast Aboriginal Community Awards.

The winner will be announced on November 22, but Rebekah is excited just to have been nominated.

Family affair

Last April the *Koori Mail* introduced its readers to the Dallinger sisters Maddison and Rebekah – from Ettalong.

We reported on their promise as netballers.

The girls were members of the Australian Indigenous Budgies under 14 netball team that played in the national championships on the Gold Coast in July.

They won selection in the Budgies team after standout performances for the NSW Echidnas team at the national tournament.



Joy all around as the double overtime hooter sounds. Rebekah (No 14) shares the moment with North Sydney teammates.



Rebekah Dallinger, third from left, celebrates with family after North Sydney won the under 14 Australian club championship title in Brisbane. From left, her cousin Krystal Dallinger, her mum Kristy and her aunty Carolyn Dallinger.

Geale to fight old sparring partner

Boxing buddies to show new tricks



THEY could have fought over a decade ago and have sparred several hundred rounds, but friends and former amateur teammates Daniel Geale and Jarrod Fletcher are adamant they can still surprise each other.

The two middleweight boxers headline a stacked December 3 card at Sydney's Hordern Pavilion, which has a NSW-Queensland theme and features three Australian title fights and the second pro contest of NSW Origin rugby league captain Paul Gallen.

The clash between Geale and Fletcher for three regional middleweight titles looms as a must-win bout for both men, each of whom are coming off world title losses.

Geale and Fletcher were together at the Australian Institute of Sport from 2002-04 and even fought in the same division at the Australian amateur championships, but never faced each other in competition.

Know each other

Instead, they have sparred many times, most recently earlier this year before they fought in New York two weeks apart.

Former dual world champion Geale lost to World Boxing Association (WBA) super champion Gennady Golovkin and Fletcher to

Danny Jacobs for the vacant regular WBA belt.

"We know each other very well, and we know plenty of little secrets and tricks," Geale said.

"We know our strengths and weaknesses. We're going to have to take a few risks.

"When we were at the AIS, we expected to come up against each other at some stage and we have joked about it recently after sparring sessions.

Fletcher is certain he will be able to come up with something to surprise Geale.

"Definitely," Fletcher told AAP. "We're working on a lot of things in the gym and I've just got to be ready for whatever Daniel throws at me on the night.

"Daniel has been world champion. That world title still eludes me and I really want it."

Mundine prepares

Meanwhile, Anthony's Mundine's next opponent Sergey Rabchenko has arrived in Australia from Belarus, confident he can vanquish 'The Man' in their November 12 bout in Melbourne.

"I think he's a pretty big puncher with experience of many big fights, but I'm confident and will be ready," said Rabchenko, who has a 25-0 record. He has won 18 of his fights by knockout.

In his last fight, Rabchenko travelled the full 12 rounds against English light-middleweight Bradley Pryce, but won a unanimous points decision in Vratsa, Bulgaria.

That was in November, 2013.

— AAP



Logan Atkinson and his footy jumpers – touch, oztag, rugby league and rugby union.

Boys' love of footy keeps mum busy in the laundry



LOGAN Atkinson has just completed a hectic sporting winter, having represented his home city of Mackay in oztag, touch football, rugby league and rugby union.

Not bad for an 11-year-old.

Logan's proud mum Marnie said it had been a hectic time.

And making things even more hectic for the family was Logan's 13-year-old brother Ethan, who also represented Mackay in oztag and rugby league.

The boys descend from Cummeragunja (on the NSW-Victorian border) and from the Wiradjuri nation, also in NSW.

Logan attends Victoria Park State school in Mackay, while Ethan is at Mackay State High School Sporting Academy.

This month Logan will try out for a spot in the North Queensland Cyclones under 12 representative team for touch football and also the Mackay and District Rugby Union

Muster team under 12s that travel to other districts within central Queensland.

He has also been accepted into the Mackay State High School Rugby League Academy for Grade 7, which is an elite academy for aspiring young footballers.

This academy has produced NRL footballers such as Benny Barba, Josh Hoffman and Dane Gagai.

Logan is also keen to try his hand at Australian football, but finding the time could be a problem.

Fortunately, Logan's one pair of boots covers all four codes of footy.

His mum said that Logan was also excelling in the classroom and was a modest boy.

"He's always had a football in his hand and he knows all the rules of all the sports – he's football-mad," she said.

His favourite rugby league player is Greg Inglis so that makes him a South Sydney supporter in the National Rugby League.

Coffs Harbour Ella Sevens is on in February



NOMINATIONS are open for the 2015 Waruwi Ella Sevens rugby union carnival at Coffs Harbour next February.

The Ella Sevens will be at the Coffs International Stadium on February 20-21.

The tournament will be limited to 32 men and 12 women's teams.

Those who wish to enter a second team can do so on the understanding that the second teams will be in the same half of the draw

as the first team.

Each team will consist of 12 players and two management staff.

As part of The Lloyd McDermott Rugby Development Team (LMRDT) arrangements with Coffs Harbour Council, all visiting teams must book their accommodation through the Coffs Harbour Information Centre.

Visitor Information staff can be contacted on 1300 369 070.

Team nominations will not finalised until organisers have received confirmation that teams have booked and paid for

accommodation through the information centre.

Entry to the tournament will be \$5 for everyone, including players.

The nomination fee is the same for men and women. The event will be run on Cup, Plate and Bowl basis.

All players must be complete an ARU registration form and must be over the age of 18, players turning 17 or 18 in 2015 can apply for dispensation by completing the appropriate two-year window form. These need to be lodged before arriving in Coffs Harbour.



The women's finalists at this year's Ella Sevens tournament at Coffs Harbour.



The winning Kulpiyam men's side. Picture: Aaron Smith (Torres News)

Kulpiyam again



Kulpiyam vice-captain Aaron Binawel accepts the trophy from KRL official Rita Kebisu. Picture: Aaron Smith (Torres News)



From left, Cape York players who competed at the Zenadth Kes were Chastyn Bowen (Kuruwai Warriors), Tim Oberleuter, Steve Singleton and Sirelli Volavola (all Kulpiyam).



Kulpiyam back Aaron Binawel runs the ball in the grand final.

By ALF WILSON



A STAR-studded Kulpiyam that included National Rugby League (NRL) players Brenko Lee, Travis Waddell and Timana Tahu scored a 22-14 win over another

Badu Island side Kuruwai Warriors in the final of the Zenadth Kes rugby league carnival on Thursday Island.

Seven men's and three women's teams battled it out at Ken Brown Oval from October 17-19.

Kulpiyam led 12-4 at the break.

They have proven they are the best All Blacks side in Queensland after having also won the recent Murri Knockout at Redcliffe.

In the final of the Zenadth Kes, Alex Namai scored two tries for Kulpiyam, with singles to Tahu and Tim Oberleuter. Harold Mosby booted three goals.

Journeyman

Another big forward who shone for Kulpiyam was James Livock, who is NSW-based and one of the best All Blacks carnival players in Australia.

Livock was named player of the final and his teammate Harold Mosby player of the carnival.

Add to that quality players like Steve Singleton and Jimmy Ahmat and it makes Kuruwai Warriors' performance full of merit. They did well to keep within striking distance of Kulpiyam.

Kuruwai Warriors try scorers were McFarlane Baira, Jonas Pearson and Patock Tamwoy, with the goal kicked by Chastyn Bowen.

Speedy Robert Amber, of Kuruwai Warriors, was named the best back, and rising young star Nathan Nona the carnival rookie.

In the semifinals, Kulpiyam defeated Yam side Magun Warriors 28-12 and



Deddeyal Gummaz, the winners of the women's competition.

Kuruwai Warriors beat Mabuiag team Wagadagam Storm 14-10.

NRL player Joe Picker lined up for Wagadagam Storm and was named best forward of the carnival.

The other three men's sides were Kulkagal Balas, Alag United and Platoonz.

After qualifying round games over the first two days, Kulpiyam finished top of the table with 30.5 points, followed by Wagadagam Storm on 28, Kuruwai Warriors 23, Magun Warriors 18.5 Kulkagal Balas 12, Alag United 6 and Platoonz 4.

An eighth side, the Central Cape Suns from Weipa, had nominated but withdrew.

In the women's final, Deddeyal Gummaz beat Eagles 22-8 after leading

8-4 at halftime.

Try scorers for the winners were Drepa Mene, Aggie Solomon, Rebecca Solomon, Fisi Ahwang and Matilda Gowa.

Ella Fay Hosea booted the goal.

Eagles try scorers were Taniesha Ahmat and Ellen Baira.

The other women's team was Bauau Stingers

In the women's semifinal, Eagles beat Bauau Stingers 12-6. After the earlier qualifying rounds Deddeyal Gummaz led the table on 11, followed by Bauau Stingers on 9 and Eagles 4.

Women winners were: Best rookie, Aggie Solomon (Deddeyal Gummaz); best forward, Kema Mairu (Deddeyal Gummaz); best back, Tanisha Ahmat (Eagles); best dressed, Bauau Stingers.



● ABOVE: Under 17s winners Malu Kiwai.

● ABOVE RIGHT: Women's grand final winners Malu Kiwai.



A Vanuatu Descendants player is surrounded by Samu Balas defenders. Pictures: Mahala Stroefeldt

Boigu side wins Cairns carnival

By ALF WILSON and
MAHALA STROEFELDT



A TRY in the last minute by an outside back gave Boigu Island side Malu Kiwai a 30-27 win over Cherbourg Gunboat Raiders in the final of the Cairns All Blacks rugby league carnival.

Malu Kiwai scooped the pool at Barlow Park, also winning the final of the women's grade and under 17 and under 20 divisions.

Twelve teams competed in the men's division of the non-QRL-sanctioned carnival on October 18-19.

Malu Kiwai was made up of players of Boigu

descent who mostly live in the Cairns region. Some also came down from the Torres Strait.

Stars players were halfback Eddie Daniel, five-eighth Stanley Daniel, fullback Kalani Anau, winger George Toby, centre Bradley Stephen and prop Tim Daniel.

Cherbourg led 17-14 at halftime, but Malu Kiwai finished like an express train.

In the semifinals, Malu Kiwai beat Samu Balas and Cherbourg beat Vanuatu Descendants.

In the women's division, Malu Kiwai rolled Cairns Crusaders 24-6.

The under 20 side defeated North Coast Dolphins 30-22 after being down 18-6 at halftime.

Lance Anau was named player of the carnival in the under 17 grade with his side Malu Kiwai winning the trophy.



There appears to be no escape for this Cherbourg Gunboat Raiders player as he is set upon by Kadal defenders.



A Malu Kiwai player tries to break free from the Northern Crusaders defence in the women's final.



A Mt Isa under 17 player is airborne in the game against Malu Kiwai.



A Vanuatu Descendants player shows his speed against Samu Balas.



Action from the under 17 semifinal match between Malu Kiwai (red) and Mt Isa (blue and red).



Reminiscent of a classic Artie Beetson offload, a Phillip Jude Minniecon Memorial Player gets away a pass as the Cairns United defence halts his progress.



A heavily-bandaged Keiar Souljahs player runs into the Malu Kiwai defence in the under 17 final.



A Malu Kiwai player tries to avoid the attention of a Northern Crusaders defender in the women's final.

National Indigenous rugby union squad to tour US



team.

Darrell Morris is behind the tour and 31 players from every Australian state and

A CANBERRA man is organising a two-week six-match tour of the United States next November by an Australian Indigenous rugby union

Territory except South Australia and Victoria have accepted invitations.

So far, each player will be up for about \$2500 expenses, but the final figure could change depending on the level of support and sponsorship.

Morris is a former rugby player and now coaches a junior team in Canberra.

He felt there was a gap in the pathway of

emerging Indigenous rugby players.

He said the Lloyd McDermott Rugby Development Team (LMRDT) catered for rising players up to the age of 18, but then there was a gap and if it was not filled, players could be lost to the sport.

The plan is to make cultural contact with native Americans.

While in New Mexico, they will visit an

Indian reservation.

The tour will take in six matches – the first one being in Albuquerque (New Mexico) against a native American Indian team.

Another match is planned for New Mexico, followed by a game in Phoenix (Arizona), and three games in California.

One of the California games could be against a native Canadian Indian team.

Bright stars in the bush

By PETER ARGENT



SA

THERE were a number of outstanding performances by Indigenous players in the 26 rural Australian football leagues in South Australia during 2014.

They included match-winning efforts, acts of brilliance and the winning top honours.

One of the standout individual efforts was Waylon Johncock's best-on-ground performance, including the premiership-winning goal after the siren went in the Southern League.

Playing for the Noarlunga Shoes, his side was 37 points down at the first break after being kept scoreless by Reynella Wineflies in the season decider.

They were still 25 points in arrears at the main break.

Johncock, in an inspired performance, dragged his team back into the contest and to seal the flag had to convert from 45 metres out on a 45-degree angle.

"We knew through the course of the year we had only lost one second half and we had the belief that if we were somewhere close, we had the capabilities," Shoes coach Trevor Mitton said.

Johncock's fourth goal started riotous celebrations from the Shoes supporters, while the Wineflies faithful left in utter despair.

"Yes, that was the first time I've ever had a shot to win the game," Johncock told the *Koori Mail*.

"It was the best game of football I'd ever been involved in.

"Preparing for the shot, I just focussed on the processes of kicking the ball straight through the middle.

"I did hear the opposition supporters banter.

"Naturally, there is a bit of pressure, but I didn't think about it."

The final score was Noarlunga 10.7 (67), Reynella 9.9 (63).

Johncock started the season at Glenelg, but the pressure of shift work in the police force predicated his move to the Shoes.

Among Johncock's

teammates at Noarlunga were Northern Territory lads wingman/small forward Lindsay Moreen and utility Henry Kerinaia.

Moreen, 19, capped his remarkable journey this year from Milikapiti, a coastal village of fewer than 400 people on Melville Island, kicking 45 goals from 19 games.

A cousin of former Melbourne and Norwood player Austin Woneamirri, Moreen also won the Rising Star award at the Shoes.

Shoes vice-president Marty Hocking, a two-decade-plus Territorian, engineered the opportunity for Moreen, along with Aaron Daniels and Nathan Daniels, to come south.

Kerinaia, from Pirlangimpi, is the son of former Brisbane Bear Adam and is now living with his grandmother in neighbouring Goodwood.

Family affair

Waylon Johncock also enjoyed the euphoria of premiership success with his younger sibling, the lean and lissom Matthew, who has been asked to train with the Adelaide Crows SANFL team.

In the neighbouring Great Southern League, Encounter Bay Eagle Rigby Barnes collected that competition's top honour, the Mail Medal.

A fast rebounding half back who uses the ball efficiently, he polled a healthy 28 votes to win by five.

Barnes has very clean skills and is tough over the football, having been as consistent performer for Encounter Bay in the three years he has played there and it is no coincidence the club has had some success while he has been in their ranks.

Barnes played under-age and reserves SANFL football at South Adelaide and was an Aldinga Sharks junior.

Matthew Lynch, from Coober Pedy Football Club, shared the Far North Football League (FNFL) medal with former AFL listed ruckman Tim Walsh. Both collected a respectable 21 votes.

Lynch travelled from Finke – a 2100km round trip every weekend – to play for the Saints.

He was also Coober Pedy's first FNFL medallist.

In the Far West competition around the Ceduna area, Koonibba Rooster Lawrence Benbolt was awarded the 2014 Far West Football League Mail Medal at Thevenard Sports Club.

The prestigious Medal has now been taken out by two generations of the Benbolt family as in 1966, Lindsay Benbolt, Lawrence's grandfather, also took the award.

The Roosters also took out the flag, defeating Thevenard by 44 points, with Cody Colbung enjoying best-on-ground honours.

Mallee Park's Kynan Betts took out the 2014 Port Lincoln Football League (PLFL) Mail Medal, finishing with 22 votes, four votes clear of Shaun Maxfield, from Waybacks.

Betts had an outstanding year for the Peckers, also finishing with the league's best under 21 player in the competition.

On grand final day in the PLFL, brothers Barry Johncock Jnr (8) and former Crow Graham Johncock (3) kicked 11 of the 13 goals in the decider for Mallee Park, although the Peckers went down by 39 points.

Barry Johncock was the competition's leading goal kicker with 64 goals in 16 games.



Encounter Bay Eagle Rigby Barnes with the Great Southern League's top honour, the Mail Medal.



Matt Johncock, who stood out for Noarlunga Shoes in the Southern League grand final against Reynella Wineflies.



Waylong Johncock, who kicked the winning goal for Noarlunga after the siren in the South Australian Southern League grand final against Reynella Wineflies.

Barba needs Bennett, says Renouf



SOME Wayne Bennett tough love may be just what Ben Barba needs to reignite his rugby league career, Broncos great Steve Renouf says.

Bennett has already begun his player cleanout since resuming the Broncos reins.

Ben Hannant has linked with North Queensland, fellow forward Martin Kennedy is believed to be talking to four clubs and Kiwi fullback Josh Hoffman has signed with the Gold Coast Titans.

And there is not expected to be much

room left for Barba in the Brisbane backline next year with Anthony Milford arriving from Canberra and Darius Boyd expected to return.

But Renouf hopes speculation linking Barba with a move to Cronulla does not prove true, saying the once high-flying fullback should savour the Bennett experience – no matter how hard it is.

"I would love to see him stay," Renouf said.

"I would like to see him play a year under Wayne.

"I reckon Wayne can get the best out of him.

"It's the best thing for that group of players – they won't know what hit them."

Despite denials from his management, negotiations have reportedly begun, with Cronulla hoping to sign Barba as a replacement for disgraced pivot Todd Carney.

Barba has not hit many highs this year since his much anticipated move from the Bulldogs to the Broncos on compassionate grounds.

But Renouf believed Barba would flourish anywhere in the backline under Bennett.

"I don't know what is happening there with Darius Boyd coming, but I would like Ben to stay around and get a crack on the wing," Renouf said.

"I still think he has a lot to offer."

Renouf had no problem with his former mentor Bennett stamping his authority from the outset.

"Wayne makes the hard calls, that is why he is such a good coach – he is not afraid of doing it," he said.

"I think it is great. I was a big advocate of bringing Wayne back here.

"He will rebuild the club whether people like it or not." – AAP

Beale feared for his rugby union future



Kurtley Beale is seen leaving a marathon code of conduct hearing at ARU headquarters in Sydney on Friday, October 24. Beale was fined \$45,000 after sending offensive text messages to former ARU staffer Di Patston. Picture: AAP



KURTLEY Beale has opened up about the "terrible lows" he endured amid fears that he would never play rugby union for the Wallabies again.

Beale was cleared to return from suspension after being fined \$45,000 for sending an offensive photograph to then-Australian Rugby Union (ARU) employee Di Patston in June.

It is believed the ARU was set to terminate Beale's contract, but he escaped a harsher punishment after a second and more offensive text was discovered to have been sent by somebody else.

He was found not guilty of a more serious charge of misconduct and, despite new coach Michael Cheika opting not to send for the playmaker and have him on the European tour, Beale is mightily relieved that the whole ordeal is behind him.

"I have had some terrible lows in recent weeks, and been really down, but I feel I'm coming out of it now," Beale told News Corp.

"It was a devastating time for me and I wondered if I would ever wear the Wallabies jersey again.

"But I just kept saying to myself the truth will win out in the end."

Vindicated

While disappointed with the fine, Beale feels "vindicated because I never told anything but the truth".

"That's why I fought so hard to clear my name. I would have taken this as far as I had to prove to everyone that I have been honest throughout the entire process," he said.

"I did the wrong thing with the only text message I sent. It was stupid and offensive but I was the first to look her in the eye and say I was genuinely really, really sorry.

"I always said I did not send the second one and the tribunal agreed it was not from my phone.

"I apologised to Di back in June, we hugged and cried over it and that's why I was so surprised when it became a big issue again. She and I agreed the case was closed and Ewen McKenzie was made aware of it."

A massive supporter of Beale, Cheika said it was important that his NSW Waratahs charge returns to the physical and mental state required to play Test rugby before rushing him back to the Wallabies fold.

"Now I want to concentrate on getting my fitness back and being part of the Wallabies campaign leading up to the World Cup," Beale said.

"I miss playing with my best mates and can't wait to play under Michael Cheika with the Australian team."

Beale's hearing at ARU headquarters in Sydney lasted almost four hours.

ARU CEO Bill Pulver said the tribunal's findings and sanction would be accepted.

"Negotiations regarding Kurtley's contract beyond this year have been on hold in recent weeks. As a result of the independent tribunal's decision, we will re-open those contract discussions," he said.

Rugby Union Players' Association CEO Greg Harris said it was a positive outcome that the tribunal found the more offensive text and photo had not been sent by Beale.

"We are pleased that Kurtley, having shown remorse and incurring the penalty, will now be in a position to continue his rugby career."

But the Beale-Patston saga is a wrecking ball bad-news rugby story that won't die.

Just when the ARU thought that it may have, finally, washed its hands of the unsavoury Beale text message scandal and moved on, it has reared its ugly head once more.

Di Patston, the Wallabies business manager who resigned after it became public she'd been subjected to highly-offensive messages sent by Beale to teammates, has spoken out in frustration after the backline star was fined \$45,000.

But it's not just Patston's sense of dismay that Beale had lied to her in June when he apologised for inadvertently sending her grotesque images of an obese nude woman with her name in two separate captions below that will continue the whole sorry saga.

As the tribunal ruled that the second, more offensive, image had originated from a third party, the

pressure is now on the ARU to investigate whether it had been sent by another Wallaby.

But the national body, widely condemned for its handling of the episode since Beale and Patston were involved in a mid-flight spat five weeks ago, said it wasn't about to go looking for answers.

An ARU spokeswoman told AAP: "If new, relevant information comes to light, we'll investigate that information."

Beale's statement submitted to the tribunal, and leaked to *The Australian*, revealed he originally sent a text to a group of Waratahs players two days after joining Wallabies camp on the Gold Coast on June 3.

Six days later, Beale mistakenly sent two obscene images to Patston when attempting to send it to Queensland hooker James Hanson.

Physically ill

Patston told *The Australian* she was so distraught by the tribunal's findings, which cleared Beale to return to the game, that she was physically ill.

"If it was one image or two or 20, what does it matter?" Patston asked.

"They were both of very obese women in a very derogatory way. I am overweight and they were both naked with everything exposed.

"He (Beale) doesn't know my background. I've had an ongoing illness myself and I'm on medication. There's a whole story behind it.

"I actually said to my dad I felt bullied into not telling anyone about the photos because I was embarrassed.

"I'm not good. Life is probably the worst it has ever been. I'm alive but there have been times I haven't wanted to be here."

In Beale's statement, he acknowledged that he did not reveal to Patston when he initially apologised to her that he'd sent the offensive image to some Waratahs mates six days earlier on June 3.

She told *The Australian* she wouldn't have forgiven him if he had.

"Even as I was cuddling him, he said, 'I promise you, Di, I haven't sent this to anyone.'" she said. "It's like he played me for a fool." – AAP

Fined another \$3000

THE Australian Rugby Union last Friday announced Kurtley Beale had been found guilty of breaching team protocols and fined \$3000 following an ARU Integrity investigation into a verbal altercation with members of the Wallaby management team on a flight on September 28, 2014.

The incident was deemed to be a moderate breach of team protocols and the ARU Integrity investigation found Beale guilty of inappropriate public behaviour as a result of being rude and disrespectful of Wallaby management in public.



Australia's Leilani Mitchell is challenged by Turkey's Isil Alben during the 2014 FIBA Women's World Championship third place play-off basketball match at Fenerbahce Ulker Sports Arena, in Istanbul, on October 5. Picture: AFP

Leilani loves new lifestyle

By CHRIS PIKE



BASKETBALL star Leilani Mitchell grew up in the United States as the daughter of an American father and Torres Strait Island mother, but the curiosity of her Australian heritage has seen her leave a Women's National Basketball Association (WNBA) career in the US to live in Melbourne and also represent Australia.

Mitchell had spent her life in America up until a couple of years ago outside of two holidays to visit her mother's family in Darwin and to play professional basketball in France.

But what she experienced when playing in the Australian Women's National Basketball League (WNBL) in 2013-14 changed her life.

Having already spent six seasons in the American WNBA where she played 221 games as point guard with the New York Liberty, Mitchell came to play in the WNBL with the Dandenong Rangers in 2013 and hasn't looked back.

It was her first time seeing any of Australia outside of Darwin and she enjoyed the lifestyle so much, and the chance to connect with her mother's side of her family, that she elected to sit out of the 2013-14 season with New York in order to stay in Australia.

As a result, the Liberty cut her, but Mitchell was happy with the decision and most recently was a key member of the Australian Opals team that won a bronze medal at the FIBA World Championships in Turkey.

The 29-year-old diminutive point guard has now started her second season in the Australian's WNBL with Dandenong and couldn't be happier with her decision to leave New York despite it being tough at the time.

"In addition to enjoying playing here in

Australia, I have been able to get to know and spend time with relatives on my mother's side, that I either had not met before or just have not been able to spend much time with," Mitchell said in a statement about not returning to New York in the WNBA.

"It has been such a blessing getting to know them and also learning more about my roots and family background.

"While the decision has been very difficult, I have decided to stay in Australia for the summer to continue to spend time with my family and train with the national team in preparation for the World Championships.

"I will miss my teammates and the entire Liberty family, especially the fans, and wish everyone the best of luck when the team returns to Madison Square Garden."

Fascinated by background

Mitchell was fully aware of her father's background as she grew up in the US state of Washington with her five brothers, but she was always fascinated by the background of her mother.

"My mum was born on Thursday Island; there are six kids in her family. They were all born there and then, when she was about seven, they just wanted to get away and my grandparents wanted a better opportunity for the kids with education and job-wise for themselves," she said.

"They moved to Cairns in 1963 and then Darwin a few years after that, and they have been there ever since.

"My dad is American so when he married my mum, she moved to the States with him and they had their first child, but he passed away from AIDS on the way over to Australia.

"They came back and forward a few times and my two brothers were born in Australia, but I was born in the States."

After a strong college career firstly at the University of Idaho and then the

University of Utah, Mitchell entered the NBA in 2008 and over the next six years amassed more than 200 games, including winning the WNBA's Most Improved Player in 2010.

Her career was progressing nicely until the offer came to play in Australia with the Dandenong Rangers.

"Before coming back to play in the WNBL, I had only been here twice before and that was only to Darwin," Mitchell said.

"I thought Darwin was beautiful and I loved it, but I kept hearing that Darwin is nothing compared with the rest of the country so now I have seen a lot more of Australia, and have loved all of it.

"When my agent called and told me that a team in the WNBL was interested in me, right away I wanted to do it and my mum always wanted me to try it. Without hesitation, I signed on and immediately fell in love with living in Melbourne – I just love the lifestyle."

Mitchell is now focussed on trying to win a WNBL championship with the Rangers this season and she is enjoying the standard, and style, of basketball in Australia.

"Hopefully, we can win it all and I think it's an attainable goal. We have a good coach, we have great players and the best thing about our team is that we have multiple players who can score, and then we have good role players off the bench to give some rebounding and defence," Mitchell said.

"The basketball here is really good and our practices are intense, and we work on the basic fundamentals and team chemistry where the teams in Europe miss out on that.

"There are probably better shooters here as well from top to the bottom, where in the WNBA, it's a lot more physical and explosive with a lot more driving, and the players are a lot more physical."

Territory talent in town for the Michael Long Cup



BEING part of the Michael Long Cup is a goal for many Northern Territory remote and city-based juniors, and as part of round 4 of the TIO Northern Territory Football League (NTFL) last weekend, more than 300 talented 13-year-olds participated in the annual event.

The Long Cup is the most significant junior talent event on AFLNT's calendar, providing under 14 players from throughout the Northern Territory the opportunity to compete against the most outstanding players from the age group.

Northern Territory Football Club high-performance manager Wally Gallio was expecting the standard of players would be high.

First step

"The Michael Long Cup is the first step of these 13 year-olds dreams of playing, following in the footsteps of Michael Long who had such a distinguished career playing for St Mary's (NTFL), Pioneers (CAFL), West Torrens (SANFL) the Northern Territory and of course the Essendon Bombers," said Gallio.

"The Cup, in its second year, is well supported by the AFLNT Remote Projects Department, all major centres and NTFL clubs".

Players descended on Northline Oval from some of the most remote areas of the wider region, with the Cup acting as the important first step in the AFL Northern Territory talented player pathway.

More than 30 communities

The format saw five remote teams come in from more than 30 communities who made up the following teams: East Arnhem, West Arnhem, Big Rivers, Barkly and Central Australia.

These remote teams competed in a round-robin format against the seven under 14 TIO NTFL sides, with the top players being selected in the Country or City Teams.

Selected players go on to participate in three high-performance camps during the 2015 season and will be the first teams to access the Michael Long Learning and Leadership Centre (MLLLC) mid-next year.



Remote Northern Territory communities and centres for the AFLNT have a presence.

Bundjalarms leave their mark on Newcastle carnival



THE fledgling Lismore Bundjalarms Netball Club took part in the 2014 Koori

Netball Carnival in the Newcastle suburb of Charlestown.

The club has just completed a highly successful season in the Lismore competition.

At Newcastle, the Bundjalarms entered three teams.

The open Blue team were the most successful, and were runners-up in the open competition.

The open Purple team finished third in their pool, as did the Bundjalarms 15s.



The Bundjalarms netballers who went to Newcastle.

Maintaining pathways

Magic's Moments



With MICHAEL O'LOUGHLIN

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A RECENT report provided some concerning statistics as to why we need to remain vigilant in ensuring development pathways for Indigenous players in the Australian Football League (AFL).

Indigenous football player numbers at the top level are dropping despite the addition of two teams, according to statistics by an Adelaide-based sports physician.

The number of Indigenous players in the AFL, including rookie players, decreased from 90 in 2009 to 68 in 2014, according to Dr Geoffrey Verrall.

Dr Verrall said he was not sure if the 'fairly steady downward spiral' in Indigenous player numbers since 2009 was due to a cyclical trend or a larger issue within the national sporting league.

Either way, it should be a matter of concern to us all and we need to evaluate what we are doing to promote Indigenous talent in the sport and work even harder to ensure this is not a continuing trend.

Readers of this column will know that I have always

maintained that talent alone is not enough to ensure success at the elite level.

Hard work, dedication and resilience are all personal qualities that are required for an athlete to succeed in our game.

But equally, we also need to work harder to ensure our off-field structures continue to improve to keep pace with the demands placed on our young athletes.

And for a lot of young Indigenous athletes, this is a matter of equal opportunity.

In talking about his findings, Verrall highlighted what he saw as a matter of equity.

"On the premise that this is not a cyclical issue, but a consequence of the current system, you'd have to say that there's not as much opportunity for Indigenous people to be selected in the draft," he said.

"I believe this is an equity issue and I believe the AFL should be looking at trying to make the draft possibilities for everybody as equal as possible."

NT example

You just have to look at Indigenous players drafted out of the Northern Territory in the past few decades to understand what he means.

The likes of Andrew McLeod, Peter Burgoyne, the late Maurice Rioli and current Hawthorn player Cyril Rioli all became profile players in the game.

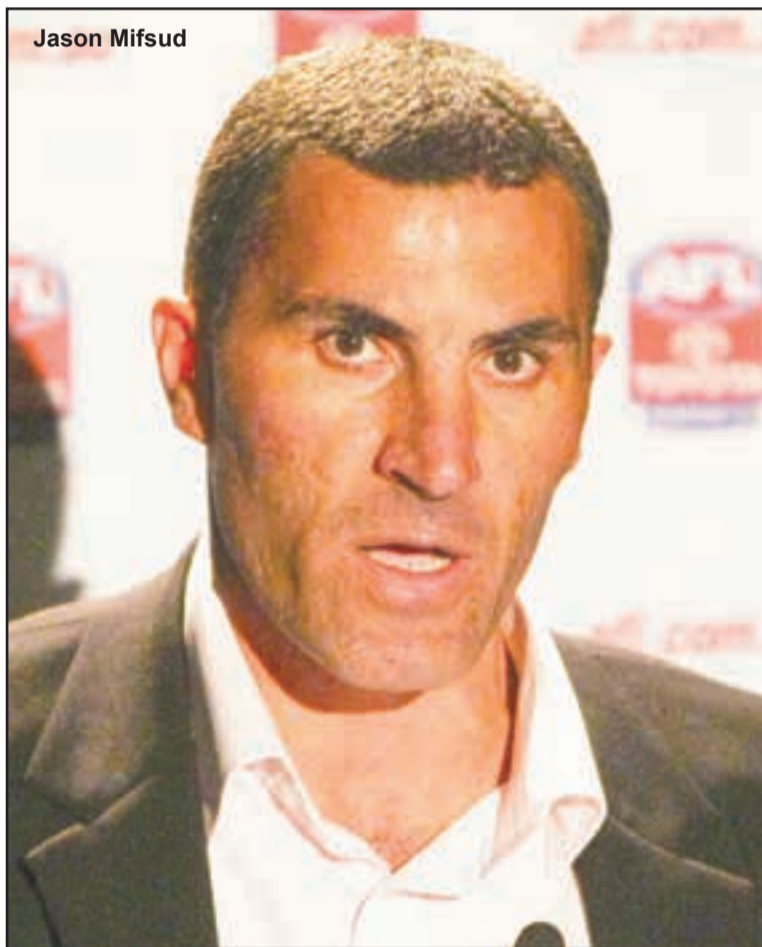
But their path was not as easy as some of their peers – Indigenous and non-Indigenous – who lived in urban areas and had greater opportunities because of where they lived.

Equity issues in the Territory include access to recruitment programs, training, medical and fitness services, particularly in remote communities.

Dr Verrall said the league had certainly committed itself to recruiting and supporting Indigenous players at all levels, but it needed to further look at its policy options.

"To have three Indigenous players drafted in 2013, I think there could be ways to increase that," he said.

Jason Mifsud



He said quotas or a US-style college-based athletics system might not be the right solutions for the AFL, but the latter had led to obvious benefits.

"Its positive effects has been the number of college and high school women's athletics has increased 10 times in the past 30 years, which is far above the increase we've experienced in our society," he said.

"In the college system, it certainly works."

I would not support a quota system as this often undermines the achievement of those who have made it on their own merit.

Also, it could be argued that Indigenous representation in the AFL over recent times would be well above any imposed quota.

But we do need to examine reasons for the recent decline.

Dr Verrall said one positive takeout from his research was that Indigenous players had a high

chance of playing a game once drafted to the AFL.

"Over the past 15 years, if you draft an Indigenous player, there's a 75 per cent chance they'll actually play a game whereas if you draft a non-Indigenous player, there's a 68 per cent chance they'll make an AFL debut."

Jason Mifsud, the AFL's head of diversity, said that it was "hard to dispute" that Indigenous player numbers had dropped in the league since 2009.

"That's a statistical fact we're actually aware of," Jason said.

"Dr Verrall did mention that it could be cyclical and we're of the belief that is a component of why these numbers have diminished over the past couple of years."

Mifsud said the "real challenge" for the AFL's Indigenous player numbers revolved around the issue of retention and keeping Indigenous players at the top level of their game for

the longest possible time.

I would also argue that we have to increase the pool to select from so more Indigenous players progress through the draft.

I do agree with Jason that a number of clubs have been working on a range of cultural policies to increase retention of Indigenous players.

For example, Hawthorn and the West Coast Eagles have recruited Indigenous mentors or liaisons.

Teaching non-Indigenous players and club employees about Indigenous culture is also playing an important part in increasing retention.

"It's about how do you empower and encourage non-Aboriginal people to have a greater insight and understanding of where a lot of Aboriginal people come from socially, culturally, emotionally and spiritually," Mifsud said.

"Aboriginal and Torres Strait Islanders, we all carry those additional responsibilities and cultural loads."

Jason agrees with me when he also said it was "premature" to implement targets or quotas in the league.

Pathways

But we not only need to maintain current pathways, but explore new ways to provide equal opportunities for all to achieve their potential.

We need to nurture our youth.

We know the programs that work – we need to embrace their principles and expand the provision of similar initiatives.

There is also a greater purpose at work here.

Not all youth in these programs will become AFL players.

But they will all benefit from the lessons of self-discipline and dedication that these programs deliver.

Sport is but one pathway to a better future.

It has been such a successful pathway that we need to ensure that it continues for years to come.

Until Next Time... Keep Dreaming!

New challenges for Panthers and Rabbitohs

RUGBY LEAGUE



With PRESTON CAMPBELL

WHILE Rabbitohs fans are still celebrating and the players are just beginning to fully understand the magnitude of their achievement, the new challenge of next season is already beginning to emerge.

Not since the great Broncos teams of the 1990s has any side been able to win successive premierships.

The Rabbitohs fans will not heed the lessons of history as, after a prolonged drought of 40 years, their appetite for success will be only greater following their historic victory.

Meanwhile, at the foot of the mountains, the Penrith Panthers will be basking in the praise of achieving beyond expectations. But their fans will now be anticipating further success and will be less accepting of a meritorious loss.

Both teams will face the new challenge of the high expectation of fans as opposed to optimism and hope.

The Panthers Dally M Coach of the Year Ivan Cleary will attempt to control that expectation by telling players they'll finish where they deserve to finish.

They started the season with unpredictability being the norm with the mountain men going win-loss-win-loss for the first two months of the year.

But the red line was drawn in back-to-back road trips to

Newcastle and Canberra in rounds nine and 10, with the Panthers going on to stake their claim as a genuine finals contender with a five-game winning streak that included a home blowout over another resurgent club in Parramatta in round 12.

By Origin time, the most improved side in the NRL had surged to a share of top spot.

Season-ending injuries to key men Bryce Cartwright, Elijah Taylor and Peter Wallace looked to have ended their finals chances.

Already without another attacking dynamo in Tyrone Peachey for the year, there were reasons aplenty for the doubters to pop their head up again and claim that an admirable season was over.

But led by a reinvigorated Jamie Soward and his ice-cool sidekick Matt Moylan, the Panthers won four of their last six to steal an unlikely double chance come September.

Fairytale win

There, they performed the mother of all fairytale wins to sneak past the Roosters before pushing the Bulldogs all the way in the preliminary final.

Jamie Soward was revelation in his return to the NRL.

I had the opportunity to play with him on two occasions in the Dreamtime team as well as the inaugural All Stars team.

On both occasions he repaid the faith shown in him and responded to the responsibility.

It was a quality that Wayne Bennett obviously saw in him when he recruited Soward to the Dragons to assist bring a premiership back to Kogarah.

Tyrone Peachey was another to excel and I was disappointed to see his season come to an end as he would have easily challenged for the title of Rookie of the Year.

The Panthers will be hoping that Jamal Idris has put all his concerns behind him and that he enters next season in peak fitness.

They will need him to perform if they are to go to the next level.

Penrith's ability to fight tooth and nail deep into the finals despite a weakened side shows you don't necessarily live and die by your casualty ward any more.

The preliminary finalists will



Jamie Soward



Greg Inglis

get stronger by the return of Wallace, Taylor, Peachey and Cartwright.

But they will be expected to perform from game one and it will be interesting to see how they handle the pressure.

It will be a similar story at Redfern, but at least the Rabbitohs will be able to look at their premiership rings to realise they are capable of winning the big one.

The storylines surrounding South Sydney's 21st premiership season began back in February when inspirational English forward Sam Burgess announced that he would be leaving the Rabbitohs early to play rugby union back in England, and carried through until the first weeks of October.

John Sutton became the most capped Rabbitoh in the club's history; Nathan Merritt surpassed Benny Wearing as the club's greatest ever try-scorer, and a kid by the name of Alex Johnston swept into first grade in round eight and scored 21 tries in his first 18 games in the NRL.

A three-match losing streak early in the year forced some to question whether the premiership window had closed prematurely, but as the

momentum built through the middle of the season, so too did the sense of destiny.

Whether by design or divine intervention, coach Michael Maguire timed his team's run into the big games perfectly and their display in the first 56 minutes against Manly in week one of the finals series to lead 40-0 gave them confidence and a much-needed week off.

Their preliminary final display against the Roosters was awe-inspiring and when the Bulldogs edged past the Panthers and into the decider from seventh position, 43 years of heartache sat squarely on South Sydney shoulders.

This was a win for the ages, a win for all ages and a win that took an age to be realised, but boy, oh boy, was it worth the wait.

It will be interesting to see if the fire still burns in the belly.

Greg Inglis has helped deliver the premiership he promised on arrival.

Players will look to him to be their spiritual leader given the departure of Sam Burgess.

Inglis will be physically challenged given his demanding workload, but the mental challenge of increased responsibility and leadership may well be the tonic he needs.

Remarkable season

If he needs a shot of enthusiasm, he need only look to Alex Johnston, whose remarkable debut season was capped not only by a premiership, but also by selection in the Australian team.

Speaking of players to watch, keep an eye on Kyle Turner.

He had an outstanding season as well and reminds me of a young Ron Coote.

Rabbitohs fans will know how high this praise is, but the youngster deserves it.

I just hope the fans give him the chance to develop alongside some of the other rising stars, including Walker and Keary.

If they could be patient for more than 40 years, they should not over-burden the team with immediate expectations of success.

The glory days have arrived, but even the premiers will have an off day on occasions.

Expectation of a second premiership will be their biggest challenge.

NRL probes arrest of James Roberts



THE National Rugby League (NRL) has launched an investigation after the Titans

confirmed last Friday that controversial winger James Roberts had been arrested on the Gold Coast.

A Titans spokesman said Roberts was arrested at Surfers Paradise the weekend before for committing a public nuisance and obstructing a police officer.

"The NRL integrity unit was notified immediately the club became aware of the charges and we will continue to work through the issue with the NRL," a Titans statement said.

"There will be no further comment at this stage."

Roberts, 21, had been considered on his last chance after being sacked from two NRL clubs for alcohol-related incidents before the Gold Coast threw him a lifeline last year.

Dumped by South Sydney in 2012, Roberts – who has a history of personal issues – was reportedly sleeping in his car when he signed with Penrith.

But he did not last a year before his NRL contract was again terminated for a string of off-field incidents involving alcohol and was picked up mid-2013 by the Titans. – AAP

NYC to be scrapped



THE National Youth Competition is set to be scrapped as part of a massive overhaul of the

pathways to National Rugby League (NRL) progression.

The under 20s competition was ushered in with much fanfare in 2008, billed as the chance to showcase the best young talent in the game.

But the Holden Cup will cease to exist when the current broadcast deal concludes at the end of 2017 and replaced by age-based competitions aligned with NSW and Queensland Cup teams.

The Australian Rugby League Commission (ARLC) has conducted extensive research on pathways to the elite level and there is a belief the NYC isn't serving as the best possible transition from elite junior to first grader.

It is understood the new state-based competitions will feature under 18s and under 20 age groups, which will then feed talent through to the open-age NSW and Queensland Cup competitions.

The plan is for the champion team from each state to play off on grand final day, as will be the case when the VB Cup and Intrust Super Cup winners will for the first time in October. – Sydney Morning Herald

From prison to premiership

By CHRIS PIKE



TWO years ago, Shane Yarran was in prison thinking that he had missed his chance of becoming a top level footballer, but now he very well could not only

be a West Australian Football League (WAFL) premiership player with Subiaco, but also a full-time professional on an Australian Football League (AFL) list.

The 25-year-old had never had a taste of WAFL football coming into 2014, but he had such a big impact on Subiaco's premiership victory by kicking 39 goals in 20 matches that he now has put his name right in the spotlight.

Unfortunately for Yarran, he found himself in trouble through his youth and that saw him spend significant time at Hakea Prison, but upon his release in 2013, he decided he wanted to pursue his football before it became too late.

He had a good season in the Peel Football League with South Mandurah and that saw him attract the attention of WAFL powerhouse Subiaco and he signed with the Lions very much as an unknown commodity for 2014.

Tremendous skills

However, Yarran showed what he was capable of as a forward with tremendous skills and goalkicking abilities, kicking three goals on debut against South Fremantle.

He went on to be a strong member of a Subiaco line-up that was destined for the finals by kicking six goals in round 14 against Peel Thunder and then he had his most profound impact of all by coming up huge with four goals in a match-winning display in the preliminary final against East Fremantle.

Yarran was then a member of Subiaco's grand final winning side against East Perth and given the ability he showed right throughout 2014, he was invited to the State Combine testing ahead of the upcoming AFL draft.

Not only is he now a WAFL premiership player, but he could soon be in the AFL also and that's a remarkable journey for someone who could very easily have been lost to top level football forever and remained on the wrong side of the law.

No self-doubts

"I never doubted myself that I could probably play at the WAFL level, but I just had never had the chance to prove it. It was something that I always wanted to have a try at, but even I am a little surprised at how quickly I started to perform in my first year," Yarran said.

"Being a mature-ager now, I had it in the back of my head thinking that my chance in the WAFL and maybe the AFL was gone but now I have shown I can play in the WAFL, you just never know. Having an invite to the state draft has made me think that anything can still happen."

While prison isn't something that



Shane Yarran: "I never doubted myself that I could probably play at the WAFL level, but I just had never had the chance to prove it."

Yarran enjoyed or would wish upon anyone else, much like Andrew Krakouer, while incarcerated he was able to continue to train and play football, which he has no doubt helped him immediately adjust to the WAFL once he was given his chance.

"I was sentenced to six years so I was in there for a fair bit and I wasted a lot of my young age and talent by missing out on footy," Yarran said.

"We did play footy in prison every weekend and all the boys in there love it when there isn't much else to do or going for you. Footy's always a good thing in there."

"I missed out on a fair bit of football and last year down at South Mandurah was my first year of playing footy as an adult because most of my adult life before that I was in prison so that's what held me from playing footy."

Hodgson leads Wallabies



MATT Hodgson was to be given the honour of captaining Australia in last Saturday's opening match of the Wallabies' 2014 rugby union spring tour against the Barbarians at Twickenham,

London.

New Wallabies coach Michael Cheika gave Hodgson the responsibility of leading a team which boasted 495 Test caps in the starting line-up, and which also included four players who were to wear the green and gold jersey for the first time in 2014.

The clash against the Barbarians was an uncapped international, although it did allow playmakers Quade Cooper and Will Genia, winger Henry Speight and backrower Sean McMahon to get their first opportunities for Australia this year.

Cheika recognised Hodgson for his season with the Western Force by selecting him as captain.

"Matt has demonstrated exceptional leadership attributes at the Western Force for a long time now, and he deserves this opportunity being given to him," he said.

"To captain your country is a huge honour and I've got no doubt he'll step up and provide the team with the right direction and leadership needed against the Barbarians on Saturday."

The starting team also included another Indigenous player – hooker Saia Fainga'a.

Souths fight to keep stars



SOUTH Sydney are already struggling to retain the remainder of their premiership-winning roster, just a few weeks after their National Rugby League (NRL) grand final triumph.

Sam Burgess and Ben Te'o have already departed to rugby union and grand final hooker Apisai Koroisau is headed to Penrith for the 2015 season.

And more recently, grand final tryscorer George Burgess was linked to a move to English rugby powerhouse Gloucester, despite being under contract until the end of 2016, on a deal reportedly worth around \$1 million a season.

Lote Tuqiri, 35, is yet to make a decision on his playing future and Dylan Walker's rapid rise to the Australian side means he is due for a contract upgrade.

Halves Adam Reynolds and Luke Keary are off contract at the end of 2015 and sure to be in demand with NRL rivals.

Out of contract

Fellow premiership players Kirisome Auva'a, Tom Burgess, Alex Johnston, Kyle Turner and David Tyrrell are also all out of contract with Redfern at the end of next year.

Like his brother Sam, George Burgess' barnstorming efforts in the NRL have caught the eye of British rugby and, if the deal comes to fruition, the England prop could follow his Clive Churchill Medal-winning brother out the door at Redfern.

Sam was allowed to leave despite being under contract, after a hefty transfer fee was negotiated by Souths boss Shane Richardson – said to be around \$1 million.

Johnston's elevation to the Kangaroos' squad could also lead to an upgraded contract and attention from other clubs.

Reynolds is one of the key pieces of the puzzle. – AAP

Crackdown on carnivals



THERE will be a crackdown on suspended players taking part in major Indigenous rugby league carnivals following a meeting in Brisbane last Friday.

The annual Harvey Norman All Stars game and the State Indigenous Rugby League carnivals were key agenda items at the Australian Rugby League Indigenous Council (ARLIC) meeting.

The ARLIC endorsed a move of the 2015 Harvey Norman All Stars match to Friday, February 13, 2015.

Chair Linda Burney said: "While it may not be ideal to move away from the usual Saturday evening timeslot, it is fitting that we are able to have the game played on the anniversary of the Government's 2009 Apology to the Stolen Generation."

"This will also result in the popular Murri v Koori Interstate Challenge being played on the Thursday evening between Walgett Aboriginal Connection and Kulpiyam."

"Following discussions with the NRL yesterday (Thursday), an announcement of the venue for 2015 Harvey Norman All Stars can be expected in the coming days".

Support for carnivals

ARLIC deputy chair Darren Godwell said the council had further agreed to investigate options to support rugby league's premier community-based Indigenous Rugby League carnivals.

"We will work to support the profile and conduct of those very important celebrations of community and rugby league," he said.

"The community carnivals are becoming more professional, attracting broader participation and receiving significant media coverage."

"It is no longer acceptable for them to be disrupted."

"We will work with the respective state leagues and organising bodies to ensure that players, teams or communities are upholding a higher standard of management and conduct."

"We saw an unfortunate situation this year at the Queensland Murri Carnival where a suspended player taking the field resulted in the title of carnival champions taken away from the Southern Dingoes."

"We have other evidence of suspended players participating in the NSW Koori Knockout and it is a major issue we, as a community and the game, need to deal with."



Josh Hoffman

Josh Hoffman joins Gold Coast Titans



FULLBACK Josh Hoffman has signed a three-year NRL deal with Gold Coast after being released by Brisbane.

The 26-year-old had been linked to a number of suitors, including Canberra, Canterbury and Parramatta.

It's understood Hoffman decided to make the move after Broncos coach Wayne Bennett insisted he play on the wing, and not fullback.

The Titans have reportedly told Hoffman they can see him taking the No 1 jersey, but stopped short of promising him the position.

Hoffman is currently playing for New Zealand in the four-week Four Nations tournament, after Dallin Watene-Zelezniak hurt his foot.

The Titans are expected to reveal further details of the signing on Friday.

Hoffman was born in Mackay and has a Torres Strait Islander mother and New Zealand father.

He played alongside Ben Barba as a junior in Mackay. - AAP



Australian Rugby League Indigenous Council chair Linda Burney flanked by rugby league stars Greg Inglis, left, and George Rose. Picture: Action Photographics

'Futsal – what's that?' asks Sherentai



WHEN a friend asked Githabul teenager Sherentai Hippi to join their Woodenbong Central School futsal team because they were short of numbers, she cheerfully agreed, despite having not even heard of the sport.

Five months later, Sherentai, 15, was selected as goalkeeper in the Australian under 18 girls futsal – five-a-side indoor soccer – team to tour America and Japan next year.

"I didn't really like playing for the first couple of games, but after that I really loved it," she said.

"I'm really excited about the tour."

After only three games of futsal, Sherentai made the Far Northern NSW side for the national championships at Ballarat and Bendigo. She was

named goalie for the Australian All Stars at the tournament.

The Aboriginal community of Muli Muli, where Sherentai lives with her parents Wayne and Thurlus, rallied around to help raise funds, holding barbecues.

When Sherentai received the email telling her she'd made the national team she was over the moon.

"I was running around the house screaming and then Mum and I jumped in the car to go and find Dad, who was working as a ranger on Githabul country," she said.

"I'm just so excited – and I want to thank my community, school, teachers, family and the Lord for their support."

Sherentai is seeking sponsorship or financial assistance to travel to the US and Japan.



Sherentai Hippi from Muli Muli in northern NSW has made the Australian under 18 girls' futsal team.



**US-born
Leilani a
proud Aussie**
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The Voice of Indigenous Australia

It's official: We're the voice of the Knockout



THE 2015 NSW Aboriginal Rugby League Knockout carnival's official mouthpiece is the *Koori Mail*.

Knockout hosts Walgett Aboriginal Connection (AC) spokesman Mark deWeerd said Walgett AC was pleased to announce that the *Koori Mail* would be the vehicle to carry announcements regarding the 2015 Knockout.

"You will read about it first in the *Koori Mail*," he said.

Meanwhile, several local government authorities are expressing keen interest in hosting the 2015 Knockout.

"We are in talks with Bathurst, Dubbo, Wagga and Albury councils," deWeerd said.

Decision soon

"We are waiting for some of these councils to get back to us on some issues, but we hope to make a decision soon."

He said the enthusiasm shown by local government councils around the state was a positive start to planning the 2015 Knockout.

He said the councils could see the obvious economic benefits of hosting the Knockout.

Koori Mail chairman Russell Kapeen said the newspaper was proud to again be a major Knockout sponsor.

"Our mob love their football, so this is a great fit for us," he said.

"We're already looking forward to another great event."



Mark deWeerd

Doing us proud in New York



The Indigenous Marathon Project (IMP) 2014 New York Marathon team at Manly before their departure from Sydney on Thursday. Standing, from left, are Harold Matthew, Adrian Dodson-Shaw, Toni Daisy (in black at the top), Sarah Carmody, Allirra Braun; seated, Raymond Ingram, Elsie Seriat, Ruth Wallace (front), Nathan Riley and Brendan Peeters. They were scheduled to take part in the 44th New York Marathon on November 3 after a hectic six-month preparation.

Mundine the 4-1 outsider



HE'S the 4-1 underdog, but Anthony 'The Man' Mundine has promised to deliver in his November 12 fight in Melbourne against the unbeaten Belarusian

Sergey Rabchenko.

But according to boxing great Ricky Hatton, Rabchenko will win.

Mundine faces the undefeated European champ in Melbourne's Hisense Arena next Wednesday night.

"Mundine is something of a celebrity in Australia," said Hatton, who trains and promotes Rabchenko.

"I think Sergey will come through with flying colours.

"This is easily his toughest fight so far.

"Mundine has been in with the best and he has said he can't afford to lose this fight. I just think Sergey will have too much for him."

Mundine spent a month in America looking for the best sparring partners

he could find.

Rabchenko is unbeaten in 25 fights with 18 KOs, although there are few big names on his record. Little-known French southpaw Cedric Vitu pushed him to a split decision in Manchester two years ago and Rabchenko hasn't had a fight in 12 months.

Mundine admits he is one defeat away from shutting down his controversial boxing career.

Still chasing Mayweather

Mundine, 39, is still searching for a shot at unbeaten American megastar Floyd Mayweather, or Mexican Saul Alvarez, who has lost only to Mayweather.

"This is do or die for me... the be-all and end-all. I know that," he said.

Some say he should have called it quits after Ghanaian veteran Joshua Clottey knocked him down five times on the way to an easy points win in Newcastle in April, but Mundine insists that was because he

simply "didn't show up mentally".

"I know a lot of people have written me off, but I've been written off before and bounced back," he said.

"People question my age, but I look and feel 25, I am extremely experienced and I feel more comfortable than ever before with my boxing."

Mundine also spent a month in Brisbane at the Logan gym of former Aussie champ Chris McCullen.

"I came up to Brisbane to get away from home in Sydney so I could totally focus. With all due respect to Sergey, when I'm right mentally, there's not a fighter out there who can beat me," he said.

Mundine sparred bigger local fighters Rohan Murdock and Trent Broadhurst at McCullen's gym to get used to the expected power surge from his opponent.

"Sergey is a dangerous guy so I have to fight smart," he said.

"I respect his power. If I don't respect him, it could be lights out."