

# Koori Mail

THE FORTNIGHTLY NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER NEWSPAPER

SIXTY-THIRD EDITION

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## Newspoll shows most reject Keating's solution

More people oppose the Government's Mabo legislation than support it, a new poll shows.

Just days after the Prime Minister unveiled the plan, the poll shows that nationally, 41 per cent reject the native title solution.

A total of 35 per cent interviewed for the Newspoll favour the legislation while 24 per cent are undecided, the report says.

The Newspoll showed clear trends in national opinion about the controversial legislation brought about from the High Court's recognition of native title rights in certain circumstances.

Queenslanders are most strongly against the legislation, not the West Australians despite the Court government's strong opposition to Mr Keating's proposed new laws.

Fifty-eight per cent of Queenslanders are against the legislation, compared with 52 per cent of West Australians.

Only 23 per cent of Queenslanders polled supported it, compared with 28 per cent of West Australians.

The Newspoll also showed:

\* Strongest support comes from the nation's most populous states with

39 per cent of those polled in New South Wales in favour, and Victoria, with 37 per cent in favour;

\* Country residents are more likely to oppose the legislation than residents of capital cities. A total of 39 per cent in five capital cities favoured the legislation compared with only 28 per cent of those in non-capital cities.

Forty-eight per cent of people outside capital cities were against the legislation while 36 per cent of those in capital cities were against it;

\* Forty-seven per cent of ALP supporters back the legislation but a majority of Liberal and National Party supporters oppose it — 55 per cent.

\* More men opposed the legislation than women: 40 per cent of men polled favoured the legislation with 45 per cent against, compared with 30 per cent of women in favour and 36 per cent against.

The poll asked "thinking now about native title and the High Court Mabo decision, federal Cabinet has agreed on proposed native title legislation. As best you know, would you say you are personally in favour or against this proposed native title legislation?"

## Passage of Mabo legislation has reached critical stage



The Western Australian Government's threat to extinguish all native title in that State made passing in the Federal Parliament of the Commonwealth

Government's Mabo Legislation now critical, the Federal Minister for Aboriginal and Torres Strait Islander Affairs, Robert Tickner, claims.

Mr Tickner was responding to a statement by the Western Australian Premier, Mr Court, that the Western Australian Government would legislate for the full extinguishment of native title in that state.

Mr Court is claimed to have said that, rather than recognising native title, his Government's legislation would allow instead for 'the traditional use of the lands by the Aboriginal people.'

"Mr Court then had the audacity to claim that in doing so Western Australia, out of all the States, would be doing the most for Aboriginal people," Mr Tickner said.

"This bizarre and threatening notion, even coming from a man who has done much to perpetuate the myth that the suburban backyards would not be sage from Mabo style claims.

"Mr Court's threatened legislation may well be in breach of the Federal Racial Discrimination Act because he is seeking to take away the existing property rights of a group of Australians based on their race.

"However, Mr Court apparently has legal advice that he can get around the Racial Discrimination Act by the simple payment of some minimal level of compensation.

"While Mr Court's plans would likely be rejected by the courts such matters should not be left to the uncertainty and delay of the judicial process.

"It is essential that the Commonwealth's Native Title Bill be passed by the Senate as quickly as reasonably possible.

"The Commonwealth law will lay down binding national standards for

dealing with native title and would block any move by Mr Court to unilaterally extinguish native title," Mr Tickner said.

"The Commonwealth legislation will also provide complete certainty of previously issued titles by allowing for their validation where necessary, give statutory protection to native title holders, and provide a capacity for State and Territory Land Management regimes to deal with native title land so long as they recognise the reality of the High Court's decision in Mabo and amend their laws accordingly.

"Mr Court's proposals, vague and undeveloped as they are, will do none of the above but instead will provoke years of litigation with the most immediate consequence being continued uncertainty for all concerned.

"Mr Court's actions put him on a collision course with the rest of the country including the National Farmers' Federation and the Governments of NSW and Victoria," Mr Tickner said.

## Stolen artifacts should be given back to owners

Some of the world's museums should be "substantially stripped" of "stolen" artefacts and the return of the items to their original owners negotiated, claims Federal Arts Minister Bob McMullan.

Senator McMullan made the comments after the Queensland Museum completed the world's largest return of artefacts after ending a caretaker role in which it preserved items collected from Papua New Guinea more than 100 years ago by colonial administrator Sir William MacGregor.

Sir William sent the thousands of artefacts to Brisbane in the late 1800s so they could be kept safe and ultimately returned to PNG.

Tambo Tambo, the Aborigine whose 109 year old mummified remains have been found in the United States are in the process of being returned for burial on Palm Island in far north Queensland.

Senator McMullan said similar repatriations should commence around the world.

"I think around the world there are some museums that should be substantially stripped because they are keeping stolen property which should be returned to the people to whom it belongs," Senator McMullan told reporters.

"The colonial past around the world has collected from the countries they colonised and now ... The material should be returned, but in a negotiated way."

Just as the PNG artefacts were important to Australian history "so some of those things which Britain, France and other colonial powers have are an important part of their history," Senator McMullan said.

"So they're entitled to be proud of it, but they should negotiate ... And establish a balanced procedure whereby some is returned and some is retained."

He said he would not identify any artefacts he believed should be returned.

## 'We're all one mob'

Singers Archie Roach (left) and Ruby Hunter (right) were among the stars last week at the Rock 'n' Corroboree on the opening day of the Indigenous Peoples cultural Awareness festival staged at Byron Bay, of the north coast of NSW.

'We're all one mob' was the catch-cri for unity shared by all those who participated. respect for different cultures, the land and respect for elders and the elderly were also powerful messages expressed during the emotional opening ceremony.

Headlining the entertainment was Yothu Yindi, the Warumpi Band and Mixed Relations along with a program that included traditional song and dances, story telling, comedy, fashion parades and other rock groups.





# A man for his people and one of natures' gentlemen

As a person of European background I wish to endorse the article on the Late Bill Reid of Bourke. My association with Bill goes back to over 20 years and his sincere dedication to his task of reconciliation needs to be honoured.

I knew Bill, and his kindness and friendship to me will never be forgotten. Dear Bill never got the real recognition he deserved. He was a man of integrity, honesty and proud of his Aboriginal heritage.

To my children he was known affectionately as Uncle Bill. As a Pastor I found working along side Bill was an enriching experience. The picture in *The Koori Mail* (6th October) certainly reflects Bill's wonderful nature.

One could not help being affected by his sincere dedication to his call of God as a Pastor. You knew that God's presence was with him.

Then his gifted artistic ability both with brush, carving and guitar was a hallmark of his greatness. Yet sadly overlooked by my society when it came to recognition.

His zeal to be involved in the betterment of his people was one of his abiding passions and he never forsook it. Determined to press on despite obstacles. He has achieved his place in the gallery of great Aboriginal men.

Now in heaven with his Saviour he loved. The words of welcome for him would be, "well done loyal and faithful servant." Bourke has lost its greatest son. The church is much poorer because of his departure. My life sadder because of not having my brother to seek advice from. But happy because I will meet him again in the sweet by and by.

Thanks Bill Reid for crossing my path and for all you have done. I have been very proud to have had this Aboriginal man as a friend and a brother in Christ. And thank you *Koori Mail* for giving space to one of natures gentleman.

Pastor Bob Shanney, Kempsey



The late Christian pastor, Bill Reid with one of his emu egg carvings.

I am writing to offer congratulations to your paper regarding an article which appeared recently about Bill Reid.

Of anything that's ever been written about him, your article would have to be the most factual, informative story about the Egg carver I've seen to date. To me, it seemed to cut through the hype getting to the heart of the matter - which was Bill.

I was pleased with the manner in which he was quoted rather than misquoted as has often been the case with our people.

The *Koori Mail* allowed Bill to tell his story and provided the means for him to share it with a lot of other Aboriginal people. That's the good thing about having our own voice.

Sadly though, Bill did not get to see your story, we lost Bill on the 8/10/93.

He was laid to rest in the Bourke Cemetery on 13/10/93. A large gathering of both black and white Australians farewelled Bill.

Evidence in my opinion of the bridges this great man built. Bill kept asking close family if they'd seen the latest *Koori Mail* your article appeared around the time we buried him.

What a nice surprise and what a comfort in our sorrow. Once again, thanks very much. The *Koori Mail* is our voice and it fulfils a read need, long may you run.

Yours in Unity Terry Doolan, Dubbo NSW

More than 200 entries have been received in the quest to find Australia's most unreadable document, organisers of the 1993 Reader Friendly Awards claim.

Entries ranged from the 200-page document detailing the High Court's Mabo decision to mortgage agreements, bank forms and bus timetables.

The awards, launched in Melbourne, were a vehicle for consumers to take a stand against unreadable documents.

## Aborigine rounded up for circus

Tambo Tambo, the Aborigine whose mummified remains have been found in the United States, was one of a group of Aborigines rounded up by an agent for Barnum and Bailey's Circus more than a century ago.

Tambo died in a Cleveland hotel of pneumonia 109 years ago at the age of 21 while on a theatrical tour of the US, records show.

He was embalmed, but it appears his friends abandoned the body and the funeral home was stuck with the remains.

Confusion over the legality of burying him resulted in his being placed in the home's basement.

Before going to Cleveland with a dozen other performing Aborigines, Tambo appeared in New York City for showman and circus founder P.T. Barnum.

Australian anthropologist Roslyn Poignant, secretary of the Royal Anthropological Society in London, was researching Aborigines taken overseas to tour in circuses or for displaying to anthropological societies when she heard about Tambo's remains being found in a funeral home in Cleveland, Ohio.

Ms Poignant told ABC radio's AM program that Tambo was one of two Aborigines who died in the US and that his real name was either Dianarah or Wangong.

Tambo had been part of a group kidnapped in 1883 by circus agent Robert Cunningham. They got as far as Sydney where two escaped, one wounding a policeman, she said.

The pair was recaptured and ended up in court.

"The Queensland authorities had informed the New South Wales authorities that the Aborigines were leaving of their own free will, yet at the same moment in the court it was decided that the case would have to be dropped as nobody spoke their languages, so you make your own deductions from that," Ms Poignant told AM.

They were a day late for the ship to San Francisco, so were taken to Melbourne to catch the next ship, and joined the circus five weeks late.

A descendant of Tambo's, Walter Palm Island of Townsville, told AM his family was a mystery because many family members were moved to missions, but he heard of a relative he believes was his grandfather's uncle who went overseas.

Mr Palm Island said Tambo would be buried on Palm Island in far north Queensland.

Asked by AM how he felt on hearing the news of the remains turning up in Cleveland, Mr Palm Island said: "I feel sad in a way, and I feel joyous because he's coming back home."

Explaining traditional superstitions, he said spirits of departed people were "waiting for someone to come back".

## EASTWOOD COMMENT





## More skeletal remains found at Rottnest Island

Further skeletal remains have been found at Rottnest Island.

The two bone fragments were found in the island's main camping area by a Rottnest Island Authority worker last week.

The bones are believed to belong to a young adult, although the University of WA's Anatomy and Human Biology Department has determined that there was not enough bony material to identify the sex, age, or generic origin of the skeletal remains.

The bone fragments were partly protruding above the ground about 100 metres from the known Aboriginal prisoners' cemetery.

The Rottnest Island Authority isolated the area immediately after the find and alerted the Department of Aboriginal Sites to further investigate the matter. The

bone fragments were identified as part of a human's lower back and thigh.

Human remains have not been uncovered on the island since 1970 when skeletal remains were found during the excavation of a pipeline. Scientific ground-probing radar surveys have since identified a rectangular area which is believed to be a part of the original burial site.

Further archaeological examinations would need to be carried out to determine whether the bones were of Aboriginal or European descent.

The Department of Aboriginal Sites will continue to investigate and will send officers to the island to help determine whether any other remains are likely to be found near the latest site.



### All dressed up and ready to go

Pictured getting her hair brushed by Belinda Hickling, 16, in preparation for Casino's first Koori debutante ball in 10 years, is Charmaine Donnelly. Both the girls are from the North Eastern NSW town.

After 14 weeks of rehearsals the girls and their partners acquitted themselves with great aplomb when they were presented to Casino Mayor Senthii Vasan and Mrs Vasan and two Aboriginal elders. For full details of the debutantes, see Page 18.



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Good organisational skills and an ability to work with minimum supervision are required. The appointment will be for a period of three years.

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Forward eight (8) applications (1 original plus 7 copies) quoting Reference No. 43793 to the Director, Personnel Services, The University of Queensland, Qld 4072.

For further information and selection criteria please telephone the Director, Mr Michael Williams on (07) 365-6699.

Closing date is 10 November, 1993.

## Native title claims cover Bowen Basin



All of Queensland's coal-rich Bowen Basin is now the subject of native title claims following the lodging of a second claim on the area with the High Court.

Queensland's Mining Council has released details of the second claim, filed earlier this month in the court's Brisbane registry.

Council chief executive Michael Pinnock said the new claim covered the area of the Bowen Basin in central Queensland not already claimed in a writ lodged by the Birri Gubbi people in August. The latest claim is from the Gangalu people.

Four plaintiffs are named in the writ document and the defendants are the Queensland and Commonwealth governments only and not any of the mines' owners.

Mr Pinnock said a map of the area, included in the writ, indicated 12 coal mines, and possibly another

two, were in the claim area which stretched from Claremont in the northwest to Moura in the southeast.

Included is the Gordonstone mine, near Emerald, the nation's largest underground coal operation.

The other mines are Moura, Gregory, Oaky Creek, Ensham, Jellinbah East, Curragh, Blackwater, Crinum, German Creek, Yarrabee and South Blackwater.

Another two mines, Blair Athol and Norwich Park — which have been covered in the Birri Gubbi claim — could also be included, Mr Pinnock said.

While the writ has been lodged in the court's registry, it is not believed to have been served on the defendants.

Mr Pinnock said it was urgent the state and federal governments determine how to deal with such native title claims in order to reassure investors.

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## Thanks for the watch

Thank you for the beautiful watch I won recently in the 'Win a Watch' competition in the Koori Mail.

I will wear it with great pride in the International Year of the World's Indigenous People.

I would also like to commend the Editor and contributors for the great articles and cultural features in your paper.

I wish you great success in the future with the production of this informative newspaper, because without this paper I would not know what goes on throughout Australia with fellow Aborigines and Aboriginal issues.

Once again thank you for the watch and keep up the good work.

Lisa Cavallaro, Modbury Heights, SA

# Put a treaty back on the agenda

It is time for Aborigines to put a treaty back on the agenda.

I would like to see a treaty worked out and agreed to this year.

If it involves referendums, then the wording and choices should also be worked out this year and they should be held as soon as possible.

The Hawke Treaty was abandoned after the developers' campaign was backed up by Brian Burke. But the Mabo decision has changed all that.

Recognition of Aboriginal occupation of this land raises the question for the Anglo-Saxon legal tradition of what right Anglo-Saxon parliaments and courts have to decide on the Anglo-Saxon annexation of land. However, this is a card best not played except as a last resort.

Frank Walker's admission that mining projects could be delayed for years if a resolution is not found shows that the Federal Government has its back up against a wall.

Paul Keating has his eye on the 1996 election: he wants the development projects to be employing people by then. To achieve that he needs a resolution by the end of 1993.

Since 1993 is also the International Year of the World's Indigenous Peoples, it is a time when international attention will be on such matters. The time is right to drive a hard bargain with Mr Keating, one that most people on all sides will say was fair and about time.

If he can, Mr Keating will hijack the Aboriginal conference to impose his

own preferred solution which will not include veto rights — a deal he has worked out with developers.

If Aborigines concede too much, the deal will just be a patch rather than a resolution of the last 200 years and opening the way for the next 200.

The setting up of the Commonwealth of Australia was a colonial act by the British government just like the creation of the States.

Why not base a new republic, and constitution, upon a resolution — a treaty — between the indigenous peoples of this country, and the non-indigenous population?

There is no need to wait until 2001.

Peter Myers, Watson, ACT

## Chance to meet friends at Ulgundahi Island reunion

Have you ever wondered about Ulgundahi Island?

What's on the island? Is the old well still there or is it covered in?

What about the fig tree where we used to play, and moved from there before it got dark?

Is it still standing? What about the school building down the bottom end of the island?

Remember when the manager and the bush nurse used to come across in the motor boat once in a while to check the health needs of the kids, and how we used to scatter in the long reeds and hide because of the worm tablets we had to take. How big they were, and then the castor oil, and how some of the kids got sick.

Remember when the men used to go hopping for mullets, and how they would catch a lot and share them out to everyone because no one had a fridge. And remember when we used to scrape, and haul with chaff bags for prawns; some we cooked, some we used for bait.

How we used to play schuffle in the water, and swam and swam until our skin became wrinkled.

I can still see the boys with the square tins, chasing the mullets for bait. Remember how we used to play with mud on the end of a green

springy stick to see who could throw the furthest.

We are seeking old photos. If anyone out there has any that we could use, please send them to us. We will make copies and send them back to you. Enclose your name and address.

From January 10-16, 1994 we are having a reunion on Ulgundahi Island.

Camping, fishing, games on the spit, church, getting cobras, barge rides, a mini-market — or just sitting around the campfire yarning about the old days.

This is the opportunity you have of meeting old friends and relations you have not seen or heard from in a long, long time, and maybe make new friends.

We have a list of names that may jog your memory — Nodd, Cook, Craig, Caldwell, Kapeen, Mercy, Laurie, Heron, Yamba, David, Larrego, Webb, Freeburn, Blakeney, Walker, Randall, May, Whitten, Brown, Marsh, Combo, Flanders, Hooke, James, Mason, Mackay, Robinson, Warbie, Robertson, Daley, Simms, Ferguson, Cameron, Ridge, Macher, Morris.

For any more information, contact Deirdre Randall at Nungera Co-op on (066) 45 3468 or write to PO box 243, Maclean, NSW 2463

Brenda Smith, Maclean, NSW

## A time to see that justice is done

The Mabo High Court decision rages on and on and nobody should grow tired of hearing it being thrashed out daily at all levels of society for it is truly the democratic process unfolding.

It is a welcome change in contrast to the dark past when any mention of land rights, justice for the Aborigines etc was taboo.

The conspiracy of silence has finally been broken and Mabo was the catalyst, much to the chagrin of those who still oppose any kind of progressive change.

It is now up to those who want to see genuine peaceful reconciliation and justice done to the Australian Aborigines, not to let the democratic process become stagnant, in any way, but to grind on regardless, for the rewards are great.

Government legislation, Federal and State, no matter how just (and right now there grave doubts of social justice eventuating) is not merely enough: attitudes will also have to change at grass roots level.

Not long before his assassination in Memphis, 1968, the great Martin Luther King in a passionate speech directed at the open indifferent white people of the Deep South had this to say: "Yet there are in the white south, millions of people of goodwill whose

voices are yet unheard, whose course is yet unclear and whose courageous acts are yet unseen. These millions are called upon to gird their courage to speak out; to offer leadership that is needed. History will have to record that the greatest tragedy of this period of social transition was not the vitriolic words and the violent actions of the bad people but the appalling silence and indifference of the good people."

The great black activist could well have been crying out, across the years, to the good people of non-Aboriginal Australians of today, who also prefer to remain silent; who prefer to live in magnificent isolation in this period of our social transition.

We pride ourselves in being a multi-cultural society and not without a certain degree of justification for we have, living in this island continent, people from just about every nation under the sun and all living together in an acceptable degree of social harmony. The greatest tragedy is that the black people of Australia still remain outside the multicultural mix.

Isn't it time that multicultural white Australia shed what it must feel as a collective guilt and strive for multicultural harmony and social and economic justice for all?

John Morrissey, Coffs Harbour, NSW

## True reconciliation will take a long time to become a reality

Hey! You black fellas who seem so shocked about all the responses to Mabo.

What did you expect? You all know the dark history of this country.

You all know the kinds of atrocities which have been perpetrated against Aboriginal people in the name of the church and the King; the preserving of Aboriginal people in formaldehyde in the 1930s in South Australia; the burying of Aboriginal children up to their necks in the ground and then kicking their heads off in the 1840s in Victoria; the attempt at genocide in Tasmania in the early 19th century; the 'Coon Licences' which allowed you to shoot Aboriginal people in Queensland and Western Australia in the early part of this century and the fact that we were not considered as human beings until 1967.

Not to mention the common practices of stealing children or the myriad of pieces of legislation enacted against Aboriginal people.

Don't these salient points indicate to you the kind of psyche we are dealing with and which is generally inherent in white Australia? You didn't really think

that reconciliation was for real?

Stone the crows! They already dished up the Makarrata and the Compact and gave us the NAC only to pull them away at the last minute.

The notion of reconciliation and the intent of the High Court decision relating to Mabo should be seen in exactly the same light. These people do not care what happens to us as a race of people confronted with the multicultural melting pot.

My grandfather, Chris Saunders, once told me that on the surface Australia is the fairest country in the whole world, but deep down they are a community of thieves who practice the most sophisticated forms of racism in the world.

Don't get me wrong, I am not advocating despair. What I am saying is that it is going to take a few more generations before this country is mature enough to deal with the complexities inherent in the philosophical differences between the land-based culture and a property based culture.

Walter Saunders, Gunditjmarra tribe, Lane Cove, Victoria

## College promotes Aboriginal Studies

In a recent edition of the Koori Mail (September 8, 1993) your correspondent Jenny Dowell of Goonellabah expressed concern over the lack of action by universities to address Aboriginal Studies.

In response I feel it is an appropriate opportunity to inform your readers about an educational institution which is.

Rivermount College, located in Yatala, in the Brisbane to Gold Coast belt, is an independent non-denominational Christian college catering for pre-school to, ultimately, Year 12. Rivermount College actively promotes Aboriginal Studies in the curriculum for all its students.

Further, the college assists Aboriginal and Torres Strait Islander children to gain a good private school education through scholarships and

hopes to provide Aboriginal teachers with the opportunity to teach in a private school.

Rivermount College was established in 1992 under the auspices of The Hank Young Foundation. The foundation was also instrumental in planning and financing the Shalom College for Aborigines in Townsville.

In the light of ever continuing controversy and difficulty of the plight of Aborigines in this country, we at Rivermount College are proud to assist in the development and promotion of a strong community awareness and appreciation of Aboriginal issues.

We hope such positive relations will benefit the Aboriginal community and Australia as a whole.

Colin Young, principal, Rivermount College, Yatala, QLD

**We welcome letters to the Editor of the Koori Mail and would like to be able to publish all those we receive. This is your opportunity to have a say. Preference will be given to shorter letters.**

**All letters must be signed and have an address and telephone number for confirmation.**

**Contributors should remember that the Koori Mail is published fortnightly and it may take an issue or two for a letter to appear. Letters should be sent to: The Editor Koori Mail PO Box 117 LISMORE 2480 Start writing!**





## Flagging history at school centenary

Students both past and present were represented last week at the centenary celebrations of Cabbage Tree Island Public school in Northern NSW. It fell to the oldest and the youngest of the students, Fanny Roberts (nee Bolt) left and Mitch Corey to hoist the flag and officially declare the celebrations open, assisted by Henry Bolt.

The kindergarten to Year 2 students, who make up the Cabbage Tree Island Dance Group of which Mitch is a member, performed three traditional dances and a song as part of the celebrations. The speeches were followed by a barbeque lunch and various activities.

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## Police racism inquiry

The New South Wales police service faces a wide ranging inquiry into racism following a critical report to parliament by Ombudsman David Landa.

Police Minister Terry Griffiths said the report confirmed his view that the police had failed to tackle adequately issues of racism within the force.

The force would now be subjected to a wide ranging inquiry to be conducted by Mr Landa in an attempt to root out the problem, he said.

In his report, Mr Landa said he had uncovered disturbing examples of the prevalence of police use of racist and offensive language.

An investigation by his office into police racism had found a significant proportion of police commonly using such offensive terms as "coon", "black bastard" and "nigger" when referring to Aborigines.

## Drinkers ease consumption



The legendary drinkers of the Northern Territory had started to drink more responsibly, with consumption of full-strength beer down by 41 per cent in two years,

NT Chief Minister Marshall Perron claimed.

Mr Perron said between 1990 and 1992, the number of drink-driving offences had dropped by 22 per cent and the number of alcohol-related road accidents had dropped by 26 per cent.

"There are also indications that there are now fewer hazardous and harmful drinkers, especially among males," Mr Perron told a meeting of the drug and alcohol services association in Alice Springs.

He said the latest research showed that during the two year period, consumption of "heavy" or full-strength beer, had dropped by 41 per cent.

The number of drivers randomly

tested by police, who registered any blood alcohol reading, had dropped by a third, he said.

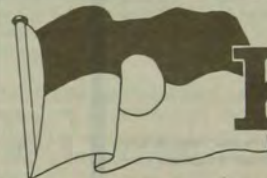
A spokesman for Mr Perron said the figures were based on research by the NT police, and the Darwin-based Menzies School of Health Research.

Mr Perron attributed the more responsible drinking habits to the NT government's "living with alcohol strategy" which has seen a number of measures designed to curb excessive drinking.

A levy on "heavy" beer had seen the "light" or low-alcohol market share increase from 12.5 per cent to 35 per cent, Mr Perron told the meeting.

The survey had also found a significant reduction in alcohol consumed by 35-to-44 year olds.

Recent research found that Northern Territory drinkers consumed an average of nearly 50 per cent more pure alcohol per year than drinkers in the rest of the nation.

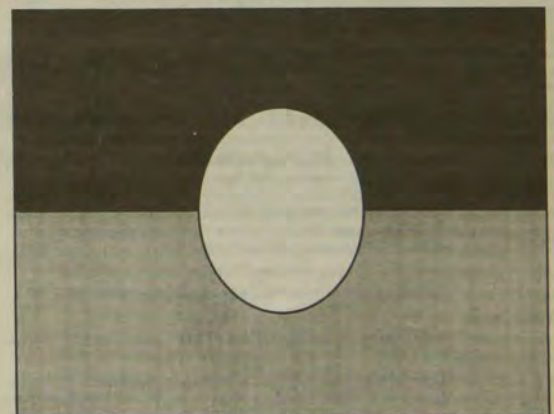


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# Govt turns up heat on States



Federal Primary Industries Minister, Simon Crean, has said the States would have to take "proper account" of the Mabo decision before receiving \$105 million in Landcare funding.

The Federal Government has turned up the heat on the States over Mabo, telling them they must accept native title exists before they can get their share of \$105 million in Commonwealth funds for Landcare.

The rider is part of an agreement the States are being asked to sign before the Federal Government releases money to them under the National Landcare Program.

The Federal Primary Industries Minister, Mr Simon Crean, told Parliament that States would have to take "proper account" of the High Court's Mabo decision before they received the funding.

This was part of the "leveraging" associated with negotiations over Commonwealth funding, he said.

But he denied Opposition claims the Government was trying to blackmail States such as Western Australia, which rejects the High Court's finding establishing native title, into accepting its Mabo package.

"If (States) expect to get Commonwealth funding, there has to be a consistent approach... they should also take proper account of the new dimension to title that the High

## Crean denies claims States being forced to toe the line on Mabo

Court's decision has put forward," Mr Crean said.

"I think it is a perfectly sensible requirement and it's one that whilst I hold this portfolio I will require of the States in any Commonwealth money that's spent."

This year the Commonwealth has allocated \$105.2 million for spending on Landcare which includes water management programs and other strategies aimed at improving the quality of Australian rural and urban land.

Opposition national development spokesman Mr Ian McLachlan said the Government was trying to force the States to toe its line on Mabo.

"The Government is using every dirty trick it can think of to bring the States to heel, no matter what the implications for national development," he said.

The Mabo issue has been dominating Parliament with the Government seeking to exploit differences among Coalition members, highlighted by a call from prominent Liberal backbencher Senator Bronwyn Bishop for a referendum to nullify the High Court's decision.

"I think a good dose of democracy is always a good solution," Senator Bishop said.

Special Minister of State Frank Walker branded the proposal, which is also supported by WA Premier Richard

Court, as "racist" — a tag he later withdrew.

Senator Bishop's call puts pressure on Opposition Leader Dr John Hewson to come up with a unified Coalition response to Mabo and to the Government's proposed solution.

Dr Hewson has been urged by the West Australian Liberal Party to support Mr Court's headline stance in his battle with the Federal Government while moderates in the parliamentary party want to take a softer line.

Dr Hewson played down Senator Bishop's referendum call, saying that only if Prime Minister Paul Keating failed to achieve national consensus on Mabo would it be an option to be considered.

At the same time he rejected criticism from Mr Keating that he was displaying a "wanton lack of leadership" on Mabo by not supporting the Government.

"We will wait and see his legislation and scrutinise it and that's the only responsible thing to do," he said.

The High Court, in its ruling, had placed strict conditions on the existence of native title and questions remained over how, when, and where it transferred to mainland Australia.

He said the Coalition would seek briefings from Aboriginal leaders, miners, pastoralists and State Premiers before determining its position.

Opposition industrial relations spokesman John Howard said a referendum was unrealistic and would serve only to prolong the uncertainty that the Mabo decision had created.

Meanwhile, the mining industry continued its calls for the Government to go back to the drawing board on its Mabo response.

The Australian Mining Industry Council said the Government should consider more flexible solutions to deal with native title, taking into account the special circumstances of WA where large amounts of Crown land could be subject to Mabo claims.

## Uncertainty puts a hold on claim by Wik people

Uncertainty over the Federal Government's proposed Mabo legislation has forced the Wik people's claim over CRA Ltd's bauxite mining leases to be delayed until next year, a Federal Court judge has said.

Mr Justice Doug Drummond, QC, told a directions hearing in Brisbane's High Court that the claim would better be dealt with when the proposed legislative response to the Mabo High Court ruling was made clear by Federal and State Governments.

"It's clear the legislation is only in a very broad outline," Mr Justice Drummond told the hearing, which followed a similar directions hearing earlier this year.

"We're in very much the same position of uncertainty as we were the last time we met," he said.

He adjourned proceedings for another hearing date on February 9.

The Wik people have lodged a claim for 35,000 square kilometres of land on the Cape York Peninsula at Weipa including areas leased to Comalco Aluminium Ltd, Aluminium Pechiney Holdings Pty Ltd, Aurukun Shire Council, Napranum Aboriginal Council and Pormpuraaw Aboriginal Council.

The claim also includes pastoral land, seabeds and areas of national park.



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For further information please contact Mr John Eldridge on (06) 289 3300.

Selection documentation is available from Ms Laura Brown on (06) 289 3302.

### The Organisation

The Commission is responsible for Aboriginal and Torres Strait Islander Affairs at the Federal level.

ATSIC is a unique public administration body. It manages indigenous affairs by combining representative and administrative structures in one organisation, Elected Regional Councils, with Aboriginal and Torres Strait Islander Councillors around Australia determine priorities at the local level. They in turn elect seventeen members to the Board of Commissioners with other members, including the Chairperson, appointed by the Minister.

### Conditions of Service

Normal Commonwealth Public Service conditions apply. Applicants should refer to the Commonwealth of Australia Gazette, available for perusal at CES offices, for conditions applying to SES vacancies.

The remuneration package includes a salary component of between \$61,147 and \$68,663. The position has non-salary benefits such as employer superannuation contribution, use of a private plated vehicle (for a nominal contribution), parking facilities, spouse travel within Australia, fringe benefits tax, telephone rental and annual leave bonus. Applicants must be Australian citizens or have permanent resident status pending the granting of Australian Citizenship. A fixed term of up to five years may be offered should such an arrangement be suitable to both ATSIC and the appointee. Applicants are advised that no part of the non-salary components of the package can be converted to salary.

Applications close 5 November 1993.

Applications addressing the selection criteria should be forwarded to:

The Recruitment Officer  
Aboriginal and Torres Strait Islander Commission  
PO Box 17  
WODEN ACT 2606



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ABORIGINAL AND TORRES STRAIT  
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Selection for the positions will be on the basis of specified criteria which includes an ability to communicate effectively with Aboriginals and Torres Strait Islanders and knowledge and understanding of their cultures.

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- Provide support in the provision of an economic and financial advisory service, including assessment and reporting on the viability of proposed enterprise projects, community training programs, management potential and financial arrangements.

Job Requirements: An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

Contact Officer for the above position: Mr Fred Murphy (091) 68 1655.

Conditions of Service: Twenty seven days (27) Annual Leave is a basic entitlement. Cumulative sick leave, long service leave after 10 years and a comprehensive Superannuation Scheme are available. District allowance is payable at the rate of \$2,890 single or \$4,670 with eligible dependents.

Note: To be eligible for appointment, applicants must be Australian citizens. However, applicants who have permanent residency status may be offered fixed term engagement pending the granting of citizenship.

Applicants should obtain the selection documentation from Reception on (09) 220 3211 and address the selection criteria in their applications.

Applications marked "Staff In Confidence" should be forwarded to the:

Personnel Officer  
ATSIC  
PO Box 6117  
East Perth, WA 6892  
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(AB1-93/82)



## Negotiations have created a new political voice, says ATSIC head

The Mabo negotiations had forever changed politics in Australia because they had created a united and determined Aboriginal leadership and a new political voice, Aboriginal and Torres Strait Islander Commission (ATSIC) head Lois O'Donoghue said.

Miss O'Donoghue and other leaders of land councils and peak Aboriginal groups, who have been negotiating with Prime Minister Paul Keating on the Mabo decision, gave their support to the proposals passed by Cabinet, despite having to compromise on many of their goals.

But Miss O'Donoghue said the negotiated outcome was historic, not only because Aboriginal leaders had been prepared to compromise, but because they had turned around an earlier proposal which would not have addressed deep-seated Aboriginal concerns.

"With the help of our friends in the Labor Caucus; with the help of the Democrats and the Greens; with the strong support of trade unions, church groups and community organisations; and with the strong personal involvement and the understanding of the Prime Minister we have secured a remarkable settlement and historic agreement," Miss O'Donoghue said.

She said the negotiations had also produced a powerful new coalition in indigenous affairs in which ATSIC was working in close alliance with Aboriginal organisations in Australia.

"A new political voice has emerged in this country that will have to be listened to. A new political force that will make a major impact on shaping



ATSIC head Lois O'Donoghue: An historic outcome.

the future of our nation in the years ahead," Miss O'Donoghue said.

The new generation of strong Aboriginal leaders spoke with the commitment of the past but with the language of today and were able to argue, negotiate and conciliate.

"Indigenous affairs will never be the same in our nation."

She said the proposals passed by Cabinet met 10 key concerns of indigenous people.

These included the non-suspension of the Racial Discrimination Act; a choice between state and federal forums for native title claimants; extended time frames for rights of negotiation; uncapped compensation payments; and the ability of Aboriginal owners of pastoral land to convert their leases into leases which were the equivalent of native title.

## Tribes to pursue island claims

Plans to lodge native land claims to three Queensland islands in the Supreme Court would go ahead, despite the Federal Government's Mabo agreement, spokesman Mr John Lee Jones said.

Mr Jones, a spokesman for three tribes seeking native title over Lady Musgrave, Lady Elliot and Fraser islands, said the Aborigines were looking at expanding the claim to include compensation.

"We've been spending a fair bit of

time and effort on the compensation and it could run into hundreds of millions of dollars," Mr Jones said.

But Premier Wayne Goss told ABC Radio from Tokyo, where he is on a business trip, that the claim was an ambit one.

"We don't see that it's a very realistic or credible claim and at this stage, I think that my reaction would be it won't go too far and it will be opposed by the Queensland Government," Mr Goss said.

# Perron cautious in supporting Mabo legislation

Northern Territory Chief Minister Marshall Perron has given cautious support to the federal Mabo legislation, but may seek a controversial change to existing Territory land rights legislation.

Mr Perron said while it was too early to give a considered response to Federal Cabinet's agreed Mabo legislation, details available so far indicated it was "not unreasonable".

"There are still significant issues which need to be resolved. The issue of payment of compensation has yet to be satisfactorily addressed," Mr Perron told the NT Legislative Assembly.

He said other outstanding issues included the need for clarification of Prime Minister Paul Keating's statements that Australians would continue to have free access to beaches and recreation areas.

"What measures are going to be adopted to ensure these rights?" Mr Perron said. "Will the underlying title to the beaches and recreation areas still be available for claim and will Governments have to pay to ensure access?"

Mr Perron said he might renew a long-standing call of his conservative Country Liberal Party (CLP) Government to change the Territory's 17-year-old Aboriginal Land Rights Act.

Since its implementation, the federally-administered legislation has resulted in nearly half the land mass of the Territory either being granted to Aborigines or under claim — on similar principles to the Mabo decision.

Under the Act, Aborigines have a right of veto, sometimes called a consent right, over development projects on Aboriginal land.

The CLP Government has long opposed the veto power, claiming

Aboriginal land councils have used it to effectively freeze mineral development in the Territory.

Mr Perron told Parliament that the planned federal Mabo legislation would leave "two classes of Aboriginal owners — those who can prevent mining and other development on their land and those who may not".

"The principle is clear — no-one, Aboriginal or non-Aboriginal, should have the right to deny the nation access to minerals which are owned by the Crown on behalf of the nation," Mr Perron said.

In recent months, NT political observers have suggested that if the Federal Government refused to amend the NT land rights legislation by removing the veto, Mr Perron might choose to use the issue to call an early election.

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Whilst participating in the scheme, the trainee will receive remuneration in accordance with age and experience on entry.

For further information please contact:

Karen Skelton (02) 805 6457, or  
Tom Jeffrey (02) 805 6404

It is in the applicant's interest to contact Zarouhi Robertson on (02) 805 6434 to obtain a copy of the Selection Criteria prior to framing an application.

Applications must reach this office no later than 3 December 1993, addressed to:



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The University of Southern Queensland has a total student population of about 12800 of whom some 8500 are undertaking their studies by distance education. In 1993 there are 190 Aboriginal and Torres Strait Islander students.

The Director, Kumbari/Ngurpai Lag will be responsible for the development and implementation of academic programmes, management of the Office, liaison with the Aboriginal and Torres Strait Islander community and coordination with the Faculties of the University.

Applicants will normally have advanced qualifications and/or recognised significant experience in the relevant discipline area. A position at this level will normally require a doctoral qualification or equivalent accreditation and standing. Applications will be particularly welcome from indigenous Australians.

Appointment will be made as an Associate Professor and will be for a three (3) year term.

Initial enquiries specific to the position may be made to Professor Paul McNally on (076) 312185 or fax (076) 312782.

Salary Range: Academic Level D - \$60475 to \$66625 per annum.

Benefits may include employer subsidised superannuation, long service leave and relocation assistance.

### APPLICATIONS

Application forms and Information packages may be obtained from the Personnel Department on (076) 312193. Applications quoting reference 93/149 close with the Director, Personnel at 5.00 pm on 8 December, 1993.

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# Mining body rejects decision

The Federal Government's hopes of winning mining industry approval for its Mabo Aboriginal land rights legislation disappeared last week when miners said it was unworkable.

The Australian Mining Industry Council's assistant director, Mr Geoff Ewing, said that the legislation, approved by Cabinet, might fail to validate all previous titles as the Commonwealth had often promised.

Mr Ewing said the mining industry was yet to see the detail of the legislation and was basing its opinion

on new legal and practical advice following the Cabinet decision.

"On close analysis, the statements made by the Prime Minister about the Cabinet decision show few of the major concerns that industry had about the Government's earlier proposals appear to have been addressed.

"It is not apparent from the details so far available that all past titles will be fully secured, and therefore not affected by native title as the Prime Minister stated," Mr Ewing said.

"The proposals for the approval of future grants still leave open the possibility of both the Commonwealth and States each being involved in the process, and the time limits for completion of the process have been significantly extended.

"It also appears at this stage that consideration of native title, which could take as long as 20 months, will have to precede other approval processes which themselves take a considerable time."

Mr Ewing said the delays would

discourage investment, lead to fewer jobs and a lower standard of living for Australians.

He called on the Government to return to the drawing board to gain the approval of all States of a land management system.

Western Australia and the Northern Territory have so far strongly criticised the Federal Government's Mabo plan with the WA Government planning to introduce its own legislation to extinguish native title.

## Coalition considers briefings on implications of native title issue

The Federal Coalition would seek briefings from Aboriginal leaders, miners, pastoralists and State Premiers on the Mabo issue, a spokesman said.

The briefings for individual senators and members are likely to be held when Parliament sits in November and were proposed at a recent meeting of the Liberal and National parties.

Among those invited to brief the Coalition will be West Australian Premier Richard Court, the most hardline opponent of Mabo among the State leaders.

Opposition Leader John Hewson told the meeting that portrayals of the Cabinet decision on native title legislation and the passing of the main budget measures as a watershed for the Government, were wrong.

The Coalition still reserved its



Dr John Hewson

position on Mabo until it saw the legislation.

The Mabo statement from Prime Minister Paul Keating looked like a "deal cobbled together at the last moment".

Opposition to the deal was increasing each day, he said.

The Government had also been clearly damaged by its budget difficulties, Dr Hewson said.

## Groups start planning social justice package



National Party leader Tim Fischer: No ironclad guarantee over leasehold land.

Aboriginal groups are due to begin work on a social justice package in line with the Federal Government's response to the Mabo High Court decision on native title.

The package could run to more than \$100 million, but Aboriginal leaders have refused to estimate the amount necessary for a land acquisition fund, which will be part of the package.

Prime Minister Paul Keating is likely to outline the package briefly when he introduces the Mabo Native Title legislation this month.

The meeting of Aboriginal leaders comes amid Federal Opposition calls for the Government to spell out the rights of pastoral lease holders under the proposed Mabo legislation.

National Party leader Tim Fischer said the farm sector had been lulled into a false sense of security over the status of pastoral leases under the Government's native title proposals.

"The plain fact is that the latest plan does not provide the ironclad guarantee over leasehold that farmers want, and need," Mr Fischer said.

He said the issue was important because it affected 43 per cent of Australia currently under pastoral lease.

"We are concerned here with the future and management of nearly half of the nation's land, and with people whose business and capital, whose home and whose heritage are all inextricably linked with that land," Mr Fischer said.

Under the Mabo proposals, pastoral leases will extinguish native title except where Aborigines already hold reservation rights on the leases.

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NEW SOUTH WALES

STATE OFFICE  
SYDNEY

**Manager - Economic**

SENIOR OFFICER  
GRADE C \$43,367-\$47,107  
PN563

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Contact Officer: Mr John Stone (02) 286 1500.

Conditions of Service: Normal Commonwealth Public Service conditions of employment apply. To be eligible for appointment, applicants who have permanent resident status may be offered appointment on probation pending the granting of citizenship.

Applications quoting position number (PN) should be submitted to:

Ms E. Oliver  
Aboriginal and Torres Strait Islander Commission  
GPO Box 4193, Sydney, NSW 2001

Applications close: Friday 19 November 1993.

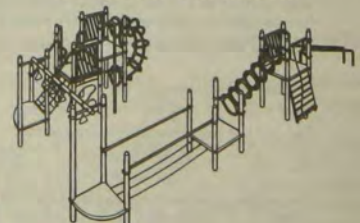
Selection Documentation is available from (02) 261 2601 (answering service).

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# Aussie brains chosen for alcohol study

About 60 Australian brains will be dissected as part of a United States study into alcohol related brain damage.

The three-year, \$US500,000 (\$A750,000) study has been commissioned and funded by the US National Institute of Health (NIH) and will be carried out here by the University of Sydney.

Professor of Neuropathology at Sydney University Clive Harper, who is leading the study, said it would use autopsy material to analyse how many drinks it takes to cause brain damage.

Material from a control group ranging from teetotallers to social drinkers to chronic alcoholics would also be used in the study.

"The aim of the study is to try and document scientifically just what levels of alcohol (do) cause brain damage," he said.

"There's still fairly weak evidence to suggest that if you are healthy and don't develop liver disease then alcohol won't do any damage.

## Kooris, miners and government meet over McArthur River mine



The parties in one of the longest-running Mabo-based disputes in Australia - the planned giant McArthur River mine - met last week at the remote mine site, a land council spokesman said.

The Northern Land Council (NLC) spokesman said Aboriginal traditional owners were being asked whether they wanted to accept a compensation deal over the planned \$250 million lead-zinc-silver mine.

The deal was being offered by Mount Isa Mines (MIM) and the federal and Northern Territory governments, he said.

Talks between the NLC, MIM and the two governments over a compensation deal collapsed in

June when the NLC threatened to take Mabo-based legal action to challenge the mine.

At that time, the NLC rejected one offer made to Aborigines, which included land, jobs and other benefits for local Aboriginal clans.

MIM has 30 per cent Japanese joint venture partners in the project, which, it is estimated would generate \$300 million a year in export earnings. The mine would be built near Borroloola, some 600km south-east of Darwin in remote Gulf of Carpentaria country.

It has received necessary NT and federal government approvals.

The NLC spokesman said he understood the talks at Borroloola were likely to continue.

"The government says if you are a man you shouldn't have more than four drinks a day and if you are a woman then you shouldn't have more than two.

"Our new study may challenge these standards."

He said Australia probably had the highest incidence in the world of brain shrinkage resulting from alcoholism, but assured that Australians were not the world's heaviest drinkers.

Australia is the top English speaking-country in per capita alcohol consumption but ranks only 12th in the global drinking stakes, which is headed by France.

Professor Harper said Australians were chosen as the basis of the study because research in this area here was already well established - not because Australia was overrun by brain damaged alcoholics.

He also said most of the people which fell into the "heavy social drinker" category in the US were also drug users, which did not appear to be the case in Australia.

**BRIEF:** Former prime minister Gough Whitlam has called on the federal government to ratify an International Labour Organisation (ILO) convention protecting the rights of indigenous people.

Mr Whitlam told an international conference on trade union rights that the government should adopt ILO convention 169.

He said the ratification of the convention would allow both Aborigines and non-Aborigines to appeal to it if they believed the provisions of the convention were not being honoured.

## Senate rejects ATSI inquiry

West Australia Liberal Senator John Panizza has failed in his bid to establish a full parliamentary inquiry into the way the Aboriginal and Torres Strait Islander Commission (ATSI) spends its \$1 billion-plus annual budget.

Senator Panizza said he wanted an inquiry by a Senate committee to ensure ATSI was fully accountable for distributing its annual budget and that the benefits reached Aboriginal people in greatest need.

But his move was defeated in the Senate by 34 votes to 30 when the Democrats and WA Greens, who in general believe there are already adequate ways to make sure ATSI is accountable, sided with the government.

Senator Panizza said that his motives for seeking an inquiry by the Senate Standing Committee on Finance and Public Administration were purely to see that the funding was used for Aborigines in the best way.

He stressed that he was not a racist, adding that "we have got to get away from the silly notion" that if an issue is related to Aborigines no-one is allowed to say anything about it.



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## Research Assistant Grade 1 (Three year contract)

Aboriginal and Torres Strait Islander Studies Unit

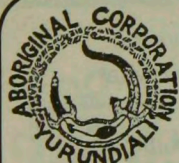
The Aboriginal and Torres Strait Islander Studies Unit is seeking a suitably qualified and experienced person to take up the position of Research Assistant to become part of a team which will actively pursue its objectives to offer teaching and research skills at the university in the area of Aboriginal Studies and Torres Strait Island Studies. In particular this position will be responsible to the Director for the publication of the journal "The Aboriginal Child at School" and the Unit's Monograph Series "Ngulaig". In addition to this specific task, the successful applicant will be expected to contribute, through designated research tasks, to the development of teaching and research programs conducted by the Unit for the advancement of Aboriginal Studies and Torres Strait Island Studies.

Graduate qualifications in the Social Science field with a demonstrated understanding of Aboriginal Studies and Torres Strait Island Studies along with an ability to work in a cross-cultural environment is desirable. Applicants should have an acceptable level of computer literacy. Persons of Aboriginal and Torres Strait Islander descent are encouraged to apply.

Salary range: \$832.95 to \$975.42 per fortnight.

Forward applications quoting Reference No. 43693 to the Director, Aboriginal and Torres Strait Islander Studies Unit, The University of Queensland, Qld 4072. For further information and selection criteria please telephone (07) 365-6699.

Closing date is 10 November, 1993.



## ABORIGINAL ARTS INDUSTRY CO-ORDINATOR/TRAINER

The Yurundiali Aboriginal Corporation requires the services of a Business Administrator experienced in the Aboriginal Arts Industry.

Situated in Moree North West NSW the Yurundiali Aboriginal Corporation is an established textile design and manufacturing business who wish to expand their penetration of the national and international market. Functions of the position will be to assist in systems and financial management of the corporation and to provide advice and training to the members and staff of the corporation.

The successful applicant will have:

Knowledge and experience in Aboriginal Arts Industry Management, accounting and experience in garment manufacturing

Ability to communicate with and train Aboriginal people Macintosh computer experience

### ABORIGINAL PEOPLE ARE ENCOURAGED TO APPLY

Conditions: The successful applicant will be directly responsible to and under the guidance of the executive committee.

The position will be for period of twelve months

Salary \$28385.00 pa. inclusive 17% leave loading and 4 weeks holiday pay.

Full Selection Criteria, Duty statement and information package can be obtained by contacting the Industry contact officer at the Moree CES phone 067 523100.

Applications addressing the selection criteria with resume and referees should be sent to the Industry Contact Officer Moree CES P.O. Box 238 Moree 2400.

Applications close COB 12/11/93.

KM154



UNSW

THE UNIVERSITY OF NEW SOUTH WALES  
PO BOX 1 • KENSINGTON • NSW • 2033

## ABORIGINAL AND TORRES STRAIT ISLANDER EMPLOYMENT AND CAREER DEVELOPMENT

The University of New South Wales has committed itself to offer employment and career development opportunities to members of the Aboriginal and Torres Strait Islander community over the next 5 years. The program *Aboriginal and Torres Strait Islander Recruitment and Career Development Strategy* has been established to meet this goal with joint funding by UNSW and DEET. Recruitment has begun for the first stage of the strategy with positions available under the following categories:

### RESEARCH ASSISTANTS

• Aboriginal Research and Resource Centre

### APPRENTICESHIPS

• Works & Maintenance

### ADMIN/CLERICAL

• Aboriginal Research and Resource Centre  
• Student Administration

### LABORATORY ASSISTANTS

• Audio Visual Unit (Trainee Graphic Artist)  
• Biological Science

### TRAINEES

• Computer Systems Operator Trainee  
• Trainee in Printing

If you are interested in the opportunities a job at the University of New South Wales can offer contact Willhameena Power on telephone (02) 697 3705 or facsimile (02) 663 3023 by 5 November, 1993 for more information and details on how to apply.

Aboriginality is a genuine occupational qualification for these positions as authorised under Section 14(d) of the Anti-Discrimination Act, 1977.

adcorp17333

Equality of employment opportunity is University policy  
The University supports a smoke free work environment

THE KOORI MAIL, WEDNESDAY, NOVEMBER 3



## Department aims to cut hospital customers

Which is the better health system - one which treats a large number of people or one with a declining number of customers?

The NSW Health Department believes a community of healthy people - who need hospitals less and less - is the goal to aim for.

In a bid to reach that goal the department is taking a revolutionary departure from the traditional approach to health policy in Australia and overseas.

Health systems are conventionally measured in terms of 'throughputs,' using criteria such as numbers of patients and hospital beds in use. NSW Health has abandoned the 'big is better' view of health activities to concentrate on improving the general health of the community.

The NSW Health Minister, Mr Ron Phillips, describes the approach of his department as being focused on 'wellness rather than sickness'.

"The concept that bed numbers are a good measure of health is dead," Mr Phillips said. "To continue pouring money into buildings if the general health status of the community doesn't improve is meaningless."

The Health Outcomes Program is

based on monitoring the change in people's health brought about by particular services. The program has been developed by the Health Department's Public Health Division.

Seventeen health outcomes projects have been launched to measure the effectiveness of existing approaches to health problems such as heart disease, critical care, diabetes, immunization, Aboriginal health and tuberculosis.

The director of the division's epidemiology branch, Dr George Rubin, says the monitoring of outcomes enables doctors to find the easiest and most cost effective way of dealing with public health problems.

Dr Rubin said the health outcomes program was a major development in the role of the State's 14 public health units. "There is an important link with the public health units in helping to get the program going in various districts", he said.

"They are involved in looking at whether we are getting value for money, what works and what doesn't, how to change what doesn't work and how to monitor the health status of the community.

"The challenge is to get the best out of the budget. The introduction of the Health Outcomes Program was an 'evolution' for the public health units," he said. Some people still thought of public health in terms of infectious diseases and environmental issues such as clean water and clean food but their role had become broader.

The 14 public health units throughout NSW were formed in 1990 to improve the surveillance of notifiable diseases and give health practitioners the ability to respond quickly at a local level to health threats such as epidemics.

They work closely with doctors and other health services in the prevention or control of infectious diseases and maintenance of environmental health.

They also monitor pregnancy outcomes, birth defects, injuries, chronic disease, risk factor prevalence and special problems of minority groups.

The units have been so successful in acting quickly to avert major problems that the Health Department has introduced a program to train more health professionals in public skills.

## Health under the spotlight

Your lifestyle will be in the spotlight during NSW Health Week - the first campaign of its kind ever staged by the NSW Health Department.

Healthy give-aways, free health tests and check-ups and a range of fun events and demonstrations have been organised.

Health Week spokesman Geoff Sirmai said the giant state-wide campaign is an opportunity to find out more about the vast array of health services available.

"The twin aim of the Week is to help people learn what steps to take to improve their health but also to spread the message about the extensive health care network that is available if people do become ill," Mr Sirmai said.

The theme of the week will be on the advancements made over the past 40 years in both medical technology and health services.

Health promotion posters dating back to the 1950-s will be exhibited at Parliament House to illustrate the great leap in knowledge surrounding public health issues such as nutrition.

# It's Health Week

Can you honestly say you're as healthy as you could be?

Do you know what the average life expectancy is?

Do you take enough of the right kind of exercise?

Is what you're eating good for you - and are there "right" foods?

If you do get sick, do you know where to go to get the right treatment?

And how familiar are you with today's Health Services?

Can you explain why it is that although Hospitals admit more people every year, they stay in for less time per visit?

Do you have any idea how quickly medicine is changing?

Or how good Australian Doctors, Nurses and Hospitals really are?

There's a lot you don't know about looking after Number One. And that's what Health Week is all about...

It's a major Health awareness initiative aimed at one person - You.

The aim? Simply to get better health to be your goal as well as ours.

Everyone's health in N.S.W. is advancing fast - the improvements being driven by much better diets, new technology, better drugs and medical understanding.

## Well?

Many of the common fatal diseases of the past like smallpox and polio have have been wiped out, while tetanus and diphtheria have been tamed by immunisation and preventative programs.

Now we're targeting the killers you can do something about - with effective campaigns for Anti-smoking (Quit), Skin Cancer (Me No Fry), AIDS, Injury and Drug and Alcohol Abuse.

On the treatment side, things are much better too.

N.S.W.'s 267 Hospitals will treat a record 1.1 million inpatients this year.

And these days, it's marvellous what they do - and marvellous what they don't have to do.

That's why the average length of stay dropped from 6.2 days in 1989 to 5.3 days in 1991.

That's why with one in three operations in N.S.W., the patient is in and out of Hospital in a day.

And why keyhole and periscope surgery is used for everything from knees to gall bladders to tubal ligations.

The list goes on. Today, lens replacement for cataracts is an "in-and-out" day procedure and hip and joint replacements are common.

Not so long ago, 60 was the age limit for heart bypass. Now 70 year olds benefit from the procedure on a daily basis.

And our average life expectancy has risen to 72.5 years for men and 78.9 for women.

They say that what you don't know can't hurt you. But when it comes to Health, that couldn't be further from the truth.



## Funds to benefit frail aged and disabled Kooris

Frail aged and younger Aborigines with a disability will benefit from increased funding to the Home and Community Care Program in eastern Sydney.

NSW Minister for Community Services and Minister for Aboriginal Affairs, Mr Jim Longley, said that a one-off grant of \$45,000 would be made available to the Eastern Suburbs Aboriginal Community Options Project as part of \$466,000 in additional grants through the joint State Federal HACC program.

The Community Options Project will service Aborigines living in Sydney's eastern suburbs with emphasis on the Aboriginal communities of Redfern and La Perouse.

"The grant will allow the project to purchase a mini bus converted for wheelchair access and to provide external and on the job training for staff," Mr Longley said.

"The mini bus will be used by the project to encourage centre based respite care for older frail Aborigines and Aborigines with a disability."

"HACC services like the Eastern Suburbs Aboriginal Community Options Program play an important ongoing role in maintaining the independence of frail, older people and people with a disability," he said.

Mr Longley also announced that \$61,000 would be made available to the Eastern Regional Aboriginal Resource Centre to buy a vehicle and to undertake a study on the needs of the frail aged and disabled in the La Perouse Aboriginal community.

"The need for a study follows the La Perouse Aboriginal Lands Council allocation of land at Yarra Bay to the centre for an aged persons complex," he said.

## Health video, booklet target Aborigines



Director of Aboriginal Health for the NSW Health Department, Dr Dan Rose,

left, the acting chairman of ATSIC, Mr Sol Bellear, and Mavis Gold, manager of Aboriginal Health for the NSW North Coast at the Lismore launch of the drug and alcohol video and STD booklet.

In the International Year of the World's Indigenous People, Aborigines should be celebrating their survival, the acting chairman of the Aboriginal and Torres Strait Islander Commission (ATSIC), Mr Sol Bellear, said.

At the launch of a drug and alcohol video and STD booklet for Aborigines at Lismore, northern New South Wales, Mr Bellear referred to the recently released Burdekin Report on the plight of Australia's mentally ill.

He said one in three Aboriginal people suffered from a mental disorder, while the rate for non-Aboriginal people was one in five.

"There would be something wrong if Aborigines did not have a mental disorder somewhere along the way considering the isolation and marginalisation that has occurred," Mr Bellear said.

He praised the NSW Government for leading the country in its health initiatives for Aborigines.

"This is one of the first times ATSIC has not had a State Government coming with its hands out stretched for money for Aboriginal health," he said.

He stressed that Aboriginal health was not just related to the physical and mental well being of the individual.

"When you are sick, I'm sick and when Lismore is sick, people in the Northern Territory suffer. Aboriginal health involves the cultural and spiritual well being of the whole community," he said.

Director of the North Coast Public Health Unit, Dr John Beard, said poor health was a major issue facing Aborigines.

Dr Beard said an Aboriginal male's life expectancy was 54 years, while for females it was 64.

This did not compare favourably with the life expectancy for non-Aborigines.

"The low Aboriginal life expectancy is a reflection of the burden of disease," he said.

NSW North Coast Liberal MLC Dr Brian Pezzutti officially launched the video and booklet praising the local initiative.

Dr Pezzutti said the root cause of poor Aboriginal health was not genetic. "All Aborigines need a massive increase in self esteem," he said.



## DO YOU WANT TO STUDY BUT DON'T HAVE YEAR 12?

You may be able to start your studies next year at The University of Canberra

The Aboriginal and Torres Strait Islander Foundation Program of The Ngunnawal Centre allows you to study regular degree units while at the same time getting the communication and study skills support you need to be successful.

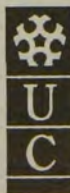
The small group and individual tuition available in the Program and the excellent computer and social facilities have made this program very successful.

The University's many programs include **Cultural Heritage Management** which teaches Aboriginal heritage and provides skills for working in museums, national parks, and government and community agencies.

If you would like to join the other 105 Aboriginal and Torres Strait Islander students on campus, please ring the Executive Officer on (06) 201 2998.

or write to us at:  
The Ngunnawal Centre  
University of Canberra  
PO Box 1  
Belconnen ACT 2616

Applications close  
31st December, 1993



COMMONWEALTH DEPARTMENT OF  
HEALTH, HOUSING,  
LOCAL GOVERNMENT AND  
COMMUNITY SERVICES

## NATIONAL MENTAL HEALTH Project Funding

The National Mental Health Strategy is a five-year initiative to encourage national reform in mental health services.

The Strategy has been developed in response to the challenges raised by the new directions in mental health care. It aims to strengthen and promote community-based services and the links between the mental health sector and other health, housing and community services.

Specific funding has been allocated by the Federal Government under the Strategy to support innovative projects of national significance.

Interested organisations, including non-Government organisations, are encouraged to apply for national project funding. Priority will be given to service delivery proposals which have national significance and the potential for application across the nation.

For example, projects could relate to the following areas:

- the links between hospital and community-based services;
- the provision of community-based services, such as accommodation, employment, health and welfare services; and
- mechanisms to increase consumer and carer involvement in service delivery.

Funding of approximately \$2 million is available in 1993-94 to support projects.

Applicants should apply in writing by no later than 26 November 1993 to:

The Director  
Mental Health Section  
Department of Health, Housing, Local  
Government  
and Community Services  
GPO Box 9848  
CANBERRA ACT 2601

Application forms and supporting information can be obtained by phoning 1 800 624 065 (24 hour answering service). If you need further information, please call (06) 289 8472 or (06) 289 8596 during business hours.

Organisations should note that a second round of national project funding will be advertised in January 1994 and applications will close in late February 1994.

## Koori Mail CADET JOURNALIST

Expressions of interest are sought from persons interested in a career in journalism.

You will need to have:

- The ability to meet tertiary requirements in a journalism/media communication course, preferably at University of New England-Northern Rivers;
- The ability to work in a team environment;
- Some familiarity with computers and keyboard skills necessary (we are converting to desktop publishing);
- Interest in Aboriginal and Islander Affairs and an understanding of Aboriginal culture.

This position is expected to commence February/March 1994.

Genuine applicants only are encouraged to send a brief resume in the first instance detailing their interests and qualifications to:

The Manager  
Koori Mail  
PO Box 117  
LISMORE, NSW 2480



# New school immunisation program ready for 1994

Last year 222 NSW children developed whooping cough, although a vaccine to prevent this disease has been widely available in Australia since the 1940s.

In fact, nearly half of all NSW children under six years of age are not fully protected against such dangerous diseases as whooping cough, measles, polio and diphtheria.

"In the past few years there has been a complacency about immunisation, and we need immunisation levels of at least 90 per cent before we are able to control epidemics," Dr John Beard, Director of the Nth Coast Public Health Unit said.

"In order to improve the immunisation coverage and reduce the incidence of vaccine-preventable diseases, the Immunisation Certificate Program is being introduced for 1994."

From next year all children enrolling in schools, preschools and childcare centres will have to provide an immunisation certificate showing their immunisation status.

"Parents can still choose whether or not to immunise their child," he said.

"However, children who have not been fully vaccinated will be required to stay home if there are outbreaks of any vaccine-preventable diseases, such as measles or whooping cough, at their school."

Immunisation certificate pads have been provided to all general practitioners and councils, and information kits sent to schools, preschools and childcare facilities.

The immunisation certificates can be issued by general practitioners, senior health surveyors in local councils, NSW Health Department Public Health Unit medical officers and community health staff who give immunisations.

"Parents and schools should realise that not all children are required to provide an immunisation certificate because the new program applies only to children enrolling in their kindergarten year of school in 1994," Dr Beard explained.

**BRIEF:** The first in a collector's series of posters commemorating the centenary of women's suffrage was launched by star Australian netballer Michelle Fielke.

The poster was designed by South Australian high-school student Rebecca Andersen and shows a female gender sign coloured half black and white to resemble black and white women.

"I used the female sign and a women's suffragette symbol together to create a completeness which society has created for women," Ms Andersen said.

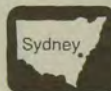
Her design was chosen following a competition of secondary school students, who were asked to create an image which best illustrated the importance of the centenary year to the community.

The poster will go on sale, and the design will be featured on book covers and programs during the centenary year.

In 1894 South Australia was the first state in Australia to grant women the right to vote, and the first in the world to give women the right to stand for parliament.



## Women march to reclaim the night



Demands for major changes to the legal system and recognition of the plight of Australia's indigenous women was the focus of the national Reclaim The Night march against sexual violence staged at the weekend.

Organiser Lang Goodsell said this year's rally tackled issues including alleged judicial bias, the Year of the World's Indigenous Person and sexual violence in the community and at home.

Ms Goodsell said at least 10,000 took to the streets of Sydney for the annual women-only march. "The response from women participating in the march has been absolutely overwhelming," she said.

"Last year 7,000 women attended the march and that was without the specific demands we have this year."

Ms Goodsell said the marchers' demands included:

- \* That Aboriginal women receive an Aboriginal women's legal service;
- \* That funding for women's sexual assault services be guaranteed;
- \* The end of abuses to women by

the legal system, including scrapping the notion of contributory negligence in sexual assault cases and updating sentencing laws.

Ms Goodsell said a sexual assault phone-in held as part of last year's Reclaim The Night rally revealed that 85 per cent of the women who responded had been assaulted by someone they "loved" or knew very well.

Of the 860 cases reported during the phone-in, only 288 cases had been reported to the police and only 36 people had currently been convicted, 10 of them on lesser charges than originally laid, she said.

"These statistics say a lot about sexual violence against women and children," Ms Goodsell said.

"We need to change attitudes so that people realise most sexual violence occurs in the home and so that women aren't afraid to report assault when it occurs."

The march was held from Hyde Park where speakers including Magistrate Pat O'Shane, actor Kym Wilson and performer Robyn Archer addressed the crowd.

Reclaim The Night events were held around the country and carried over to the weekend.



CANBERRA INSTITUTE OF TECHNOLOGY

The Canberra Institute of technology is a multi-disciplinary, tertiary Institution catering for the vocational education and training needs of the ACT and surrounding region. Applications are invited from experienced, energetic people to fill the following vacancy.

*Yurauna Centre*

### Administrative Service Officer Class 3

**Position 54726:** Under limited direction assist with the operation of the Yurauna Centre including attending to oral/written requests from Aboriginal and Torres Strait Islanders seeking information on the Institute's courses and functions. Liaise with agencies and arrange discussion groups to encourage new Aboriginal and Torres Strait Islander students to enrol in CIT courses. Liaise with staff for information purposes and assist with routine investigations/surveys.

**Eligibility/other requirements:** A demonstrated ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people and a demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander societies, cultures and relevant issues.

**Salary:** \$27,289-\$29,452

**Further information can be obtained from:** Ms Julie Scott (06) 207 3308.

**Note:** This position will be filled by either fixed term employment or temporary transfer for a period of approximately 2 years.

Applicants will be assessed against specified selection criteria. It is in the interest of applicants to obtain the selection criteria and address these criteria in their application. Selection criteria and duty statements can be obtained from Ms S. Charlton (06) 207 3138.

Applications detailing qualifications and experience against the selection criteria should be forwarded to:

The Recruitment Officer  
Canberra Institute of Technology  
GPO Box 826  
CANBERRA CITY ACT 2601

**Closing date for the above position is 18 November 1993.**

The ACT Government Service wants to employ people who reflect the composition of our community especially members of EEO target groups. Applicants who are women, Aboriginal and Torres Strait Islanders, people with disabilities and people from non-English speaking backgrounds will have an equal chance of winning positions on merit. You may wish to indicate on your application if you belong to one of these groups so that any special needs you have can be met and an appropriate selection panel may be formed.

T A F E I N T H E N A T I O N A L C A P I T A L

*Shaping your future*

DEPARTMENT OF HEALTH AND COMMUNITY SERVICES

### ABORIGINAL COMMUNITY DEVELOPMENT FACILITATOR

Two year contract - 10 positions  
AO5 (\$35 820 - \$37 686)

A team of Facilitators will inform Aboriginal communities about alcohol, its use and effects, and the range of options available to reduce alcohol related harm. They will work in partnership with communities to develop a working community plan.

Applicants must be committed to reducing alcohol related harm, have a knowledge of facilitation and community development processes, and be willing to travel. Commitment will be supported by ongoing training.

Aboriginal people are encouraged to apply. Team members may be based in any of the five urban centres in the Territory. Previous applicants need not apply.

Telephone Bernadette Shields on 89 2692 for further information. For a full job and person profile, leave your request on 22 7205.

Apply in writing to: The Recruitment Officer, NT Department of Health & Community Services, PO Box 40596, Casuarina NT 0811, within two weeks from today.

**NORTHERN TERRITORY**



### Aboriginal/Torres Strait Islander Secondment Opportunity

The Australian International Development Assistance Bureau (AIDAB) is responsible for the delivery of Australia's overseas aid program which seeks to assist developing countries by promoting the sustainable economic and social advancement of their people.

AIDAB invites people of Aboriginal and Torres Strait Islander origin to apply for a scholarship which will fund tertiary students who are undertaking the final year of study in 1994.

On completion of study, scholarship holders will be encouraged to apply for appointment to the Australian Public Service through the Graduate Administrative Assistant (Aboriginal Services) recruitment campaign which is conducted annually. Alternatively there may be opportunities for scholarship holders to be considered for employment within AIDAB.

There is no age limit but applicants must be of Aboriginal and Torres Strait Islander origin and should be completing the final year of study in 1994. All courses will be considered. However, some which particularly meet the Bureau's needs are:

- |              |                          |
|--------------|--------------------------|
| Economics    | Health Administration    |
| Geography    | Asian or Pacific Studies |
| Forestry     | Development Studies      |
| Medicine     | Resource Management      |
| Anthropology | Sociology                |
| Agriculture  | Engineering              |
| Demography   |                          |

Further information may be obtained from Mrs Judy Roscoe (06) 276 4561.

Applications close 20 November 1993 and should be forwarded to:

Mr Rodney Tinning  
Director, Staffing and Personnel  
Management Section  
AIDAB  
GPO Box 887  
CANBERRA ACT 2601



# Conference to help build future

The Aboriginal and Torres Strait Islander Commission (ATSIC) will host the first national Indigenous Australians Shelter conference at the University of Queensland in Brisbane, November 1-3.

The conference will be opened by ATSIC chairperson, Miss Lois O'Donoghue. The Minister for Aboriginal and Torres Strait Islander Affairs, Robert Tickner, will deliver the closing address.

Organisers say there has been a positive response to the conference from Aboriginal and Torres Strait Islander organisations.

Invitations have been sent to many of them, as well as Federal, State and Local Government and non government agencies, housing

specialists and researchers from across the country.

The conference will give an opportunity to share experiences, expertise and establish networks, exchange strategies and expertise for housing technologies, promote the contribution of Aboriginal and Torres Strait Islander housing organisations as providers of community housing.

The conference will present results and receive comments on housing and infrastructure projects undertaken by organisations, governments and those involved in housing research.

The conference will emphasise the importance of housing and infrastructure in improving the overall living conditions of Aboriginal and Torres Strait Islander people. Over the

last decade Federal and State Governments have recognised this importance and have expanded funding.

Aboriginal and Torres Strait Islander organisations are playing an increasingly important role in the provision of Aboriginal and Torres Strait Islander housing and infrastructure and as such many of the speakers are from Aboriginal and Torres Strait Islander community organisations.

Delegates will hear from representatives of a range of organisations covering a variety of topics. Some specific issues include the implications of native title for housing organisations and how to

establish and run housing organisations.

Delegates will also consider proposals for improving the design and building of houses to address health problems facing Aboriginal and Torres Strait Islander people.

A further focus will be to improve linkages between Aboriginal and Torres Strait Islander housing organisations and others involved in providing housing. Participants will therefore speak on the development of building companies and financing issues.

A small explosion has also been organised to provide participants with the opportunity to display ideas and technologies relevant to Aboriginal and Torres Strait Islander housing.

## Healthy return

NSW MP Bill Rixon has handed over \$15,000 the Kurrachee Aboriginal Co-operative project at Coraki won in the State Government's Healthy Country Communities competition for the North Coast.

The co-operative's 4ha garden, which grows and supplies a range of vegetables and fruit free to Northern Rivers Aboriginal communities, was introduced two years ago.

Mr Rixon, the Member for Lismore, said people were trained to grow fruit and vegetables.

Besides providing better nutrition, five garden workers had been given full-time work with the National Parks and Wildlife Service and Forestry Commission.

● Pictured at the garden are (from left) Darryl Knight, Bryan Daley, Bill Rixon and Russell Kapeen.



## KOORIE WHOLESALE SUPPLIES

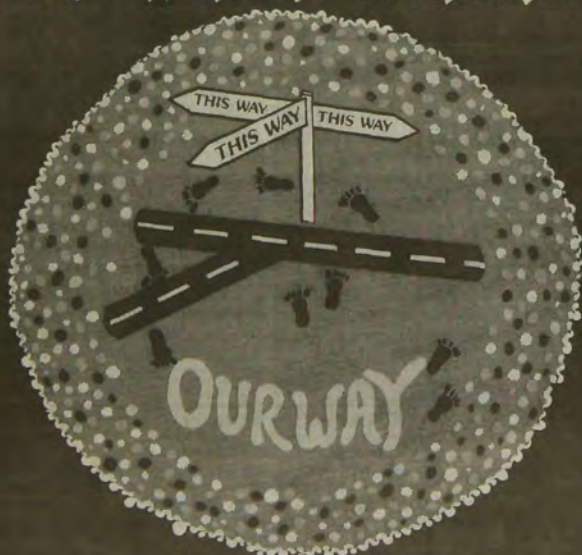
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- Gymnasium Equipment • Household Furniture • **All come with Manufacturer's Warranty.**

**OWNED BY KOORIS FOR KOORIS**

## NATIONAL ABORIGINAL MENTAL HEALTH CONFERENCE



**University of Sydney, NSW**

**25-27 November 1993**

Hosted by

**ABORIGINAL MEDICAL SERVICE COOPERATIVE LTD REDFERN N.S.W.**

with support from

**THE ROYAL AUSTRALIAN AND NEW ZEALAND COLLEGE OF PSYCHIATRISTS**

For further enquiries contact the Aboriginal Medical Service, Redfern.  
Contact Persons: Nardia Green, Pat Swan or Rick Lyons. Phone: (02) 699 8891 — (02) 698 1639 or Fax: (02) 319 3345  
Conference Secretariat: Margaret Etridge or Barbara Keyser. Phone: (03) 663 5466 — Fax: (03) 663 1998.

*1993 International Year for the World's Indigenous People*

## Does your child have the Certificate for school next year?



Immunisation Certificates are required for all children starting school in the kindergarten class from 1994, whether they have been immunised or not. Ask your doctor, local council, Public Health Unit or school for details or telephone NSW Health Department on (02) 391 9009. **NSW HEALTH**



# Students to travel an old track

Students from Maddington Senior High School in Perth will soon be trekking along the infamous Bibbulmun Track in WA's south-west.

The Bibbulmun Track is named after a group of Aboriginal people who used to live in some of the areas through which the track passes. They would travel the track to tribal meetings and corroborees.

Along the Bibbulmun Track is Boyagin Rock where the Waugal (Rainbow Serpent) was last sighted. He still sleeps in the rock. The track was opened in 1979 and is WA's first long distance walk track.

The Maddington High School's aim is to be the first school to walk the entire 650 kilometres along the Bibbulmun Track from Walpole to Kalamunda. It would present a challenge to each trekker to complete 50-55km in three days, and provide an opportunity for parents to become involved either as support crew or join one of the teams with their child.

The school believes that if it took on the task it would require teamwork of the finest kind.

The school's wants to provide an educational and social environment to encourage initiative, self-reliance, co-operation — amongst students and parents, and between staff and students.

# We just love to dance the traditional way



## Education holds greater appeal

CANBERRA.— The number of Aboriginal and Torres Strait Islander students enrolled in higher education has increased significantly in the past five years, Employment, Education and Training Minister Kim Beazley said.

Mr Beazley said the number of students who identified themselves as Aboriginal or Islanders rose from 1,933 in 1987 to 5,105 in 1992.

He said the increase represented a 164 per cent increase, compared to a general increase of only 42 per cent of all students.

Mr Beazley said the figures were in a report on higher education strategies for Aboriginal and Torres Strait Islanders. The report said the Aboriginal and Torres Strait Islander students accounted for only 0.5 per cent of enrolments in 1987 compared to 0.9 per cent last year.

## HOME CARE SERVICE OF NSW SERVICE MANAGER

Redfern/La Perouse Aboriginal HACC Service. 35 h/w. Pos No: 93B242. Salary package is valued up to \$33,026 includes a Salary Range \$30,191-\$31,349 p.a., leave loading and employers contribution to superannuation.

**DUTIES:** Ensure effective delivery and planning of welfare service for aged, people with disabilities and their carers. Develop, implement and monitor the service plan, operating budget and financial plan consistent with Home Care's corporate, area and local objectives, Community Options Program guidelines. Supervise service staff, delegate and allocate work and maintain staff morale and manage the Human Resource functions of the Service.

**ESSENTIAL:** Aboriginality. Demonstrated managerial experience and understanding of issues in delivering human services to a range of consumer groups. High standard communication skills. Capacity to implement policies on Aboriginal access, EEO and OH&S. Current drivers licence. Ability to travel.

**DESIRABLE:** Relevant tertiary qualifications. Familiarity with objectives of the Home and Community Care Program. Computer literacy. Own vehicle.

**FOR A COPY OF THE STATEMENT OF DUTIES CONTACT:** David Kennedy on (02) 689 2666.

**WRITTEN APPLICATIONS TO:** Home Care Service of NSW, The Recruitment Officer, PO Box 3004 Parramatta NSW 2124.

**CLOSING DATE:** November 19, 1993.

## SERVICE CO-ORDINATOR

Redfern/La Perouse Aboriginal HACC Service. 28 h/w. Pos No: 93B243. Salary package is valued up to \$24,902 includes a Salary Range \$21,520-\$23,638 p.a., leave loading/employers contribution to superannuation.

**DUTIES:** Provide consistent, high quality/cost-effective services to Home Care's customers through the planning, allocation/supervision of Field Staff.

**ESSENTIAL:** Aboriginality. Knowledge of the community care needs of frail aged, younger people with disabilities and their carers. Commitment to quality of life for aged people and people with disabilities. A focus on customer service. Significant experience in a similar role in a community service setting and/or tertiary qualifications in the behavioural, social/health sciences. Ability to organise and supervise staff, and arrange contract work through other agencies. Sound knowledge of and capacity to implement EEO, OH&S policies and Aboriginal policies. Administrative experience. Current drivers licence.

**DESIRABLE:** Computer literacy and own vehicle.

**FOR A COPY OF THE STATEMENT OF DUTIES CONTACT:** David Kennedy on (02) 689 2666.

**WRITTEN APPLICATIONS TO:** Home Care Service of NSW, The Recruitment Officer, PO Box 3004 Parramatta NSW 2124.

**CLOSING DATE:** November 19, 1993.

EQUAL OPPORTUNITY EMPLOYER

## DELVENA WOMEN AND CHILDREN'S SHELTER INC. REQUIRES AN ABORIGINAL OR TORRES STRAIT ISLANDER WOMAN REFUGEE WORKER

This is a full-time position which includes regular weekend and some after hours work.

Delvena Women and Children's Shelter provides crisis accommodation and support to women and their children experiencing Domestic Violence.

The position requires working closely with both women and children within the refuge.

Delvena Women and Children's Shelter is run by a feminist Collective with a commitment to equal representation, and equal employment opportunity.

**ESSENTIAL:** Drivers licence. Telephone. Willingness to work within a feminist collective.

**DESIRABLE:** Knowledge of domestic violence issues relating to women and children.

In accordance with our Equal Representation Policy we encourage application from all minority groups of women, i.e. Aboriginal, N.E.S.B., and Lesbian.

For further information please contact us on (02) 428 4929.

Applications Close: 5 pm 5/11/93.

In accordance with the Anti-Discrimination Act, 1977, Section 32 point 2, Section 14 D.

## POSITION VACANT GULARGAMBONE YOUTH SERVICES WORKER

Gulargambone CDEP Aboriginal Corporation, as the sponsor Gular Youth Services worker project is seeking the services of a suitably qualified and/or experienced person to work within the project. The project is to receive recurrent funding under the Joint State/Commonwealth Youth Service Justice Strategy.

The project will be managed by a committee appointed by the Directors of the Corporation, and the officer will work as part of a team and have an input into the Management Committee's deliberations.

The project has these aims:

- 1) To provide options and resources for "at risk" youth
- 2) To provide activities and services for aboriginal and non-aboriginal youth of Gular.
- 3) By providing these attractive and relevant activities and services, to reinforce the self worth and value of the youth of Gular.
- 4) To provide referral and linkage to other support agencies in the wider community.

Salary and conditions will be in accordance with the package offered by the funding organisation with initial gross wage \$500 per week, 4 weeks annual leave with leave loading with paid training and sickness leave.

Further details and more detailed job description can be obtained from the Corporations Manager — Mrs Roslyn Darcy (068) 25 1061. Applicants might well wish to visit the district to become acquainted with the project.

Applications (addressed to the Manager, CDEP, Gular Services Worker Project, PO Box 65 Gulargambone 2828) and accompanied by copies only of at least two references and two referees will be received up to 4pm on Friday, November 12. Driver's licence is essential.

The Corporation is an equal opportunities employer.

William Delaney, Chairperson  
Gular CDEP Aboriginal Corporation

The Cabbage Tree Island Dance Group in Northern NSW shows its style in Lismore. The group performed at the official release of a video and booklet promoting Aboriginal health. It was released at the NSW Department of Health office in Lismore.

## ADMINISTRATOR BREWARRINA ABORIGINAL HEALTH SERVICE

**QUALIFICATIONS:**

**ESSENTIAL**

- Experience and knowledge of Aboriginal Health issues
- Working knowledge of good management principals
- Ability to communicate effectively with all levels of the community
- High level of administrative skills
- Ability to consult effectively with all levels of government and non-government agencies
- Be prepared to travel
- Ability to represent the AMS at conferences and seminars
- Current drivers licence

**DESIRABLE**

- Knowledge of Aboriginal cultural heritage
- Experience in community based program development
- Ability to provide adequate information and education regarding local health problems

**SALARY NEGOTIABLE ON APPLICATION.**

APPLICATIONS SHOULD BE SENT TO: The Chairperson, Aboriginal Health Service, PO Box 208, Brewarrina NSW 2839. Ph: (068) 39 2150.

Closing Date: November 17, 1993.

## DEPARTMENT OF FAMILY SERVICES AND ABORIGINAL AND ISLANDER AFFAIRS

SENIOR RESOURCE OFFICER  
(Development Planning and Co-ordination)

DIVISION OF ABORIGINAL AND ISLANDER AFFAIRS

BRISBANE

VACANCY REFERENCE NO. FS 288/93

SALARY: \$37,576-\$40,905 PER ANNUM

**THE DIVISION:** The Division of Aboriginal and Islander Affairs provides a range of services to Aboriginal and Torres Strait Islander people on communities and in urban and rural areas throughout the State. Services include:

- Assistance for the physical, cultural and economic development of Aboriginal and Torres Strait Islander Communities.
- Co-ordination of government services for Aboriginal and Torres Strait Islander interests in land.
- Promotion of Aboriginal and Torres Strait Islander rights, heritage and culture.

**THE POSITION:** The Senior Resource Officer is responsible for development assistance to Aboriginal and Torres Strait Islander communities and organisations including funding, the co-ordination of the delivery of government services and assisting communities to develop appropriate and accountable systems of administration.

**THE PERSON:** Applicants for the above mentioned position must demonstrate the following attributes:

- Demonstrated sensitivity to and understanding of the relevant issues and protocols associated with Aboriginal and Torres Strait Islander people and their culture and an ability to identify and articulate Aboriginal and Torres Strait Islander interests.
- Demonstrated ability to effectively and sensitively communicate with Aboriginal and Torres Strait Islander people.

**FURTHER INFORMATION:** A comprehensive information package for job applicants including a Position Description may be obtained by contacting (07) 224 7025.

Applications addressing the Selection Criteria, should be forwarded to: The Vacancy Processing Officer, Department of Family Services and Aboriginal and Islander Affairs, GPO Box 806 BRISBANE Q 4001.

**CLOSING DATE:** The closing date for applications is 5 pm Monday, November 8, 1993.

The Queensland Government is an Equal Opportunity Employer.

A non-smoking policy operates in all Government buildings.



# Uni students seek more attention

Aboriginal university students are dropping out of courses because of lack of support that should have been provided by the Aboriginal Tutorial Assistance Scheme, according to academic support staff.

Jennifer Anderson-Dixon, the Student Services officer at the Jumbunna Aboriginal Education Centre at the University of Technology in Sydney, believes that difficulties experienced by staff and tutors have disadvantaged these students.

She said that because of long delays in the initial processing of contracts, students were often unable to get tutors until well into the semester when it was often too late.

It was also unclear whether contracts would be backdated to when the tutor actually began providing the educational service.

"If you get through the first semester you usually stay and complete a degree," Anderson-Dixon said.

"So it's crucial for these students to have tutors to help them over the first few difficult weeks.

"This semester, a first year nursing student didn't have assistance for six

weeks — she was so stressed out, she applied for leave of absence. Several others have dropped out altogether."

Under the scheme, administered by the Federal Department of Employment, Education and Training, each Aboriginal or Torres Strait Islander student is allowed tutoring for two hours per week for each subject.

The scheme was devised partly as a way to help students, who often do not have all the educational skills needed.

She said Jumbunna had written to DEET suggesting solutions. They include allowing the tutor counsellors/student services officers authorisation to assess and appoint suitable staff and the establishment of a clause within the agreement contract that would define a time frame for tutor payment by DEET.

Both staff at Jumbunna and at other Aboriginal education centres have suggested that bulk tutorial arrangements that are institutionally based would go a long way to sorting out the present difficulties.

— Diana Plater



## Art, music, culture celebrated

The art, music and culture of Aborigines and Torres Strait Islanders were celebrated during the University of Central Queensland Cultural Awareness Week, in early October.

The week began with an art competition and culminated in a major concert, featuring leading Aboriginal singer-songwriter Archie Roach and Rockhampton band INDIJINUS.

The event was launched with 200 people attending the opening of Colour

My World, a five-day exhibition of indigenous art.

A highlight was the opening of the Nullo Yumbah Building, which houses the Capricornia Aboriginal and Islander Tertiary Education Centre, on Rockhampton Campus.

● University students for a day: Cairns Trinity Bay High School students, Year 12, take a break from study to speak with education centre administration officer Ms Lynette Anderson.

PICTURE: The Morning Bulletin

## Mullauna program to build confidence

Mullauna is an exciting new program that extends what youth workers can do in the field to confront the problems which young Aborigines and Torres Strait Islanders face.

It aims to teach Aboriginal and Torres Strait Islander youth how to deal with the on-going issues related to health, law and consumer credit.

Funded by the Federal Youth Bureau co-jointly with the Queensland Inala Workskills organisation, it aims to help young people to deal more effectively with social issues.

A Worker Guide and Student Workbook has been written as a result of the program and is now available for purchase. The cost of the Worker Guide is \$15 and the Student Workbook is \$3.95 with an additional fee of \$2.50 for postage and handling.

In the program the model of peer group learning is implemented to raise self-esteem, confidence and to provide an opportunity to meet the relevant

cultural and personal learning needs of young people in the target group.

Information on health issues including substance abuse and STDs can be discussed without the usual fears and judgements.

Consumer credit and related issues as part of a wider socio-economic complex are often perceived as being either too hard or foreign to Aboriginal and Torres Strait Islander youth.

General lack of familiarity leads to a lowered self-confidence in the use of this economic facility taken for granted elsewhere in society.

Aboriginal and Torres Strait Islander youth has one of the highest incidence rates of contact with law enforcement agencies coinciding with little awareness of the law, their legal responsibilities and rights.

Improved understanding and awareness of the law leads to greater self-confidence, empowerment and

positive involvement in the community as citizens.

To develop Mullauna, research was undertaken by interviewing Aboriginal and Islander youth. The priority topics were investigated and the preferred learning style was analysed.

Most Educators were concerned that the failure rate was extremely high in the school system.

Pilot workshops were conducted in both urban and rural communities. Each course was evaluated by students filling out evaluation and feedback sheets. Their recommendations were implemented in the subsequent courses. This program was done in collaboration with youth for one year.

### WESTMEAD HOSPITAL & COMMUNITY HEALTH SERVICES

#### Aboriginal Liaison Officer

Ad No: X40114-77 - 1 located at Westmead Hospital.

Ad No: X40114-78 - 1 located at Mt. Drutt Hospital. Close Date: 5/11/93

The WSAHS is seeking to employ two (2) Aboriginal persons for the newly created position of Aboriginal Liaison Officer. These positions will involve helping Aboriginal clients to access health care services at Westmead Hospital and Community Health Service and Mt. Drutt Hospital and Community Health Services. The role will also require the successful applicant to develop and establish a health care culture which is sensitive to the needs of Aborigines. These positions are separately located at Westmead Hospital and Mt. Drutt Hospital and responsible to the Director of Nursing Services at each hospital and the Daruk Medical Service Liaison Committee. QUALIFICATIONS ESSENTIAL: Applicants will ideally have a broad knowledge of Aboriginal culture and an understanding of the health care system. Demonstrated effective communication skills. Driver's licence.

WESTMEAD HOSPITAL POSITION 1: Quote Ad No: X40114-77. ENQUIRIES: Val Thomas on 633 6841. APP FORMS: Employee Relations Department, Westmead Hospital, Westmead NSW 2145.

MT. DRUTT HOSPITAL POSITION 2: Quote Ad No: X40114-78. ENQUIRIES: Dianne Le Cornu, Deputy Director of Nursing on 625 1555 Ext. 1727. APP FORMS: Personnel Department, Mt. Drutt Hospital and Community Health Services, Railway Street, Mt. Drutt NSW 2770.

Closing Date: 10 November 1993.

Salary and conditions in accordance with the relevant award unless stated otherwise.

An Equal Opportunity Employer promoting a Smoke-Free Work Environment.

## Careers in Computer Science Information Technology Officers

Grade 1 (Several Positions)

\$29,452 - \$33,924

The Bureau of Meteorology is seeking to recruit professional and innovative Information Technology Officers, who have a background in Computing, Physics, Mathematics or Engineering, to its Head Office in Melbourne.

The Bureau operates a CRAY YMP3E supercomputer to run mathematical computer models of the atmosphere for both operational forecasting and research. The Bureau is one of three World Meteorology Centres, and is the Southern Hemisphere hub for the Global Telecommunications System. The Bureau is in the process of moving many mainframe based applications to Hewlett Packard UNIX servers, which are linked to the CRAY via LAN technologies within the Head Office, and to all Regional Offices and the Internet via a Wide Area Network.

The successful applicants will work in highly motivated multi-disciplinary teams of high international standing. Excellent opportunities exist for advancement to higher levels.

Tertiary qualifications, preferably Honours or higher in the physical sciences, computing, mathematics or engineering are desirable. Applicants should have had formal training in computing or else have substantial experience in computing, networking and the UNIX operating system and be competent at programming with Fortran or "C" languages.

To be eligible for appointment applicants must either be Australian citizens or Permanent Residents willing to take out citizenship. Normal Australian Public Service conditions apply.

Contact officer for further enquiries is Mr Hendrik Kloppenborg on (03) 669 4261.

Selection documentation can be obtained by telephoning Wendy Rushton on (03) 669 4337.

Applications, addressing the selection criteria should be forwarded to: Director, Bureau of Meteorology, GPO Box 1289K, MELBOURNE VIC 3001 by no later than 18 November 1993.



BUREAU OF  
METEOROLOGY

The Bureau is an Equal Opportunity Employer and has a smokefree workplace



YARRAWARRA

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PO Box 102, Corindi Beach 2456



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Facsimile: 066 49 2331  
Contact: Rex



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KM132



# Boyer Lectures promote theme

This year — the International Year for the World's Indigenous Peoples — the Boyer Lectures are being presented by seven Aboriginal and Torres Strait Islander people.

The seven lecturers offer expertise in medicine, law, education, the media, politics and linguistics and are indicative of the wealth of talent and leadership in the Aboriginal and Torres Strait Islander communities.

The lectures, on Radio National, examine the past and also look forward and offer some vision.

The 1993 Boyer Lecturers are:

Mandawuy Yunupingu (October 23), Dot West (October 30), Ian Anderson (November 6), Getano Lui (Jnr) (November 13), Helen Corbett (November 20), Jeanie Bell (November 27), Noel Pearson (December 4).

The Chair of the ABC board, Professor Mark Armstrong said the Boyer Lectures offer one of the few opportunities in the electronic media for the sustained and informed exploration or important ideas.



Rae Kelly (left) and Josephine Sailor from the Julbu Julbu Theatrical Dance and Drama Group, Townsville who performed at the first Queensland Rural Women's Gathering at Twin Waters, Maroochydore, October 17-19.

## Aboriginal Women's Story big hit

Aboriginal women Rae Kelly and Josephine Sailor feared they had ventured into the lion's den when they arrived to perform at the first Queensland Rural Women's Gathering at Maroochydore in Queensland.

didn't know what to expect because of the Mabo debate.

Their powerful performance of the Aboriginal Women's Story, delighted the audience, and 20 of the braver white women danced and sang with them during the Survival song.

Ms Kelly and Ms Sailor said they

The gathering organisers worked

hard to have Aboriginal and Torres Strait Islander women participate in this networking experience.

Ms Kelly said: "Although there were only a few of us amongst the 170 rural delegates, we believe our voice was heard."

"I invited Queensland rural women to make a stand, to walk together towards the future where we can all share our love of the land."

The Queensland rural women's vision meeting following the conference, was an opportunity for all women to share a common vision of a statewide network.



**ATSIC**

**ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION  
Canberra**

The Aboriginal and Torres Strait Islander Commission is an equal opportunity employer. Applications from Aboriginals and Torres Strait Islanders are encouraged.

Selection for the positions will be on the basis of specified criteria which include an ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures. It is in the interest of candidates to obtain both duty statement and selection criteria and frame their applications accordingly.

**CORPORATE SERVICES DIVISION  
PERSONNEL SECTION**

**Senior Officer**

**Grade C (\$43,367 - \$47,107)**  
Pos No. 278 (expected vacancy)

As Assistant Director the occupant of this position will ensure the provision of high level Personnel Services to the Commission particularly in the areas of Personnel Administration, Conditions of Service, Salaries and Allowances as well as assist with the formulation, implementation and review of National Personnel policies and procedures for the Commission.

Contact Officer for enquiries is Mr Neil Paterson on (06) 289 3261.

Selection Documentation is available from Ms Anne Corver on (06) 289 3254.

**ECONOMIC DIVISION  
ECONOMIC INITIATIVES SECTION**

**Senior Officer**

**Grade C (\$43,367 - \$47,107)**  
Pos No. 181 (expected vacancy)

The occupant of this position will assist in the work of the Section including the supervision of staff as well as monitor Community Economic Initiatives Scheme (CEIS) program performance and develop appropriate guidelines, performance indicators and monitoring systems in consultation with Regional staff and clients.

Contact Officer for enquiries is Mr Michael Haeusler on (06) 289 3329.

Selection Documentation is available from Ms Barbara Mason on (06) 289 3051.

**Administrative  
Service Officer**

**Class 3 (\$27,289 - \$29,452)**  
Pos No. 1651

The occupant of this position will work as a member of a team, undertake duties as required in either the Community Economic Initiatives Scheme (CEIS) or Enterprise Employment Assistance (EEA), Land Management of Art and Craft as well as prepare straightforward correspondence. The occupant will also prepare and maintain database and spreadsheet records for CEIS and EEA.

Contact Officer for enquiries is Ms Karen Mow on (06) 289 8926.

Selection Documentation is available from Ms Barbara Mason on (06) 289 3051.

Applications close COB 12 November 1993.

Applications addressing the selection criteria should be forwarded to:

The Recruitment Officer  
Aboriginal and Torres Strait Islander  
Commission  
PO Box 17  
WODEN ACT 2606

**UNE**

**NORTHERN RIVERS**

P.O. Box 157, Lismore, NSW 2480.

Telephone (066) 20 3000 Facsimile (066) 22 1300

**INTERESTED IN DOING PARALEGAL STUDIES?**

**ASSOCIATE DIPLOMA IN LAW**

**(ABORIGINAL PARALEGAL STUDIES) 1994**

Applications are now invited from Aboriginal and Islander people interested in enrolling in the Assoc. Dip. Law (Aboriginal Paralegal Studies) in 1994.

**THE COURSE:** This is a two-year paralegal course offered by the Gungil Jindibah Centre (Centre for Aboriginal and Torres Strait Islander Education) in conjunction with the Faculty of Law and Criminal Justice.

Through the study of a variety of units focusing on law and Aboriginal legal issues students will gain the knowledge and skills needed to help address the factors affecting the legal status of Aboriginal and Islander people.

**ON COMPLETION:** Students who successfully complete the program have a number of options including:

- employment in a range of paralegal positions;
- continuation of studies for a further year and then graduation in Bachelor degrees in Arts, Business or Social Science;
- progression into the Bachelor of Laws at UNE-NR.

**PREPARATION FOR UNI:** A one-year bridging course, the Tertiary Bridging Certificate is also available to assist entry into the Assoc. Dip. Law if required.

**WHO TO TALK TO:** For further information and application forms contact Stephan Schnierer or Warwick Fisher on (066) 203955.

**NSW HEALTH  
DEPARTMENT**

**OFFICIAL VISITORS**

**MENTAL HEALTH ACT 1990**

Applications are invited for appointment by the Minister for Health as Official Visitors to psychiatric hospitals, psychiatric units of general hospitals and authorised (private psychiatric) hospitals. A panel of Official Visitors will be appointed for each hospital comprising two or more persons, of whom one shall be a medical practitioner and one a suitably qualified or interested person.

Women, persons of Aboriginal, Torres Strait Islander or non-English speaking backgrounds are encouraged to apply.

Official Visitors visit psychiatric facilities and make inspections and such inquiries as they think necessary as to the care and treatment of patients. They also examine and sign the registers and records produced to them in accordance with the Act, enter in the Official Visitors' Book the fact of their visit with such observations as they think fit and make a written report to the Minister for Health through the Principal Official Visitor. Visits are usually made once per month, with or without previous notice.

**Remuneration:** Non-medical \$71 for visits of up to 4 hours and \$120 for visits over 4 hours. Medical \$114/\$227. Official Visitors may claim an allowance at the rate of 29.8 cents per kilometre for the use of a private motor vehicle to travel to and from the hospital.

**Term of Office:** Appointment will be for a period of up to 3 years.

**Further Inquiries** to Sandra Hoot (02) 391 9301 or Dennis Bale (02) 391 9308. Written applications, including details of at least 2 referees, to Principal Official Visitor, Locked Mail Bag 961, North Sydney, 2059.

**Closing date:** 12 November 1993.

**New South Wales Aboriginal Land Council  
DIRECTOR**

Applications are invited from Aboriginal Persons interested persons in the position of director of New South Wales Aboriginal Land Council. The successful applicant will work on all matters of Planning, Policy and Management.

Applicants are expected to have appropriate experience and/or qualifications in:

The design and implementation of Policy and Procedures and the management of resources. A proven ability to communicate at all levels, analytical skills, a sound knowledge of the NSW Land Rights Act 1983 and the Land Rights movement are highly desirable.

A salary package will be offered commensurate with the importance of this senior position.

Applications in writing to:

The Chairperson  
NSWALC, PO Box W125  
Parramatta NSW 2150

Closing date for written applications is Friday 12th November, 1993. For further information contact: Manager Human Resources - (02) 689 4444.

An applicant's race is a genuine occupational qualification and is authorised under section 14 of the Anti-Discrimination Act, 1977.



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# Caught between two worlds

Between Two Worlds, a historic and powerful program at the Australian Museum, looks at the lives of thousands of part-descent Aboriginal children in the Northern Territory who were taken away from their families earlier this century. Some were never to return home.

In the International Year for the World's Indigenous Peoples, Between Two Worlds, at the museum from October 19 until November 28, exposes the link between government policy and scientific theory with widely held social attitudes in the early 1900s. These attitudes often meant that the richness and complexity of Aboriginal culture was unrecognised.

Earlier this century Aboriginal people of part-descent were seen as racially superior to native Australians but inferior to Europeans. Many believed that given a European education, Aboriginal children of part descent would be "uplifted to the superior level of European civilisation" and if raised away from other Aboriginal people they would become White.

When the Commonwealth Government took control of the Northern Territory in 1911, many Aborigines lived on the fringes of White settlements and Aboriginal children of part-descent were born wherever Whites and Aborigines associated.

Sometimes parents raised their children together, but more often part-descent children were raised by their Aboriginal mothers. Loved and accepted by their people as true Aborigines, children of part-descent shared the same kin network, ceremonial life and traditional ties to their country as their full-descent brothers and sisters.

Photographs and sound stations located throughout the exhibition bring Between Two Worlds alive, as Aboriginal people who grew up in these institutions tell their graphic and moving stories.

Hear Alec Kruger describe how he was taken away from his mother's arms by a government official — "They just came down and say, 'We taking these kids'. They just take you out of your mother's arms. That's what they done to me. I was still at my mother's breast when they took me."

At the other end of the spectrum Daisy Ruddick tells of her experience



LEFT: Children at the Bungalow 'half-caste' institution, Alice Springs, 1928

as she meets her family again after 60 years — "We went back to Wattie Creek. When the car pulled in, my two brothers were there. They hadn't seen me for 60 years, but they knew. They said 'hello my sister'. Many are still looking for their families."

George Bray: "We were taken away at nine years old and brainwashed towards living the White society instead of living the old Aborigine way. We were bought in to forget that sort of thing."

George Bray was born at Stone Well on Mt Riddock Station in 1927. Both his mother Mary and his father William were Arrernte people of part-descent. At the age of nine George was taken away to the Bungalow with his brother and three sisters. He lived there until he was 13, when he went out to work at Garden Station. George never lost contact with his parents, who sometimes visited him at the Bungalow.

Daisy Ruddick was born Daisy Cusack on Limbunyah Station in 1916. Her mother was Lizzie, a Gurindji woman and her father was John Cusack an Irishman. Daisy's Aboriginal name was Kumachi. Later she was called Nola. She was taken away to the Kahlin 'half-caste' Home at the age of six and stayed there until she was 13 when she left to work for a Darwin family. Daisy went in search of her family in 1983.



BELOW: Boy at the institution in the 1920s.

## HOMECARE SERVICE OF NSW

### ADMINISTRATIVE ASSISTANT

Redfern/La Perouse Aboriginal HACC Service. 35 hpw. Pos No: 93B247. Salary Package is valued up to \$24,918 p.a. includes a Salary Range of \$23,004 — \$23,653 p.a. leave loading and employers contribution to superannuation.

**Duties:** Provide general reception and administrative support to branch staff.

**Essential:** Aboriginality. Experience in reception duties. Familiar with computers. Ability to type. Experience in administrative duties including word processing, record keeping, photocopying and mail distribution. Demonstrated initiative. Effective oral and written communication skills. sound organisation skills. Understanding of EEO, Ethnic Affairs and Aboriginal issues.

**Desirable:** Understanding of the role of home support services in the community.

**For a copy of the Statement of Duties contact:** David Kennedy on (02) 689 2666.

**Written applications to:** Home Care Service of NSW. The Recruitment Officer P.O. Box 3004 Parramatta 2124.

**Closing Date:** 10th December 1993.  
EQUAL OPPORTUNITY EMPLOYER

## SENIOR LECTURER AND LECTURER IN ABORIGINAL AND TORRES STRAIT ISLANDER STUDIES

The Gungli Jindibah Centre (Centre for Aboriginal and Torres Strait Islander Education and Research) provides a focus for Aboriginal and Islander people in tertiary education on the North Coast of New South Wales. The Centre offers specific courses for Aboriginal and Islander people in health, business and paralegal studies. The Centre provides student support and teaching of Aboriginal and Torres Strait Islander studies in mainstream programmes. Staff are also involved in some research and consultancy.

The Centre is seeking to appoint on either a tenurable or fixed-term basis, two highly motivated people with experience, qualifications and an intimate knowledge and understanding of Aboriginal and Torres Strait Islander culture.

In these positions an applicant's Aboriginality is a genuine occupational qualification as is authorised by Section 14 of the Anti-Discrimination Act, 1977.

### SENIOR LECTURER

(Vacancy Ref. No. 018793)

The successful applicant will co-ordinate the academic activities of the Centre, develop Aboriginal and Islander studies curriculum, teach, supervise and conduct research.

**Essential:** Masters Degree; experience at the tertiary level in academic co-ordination, administration, teaching, curriculum development; extensive experience working with Aboriginal and Torres Strait Islander people and organisations; good knowledge of contemporary, indigenous issues; and excellent communication skills.

**Desirable:** Doctorate or intention to complete Doctoral studies in the area of Aboriginal and Torres Strait Islander studies; undergraduate major in Aboriginal and Torres Strait Islander studies; and ability to write external studies materials; teach in a number of programmes and undertake research and/or consultancies.

### LECTURER

(Vacancy Ref. No. 018893)

The successful applicant will co-ordinate and teach in one of the programmes offered by the Centre, help in the development of Aboriginal and Islander studies curriculum, and conduct research.

**Essential:** Bachelor's Degree; experience at the tertiary level in programme co-ordination, administration, teaching, curriculum development; extensive experience working with Aboriginal and Torres Strait Islander people and organisations; good knowledge of contemporary indigenous issues; and excellent communication skills.

**Desirable:** Master's Degree or intention to complete same in the area of Aboriginal and Torres Strait Islander studies; undergraduate major in Aboriginal and Torres Strait Islander studies; ability to write external materials; and undertake research and/or consultancy.

**Salary:** Senior Lecturer: \$50,225 to \$57,913 per annum

Lecturer: \$41,000 to \$48,688 per annum

**Enquiries:** (Both positions) Associate Professor Stephen Schnierer, Head of Centre,

ph. (066) 20 3955

**Closing date:** (Both Positions) Friday, 5th November, 1993.

Written applications, quoting the position name and number, and setting out personal details, qualifications, work experience and the names and addresses of three referees should be forwarded to:

Director of Staffing

**UNE**

NORTHERN RIVERS

P.O. Box 157, Lismore, NSW 2480

Telephone (066) 20 3000 Facsimile (066) 22 4240

Equal opportunity is University policy

## FEDERATION OF ABORIGINAL & TORRES STRAIT ISLANDER LANGUAGES

**Position:** Office Secretary  
**Salary** \$35,000 pa.

**APPLICATIONS** are invited for the above position which will be situated preferably in Brisbane, but other locations will be considered.

**THE APPLICANT** shall have:

- A proven ability to liaise with Aboriginal and Torres Strait Islander people at a national level.
- qualifications commensurate with the salary
- a high standard of organisational and secretarial skills
- demonstrated integrity and reliability.
- ability to manage office without daily supervision.

The appointee must find suitable office accommodation with computer, printer, fax machine, separate fax/phone, photocopier, filing cabinets and furniture.

The Federation will provide a limited budget.

**Enquiries:** Patricia O'Connor (Treasurer)  
BRISBANE Ph 07 3415575 or Fax 07 3419385.

**APPLICATIONS CLOSE:** Monday, November 15, 1993.

## REWARD

For information leading to the recovery of jewellery and other items taken from house in Three Chain Road, Lismore, N.S.W.  
Wednesday 29th September, 1993.

Please Call (066) 21 6246

## SPORTSBAG WINNER

Trevor Kennedy  
Broken Hill, NSW

63rd Edition  
John Dunn  
Croydon SA

*Sportsbag competition is no longer running - thank you to all who entered.*

## Building Careers Centre

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Please mention this ad when you call.

You can also write to us at: Level 2, 6-12 Atchison Street, St. Leonards, NSW 2065





Front row left to right: Kimberly Day, Belinda Hickling, Tina Robinson, Marnie Williams, Tristen Charles, Famee Torrens, Carmen Robinson, Kylie Caldwell, Charmaine Donelley, Robyn Caldwell, Beverly Close, Natasha Williams, Kelly Torrens, Cindy Roberts, Trista Walker.

Back row left to right: Ronald Torrens, Albert Torrens, Mathew Green, Kevin Waddell, Tim Torrens, Gordon Torrens, Wag Wan Savage, Mervin Edwards, Shaun Hickling, Dwayne Williams, Darryl Close, Jay Hickling, Shane Caldwell, Evan Hickling. Absent — Peter Williams.

## Casino debutantes make their debut

The only members of Casino Koori community who were more nervous than the 13 young women making their debut - were the partners.

Christine Hickling, who with sister committee members, organised Casino's first Koori debutante ball in 10 years, said the young men appeared to be even more nervous than the girls.

"Everyone in the community was very excited about the ball. It's a great thing for the young women and for the partners," she said.

"Some of the girls were so shy at the beginning that I wasn't sure they'd ever be game enough to dance. But we've had 14 weeks of rehearsals and now they're fine. Being debutantes already has built their self-confidence."

The young women, aged between 16 and 20, were presented to Casino mayor Senthil Vasan and Mrs Vasan and two Aboriginal elders at the Casino RSM Club.



**NIBEC 93**

## PUBLICATION SALES/ORDER FORM

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### "FUTURE DIRECTIONS"

### THE NIBEC 93 CONFERENCE REPORT

In September 1993 over 1000 visitors, 500 Aboriginal and Torres Strait Islander Business leaders/delegates, international business speakers, 100 exhibitors and sponsors plus the national media met in Alice Springs over five days for the First National Indigenous Business Economic Conference in 40,000 years. **THIS IS THEIR REPORT!**

### THE OUTCOMES

From these workshops and forums comes this comprehensive (100 pages approx) report of all 20 specialist workshops, 30 conference speakers and state working groups that will be the foundation of a long term National Economic Business Strategy for Aboriginal and Torres Strait Islander people. If you would like to purchase a copy of this report please order now, as stocks are limited.

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### FEDERATION OF ABORIGINAL & TORRES STRAIT ISLANDER LANGUAGES

**Position: Office Secretary  
Salary \$35,000 pa.**

APPLICATIONS are invited for the above position which will be situated preferably in Brisbane, but other locations will be considered.

THE APPLICANT shall have:

- A proven ability to liaise with Aboriginal and Torres Strait Islander people at a national level.
  - qualifications commensurate with the salary
  - a high standard of organisational and secretarial skills
  - demonstrated integrity and reliability.
  - ability to manage office without daily supervision.
- The appointee must find suitable office accommodation with computer, printer, fax machine, separate fax/phone, photocopier, filing cabinets and furniture. The federation will provide a limited budget.

Enquiries: Patricia O'Connor (Treasurer)  
BRISBANE Ph 07 3415575 or Fax 07 3419385.

APPLICATIONS CLOSE: Monday, November 15, 1993.

KM153

Industrial Relations and  
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needs of Aboriginal and  
Torres Strait Islander  
employers

### NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER EMPLOYER ASSOCIATION LTD.

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# Wired for sound, promotion

The Central Australian Aboriginal Media Association (CAAMA) was founded in 1980.

It was financed by donations and by three volunteers. Capital assets consisted of a second-hand car, some dated equipment and a typewriter. Thirteen years later, CAAMA operates a sophisticated media and marketing network. CAAMA Radio broadcasting network services all of Central Australia.

CAAMA runs a thriving Aboriginal Arts and Crafts business, has a Vision Production company, and is a major shareholding in Imparja Television Pty Ltd, the commercial TV network broadcasting via satellite over Northern Territory and South Australia.

CAAMA Music is the only recording publishing label run by and for Aboriginal and Torres Strait Islander people.

Until recently, CAAMA Music has concentrated its efforts in the Central Australian area, with releases primarily a cassette format. Now the company is looking outwards with the intention of developing a strong national profile and attracting Aboriginal and Torres Strait Islander artists from throughout Australia to work with the label.

A new national distribution arrangement is in place with Shroom Distribution Service that gives strong national distribution a higher profile for the label.

CAAMA Music operates under a social and development charter as well as the more traditional commercial terms of a recording company.

CAAMA recognises Aboriginal and Torres Strait Islander musicians and writers as contributing to the quality of life of Aboriginal people by generating income, entertainment and employment opportunities, by enhancing their self-image and encouraging awareness of their cultural values.

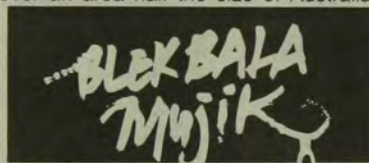
CAAMA Music aims to develop, produce and release product which represents Aboriginal and Torres Strait



Islander values both nationally and internationally, promoting a greater understanding between Aboriginal and Torres Strait Islander people and other people.

In the last decade Aboriginal music has risen dramatically to prominence on the Australian contemporary music scene. In the sparsely populated Northern Territory alone, there are over 50 Aboriginal bands, and each strongly reflect the place they come from. Their music is about the passions and concerns of everyday life and does not rely on commercially oriented formulae.

From its beginning, CAAMA has had an active policy of broadcasting the Aboriginal point of view, the Aboriginal voice. Recording facilities have been made available for musicians while CAAMA Radio 8-Kin FM broadcasts their music via satellite and shortwave over an area half the size of Australia.



Mujik from  
Blek Bala



to you  
fellas!!

**COME~N~DANCE**

Blek Bala Mujik is a Kriol language expression for Aboriginal music. This mini album is the third recorded project that this exciting band from Gulin Gulin has released on the CAAMA music label.

The band continues on the tradition of writing songs of peace, harmony and love. This is one of Blek Bala Mujik's greatest musical presentations to date.



**ATSIC**

ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION

WESTERN AUSTRALIA

The Aboriginal and Torres Strait Islander Commission is an equal opportunity employer. Applications from Aboriginals and Torres Strait Islanders are encouraged.

Selection for the positions will be on the basis of specified criteria which includes an ability to communicate effectively with Aboriginals and Torres Strait Islanders and knowledge and understanding of their cultures.

REGIONAL OFFICE  
BROOME

## Business Services Manager

ADMINISTRATIVE SERVICE OFFICER  
CLASS 6 POSITION No. 1099  
\$36,638-\$42,088

**Duties:** Manage, control and direct a team of officers in carrying out a range of business services functions including: Project control, Regional planning and budgeting, Ministerial correspondence, Personnel and accounts, Office services, Co-ordination of AEDC functions, Housing and Enterprise loans control.

**Job Requirements:** An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Contact Officer** for the above position: Mr Doug Clements (091) 92 1708.

## Programming Officer

ADMINISTRATIVE SERVICE OFFICER  
CLASS 6 POSITION No. 2076  
\$36,638-\$42,088

**Duties:** The occupant of this position is a senior operative in the Business Services Section and as such is responsible for supporting the Regional offices efficient and effective financial administration of grant, loan and guarantee assistance to the Commission's clients. Typical duties include:

Liaising with the client's Accountants, accounting staff and Auditors to ensure proper accounting records are maintained; periodic financial statements and acquittance documentation is provided as required.

**Job Requirements:** An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Contact Officer** for the above position: Mr Doug Clements (091) 92 1708.

## Project Officer

ADMINISTRATIVE SERVICE OFFICER  
CLASS 5 POSITION No. 864  
\$33,924-\$35,971

**Duties:** Provide complex client services on behalf of the Commission as follows: Provide financial accounting, management and enterprise resource capacity in the assessment, development and implementation of projects and programs. Assess and report on the viability of proposed community training programs, enterprise projects, management potential and financial arrangements.

**Job Requirements:** An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Contact Officer** for the above position: Mr Clive Lambert (091) 92 1708.

## Secretariat Clerk

ADMINISTRATIVE SERVICE OFFICER  
CLASS 5 POSITION No. 2078  
\$33,924-\$35,971

**Duties:** As a member of the Secretariat team carry out any or all of the following functions: Preparation of agenda and Council meeting minutes, arrangement of sitting fees, travel and accommodation, follow-up on any business arising from previous meetings, assist with the preparation of quarterly and annual reports including reports to Council on administrative budgets performance.

**Job Requirements:** An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Contact Officer** for the above position: Mr Doug Clements (091) 92 1708.

## Secretariat Support Officer

ADMINISTRATIVE SERVICE OFFICER  
CLASS 4 POSITION No. 1764  
\$30,415-\$33,024

**Duties:** As a member of a Secretariat team assist with any or all of the following functions: Preparation of agenda and Council meeting minutes, arrangement of sitting fees, travel and accommodation, follow-up on any business arising from previous meetings, assist with the preparation of quarterly and annual reports including reports to Council on administrative budgets performance.

**Job Requirements:** An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Contact Officer** for the above position: Mr Clive Lambert (091) 92 1708.

**Conditions of Service:** Twenty five days (25) Annual Leave is a basic entitlement. Cumulative sick leave, long service leave after 10 years and a comprehensive Superannuation Scheme are available. District allowance is payable at the rate of \$1800 single or \$3180 with eligible dependents.

**Note:** To be eligible for appointment, applicants must be Australian citizens. However, applicants who have permanent residency status may be offered fixed term engagement pending the granting of citizenship.

**Applicants should obtain the selection documentation from Reception on (09) 220 3211 and address the selection criteria in their applications.**

Applications marked "Staff In Confidence" should be forwarded to the:

Personnel Officer

ATSIC

PO Box 6117

East Perth, WA 6892

by COB 19 November 1993.

The Aboriginal and Torres Strait Islander Commission is an Equal Employment Opportunity (EEO) Employer and has a policy of a smoke-free work environment.

(AB1-93/83)



**ATSIC**

ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION

## Important Notice for Aboriginal and Torres Strait Islander Service Organisations

The Aboriginal and Torres Strait Islander Commission (ATSIC) provides grant funding to organisations who provide services to Aboriginal and Torres Strait Islander People

The Commission is refining its budget development process and is now accepting applications from Aboriginal and/or Torres Strait Islander Corporations, or other incorporated bodies and State and Local Government Agencies, for grant funding in the financial year 1994-95.

Applications will be considered under the following program areas. Note: Applications for Housing and Enterprise Loans and for Community Development Employment Projects (CDEP) are not included in this exercise.

The Economic Program incorporates sub programs targeted at enhancing participation by Aboriginal and Torres Strait Islander people in the areas of:

- ☐ Community Training
- ☐ Youth Employment
- ☐ Land Acquisition and Management
- ☐ Regional and Community Planning
- ☐ Community Economic Initiatives

The Social and Cultural program incorporates sub programs targeted at enhancing participation by Aboriginal and Torres Strait Islander people in the areas of:

- ☐ Health
- ☐ Substance Abuse
- ☐ Recreation and Sport
- ☐ Law and Justice
- ☐ Women's Initiatives
- ☐ Land, Heritage and Environment
- ☐ Community and Youth Support
- ☐ Housing and Infrastructure
- ☐ Broadcasting and Culture

The Public Awareness program aims to contribute to selected initiatives that have a significant public awareness value in the wider community in relation to knowledge and understanding of Aboriginal and Torres Strait Islander affairs.

Application forms and terms of reference (including program guidelines) are available from the local ATSIC Regional Office.

Applications will be assessed in accordance with Commission guidelines and Regional Council priorities, and the availability of funds. Applicant organisations will be expected to fully justify their applications and the level of funds sought.

**APPLICATIONS MUST BE RECEIVED BY 17 DECEMBER 1993, TO BE CONSIDERED FOR FUNDING IN THE 1994-95 FINANCIAL YEAR.**

AB1 - GRANTS 29/93



# Setting their sights on a Bran Nue Dae

BY JONELLE GREEN



**ATSIC**

ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION  
Canberra

The Aboriginal and Torres Strait Islander Commission is an equal opportunity employer. Applications from Aboriginals and Torres Strait Islanders are encouraged.

Selection for the position will be on the basis of specified criteria which include an ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures. It is in the interest of candidates to obtain both duty statement and selection criteria and frame their applications accordingly.

## ECONOMIC DIVISION

Community Development Employment  
Program Policy Section

### SENIOR OFFICER

GRADE C, \$43,367 - \$47,107

Pos No. 166

The officer in this position will play a significant role in the formulation and development of policies and procedures in relation to ATSIC's largest program, the Community Development Employment Projects scheme (CDEP). The officer will be required to liaise with all levels of the Commission and with senior levels in other government agencies as well as undertake complex investigations and analyses of policy and program development issues, prepare reports, submissions and draft Cabinet Submissions and will oversight the activities of several staff at ASO5 level and above. The officer may also be required to travel to State and Regional Offices from time to time, and to engage in consultation with members of Aboriginal and Torres Strait Islander communities and organisations.

The Contact Officer for enquiries is Ms Susan Paton on (06) 289 3413

Selection Documentation is available from Mr Koroush Ghazi on (06) 289 3401

## OFFICE OF EVALUATION AND AUDIT DIVISION

Internal Audit Section

### SENIOR OFFICER

GRADE C, \$43,367 - \$47,107

Pos No. 417

The occupant of this position will assist the Manager, Internal Audit in the planning, management and oversight of a range of internal audits and as the Manager of a team or individually, undertake the conduct of a range of internal audits as well as undertake reviews and investigations of more complex matters referred to the Office.

The Contact Officer for enquiries is Mr Ian Willis on (06) 289 3108

Selection Documentation is available from Ms Sherrin Murphy on (06) 289 3396

### ADMINISTRATIVE SERVICE OFFICER

CLASS 6, \$36,638 - \$42,088

Pos No. 419 (expected vacancy)

The occupant of this position will undertake individually, or as a member of a team the conduct of a range of internal audits as well as undertake reviews and investigations of complex matters referred to the Office. Note: The occupant of this position will be required to travel interstate for extended periods of up to three or four weeks.

The Contact Officer for enquiries is Mr Ian Willis on (06) 289 3108

Selection Documentation is available from Ms Sherrin Murphy on (06) 289 3396

## CORPORATE SERVICES DIVISION

Personnel Section

### ADMINISTRATIVE SERVICE OFFICER

CLASS 3 \$27,289 - \$29,452

Pos No. 1866

The occupant of this position will perform duties typical of those performed by staff at this level in this area such as maintenance of standard personnel records, use of an automated Human Resource Management System (PERSPECT) to input to the DoF Pay System as well as the calculation and payment of allowances.

Contact Officer for enquiries is The Assistant Personnel Officer on (06) 289 3282

Selection Documentation is available from Mr Len Johnson on (06) 289 3249

Applications close COB 19 November 1993

Applications addressing the selection criteria should be forwarded to:

The Recruitment Officer  
Aboriginal and Torres Strait Islander  
Commission  
PO Box 17  
WODEN ACT 2606



Some of the members of the cast of Bran Nue Dae are pictured on route through NSW. Top left Kanmatju and Brian; from top right Leah Purcell, Lynette Lewis and Kerry Johnson.



**ATSIC**

ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION

## WESTERN AUSTRALIA

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Selection for the position will be on the basis of specified criteria which includes an ability to communicate effectively with Aboriginals and Torres Strait Islanders and knowledge and understanding of their cultures.

## REGIONAL OFFICE BROOME

### Administrative Assistant

ADMINISTRATIVE SERVICE OFFICER

CLASS 2 POSITION No. 878

\$23,959-\$26,568

(Expected Vacancy)

Duties: As required, perform a range of general clerical and keyboard duties within the Regional Office including:

- Registry operations
- Word processing
- Receptionist duties
- General clerical support within the Regional office

Job Requirements: An ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their cultures.

Contact Officer for the above position: Mr Clive Lambert (091) 92 1708.

Conditions of Service: Twenty five days (25) Annual Leave is a basic entitlement. Cumulative sick leave, long service leave after 10 years and a comprehensive Superannuation Scheme are available. District allowance is payable at the rate of \$1800 single or \$3180 with eligible dependents.

Note: To be eligible for appointment, applicants must be Australian citizens. However, applicants who have permanent residency status may be offered fixed term engagement pending the granting of citizenship.

Applicants should obtain the selection documentation from Reception on (09) 220 3211 and address the selection criteria in their applications.

Applications marked "Staff In Confidence" should be forwarded to the:

Personnel Officer

ATSIC

PO Box 6117,

East Perth, WA 6892

by COB 19 November 1993.

The Aboriginal and Torres Strait Islander Commission is an Equal Employment Opportunity (EEO) Employer and has a policy of a smoke-free work environment.

(AB1-93/84)



CANBERRA INSTITUTE OF TECHNOLOGY

## 1994 TAFE COURSES

### THE YURAUNA CENTRE

The Yurauna Centre within the Institute is there to help Koori students wade through the options available — only a limited number of students are accepted into courses each year and the Yurauna Centre will make sure that Koori students are given the best possible opportunity to realise their potential.

We will also help with Abstudy, accommodation, childcare and tutorial assistance.

Some of the Aboriginal and Islander courses which may be offered next year include:

### Certificate in Fitness and Recreation Leadership

Covers exercise science, leadership skills, aerobics, resistance training, first aid, field experience, recreation studies and outdoor recreation.

### Certificate in Adult Basic Education (CABE)

Covers numeracy and literacy skills, Aboriginal Studies, career planning, computer awareness, art and craft, personal money management, writers workshop and more. On successful completion, students are presented with a certificate equivalent to the ACT Year 10 Certificate.

### Certificate in Welfare

This 18 week full time course is designed for those wishing to practise in the social welfare field in a variety of helping roles. Subjects cover basic consulting and case work, role of the welfare worker, workshop series, work experience preparation and work experience.

Give us a call, find out just what we can do for you — The Yurauna Centre (06) 207 3309 or (06) 207 3310.

TAFE IN THE NATIONAL CAPITAL

■ Shaping your future ■

Well, once again WA's most celebrated musical is stirring emotion into audiences around the country. Jimmy Chi's hopeful and inspirational 'Bran Nue Dae', has been performing to sell-out audiences nationally.

With a diverse cast, a refined musical score and an amazing set the musical brings to life the story of Willie and the people he meets on his journey of discovery and enlightenment.

Rather than being angry and resentful the play is conciliatory. Jimmy himself says, 'I believe that anger doesn't get you anywhere. This is a play of love and hope and humour. Anger only brings retribution'.

The idea of writing a play about the lifestyle of Aboriginal people evolved while recovering from a stress-related illness, and in the years that followed his recovery, Jimmy became involved with music in Broome and as a member of the 'Kuckles' band. The songs began to take shape.

With an experienced and renowned cast including, Stephen 'Baamba' Albert as Uncle Tadpole; Sylvia Clarke as Auntie Teresa; who are joined by Heath Bergersen and Trevor Jamieson alternating as Willie; Leah Purcell as Marijuana Annie and a cast of many for the chorus.

Also featured are 'The Saltwater Cowboys', made up of 'Scrap Metal's' Stephen, Alan and Phillip Pigram, and Duncan Campbell and Patrick Birn Amat, Sue Irvin and Chong Lim.

The combination of innovative choreography by Michael Leslie, the powerful script of word and song, and amazing lighting and setting all serve to entrench this one-time forgotten experience into the minds of those watching and listening.

The joy of life and love the heartbreak of truth and realisation and the inspiration of faith and pride go far in giving both mainstream and Aboriginal a cleansing and positive education into the life of not only Willie, but whole generations of Aboriginal peoples, out there trying to belong, trying to survive and hoping for understanding in cross-cultural existence in this big country of ours.



**ATSIC**

ABORIGINAL AND TORRES STRAIT  
ISLANDER COMMISSION

Selection for this position will be based on specified criteria which include an ability to communicate effectively with Aboriginals and Torres Strait Islanders and a knowledge and understanding of their culture. Applications must address the selection criteria.

## QUEENSLAND

### REGIONAL OFFICE ROCKHAMPTON

### Senior Project Officer

ADMINISTRATIVE SERVICE OFFICER  
CLASS 6, \$36,838-\$42,088

PN 484

Duties: Provide more important or more complex services on behalf of the Commission as follows: Provide social and economic development services to Aboriginal communities and organisations with the Region. In consultation with communities and organisations, assess and report on the viability of proposed enterprises and projects, management potential and financial arrangements. Monitor and report on existing programs and projects. Provide support with the formulation and implementation of economic and social development plans and programs for communities and organisations. Assist with the implementation of Commission decisions and with the co-ordination of field operations from decisions. Provide high-level guidance and assistance to Aboriginal communities and organisations on development matters to enable self-management policies and corporate objectives to be achieved.

Contact Officer: Zoran Kaurin (079) 274 966. Selection Documentation is available from Debra Smith (079) 274 966

Applications marked "Staff in Confidence" and quoting position number (484) should be submitted to:

Regional Manager  
Aboriginal and Torres Strait Islander Commission  
PO Box 550  
Rockhampton QLD 4700

Applications close: Friday 19 November, 1993.

The Aboriginal and Torres Strait Islander Commission is an Equal Employment Opportunity (EEO) Employer and has a policy of a smoke-free work environment.



# Bush Community Notes

Continuing our series of Bush Community Notes designed to cater for news and views of the Aboriginal communities in rural New South Wales. Please phone local correspondent Charles Johnson on (068) 966705 or drop a line to him at PO Box 104 Lake Cargelligo, NSW, 2672. All contributions to this column, large or small are welcome.

## CONDOBOLIN

Margot Tibbs is the dietitian at Condoobolin District Hospital and in the course of her duties advises Aboriginal communities in the area bounded by Condoobolin, Lake Cargelligo and Renham.

She is concerned that Koori health could be much improved by adjusting the Western lifestyle diet that many Kooris have adopted.

She estimates that 30 - 40% of her work is with Koori clients which is a much higher percentage than the original population in the area. Margaret had this to say.

'Why bother? It is well accepted that life is changing from the traditional hunter/gatherer lifestyle to urban living, the health of Koori people has undergone major changes,' said Margot.

'Koori people now face health problems associated with the western lifestyle, and these include high blood pressure, overweight, high blood fats (cholesterol), lack of physical exercise, alcohol problems and diabetes.'

'This points out the fact that the health of Koori people is generally worse than that of other Australians.'

'Therefore, good nutrition (or eating foods that are good for our bodies), is an important role to play in trying to prevent the development or progression of these diet related diseases.'

'We shouldn't only be encouraging adults to eat good foods, but also our kids, as it is in the early childhood years where eating habits and patterns are developed. Therefore, it is really important that the healthy eating message is given to everyone.'

'The healthy food pyramid (shown on the right) is a good guide to healthy eating that can be used by the whole family.'

'Most of our food intake should come from the bottom, or largest part of the food pyramid, and that includes eating plenty of foods such as breads, cereals, fruit and vegetables. These foods give our bodies energy, fibre, and important vitamins and minerals.'

'We also recommend to eat

moderate amounts of foods like milk, cheese and yoghurt which are important for healthy teeth and bones, as well as lean meat, chicken, fish, eggs, legumes and nuts.

'These foods provide our bodies with protein for growth and repair, as well as important vitamins and minerals.'

'Finally, if we focus in on the smallest part of the pyramid, at the top, we recommend that we should only be eating small amounts of foods such as margarine, butter, sugar (or any sugary food), salt and alcohol.'

'Eating too much of these types of foods are thought to lead to some of the diet related diseases mentioned earlier. By following this plan each day, you are not only looking after your health today, but also improving your health for years ahead.'

If anyone has any questions they wish to ask, Margot would be happy to receive calls at the Hospital (068) 952600.

## COBAR LALC:

At the Mount Grenfell site, a tourist destination 75 kms from Cobar Aboriginal rock art and caves are on display. The National Parks and Wildlife Service has paid for the area to be tidied up and a viewing platform erected around the walkways. A nice point was that the service employed only local Aborigines to do this work.

## BOURKE

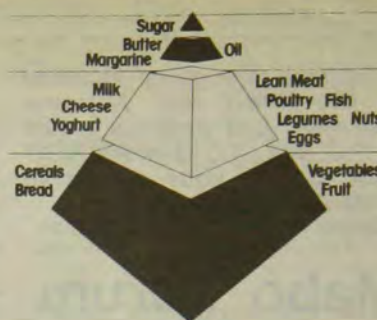
The International Year of Indigenous People week was held in the Bourke district in mid-October. Archie Roach, the singer appeared on the Tuesday night and a talent quest was held in the Wally Byers Memorial Hall on Friday night. A street parade on the Saturday concluded the weeks events. It is estimated that there are about 1500 Aborigines living in the area. The funding for these events was undertaken by ATSIC.

## REWARD

For information leading to the recovery of jewellery and other items taken from house in Three Chain Road, Lismore, N.S.W. Wednesday 29th September, 1993. Please Call (066) 21 6246



Condoobolin District Hospital dietitian, Margot Tibbs.



## Northern Territory Office National Aboriginal & Torres Strait Islander Statistics Unit (NATSISU) Australian Bureau of Statistics

The NATSISU is responsible for statistics about the Aboriginal and Torres Strait Islander population. Its functions include producing, analysing and publishing statistics derived from data collected in the five-yearly Censuses and other sources. The Unit also undertakes consultancies to analyse and supply statistics to outside users as well as research and other activities to improve the range and quality of statistics available.

The Australian Bureau of Statistics (ABS) is seeking applications from suitably qualified persons for the following positions:

## Administrative Service Officer Class 6

Position No 6515

\$36638 - \$42088 + District Allowance  
(\$2420 with dependants)  
(\$1320 without dependants)

We are looking for a mature, well-motivated and multi-skilled person with some managerial experience, who works well with a minimum of direction. The successful applicant will work closely with the Director and contribute to the strategic development of the Unit. The duties of the position also include:

- overseeing the work and staff of the Unit
- work towards improving collection, analysis, publication and dissemination of relevant statistics
- work closely with Aboriginal and Torres Strait Islander people and organisations, other statistics users and ABS staff to improve the range, timeliness and accuracy of statistics
- oversee staff development within the Unit

## Administrative Service Officer Class 5

Position No 7710

\$33924 - \$35971 + District Allowance  
(\$2420 with dependants)  
(\$1320 without dependants)

We are looking for a capable person with technical skills and experience in the supervision of workloads and staff. The successful applicant will work as a member of a close-knit team and perform the following duties:

- contribute to the supervision of the work and personnel of the Unit,
- liaise and consult with Indigenous people, users of statistics and others on the collection, interpretation and publication of relevant statistics
- utilise a range of computing software to produce and analyse statistics on Indigenous people, including Census output
- undertake consultancies for users
- contribute to staff development including some computer-based training

Aboriginal and Torres Strait Islander people are encouraged to apply for the above positions.

For further information about these positions, please contact Tony Barnes on (089) 432190. To obtain selection criteria and duty statement please contact Andrew Taylor on (089) 432192 or fax (089) 410715.

Applications together with the names, addresses and telephone numbers of referees should be addressed to:

The Personnel Officer  
Australian Bureau of Statistics  
GPO Box 3796 Darwin NT 0801  
marked STAFF-IN-CONFIDENCE

Applications close on 17 November 1993.

The successful applicant will be appointed as a permanent officer of the Australian Public Service. To be eligible for permanent appointment, a person is required to be an Australian Citizen. Remote locality conditions apply.

ABS IS AN EQUAL OPPORTUNITY EMPLOYER AND MAINTAINS A SMOKE FREE WORKING ENVIRONMENT.



## ABORIGINAL CULTURAL CENTRE & KEEPING PLACE

## Administrative Assistant

(Grade 2)

The University requires a person of Aboriginal and Torres Strait Islander peoples descent for the above position. This position is designated for a person of Aboriginal and Torres Strait Islander peoples descent as part of the University's Aboriginal Employment Strategy, which is exempt from the NSW Anti-Discrimination Act (1977) under Section 126.

The successful applicant will provide assistance to the Director in a range of clerical and secretarial functions.

Informal enquiries may be directed to Mrs Cheryl Ahoy, Director, Aboriginal Cultural Centre and Keeping Place, telephone (067) 71 1249.

Salary: \$22,370 to \$23,155pa  
(Administrative Assistant Grade 2)

Closing Date: 12 November 1993

Position No: 582

Copies of the duty statement and selection criteria must be obtained from Personnel Services and applicants must address the selection criteria in their applications.

Applicants must confirm their Aboriginal and Torres Strait Islander peoples descent in writing and must include two recent written references and quote the above position number. Applications should be addressed to the Director, Personnel Services, University of New England-Armidale, Armidale, NSW 2351, telephone (067) 73 2678 prior to the above closing date.

UNE  
ARMIDALE

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are University Policies

# The Northern Territory Department of Industries and Development provides the following local services

- Research and promotion of Territory products and services
- Promotion of investment opportunities
- Business Licence Information Service
- Regional development
- Industry development

- Industry and business assistance and advisory services
- Business workshops and seminars
- National Industry Extension Service
- Videos and publications
- Patents advisory service

Ground Floor, Development House  
76 The Esplanade, Darwin NT 0800  
Tel: (089) 89 7914 Fax: (089) 89 7924

Randazzo Building  
Katherine Terrace, Katherine  
Tel: (089) 73 8505 Fax: (089) 73 8504

Peter Sitzler Building  
67 North Stuart Hwy, Alice Springs  
Tel: (089) 51 8515 Fax: (089) 51 8533

TIO Building,  
Cnr Paterson & Davidson Sts, Tennant Creek  
Tel: (089) 62 2422 Fax: (089) 62 2413

WAM 13129



To have your event included in the Koori Mail National Calendar, just drop us a line at P.O. Box 117, Lismore, NSW 2480 or fax your details to (066) 222600. Please no telephone calls.

## Mabo Forum

A public forum on Mabo will be held on Thursday, November 18 at the Lismore City Hall, NSW from 7pm.

There will be a panel of speakers including Una Walker - Bundjalung Elder, Gary Martin - lawyer, Gretta Bird - Associate Professor of Law, UNENR, Dave Brown - Regional Land Council and other speakers to be confirmed from State and federal Governments and Aboriginal groups.

Steve Schnierer, manager of the Gunjil Jindibah Centre will be the MC for the evening. The night will be an information evening for all how are interested in Mabo and the implications that it could have on Aboriginal and non-Aboriginal Australians.

The panel will be available for questions from the floor. Special guests and members of the audience will have the opportunity to address the gathering.

11 November - 21 November — Aboriginal Islander Dance Theatre Student Ensemble in Koeysurum...A Place Where Spirits Go. NAISDA College of Dance annual end of year production. Belvoir Street Theatre, Surry Hills, Tickets \$22, concession \$15.

Bookings (02) 699 3444.

Until 7 November — UTOPIA - A Picture Story Aboriginal Silk Batiks. Venue: Museum of Contemporary Art, Circular Quay The Rocks. Open daily 11am - 6 pm.

13 November — Two major Aboriginal Exhibitions, Festival Fremantle 1993 including Mary McLean, Hunting Grounds and Philip Gudthaykudthay and Jimmy Wululu Dimensions.

Further information contact (09) 335 8244, Karen Williams.

14th November — Touch Football Carnival, organised by the NSW State Aboriginal Cricket Association. Venue: Campbelltown Touch Football Assoc Grounds, Victoria Road, Minto. For further information and entry forms contact The President, NSW Aboriginal Cricket Association, 5 Serpentine Street, Bossley Park, NSW 2176.

18 - 19 November — Local Government Aboriginal Network Conference, Venue: South Sydney Leagues Club, Redfern Sydney.

Contact Peter McCulloch (02) 313 0287.

## THE BAHAI FAITH

Immerse yourselves in the ocean of My words, that ye may unravel its secrets, and discover all the pearls of wisdom that lie hid in its depths.

Baha-u-llah

(066) 24 1107  
008 81 0808

20th November — 1993 National ARNA Conference. (Abortion Rights Network of Australia). Venue: William Galloway Auditorium, TLC Building, 16 Peel Street, South Brisbane.

Phone Annette (07) 357 9933

29 November - 1st December Open to Interpretation Conference. Theme: Embracing interpretation in the Year of the World's Indigenous People. Venue: Newcastle, NSW.

Contact Keith Markwell, Leisure Studies, University of Newcastle, Callahan, NSW 2308 or ph (049) 21 5730.

22-26 November — Indigenous Arts & Media Conference, University of SA.

Tel (08) 2232467.

27 November — The Concert, Adelaide: 12 hours of indigenous music.

Tel (08) 2232467.

29 November-11 December — Bran Nue Dae. Aboriginal music theatre touring South Australia.

Now until February 27, 1994 — Look Again: Re-Interpreting Aboriginal History on display in the Dalgety Walkway, State Library of New South Wales. Admission free.

For further information contact Lesley Brydon on (02) 230-1488.

## KOORI FLAGS FOR SALE

6 ft x 3 ft — \$30  
36 inches x 18 inches — \$6  
Genuine outdoor quality  
Contact: Ron Atkins (02) 637 2837  
Address: 90 Woodville Road  
Granville, N.S.W. 2142  
Include \$5/parcel for package & postage

9 - 11 December — Racism: Aboriginality, Ethnicity and Gender in Australia, Canada, New Zealand and the US. Venue: University of Technology, Sydney.

Contact Jack Collins at the School of Finance and Economics University of Technology, PO Box 12, Broadway NSW 2007 or ph (02) 3305460

12 - 17 December — World Indigenous Peoples Conference: Education. Venue: Wollongong, NSW.

For more information contact the Conference Secretariat on (042) 26 1522.

12-13 February, 1994 — Brindabella Corroboree to be held at the National Exhibition Centre.

For further details, phone Jo Corbin or (06) 241 2550 or 251 2676 or write to Brindabella Corroboree at PO Box 456, DICKSON, ACT 2602.

## Festival

To celebrate the International Year of the World's Indigenous People, the Murrumbidgee Lachlan Regional Council of ATSIC and the Wagga Wagga committee of IYWIP have organised the Wiradjuri Sporting and Cultural Festival.

The festival will be staged at Jubilee Park, Wagga Wagga the weekend of November 19 - 21, 1993. The official opening will be held at 3pm, on the Friday by Evonne Goolagong-Cawley.

A blue light disco at the Police Youth Club has been organised for the Saturday for school age children and an open air concert for adults.

For more information contact the Department of Sports, Recreation and Racing on (069) 219-722.

## TELEVISION EXTRAS REQUIRED

For thirteen part TV series "Heartland", starring Ernie Dingo filming between 8 November '93 - 31 March '94 in Sydney.

All ages, toddlers to grandparents.

For information phone Irene Gaskell - (02) 452 0555.

## MAGABALA BOOKS

Aboriginal Publishing House

invites applications from Aboriginal and Torres Strait Islander people for the position of

## TRAINEE PRODUCTION ASSISTANT

to work in the technical side of book production, with training provided in all aspects, including schedules, printing specifications and costings.

**Requirements:** Must have good organisational, writing and verbal skills: ability to work closely with editorial, design and promotion teams; demonstrated ability to work with Aboriginal organisations and communities; experience in word processing highly desirable; driver's licence an advantage.

**Conditions:** Starting salary \$21,694, with increments on assessment; District Allowance; Superannuation; 5 weeks Annual Leave.

Written applications marked Confidential to: The manager, Magabala Books PO Box 668 Broome WA 6725.

Applications close: Friday 26 November, 1993

For further information or duty statement Phone (091) 92 1991 or Fax (091) 93 5254.

Identified Aboriginal or Torres Strait Islander position, as per Sections 50 (d) and 51 of the Equal Opportunity Act 1984. Aboriginality is a genuine qualification for this position.



Student and Aboriginal Programs Division

ABORIGINAL EMPLOYMENT STRATEGIES BRANCH

## Senior Officer Grade B

\$46,537 - \$53,403

VARIOUS SECTIONS

Position Numbers 16312 and 14706

IDENTIFIED POSITIONS

The Aboriginal Employment Strategies Branch is responsible for the development and implementation of policies and the administration of programs for the provision of employment and career development opportunities for Aboriginal and Torres Strait Islander people under the Government's Aboriginal Employment Development Policy (ADEP). A key objective of this policy is the attainment of equity for Aboriginal and Torres Strait Islander people in terms of employment status and economic independence.

The Branch is also responsible for the financial management of Training for Aboriginals and Torres Strait Islanders Program (TAP), monitoring of program performance and the development of associated information material.

Vacancies currently exist within the Branch at the Senior Officer Grade B level. The positions, which are located in the Department's Central Office in Canberra, provide challenging opportunities to participate in policy development, coordination and program management areas.

The occupants of each of the positions will undertake high level program management, coordination tasks and policy development and direct the activities of a Section.

In addition to well-developed managerial, analytical, liaison and communication skills, a knowledge and understanding of Aboriginal culture and society and an ability to communicate effectively with Aboriginal people is essential.

For further information regarding these positions please contact Ms Sheila Butler on (06) 276 8874.

Usual Australian Public Service conditions of service apply.

Selection for the vacancies notified above will be made on the basis of merit which will be assessed in relation to the specified selection criteria. It is in the interest of the candidates to obtain the relevant selection documentation and frame their application accordingly.

Copies of the selection documentation can be obtained by contacting Ms Belinda Howe on (06) 276 8855.

Applications for the above positions should be submitted in triplicate, addressing the selection criteria, including details of experience, qualifications and the names of two referees, and should reach the following address no later than close of business 19 November 1993.

Recruitment Officer  
Student and Aboriginal Programs Division  
Department of Employment, Education and Training  
GPO Box 9880  
CANBERRA ACT 2601

THIS DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER AND ACTIVELY ENCOURAGES ABORIGINALS AND TORRES STRAIT ISLANDERS TO APPLY. THE DEPARTMENT HAS A SMOKE-FREE WORKING ENVIRONMENT.

DEPARTMENT OF  
EMPLOYMENT,  
EDUCATION AND  
TRAINING



## A.C.T. GOVERNMENT

### CHIEF MINISTER'S DEPARTMENT

Social Policy Branch

Multicultural and Aboriginal Affairs Unit

### Administrative Service Officer Class 4

\$30,415-\$33,024

**Pos. No. 42955:** As a member of a team, assist in the development of policy and management of programs to support the Government's social justice objectives, particularly in the area of Multicultural and Aboriginal Affairs. Undertake research and assist in the preparation of written material, including reports, ministerial briefings and general correspondence. Provide a point of contact for, and liaise with, clients and government and non-government agencies, particularly on issues related to multiculturalism and Aboriginal affairs. Assist other officers in the performance of their duties.

**Qualifications/ other requirements:** An ability to communicate effectively with Aboriginal peoples and Torres Strait Islanders and a knowledge and understanding of their cultures.

**Note:** This is an Aboriginal identified position. This is a temporary vacancy available for a period of approximately 12 months.

**Contact Officer:** Ebenezer Banful on (06) 205 0525.

**Duty Statement and Selection Criteria** may be obtained by telephoning Lesley Whitton on (06) 205 0402.

**Applications detailing qualifications and experience against the selection criteria should be forwarded to:**

The Recruitment Officer  
Corporate Services Bureau  
First Floor Akuna House  
GPO Box 158  
CANBERRA CITY ACT 2601

Fax No (06) 207 5886

APPLICATIONS CLOSE ON 18 NOVEMBER 1993

**Conditions:** The successful applicants will be permanently appointed to the Australian Public Service (APS) in the Office of the ACT Public Service and therefore must be Australian Citizens or be both eligible for and willing to take out citizenship. Normal APS conditions of service will apply.

The ACT Government Service wants to employ people who reflect the composition of our community. Applicants who are women, Aboriginal and Torres Strait Islanders, people with disabilities and people from a non-English speaking background will have an equal chance of winning positions on merit. You may wish to indicate on your application if you belong to one of these groups so that any special needs you have can be met and an appropriate selection panel may be formed.

ACT Government is an equal opportunity employer.



# Native title legislation the benefits for Kooris

1. The Commonwealth Government has maintained the leadership role in Aboriginal and Torres Strait Islander affairs conferred upon it by the decision of an overwhelming majority of Australians in the 1967 Constitutional referendum.

2. The Racial Discrimination Act 1975 will apply to the native title legislation. That Act will not be suspended in order to validate past grants. Instead the Commonwealth's native title legislation is intended to constitute a 'special measure' under the International Convention on the Elimination of All Forms of Racial Discrimination and the Racial Discrimination Act 1975.

3. There will be a choice of forum for native title claimants. Claimants will be able to take their claim to the Commonwealth tribunal whether or not the States and Territories have established their own native title tribunals and the Commonwealth will require the States and Territories to satisfy Commonwealth criteria before State/Territory tribunals are recognised as appropriate bodies to deal with native title land.

4. Where pastoral leases have been or are acquired by Aboriginal people, the Aboriginal lessees will be able under the legislation to convert the pastoral lease into native title where it can be shown that native title would have existed but for the pastoral lease. In addition, Codes of Conduct will be developed setting out appropriate arrangements for access to pastoral land by native title holders.

5. Validated mining leases will not extinguish native title. Codes of Conduct will also be developed to set out appropriate arrangements to apply to mining on native title land.

6. There will be a right of negotiation in relation to activities on native title land and there will now be extended time frames for these negotiations. For example, for mining grants other than exploration licenses on native title land, there will now be 6 months to reach an agreement, and if this is unsuccessful, a further 6 months for the Tribunal to make a determination.

7. Compensation will be payable for past extinguishments of native title. Compensation will be on just terms and there will be no 'cap' on the compensation payable.

8. Additional funding will be provided to prescribed Aboriginal and Torres Strait Islander organisations to assist native title holders in the making of claims.

9. The legislation will contain provision for a national land acquisition and management fund, especially to meet the land needs of Aboriginal and Torres Strait Islander peoples who are unable to benefit directly from the Mabo decision. Under the legislation, such land may be able to be converted to native title (see Point 3).

10. As part of the response to the Mabo decision, there will be a comprehensive social justice package aimed at overcoming the continuing disadvantage suffered by indigenous Australians.

ATSIC will oversee the development of this package in co-operation with key indigenous peoples' organisations, the Council for Aboriginal Reconciliation and the Aboriginal and Torres Strait Islander Social Justice Commissioner.

## Native title update - an open letter

"The following is to provide you with an update on progress towards nationals native title legislation as part of the Commonwealth's response to the High Court's decision in the Mabo case.

Two weeks ago, it appeared likely that the Commonwealth would pass legislation which would satisfy the interests of the States and the pastoral and mining industries at the expense of the legitimate needs and aspirations of indigenous peoples.

It was for that reason that we called a press conference on 8 October to make public our deep concerns that the rights of our people were likely to be sacrificed to 'States rights'.

Last week, following that media conference, representatives from peak Aboriginal organisations around Australia -including ATSIC,

the Northern and Central Land Councils, the Cape York and Kimberley Land Councils, the New South Wales Aboriginal Land Council, the Victorian Aboriginal Legal Service, the South Australian Aboriginal Legal Rights Movements and the Tasmanian Aboriginal Centre - sought urgent meetings with the Prime Minister to put the case again for a response which was more favourable to Aboriginal and Torres Strait Islander concerns.

We were encouraged by the support that we received not only from indigenous organisations, but from trade unions, church groups and community bodies.

Government Caucus Committee members, the Democrats and the Greens listened sympathetically to our arguments. Finally, following intensive talks between the Prime Minister and Aboriginal leaders over

a number of days, the Commonwealth finalised its positions on the legislation late on 18 October.

We did not achieve everything we sought. But we did obtain a personal commitment from the Prime Minister to legislation that keeps faith with the High Court's historic decision on native title and which builds upon that decision.

The legislation promises a significant number of positive initiatives from the perspective of our peoples.

As an interim measure, we have attached a summary of the key negotiated outcomes. A more detailed document setting out the revised proposals for the Commonwealth legislation in more detail will be forwarded to all Aboriginal organisations shortly."

— Lois O'Donoghue CBE AM, Chairperson ATSIC; Darryl Cronin, Assistant Director Kimberley Land Council; David Ross, Director Central Land Council; Darryl Pearce, Director Northern Land Council; and Noel Pearson, Director Cape York Land Council.



THE UNIVERSITY OF SOUTH AUSTRALIA

### SCHOOL OF ABORIGINAL AND ISLANDER ADMINISTRATION

#### AUSTRALIA'S ORIGINAL ENCLAVE (TASK FORCE) FOR ABORIGINAL AND ISLANDER STUDENTS

*The following courses can now be studied on campus or by distance mode. Special entry conditions apply.*

*Bachelor of Arts in Aboriginal Affairs Administration  
Graduate Certificate in Aboriginal Affairs Administration  
Masters Degree in Aboriginal Affairs Administration  
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*The next selection for 1994 intake 23-25 November, 1993*

*Natalie Williams (08) 302 2940 : (08) 302 2400 : (08) 302 2573*

*Fax (08) 223 5830*



## Researcher seeking information on footy great George Green

Nowadays most Rugby League clubs in the Sydney competition have a brace of Kooris and Torres Strait Islanders.

The final series of the 1993 competition featured the talents of many.

Before he developed the grand final fumbles, St George's Ricky Walford was the outstanding player of the semis.

And Alan Renouf's quick recovery from a broken jaw boosted the Broncos.

An historian at the University of Western Sydney, Andrew Moore, is researching the life and times of George Green.

Green was perhaps the first Koori, Torres Strait Islander or Pacific Islander to play first grade Rugby League in NSW.

He was the hooker in the North Sydney team that won the 1921 and 1922 NSW premierships, the only times Norths have won.

Before that he had played for Easts as early as 1909. He died in 1939.

Mr Moore says the big problem with Green was the debate about whether he was a Koori or an Islander. He would also like to hear from any readers who may remember anything about Green.

Mr Moore may be contacted at the University of Western Sydney, Macarthur, PO Box 555, Campbelltown, NSW 2560.

## Mal's proud of his roots

When 'Big' Mal Meninga was a little boy from Bundaberg, the highlights of his year were huge family parties — South Sea Islander style.

"I used to love all our family get-togethers around Christmas time and other times. There'd be 50 people having a hangi and singing and dancing until all hours of the morning," Meninga, one of the most famous Australian South Sea Islanders, said.

The childhood experiences of the captain of the Australian and Canberra Rugby League teams were indicative of the way in which many Australian South Sea Islanders celebrate their heritage — a unique heritage which the Federal Minister for Pacific Island Affairs, Mr Bilney, is moving to help preserve.

After his first visit to the Solomon Islands last month, Mr Bilney announced six 'cultural scholarships' for Australian South Sea Islanders and agreed in principle to a proposal by a Solomon Islands church group for the Australian Government to make a 'gesture of reconciliation' over the 'blackbirding' of South Sea Islanders between 1863 and 1901.

The scholarships would enable descendants of the Kanaks who were blackbirded, kidnapped or indentured to work under draconian conditions in Queensland cane fields, to visit their ancestral islands, research customs and genealogy, and help re-establish family and cultural links in the Pacific.

The Solomon Islands Government

## Celebrating the culture of South Sea Islanders

has suggested the reconciliation process should coincide with the centenary next May of the South Seas Evangelical Church, founded by South Sea Islanders who returned home after encountering Christianity in the cane fields.

The centenary will be marked in Bundaberg — Meninga's home town — as well as Malaita in the Solomon Islands.

The moves have been welcomed by Meninga, 33, who also endorsed a push for formal recognition of about 12,000 Australian South Sea Islanders.

One of the most cherished aspects of his early life had been 'involvement with the many customs that evolved from South Sea Islanders', particularly the family parties and the 'musical side of things'.

Meninga said his island roots lay with a paternal great-grandfather from Tanna in Vanuatu.

The ancestor was one of about 2500 Islanders who remained in Australia after most were deported in accordance with the White Australia policy. A total of about 55,000 came to Australia.



Mal Meninga: "I'm pretty proud of the fact that I'm a South Sea Islander."

Meninga said: "I'm pretty proud of the fact that I'm South Sea Islander, and I don't mind admitting it. I think most people don't realise I'm South Sea Islander; they think I'm Aboriginal."

South Sea Islanders had retained their cultural identity 'to a quite surprising extent', Mr Bilney said.

Mr Bilney's actions follow the release in May of the Human Rights and Equal Opportunity Commission report that found South Sea Islanders were generally among the poorer Australians.

Meninga hopes to eventually visit Tanna Island, compile a family tree and teach his children — Tamika, 6, and Joshua, 4 — about their heritage.



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### Some examples of machinery available from Chris Jones Machinery Broker

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CATERPILLAR GRADER	Ex Govt 12E 17K slope cab, fully checked	\$28,000
CONCRETE TRUCK	Daihatsu 1.6M diesel, 1983, sound truck	\$11,000
TOYOTA SDK 6	Diesel skid-steer with trailer to suit	-SOLD-
FIRE ENGINE	Bedford 4 WD complete with tank & pump	\$6,000
GALLION GRADER	Patrol grader with cab, sideshift etc	\$13,000
WATER TRAILER	25,000 litre, tandem axle, ex council	\$6,000
FORKLIFT	Mitsubishi FG25, petrol/gas, pneu tyres	-SOLD-
CONCRETE MIXER	Diesel on 4wheel trailer, 1M +	\$5,000
LOADER/FORKLIFT	Versatile 150, Perkins eng, hydra trans	\$25,000
MINI VAN	Designed for person in wheelchair	\$4,500
ISUZU RUBBISH TRUCK	SBR422 Tipping body with drum lifter	\$12,000
TOYOTA RUBBISH TRUCK	6M, 6 cyl diesel, sound condition	\$10,000
FUEL TRAILER	2 wheel, 7.50x16 tyres, pump, good cond	\$1,500
FUEL TRAILER	2 wheel, 7.50x16 tyres, pump, good cond	\$3,000
WATER TRAILER	2 wheel, ex Telecom, suit outstation	\$3,500
DUAL CAB TIPPER	Diesel drop side tipper, ex Govt	-SOLD-
ROAD BROOM PTO	Ex Main Roads Dept, wire bristles	\$2,000
CARAVAN	2 man, shower/toilet/beds/cooking/fridge	\$4,500
POWER GENERATOR	143 Kva, Scania/Dunlite/Trailer, 118 hrs	\$18,000
FORD 2000 TRACTOR	Diesel, manual trans, linkage, PTO	-SOLD-
CARAVAN	Lunchroom/storage on-site work unit	\$3,500
TOWABLE ROAD-SWEEPER	Recond engine on trailer	\$4,500
BEDFORD BUS	45 seater, diesel, very clean & sound	\$10,000
ISUZU JCR 420	Late model dropside 8 tonne tipper	-SOLD-
TOYOTA UTE	Toyota Dyna Dual cab, diesel, air cond	\$9,500
SKID STEER LOADER	Case 1835 diesel, good unit, many others	\$8,500
DAIHATSU CONCRETE TRUCK	1.6M bowl, diesel, 100,000 kms, clean	-SOLD-
BACKHOE	MF 50 HX, 4WD, 1989, 2,800 hrs, OROPS	\$48,000

If the machine you wish to buy is not listed Chris will find it ! ! !

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## UNIVERSITY OF WOLLONGONG

### INTERESTED IN STUDYING LAW? Do a Law preparation course at Wollongong

The Aboriginal Education Centre is conducting a preparatory course for Aboriginal and Torres Strait Islander people who wish to obtain entry to the Bachelor of Laws degree program at the University of Wollongong.

**Where the course leads:** The course provides access into the Bachelor of Laws program at the University of Wollongong through an extended version of the Gateway Program.

**The course is designed for Aboriginal people who:**

- are mature aged and may not have had the opportunity to complete formal schooling; or,
- have completed the HSC and wish to gain entry to the Bachelor of Laws degree program at the University of Wollongong.

**Who is running the course?:** The University of Wollongong's Learning Development Centre in partnership with the Aboriginal Education Centre and the Faculty of Law.

**How long is the course?** 5 months.

**When does it start?** March 1994.

**Where is it to be held?** University of Wollongong.

**Will I get Abstudy?** Yes.

The pre-law program makes you eligible for selection and intake into the Faculty of Law in July 1994.

### CONTACT US!

Aboriginal Education Centre  
University of Wollongong

Phone: (042) 21 3776

Fax: (042) 214 244

We accept reverse charge calls.