

THE NATIONAL INDIGENOUS NEWSPAPER - 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 521

WEDNESDAY, 7 MARCH, 2011

PUBLISHED SINCE 1991



Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2 (GST-inclusive)

HE Koori Mail is and always has been committed to the highest editorial, advertising and administrative standards.

We employ qualified and experienced Indigenous and non-Indigenous professionals including journalists and photographers to work with and within Aboriginal and Torres Strait Islander communities everywhere to create a product that last year saw us named Newspaper of the Year in our category

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We expect to be judged by professional industry standards, and reject low expectations of Indigenous people and businesses.

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Intervention fury



Senators Claire Moore, Nigel Scullion and Sue Boyce (obscured) are confronted by Maningrida community members doing the crocodile dance, a traditional challenge. The senators were presented with a document stating that the clans of the region obeyed laws that were 40,000 years old.

Voices are not being heard, senators told



ABORIGINAL people are outraged that the House of Representatives has passed the proposed Stronger Futures legislation that will extend the Northern Territory intervention. The Government rammed the

legislation through with Opposition support without considering a Senate report and its recommendations, due to be finalised by 13 March. Activists have called on the Senate to reject the bills.

The National Congress of Australia's First Peoples co-chairs Jody Broun and Les Malezer said they were disappointed with the haste.

The Senate's community affairs committee has been conducting hearings into the draft laws, which include alcohol restrictions and a program that cuts the welfare payments of parents whose children skip school.

"To subject people already experiencing disadvantage and disempowerment to further punitive measures is a violation of our human rights framework," Ms Broun said.

● Reports – pages 7-9

● Editorial – Page 20

Feel like a challenge? Check out our new puzzles on Page 22

NAIDOC WEEK

1-8 JULY 2012 SPIRIT OF THE **TENT EMBASSY:** 40 YEARS ON National NAIDOC Poster Competition and nominations for the National NAIDOC Awards are now open. Forms are available online at www.naidoc.org.au or at your nearest Indigenous Coordination Centre.

Poster competition entries close Friday 30 March. Nominations close Friday 27 April.





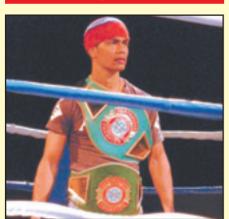
Colourful night at Mardi Gras

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Deadline looms for consultations

Page 32-33



Mundraby is after more title belts

Page 91



Sam's brother plays rival code

Page 83

INSIDE MY FAMILY MARGY DUKE - Canberra, ACT



'M a Dhungutti woman and my people are from Kempsey and Crescent Head on the **NSW** central coast.

My husband Bryan is Canadian, of African American and Blackfoot Indian descent.

We live in Canberra and met about 12 years ago when I went to Canada for a conference.

We have a blended family. Nathan, 23, and Sammi are mine from a previous marriage. Bryan has a daughter Dakota, who is 17 and lives in Toronto, from a previous marriage. And together we have Elijah and Noah.

I am a family support worker for Barnardos and previously worked in refuges and women's services.

I've probably been drawn to that sort of work because of my own story. I was given up when I was seven weeks old and made a state ward.

My mum was transient and not coping with life. She was Stolen Generations and spent time in Cootamundra Girls' Home.

She had nine kids, all of whom either died from neglect or were removed in some way, shape or form.

When I was three or four months old, I was fostered by a white family in Leura in the Blue Mountains until I was 18. I always knew I was fostered but wasn't told I was

Aboriginal until I was 13. Until then, I had been told I was Fijian.

I only met my mum twice before she died in 1987, when I was 19.

For a long time I was caught between two cultures. It was in my late teens that I started to identify as Aboriginal and from then it was a journey to discover my culture.

Reconnecting with my birth family has been a bit of an obsession of mine. When you do it, it's like opening a Pandora's box; you don't know what you'll get.

Documenting and finding out my history is my legacy to my kids. They're not going to have to start a journey from scratch the way I

Unity, open communication and respect are important to us as a family. We try to keep our bonds strong by immersing the kids in stories of who they are.

This photo was taken in Canberra in January, during 40th anniversary celebrations of the Aboriginal Tent Embassy

I'm an artist and made the shirts we're wearing

Bryan is a professional musician and music is also an important part of our family

Our house is full of music, art and chaos! And love is what binds it all together.

daughter Sammi, 21. Share your

family with our readers

f you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to myfamily@koorimail.
com along with a full caption (always reading from left to right) and between 350 and 400 words about your family.
Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is and achievements, and what is important to you.

Koori Mail

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The Koori Mail is published by Budsoar Pty Ltd and printed by SpotPress, 26

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Young Bwgcolman dancers perform as part of celebrations to mark the opening of the new community cultural precinct on Palm Island in north Queensland. Get the full story on Page 41. Photo: Alf Wilson

OUR CHILDREN

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Colourful way to honour the dead

By DARREN COYNE



ABORIGINAL artists from Cabbage Tree Island in northern New

South Wales have come up with a special way to honour their dearly departed.

In a course conducted at the People of the Reeds gallery on the island, the artists have designed and developed mosaic headstones.

So far, three have been made and placed in the nearby Wardell Cemetery, and more are in the process of being created.

Cabbage Tree Island arts and crafts co-ordinator Leanne Anderson said the course was developed by Bunjum Aboriginal Co-operative Aboriginal project manager Tanya Marlowe and Sue Wiengart, the head of TAFE Outreach in Lismore.

TAFE mosaic teacher Ruth Plaques worked with the Cabbage Tree Island artists on the project.

Ms Anderson said those



One of the headstones created by the Aboriginal artists from Cabbage Tree Island.

taking part in the course had wanted to create something for the community.

"All the old crosses and headstones in the Wardell Cemetery are rotting and falling down and we thought it would be an honour to do this," she

"The Ballina Shire Council came in and put down cement strips and we put the headstones on the strips. We're hoping that other people who have relatives buried here might see the headstones and think about getting one.

"People can have input into the designs and it's more affordable for families."

Ms Anderson said anyone wanting to know more about the headstones should speak with her at the arts centre.



Artist Renee Anderson, left, and Leanne Anderson, who runs the arts and crafts centre on Cabbage Tree Island, with one of the headstones.

Embassy bid for Brisbane after forum

By KIRSTIE PARKER



AN Aboriginal tent embassy is expected to be set up in Brisbane's Musgrave Park this week, following a

community forum on sovereignty at the weekend.

About 70 people attended the gathering at the Jagera Arts Centre on Saturday to hear about the growing sovereignty movement and to receive a report back from the recent 40th anniversary celebrations of the original Aboriginal Tent Embassy in Canberra. They also discussed the 'pros and cons' of native title.

Attendees included guest speaker Mark McMurtrie, National Congress of Australia's First Peoples co-chair Les Malezer, and local Elders Aunty Janie Phillips and Aunty Valda Coolwell.

Co-organiser Gwenda Stanley said it was agreed at the forum that talks should be held with traditional owners around protocols and a welcome to country before tents were erected in Musgrave Park.

"Jagera traditional custodian Eddie Ruska and his family are in full support of the sovereignty movement and have shown their support for us to be able to continue this work in their country," Ms Stanley told the Koori Mail. "We will be setting up our own tent embassy here in Brisbane.

Council

"We're also establishing the Queensland Woomera Sovereignty Council, which will be the sovereignty group of all the different Queensland nations.

"And we're in talks with our people who are setting up embassies around the country – in Western Australia, South Australia and elsewhere – about establishing the sovereign network and protocols.

"One of the issues we

discussed at the forum was that our communities are hearing about sovereignty on TV but we need to break the concept down to plain English.

"This is more or less an awakening for our people and the consultation is a process of enabling them to better understand what sovereignty is all about and where we go to from here."

Ms Stanley said Saturday's gathering also heard about the Dindama Inna Yinnar, a caucus of sovereign Aboriginal women from different nations across Australia that was established at the Aboriginal Tent Embassy in January.

Also driving the sovereignty movement in Brisbane are performer Adrian Burragubba, Wayne 'Coco' Wharton, Karen Coghill-Cummins and Colin Neil.

Ms Stanley said the group was seeking donations of tents and other supplies for the new embassy.

Perth Embassy – Page 5



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Non-sniffable petrol move wins support



INDIGENOUS organisations have thrown their support behind an Australian Greens move

to promote the use of the non-sniffable Opal fuel.

Greens senator Rachel Siewert introduced a private bill to Parliament last Thursday under which the sale of regular unleaded petrol would be banned in certain areas. It also would extend subsidies for non-sniffable fuel in those areas

Senator Siewert said retailers must be forced to sell Opal fuel to help combat the incidence of petrol-sniffing in remote Aboriginal communities.

Opal fuel discourages petrol sniffing because it does not contain the fumes that create a

Petrol-sniffers are usually aged between 10 and 19.

The introduction of Opal fuel in 2005 has succeeded in reducing the epidemic.

In 2010, 106 Indigenous



RACHEL SIEWERT

communities and roadhouses across the Northern Territory, Western Australia, South Australia and Queensland used Opal fuel,

but Senator Siewert said the roll-out was being hampered by some retailers refusing to stock the fuel.

The Aboriginal Medical

Services Association of the NT (AMSANT) has endorsed Senator Siewert's bill, calling on the major parties to back it.

And Central Land Council director David Ross also urged support for the bill, saying the Opal roll-out so far had been a spectacular success and 'a fine example of how effective bipartisan action can be'.

"Sadly we're hearing that niffing is still occurring in places where standard fuel is still available," he said.

"Perhaps the program has been so successful that people are forgetting the tragic deaths, the hopeless waste and the chaos and anguish caused when people are sniffing on a community.

"In addition to the human cost, the cost of petrol-sniffing runs to over a billion dollars.

"Let's have an intervention of a benign kind for a change and eradicate the problem for once and for all."

Debate on the Low Aromatic Fuel Bill 2012 has been adjourned. - With AAP

Police taser use excessive - court

By KIRSTIE PARKER



A POLICE officer acted with 'quite grave' impropriety when he tasered an Aboriginal man while he kneeled on the floor of his lounge room with his

hands behind his head, a NSW country magistrate has found. In Broken Hill on 17 February, Magistrate Geoffrey Dunlevy handed down his final decision in the case of Police v Phillip Bugmy, finding Mr Bugmy not guilty on four charges and police use of the taser 'excessive'.

By that time, however, Mr Bugmy had spent seven months on remand with bail refused. And unless he can establish a claim of malicious prosecution against police, he'll be able to receive no recompense.

Magistrate Dunlevy ruled that officers breached police standard operating procedures in using the taser on Mr Bugmy in his home in Wilcannia on 20 February 2011, after they arrived to speak to him about an incident the night before.

Mr Bugmy had been subsequently charged with resist police, intimidate police and using an offensive weapon with intent to prevent his own lawful apprehension.

But lawyers from Aboriginal Legal Service NSW/ACT (ALS) argued the use of the taser constituted a criminal assault and the court should exclude all evidence following the use

Breath-test ruling welcomed

IN another case run by the Aboriginal Legal Service (NSW/ACT), the NSW Supreme Court last month ruled against bail conditions that allow police to

breath-test people any time, anywhere.
ALS chief legal officer John
McKenzie said the court's judgment in
Lawson v Dunlevy, handed down on 10
February, not only banned breath
testing as a bail condition, but also

really highlighted the harsh nature of many bail conditions imposed in NSW.

The case originated in Wilcannia and involved a local Aboriginal man.

"Bail conditions, such as breath-testing and checking of curfews, have a punishing effect on people who have not been convicted, who have not yet had their day in court," Mr McKenzie said.

Police 'taser cam' proved vital to the case, although police delayed things by failing to comply with an ALS subpoena to hand over a copy of the footage early in proceedings.

In the end, Mr Dunlevy rejected claims by Senior Constable Paul Charman, the officer who fired the taser, that his actions were justified because he believed a violent confrontation was imminent.

The ALS said the magistrate concluded that Sen Const Charman's 'impropriety' justified the exclusion of police evidence that Mr Bugmy had made threats at the police station after he was tasered. He also found no evidence that Mr Bugmy struggled with the police at any relevant time, and that action with a knife - referred to in police evidence - was fleeting and consistent with Mr Bugmy, who was midway through his

lunch at the time, gesticulating at police with a knife and fork in his hands.

The magistrate remarked that Sen Const Charman allowed 'a battle of wills' to descend into violence, an ALS statement said. And 'a reasonable police officer' would not have fired the taser at Mr Bugmy, instead allowing a calmer head to prevail and seeking to negotiate with the accused.

One of Mr Bugmy's lawyers, Felicity Graham at Dubbo, told the Koori Mail that Magistrate Dunlevy found the taser incident had been debilitating and extremely painful for Mr Bugmy.

Ms Graham said the court's decision should send a real message to police.

"In the scheme of things, it is quite serious criticism of the police conduct because the magistrate said a reasonable police officer

would not have tasered Mr Bugmy," she said. "The magistrate was not only applying the standards of the police's own internal guidelines for the use of tasers but also looked more broadly at police's use of power during an arrest. Under the Law Enforcement (Powers and Responsibilities) Act, police officers are granted a power to use reasonably necessary force in carrying out an arrest and the magistrate found that Sen Const Charman went beyond what was reasonably necessary."

Ms Graham said another interesting factor in the case was that the police involved, as well as a professional standards officer, claimed not to be aware that tasering someone could cause their death - despite the fact that the first paragraph of police standard operating procedures defined a taser as a 'less lethal force' than, say, a firearm - but still potentially lethal.

'This case revealed that training (with regards to standard operating procedures) is a serious issue," she said. "Either officers know tasers can cause death or they don't know. If they don't know, that's concerning. And if they do know but say in evidence that they don't, that's concerning as well."

Police footage of Mr Bugmy's tasering can be viewed as part of an ABC Lateline story on the case, at http://www.youtube. com/watch?v=NnuHs5Rxj74&feature=you tu.be, but a warning that some readers may

WA embassy activists urged to stay strong



ABORIGINAL activist Michael Anderson has urged members of the tent embassy in Western Australia to stay strong in their push for sovereignty.

Mr Anderson is the lone survivor of the four men who set up the Aboriginal Tent Embassy in Canberra 40 years ago. He is travelling around the country visiting Aboriginal nations and communities for talks on forming a national unity government.

On Saturday he addressed a crowd of more than 200 at the embassy in Perth, which has been established on Heirisson Island on the banks of the Swan River.

Noongar activists are campaigning against a \$1 billion native title deal offered by the WA Government to settle all future south-west land claims. The protesters say they want sovereignty - not money.

And despite the efforts of police and the Perth City Council in recent weeks to shut it down, the embassy is still going strong.

Activist Marianne Mackay told the Koori Mail that people remained determined, despite harassment from the police, and



Activists clash with WA police and council rangers after they extinguished a fire at an Aboriginal tent embassy in Perth on 23 February. AAP image

misreporting by sections of the

"If the police think we're going to retaliate and that will lead to an arrest, it's not going to happen,"

she said. "Last Friday they came and took tents and even arrested our cousin Lenny for protecting our sacred fire.

"The only fire they put out was

our sacred fire, where we have our meetings and where men, women and children danced.

"They haven't come back in force since last Friday, but there are still police coming around.

"We've also had little rich kids going past in mummy and daddy's boat, stealing our flags and calling out racist abuse.

'You don't see police responding to that sort of thing."

Ms Mackay also accused sections of the media of misrepresenting the reason the embassy was set up.

"We're just trying to assert our sovereign rights. We're not protesting, we're campaigning to save our culture," she said. "The deal with the Barnett Government would take away our rights as the true custodians of the land."

Ms Mackay said about 50 people remained camping at the embassy, with other mob visiting during the day.

She rejected some media reports that children were not going to school.

'There's a perception that our kids aren't going to school, but they are going, and coming back here later," she said.

"And when the kids are here they are learning our culture.

'They are fishing and making spears. It's upsetting when the media are blacking out the truth."

● Letters - Pages 24, 25



Call Ashley Gordon for a yarn! Free Aboriginal Help Line providing support, education and information.

Mundine misses out

By KIRSTIE PARKER



FOR Warren Mundine, politics is a roller coaster he'll likely never get off. It's just lucky he still enjoys the ride - even after 20 years. The outspoken former Australian Labor Party

(ALP) president and Sydney-based CEO of a native title service provider was last week embroiled in a contest for a casual Senate vacancy for New South Wales.

But he lost out to the state's former premier Bob Carr, whom Prime Minister Julia Gillard announced on Friday would fill the vacancy created by Assistant Treasurer and Indigenous Employment Minister Mark Arbib's shock resignation from politics.

The PM also declared that Mr Carr would take over as Foreign Affairs Minister, the coveted post relinquished by Kevin Rudd on 22 February in the lead-up to a leadership showdown last week - which Ms Gillard won convincingly, 71 votes to 31.

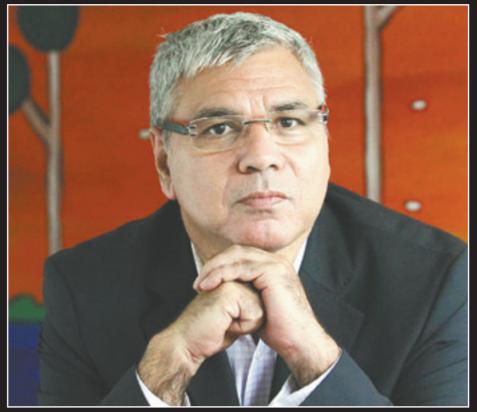
Mr Mundine was gracious in defeat, saying the PM had made 'an excellent decision' appointing Mr Carr to the Senate.

The father-of-seven told the Koori Mail he'd be lying if he said he wasn't disappointed at missing out, but vowed to continue serving the ALP in whatever capacity it called him.

"There's no doubt that this was something I've been working towards for about 20 years and to have it snatched from me at the last minute is a disappointment," Mr Mundine said on Saturday. "But I'm not bitter... this is politics. It's a brutal game that you either win or you're crushed. It's very fluid and that's the excitement of it all.

"It's like going through the rapids and when you come out the other end like Bob did, you go wow. And even for me, a bloke who lost the contest, it's an exciting process."

Mr Mundine praised Ms Gillard for her



Warren Mundine at his office last week, before it was announced that Bob Carr would fill the Senate vacancy resulting from Mark Arbib's resignation. Newspix image

leadership performance in recent times and declined to say whether he'd spoken with her in the days leading-up to her decision to appoint Mr Carr.

He said there was no doubt Indigenous people needed more representatives in the Federal Parliament.

"If we want to really influence the

outcomes of closing the gap and a whole heap of other issues, we have to be in the game, in the room," Mr Mundine said.

He said political parties needed to do better at recruiting and getting Indigenous people elected but 'we, as black people, also need to build our skills and knowledge to make us appealing to the community and the Parliament, put our hands up and be prepared to play a tough game'

"If you're going to sook and whinge, the system will burn you up very quickly," he said.
As well as his position at the helm of

NTSCORP, Mr Mundine is chair of the Australian Indigenous Chamber of Commerce, chair of NSW Labor's Indigenous Policy Committee, and an ex-officio director of the Australian Uranium Association.

He has been outspoken on proposed constitutional recognition of Aboriginal and Torres Strait Islander people, a supporter of the controversial Northern Territory Intervention, and a strong advocate for increased Indigenous employment.

The prospect of him becoming the ALP's first Indigenous Federal MP, and only the third Indigenous senator, provoked a mixed reaction in Indigenous circles.

Before Ms Gillard announced her decision, Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda said he thought Mr Mundine could do well in the Senate.

WA Liberal MP and Noongar man Ken Wyatt and National Congress of Australia's First Peoples co-chair Les Malezer said increased Indigenous representation in the Parliament would be a good thing.

But health and reconciliation campaigner Tom Calma said he was unconvinced that Mr Mundine had the interests of Aboriginal and Torres Strait Islander people at heart.

Aboriginal Tent Embassy activist Michael Anderson was even more brutal, declaring it would have been a regressive step for the ALP to appoint him.

Mr Mundine, though, shrugged off such criticisms. "I don't take things personally... If you put an idea out there, not everyone is going to agree with you or love you," he said. "I've had some horrible things said about me, but that's public life."

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Victorious PM in tribute to Arbib



THERE'S been no word on who will take over the ministerial portfolios of Indigenous

Employment and Economic Development, in the wake of Mark Arbib's resignation from the Senate.

Just hours after last Monday's ALP leadership ballot in which Prime Minister Julia Gillard defeated Kevin Rudd, Mr Arbib announced he'd be quitting politics.

Widely referred to as one of Labor's 'faceless men' who engineered the ousting of Mr Rudd from the top job back in 2010, he cited the needs of his young family and the good of the party as his reasons for going.

Ms Gillard announced a newlook ministry on Friday, including former NSW Premier Bob Carr in Mr Rudd's former portfolio of foreign affairs.

Plugging some of the holes left by Mr Arbib, she announced David Bradbury as the new Assistant Treasurer and Kate Lundy as the new Sports Minister. Former Attorney-General Robert McLelland lost the Emergency Services and Housing portfolios in the reshuffle, and was relegated to the backbench with Mr Rudd, who he had supported in the leadership ballot.



MARK ARBIB

The new ministry was due to be sworn in by Governorenerai Quentin Bryce or Monday.

Ms Gillard paid tribute to Mr Arbib, saying he'd been passionate about ending Indigenous disadvantage, 'what he refers to as the stuff of the

"During his time as Minister for Indigenous Employment and Economic Development there were over 65,000 commencements in employment and training under the Indigenous Employment Program, an uptake three times higher than under the previous government," the PM said. She also referred to the 'Learn. Earn. Legend!' program,

which Mr Arbib set up.

In his concession speech, Mr Rudd committed himself to working to see Ms Gillard returned as PM at the next election.

He said the ALP Government's purpose was to serve the nation and those 'who need the direct agency of government every day', including 'our Indigenous brothers and sisters'

He said the 'little things' of which he was proud included a Government promise – not yet delivered – to appoint within its current term the country's first Indigenous Ambassador.

In her post-leadership ballot speech, Ms Gillard honoured Mr Rudd for his national apology to the Stolen Generations, describing it as 'a privilege' to sit in the Parliament as it was delivered.

After his demotion from the Cabinet, Mr McClelland listed his work in native title amongst the things he was proud of as a minister.

"When I came to office as Attorney-General, just four or five native title claims were resolved each year," he said. "Now we look like resolving about 75 matters this calendar year and, instead of 30 years, we now look like we will break the backlog of claims in about five years."

Focus on NT Stronger Futures legislation



Bawinanga Aboriginal Corporation secretary Peter Danaja makes a point to senators during their hearing at Maningrida, in Arnhem Land.



Babbarra Women's Centre worker Helen Williams appealed to the senators to support people wanting to live on their homelands.

Senators hear many are angry, confused

By DARREN COYNE



SENATORS visiting Aboriginal communities to talk about legislation that would extend

the Northern Territory Intervention have been shocked at the low levels of understanding of what is being proposed.

The Gillard Government's Stronger Futures draft laws, which would extend the Howard Government's NT Intervention for another 10 years, passed the House of Representatives last week and are now before the

The Senate's community affairs committee has been conducting hearings into the draft laws, which include alcohol restrictions and a controversial program that cuts the welfare payments of parents whose children skip school, known as the Student Enrolment and Attendance Measure (SEAM)

At Maningrida in Arnhem Land, senators heard that a previous consultation involving Federal Indigenous Affairs Minister Jenny Macklin had left many in the

community angry that their voices were not heard.

Bawinanga Aboriginal Corporation (BAC) secretary Peter Danaja said the community should have had more notice before Ms Macklin's visit, saying a discussion paper was handed out just minutes before she arrived.

"I'm not sure how people can digest a 28-page document and have informed input in such a short time,' Mr Danaja said.

"Certainly the Stronger Futures report doesn't reflect what was said here. There were a number of clear statements made that aren't here. It's no surprise that people are ill-prepared and uninformed."

One of the founding members of the Babbarra Women's Centre, Helen Williams, appealed to the senators to support people wanting to live on their homelands.

She said people wanted their children to go to school and argued that technology could provide ways to deliver education instead of herding the children into school in town.

"The children are our future. They are the main ones because in the future



Northern Land Council chief executive Kim Hill addresses senators in Darwin, calling for the reintroduction of the permit system to give Aboriginal people control over their own land.

they will be doing this," she said.

"Our home is out there in our homelands. We need more support and funding to help the children."

Ms Williams said many people did not understand the sanctioning proposed in the legislation for parents

who did not send their children to school.

"A lot of people are concerned they will be sanctioned," she said.

"They don't understand how it will impact on families. There's no real clarity on how sanctions will work." Janet Marawarr told

senators that people could not understand the need for tougher alcohol restrictions proposed in the legislation.

"There was already an alcohol plan before the Intervention. We looked after it ... but when the Intervention came the government made us weak, telling us we're doing this and that," Ms Marawarr said.

The Koori Mail was told during the day that the main causes of problems in the community were not from alcohol but from marijuana use, and violence caused by cyber-bullying.

BAC chairman Matthew Ryan complained to the senators that the corporation was missing out on lucrative Government contracts, which were going to outside companies

"BAC does have the capacity. There's no project we can't undertak if we can't do it we can sub it out," he said.

"We built the new arts centre. That's a \$3 million project and we built it but then there's \$500,000 worth of contracts doing work on the outstations and we don't get a look in.

"If that's economic development then I've read the wrong book.

"We want to work with government and we want to add capacity to this community. We want locals to be builders, electricians, plumbers, etc."

Maningrida is about 380km from Darwin. It was established in the 1950s as a trading station for Arnhem Land, to stop Aboriginal people from coming into Darwin.

During the 1960s, it also housed a leprosarium. These days, the community has a population of 3600, made up of 11 language groups, although during the dry season almost half of the people live on surrounding homelands and outstations.

The consultation complaints were raised at other sittings of the Senate committee, prompting committee chair Labor senator Claire Moore and Greens senator Rachel Siewert to chastise officials at a later sitting in Canberra.

They told departmental officials that the Aboriginal people they spoke with during the NT hearings had given 'overwhelming negative feedback' about the consultation process.

"I fail to see how you can say with confidence

Continued next page



Protesters in Canberra demand Senate rejects Stronger Futures laws - See P9



Intervention anger

From previous page

(Aboriginal) people knew what was going on, I just fail to see that after the kinds of feedback we've had," Senator Moore said last Thursday.

Senator Siewert said: "What we heard last week was completely different from what you said - polar opposites.

Speaking of polar opposites, the hearings in Darwin were a rather bureaucratic affair after the hearing in Maningrida.

With no fighting camp dogs to interrupt proceedings, and no challenge from painted warriors, senators heard from a range of organisations including the Northern Land Council, the Uniting Church, and officials from the NT Government.

NT co-ordinator of Remote Services Olga Havnen told the senators she was concerned about the level of engagement and resources being given to Indigenous organisations as they were being forced to compete with non-Indigenous providers of services

Ms Havnen said only eight per cent of 7000 organisations funded to run Indigenous programs were Indigenous.

She complained that the Stronger Futures Bill did not promote active engagement with Indigenous people, particularly in relation to education.

She said suspending someone's income should be used only as a last resort and that parents should not be penalised when their teenagers refused to go to school.

Instead, Ms Havnen said there should be greater investment in larger classrooms and recruiting high-quality teachers.

Uniting Church in Australia northern synod secretary Peter Jones also told the committee that the proposed laws needed

"Punishing the most disadvantaged people in the land



Senior traditional owner Reggie Wuridjal, right, and acting CEO of the Malabam Health Board Cyril Oliver address the Senate committee.

for not participating in a system that has not delivered the outcomes they desire is heaping punishment on punishment," Mr Jones said.

"Measures of this type (cutting income support) are unjust and a waste of time and effort."

The committee also heard from Indigenous leader Maurie Japata Ryan, who said suspending the Centrelink payments of parents whose children do not attend school was wrong

Mr Ryan branded the Stronger Futures legislation as racist, saying the Government should be educating communities about the importance of school attendance rather than simply withholding

Opposition to the proposed legislation has also been directed at the Federal Government by Indigenous organisations, activists and communities throughout the

The North Australian Aboriginal Justice Agency (NAAJA) urged the Senate committee 'to move beyond the Intervention'.

'New approach'

"The formal end of the Intervention is an important opportunity to take a new approach to improving the lives of Aboriginal people. That approach must be one of partnership," NAAJA chair Dorothy Fox said.

"We will urge the committee to recognise a simple truth: 'intervention' as an approach to Aboriginal disadvantage cannot succeed. We know it cannot

succeed because of the evidence of what works and what doesn't.

"NAAJA is concerned that the Stronger Futures package remains focused on mechanisms for the Australian Government to make decisions about Aboriginal people's lives. Aboriginal people have to be supported to take responsibility for their families and communities," Ms Fox said.

NAAJA is also very concerned about the lack of a commitment by government to maintain funding for Aboriginal Legal Services to deal with the increased workload that has followed the NT Intervention.

The National Congress of Australia's First People and Aboriginal and Torres Strait Islander Social Justice

slammed the consultation process at a Senate hearing on Thursday evening at Parliament House in Canberra.

Mr Gooda described it as 'rubbish'.

Earlier, Jumbunna Indigenous House of Learning adjunct professor Eva Cox accused the Government of using 'unprofessionally' collected data from the consultations in an 'unethical way' to back up a predetermined outcome.

Prof Cox described the SEAM program as a 'large hammer' that was being used instead of cheaper and more effective community programs.

The Commonwealth is looking for authoritative top-down solutions that can do more harm than good," she said.

'You can't just hope because you're being nasty to the community that they will be rescued by the NT bureaucrats."

A spokesperson for Federal Indigenous Affairs Minister Jenny Macklin defended the Government's consultation process.

"The Government has engaged in a genuine process of consultation to hear what Aboriginal people in the Northern Territory have to say - about what works, what needs to be improved, and what more needs to be done.

"Before drafting the Stronger Futures legislation, whole-of-community meetings were held in 100 communities and town camps, together with public meetings in major towns. The minister attended a number of these meetings, as did other Government members.

"In addition, the Government requested a Senate committee examine the legislation so that Aboriginal people had further opportunity for comment.

'The Government looks forward to receiving the committee's report

Govt says grog bans working

THE Northern Territory Government believes its hardline approach to alcohol reform is starting to have an impact, but some campaigners are calling for even tougher restrictions.

A report into the first six months of the Government's Enough is Enough alcohol reforms has shown that alcohol-related assaults decreased by 12 per cent in Darwin and Palmerston, and five per cent across the Northern Territory

Stage one of the reforms began on 1 July last year and included the progressive rollout of the Banned Drinkers Register (BDR) in licensed takeaway outlets across the Territory, beginning in Darwin and Palmerston.

Another reform is the new Substance Misuse Assessment and Referral to Treatment Court (SMART), and the start of the Alcohol and Other Drugs Tribunal, which can hear applications from Territorians who want to be placed on the BDR voluntarily.

NT Minister for Alcohol Policy Delia Lawrie said that with more than 60 per cent of assaults in the Territory alcohol-related, it was clear that to tackle crime, 'you must tackle alcohol abuse'.

"The Enough is Enough alcohol reforms tackle crime and anti-social behaviour by stopping problem drinkers from accessing alcohol, wherever they are in the Territory, and mandating treatment," Ms Lawrie said.

"Almost 2200 people are now on the Banned Drinker Register, and police are saying it is the best tool they have had to tackle alcohol crime, reporting a significant reduction in



Empty alcohol containers in Alice Springs. Photo supplied

anti-social behaviour in our public spaces.

"The BDR is now in place at 190 takeaway liquor licences across the Territory to enforce the

drinking bans at the point of sale.

"Other elements of the reforms are now starting to take effect, with the first group of eight participants

from the SMART court program recently completing their 12-week rehabilitation course and 84 referrals to the program.

"The Alcohol and Other Drugs Tribunal is now operating and our five-year. \$34 million investment in Territory rehabilitation services are beginning to come online, including 24 extra treatment beds already in operation.' Minister Lawrie said.

Ms Lawrie said the full impact of the reforms would begin to emerge over coming months as more banned drinkers were referred by the tribunal for treatment and rehabilitation.

"There is still a lot of work to be done, but the early signs are very promising," she said.

"By acknowledging the scourge of alcohol, turning problem drinkers off-tap and mandating treatment, we are tackling crime head-on and turning lives around."

Meanwhile, Dr John Boffa, the spokesman for the People's Alcohol Action Coalition (PAAC), which has lobbied for tougher restrictions on alcohol sales, appeared before a Senate committee investigating the Federal Government's proposed Stronger Futures legislation on 21 February.

He repeated PAAC's call for a floor price on takeaway alcohol, to be set at the price of full strength beer (\$1.20 a standard drink). He also called for at least one alcohol-free day a week, preferably tied to a set welfare benefits payment day.

He argued that problem drinkers moved towards cheaper products in order to get more 'value for money'.

Focus on NT Stronger Futures legislation







Action call at Canberra rally

Photos by JOSEPH MAYERS



ABORIGINAL people from the Northern Territory and Bankstown in Sydney rallied in Canberra last week demanding that the Senate rejects the proposed

Stronger Futures legislation.

Outside Parliament House, campaigners described the proposed new laws as discriminatory and the consultation process as a joke.

Activist Barbara Shaw from the Mt Nancy town camp in Alice Springs said the legislation should be withdrawn, saying billions of dollars had already been wasted on the first Intervention.

"These laws continue the demonisation of Aboriginal people and culture," Ms Shaw said.

"The untold story is the ever-increasing incidents of attempted self-harm and suicide that are occurring.

"We've had a 40 per cent increase in Indigenous incarceration and these figures will get worse with harsher alcohol laws. More and more Aboriginal children are

being removed from families.

"There is a deteriorating social situation in the larger towns, as people move in from the bush due to loss of autonomy, resources and opportunities that will continue under 'Stronger Futures'."

Bankstown Elder Daphne Lake said the proposed laws would control what people buy and ban alcohol.

"It's like the Welfare Board back again. And with income management they may as well be handing out rations," she said.

Little understanding

Stop the Intervention Collective spokesman Paddy Gibson said it was extraordinary that the legislation had been able to pass through the House of Representatives with so little debate and so little understanding amongst the MPs about what was at stake.

He said the protest was to confront politicians with the reality that after five years of resistance under the NT Intervention, Aboriginal people now faced a further ten years of management if the legislation becomes law.

The rally was part of a campaign,

Stand for Freedom, which has been launched online.

At the time of going to press, 4672 people had signed the petition, which calls on the Government to withdraw the legislation.

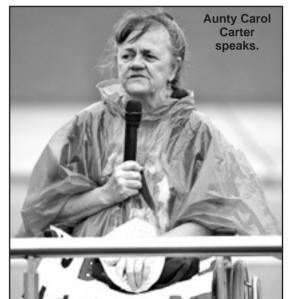
"It has been developed without the free and informed consent of Aboriginal communities and it will give the Government ten more years of control over Aboriginal people and their lands,' the petition says

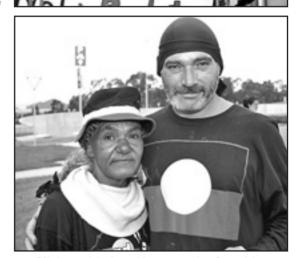
In a letter to Prime Minister Julia Gillard, Opposition Leader Tony Abbott, and other ministers, the policy underlying the legislation is described as reflecting the 'assimilationist and paternalistic views of government towards Aboriginal people from the 1890s to 1960s'.

"Furthermore, the legislation seeks to deal with complex social and economic disadvantage through government regulation and the undermining of individual freedom.'

More information about the Stand for Freedom campaign is available at www.standforfreedom.org.au

Editorial – Page 20





Silvia and Robert Harper at the Stand for Freedom rally in Canberra.



National Congress of Australia's First Peoples co-chair Les Malezer described the consultation with Aboriginal communities as flawed.



Anti-intervention campaigner Barbara Shaw speaks to media.

Land council executives embroiled in **ICAC** probe



ROPERTY developer Ron Medich has told a corruption inquiry he had never heard the term 'butter-up' used in his life and that he didn't try to bribe an Aboriginal land council.

The Independent Commission Against Corruption (ICAC) has accused Mr Medich and his then sidekick Lucky Gattellari of paying \$130,000 in bribes to executives at Wagonga Local Aboriginal Land Council on the NSW south coast.

The two men are also facing charges relating to the 2009 murder of Sydney businessman Michael

Executives at Wagonga allegedly received more than \$73,000 from 2005 and 2007 to push through the sale of four beachfront and lakeside properties at below-market prices.

Mr Medich gave evidence last Thursday that he provided money in the form of cash and cheques to Mr Gattellari, who told him it was for down-payments on the properties at Narooma.

A \$20,000 cheque went to the council to secure the properties which were to be sold at a fraction of what they were worth once they were re-zoned and subdivided for residential development.

But Mr Gattellari has told the inquiry he also received \$50,000 in cash from Mr Medich to 'butterup' Wagonga executives.

Mr Medich said that was never discussed.

Struggling

He said the cash was needed for large down-payments and that Wagonga was struggling

"Apparently at that land council, they didn't have any money, you know, to even pay their wages and whatever," Mr Medich said. "Does it make any difference what the deposit amount is?'

The commission also heard that cash-poor Aboriginal land councils would always be prey to predatory property developers, making them ripe for corruption. Worimi council chief executive Andrew Smith told the ICAC that tighter regulation had helped stamp out dodgy land deals among the 119 land councils in NSW.

But improper behaviour would continue, he said. "The 'assets-rich, cash-poor' statement is very true and correct," Mr Smith told the inquiry

"I've always said even the best locks won't keep out the best crooks."

Mr Gattellari has told the ICAC he informed Mr Medich of all cash and other benefits paid to Wagonga executives Ron Mason and Ken Foster.

Mr Medich denied this, and Mr Mason and Mr Foster told the inquiry that any money paid to them was for work they did for Mr Gattellari.

At the time, 10 of 13 executive positions at Wagonga were occupied by Mr Mason and his family members. Mr Mason's daughter, current CEO of the land council Vanessa Mason, became chair of the council in 2006 and urged the NSW Aboriginal Land Council (NSWALC) to give the required approval for Mr Medich to develop four properties.

Knocked back

The NSWALC knocked back the proposal twice, citing 13 breaches by Wagonga over the deal.

From early 2009 the inquiry heard Mr Gattellari and Mr Mason made 11 payments to Ms Mason totalling \$126,000, of which \$76,000 immediately went to pay off a debt Ms Mason's brother owed to Ms Mason withdrew another \$22,000 in 118 ATM withdrawals at various clubs and pubs.

She agreed it was a grave error of judgment to be in business with Mr Gattellari as CEO of Wagonga.

The ICAC heard that Gil Saunders, of the Gandangara Local Aboriginal Land Council in Sydney, introduced Mr Gattellari to Mr Mason, who later put him in contact with land councils at Mount Druitt, Wollongong and Taree, where Mr Mason had a family member on the council.

In May 2006, Mr Medich wrote to Westpac Bank and said his company expected to spend \$500,000 that financial year on 'consultancy and negotiation of development projects' in Menai, La Perouse Narooma, Nowra, Taree, Yamba and others.

The public hearings into Wagonga concluded on Thursday, with ICAC assistant commissioner Theresa Hamilton expected to deliver her findings to the NSW Parliament in coming months. - AAP



Lisa Pickett, Tareeka Kartinyeri, Daniel Motlop, Margaret Goldsmith and Kieota Milligan enjoy themselves at the Vibe 3on3 held at the South Australian city of Port Lincoln.

Mob turns out for first 30n3 in Port Lincoln



HUNDREDS of young basketballers and music fans were at the Port Lincoln Leisure Centre for the National Indigenous Basketball and Hip Hop Challenge, the Vibe

3on3. More than 50 teams from local schools played in the basketball tournament.

Port Adelaide Power Aussie rules footballer Daniel Motlop spoke at the health expo, dancers Medika Thorpe and Darren Crompton hosted workshops, comedian Kevin Kropinyeri had the room in stitches and rapper Lady Lash showed the hip hoppers

how a professional rhymes.

Event producer Mayrah Sonter said the first ever Port Lincoln Vibe 3on3 had fierce competition, an energetic committee and volunteers, and outstanding community support.

"All of the role models had a great time with the kids and the young people loved them being there," she said.

Uncle Howard Richards welcomed people to country, then Port Lincoln deputy mayor Neville Starke opened the event.

Ms Sonter said the health expo would not have been possible without local service providers including the Family Violence Legal Service

Aboriginal Corporation, West Coast Youth and Community Support Inc, Port Lincoln Police, Port Lincoln Aboriginal Health Service, Port Lincoln Health Service, and the Port Lincoln Hospital.

She thanked the local organising committee and local sponsors Port Lincoln Aboriginal Community Council, West Coast Youth Services, Marlin Hotel, Port Lincoln Times, Woolworths, Coles and Bakers Delight.

The Vibe 3on3 is sponsored by the Department of Health and Ageing, through the Office of Aboriginal and Torres Strait Islander Health, and Vibe Australia. Supporters include the Koori Mail, Deadly Sounds and Deadly Vibe.

\$70m 'can fix eve problems'



THE eye health of Indigenous Australians could be vastly improved if

State and Federal Governments kick in just \$70 million, researchers

Researchers from the University of Melbourne say \$70 million over five years would be enough to bring Indigenous eye health into line with other Australians.

Aboriginal and Torres Strait

Islander Australians are six times more likely to go blind than the mainstream population, with 94 per cent of the vision loss unnecessary, preventable or treatable.

Professor Hugh Taylor, an expert in Indigenous eye health who co-authored the report, said that, unlike other medical problems, eye issues could be fixed quickly once

'We now have the plan and if we have the will and government support then we can solve this critical health issue'

For Indigenous people aged in their 80s, about 14 per cent are blind, compared to just four per cent for other Australians.

treatment was given.

"If you give somebody a pair of glasses they can see right away," Prof Taylor said. "If you have cataract

surgery basically your vision is restored overnight."

Prof Taylor said that while some of the money would go towards providing access to ophthalmologists

and optometrists, most of it would be used to co-ordinate and manage eye care so people with problems didn't slip through the cracks.

"We now have the plan and if we have the will and government support then we can solve this critical health issue," he said. - AAP

NITV backs SBS model

By KIRSTIE PARKER



THE board of National Indigenous Television (NITV) has agreed in principle to a

model proposed by ethnic broadcaster SBS for NITV's transition to a national Indigenous free-to-air TV channel later this year.

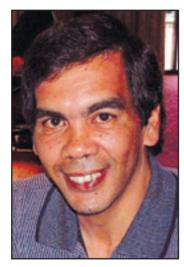
The proposal, fleshing out operational, production and transmission issues, has reinvigorated talks that began between the two entities following a Federal Government directive last August.

NITV's current annual funding of \$15.2 million a year cuts out at the end of June, but it's understood that NITV's programs will continue to 'playout' on Foxtel and Austar until the transition to a spare SBSowned channel is complete.

On 22 February, the Koori Mail reported the NITV board's frustration at what it perceived as unnecessary delays in SBS responding to NITV's core concerns around Indigenous control of such a channel, ongoing 'ring-fenced' funding, and continuity for NITV staff.

The board was also annoyed not to have been able to secure a meeting with Federal **Communications Minister** Stephen Conroy – a meeting that still hasn't happened, some five weeks after it was sought.

Despite that, NITV chairman Ken Reys says things progressed last Wednesday with the Indigenous board meeting and agreeing in principle to points raised by SBS around transfer of NITV's



NITV chairman Ken Reys (file photo)

brand and assets, integrity of content, licences and so on.

But he told the Koori Mail the board was retaining its right to negotiate around its ongoing concerns.

"We're still looking at some issues, getting the I's dotted and T's crossed," he said.

Mr Reys said SBS had agreed to an Aboriginal or Torres Strait Islander person joining its board and to the integration of NITV's Indigenous editorial policies into the broader SBS policy framework, but he conceded these measures fell short of true Indigenous control.

"It doesn't equate to that, in lots of ways, and I'm not sure we'll ever get a guarantee on that," he said.

"We'll get representation at the board level and we'll have an advisory committee. And an Indigenous person will head the channel - they'll make decisions on what programs are produced

and otherwise obtained for the channel - but they'll report up the line through the head of content and into the management of the SBS.

"Statements have also been made that SBS will take as many of our staff as they can, but we want some stronger assurances around that too."

Mr Reys said one of Senator Conroy's advisers attended last week's NITV board meeting and raised the possibility that community television could also one day end up within SBS.

"We don't think the Government is going that way but it certainly raised eyebrows. The Minister stated in August last year that this channel would remain a dedicated Indigenous channel," he said.

"We don't want NITV boxed in with community television and we'll be putting that to the Minister.

"We need to not disrespect SBS and their role and responsibilities as the broadcaster, but also to ensure that they'll give this dedicated channel every ounce of respect and dignity it should have for us as Aboriginal and Torres Strait Islander people.

"We realise we're not in control of this process from 1 July (but) we definitely don't want to be just subsumed into SBS. We're Indigenous Australians. Don't tag us as multicultural, we're quite distinct. If harmony can be struck on that, I believe we'll grow stronger and stronger."

An approach to Senator Conroy's office on the negotiations between NITV and SBS continued to go unanswered last week



Taronga Zoo Aboriginal discovery host Sonny Anderson shows these visitors native plants on the tour.

Taronga Zoo starts tours



SYDNEY'S Taronga Zoo has launched a new Aboriginal wildlife tour which it says

showcases the strong link between Aboriginal people, their culture and wildlife.

Developed with Aboriginal people and led by an Aboriginal guide, the zoo says the Nura Diva tour takes visitors on a walk-through introduction to Australia's wildlife, presenting an Indigenous perspective set to the backdrop of Sydney Harbour.

Aboriginal education officer Natasha Mooney said: "The opportunity to educate people

about the oldest living culture on earth, including native wildlife that has evolved with it, is very exciting.

"Taronga's wildlife conservation goals are closely linked to Aboriginal traditions of caring for

"The small tour groups will provide intimate photo opportunities with many native animals such as kangaroos, echidnas, wallabies and emus. The tour runs for two hours each morning and includes morning tea.

"Mornings are a very special time at Taronga as all the animals are awake and active, eating and exploring their exhibits.'



Western NSW Local Health District (WNSWLHD) is looking for an Aboriginal design to raise the profile and recognition of Aboriginal health initiatives.

up for grabs for \$2,000 up for grabs the winner!

Do you like to paint, sketch or print?

Would you like to see your artwork and name appear on every Western NSW LHD **Aboriginal Health initiative every time?**

What is the theme?

The theme is "Healthy Living, Healthy Choices" You are invited to interpret this theme in a design of your choice. The artwork should respect and acknowledge the theme and link the different cultural boundaries across the WNSWLHD.

All entrants will receive acknowledgement of entry from the WNSWLHD Chief Executive, Ron Dunham and all finalists will have the opportunity to showcase their design at an exhibition to be held at the Macquarie Regional Library, Dubbo NSW 6pm on the 3 May 2012.

Western NSW LHD communities are listed in the terms and conditions of entry. Closing Date: 5pm on March 30, 2012.

How do you enter?

Please contact Wendy Moore on 02 6363 8063 or mobile 0437 268 029 or email wendy.moore@gwahs.health.nsw.gov.au To register your name and to get an application form.

LIBRARY OF AUSTRALIA

Mark Arbuz (b. 1957)

Spray and Steam Iron Horse 1981 mage from the Craft Australia National Historica

Collection Image Bank, CHG recipients in 2010











NATIONAL LIBRARY OF AUSTRALIA

COMMUNITY HERITAGE GRANTS 2012

Applications close 4 May



Community Heritage Grants of up to \$15,000 are available to assist in preserving cultural heritage collections of national significance.

Not-for-profit community organisations, including migrant and Indigenous groups, are eligible to apply for funding.

Applications close Friday 4 May

Application forms and guidelines can be downloaded from:

Printed copies of the form are available from: Coordinator, Community Heritage Grants chg@nla.gov.au

Indigenous pride at 2012







Ro Ma Sa Ra. Photo: Joseph Mayers



Bini Engineer and Brigitte Ambroisine. Photo: Joseph Mayers

BE A PART OF A NATIONAL VOICE JOIN THE CONGRESS MOB



Membership is always open and still FREE

Name		Email	Signed:	Date (dd/mm/yy)	
Address		DOB Gender (circle) F	Membership Approval This application will be considered by the National Board of the National Congress of Australia's First Peoples Ltd at its next available meeting.		
Postal Address		l confirm that I am a person:		The decision to approve this application for membership is at the complete discretion of the National Board.	
		of Aboriginal and/or Torres Strait Islander descent; and who identifies as an Aboriginal and/or Torres Strait Islander; and who is accepted as an Aboriginal and/or Torres Strait Islander by	Send your membership form mail National Congress, PO BOX 1446		
Work or Home Telephone No.	Mobile Telephone No.	an Aboriginal and/or Torres Strait Islander community. I further declare that the contents of this application for membership have been accurately completed.	email membership@nationalcongress. fax (02) 8362 9112	.com.au	

Sydney Mardi Gras parade



Destiny Haz Arrived (far left) strides out ahead of the First Australians contingent at the Mardi Gras. Photo: Joseph Mayers



Aunty Laura Sabatino and Uncle Jeffrey Samuels. Photo: Joseph Mayers

True Love...Tru! on city streets



ABORIGINAL and Torres Strait Islander people were 'front and centre' during the 2012 Sydney Mardi Gras Parade, held on Sydney on Saturday

night. The First Australians parade entry led more than 9100 participants and 134 floats along the traditional parade route from Hyde Park and up Oxford Street. This year's First Australians theme was True Love...Tru!

Taking pride of place amongst the Indigenous contingent were three out and proud community Elders. **Aunty Laura Sabatino from Hammond** Island in the Torres Strait, Ngemba man and well-known artist Uncle

Jeffrev Samuels, who is originally from Bourke but now lives in Sydney, and Noongar man and Stolen **Generations advocate Jim Morrison** from Perth.

ACON Aboriginal Project team leader Meggan Grose said Indigenous people from around Australia took

'Very proud'

"We are very proud to be organising an event which acknowledges our gay, lesbian and sister girl brothers and sisters," she said.

"It doesn't matter who you love, we all love each other because we're all black people.'

The Sydney Mardi Gras began in 1978 as a march of protest and solidarity but has come to define diverse nature of Sydney.

It is a showcase of the diversity of the gay, lesbian, bisexual, transgender, queer and intersex (GLBTQI) communities but organisers say it has become a broader showcase of the power and beauty of diversity.

This year's parade star attraction apart from our mob of course was pop princess and GLBTQI icon Kylie Minogue.

More than 20,000 overseas and interstate visitors come specifically for Sydney Mardi Gras, injecting an estimated \$30 million into the New South Wales economy.



Pricilla Preston wore her heart on her ... face. Photo: Joseph Mayers



Bianca Cruse, Kayla Barcelli and Sonja had a ball. Photo: Joseph Mayers



Destiny Haz Arrived, and some admirers. Photo: Joseph Mayers



Kim Gill, Katrina Ross, Priscilla Samulas and Sabrina Ghorab ready for a big night. Photo: Joseph Mayers





By KIRSTIE PARKER

IGAMBUL and Gamilaroi man Dhinawan is riding a wave of success, topping off a 'dreamcome-true' experience teaching Indigenous All Star rugby league players traditional dance with a major art commission from a top surfwear label.

The 37-year-old Aboriginal 'cultural ambassador' has spent much of the past fortnight creating a 20-metre interactive mural as a backdrop to this year's Quiksilver Pro surfing comp at Snapper Rocks on the Gold Coast.

And he says he's been thrilled to see Quiksilver Australia embracing Aboriginal culture in 'such a unique way'.

"As a surfer myself and a big fan of (surfers) Mick Fanning and Kelly Slater, I am very honoured to have the chance to show them the beauty of my culture," Dhinawan said.

The exercise provided a chance for the Brunswick Heads (NSW) resident to ask 11-time world surfing champion Kelly Slater where he has displayed a surfboard he painted for him back in

The answer, it turned out, was Slater's home in Florida in the United

"If you have (Slater's) kind of bank balance, you can afford a few houses about the place," Dhinawan quipped to the Koori Mail at the weekend.

While the artist/performer says he's lost count, at least three others of the world's top ten surfers - Mick Fanning, Joel Parkinson and Dean Morrison have requested and received his painted surfboards.

"The boards can be used, they're

Dhinawan is riding high



Dhinawan's 20-metre interactive mural featuring a meandering rainbow serpent and the stencilled handprints of Quiksilver Pro competitors and visitors to the site.

functional but because so much time, energy and spirit was put into them, most go straight on to the wall," he

Dhinawan's association with the surf comp started in 2005 and has resulted in international visitors to the event being exposed to Indigenous culture, through

dance and didgeridoo performances, fire making and other activities.

"Those visitors love that exposure to Indigenous culture. It would be great to see other corporates embrace our culture the way Quiksilver has," he said.

Quiksilver and Roxy events manager Nigel Muscroft said they were 'stoked to be able to offer something culturally interactive to the spectators and the surfing world'.

Dhinawan has been performing since the age of 19 but has only been operating his cultural collective Dhinawan Dreaming for about six years.

'We work in many different areas whether in education, at festivals or with corporates – doing cultural awareness through art, song and dance," said the father-of-four.

"If we show people the beauty of our culture and people ask questions, it's better for us all.

For the 2012 Rugby League All Stars match on the Gold Coast on 4 February, the Dhinawan Dreaming dancers worked with Bundjalung Kunjeil dancers representing the traditional owners of the Gold Coast.

Together, a combined dance troupe of '12 strong fellas' re-choreographed a war dance for the Indigenous All Stars to perform at the beginning of the inspirational match.

The Indigenous All Stars are from all over the country and this was about respecting the traditional owners as well as showing off what else the players could do," Dhinawan said.

"It was great to meet fellas you spend half of the year watching on the TV playing footy, to see them up close and see the dance come together."

NT call over deaths



A LEADING lawyer has called for an independent body to investigate deaths in custody in the Northern Territory. Australian

Lawvers for Human Rights president Stephen Keim wants the NT Government to ensure that a properly resourced investigation unit is established that is independent of the police force.

Such a unit would respond 'quickly and proactively' when an incident occurred, Mr Keim said.

"One acceptable model would be a fast response 'Ombudsman Police Custody Investigation Unit'," he said. "It is important that such a body be at the scene quickly and is both independent and capable of carrying out an effective investigation.'

The call follows the death in custody in January of Terrance Daniel Briscoe, a 28-year-old Anmatyerre Aboriginal man who died in the Alice Springs lock-up after being taken into custody.

Family of Mr Briscoe, along with

deaths in custody activists and groups such as Amnesty International, have called on the NT Government to mount an independent investigation, but to no avail.

"The recent death in custody in the Alice Springs watch house is an important reminder of the absence of independent investigators at the scene of such incidents," Mr Keim said. "One of the primary lessons learnt from the Palm Island coronial

inquest in Queensland was that police investigating police is far from best practice and may compromise the ability to ascertain the causes of death which occur when a person is in police custody."

'One of the primary lessons learnt from the Palm Island coronial inquest in Queensland was that police investigating police is far from best practice'

> Mr Keim said the NT would benefit from following a Northern Ireland example.

"In Northern Ireland, the Ombudsman is funded and authorised to attend the scene of any death or serious injury involving police," he said.

"In Northern Ireland, the Police Ombudsman of Northern Ireland ('PONI') attends the scene within an hour of any death or serious injury involving police to commence

their independent investigation.

"They are distinguished from the police by wearing orange PONI jackets."

Mr Keim said investigations of such incidents must be independent, carried out swiftly, proactively

and be funded and appropriately resourced with qualified experts.

A spokesperson for NT Chief Minister Paul Henderson said Mr Briscoe's death was still being investigated by the coroner, and

that the Government was confident the coronial inquest would be 'thorough and independent'.

Meanwhile, Mr Keim also called on the Federal Government to ratify the Second Optional Protocol to the Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment.

He said signing the protocol would ensure independent monitoring and inspection of police lock-ups and detention facilities on an ongoing basis.

'The ratification and implementation of the protocol will assist in ensuring that conditions and practices in Australian detention facilities are best practice," Mr Keim said.

'This is another proactive way of preventing deprivation, mistreatment or death from occurring in custodial situations."

Land return hopes

Accusations flying over forestry talks

By JILLIAN MUNDY



THE Tasmanian Aboriginal community has continued discussing a proposed 572,000 hectare land return, following intense media interest in ongoing confidential talks after details were

leaked last week.

Amid accusations of secrecy and foul play, and downplaying of the talks between the Tasmanian Aboriginal Centre (TAC), the stateowned Forestry Tasmania and the Forest Industries Association of Tasmania, TAC spokesperson Nala Mansell-McKenna was unfazed by the fuss.

"As long as it doesn't interfere with us moving forward and further discussing the land coming back to the Aboriginal community, it is fine," she told the Koori Mail.

The land in question, the biggest proposed return ever in the state, is made up of areas marked for conservation under an Intergovernmental Agreement (IGA), including Forestry Tasmania tourism venture sites. The IGA, signed by Prime Minister Julia Gillard and Tasmanian Premier Lara Giddings last August, is aimed at ending Tasmania's long-standing forestry conflict by moving into a more sustainable industry.

TAC legal director Michael Mansell said Aboriginal people could manage the conservation areas better than the state Parks and Wildlife Service, and act as honest brokers in the dispute.

"The land that they are talking about is our land, it has always been our land and we take offence that governments have been able to work out some convenient arrangement that doesn't take into account the Aboriginal people," he said.

Mr Mansell urged the Tasmanian Government to have an open mind on the issue. He said any land handover would need the approval of the Tasmanian Parliament.

Ms Mansell-McKenna said that about 100 Aborigines from around the state met in Launceston two weeks ago to discuss the ideas, with 99 per cent voting in favour of continuing discussions

Discussions

"We liked the idea that the land would come back to us, that we would receive the \$7 million from the Commonwealth Government (to manage the land), that we would get royalties from any logging that was to take place on that land; the vote was for us to continue on with discussions about this deal," she said.

"Forestry Tasmania so far have indicated to us that they are very supportive of the Memorandum of Understanding (MoU) we have presented them

"At the moment, they are just ideas being discussed. If it is going to be signed there will have to be a lot more discussion about it."

Ms Mansell-McKenna said it would have been premature to instigate discussions in the media.

"We were hoping to be able to continue on with those talks and talk about the finer details before e let the media know," she said.

Forestry Tasmania believes the proposals contained in a draft MoU have considerable merit and deserve to be fully explored and that they would be disappointed if at least elements of the package were not fully considered.

But managing director Bob Gordon said Premier Giddings had asked that no deal be signed.

Forestry Tasmania said they engaged in discussions with representatives from the Aboriginal community, in part because it would have been disrespectful to refuse.

Terry Edwards, from the Forest Industries Association of Tasmania, said a deal 'would provide the opportunity for Aboriginal endorsement of our timber products in our market places, particularly our overseas markets'.

But Tasmanian MP and Greens leader Nick McKim accused Forestry Tasmania of undermining the IGA, a claim which

Forestry Tasmania rejects, and called on the Government to sack the Forestry Board.

Fellow Greens MP and Minister for Aboriginal Affairs Cassy O'Connor and Australian Greens leader Bob Brown have aired fierce cynicism about Forestry Tasmania's motives.

Ms O'Connor, who said she strongly supports land returns, believes Forestry Tasmania is exploiting the Aboriginal community.

"I don't think that working with Forestry Tasmania in this way is going to deliver the best outcomes for Aboriginal Tasmanians," she said. "In the process they are potentially undermining the IGA and, as the Minister for Aboriginal Affairs, I'm frankly gobsmacked that FT could go to this extent with the community and not come and consult with the Minister."

Bob Brown labelled it a 'cruel episode' and

'treacherous activity' by Forestry Tasmania.

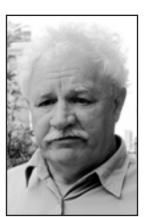
He described it as a rogue agency planning to siphon millions of dollars from the IGA to pay for their 'dud' tourist ventures and get an Aboriginal stamp of approval on the clear-felling, firebombing and destruction of Tasmania's wild forests.

Premier Giddings said she 'understood the Aboriginal community's long campaign for land handbacks' but any proposal would have to come before the Government through the Aboriginal subcommittee of Cabinet.

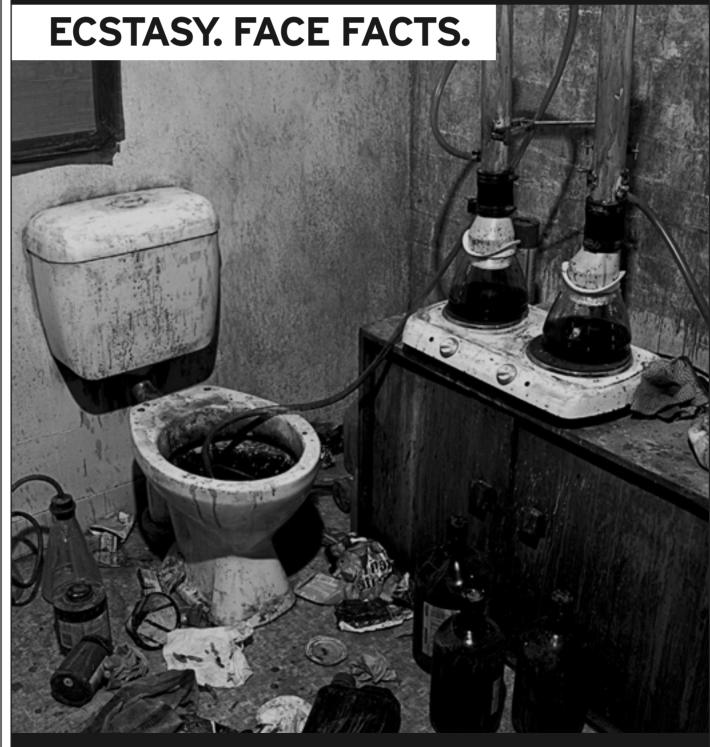
"I must stress that our priority is to progress the

Intergovernmental Agreement on Forestry," she said.

"The IGA gives us the best possible chance of resolving the long-running conflict in our forests and now is not the time to be distracted from that important goal."



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The Voice of Indigenous Australia

Sunshine Coast TAFE Backyard Bites graduate Graham Lennox, who is now studying horticulture with TAFE.

Graham set to take a 'bite' at horticulture



FOR Indigenous man Graham Lennox, participating in the Sunshine Coast TAFE's Backyard Bites program has helped him return to

study after 13 years caring for his brother who has a disability.

Mr Lennox is now enrolled to do a Certificate II in Horticulture in semester one this year and hopes to complete a Certificate III in the second semester.

"I would like to start my own landscaping and garden care business but, until I achieve that, I would love to work in a national park," he said.

He credits the Backyard Bites program, which is only open to Indigenous participants, with laying the foundations for further TAFE studies, calling it 'a unique experience'.

"Backyard Bites helped me to meet people from all walks of life and enjoy a range of experiences that I would never have had the

opportunity to try," he said. "And of course the most

inspirational part of the program was learning about our local Indigenous culture

"I am very proud of my heritage and really enjoyed working with teachers Dale Chapman and Allison Kryvoviaza, who always made you feel that you and your thoughts actually mattered.

The next Backyard Bites program is scheduled for 23 April, and Indigenous support tutor Ms Kryvoviaza said it would be held at the base of Mt Beerwah, which she said was considered by local Indigenous people to be the mother of the mountains.

"Nungeena is also a very sacred women's ground, having long been identified as a traditional birthing area," she said.

"This will make this program an even more meaningful and spiritual journey for the women who participate in it."

For more information visit sunshinecoast.tafe.qld.gov.au

Wotton still gagged after losing case



PALM Island man Lex Wotton has lost a High Court appeal seeking removal of Queensland parole conditions

preventing him from speaking to the media and attending public

Mr Wotton was jailed for rioting in Palm Island following the death in 2004 of Mulrundji

He was sentenced in 2008 to six years' jail and released on parole in July last year. Conditions of his parole included a ban from attending public meetings on Palm Island and communication with the media without the approval of Queensland Corrective Services.

Mr Wotton mounted the High Court challenge last year, but the High Court - Australia's highest judicial authority - ruled that the restrictions were lawful.



LEX WOTTON

The decision has been criticised by some human rights lawyers, who say the restrictions limit free speech

Phil Lynch, of the Human Rights Law Centre, which supported the case, said the High Court had 'missed a major opportunity to uphold the fundamental rights to freedom of expression, association and assembly'.

"It has also failed to uphold the freedom of the press," he

"Provisions which make it a criminal offence for journalists to speak to parolees are an unacceptable limitation on the right to free speech and freedom

"Freedom of speech and a free press are fundamental to Australia's representative democracy. It is disappointing that the High Court has not taken the opportunity to affirm this as a principle of constitutional law."

Mr Wotton was represented on a pro bono (free) basis by Ron Merkel QC, Kristen Walker and Alistair Pound of Counsel, together with lawyers from Levitt Robinson and Allens Arthur

Macklin pledge on NT housing repairs



FEDERAL Indigenous Affairs Minister Jenny Macklin has promised taxpayers will not have to pay for the repair of

poorly constructed houses in Northern Territory Aboriginal communities.

After announcing last week that 1000 houses had been built in remote locations, Ms Macklin was forced to defend elements of the housing scheme.

Asked in an ABC Radio interview whether it was acceptable that more than three-quarters of federally-funded houses recently built in Alice Springs needed repairs, Ms Macklin said it was not, but praised the 'good quality assurance inspections we have in

"Territory Alliance, the company that's responsible for the building of the houses, is of course making sure that anything that is going wrong is fixed and they're not using money earmarked for any other housing work so they're covering the cost of fixing up any of these problems that they're identifying," she said.

Ms Macklin said her department had been informed that materials used in wall construction had started to buckle



JENNY MACKLIN

and crack and builders would need to strip back walls on some of the homes before replacing materials and repainting structures

"Territory Alliance have made us aware of a problem with the sealant that was used on the external walls so they've identified the problem, they're fixing them and they're paying for it," she said.

Ms Macklin said Aboriginal people across the country were very proud of their new homes.

She also pointed out that the

\$5.5 billion National Partnership Agreement on Remote Indigenous Housing had delivered not only the 1000 new houses, but had delivered 3697 refurbishments to existing houses since 1 January 2009.

"This sustained level of building activity is helping to address the high levels of housing need in remote Indigenous communities," Ms Macklin said.

"Getting housing right is critical to tackling Indigenous disadvantage.

"A decent house is essential for protecting children, improving health, education and employment and re-building positive community norms.

She said other successes of the building program included the construction of 60 new houses and hostels to support Indigenous people who moved to regional areas to access employment and training opportunities.

"The program is also helping to drive increased Indigenous employment," the minister said.

"Currently, Indigenous employees make up over 20 per cent of the total new construction workforce, with the Northern Territory, Western Australia and Queensland averaging more than 30 per cent Indigenous employment."

NT operators take tourism awards



busineses Yellow Water Cruises and Wildman Wilderness Lodge were winners at the 2011 Qantas National Tourism Awards in Cairns on Friday.

Yellow Water Cruises, operated by Gagudju Lodge Cooinda in the southern part of Kakadu National Park, won silver in the National Tourism award category of Major Tour and/or Transport Operators.

And Wildman Wilderness Lodge, in the Mary River National Park Wetlands, won bronze in the National Tourism award category of New Tourism Development.

The national success follows on from



Promotional photos from Yellow Water Cruises, left, and Wildman Wilderness Lodge.

both operators winning their categories at the Northern Territory Tourism Awards in November last year.



Both were praised by Indigenous Business Australia following their success. 'This is an outstanding achievement

joint-venture tourism industry investments with traditional owners, and for Wildman Wilderness Lodge in its first year of operation," IBA chair Dawn Casey said.

Dr Casey said she believed the outcomes reflected well on IBA and its strategy to create pathways for Indigenous Australians to help unlock the wealth potential of their land.

"Indigenous Business Australia sees our involvement in tourism investments such as Yellow Water Cruises and Wildman Wilderness Lodge as opportunities to work with our partners and the traditional owners to achieve economic outcomes for Indigenous Australians into the future,"

TSI forum reveals concerns

'We found that

people really want

a focus on making

sure there's

opportunities for

locals to get jobs

and there was a

lot of concern

about outsiders

coming in'

By KIRSTIE PARKER



EMPLOYMENT security for locals, wages that keep up with the cost of living, affordable

accommodation, and the provision of quality school and hospital services were

amongst key issues raised at a recent community forum in the Torres Strait. The gathering on Thursday Island on

23 February was hosted by Queensland amalgamated public sector union Together. Several hundred of the union's 40,000 members are employed in the Torres Strait and the northern peninsula area (NPA)

Together assistant secretary Kate

Flanders told the Koori Mail the forum gave Torres Strait residents an opportunity to share their ideas about the future of quality public services for the region.

However, only about 15 people attended, a figure Ms Flanders said was lower than hoped but probably reflected the fact that residents had already attended another forum on the island earlier the same day.

All local state election candidates were invited but only Lachlan Benstead, from Katter's Australia Party, was able to attend, along with party founder Federal MP Bob Katter. Neither Labor's Jason O'Brien nor the Liberal-National Party's Jason Kempton went.

"But our members still got to speak directly to their issues," Ms Flanders told the Koori Mail.

"We found that people really want a focus on making sure there's opportunities for locals to get jobs and there was a lot of concern about outsiders coming in.'

People believed that a fly-in-and-flyout workforce couldn't have a real understanding of the local language and cultural issues, Ms Flanders said.

She said a solution was needed to an accommodation shortage and resulting overcrowding on Thursday Island, 'because it's getting to such a desperate situation'.

"There's a lot of issues about cost of living on Thursday Island," she said.

"There was an apartment for rent there for \$1500 a week and it literally costs \$10 to buy a loaf of bread and a two-litre milk at the only shop on the

"There's just not enough accommodation at a reasonable price, either for locals or other workers. Our

staff earn decent wages, perhaps \$45,000 a year, but not enough to pay \$1500 in rent a week. And they get subsidised, if not free, government houses as well as locality allowances.

"There are many **local Torres Strait** Islanders who don't qualify for housing assistance, but the rent prices mean they have no capacity to live comfortably locally. You have lots of families living two families to a house

in order to be able to make the rent." Ms Flanders said the union was always concerned about possible cuts to public sector budgets, especially with the Bligh Government offering redundancies to 5000 public sector workers state-wide over the past 18

"That's a significant loss within the sector and some of those redundancies would come from this region," she said.

"Qld Health, for example, has a target of 1000 across the state and is meeting that quite easily. But there's only so far you can stretch a rubber band.'



AIATSIS audiovisual access manager Alana Harris, left, and audiovisual archive officer Narrisa Timbery check out the calendar.

A vote of thanks for calendar role



IMAGES from the world's premier collection of Indigenous photographs have played a part in commemorating the 50th anniversary of the

Indigenous right to vote.

Several historic photos from the Audiovisual Archive of the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) in Canberra were sourced by the Australian Electoral Commission in their 'Louder than one voice' calendar.

The 'Louder than one voice' 2012 calendar is part of AEC's promotional campaign to mark the 50th anniversary of changes to the Commonwealth Electoral Act which allowed Indigenous Australians to enrol to vote.

In March 1962, the Commonwealth Electoral Act 1918 was amended to allow Indigenous Australians to enrol to vote in Federal elections, a change which enabled participation in the historic 1967 referendum.

The 2012 calendar includes historic and contemporary images as well as images of Indigenous community leaders and cultural identities that acknowledge the value of the vote to them personally.

AIATSIS principal Russell Taylor says his organisation was pleased to be part of the initiative, and the information campaign urging more Indigenous Australians to be part of the electoral process.

"The more Australians can see and appreciate the contribution of Indigenous Australians to our history - and the uniqueness of that contribution – the better it is for Australia," he said.

"Because of strength and uniqueness of our own photographic collection - some 700,000 images - AIATSIS welcomes the role we can play in lessening the cultural

With more than a million items, the AIATSIS Audiovisual Archive holds the world's premier collection of moving image, recorded sound and photographic materials relating to Australian Aboriginal and Torres Strait Islander cultures and histories.

Authors get it black&write!

By RACHEL SCOLLAY



SUNSHINE Coast visual artist-turnedwriter Sue **McPherson** says she's

feeling 'overwhelmed' as her first book Grace Beside Me is about to be launched.

"It becomes your baby," she said. "And 'the baby' is ready to hit the shelves.'

Written from a teenage girl's perspective, and given a 'young adult' classification, McPherson says she hopes Grace Beside Me will cross gender, age and cultural boundaries and reach a wider readership. However, there's no doubt it's been written with an Indigenous audience in mind.

"I wanted anybody from the mission to be able to read it and say 'I know where she's coming from'," she said.

"Otherwise it's just going to be any other book. It's not going to work... it's not going to be right."

Selected for last year's inaugural black&write! kuril dhagun Indigenous Writing Fellowship, McPherson was paired up with trainee Indigenous editor Linda McBride-Yuke and they worked together on polishing her manuscript.

'The great thing about the fellowship is that you've got a Koori or Murri editor there," she said. "It's brillant because you've got that support."

The other inaugural black&write! fellow, Ali Cobby Eckermann, had already found success through mainstream channels, and said this was the first time she had ever



won something that was specifically Indigenous, which made it 'very special'.

Her first book of poetry little bit long time was published in 2009 by the Australian Poetry Centre and was sold out within

She said she's 'really excited' about her new verse novel Ruby Moonlight - which she worked on with black&write! trainee Indigenous editor Ellen van Neerven-Currie.

"I think it's my best

work," Cobby Eckermann said. "This is my fourth book, but it's taking my writing to another level."

She said little bit long time and her first verse novel My Father's Eyes, dealt with the Stolen Generations and issues of dislocation from family, drawing from her personal experience.

This one (Ruby Moonlight) deals with a massacre and racism back in first contact times, which is why I consider it to be my best writing," she said.

"It's more removed from

me, so it's more challenging for me as a

Cobby Eckermann said the subject matter was inspired by the two years she spent working in remote areas as part of the See My World Indigenous Youth Literacy Project. She said every time she went to visit community Elders before starting work with the young people, she always got told the massacre history of

"That's opened my heart and my eyes, to listen to

those stories, but also to listen to the land, because the stories are trapped in the land," she said.

"It was a new challenge. or privilege, to write that story.

Like McPherson, Cobby Eckermann said she also valued the experience of working with an Indigenous editor.

"Somehow it's a little more special (the editing feedback) coming from your own mob," she said.

"That really enabled me to have a better editing relationship with Ellen.

"We spent about three months editing the work, and polishing and polishing. With poetry, every word means something. sometimes you hold back a little bit, but not in that (editing) relationship."

Grace Beside Me and Ruby Moonlight are published by Broomebased Indigenous publishing house Magabala Books. For more info go to www.magabala.com

Traineeships

The State Library of Queensland is looking for two talented Aboriginal and/or Torres Strait Islander people - one from West Australia and one from north Queensland or the Torres Strait – who want to learn about the art of editing.

The recipients of the Indigenous OnScreen Trainee Editor Program will receive training in editing and copy editing, and the chance to observe the full manuscript development process for the 2012 black&write! kuril dhagun Indigenous Writing Fellowship program.

Recipients will also receive equipment, software and a stipend of \$2500.

Running until December this year, the program is designed as a flexible, part-time opportunity, funded by the Literature Board of the Australia Council for the Arts. Expressions of interest close on 28 March. For details go to www.slq.qld. gov.au/whats-on/awards/ blackwrite or contact Katie Woods at (07) 3842 9985 or katie.woods@slq.qld.gov.au

Kids focus of report



WEST Australian Commissioner for Children and Young People Michelle Scott is uraina groups to use two new reports to plan

and deliver more effective programs that improve the lives of Aboriginai young people.

Ms Scott said the State of Western Australia's Children and Young People was the first WA report to provide a broad picture of how people under 18 are faring according to 33 specific measures of health and well-being.

She said Building Blocks - Best practice programs that improve the well-being of children and young people identifies 82 programs from WA and other states and territories

The commissioner said the reports, tabled in WA Parliament, were the final components of her Wellbeing Monitoring Framework which provides for the first time in WA a central resource of

information about children and young people.

"The State of WA's Children and Young People provides broad information on well-being which helps to identify the areas in which we need to be doing more to improve the health and development of Aboriginal children," Ms Scott said.

"This is particularly important, given that Aboriginal children and young people comprise more than 40 per cent of the population of Aboriginal people in WA, compared to 23 per cent of non-Aboriginal children and young

The report shows a significant well-being gap between Aboriginal and non-Aboriginal children and young people.

"This gap is reflected in almost every well-being measure: infant mortality rates, immunisation rates, overcrowded homes. preparedness for schooling. educational achievement, contact with the justice system and injury



MICHELLE SCOTT

and hospitalisation."

Ms Scott said the report showed that 51 per cent of Aboriginal mothers smoked during pregnancy compared to 13 per cent of non-Aboriginal mothers.

While fewer Aboriginal women

drank alcohol than non-Aboriginal women, those who did drank at more harmful levels, particularly women of child-bearing age.

And babies of Aboriginal mothers were more than twice as likely to be of low birth weight as babies born to non-Aboriginal mothers.

'If we are doing to make inroads into the generational disadvantage that Aboriginal children and young people continue to face, we must do more to intervene before birth and in the critical early years of their lives," Ms Scott said.

The commissioner said the Building Blocks report would help agencies develop evidence-based strategies to improve in areas where the State of Western Australia's Children and Young People report showed there were

"The programs and services in the Building Blocks report are known to work. We need to invest in programs that we know are

making a difference," she said.

The State of Western Australia's Children and Young People also shows:

52 per cent of Aboriginal children are developmentally vulnerable at the start of school.

60 per cent of Aboriginal children do not attend kindergarten and pre-school regularly.

 Aboriginal children and young people are 45 times more likely than non-Aboriginal children and young people to be in detention

 Young Aboriginal people are nearly twice as likely as young non-Aboriginal people to be hospitalised.

 Aboriginal children and young people are considerably over-represented in deaths from an injury or accident.

 More Aboriginal young people smoke than their non-Aboriginal peers.

The reports of the Wellbeing Monitoring Framework are available at www.ccyp.wa.gov.au

Education promise

Minister gives commitment in wake of review



FEDERAL Schools Minister Peter Garrett has made a commitment that any new funding model for education as a result of the Government's Gonski Report will deliver better results for Aboriginal

and Torres Strait Islander kids.

The Gonski Review on Funding for Schooling was released last week and makes a number of recommendations on funding and delivering education.

It specifically addresses Indigenous school attendance, disadvantage and children in remote areas using figures from the 2010 National Assessment Program, Literacy and Numeracy (NAPLAN) to show that some states and territories failed to meet their Closing the Gap aims in reading, writing and numeracy.

Speaking with the Koori Mail, Mr Garrett said the terms of reference of the report had been specifically framed to look at education for Indigenous children.

"One of the key findings from the Gonski review specifically found that funding arrangements to support Aboriginal and Torres Strait Islander children were inconsistent across the states and educational sectors, that there was a lack of transparency, and that schools don't have enough flexibility," he said.

Recommendation seven of the report says that funding arrangements should aim for 'improvements in the educational outcomes of disadvantaged students'

"One of the recommendations was that all schools have an understanding of what it takes to

'As hard as it is in some communities, everyone has to wake up and understand that getting kids to school is the most important thing for families'

educate every child to a high standard, even when they bring disadvantage to school gate," Mr Garrett said.

"For funding to focus on Aboriginal and Torres Strait Islander students, including questions around loadings, schools can potentially access other funding that's not only for Indigenous students, but that's also for remote schools,

disadvantaged students or whatever it might be. "There's a recognition in Gonski that we do need to focus on those things that produce better results, including flexible teaching practices specifically that apply to Aboriginal students and we need to take the practices that work and reinforce them."

Mr Garrett pointed to a number of Federal Government initiatives in Indigenous education last year, including the National Aboriginal and Torres Strait Islander Education Action Plan, \$30 million in additional funding for 101 schools with high Indigenous enrolments, and the establishment of the First Peoples Education Advisory Group.

"In addition we've funded more Aboriginal and Torres Strait Islander initiatives, additional funding to retain remote teachers, and invested in programs that include Aboriginal and Torres Strait Islander teaching material," he said.

"We need to invest in schools with low socioeconomic standing and lower literacy rates. Even though there are challenges closing the gap in numeracy, literacy and Year 12 attainment, it is certainly possible and school attendance is central to that.

Talking specifically about the Northern Territory. Mr Garrett said he believed the Improving School Enrolment and Attendance through Welfare Reform Measure (SEAM, where parents may have their income support payments suspended if they do not respond to attempts to ensure their child is attending school) was a necessary tool.

"There is unacceptable low attendance in some schools," he said.

"Most parents understand the value of education, but there is a small number who don't and this is a way to engage, an effective way to establish a link between schools and parents ... it's effective to have income management as the last step in a process.

"It's critical to focus on the steps in between, to help with assistance, which might be as simple as having a social worker assist families to get to school in the morning or making sure kids are properly fed when they get there."

Mr Garrett said all states and territories needed to focus on improving education for Aboriginal and Torres Strait Islander children.

"Schools need to ensure there is strong emphasis

on attendance, we need to keep on getting the message to families and communities that if Aboriginal and Torres Strait Islander children are not finishing and not attending school, they are totally cutting short their life potential and guaranteeing themselves a life of greater unhappiness and poverty," he said.

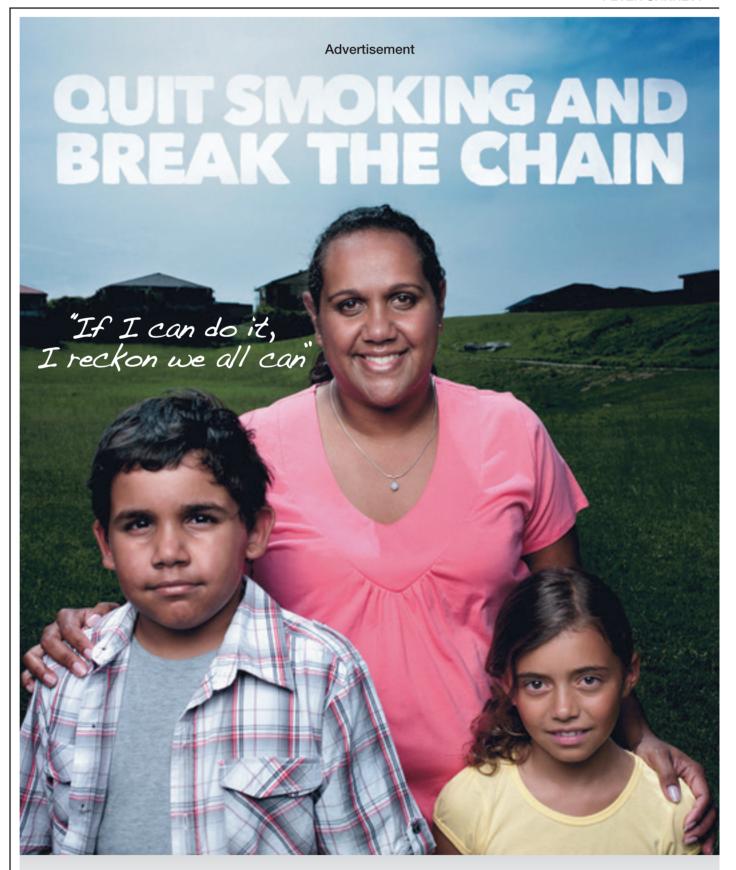
"As hard as it is in some communities, everyone has to wake up and understand that getting kids to school is the most important thing for families.

"I'm going to keep on visiting schools, look at programs that are well-developed and continue a good, constant dialogue with parents.

"The critical issue is to make sure everyone knows that getting kids to school is key, and to encourage those who haven't engaged to get on to it."



PETER GARRETT



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- Call the Quitline to get advice from someone who is there to help you guit.
- Visit www.australia.gov.au/guitnow

Wuitline 13 7848

Australian Government

Authorised by the Australian Government, Capital Hill, Canberra

Danny Eastwood's View



4 Quote



'Let's have an intervention of a benign kind for a change and eradicate the problem (petrol-sniffing) for once and for all'

> Central Land Council director David Ross

See Page 4

Unquote 7

Govt too hasty in passing bills

ne Federal Government has once again shown it is incapable of listening, or even learning from

Of course, the Government will claim that its consulations in Aboriginal communities across the Northern Territory provided the framework for its controversial Stronger Futures legislation. Indigenous Affairs Minister Jenny Macklin has spoken of the people in communities who support the measures, and of the need to protect children and ensure they go to school.

But Aboriginal people and organisations across the country and throughout the Northern Territory disagree, and wonder who these supporters are.

This newspaper has carried many reports about the perceived lack of consultation surrounding the legislation. From the National Congress of Australia's First Peoples through to the Sisters of St Joseph, and many grassroots campaigners, groups, and international bodies such as Amnesty, the message has been very clear.

Aboriginal people are against any measures which take away their land, their independence and their ability to determine their own futures.

Respected leaders such as Rev Dr Djiniyini Gondarra, of Arnhem Land, have clearly stated that government intervention cannot co-exist with the primary policy of his people, which is the right to self-determination.

For people with traditions and laws which date back more than 40,000 years,



it is understandable that laws being pushed by 'outsiders' would be fiercely resisted, especially when they appear to go against everything the communities say they want.

Aboriginal people, quite rightly, feel they are not being listened to. They believe the Federal Government has an agenda, and it is being imposed upon them via punitive and paternalistic legislation that fails to recognise their human rights. The National Congress of Australia's First Peoples, set up with the support of the Government, has clearly stated that the Stronger Futures legislation would further disenfranchise Aboriginal people.

Co-chairs Jody Broun and Les Malezer did not pull any punches when they last week described the consultation process as flawed. They berated the Government for pushing on with the legislation without even bothering to hear the report, and possible recommendations, from the Senate hearings. Yet the Government chose the week that the media was obsessed with Kevin Rudd's leadership challenge to push the legislation through the lower house.

So much for listening. Poor form indeed!

Koori Mail – 100 per cent Aboriginal-owned

A Yarn



OSWALD ROBINSON

Malabugilmah, **New South Wales**

Favourite bush tucker? Turtle.

Favourite other food? Kangaroo.

Favourite drink? Coke.

Favourite movie? Cool Runnings.

What sport do you like? Football, rugby league.

What are you watching on television?

Anything funny, comedies.

What three people would you have with you for a night around the campfire? My friends Sloane, Derek and Daniel.

If you could, what would you do to help Indigenous

Get them into work. Help teach people how to do things so they can educate themselves.

Reflections



By RUDI MAXWELL

LYING to Nashville, Tennessee, to record his eighth studio album Home, Troy Cassar-Daley (pictured) began to wonder whether Americans would understand the meanings behind his songs, many of which were written in the aftermath of last year's Queensland floods.

"I realised it was all in the lyrics, all in the melody and I could record in Iceland and it's still going to be me, singing about my country," the Bundjalung country music veteran said.

Troy's family was forced to evacuate during last year's floods, which inundated their home near Brisbane and carried away belongings, but neighbours rescued their horses and no-one was injured.

The first single released from Home was Country Is.

"It's got a bit of a double meaning with people in the floods showing that country hospitality and then for Indigenous Australia, country is vitally important and we're

proud of where we're from," he said. "I think when I sing that lyric 'Say hey brother and how are you Cuz', everyone knows what that lingo is.

This is the first record Troy has produced and the first where he doesn't play instruments and only sings, with Nashville musos playing guitar, drums, fiddle and keys. They spent only two-and-a-half days putting down the tracks, with no rehearsals.

"I felt a bit uncomfortable at first, felt like I was letting go of the reins a bit, but it gave me wings to fly as a singer," he said.

"I think you've got to have trust in your players, and these fellas have played on a hundred albums, so if I was going to put trust in anyone, it was those fellas.

"It was awesome, I felt like an eternal student, every step of the way, I learnt something new.

"When we're all young, we're know-alls – you do understand there's a bit more learning but you'll never admit it.

"When you get a bit older you realise the importance of learning again, so putting myself in the producer role, I learnt so much more about what it is to record a record.

"I learnt the importance of lyrics, of a strong melody hook, things I'd never really put as much emphasis on before, but when you're just a singer you're the one melody, so I had a chance as a singer to really stretch myself."

Home is a very personal album, including a song of thanks to his wife Laurel, Beautiful Life, songs about

cemetery where his grandparents are buried and took a trip to his childhood home, where his aunty still lives.

"We're a bit of an emotional mob, Goorie people, and the importance of home, going to that place for the first time in 10 years ... I started to write the song Home, 'an old swinging gate, two loving arms, when your knee was scratched' and I had a bit of a cry and stopped, and thought 'no, I'd rather go home, feel it properly and then go and finish the song properly'," he said.

"Where I live now is home with my kids and wife, but back then the whole world was back in that street, so when I turned into that street, I had to do a double take, it was so small compared to what I remember

While family is central to Troy's being

I wanted to make sure this little fella would be happy, to teach him good and bad.

"Suddenly you're not just responsible for yourself, you're responsible for some other person's life - I think that's bound to change anyone."

Laurel is also a singer and a DJ and sings backing vocals on The River Runs.

The final sentence in the cover notes for Home is a message of love from Troy to his

"I don't think I'm a very good romantic, but it's not wrong to put the woman in your life on a pedestal. It's not sooky, women are the glue and they have to be held up high,"

"If it looks like I'm romantic, it's just because I put women in the right place, on a pedestal, and I was raised by very strong

women: My mother, dad's sisters from a whole other culture (Maltese), my grandmother and

Troy is just about to tour eastern Australia.

"I love performing, love it immensely, it's never ever felt like a job,'

he said. "Everything I do feels like some big dream that just came off, it's never been planned. If you love what you do, you'll never work another day in your life.

"The only downside is you do have to be away from your family. I love Skype, specially when I was in America. I Skyped from all over. Those little phone calls to the kids, just to hear their voices. I text my wife and tell her I miss her.

"I make my living making music, and it's a very inspiring job, the only down part is being away from my family but we put up with that and we go okay.'

Home was released on March 3 and is available through www.troycassardaley. com.au which also has a list of tour dates.

'I make my living making music, and it's a very inspiring job, the only down part is being away from my family but we put up with that and we go okay'

appreciating what you have in life, a tune about an Aboriginal jackeroo - all tied together by Home and Country and what that means.

"I've always been a heart-on-my-sleeve song-writer, the title of my first record (Beyond the Dancing) was about black deaths in custody, I think writing about our personal life, family, is something I'm never afraid to do," he said.

Trov. whose awards include seven Deadlys and 21 Golden Guitars, grew up in Grafton, north-east NSW.

While he was writing material for this record, Laurel suggested he take a trip back home for inspiration.

So he packed up the kids and visited the

and song-writing, he believes it's important to let children choose their own paths.

"I would hope young and old men who listen to this record can see me as being a proud father and a role model dad, that's something very important to me," he said.

"To the young women, mums, grandmothers who listen, I hope they see a person who really appreciates what they've got in their family because the most important job you'll every undertake is being a dad.

"I've only every wanted kids to see me as a dad who's making a positive contribution to our community.

"I think my perspective changed as soon as I held my baby boy in my arms, because

Shedding light on Shadow issues

So where is the Shadow today hey?" I asked my mate. They laughed at me and pointed just over my shoulder. This is what I say to one of my mates every time I see them. It doesn't matter if I see them at the supermarket, at the club, walking down the street or just at the shops, I always see their little Shadow lurking somewhere!

These two fullas have a really interesting relationship. If someone turned around to me and said that they were actually twins who were separated at birth, I wouldn't be surprised. If you tell something to one of them you might as well tell the other, as they share everything. Well of course they do when they hang around each other every single minute of the day. They are never apart!

It used to be cute to see they were so loved up with each other, but these days, after a few years, it's just a bit weird now. They are so into keeping the other one close that their own individual lives have kinda stopped.

One of them used to have dreams of being a dancer - can't leave their partner now for the big smoke! The other used to go to TAFE - can't go now 'cos their lubba will be without

them for a few hours!

I think it's beyond cute to be in each other's pockets at the beginning of a relationship. Of course you wanna spend every minute with them because you are loving them long time and loving getting to know them. But after a few months you should come out of your love cave and return to the real world!

There is something a bit weird about being with your partner every minute of every day. It's like you don't trust the person enough or something. Love is a feeling and a doing! It makes you full up of emotion and care and should be put to good use! Our lubbas need to be pushed to be the best person they can be.

Your love should make them want to pursue their dreams - with you going along for the ride!

Love should fill you up and push you into the world ready for all the tumbles and trials of life.

Love is not controlling or holding you back from getting out amongst it!

If you have a shadow, tell it to walk beside you and enjoy the sunlight too. You both deserve to spread that good loving around and show people what real love is all about!





Have Your Say: Compulsory Third Party Insurance Scheme

South Australia's Compulsory Third Party (CTP) Insurance Scheme has been in place since 1936 to protect our community in the event of a motor crash injury.

The State Government is currently reviewing the CTP scheme with the aim of:

- achieving better recovery, rehabilitation and on-going care and support for injured
- improving the fairness and cost-effectiveness of the scheme.

Your views are being sought to help the development of a better CTP insurance scheme in South Australia.

To assist the consultation, a Green Paper has been released that contains important matters for discussion and includes possible options for changes to the scheme. Public comment is sought by 27 April, 2012.

For further information and to have your say email CTPgreenpaper@sa.gov.au or visit:

www.treasury.sa.gov.au/CTPgreenpaper





NSW National Parks and Wildlife Service (NPWS)

Regional Advisory Committee Vacancies In Northern Tablelands Region

Are you interested in conservation and caring for the environment?

Members of local communities across the Northern Tablelands Region of New South Wales are invited to apply for membership to the Northern Tablelands Region National Parks and Wildlife Regional Advisory Committee. The committee, which is appointed by the Minister for the Environment, advises the National Parks and Wildlife Service on the care, control and management of national parks and other reserves within that area.

Appointment will be for the remaining term of the Committee until 31 December 2013. Successful applicants would be expected to attend approximately four meetings a year plus field inspections to parks and reserves. This is a voluntary position. Sitting fees are not paid, but travel expenses are reimbursed.

Applications are particularly sought from Aboriginal people; people with scientific qualifications in the area of conservation biology, wildlife management or related disciplines; or people with experience and expertise in the following areas: local government, community involvement in conservation, Aboriginal cultural heritage, rural or regional issues, ecotourism or ecologically sustainable visitor use, enjoyment and appreciation of reserves. environmental education and community involvement in environmental education, non-Aboriginal cultural heritage conservation and bushfire management.

The Government is committed to increasing representation of indigenous people and women on advisory committees. Young people aged between 18-25 are also strongly encouraged to apply and help chart the future of national

Application form and information kit are available from Claire Francis on (02) 9585 6746 or email claire.francis@environment.nsw.gov.au For enquiries, contact David Dutaillis, Regional Manager Northern Tablelands Region on (02) 6776 0006 or email rac@environment.nsw.gov.au

APPLICATIONS CLOSE FRIDAY, 30 MARCH 2012

NPWS is part of the Office of Environment and Heritage

Our brain-teasers

Koori Mail Wordsearch

GBLIAMIROOKTUOKCONKGDT CEPSEROHCCANRNVJSESPE BDNAMATJIRAYIUNMCOSVAN EFPUBMBGGFOSPALAWADGT MALODINGOFLSIUDGCNFGEE DYLNOYIFIITBANTWVMNHM LKOEUAMRAGOHUGSWLYOTB YDGRAUNEBYUNFPLRRIGEA IHYENRUEGTHURSTONGUSS DYYFDFMMWRROPNLXRIDOS AYFEOFRAUCOOLAMONBBLY K F V R N R A N A R R U B L O O H C Z C C IXAVGFWIREJDNIRRAGNFF ONGRESSKCITSERIFLAGHX

apology brolga congress dingo flag knockout moorditj ngarrindjeri quandong rioli warmun

bellear choolburra coolamon dugong freeman koorimail naccho nunga referendum tentembassy yidaki

boigu closethegap deadly firestick garma mauboy namatjira palawa respect thurston

elcome to the Koori Mail's new Crossword and Wordsearch puzzles. We're pleased to announce that both will become regular features of our newspaper.

Answers for the crossword and wordsearch will be published in the next edition. Please feel free to send us your feedback on whether you think they're too hard, too easy or just right.

We're also looking for reader suggestions for names for each puzzle.

Got an idea? If it's good enough, you could win yourself a year's subscription to the Koori Mail, already Indigenous Australia's best-read national newspaper.

Send your suggestions via post to the Managing Editor, Koori Mail, PO Box 117, Lismore NSW 2480 or via email at manager@koorimail.

Happy puzzling.

SOLUTIONS IN OUR NEXT EDITION

Koori Mail Crossword

ACROSS

- 3 Surname of the first Indigenous captain a national sporting team (7)
- Surname of the National Coordinator for Tackling Indigenous Smoking (5)
- 5 Surname of the 1968 Australian of the Year, Lionel ...
- 6 Mother Nature, Father ... (4)
- 10 First name of the Sportsperson of
- Kimberley warrior (10) 12 Tasmanian

11 Legendary

activist, Michael 15 Native fruit, popular

in jams (8)

Park (7)

- 17 Host stadium for the first three Rugby League All Stars matches, ..
- 18 First name of the Cathy Freeman
- 24 Weight loss TV Anu Excess
- 21 Surname of the ABC TV series The Straits (10)
- 23 Blood purification process for . kidneys (8)

20 Annual cricket

tournament, held

in Alice Springs,

the ... Cup (7)

- program featuring singer Christine
- 25 South Australian comedian Kevin

DOWN

- 1 Pioneering eye doctor, Fred ... (7) 2 Lead singer of No
- Willoughby (4) 3 NSW national park jointly-

21

- managed by the Aboriginal community of Wreck Bay (8)
- 4 Aboriginal who sinas Pension Day Blues, Marlene
- 7 National focus city for the 2012 NÁIDOC celebrations (6)
- 8 Basketball health program, ... for Health (5)
- 9 Music and cultural festival held in Sydney on Survival Day (5)
- 11 Laurie Daley's
- home town (5)
- 13 Traditional owners of Darwin (8)
- 14 Co-author of the Bringing them home report, Sir
- Ron ... (6)
- 16 Victorian campaigner who became Governor of
- South Australia, Sir Doug ... MBE
- 19 Another name for the Upper House Commonwealth Parliament (6)
- 22 National radio show presented by Tiga Bayles, Let's ... (4)



Message that must be heard

THE Stand for Freedom video (at http://standforfreedom.org.au/) is compelling and the message and the warning that it gives must be heard, accepted and then acted upon.

This second stage of the intervention in the Northern Territory is not about improving the life of the Aboriginal communities and those families who reside there.

This is not about the original lie of stopping child abuse or even closing the gap.

Youth suicides have skyrocketed, arrest and incarceration of Aborigines, mainly for alcohol abuse, has also increased dramatically.

School attendance is, in fact, dropping.

Health remains a high priority. The only winners in the first intervention are Woolworths and Coles, as only they have been authorised to accept the welfare card. Both these corporations already control 83 per cent of the Australian supermarket scene.

Other winners are the government-appointed 'mission managers', public servants installed in new houses and on a high salary.

I keep asking (Indigenous Affairs Minister Jenny) Macklin what their role is, but to date no answer has been supplied.

The first intervention was based on the theft of Aboriginal land that is/was controlled by the traditional owners.

As we know, the NT sits between the two mining boom states of Queensland and Western Australia. The NT and Federal governments have watched as both states grew fat on mining royalties and both wanted to change the fact that the



NT Aborigines owned some 40-odd per cent of the NT lands.

Further, it was proved that the NT was also resource-rich with uranium and other minerals, but too much of the resources were on lands where the traditional owners wanted no mining.

The Howard Government plotted and schemed up the answer and it is my belief that such theft also had the full blessing of the Labor Party. That was evidenced when they came to power in 2007.

Many people do not know that the Australian Crime Commission had been ordered some 12 months before the intervention to investigate crimes including

drugs, money laundering and organised paedophile rings in Aboriginal communities in the NT.

Whilst the outcomes of the first two investigations are not known, it was proven that no paedophile rings existed, organised or otherwise. What was found was under-age promised brides and sex between teens. The underage brides was a cultural response, whilst the teen sex was a biological response found throughout Australia.

Communities were forced into accepting the Krudd/Gillard edict to sign their lands and houses over to Commonwealth control.

The second intervention is merely to reinforce the Federal Government control of those lands and allow mining to occur for the alleged benefit of the owners of the lands.

This is cynicism at its very

It is my understanding that the required legislation passed the Lower House (last week) and is now awaiting ratification by the Senate, even though the Senate inquiry continues to hear submissions. Just shows Julia's (Prime Minister Gillard) quoted impatience to get on with things!

> **RAY JACKSON President Indigenous Social Justice Association**

Try 'bro-activ' today!

I used to be a mild-mannered **Public Servant** who never said a word against anyone.

But then I tried 'bro-activ' and my life changed forever.

I began to talk back to my superiors and went for extensive walks throughout my building.

I became politically active and started to question various aspects of my job.

For some reason my superiors got fed-up with my attaining a higher level of consciousness.

So now I'm the smartest guy in the line at Centrelink.

Yep, 'bro-activ' Like I said before: it changed my life forever...

> **BARRY COOPER Orient Point, NSW**

Mangroves

Buzzing Stinging Mossies roam

Silent **Biters** Sandfly's home

Greens **Browns** Reds and blue

Smokey

Keep them from you

Salty Muddy banks

Crab **Empires** Our tummies thank...

Fire smells Salty Air

Goodnight Sweet mangroves For secrets Shared.

> **Z QUAKAWOOT** Mackay, Qld

Keeping Your Say short and sweet

BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published. Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters - as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

- EDITOR



The Editor, PO Box 117, Lismore, 2480



You can reach us on 02 66 222 666



Send it to us on 02 66 222 600



The address is: editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Support for embassies

THE Nyungar Tent Embassy is supported by the grassroots people of my country.

This embassy and indeed every tent embassy that gets unfurled from our grassroots peoples from now on is a wild cry from the hearts and mouths of the people who have been neglected too long.

This voice was always going to be heard again and this voice will never, ever die out.

For too many years now government has continued to completely ignore its core responsibilities to Aboriginal

Aboriginal affairs was always about 'closing the gap'. Today it's about inept ministers, pathetic government departments and all-for-themselves flash blacks creaming big big dollars off the poorest people in the nation.

It's criminal.

These tent embassies are not dwelling places. These tents are symbolic of what the black people have received in return for the theft of their lands while the white

Police shut down embassy

The Koori Mail's report on the WA embassy in our 21 February edition.

squatter 'squallorists' merrily mudslide around in their palatial pigged-out mudhouses, all internally adorned with a faded Union Jack.

Aboriginal affairs is meant to address that ignominy, not to throw billions in Australian taxes around like confetti at a Mafia don's daughter's wedding.

In reality they are only trying to window-dress government services with lovely little dressedup 'blackademics'.

Every mob with a cause for justice should follow the lead and

fall in behind the Aboriginal tent embassies, thus making the iconic Australian tent a symbolic sign of the struggle of all the little peoples being subjugated by blatant government moronicism, neglect, irresponsibility, corruption and sheer un-Australian

performance in its workings, which ultimately makes a mockery of democracy.

There's certainly plenty of fodder out there for that!

Just a closing observation about the Marianne Mackay-led Nyungar Tent Embassy on Heirisson Island in Perth.

This girl's got guts. She also is the person, I believe, who has slowly played a huge part in the resurgence of Aboriginal rights here in WA in recent years.

So who then are all these men jumping on her bandwagon and accosting the journos' microphones and cameras and talkin' up big wanting to be seen as the big Nyungar leader or

This girl has earned the right to speak first, on this particular issue anyway.

She had the guts to take on everyone while the blokes sat back with their arms folded.

It's her ground and she holds

PHILL MONCRIEFF Perth, WA



Australian Government

Department of Education, Employment and Workplace Relations



The Department of Education, **Employment and Workplace** Relations (DEEWR):

- DEEWR people work to educate and build socially inclusive communities where all people living in Australia have the opportunity to reach their full potential and actively participate in a rewarding economic and social life. This contributes toward the DEEWR vision: a productive and inclusive Australia.
- DEEWR's Reconciliation Action Plan 2011-2014 reflects our commitment towards supporting and promoting Australia's reconciliation journey. The work we do across all areas of the department has a particular focus on improving the lives of Aboriginal and Torres Strait Islander peoples.
- Your work will impact positively on lives from early learning to school to employment in a productive and participative workplace. This work is achieved conjunction with communities, key stakeholders and other departments to contribute towards the goals of the department.

We seek:

A wide range of qualifications relevant to our business including, but not limited to:

- IT
- Economics/Applied Statistics
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- Commerce

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- An investment in not only your future, but the future of Australia in a department that wants to invest in you.
- A structured training and development program.
- A competitive remuneration package.

Eligibility:

To be eligible for the Program you must have completed at minimum a Bachelor Degree and be an Australian Citizen prior to the Commencement Date of the 2013 Graduate Program.

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We welcome applications from Aboriginal and Torres Strait Islander peoples, mature age candidates and people with disability.

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Website: www.graduates.deewr.gov.au

graduates.deewr.gov.au



Your poetry

How bad can it get?

Have you heard the new ATSIC is about to convene for the first time, Yes it's time for Blaks to vote Only we're not called ATSI any more, no, now we're first peoples just like the Indians, the American Indians I mean, not the other Indians, from India,

I mean the native Americans, which is what we used to be called but now that's not kosher, though it's all right if you're Indian.

Oh yes, and this won't be like ATSIC in that they don't actually have a budget.

They are an advisory body only, no bucks for housing, education, or health, no way to make their policies listened to by the pollies. Wouldn't you like to be a fly on the wall when they ask Julia to scrap the NT intervention and accelerate the closing of the gap.

Of course that's assuming they do and they actually get to meet her. But maybe they don't want to upset her. After all, she could eradicate Blak congress with the stroke of a pen.

So let flow the orange juice, coffee tea and scones, while I watch Jenny Macklin's minions running round with a tray of bikkies hobnobbing with their arms around her, posing for photos for their private school kiddies!

Yep, here come our new leaders, clutching Gillard's petticoat, agreeing to disagree, while our kids are still taken away, and filling the detention centres and prisons while others die of neglect and suicide, and the prisons fill to overflow. So while other first peoples around the world fight for the right to vote, I fight for the right not to. I'll stay home and wait for news

from our reps that will never come, for what news will they bring? Though I suppose we could have a Victorian meeting with them, and they could show us their photo albums. How bad can it get?

> John Harding by email

Turning Green

Timbarra, Timbarra, here I come The bus fare is already paid I decided to get off my bum And lie under a bulldozer blade To save Timbarra from destruction and ruin

And greed and tyranny And stop those bastard politicians Bringing my country to its knees To stand up and be counted And take not one backward step To look the evil in the eye And to fight with all my strength.

And when I've given all I've got, and then a little bit more I'll be at it again the next day And of this, one thing is for sure Friday 5th of June, 1999 is the date I decided to turn green And if anyone wants to argue You know where I'll be seen I'll be up there on the picket-line Fighting tooth and nail And if anybody wants to contact me Send it in the mail

Timbarra, Timbarra, Sacred Timbarra And have you yet been told That turning green is the thing And water's more precious than

> **AARON RICHARDSON** Nimbin, NSW



I AM trying to find information regarding the relatives of John Bell and Bridget Byrnes who where married in Braidwood (NSW) during 1871.

Alice Bell was born from this marriage. She married Charles Cregan in Goulburn in 1896 and lived at Braidwood, NSW. They had several children from this marriage - Margaret, Charles, Patrick, Violet, William and Roy.

Alice passed away in 1919 and is buried in Yass, NSW.

We would appreciate it if anybody has a family tree or information

Please contact us by email or mobile phone.

DAVID STEVENS auscqb@bigpond.net.au Phone: 0412 154 927

Hoping for help

I'M a descendant of the Carr/Daley families from Wellington, New South Wales, and am researching the family tree.

I'm on the lookout for any information on Sophia Ryan, from Dubbo, who married Ted Carr in Wellington.

If anyone can help, please contact me at melohm@bigpond.com

Looking for others have information opinions too

I RECENTLY read the article 'Native title offer division' (KM, 22 February) and I find it amazing that (South West Aboriginal Land and Sea Council CEO) Glen Kelly can in all honesty make

his opinion heard and then accuse other Noongah people when they do the same.

I quote him from the article: "People are voicing opinions while having no understanding of native title and none of the facts."

To me that statement is the defensive one of a person who has something to hide

Who cares if our Elders do PAUL MELOHM not understand native title or Wellington, NSW don't have any of the facts.

What they have is far richer.

These people who Mr Kelly is accusing of having no clue have pride and the need for recognition which outdoes any understanding of native title.

And what's wrong with

I ask Mr Kelly what gives any one person or organisation the right to negotiate for our ancestors' land?

> wanting a little recognition? Recognition for our ancestors who fought tooth and nail for the land that was ripped from their hearts; recognition for the land they cried a sea of tears

for after being raped of their heritage and culture.

And so I ask Mr Kelly what gives any one person or organisation the right to negotiate for our ancestors'

> What gives you the right to shake the hand of the WA Premier as you negotiate?

Remember this, Mr Kelly. Before you sign on any dotted line, you have no right to speak for all the Noongah people, as I am pretty sure we can speak for

ourselves.

KATHY NARRIER by email Western Australia

The Australian

I come from Australia where we do not wear a shirt We walk around bare footed, dancing in the dirt.

And we make them feel welcome, the people overseas To our mother country we make them feel at ease.

Because this land belongs to us and it always will So remember that along the track or even better still.

Take of your shoe and your shirt as you walk upon the sand, And come and sit down in the dirt with the owners of this land.

> **AARON RICHARDSON** Nimbin, NSW

A REMINDER TO

In NSW, almost one in five road deaths involves someone not wearing a seatbelt. Wearing your seatbelt nearly doubles your chance of surviving in a serious crash.

So however short the trip, however long you've been driving, however well you know the road, don't forget to Clip Every Trip.



Bring the mob home safely



Ecoteam cleaning up

By RUDI MAXWELL



A NEW program is employing Aboriginal people in the Clarence Valley of northern NSW to improve water quality and waste-water systems in

their own communities. Three Bundjalung people, Sloane Donnelly, from Baryulgil, Oswald Robinson, who lives at Malabugilmah, and Derek Torrens, from Jubullum, work for Ecoteam.

Ms Donnelly is the community water manager for Malabugilmah and Baryulgil and is teaching Mr Robinson the tools of the trade.

"We work in the outdoors, work with our community - just look at our office," Ms

Donnelly said, gesturing to the constructed wetland that falls under her responsibility.

Ecoteam is the brainchild of Keith Bolton, an environmental engineer who pioneered a natural way of dealing with sewage by mimicking what he had seen in the environment.

At the entrance of the Aboriginal community of

Malabugilmah there is a lush stand of tea tree, paperbarks and bottlebrush, fenced off with a sign warning of frogs and snakes.

Unless you'd been told, you wouldn't know it's the sewage treatment system.

Wastewater from the 17 houses is piped into pits of blue metal planted with melaleuca and callistemon, where the roots support microbes that feed on e coli bacteria, solid wastes and nutrients.

The trees thrive thanks to the nutrients, nitrogen and phosphorous.

Ms Donnelly and Mr Robinson are responsible for maintaining the wetland. keeping an effective fire break, flushing the wetland and general monitoring.

The system was designed with the community, is gravity-fed and has no moving

Before the wetland system, sewage was

pumped straight into the creek, where children regularly played and swam, leading to illness, infections and other bacteria-caused

A few kilometres down the road at Baryulgil, Ecoteam has the challenge of improving water quality and waste water.

Sewage there is piped from houses to communal digestion tanks and treated by an electric filtration system.

Unlike the system at Malabugilmah, it's noisy, smelly and breaks down.

When Dr Bolton first visited, 20,000 litres of effluent a day was being pumped on to citrus trees and the fruit was being eaten by the community.

The sprinklers were automatic, so if any

children happened to be in range when they went off they would be soaked by the waste water.

The first thing the Ecoteam did was move the effluent irrigation so that it now flows into a fenced-off paddock, which Dr Bolton says is not ideal but certainly an improvement.

Plans have been approved for a

sub-surface effluent irrigation system.

On the day the Koori Mail visited, Ecoteam was trouble-shooting.

Ms Donnelly regularly checks the sewerage system at Baryugil and noticed that water levels were above normal.

As Dr Bolton pointed out, if it were not for Ms Donnelly and her professionalism, the system would have broken down completely, resulting into sewage overflow into creek and roads.

"There's about three or four little things wrong with each part," he said.

"I wish they'd built a wetland."

Mr Robinson added: "It's like a jigsaw that you have to try and fit back together."

They are currently in the process of improving the system but in the meantime Ms Donnelly will make daily inspections. "I don't mind, I'll keep an eye on it," she said.



Ecoteam members Keith Bolton, Oswald Robinson, Sloane Donnelly, Aaron Taylor and Derek Torrens at the Malabugilmah wetland wastewater system.



Sloane Donnelly, Oswald Robinson and Keith Bolton inspect the Baryulgil sewerage system.



Australian Government

Department of Broadband, **Communications and the Digital Economy**

'There's about

three or four little

things wrong with

each part. I wish

they'd built a

wetland'

JOINT DELIVERY OF THE SATELLITE SUBSIDY SCHEME AND THE HOUSEHOLD ASSISTANCE SCHEME TO REMOTE AUSTRALIA

The Digital Switchover Taskforce is seeking potential Service Providers to assist with the joint delivery of the Satellite Subsidy Scheme and the Household Assistance Scheme to eligible customers in the television license areas of Regional and Remote Western Australia, Darwin and the Northern Territory, Torres Strait and Remote Queensland from mid-2012 to late 2013.

The Taskforce has released a Pre-Release Notice via AusTender to advise potential Services Providers of two tenders it intends to release in the first

1) for Service Contractors and their installers to install satellite and terrestrial hardware in households; and

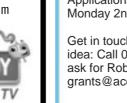
2) for Local Community Contacts to assist with the Satellite Subsidy Scheme delivery in Remote Indigenous Communities.

The Pre-Release Notice is available at www.tenders.gov.au; reference **DCON/11/267**. All potential Service Providers must be registered with AusTender to receive future tender notices.

The Taskforce has also established a Digital Ready Service Provider Forum at www.forum.digitalreadv.gov.au for companies to

post questions, advise on Scheme delivery strategies, identify consortium partners and promote their capabilities.

The Forum will be open for a limited time so register now.



a(can

Australian Communications Consumer Action Network

ACCAN Grants Scheme OPEN NOW!

Have a great idea to help fight for better telecommunications services in your community?

ACCAN is a community organisation that works for a better deal for Australians using mobile phones, landlines, the internet, and broadcasting services. Our Grants Scheme funds research, representation and education projects that help people have better access to communications.

Projects can be funded up to \$60,000 per project and more information is available at www.accan.org.au/grants

Applications will close Monday 2nd April 2012.

Get in touch to chat about your idea: Call 02 9288 4000 and ask for Robin, or email grants@accan.org.au



Department of **Primary Industries**

APPLICATIONS SOUGHT Aboriginal Fishing Advisory Council

The Aboriginal Fishing Advisory Council (AFAC) has been established to provide the Minister for Primary Industries with advice about Aboriginal fishing issues

Expressions of interest are invited from Aboriginal persons for two positions on the Council: Far Western NSW (Region 1) and South Western NSW (Region 4) on the

Applicants should have: knowledge and experience of Aboriginal cultural fishing; knowledge and understanding of the social and cultural significance of commercial fishing for Aboriginal people; knowledge and experience of fisheries issues affecting Aboriginal people and communities; declaration of residency within the region that the candidate wishes to represent; and knowledge of and capacity to speak for the local region on fisheries

Consideration for appointment to AFAC will be given to those who meet these criteria; show willingness to assist in consultation on issues; and, demonstrate that they can best represent the interests of their stakeholder group at State level and have the relevant knowledge

Persons, who wish to apply for membership, should submit an Expression of Interest addressing the above criteria and curriculum vitae to:

C/-NSW DPI

12 Shirley Rd

WOLLSTONECRAFT NSW 2065

or email alice.gleeson@dpi.nsw.gov.au.

These should be received by 5pm on Thursday. 5 April 2012.

For further information visit the DPI website: www.dpi.nsw.gov.au or contact Ms Alice Gleeson on (02) 8437 4956 or email: alice.gleeson@dpi.nsw.gov.au



Townsville to host native title conference



TRATIONS open this month for the annual National

Native Title Conference convened by the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) and the North Queensland Land Council (NQLC). This year's conference will be held in

Townsville from 4-6 June to coincide with major celebrations marking the 20th anniversary of the Mabo decision.

Organisers expect the conference to attract about 700 delegates as it provides a unique opportunity for a diverse range of native title stakeholders from across the country to come together to review current native title practice, policy



A panel during a recent National Native Title Conference.

AIATSIS principal Russell Taylor says this year's conference theme - Echoes of Mabo: Honour and

Determination - celebrates and honours the 20th anniversary of the High Court's decision in Mabo v Queensland (No 2), more

commonly known as the Mabo Decision.

'The Mabo decision was a landmark decision recognising native title in Australia for the first time and importantly rejecting the idea that Aboriginal and Torres Strait Islander people had no law and no property when the British arrived to colonise this land," he said.

The conference will

address sub-themes of recognition, reform, revolution; leadership and legacies; families and youth; and culture and country.

The conference will feature three days of presentations relating to native title.

For more details, telephone conference manager Jennifer Jones on (02) 6261 4250 or (02) 6246 1108.

League aims to change 'ways'



RUGBY league aims to deliver a message on tackling domestic violence to grassroots clubs Australia-wide with the launch last week of a NSW Government initiative by Sport and Recreation

Minister Graham Annesley. Australian Rugby League Commission chief executive David Gallop joined Mr Annesley at Rugby League Central to launch the DVD Change Your Ways, which aims to harness rugby league to change community attitudes about domestic violence.

Narrated by former Indigenous NRL star Gorden Tallis, Change Your Ways features the stories of men from the rugby league community who have experienced the effects of domestic violence - Jay Little, of Wagga Wagga Macquarie Scorpions president Kevin Maher, and current Panthers player Clint Newton, who, despite not being a victim of domestic violence, has witnessed its impact.

An information pack, including the DVD, will be sent to more than 1100 grassroots rugby league clubs in Australia as part of the game's commitment to tackling domestic violence

Thousands reached

Already, thousands of men have been reached through rugby league's anti-domestic violence messages being delivered at all levels

Mr Gallop said: "Domestic violence is a serious issue in society and rugby league is pleased to be able to work with the State Government to help deliver important messages like those contained in this DVD to help change community attitudes."

In the DVD, Clint Newton talks about the long-term and ongoing impact of domestic violence on victims based on his relationship with a woman who had been a victim of domestic violence as a young girl.

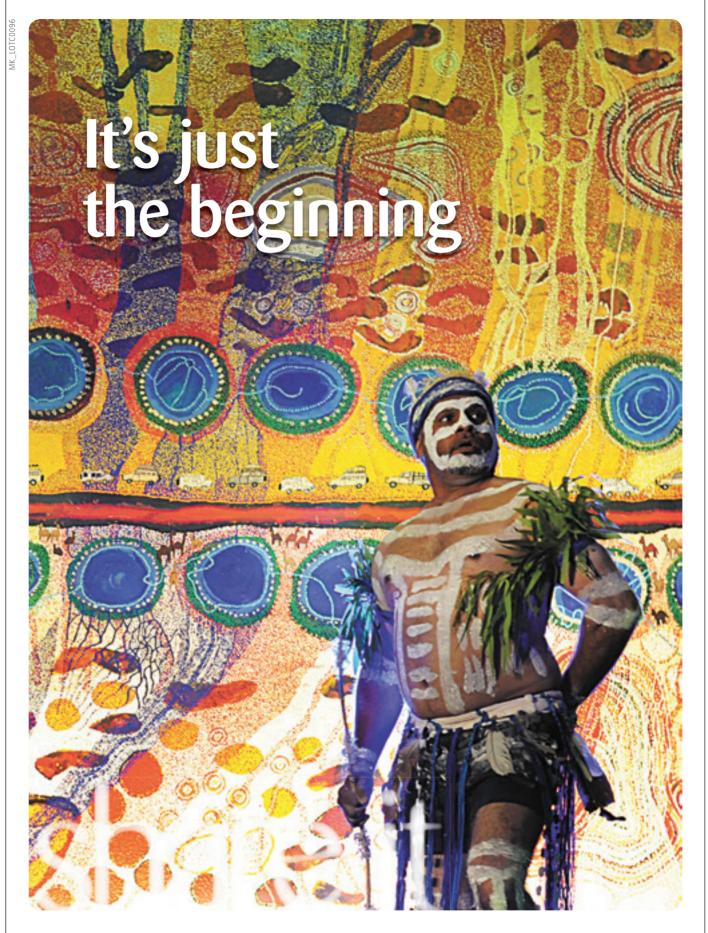
"I got involved (in the project) because it's an important cause... to get people to understand it's an important issue in society," he said.

"I was fortunate to have come from a family that was loving and caring; I've never seen it (domestic violence) at home.

"Unfortunately, I have come across a lot of females who have been part of it ... two to three years, ten years down the track it's devastating to see what it has done to their confidence and self-esteem.'

The Change Your Ways DVD will be available on Youtube by following a link at www.communities.nsw.gov.au

Violence hit for six – Page 35



In 2006, Aboriginal artists, elders and youths travelled the Yiwarra Kuju, also known as The Canning Stock Route, to finally tell their people's story. And tell it they did. The collection of art, film, dance and personal testimonies they created inspired WA audiences when the exhibition opened its doors in 2011. And the legacy continues. You played your part thanks to the Lotterywest games you play.

lotterywest.wa.gov.au/grants



Seniors to celebrate



TWO Aboriginal community leaders have been appointed as ambassadors for the 2012 New South Wales Seniors Week. They

are Millie Ingram and Beryl Van-Oploo.

Aunty Millie is a campaigner for Aboriginal rights in child-care, education, employment and seniors' care at a community level.

Born on an Aboriginal reserve in Wiradjuri country in central NSW, she has lived in Redfern for most of her life.

She helped establish the Murawina Aboriginal Pre-school and Wyanga Aboriginal Elders Program, as well as the Metropolitan Local Aboriginal Land Council.

She is chief executive of the Wyanga Aboriginal Aged Care Program, which cares for Aboriginal Elders in their own homes and is a strong supporter of Reconciliation.

Aunty Beryl, of the Gamillaroi nation around Walgett, has had a 50-year career in hospitality and teaching.

She set up Yaama Dhiyaan Hospitality Training, a catering service, function centre and hospitality training school for Aboriginal youth in Darlington.

She has twice prepared food for royalty - Prince Charles and, 40 years later, his son Prince William - and she travelled to Sweden in 2011 for the Indigenous Terra Madre, which is part of the Slow Food Movement.

The other ambassadors are Robina Beard, Professor Michael Besser, Paul Biscoe, Murray Cox, Bruce Elder, Irene 'IJ' Juergens, Tom McCammont, Brian McGuigan, Dr Sudha Natarajan, Merle Parrish, Kumar Pereira, Graham Ross and Pat Woodley.

NSW Minister for Ageing Andrew



NSW Seniors Week ambassadors Beryl Van-Oploo, left, and Millie Ingram.

Constance said Seniors Week was now in its 54th year, and was the largest festival of seniors in the southern hemisphere.

He said the 15 ambassadors would promote the 'live Life' message, share their stories and attend many of the 900 events being held throughout NSW from 18 to 25

"With so many events throughout metropolitan and regional NSW, there is something for all tastes and I encourage seniors to pick up a program from

registered clubs or www.nswseniorsweek. com.au," he said.

Aunty Millie said seniors should be confident and keep their mind, body and spirit happy and active.

"Being a Seniors Ambassador means being visible as an Aboriginal Elder representing my people and showing our fellow Australians we are here and we are contributing in all areas of life," she said.

One of the highlights of Seniors Week is the three Premier's Gala Concerts, with the theme 'On Broadway', which were booked out just hours after 30,000 tickets were

The concerts will be held at the Sydney Entertainment Centre with two on Monday, 19 March at 10.30am and 2.30pm, and the third for registered groups on Tuesday, 20 March at 11am.

The Minister said a standby list was being operated by Ticketmaster (1300 855 501) for returned tickets, which would be available on Thursday, 8 March.

 Meanwhile, budding senior artists have a chance to be part of a special project led by Indigenous artist Aunty Elaine Russell, as part of Seniors Week.

Aunty Beryl Van-Oploo said a community mural would be created on Saturday, 24 March, at Yaama Dhiyaan Hospitality Training Centre in Darlington.

"Aunty Elaine will be joined by dozens of seniors who will be able to add their little touch to the mural," Aunty Beryl said.

The community mural will be a great way for seniors to have a lasting memory of this year's Seniors Week.

"Once completed, the mural will be hung at Yaama Dhyiaan Hospitality Training and Function Centre.'

Aunty Beryl said seniors who would like to be involved in the creation of the mural must register by calling 0400 411 538.

"We anticipate the event will prove very popular on the day with the hundreds of people who flock to the nearby Eveleigh Farmers' Markets every Saturday," she

"They will also be able to taste some of the unique food produced by Yaama Dhiyaan which features a cuisine that uses Aboriginal and international methods and ingredients.'



Land matters ...and so do your ideas about sustainable land uses and employment!

Interested in applying for land management assistance from the Indigenous Land Corporation (ILC)?

Land Management applications close April 2, 2012.

The ILC is seeking Land Management applications for projects on Indigenous-held land that assist:

- Development of Indigenous businesses that relate to the use of land;
- Cultural and environmental heritage protection; and
- Sustainable management of the land.

Land Acquisition applications close July 2, 2012.







7TH MARCH TO 20TH MARCH



www.nitv.org.au

NITVNEWS Join the NITV News team as they bring you

Australia's trusted, Indigenous news service. Weeknights 5.30pm AEDT



WEDNESDAY 7TH MARCH

- 12:00 Roots Music PG (Entertainment) 1:00 InTune 09 PG (Entertainment)
- 2:00 Chocolate Martini PG (Entertainment)
- 5:00 Yeyekerte G (Series)
 6:00 The Dreaming G (Entertainment)
- 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids)
- 7:30 Tipi Tales G (Kids) 8:00 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids)

- 9:00 Waabiny Time G (Kids) 9:30 Go Lingo G (Kids) 10:00 Lore Poles PG (Documentary)
- 10:30 Emily In Japan PG (Documentary) 12:00 Kai Ora PG (Lifestyle) 12:30 Living Black NC (Current Affairs)
- 1:00 Rural Health Education PG (Documentary
- 2:00 Living Strong PG (Documentary Series)
 2:30 The Dreaming G (Entertainment)
 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
- 4:00 Grounded G (Kids)
- 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids)
- 5:30 NITV News NC (News
- 6:00 Kai Ora PG (Lifestyle) 6:30 The Outback Cafe PG (Lifestyle)
- 7:00 NITV News NC (News)
- 7:30 Noongar Dandjoo PG (Documentary Series) 8:30 Norforce PG (Documentary) 9:30 Murundak: Songs of Freedom PG
- (Documentary)

 10:30 Lore Poles PG (Documentary)
- 11:00 NITV News NC (News)
- 11:30 Mad Morro M (Documentary)

- THURSDAY 8TH MARCH 12:30 The New Black M (Drama) 2:00 Chocolate Martini PG (Entertainment)
- 5:00 Yeyekerte G (Series)
 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
- 7:00 Welcome To Wapos Bay G (Kids)

- 7:30 Tipi Tales G (Kids)
 8:00 Yarramundi Kids G (Kids)
- 8:30 Bizou G (Kids)
- 9:00 Waabiny Time G (Kids)

- 9:00 Waabiny Time G (Kids)
 9:30 Go Lingo G (Kids)
 10:00 Desert Heart PG (Documentary)
 10:30 Talking Broken PG (Documentary)
 12:00 Kai Ora PG (Lifestyle)
 12:30 Sisters In League PG (Documentary)
 1:30 Noongar Dandjoo PG (Documentary Series)
 2:30 The Dreaming G (Entertainment)
 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
 4:00 Grounded G (Kids)

- 4:00 Grounded G (Kids)
- 4:30 Go Lingo G (Kids)
 5:00 Move It Mob Style PG (Kids)
 5:30 NITV News NC (News)
 6:00 Kai Ora PG (Lifestyle)

- 6:30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News) 7:30 Barefoot Sports NC (Sport)
- 8:30 Rodeo: Life On The Circuit PG (Documentary
- 9:30 4 Wheel Dreaming PG (Documentary Series) 10:00 A Thousand Suns PG (Documentary Series) 10:30 Hunting Aotearoa PG (Documentary Series) 11:00 NITV News NC (News)
- 11:30 Ella 7'S 2009 PG (Documentary)

FRIDAY 9TH MARCH

- 12:00 Barefoot Sports NC (Sport) 1:00 InTune 09 PG (Entertainment)
- 2:00 Chocolate Martini PG (Entertainment) 5:00 Yeyekerte G (Series)
 6:00 The Dreaming G (Entertainment)
- 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids)
- 8:30 Bizou G (Kids)

- 12:30 Barefoot Sports NC (Sport)
- 1:30 The Habits of New Norcia PG (Documentary)

- 4:00 Grounded G (Kids)
- 5:30 NITV News NC (News

- 7:00 NITV News NC (News)

- Series)
 8:30 Sisters In League PG (Documentary)
 9:30 My Bush Tukka Adventures PG (Lifestyle)
- 10:00 Aeroplane Dance PG (Documentary)

11:00 NITV News NC (News) 11:30 The Lore Of Love PG (Documentary)

SATURDAY 10TH MARCH 12:00 Volumz PG (Entertainment)

- **6:00** The Dreaming G (Entertainment) **6:30** Welcome To Wapos Bay G (Kids)
- 7:00 Yarramundi Kids G (Kids)
 7:30 Waabiny Time 2 G (Kids)

- 8:00 Go Lingo G (Kids)
 8:30 Sacred Ground PG (Documentary)
 9:30 Pormpurraw Art PG (Documentary)
 10:00 Barefoot Sports NC (Sport)
- 11:00 Five Seasons PG (Documentary)
- 12:00 NITV News in Review NC (News)
- 12:30 Yaarnz 4 PG (Series)1:00 Vote YES for Aborigines PG (Documentary)
- 2:00 Lore Poles PG (Documentary)
 2:30 Living Strong PG (Documentary)
 3:00 Rural Health Education PG (Documentary)
- Series)
 4:00 Barefoot Sports NC (Sport)
- 5:00 Yamaji Man P6 (Documentary)
 5:30 NITV News in Review NC (News)
 6:00 Murundak: Songs of Freedom P6 (Documentary)
 7:00 Intervention P6 (Documentary)
- 7:30 Pursuing The Flame PG (Documentary Series)
 8:00 Gamarada: A Spiritual Awakenin PG (Documentary)

- 8:30 Bush Bands Bash G (Entertainment)
 9:30 On The Up and Up PG (Documentary)
 10:30 The Widower PG (Drama)
- 11:30 Wind PG (Documentary)

SUNDAY 11TH MARCH

- 12:00 Volumz PG (Entertainment) 6:00 Welcome To Wapos Bay G (Kids) 6:30 Yarramundi Kids G (Kids)
- 7:00 Waabiny Time 2 G (Kids)
- 7:30 Go Lingo G (Kids)
 8:00 The Dreaming G (Entertainment)
 8:30 Island of Lies PG (Documentary)

- 9:30 Talking Broken PG (Documentary)
 11:00 On The Up and Up PG (Documentary)
 12:00 NITV News in Review NC (News)
 12:30 2010 Natsiba Games NC (Sport)
- 6:00 Living Black NC (Current Affairs) 6:30 Noongar Dandjoo PG (Documentary Series)
 7:30 Australian Biographies PG (Documentary
- 8:00 Nganampa Anwernekenhe PG (Documentary
- 8:30 When Colin Met Jovce PG (Documentary)

9:30 Shag Vs G (Entertainment

- 12:30 Gamarada: A Spiritual Awakenin PG (Documentary)
 - 1:00 InTune 09 PG (Entertainment) 2:00 Chocolate Martini PG (Entertainment)

MONDAY 12TH MARCH

- 5:00 Yeyekerte G (Series)
- 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids)
- 7:30 Tipi Tales G (Kids)

- 10:30 Nganampa Anwernekenhe PG (Documentary
- Series)

 11:00 When Colin Met Joyce PG (Documentary)
- 12:00 Kai Ora PG (Lifestyle)

- 4:00 Grounded G (Kids)

- 6:30 The Outback Cafe PG (Lifestyle)
- 8:00 Moose Tv PG (Entertainment)
- 8:30 Papu Mau PG (Documentary)
 9:30 Malcolm X PG (Documentary)
 10:30 Courting With Justice PG (Documentary)
 11:00 NITV News NC (News)
- **SATURDAY 17TH MARCH**
- 12:00 Voulmz PG (Entertainment)
 6:00 The Dreaming G (Entertainment)
 6:30 Welcome To Wapos Bay G (Kids)
- 7:00 Yarramundi Kids G (Kids) 7:30 Waabiny Time G (Kids)

- National Medical States (New No. 1980) (Social States of Lingo G (Kids) 8:30 Ken Thaiday Snr PG (Documentary) 10:00 Barefoot Sports NC (Sport) 11:00 Five Seasons PG (Documentary) 12:00 NITV News in Review NC (News)
- 12:30 Black Pearls PG (Documentary)
 1:30 Black Pearls PG (Documentary)
 2:30 Black Pearls PG (Documentary)
- 3:30 Chocolate Martini PG (Entertainment 4:00 Barefoot Sports NC (Sport)
 5:00 Tales Of Oceania PG (Documentary Series)
- 5:30 NITV News in Review NC (News) 6:00 Blackfellas Bulls and Bucking PG
- 7:00 Artie: Our Tribute To A Legend PG 7:30 Pursuing The Flame PG (Documentary Series)

8:00 Footy: The La Perouse Way PG

9:30 Yolngu Boy M (Drama)

11:00 Southern Cross PG (Drama)

(Documentary)
8:30 Bush Bands Bash G (Entertainment)

- 8:00 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids) 9:00 Waabiny Time 2 G (Kids)
- 9:30 Go Lingo G (Kids) 10:00 Yaarnz G (Kids)
- 12:30 Living Black NC (Current Affairs)
 1:00 Noongar Dandjoo PG (Documentary Series)
 2:00 Australian Biographies PG (Documentary Series)
- 2:30 The Dreaming G (Entertainment)
- 3:00 Tipi Tales G (Kids)
- Welcome To Wapos Bay G (Kids)
- 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids) 5:30 NITV News NC (News)
- 6:00 Kai Ora PG (Lifestyle)
- 7:00 NITV News NC (News)
 7:30 Down 2 Earth PG (Documentary Series)
- 11:30 My Brother Vinnie PG (Documentary) **SUNDAY 18TH MARCH**
- 12:30 Voulmz PG (Entertainment) 6:30 Yarramundi Kids G (Kids) 7:00 Waabiny Time G (Kids)
- 7:30 Go Lingo G (Kids)
 8:00 The Dreaming G (Entertainment)
- 8:30 Lousy Little Sixpence PG (Documentary)
 9:30 The Kimberley Mob PG (Documentary)
 10:30 Vote YES for Aborigines PG (Documentary)
 11:30 Intervention PG (Documentary)
- 12:00 NITV News in Review NC (News) 12:30 Ella 7'S 2009 NC (Sport)
 5:30 NITV News in Review NC (News)
 6:00 Living Black NC (Current Affairs)
- 6:30 Noongar Dandjoo PG (Documentary Series)
 7:30 Australian Biographies PG (Documentary
- 8:30 Sisters Pearls & Mission Girls PG

10:30 Land of The Little Kings PG (Documentary)

- **TUESDAY 13TH MARCH**
- 12:00 Roots Music PG (Entertainment)
 1:00 InTune 09 PG (Entertainment)
 2:00 Chocolate Martini PG (Entertainment)
- 5:00 Yeyekerte G (Series)
- 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids) 7:30 Tipi Tales G (Kids)
- 8:00 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids)
- 9:00 Waabiny Time G (Kids)
- 9:00 Waabiny Time G (Kids)
 9:30 Go Lingo G (Kids)
 10:00 Yarning Up: Behind the Scenes G (Series)
 10:30 Courting With Justice PG (Documentary)
 11:00 Papu Mau PG (Documentary)
 12:00 Kai Ora PG (Lifestyle)
 12:30 Malcolm X PG (Documentary)
 1:30 Down 2 Earth PG (Documentary Series)
- 2:00 Mer Rrkwer-akert PG (Documentary) 2:30 The Dreaming G (Entertainment)
- 3:00 Tipi Tales G (Kids)3:30 Welcome To Wapos Bay G (Kids)
- 4:00 Grounded G (Kids) 4:30 Go Lingo G (Kids)
 5:00 Move It Mob Style PG (Kids) 5:30 NITV News NC (News
- 6:00 Kai Ora PG (Lifestyle) 6:30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News)
- 7:30 Rive News NC (News)
 7:30 Living Black NC (Current Affairs)
 8:00 Rural Health Education PG (Documentary

9:30 Opinion Piece NC (Current Affairs)

- 9:00 Living Strong PG (Documentary Series) 10:30 Yaarnz PG (Series)
- 11:00 NITV News NC (News)
 11:30 Jane Elliot's Australian Eye PG (Documentary)
- **MONDAY 19TH MARCH** 12:00 Roots Music PG (Entertainment) 1:00 InTune 09 PG (Entertainment)
- 2:00 Chocolate Martini PG (Entertainment)
- 6:30 Tipi Tales G (Kids) 7:00 Welcome To Wapos Bay G (Kids)
- Tipi Tales G (Kids)
 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids)
- 9:30 Go Lingo G (Kids)
 10:00 Sisters Personal & Mission Girls PG 11:00 Shaq Vs G (Entertainment)
- 12:00 Kai Ora PG (Lifestyle)
 12:30 Living Black NC (Current Affairs)
 1:00 Noongar Dandjoo PG (Documentary Series)
- 3:00 Tipi Tales G (Kids) Welcome To Wapos Bay G (Kids)
- 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids) 5:30 NITV News NC (News)
- 6-30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News)
 7:30 Down 2 Earth PG (Documentary Series)

- Yeyekerte PG (Series)
 The Dreaming G (Entert
- 9:00 Waabiny Time G (Kids)
- 2:00 Australian Biographies PG (Documentary 2:30 The Dreaming G (Entertainment)
- 4:00 Grounded G (Kids)
- 6:00 Kai Ora PG (Lifestyle)
- 8:00 Moose Tv PG (Entertainment) 8:30 Suddenly Sami PG (Documentary)
 9:30 Malcolm X PG (Documentary)

10:30 Strong In The City PG (Documentary) 11:00 NITV News NC (News)

Gamarada: A Spiritual Awakenin PG (Documentary)

- 12:30 Here's My Hand PG (Documentary) 1:00 InTune 09 PG (Entertainment) 2:00 Chocolate Martini PG (Entertainment) 5:00 Yevekerte G (Series)
- 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids) 7:30 Tipi Tales G (Kids)
- 8:00 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids) 9:00 Waabiny Time G (Kids)

WEDNESDAY 14TH MARCH

- 9:30 Go Lingo G (Kids)
 10:00 Opinion Piece NC (Current Affairs) 11:00 Rural Health Education PG (Documentary
- 12:00 Kai Ora PG (Lifestyle) 12:30 Living Black NC (Current Affairs)
 1:00 Surfing the Healing Wave PG (Documentary)
 2:00 Nganampa Anwernekenhe PG (Documentary)
- 2:30 The Dreaming G (Entertainment)
 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
- 4:00 Grounded G (Kids 4:00 Grounded G (Falso) 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids)
- 5:30 NITV News NC (News) 6:00 Kai Ora PG (Lifestyle) 6:30 The Outback Cafe PG (Lifestyle)
 7:00 NITV News NC (News)
 7:30 Nganampa Anwernekenhe PG (Documentary
- 8:00 The Lore Of Love PG (Documentary)
- 9:30 Sugar Slaves PG (Documentary)
 9:30 Blackfellas Bulls and Bucking PG (Documentary)
 10:30 Intervention PG (Documentary)
 11:00 NITV News NC (News)
 11:30 Lonely Boy Richard M (Documentary)
- **TUESDAY 20TH MARCH** 12:00 Roots Music PG (Entertainment) 1:00 InTune 09 PG (Entertainment)
- 2:00 Chocolate Martini PG (Entertainment) Yeyekerte PG (Series)
 The Dreaming G (Enterta
- 6:30 Tipi Tales G (Kids) 7:00 Welcome To Wapos Bay G (Kids)
 7:30 Tipi Tales G (Kids)
 8:00 Yarramundi Kids G (Kids)
- 8:30 Bizou G (Kids)
- 8:30 Bizou G (kids)
 9:30 Go Lingo G (kids)
 9:30 Go Lingo G (kids)
 10:00 Surfing the Healing Wave PG
 (Documentary)
 11:00 Suddenly Sami PG (Documentary)

2:00 Moose Tv PG (Entertainment)

- 12:00 Kai Ora PG (Lifestyle)
 12:30 Malcolm X PG (Documentary)
 1:30 Down 2 Earth PG (Documentary Series)
- 2:30 The Dreaming G (Entertainment)
 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
- 4:00 Grounded G (Kids) 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids) 5:30 NITV News NC (News)
- 6:00 Kai Ora PG (Lifestyle) 6:30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News)

7:30 Living Strong PG (Documentary Series) 8:00 Rural Health Education PG (Documentary

Black Tracks Imaginative PG (Documentary)

9:00 Living Black NC (Current Affairs) 9:30 Opinion Piece NC (Current Affairs)
10:30 Desert Heart PG (Series) 11:00 NITV News NC (News)

- 7:30 Tipi Tales G (Kids)
 8:00 Yarramundi Kids G (Kids)
- 9:00 Waabiny Time G (Kids)
 9:30 Go Lingo G (Kids)
 10:00 Artie: Our Tribute To A Legend PG
- (Documentary)

 10:30 Sisters In League PG (Documentary)

 11:30 A Thousand Suns PG (Documentary)

 12:00 Kai Ora PG (Lifestyle)
- 2:30 The Dreaming G (Entertainment)
 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
- 4:30 Go Lingo G (Kids)
 5:00 Move It Mob Style PG (Kids)
- 6:00 Kai Ora PG (Lifestyle) 6:30 The Outback Cafe PG (Lifestyle)
- 7:30 Move It Mob Style PG (Kids)
 8:00 Pacifica South Seas Tales PG (Documentary

- **THURSDAY 15TH MARCH**
- 12:30 Footy: The La Perouse Way PG (Documentary) 1:00 InTune 09 PG (Entertainment)
 2:00 Chocolate Martini PG (Entertainment)
- 5:00 Yevekerte PG (Series) 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids)
- 7:30 Tipi Tales G (Kids) 8:00 Yarramundi Kids G (Kids) 8:30 Bizou G (Kids) 9:00 Waabiny Time G (Kids)
- 9:30 Go Lingo G (Kids)
 10:00 Up In The Sky PG (Documentary)
 10:30 Yamaji Man PG (Documentary)
 12:00 Kai Ora PG (Lifestyle)
- 12:30 Sugar Slaves PG (Documentary)
 1:30 Blackfellas Bulls and Bucking PG (Documentary)
- 2:30 The Dreaming G (Entertainment) 3:00 Tipi Tales G (Kids) 3:30 Welcome To Wapos Bay G (Kids)
- 4:00 Grounded G (Kids) 4:30 Go Lingo G (Kids) 5:00 Move It Mob Style PG (Kids)
- 5:30 NITV News NC (News)
 6:00 Kai Ora PG (Lifestyle)
 6:30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News) 7:30 Barefoot Sports NC (Sport)
 - Rodeo: Life On The Circuit PG (Documentary 9:30 Kulka PG (Documentary) 10:30 Hunting Aotearoa M (Documentary Series) 11:00 NITV News NC (News) 11:30 Footy: The La Perouse Way PG (Documentary)

- FRIDAY 16TH MARCH
- 12:00 Barefoot Sports NC (Sport) 1:00 InTune 09 PG (Entertainment) 2:00 Chocolate Martini PG (Entertainment) 5:00 Yevekerte PG (Series)
- 5:00 Yeyekerte Fic (senes)
 6:00 The Dreaming G (Entertainment)
 6:30 Tipi Tales G (Kids)
 7:00 Welcome To Wapos Bay G (Kids)
 7:30 Tipi Tales G (Kids)
 8:00 Yarramundi Kids G (Kids)
 8:30 Bizou G (Kids)
 9:00 Washiny Time G (Kids)
- 8:30 Bizou G (Kids)
 9:00 Waabiny Time G (Kids)
 9:00 Go Lingo G (Kids)
 10:00 Mer Rrkwer-akert PG (Documentary)
 10:30 Talking Broken PG (Documentary)
 12:00 Kai Ora PG (Lifestyle)
 12:30 Barefoot Sports NC (Sport)
 13:30 Kulka PG (Documentary)
 2:30 The Dreaming G (Entertainment)
- 3:00 Tipi Tales G (Kids)
 3:30 Welcome To Wapos Bay G (Kids)
 4:00 Grounded G (Kids) 4:30 Go Lingo G (Kids)
 5:00 Move It Mob Style PG (Kids)
 5:30 NITV News NC (News)
 6:00 Kai Ora PG (Lifestyle)
- 6:30 The Outback Cafe PG (Lifestyle) 7:00 NITV News NC (News)
 7:30 Move It Mob Style PG (Kids)
- 8:00 Pacifica South Seas Tales PG (Documentary Series) 8:30 Nukkan Ya Ruby PG (Documentary) 10:00 My Home, the Block PG (Documentary)
 11:00 NITV News NC (News)

11:30 The Forgotten PG (Documentary)

barefoot

Dust off your footy boots and join Brad Cooke as he gives you all your sports news and updates from around the country.

Every Thursday at @ 7.30pm AEDT

The Voice of Indigenous Australia



Australian Government

Department of Education, Employment and Workplace Relations

Notice of Extension

DEEWR has extended the closing date for applications for Child Care Benefit Approved Occasional Care and In Home Care Places from 9 March 2012 to 30 March 2012.

The Department of Education, Employment and Workplace Relations (DEEWR) is seeking applications from operators of In Home Care and Occasional Care services or persons applying for approval of such services, interested in receiving an allocation of Occasional Care or In Home Care places, or an additional allocation of such places

Further information, including the applicant guidelines and application forms, is available online at www.deewr.gov.au/earlychildhood. If you do not have internet access please contact 1300 363 079.

Applicants will be required to make an objective assessment of their operational requirements, demonstrate their capacity to deliver quality child care and meet

Places are limited and there is no guarantee that all applicants will be allocated places. It is preferred that applications are submitted electronically and must be received by Friday 30 March 2012.



Stacey Somerville, left, and Mr Vaggs' mother Debbie Lampton leave the Townsville Court House with Dr Gracelyn Smallwood, right, and family.

Family upset at ruling by QId Coroner

By ALF WILSON



FAMILY members have been saddened and shocked by Queensland Coroner Michael Barnes' decision

that nobody associated with death of Aboriginal man Lyji Vaggs should face criminal or disciplinary charges.

A large number of Mr Vaggs' family and friends were at Townsville Court House on 21 February when the findings were delivered by video link from the Brisbane Magistrates Court.

Mr Vaggs, 27, died in Townsville Hospital on 15 April 2010, two days after he stopped breathing while being restrained and sedated on the floor of the mental health unit.

A coronial inquest last year into his death heard he was agitated on the night of his death, screaming incoherently.

He was injected with an antipsychotic drug, Olanzapine twice within 17 minutes, against hospital guidelines which said doses should be more than two hours apart.

Coroner Barnes found that the restraints used by security guards and police had resulted in Mr Vaggs' death.

But he ruled there was no basis for any prosecution because the 'force used was a reasonable response to the threat posed my Mr Vaggs'.

Outside the court after the findings were handed down, Mr Vaggs' widow Stacey Somerville told the Koori Mail she was devastated.

Family spokesperson Dr Gracelyn Smallwood said there

home and tell our three children?

That nobody was responsible for

Ms Somerville said she had

their father's death," she said.

been with Mr Vaggs for seven

years and their children were

Lampton told the Koori Mail

Mr Vaggs' mother Debbie

before the findings were handed

down that she didn't expect any

charges to be recommended.

stepdad Dwayne Williams said

Her partner and Mr Vaggs'

the family was extremely

disappointed.

aged six, four and two.

was no way forward for the family. "There has been no justice and this should be treated as a death in custody," she said.

Queensland Health executive officer for the Townsville Health Service District Dr Andrew Johnson told media outside that the 'Coroner's findings stand for themselves'.

'This isn't about reprimanding anybody but about learning from it," he said.

Dr Smallwood later confronted Dr Johnson in a private discussion about the findings. - With AAP

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We need people who are...

- Available from around mid March 2012 through to around mid June 2012
- Willing to undergo training
- Able to work effectively and comfortably with local community members, particularly Indigenous and Torres Strait Islander individuals
- Confident, organised, reliable
- Have outstanding interpersonal and communication (written and oral) skills
- Able to meet deadlines, work independently and within a team

Applications can be forwarded to Liesel.vanStraaten@orima.com or posted to: Liesel van Straaten, ORIMA Research, 101 Greville Street Prahan VIC 3181

Applications close Wednesday 21 March 2012

Aboriginal and Torres Straight Islander people are ORIMA encouraged to apply





It is a fact that passionate people are happier and experience more joy in life. Imagine our mob, our communities and families performing at a higher level once they have unlocked the barriers of reaching their fullest potential.

PASSION MAPS ™

Indigenous Passion Mapping is a three-day course designed for Indigenous people anywhere in Australia who feel stuck or just feel that they are going through the motions. Helping you to get in touch with your passions and developing your own, unique Passion Map can be a liberating experience. In partnership with Passion Maps™ founder Peter Wallman, Building Indigenous Capability is very excited to bring you this offering

COURSE BENEFITS

- Individuals will feel happier
- and more joyful You will have develop clarity about who you are, and how you can contribute to the world
- You will be more authentic and genuine, and able to interact and engage with others at a deeper level

COURSE SNAPSHOT

Course: Indigenous Passion Mapping For all enquiries please contact Contact: Veronica Williams on 0438881137 or email veronica®bicgroup.com.au

Training Provider:

Building Indigenous Capability Cost: \$1350+gst 3 days Date: Monday 30th April

Duration:

Wednesday 2nd May 2012 Education Centre, Centennial Park Sydney NSW 2021

Provided: Participant Handbook, Assessment Worksheets, morning & afternoon tea

No. of Participants: 20 (maximum)

For more information phone: 02 43510910



"What do I do when I go



Aunty Val Brennan, from the Burrandies Aboriginal Corporation, and the Indigenous Land Corporation's Graham Atkinson after unveiling a plaque commemorating the handover of the land.

Land deal hard work pays off

'It will provide

a place of

belonging and

pride to our

community

members'



THE Burrandies **Aboriginal Corporation** plans to establish a community training facility on land in the south of South Australia it has

recently acquired.

Made possible by the support of the Indigenous Land Corporation, Burrandies plans to use the 10.3ha parcel of land on the western

outskirts of Mount Gambier to help develop the knowledge and skills of community members and employment opportunities.

Having been a tenant on the site for years, Burrandies hosted an official handover ceremony on 27 February.

Elder Aunty Val Brennan gave the welcome to country to more than 100 people.

Deputy chair of Burrandies Amie Brant said the directors proudly accepted the parcel of land.

"Although much time and effort has gone into being where we are, we have only just begun the journey of transforming this site into a place of community pride and

accomplishments," she said.

Burrandies team members have been working with Professor Barry Blake, linguist and author of The Bunganditj (Buwandik) language of the Mt Gambier Region, and Adelaide University linguist Dr Maryanne Gale to name the site in Bunganditj (Boandik) language.

The White Avenue property will be known as Ngula Wiwuni-wa

(meeting place), and a plaque proclaiming this was unveiled on the day.

Burrandies chief executive officer Emma Hay said benefits of the site to the community would be immense.

"It will provide a place of belonging and pride to our community members," she said.

Indigenous flavours and tastes such as kangaroo rissoles and lemon myrtle cheesecake featured in the celebration lunch, and guests toured the property to the sounds of a didgeridoo, viewed and bought locally-produced artwork, met artists who were involved in the previous CDEP art program, and witnessed a cleansing smoke ceremony.



Helping learner drivers become safer drivers

FREE workshops for parents and supervising drivers

To provide practical advice about:

- New laws for L and P licence holders.
- Supervising learner drivers.
- Completing the Learner Driver Log Book.
- The benefits of supervised on-road driving experience.

The next workshop in your area will be held:

Time and date: Tuesday 20 March 2012

1.00 - 3.25 pm

Venue: Singleton High School

Ka-Wul Education & Cultural Centre

York Street, Singleton

Afternoon tea provided

Book now on: (02) 4925 4200

WEA Hunter

Bring the mob home safely



Helping learner drivers become safer drivers

FREE workshops for parents and supervising drivers

To provide practical advice about:

- New laws for L and P licence holders.
- Supervising learner drivers.
- Completing the Learner Driver Log Book.
- The benefits of supervised on-road driving experience.

The next workshop in your area will be held:

Time and date: Tuesday 27 March 2012

1.00 - 3.30 pm

Venue: Purfleet

Local Aboriginal Land Council 1 - 3 Old Pacific Highway, Taree

Sausage Sizzle provided

Book now on: (02) 4925 4200

WEA Hunter

Bring the mob home safely



Helping learner drivers become safer drivers

FREE workshops for parents and supervising drivers

To provide practical advice about:

- New laws for L and P licence holders.
- Supervising learner drivers.
- Completing the Learner Driver Log Book.
- The benefits of supervised on-road driving experience.

The next workshop in your area will be held:

Time and date: Thursday 29 March 2012

1.40 - 3.20 pm

Venue: Belmont High School

424 Pacific Highway,

Belmont

Afternoon tea provided

Book now on: (02) 4925 4200 **WEA Hunter**

Bring the mob home safely

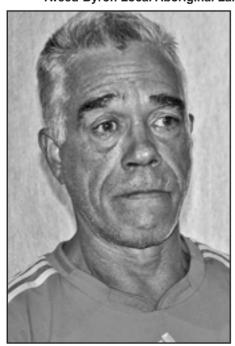
NSW Government Ministerial



NSW Aboriginal Affairs Minister Victor Dominello makes a point during a Taskforce meeting. Photo by Patrick Lee



Matt Donovan, of Aboriginal Affairs NSW, and Leweena Williams from the Tweed-Byron Local Aboriginal Land Council at the Lismore meeting.



Githabul man Kevin Boota has his sav.



Lois Cook speaks her mind during the Lismore meeting.

Deadline looms to have say

By RUDI MAXWELL



NSW residents have less than a month to make submissions for the Coalition Government's Ministerial Taskforce on Aboriginal

Affairs. The Taskforce is made up of Aboriginal leaders and senior Government Ministers and has released three discussion papers on improving employment and educational outcomes for Aboriginal people and service delivery and accountability in Aboriginal Affairs.

Professor Bob Morgan, a self-confessed 'prisoner of optimism', has been travelling around the state facilitating community consultation sessions for the Taskforce.

The information will be collated, then the Taskforce will produce a report to be taken back to the community and results will be presented to the NSW Cabinet, forming the basis of the O'Farrell Government's strategies on Aboriginal

While many people in both regional and urban NSW have expressed cynicism that successive governments have been huge on rhetoric and short on action. Prof Morgan said he believes the O'Farrell Government and **Aboriginal Affairs** Minister Victor Dominello deserve a chance.

in Lismore, northern NSW. "A couple of the major issues have obviously been about Aboriginal control of Aboriginal affairs." he said.

"So people are saying that we've got the skills, we've got the knowledge, the expertise; trust us to be able to deliver the services. Don't assume we can't deliver.

"Education is identified as the critical element of what needs to be done: the way in which teachers teach our kids, the way assessments are delivered, the way that teachers are employed, whether there should be a special fitness identified where people are assessed on the basis of their knowledge and experience of Aboriginal

"Transport has been a major issue. "Basically the major issue has been around that notion that we can

solve our own problems."

Minister Dominello told the Koori Mail that problems identified by the NSW Auditor General and Ombudsman concerning failed policies had to be addressed.

"We're asking people to give us ideas, suggestions and solutions to improve outcomes for Aboriginal people in NSW," he

"Even though the key focus of the consultation and Taskforce is focusing on education and employment, that doesn't mean we're excluding things like health, juvenile justice, or family and community services - we just want to look at the through the aspirational prism of education and employment.

"In terms of health, often it's too late

when people enter into the health system, they already have an illness, so we want to educate people in terms of prevention.

"Same with juvenile justice. Often when people are incarcerated it's too late, so we need to look at how to reduce the number (of Indigenous people in the juvenile courts), and you do that by making sure people have jobs.

"Often people who end up in prison haven't had a proper education so we need to make sure while they are there they are educated, or even better make sure they don't get there in first place, and you do that

Professor Bob Morgan at the meeting

by improving education.

"Everything we need to do can be focused through education and employment.'

Mr Dominello said the terms of the Taskforce were deliberately being expressed in 'positive, optimistic language' because, as a Government, they believed there was 'a lot of positivity out there and a lot of optimism'.

Prof Morgan believes Mr Dominello is keen to do things differently, and that the Government is trying to set up a 'real partnership', with Aboriginal people having a seat at the table.

"Our people are asking 'how do we move beyond despair?'," he said.

"The true message is - see the

Continued facing page

Taskforce on Aboriginal Affairs





Members hear about issues

From facing page

collective wisdom in this room, how do you harness that?

"It's not going to happen overnight, but a lot more of our people are embracing this social change.

At the community consultations, which wrapped up in Broken Hill at the end of February, people were invited to express their opinions in person or anonymously

An extra meeting in Lismore attracted about 100 people.

Dave Kapeen, from the Tweed-Byron-Ballina branch of Aboriginal Transport Network, was firmly of the belief that transport was of vital importance, to allow Aboriginal people in regional areas access to health services, education and other important services.

"Our jarjums (children) are getting kicked out of school and sitting at home with no other options," he said.

Tracy King, from Ngulingah Land Council in Lismore, said one of the issues she kept seeing again and again was non-Indigenous organisations accessing specific Aboriginal grant funding but, once the money was allocated, then diverting the funds to other programs.

She also said it was often difficult to access grant money without specific submission-writers.

The topic of institutionalised racism was raised by many including health worker Vicky Bardon, who also offered some solutions, including supporting Indigenous workers by having groups rather than leaving isolated individuals to cope on their own.

Jenny Smith said it was important to support parents.

"We, as a community, need to look after each other," she said.

"Kids rule the roost these days, they know they can get away with anything and I'm not just talking about Aboriginal kids, I'm talking about white kids too.

Women take on roles

NSW ABORIGINAL Affairs Minister Victor Dominello last week responded to community requests and named two more female members for the Taskforce on Aboriginal Affairs.

Iris White, of the Walbunga and Ngarigo people, and Maydina Penrith, a Wiradjuri and Yuin woman, accepted the nominations on behalf of the **Coalition of Aboriginal Peak** Organisations. She has worked in adult education and training for more than 20 years and is chair of the **NSW/ACT Aboriginal Legal Service and** chair of the Gulaga National Park **Board of Management.**

Ms Penrith is a former member of the NSW Youth Advisory Council and a former president of the Griffith Local **Aboriginal Education Consultative** Group and chair of the Creative Riverina Youth Team.

Mr Dominello said Ms White and Ms

Penrith 'will add considerable further insights to the Taskforce'

The other members of the Taskforce are Aboriginal Employment Strategy chief executive Danny Lester, Sydney University deputy vice chancellor (Indigenous strategy and services) **Professor Shane Houston, Coalition of Aboriginal Peak Organisations NSW** representative Stephen Ryan, Aboriginal Affairs Minister Victor **Dominello, Health Minister Jillian** Skinner, Education Minister Adrian Piccoli, Treasurer Mike Baird, Attorney General Greg Smith, Family and Community Services Minister Pru Goward, Mental Health Minister Kevin **Humphries, Premier's Department Director General Chris Eccles, Department of Education and Communities Director General Michele Bruniges and Aboriginal Affairs** general manager James Christian.

"It's easy to blame parents when they're struggling, but we need to find ways to work collectively and help

"Racism is a huge issue but I've got to be honest and today it's also black on

'Young people are being asked to prove to their own mob that they belong, being told that they're too fair to be black.

"You can be black and still have blonde hair and blue eyes - we're all still Aboriginal."

Githabul man Kevin Boota said he had worked in mental health and helping people detox and that he saw many young Aboriginal people at risk.

"We need to understand who we are as people," he said.

Your place of birth, your family, your spirit. If you lose your sense of place

you're going to have dysfunction.

"We have to deal with mental health. We have to deal with families."

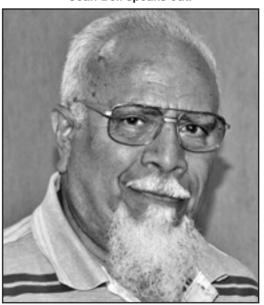
Submissions relating to improving service delivery and accountability in Aboriginal affairs across NSW and improving employment outcomes for Aboriginal people in NSW closed on 29

Submissions relating to improving educational outcomes for Aboriginal people in NSW are open until 5pm on 30 March and can be sent to taskforce@dhs.nsw.gov.au or Reply Paid 85805, Ministerial Taskforce on Aboriginal Affairs, Secretariat, Level 13, 280 Elizabeth Street, Surry Hills, NSW 2000.

For more information or to download the discussion papers go to www.daa.nsw.gov.au/taskforce/yoursay.ht ml or phone (02) 9219 0702.



Joan Bell speaks out.



Des Williams, from Tweed-Byron LALC.



Patricia King at the Lismore meeting



Law student Gareth Ogilvie is getting experience by doing a clerkship with the Victorian Bar.

Clerkship has Gareth on way to law career



SECOND-Year Melbourne University student Gareth Ogilvie is one of three Indigenous law

students doing a clerkship with the Victorian Bar. "I was working for a large retail company, and I got bored after three years. I had an ongoing commitment to study, so I thought I'd try something challenging, and that was law," Mr Ogilvie said.

"Also, being Indigenous, I thought it would be good to learn a bit more about my history and help Indigenous people in the future.'

Mr Ogilvie said he was finding his degree challenging and failed a couple of subjects last year, but he was now 'fired up to have a solid go'.

The first week of his internship saw him sitting in with barristers, going with them to court and speaking with them about how they do their work.

"I've been to about eight different courts, it's been really fun," he said.

Range

"It's been a pretty broad range of things to look at - an extradition charge, a murder trial, different injunction issues."

Mr Ogilvie has an interest in maritime law and will spend some time investigating that legal area.

He believes he has a duty to his people to use his legal studies to help further Indigenous rights.

He is also interested in finding out what it takes to be a judge's associate, a legal professional who helps a judge with research and administration. "It's been a really great experience, everyone's been really nice and friendly, there's a lot of collegiality," Mr Ogilvie said.

He said he found the experience of watching the law in action invaluable.

"I'll go back to uni motivated and probably more enthusiastic," he said. "Uni is about learning the history of law and doctrine, so to see things in real time that are actually happening, has a bit more of a real feeling.

The clerkship program is the only one of its kind in Australia and is one of a number of initiatives the Victorian Bar implements to attract and retain Indigenous barristers.

The Victorian Bar has six Indigenous barristers, more than any other State in Australia.

"This program is an opportunity for some Aboriginal law students - who often have no contacts in the legal profession - to get real insight into legal practice and form professional relationships with practitioners." Indigenous Lawyers Committee of the Victorian Bar chair Daniel Star said.



Playgroup helps adults too



A PLAYGROUP in Cherbourg, south-east Queensland, is helping parents as well as their children. The

group features craft and play activities and finishes with a healthy noon lunch at the Cherbourg State School's guide hut.

Cherbourg Family Playgroup co-facilitator Kathryn Hunt said the sessions gave children the chance to

make friends before they started school and the parents the opportunity to have a laugh while forming strong supportive networks.

Family groups benefited further last week when one of two Playgroup Queensland's mobile vans set up in Anzac Memorial Park opposite Cherbourg Hospital.

The vans are funded by the Federal Government to provide a free two-hour play session for last year's flood-ravaged communities throughout

Queensland. They have travelled to as far as Rockhampton, Theodore, St George and Goondiwindi.

Playgroup Queensland project officer Jill McDonald said the vans gave parents a chance to reconnect with their children in a relaxed, fun session and gain fresh ideas for play from their peers and two of Playgroup's early childhood workers.

"It increases parent confidence and widens their knowledge of how to help

their children develop to have a healthier and happier life,"

Cherbourg local Clarrissa Priestley says she loves going to the Cherbourg Playgroup with her children Kenneth, 3, and Elijah, four months, each Tuesday.

"When we come home the children still want to play," she said.

"It makes for a happier home. It's like going to a party and coming away feeling

Burning issue ruling hailed



THE North Australian Indigenous Land and Sea Management Alliance Ltd (NAILSMA) has welcomed Federal Government approval of the savanna burning methodology for the Carbon

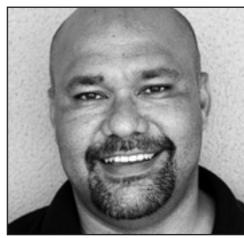
Farming Initiative.

NAILSMA, a bioregional forum for Indigenous land and sea managers across North Australia, says the methodology will enable Indigenous people to generate revenue for reducing greenhouse gas emissions through improved savanna fire management.

And CEO Joe Morrison says the decision actually reinforces what Indigenous people have been doing for centuries.

"Indigenous fire practices and knowledge have been confirmed by scientific research and now upheld as Government policy as an essential tool for the future conservation of northern Australia," he said.

"Savanna fires across northern Australia



JOE MORRISON

produce around three per cent of our national greenhouse gas emissions, but in places like the Northern Territory, they account for approximately 40 per cent of the NT's total emission profile.'

NAILSMA says it led the development of the now adopted methodology in partnership with Indigenous Ranger Groups, Land Councils, Charles Darwin University, CSIRO and Bushfires Northern Territory over the past three years.

"Our approach is to be at the cutting edge of creating new livelihoods and employment for land and sea managers across north Australia. Indigenous people working on their country is good for the environment,

economy and culture," Mr Morrison said. NAILSMA is currently developing five landscape-scale savanna fire management projects focused on pursuing carbon trading opportunities for Indigenous land managers.

Mr Morrison said the savanna burning methodology ensured that Indigenous land managers and farmers shift the timing of savanna burning to earlier in the dry season and reduce the area burnt. This reduces the amount of fuel burnt, which reduces emissions of methane and nitrous oxide potent greenhouse gases.

Violence hit for six

CRICKET is being hailed as a vehicle for turning the south-east Queensland centre of Cherbourg into a stronger, happier

community. Cherbourg's Barambah side won the South Burnett's B-grade premiership in its first season three years ago and has won the minor premiership this season.

But the side is also winning fans with its push to stamp out domestic violence.

It wears a CTC Youth Services-sponsored uniform with a slogan calling for domestic violence to be stamped out.

The side now wants to recruit more players to field A- and B-grade sides next season.

Its current player list of 19 comes from a wide socio-economic and age demographic, ranging from Cherbourg Aboriginal Shire Council CEO Warren Collins, 53, to 13-year-old Peter Langton.

They train twice a week from 5-6.30pm at Murgon State School and have up to 80 fans show up for their finals matches.

Medium-pace bowler and Cherbourg Aboriginal Shire Council accountant Chatur Zala came to the town from India this year and couldn't be happier with



The Barambah cricket team, front row from left, Peter Mickelo, Tom Langton, Chatur Zala and Errol Simpson; back, Edwin Simpson, Keith Walsh, Craig Currie, Warren Collins, Ivan Harrison, and Dallass Bond. With their backs to the camera showing the team's message are Neil Barrett and Peter Langton.

Cherbourg's love of cricket.

"I was very surprised, but Eddie Gilbert came from here and he bowled Donald Bradman for a duck and broke stumps with his speed," Mr Zala said.

"But our team's winning on the field is not as important as the positive impact its message against domestic violence is

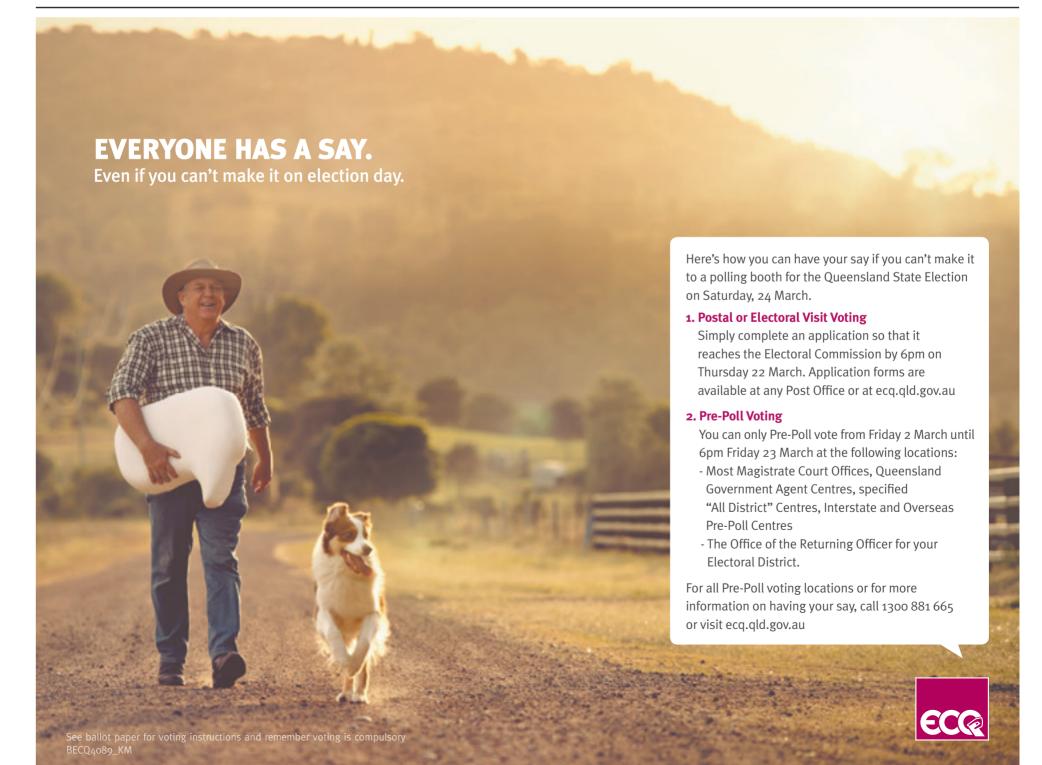
"The stance is encouraging

people to live peaceful, happy

"Our team is also keeping people motivated and gives them something to look forward to each week.

"We love our cricket, we're good at it, but the most important thing is we're making a positive difference to the community.

"We'd love for more to join our team.



International Women's Day

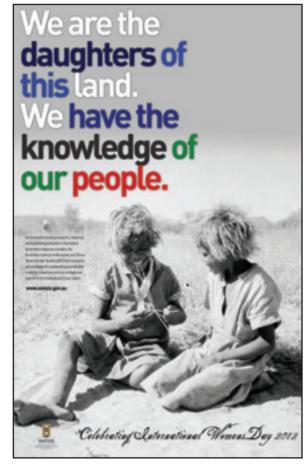
A 60-YEAR-OLD image of two Aboriginal girls at the Central Australian community of Areyonga is the feature of an International Women's Day poster (at right) that is set to become an annual tradition.

The poster, produced by the Australian **Institute of Aboriginal** and Torres Strait **Islander Studies** (AIATSIS), is aimed at assisting schools, businesses and organisations in celebrating the outstanding contributions of Indigenous women each year on International Women's Day (8 March).

The inaugural poster features a photograph taken in 1951 by Ronald Rose, an accomplished author and researcher in the fields of psychokinesis and extra-sensory perception who worked with and spent time among the Pitjantjatjara, Arrernte, **Bundjalung and** Githabul peoples.

Throughout his research activities between 1950 and 1966, Rose took many photographs of the landscapes, mission scenes and portraits of individuals.

The image is part of the Ronald Rose Collection and drawn



from the institute's audiovisual archive, the world's most comprehensive collection of print, moving image, sound recordings and photograph materials relating to Australian Aboriginal and **Torres Strait Islander** cultures and histories.

In late 2007, the **AIATSIS Audiovisual** Archive completed the digitisation of Ronald Rose's vast collection of about 1000 original images, donated by his son Chris.

AIATSIS holds more than 700,000 images in its Audiovisual Archive.

To obtain free copies of the poster contact AIATSIS on (02) 6246 1111 or send an email to communications@ aiatsis.gov.au

AIATSIS poster to be a feature is realised



INTERNATIONAL Women's Day tomorrow (8 March) celebrates the great and many achievements women make in society. Advocacy and rights organisation Save the Children

is among many groups recognising the contribution women make, including Nancy Sweeney, the first Indigenous person to become a state manager for the organisation.

Ms Sweeney, a Woolwonga woman, has been working for Save the Children in the Northern Territory for eight years, and her passion is education.

When she began working for Save the Children she was a team leader with three other employees.

She had a vision of a workforce made up mainly of local Aboriginal people, which, thanks to her work, has now been realised, with 24 people of her 27-strong team Aboriginal and Torres Strait Islander.

"My passion is the power of education, it's absolutely necessary to give our mob a go," Ms Sweeney said.

"It took a lot of fight, a lot of talking to convince people to give us a go, give us the money, so we can train them up, but we've

done that and the results are phenomenal. "School attendance has improved because we employed local people to work with families who were having difficulty getting kids to

Last year, in conjunction with other groups under the umbrella of Educating Indigenous Children in Urban Settings, Ms Sweeney's team helped win a \$100,000 prize from the NAB Schools First Northern Territory Impact Award for Millnre Primary School. Her team has also started an early childhood playgroup.

"I'm so proud of our team and everything

they've achieved, it has a domino effect on communities, it's not only about children and the families we work with," she said.

"If we're going to help children enjoy education then it's important they enjoy their first educational experience."

Save the Children also works through family support services with families who have been referred by the NT Government to income protection.

"In order to avoid children being removed, we work with whole families intensively, with the whole community to help those families

get to where the law expects them to be and they meet the requirements of the department," Ms Sweeney said.

Her passion for education came from her childhood experience.

"My mother was illiterate, as was her mother, and I saw how difficult it was for my mother to help us with anything we brought home from school," she said.

"It was traumatic for her and I didn't want anyone else to have to go through that."

Ms Sweeney said Save the Children had supported her throughout her employment.

"They've mentored me, given me a chance, and mentored our team to be what we are today – that can't be done on

together," she said.

On International Women's Day, March 8, Save the Children's playgroups will celebrate with other service providers in the area by looking at different cultural dress from around the world.

our own, you do need black and white to come

• For details on International Women's Day celebrations planned in your area, check out www.internationalwomensday.



NANCY SWEENEY

Transport for NSW

Helping learner drivers become safer drivers

FREE workshops for parents and supervising drivers

To provide practical advice about:

- New laws for L and P licence holders.
- Supervising learner drivers.
- Completing the Learner Driver Log Book.
- The benefits of supervised on-road driving experience.

The next workshop in your area will be held:

Time and date: Tuesday 13 March 2012

1.00 - 3.00 pm

Venue: Erina Centre (next to Erina Library) Room - Arts Space 1

Terrigal Drive, Erina Afternoon tea provided Book now on: (02) 4925 4200 **WEA Hunter**

Bring the mob home safely

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- Casual positions in capital cities and regional areas across Australia
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- Pay rate of \$30 per hour plus reimbursement of expenses

Training, no experience necessary Ongoing casual employment for stand out performers

- We need people to... • Recruit and manage a team of interviewers
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 - Conduct face-to-face interviews
 - · Work closely with the project team

We need people who are...

- Available from around mid March 2012 through to around mid June 2012
- Willing to undergo training
- Able to confidently work with people from various cultural backgrounds,
- particularly those from Indigenous and Torres Strait Islander backgrounds
- Mature, administratively capable, organised, reliable • Have outstanding interpersonal and communication (written and oral) skills
- Able to meet deadlines, work independently and within a team

Applications can be forwarded to Liesel.vanStraaten@orima.com or posted to: Liesel van Straaten, ORIMA Research, 101 Greville Street Prahan VIC 3181

Applications close Wednesday 21 March 2012

Aboriginal and Torres Straight Islander people are encouraged to apply



Forum pull-out protest



INDIGENOUS people have pulled out of an international process to develop a treaty on genetic resources such as native plants and materials, saying they're being

undermined and their input ignored Members of the Indigenous forum at the 20th session of the World Intellectual Property Organisation (WIPO) Intergovernmental Committee (IGC) on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore in Geneva unanimously withdrew in protest on 21 February. The forum says they won't return until the member States change the rules of procedure to permit their 'full and equitable participation' at all levels and until the instruments recognise and are consistent with the existing international frameworks for

Indigenous members say they're being undermined

the rights and interests of Indigenous Peoples within the scope of the IGC.

According to the international Indigenous Knowledge Project, genetic resources refer to any material of plant, animal, microbial or other origin containing functional units of heredity, otherwise known as DNA and RNA.

The forum, chaired by Australian Aboriginal man and CSIRO employee Jim Walker, issued a statement saying they had evaluated their participation in the committee's proceedings and noted with

concern 'the continued reduction' of the amount and level of that participation.

'We Indigenous peoples have participated as experts in the IGC sessions, we have worked in good faith, and we have made efforts over the years to submit to the IGC sessions our collectively developed and sound proposals, which have been ignored or left in brackets in negotiation texts," the statement read.

"The IGC, in its overall procedures, has systematically ignored our rights, as

Indigenous Peoples and as Nations with internationally recognised collective rights, to self-determination and full and equitable participation at all levels."

The forum said Indigenous peoples were the titleholders, proprietors and ancestral owners of traditional knowledge that was 'inalienable, nonforfeitable and inherent' to the genetic resources that they had conserved and utilised in a sustainable manner within their territories.

"For this reason, we appeal to the States to acknowledge that the discussion on intellectual property rights and genetic resources should include Indigenous peoples on equal terms with the States since the work will directly impact our lives, our lands, our territories and resources, and will reach to the very heart of our cultures, which are the inheritance of future generations.'



Department of Justice representatives with the award, from left, director, people and culture Bridgid Connors, Koori Employment Team acting manager Traci McCormick, Koori Justice Unit director Andrew Jackomos and Arbup Peters of the Koori Employment Team.

Justice has winning team



THE Department of Justice's Koori **Employment Team** has been awarded the IPAA Victoria

Leadership in the Public Sector's Indigenous Employment Award.

Koori Employment Team acting manager Traci McCormick said the growing number of Aboriginal staff working across all areas and levels of the Justice portfolio showed the commitment, passion and hard work of many people across the department to build a diverse workplace.

"Feedback we've had from the community is positive, with more people now considering the Department of Justice as a place to work," she said.

"The department has already exceeded the Victorian Aboriginal Public Sector Employment and Career Development Action Plan 2010-2015: Karreeta Yirramboi's* 1 per cent Aboriginal employment target and is currently at 1.58 per cent with Aboriginal staff working across the Justice portfolio in diverse roles including management, policy

development, projects, administration and direct service delivery roles in metropolitan Melbourne and regional Victoria.'

The IPAA Victoria Leadership in the Public Sector Awards were held on 27 February at Parliament House, Melbourne, to celebrate leadership in the public sector that drives improvements to public policy and service delivery.

*Karreeta is the Gunditjmara word meaning 'grow' and Yirramboi is the Taungurung word meaning 'tomorrow'.

Wirrpanda, PwC form partnership



THE David Wirrpanda Foundation and major assurance, tax and advisory services group

PwC (Pricewaterhouse Coopers) have formed a partnership designed to help Indigenous people.

Foundation head David Wirrpanda said that, under the partnership, PwC would work to support his organisation's goal of improving health, education and employment outcomes for Aboriginal and Torres Strait Islander people.

"This new partnership with PwC is beneficial in many ways - significantly because it will help the foundation to promote strong role models who engage, inspire and empower Aboriginal and Torres Strait Islander

people to make better life choices for them, their families and their future," the former AFL star said.

WA PwC managing partner Nick Brasington said his organisation recognised Aboriginal and Torres Strait Islander people as the original custodians of Australia and would continue to encourage an inclusive culture that values and

understands Australia's heritage.

The David Wirrpanda Foundation aims to engender positive Aboriginal and Torres Strait Islander people's education, employment and health outcomes through four key programs - Wirra Club, Troy Cook health and Fitness, Deadly Sista Girlz program and Plan 2day 4 2morrow.

Aboriginal and Torres Strait Islander Healing Foundation Healing Centres Program Design Consultancy Request for Tender

The Aboriginal and Torres Strait Islander Healing Foundation is an independent Aboriginal and Torres Strait Islander organisation with a focus on healing our

We are pleased to announce an opportunity to undertake a program design consultancy to support us in the development of Healing Centre models.

Tendering Process

All information related to this tender is contained in the tender guide on our website www.healingfoundation.org.au.

For further information contact Lisa Hillan, Program Director on (02) 6124 4400

> **Closing date for proposals:** Monday 26 March 2012

healing foundation ong Culture Strong People



Aboriginal Heritage Werrington Arterial Road

Roads and Maritime Services invites Aboriginal people and Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects and places for an area to be called Werrington Arterial Road to register to be

Roads and Maritime Services proposes to construct a new arterial road between the M4 Motorway and Great Western Highway, Claremont Meadows.

To register your interest, please contact: Barry Gunther, Roads and Maritime Services Aboriginal Cultural Heritage Jeam Leader on: T (02) 8849 2006 or F (02) 8849 2886.

Registrations must be received by phone or in writing by Wednesday 21 March 2012.

The proposal may result in the Roads and Maritime Services:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the National Parks and Wildlife Act 1974, and/or
- Undertaking investigations in accordance with the Code of practice for archaeological investigations in NSW 2010, and/or
- Undertaking an environmental impact assessment under the Environmental Planning & Assessment

Canada's disgrace

A COMMISSION set up to examine a decades-long government policy that required Indigenous Canadians to attend schools where students were stripped of their cultural identity says the institutional abuse created a legacy of turmoil.

From the 19th century until the 1970s, more than 150,000 aboriginal children were required to attend state-funded Christian schools in a painful attempt to assimilate them into Canadian society.

They were prohibited from speaking their languages or participating in cultural

"Countless students emerged from the schools as lost souls, their lives soon to be cut short by drugs, alcohol and violence," the commission's interim report said.

That legacy of abuse and isolation has been cited by Indian leaders as the root cause of massive rates of alcoholism and drug addiction on reservations.

Canada's more than one million aboriginal people remain the country's poorest and most disadvantaged group.

The Truth and Reconciliation Commission of Canada's interim report, titled They Came

Interim report highlights legacy of abuse, isolation

for the Children, is part of an initiative to understand the dark period in Canadian history and help the community heal.

The commission was created as part of a \$5 billion class action settlement in 2006 the largest in Canadian history - between the Government, churches and 90,000 surviving students.

A telling quote from Hector Langevin, the Public Works Minister of Canada in 1883, opens the report: "In order to educate the children properly, we must separate them from their families. Some people may say that this is hard, but if we want to civilise them we must do that."

The Canadian Government acknowledged 10 years ago that physical and sexual abuse in the schools was

rampant. Many students recall being beaten for speaking their native languages and losing touch with their parents and customs.

"It is commonly said that it takes a village to raise a child. The government of Canada took little children away from their villages and placed them into institutions that were the furthest things from a village you could expect," commission chairman Justice Murray Sinclair said.

'Then, on top of that, the government of Canada set out to destroy their villages so, when they got out of those institutions, they didn't have a village to go to."

The report said the result was damaged relations within aboriginal families and with Canadian society at large.

Commissioner Marie Wilson said most

Canadians were never taught about this dismal period in Canadian history.

"We have all been the losers for that lack of understanding," she said.

"It has led us to a place of stereotypes and judgment. And often an inability to connect the dots between the realities of our country today and the 130-year history of contributing factors that led to it.'

The commission made 20 recommendations in its interim report, including a call for all public schools to include material about the historical treatment of Canada's Indians.

Another recommendation calls for health and wellness centres to offer trauma and grief counselling for survivors of the residential schools.

The interim report comes as the commission reaches the half-way mark in its five-year mandate. The commissioners are set to deliver their full report when their mandate expires in 2014.

The commission has already taken 25,000 statements from survivors, visited about 500 communities and has heard from about 100 former school employees. - AAP

Funds will help tackle substance abuse, grog



INDIGENOUS communities are to share in \$20 million of Federal funding aimed at tackling alcohol and substance

The Government's Breaking the Cycle of Alcohol and Drug Abuse in Indigenous Communities, to be implemented over three years, is aimed at helping communities work with government and non-profit organisations to develop and implement alcohol and substance abuse management plans.

Federal Indigenous Affairs Minister Jenny Macklin said the locations receiving funding were selected on the basis of high need for assistance to combat alcohol abuse and alcohol-related harm and for the commitment which their community leaders and members had shown to taking action.

The locations that will share in the funding are:

- Bourke and Brewarrina in the Murdi Paaki region as well as Condobolin in New **South Wales**
- Doomadgee and Mornington Island in Queensland
- Ceduna and surrounds in South **Australia**
- Laverton and the surrounding Goldfields region in Western Australia.

"These locally-driven initiatives could include prevention activities and health education for young people; linking people with support services; providing assistance to pregnant and new mothers; and working with local businesses about alcohol supply issues," Ms Macklin said.

"The funding will also help communities to work with local service providers to deliver support services such as education and skills training, prevention programs, referral services and harm-minimisation

"Alcohol and drug abuse devastates the lives of too many Indigenous people and their families, and the Australian Government is committed to tackling the harm it causes."



Morgan Coleman with Lend Lease chief executive of Australian Business Mark Menhinnitt and Toni Milis, head of Lend

Tracking down careers



MORGAN Coleman is the type of young man property group Lend Lease is eager to attract to its award-winning career development

Lend Lease has partnered with Career Trackers, a national not-for-profit organisation that creates private sector internships for Indigenous university students, to create opportunities for young people like Mr Coleman.

And Mr Coleman repaid that faith by being named Career Trackers student of the year after completing an internship with Lend Lease.

The award recognised his 'outstanding role as an ambassador for Career Trackers', and his 'commitment to becoming a business role model for young Aboriginal and Torres Strait Islander people'.

The final-year Bachelor of Commerce student at the University of Melbourne

was selected to work for Lend Lease as a junior development manager at one its largest projects, Victoria Harbour.

He had previously spent the second half of 2011 working part-time for the business at a community development project in Caroline Springs, Meibourne

Lend Lease was also recognised with an award, receiving the 2012 Career Trackers Trailblazer Award for its commitment to supporting the career development and employment of Indigenous people.

Achievement

Lend Lease Australian business chief executive Mark Menhinnitt said the company was thrilled to receive the award as it marked a significant achievement in the company's journey to addressing some of the issues facing Indigenous people.

When we developed the RAP (Reconciliation Action Plan) last year, we had a vision of how the property sector

might look in another ten years with more Indigenous architects, planners, urban designers, environmental engineers," Mr Menhinnitt said.

"The Career Trackers' Indigenous Internship Program is helping this vision become a reality by bringing private companies, such as Lend Lease, together with talented young Indigenous Australians.'

Career Trackers chief executive Michael Combs said, with Indigenous Australians completing university at rates well behind non-Indigenous students and only one in four Indigenous graduates securing a full-time position in the private sector, it was crucial that Indigenous organisations, communities and Australian businesses continued to work together to change those statistics.

"Successfully achieving our goals will result in the development of a community of Indigenous professionals who will serve as role models for future generations," he said.

Technology stars in short film



A SHORT film about an Indigenous family living a technologically-engaged life in a remote region to the north-east of Darwin has been screened in the

prestigious Berlin international film festival (Berlinale)

Karrabing! Low Tide Turning, jointly produced by the University of Sydney's Associate Professor Tess Lea, follows an extended Indigenous family as they attempt to track down a missing family member so as not to lose their government housing.

As they move between their suburban ghetto and a remote region where they are trying to establish an outstation, they run up against obstacles of structural and racialised poverty - but are resilient to the

The film was directed by filmmaker Liza Johnson and Elizabeth Povinelli, a professor of anthropology from Columbia University and founding member of the Karrabing Indigenous Corporation.

In the film, which was scripted by Karrabing Indigenous Corporation members, technology plays a leading role.



A scene from the short film Karrabing! Low Tide Turning.

Characters use mobile phones to track each other in the country.

Associate Professor Lea said Indigenous people use digital technologies 'ubiquitously', as one of many ways in

which the contemporary and the customary

'You'll see someone playing a didgeridoo that's competing with a little stereo, and then ramping up the

volume on the didgeridoo," she said.

Karrabing! offers a vision of Aboriginal life and forms just one part of a multi-media project that aims to provide the people of the Karrabing Indigenous Corporation in the Northern Territory with a technologically engaged, economically sustainable, culturally congruent and environmentally connected way of life.

The Karrabing corporation was established in 2008. 'Karrabing' is an Emiyengal word that refers to the tide's final ebb before it returns, and reflects the corporation's formal hope: To discover a way of life that joins Indigenous and non-Indigenous aspirations and creates modes of being where being Aboriginal is not always challenged.

Associate Professor Lea said Karrabing! is both a stand-alone narrative and a 'proof of concept' for the larger project which ultimately aims to create a unique range of commercial mobile phone apps with geographically specific multimedia information relating to the traditional lands on both sides of Anson Bay, on the mouth of the Daly River to the north-east of Darwin.

Action urged on children



THE Secretariat of National Aboriginal and Islander Child Care (SNAICC) has urged

the Victorian Government to implement the recommendations arising out of the Protecting Victoria's Vulnerable Children Inquiry. SNAICC chairperson Dawn Wallam said the inquiry report found that Aboriginal and Torres Strait Islander children were being badly let down by an ineffective child protection system in Victoria.

"Our children and families deserve much better," she said.

'The five recommendations relating specifically to vulnerable Aboriginal and Torres Strait Islander children have the potential to make a real difference in reducing the number of children at risk and in ensuring a connection to family, community and culture for children who are placed into

"SNAICC is particularly encouraged by the principle underpinning the

recommendations, which is to place more control in the hands of Aboriginal and Torres Strait Islander Victorians in finding solutions.

"Greater self-determination for our people is a fundamental human right and is at the core of addressing the many complex and intergenerational factors of disadvantage that are placing our children at risk.

Opportunity

"The Victorian Premier (Ted Baillieu) has the opportunity to show the way for other states and territories - if he has the will and the vision to implement the inquiry's recommendations."

Ms Wallam said a key recommendation was transferring guardianship of Aboriginal children removed from their families to Aboriginal community-controlled organisations (ACCOs) under a 10-year plan.

'The inquiry's report paints a grim picture of continuing poor outcomes for Aboriginal children, who have unacceptably high rates of contact with the child

protection system and, if placed in care, a precarious chance of remaining connected with their families and culture," she said.

"The report notes that Aboriginal children are 11 times more likely to be in out-of-home care than other children; only half of carers of Aboriginal children have support to ensure that the children stay in contact with family and culture; and only 59 per cent of children are placed in out-of-home care in accordance with the Aboriginal Child Placement Principle.

"If implemented, the 10-year plan would provide a sustainable funding model, transfer existing out-of-home care placements statewide from mainstream agencies to ACCOs, and provide incentive for innovative partnerships between ACCOs and mainstream agencies.

"Crucially, the plan would build the capacity of Aboriginal community-controlled organisations, including training for staff, to deliver effective and culturally appropriate services to our children and families."



The Gandmother Drum pictured during the Salcanty Apu

Sacred drum in Australia



A SACRED drum from North America is in Australia as part of a world tour.

Grandmother Drum, it is being accompanied by elders and spiritual leaders from three traditions - native American, **Hawaiian and Australian** Aboriginal.

Aboriginal Elders involved in the tour are Clifford Coulthard, of the Adnyamathanha people in South Australia, and Bob Randall, from Uluru.

The drum was created from a vision by Suraj Holzwarth, known as White Eagle Medicine Woman. In her vision 13 women, all elders from

different ethnic groups and tribes throughout the Americas, gave instructions for the drum's construction. **Members of the Alaskan** community built the instrument in 2001.

More than two metres in diameter, the drum is made of more than 1500 strips of cedar and birch wood, 200 inlaid quartz crystals and a single buffalo hide.

The drum, which arrived late last month, is scheduled to feature in festivals and with Indigenous and other communities in New South Wales, South Australia, Queensland, Western Australia, the Northern **Territory** and the Australian Capital Territory.

Vic award nominations open



NOMINATIONS are being sought for the Ricci Marks Award 2012 to

acknowledge outstanding achievements of young Indigenous people in Victoria.

Each year the Ricci Marks Award, a \$5000 bursary, is presented to two young Indigenous people to support further development in their chosen field. It recognises individual achievements of young Indigenous people in a number of fields including education, arts, sport, culture and community leadership.

Minister for Aboriginal Affairs Jeanette Powell said it was important to publicly recognise and encourage the efforts of young Indigenous Victorians.

To be eligible for the Ricci Marks Award, nominees must be a resident of Victoria and between 16 and 25 years of age as of 1 January 2012.

The award is named after the late Ricci Marks, who was a recipient of what was then the

Aboriginal Young Achiever Award in 2000.

The award title was changed to honour Ricci Marks following his death in 2003 at the age

Nominations are to be submitted to Aboriginal Affairs Victoria and will be accepted until 13 March.

Forms are available online at www.dpcd.vic.gov.au/Indigenous or by contacting Aboriginal Affairs Victoria on (03) 9208 3255 or via email at petr.svoboda@dpcd.vic.gov.au

Indigenous Honour Roll for Victoria



Victorian Premier Ted Baillieu at the Honour Roll presentation with Savanna Kruger, Leila Harradine and Gail Harradine.



Victorian Aboriginal Affairs Minister Jeanette Powell with Alma Thorpe and Lisa Thorpe at the presentation. Photos by Wayne Quilliam

20 named i first group



IN a national first, 20 people have been inducted to the Victorian Indigenous Honour Roll.

The roll has been established by the Victorian Government to recognise the work and legacy of the state's Indigenous people.

The first people recognised, at a ceremony late last month at Parliament House, included singer Archie Roach and the late boxing great Lionel Rose as well as quieter achievers such as Melva Johnson and the late Lester Marks Harradine.

Gail Harradine said recognition of her father's achievements for his community meant a great deal to her family.

"We were truly touched and amazed Dad made first honour roll," she said. "We met the Premier (Ted Baillieu)

and the Minister for Aboriginal Affairs

Jeanette Powell, who spoke very well about how important the honour roll was. There was a really good feeling there, with the variety of people who have achieved so much in education, children's rights, all those sorts of things.

"It was a long way to go for my Mum (Wotjobaluk Elder Leila Harradine) from Dimboola, but she appreciated the invite.

'Form of healing'

"It was a form of healing too, because Dad passed away a couple of years ago, and with the grief and loss you go through when you lose an Elder, I think it helped Mum get through such a difficult time.

Lester Marks Harradine was recognised for his work for his community in sport, educating others about his culture and as a returned

serviceman from World War II.

Ms Harradine said one of the achievements her father was proud of was helping a young Indigenous film-maker from Dimboola, and also helping Legacy war widows

"Hopefully this sort of thing (the Honour Roll) might be able to come nationwide," Ms Harradine said.

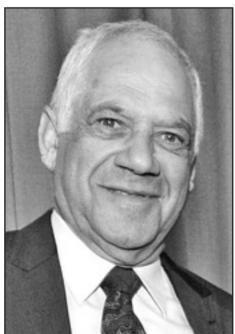
The 20 Victorians inducted to the Honour Roll were: Alfred Bamblett, William Barak, Geraldine Briggs AO, Albert 'Alby' Clark, William Cooper, Lester Marks Harradine, Merle Jackomos OAM, Melva Johnson, Johnny Mullagh or Unaarrimin, John Stewart Murray OAM JP, Sir Douglas Nicholls KCVO OBE JP, Lorraine 'Bunta' Patten, Dorothy Peters, Elizabeth Pike, Joan Robinson, Archie Roach, Lionel Rose MBE, Nessie Skuta OAM, Alma Thorpe and Joan Vickery AO.



Caroline Briggs and Alby Clarke.



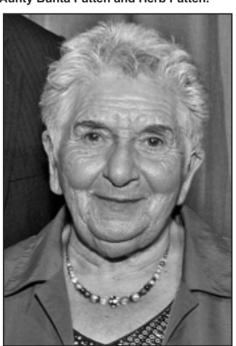
Aunty Bunta Patten and Herb Patten.



Roll appointee Alf Bamblett



Victorian Honour Roll appointee Melva Johnson and Kelly-Anne Edwards.



Roll appointee Elizabeth Pike.





One of the plaques on the monument.

Palm history set in stone

By ALF WILSON



STONES sent from more than 40 Aboriginal and Torres Strait Islander communities around Queensland formed part of a monument

unveiled at Palm Island on 24 February during the official opening of a community cultural

Hundreds of people gathered at the North Queensland Aboriginal community to see the opening of the precinct, which includes an arts centre, Indigenous knowledge centre, community meeting room and the Tom Geia Snr Memorial Bridge.

Guests were welcomed to country by Elder Allan Palm Island and there were prayers by Catholic Bishop Austen Crapp, Father Daniel, Pastor Emmanuel



Mayor Alf Lacey at the opening. and Pastor Noel Cannon.

The cultural precinct, near the Palm Island Shire Council offices, has been in planning for four

The monument includes plagues which list the 'important

footprints' of Palm Island history. These date back to 1914 and list important dates including the 1957 strike, when seven people were punished by authorities.

It also recognises prime movers in the Stolen Wages campaign including Kitchener Bligh, Buller Coutts, Mavis Foster, Fred Lenoy, Maurice Palmer, Jack Sibley and Jean Sibley.

Palm Island Mayor Alf Lacey said the monument unveiling was a highlight of the celebrations.

"Every Indigenous community from the Torres Strait to Cape York, down south and out west has sent stones for this monument and it is a sacred place here," he said.

"It is here so our children and grandchildren will know of the past injustices.

"This is a significant landmark which has come about after much consultation with Elders. These are community assets."



Kevin Morgan, left, and Lex Wotton prepare the Aboriginal flag for the celebration ceremony.



Family gather around the Tom Geia Snr Bridge after it was officially opened on Palm Island.



People gather outside Palm Island's new Bwgcolman Indigenous Knowledge Centre.



Near the new monument on Palm Island are, from left, Jaytina Johnson, 17, Carol Kyle, Shanden Burns, 16, and Sharmika Geia, 16.

Arts and culture feast





Panjiti Lewis, from Ernabella.



Warren Milera on stage.



Kaurna dance troupe Taikurtinna performs.



The Tjanpi Desert Weavers publication was officially launched at the 2012 Spirit Festival as part of the writers' session Wongaidja Wave - Voices of Many. Tjanpi Desert Weavers is an Indigenous social enterprise of the Ngaanyatjarra Pitjantjatjara Yankunytjatjara Women's Council and the publication features many stories told by Tjanpi artists themselves and key figures in Tjanpi's history. All photos by Raymond Zada



Queensland band Zennith performed at the festival's opening night.



Ladies gathered at the Tjanpi Desert Weavers' book launch during the Spirit Festival.



at 2012 Spirit Festival





Kaurna Elder Stephen Gadlabardi Goldsmith.

Good crowds at premier event

Photos by RAYMOND ZADA



THE Adelaide Fringe season opened with a distinctly Indigenous flavour, with Queensland funk regae outfit Zennith and local band Kineman Karma supporting songbird Casey Donovan on

the opening night of the Spirit Festival on 24 February.

Hosted by Tandanya and held over three days at the adjacent Mullawirraburka - Rymill Park, the Spirit Festival is described as South Australia's premier Aboriginal and Torres Strait Islander arts and cultural festival. The free multi-arts cultural events boasts concerts. workshops and forums.

Recently appointed Tandanya director Timothy Ritchie said he was extremely happy with the event.

'To see so many people come out on those 39 degree days was an indication of how well the event is received," he said. In a festival first, Saturday night (25

February) was given over to an evening of dance with the Spirit Dance Ceremony, which featured more than 100 dancers and singers from across the country and attracted crowds of about 2000 people.

Kaurna dance groups performed a smoking ceremony to welcome all visitors to Palti Yerta (dance ground) in Kaurna country.

Formal exchange

As a gesture of appreciation and a custom that connects Indigenous cultures' songlines and trading routes across the nation, a formal exchange of gifts was performed by visiting dance groups from the Torres Strait Islands and Pitjantjatjara Yankunytjatjara dancers from Central Australia. The special dance ceremony was choreographed by Gina Rings and hosted by her sister Frances Rings, along with Kevin Kropinyeri.

Mr Ritchie said he was impressed with the direction of the literature program, which saw the launch of two publications the Indigenous edition of the literary journal Southerly, (A Handful of Sand), which was edited by poets Ali Cobby Eckermann and Lionel Fogarty, and a new book by the Tjanpi Desert Weavers, featuring many stories told by the Tjanpi artists themselves and a series of essays from key figures in Tjanpi's history.

Winner of the 2011 David Unaipon Award Dylan Coleman gave the keynote

"Through our partnership with UniSA's David Unaipon College of Education and Research, the event is growing into a significant program element," he said.

"This year we had book launches and keynote speeches (and) our local writers' group the Nunga Writers were integrated into the overall festival with readings of their work on the concert stage. (It was) very exciting.



Casey Donovan performs.



Dancers from Kurruru Youth Performing Arts performing *Elements*, choreographed by artistic director Deon Hastie.



Dr Jared Thomas from Uni SA, writer Alexis West and Gamilaroi/Anaiwan woman Cathy Craigie who hosted the writers' session Wongaidja Wave - Voices of Many.



Members of the Ngarrindjeri Miminar Kykulan Choir performed.

2012 Gambling Help Ella 7's rugby



Medika Thorpe, from Deadly VIBE.



Toni Manton and Richard Green, from Newcastle.



Geared up for the Redfern All Blacks were Kareel Phillips, left, and Jayden Jacky.



From left, Ash Gordon, from the Aboriginal Safe Gambling Program, Tom Evans, from Lloyd McDermott Rugby Development, and Lloyd McDermott under-16 and 18s coach Jarred Hodges.



Rugby Union's champion Ella brothers and Coffs Harbour tournament organiser Tom Evans with Queensland's One Mob and Murri Magic women's teams.

Solid turnout despite rain

Photos by NAOMI MORAN



IT MAY have been a wet affair, but organisers were still pleased with the turnout for the inaugural Gambling Help Ella 7's

rugby played at Coffs Harbour, NSW, last weekend.

A good crowd was on hand to cheer on the teams – 24 men's and eight women's – who came from across New South Wales, Queensland and even the Northern Territory.

Reigning NSW Aboriginal Rugby League Knockout champions Mindaribba Warriors were too good in the 7's men's Cup final, downing the Anthony Anno Avery Memorial side 28-7.

More than \$10,000 in prizemoney was up for grabs.

Organiser Tom Evans, from Lloyd McDermott Rugby Development/ Australian Rugby Union, was pleased with the competition.

"Despite the rain, we're stoked with the turnout – 24 men's teams, eight women's teams and they all turned up for the event," he said.

"If you walked around the stadium, no one was unhappy, everyone had a great day, it has been a wonderful success.

"The theme for this tournament is 'play it safe' – too many of our mob are gambling their cheques, their pay – so we have partnered with the NSW Aboriginal Safe Gambling Services because we want to create awareness around the issue of gambling in our communities."

More 7's events are planned for later this year.



Keeping out of the rain were, from left, Trina Campbell, Gabrielle Caldwell, Shontarley Major and Cherish Major, all from Bellbrook.



Smart move ... Eunice Grimes, from Sydney, came prepared for the wet weather.

Turn to Pages 88-89 for full sports coverage and photos from the Ella 7's

Major groups call for changes on jobs data



LEADING not-for-profit and Indigenous employment organisations Mission Australia, the Aboriginal **Employment Strategy and** GenerationOne want the

Federal Government to urgently reform Indigenous employment data collection methods.

Their call follows the release of an independent report by the University of Sydney, 'Improving data collection and identifying effective labour market interventions for Indigenous peoples'

They say the research reveals a critical gap in Indigenous employment data, showing that national data collection methods used by organisations such as the Australian Bureau of Statistics (ABS), and the Department of Education, **Employment and Workplace Relations**

(DEEWR) are failing to show the true state of Indigenous employment.

The study, commissioned by the Aboriginal Employment Strategy, GenerationOne and Mission Australia. recommends that effective Indigenous policy development depends on improved data collection methods. The study also

"Aboriginal unemployment stands at an unacceptable 19 per cent," he said.

'The ABS statistics only come out every four years and they don't tell the story. Every two years, we need to know if Indigenous workforce participation is growing or shrinking so we can develop policies to boost the number of

on statistics which are fours years out of date. We need to know now what we are measuring, to know what we are trying to fix," he said.

"If we are fair dinkum about closing the gap, we need detailed biennial employment and household data gathered in local government or land council areas.

We can then create local benchmarks for employment growth."

Mr Lester called on the ABS to collect Indigenous workforce participation data every two years using existing client engagement surveys. Local businesses could

contribute using the same survey.

"We cannot close the gap with aggregate data, it is not specific enough,"

"We need to drill down into a person's age and status in society, income level, home ownership, health and education."

'Every two years, we need to know if Indigenous workforce participation is growing or shrinking so we can develop policies to boost the number of people in employment'

questions the use of 'best practice' when not backed by statistical evidence.

Aboriginal Employment Strategy CEO Danny Lester said a lack of accurate information was blocking the development of policies to improve Indigenous employment rates.

people in employment."

GenerationOne CEO Tim Gartrell said quantitative information about the success rate of Indigenous employment programs was vital.

"We cannot rely on claims of best practice from people running programs or

Skills centre officially opened



Young girls celebrate the opening of the NSW Central Coast Indigenous Skills Centre.



THE NSW Central Coast's first Indigenous Skills Centre was officially opened recently with a

sneak preview of the soon-to-bereleased documentary on the 2011 Young Freedom Ride.

The Indigenous Skills Centre, at Green Central, Mt Penang Parklands, has classrooms, horticultural facilities and a garden, a commercial kitchen and a bush tucker café.

It has already supported training for the local Aboriginal community in hospitality, tourism, conservation and land management, horticulture, construction and engineering.

More than 300 locals attended the launch and watched the 2011 Young Freedom Ride documentary, which follows last year's pilgrimage in the footsteps of the original 1965 Freedom Ride.

First ride

Charles Perkins instigated the 1965 Freedom Ride to bring attention to Australia's First People's struggle for equality, civil liberties and the

The 2011 young Freedom Riders are Aboriginal and non-Aboriginal students from Central Coast high schools who visited 21 communities across NSW and southern Queensland.

They took a message stick to capture the names of Elders in these communities and a kangaroo-hide bound book in which community members could record how they would like the Constitution to record and acknowledge Aboriginal and Torres Strait Islander peoples.

The Freedom Riders caught up with as many as possible of the original Freedom Riders.

The film records the journey of the young Freedom Riders and reflects on the conditions Aboriginal people now face and their aspirations for a reconciled Australia.

It is planned to officially release the documentary later this month.

The late Aunty Eileen Morgan remembered



At the Cobargo festival were Aunty Eileen Morgan's grandson Rhys Morgan, back left, Christy Brown, grandson Daniel Morgan, her great grandson Aaron Morris and Annastaia; front: Aaron's wife Scarlett with daughters Summer and Jarrah, Aunty Eileen's youngest daughter Wendy Maybury (nee Morgan) and Kerrianne Cox.

Honour for Yuin Elder

By LAURELLE PACEY

THE Yuin Folk Club honoured its former patron the late Aunty Eileen Morgan with a memorial concert

during the recent Cobargo Folk Festival on NSW's far south coast. Aunty Eileen (nee Thomas) died in January last year, aged 88. She was born at Wallaga Lake

and became a Yuin Elder greatly loved and respected in the community.

The concert, attended by many of her family, featured Kerrianne Cox, the Gulaga Dancers of Wallaga Lake and Jerra Ngia from the Shoalhaven.

When she was aged in her 70s, Aunty Eileen wrote a book for her family about her life and the history and culture of her ancestors, titled

The Calling of the Spirits.

Her message was 'Australia belongs to us all, black and white; we are all equal... We can only pull together and be as one'. That message was amplified by performers at her memorial concert.

Singer Kerrianne Cox also gave a separate concert at the Wallaga Lake community hall the previous day.



Philip Butler, of the **Shoalhaven-based Jerra** Ngia dancers, completes the smoking ceremony.



Aboriginal and non-Aboriginal people make fire and smoke together during the memorial service at Cobargo Folk Festival for the late Aunty Eileen Morgan.



Singer Kerrianne Cox (in green) at the memorial concert with Aunty Eileen Morgan's extended family, from left, Lewis Campbell, Leanne Pringle, Lyle Andy, Pauline Thomas and Adam Thomas.



Hope over suicides



THE Western Australia Government says radio stations, unions, law firms, government departments and mining companies have pledged to introduce suicide prevention and mental health

policies in the workplace.

By signing a gold, silver or bronze pledge, 72 organisations have committed to raise awareness, fund community plans and encourage employees to become a 'One Life' suicide prevention champion.

Suicides have been a major blight among Indigenous people.

WA Mental Health Minister Helen Morton said mental health and suicide prevention policies needed to become common-place and easily recognised at work.

"Suicide prevention is best achieved by

everyone working together and learning how to recognise the signs of depression or mental illness," she said.

'Most of us spend the majority of our day at work, so if people know what to look for they could save a workmate's life.

"When a workplace implements preventative strategies, productivity increases, lives are saved and it creates a better working environment."

The pledges follow the Government's \$13 million State Suicide Prevention Strategy, which has 21 community action plans across 106 communities.

Organisations have also pledged to reduce stigma in newsletters, payslips and staff inductions and spread the message of suicide prevention on World Suicide Prevention Day, 10 September, and RUOK? Day on 15 October.



Curtin University midwifery graduate Margaret Martin with her mother Carol.

Midwifery graduate is ready to deliver



MARGARET MARTIN has become the first Indigenous student to graduate with a midwifery

degree from Western Australia's Curtin University.

Ms Martin, who was born and raised in Derby, was part of only the second group of students to graduate from the university's Bachelor of Science (Midwifery).

The 27-year-old mother of four said her biggest challenge was juggling university with her small children, the youngest of whom was born while she was studying.

"But I was determined to finish." Ms Martin said.

"For me, becoming a midwife is a calling, not just a

"I want to focus on pregnancy care for Aboriginal women, and help to make their birthing experiences as positive as possible.

Being the first to achieve something must run in the

Her mother is Carol Martin, the Labor MP who was the first Indigenous woman to be voted into an Australian Parliament.

"Mum has always said to me that anything is possible, if you set your mind to it," Ms Martin said.

Practice

The three-year full-time Bachelor of Science (Midwifery) degree requires students to be at the birth of at least 40 babies and complete at least 1500 hours of clinical practice.

The students also experience a variety of placements such as community, clinics, hospitals, birthing centres and in the mother's home to ensure they are job-ready by the time they graduate.

The course is designed to meet the national midwifery education standards, leading

to initial registration as a midwife with the Nursing and Midwifery Board of Australia (NMBA).

Ms Martin already has secured a position as a midwife at Armadale Hospital (Perth) and is keen to improve the health-care experience of Aboriginal

She has also been invited to speak to health, midwife and community groups, and midwifery students, about the cultural aspects of childbearing.

Curtin University Bachelor of Science (Midwifery) course co-ordinator Jennifer Wood said Ms Martin provided a greater insight into the challenges of being an Aboriginal woman in the current maternity system.

"Ms Martin's first-hand knowledge of the current maternity system and her understanding of Aboriginal culture is very valuable to the other midwifery students," she said.

The eyes have it at Mt Isa clinics



MORE THAN 750 Mount Isa residents received free eye care and eye health education as part of a treatment scheme on 28-29 February. Run by the OneSight

Foundation, a not-for-profit organisation founded by Luxottica which owns retail brands OPSM, Sunglass Hut and Laubman and Pank, clinics were held at the city's Townview State School and Spinifex State College.

OneVision, which worked with the Gidgee Healing Centre to provide full optometry services to the adult Indigenous community, said the clinics would be the first of many to be held in the Mt Isa region.

OneVision says its eye health program aims to address the significant gap in Indigenous eye health in Australia and is part of a long-term commitment to build a sustainable national program and

improve access to services. Mt Isa, identified by health professionals as an area in need, was the first community to host clinics.

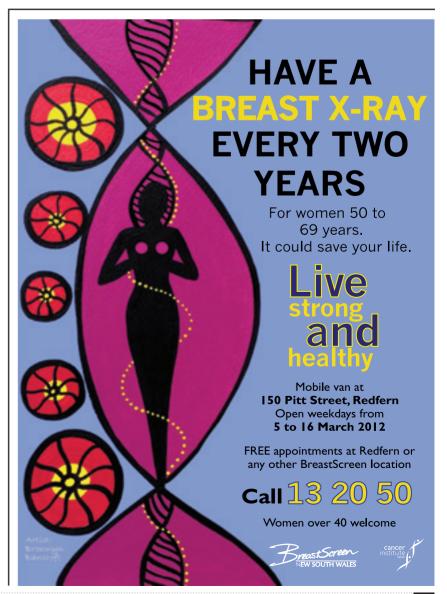
Luxottica director community and stakeholder relations Julie Urquhart said: "We are delighted with the response we've received from the Mt Isa community for our first OneVision clinic.

Vital services

"We have been able to provide hundreds of local residents with access to vital eye-care services.

'We believe eye care is a basic right, not a privilege, and want to make sure our work in Mount Isa and regional North Queensland is the beginning of bigger and better things for eye health in remote areas of Australia.

The Mt Isa clinic coincided with the NRL's One Community Grass to Class Clinics and its Eat Well Stay Well Play Well program.



in 24 hours



THE Mildura Aboriginal Corporation fell short of a world record attempt but was still happy to have screened 350 people for

sexually transmitted diseases in a 24-hour period. And along the way pop star Jessica Mauboy and entertainer Constantina Bush as well as the crew from Star FM radio station entertained the crowd.

The event was part of Sexual Health and Diversity Enterprise (SHADE), a program run by Family Planning Victoria (FPV) with the Victorian Aboriginal Community Controlled Health Organisations.

Organisers were hoping to get 500 people tested, which would have set an official Guinness World Record, but were still more than happy with the result as such an event had never been attempted before.

Raise awareness

The SHADE program aims to raise awareness of sexual health and diversity among young people in country Victoria.

The program's aim is to increase testing for sexually transmitted infections and reduce rates of STI transmission among same-sex attracted young people, and Aboriginal and Torres Strait Islander youth.

The event was in response to the rate of STIs among Mildura's youth having increased over the past five years from one per 1000 adolescents in 2004-05 to 1.7 in 2008-09, with most notifications being for chlamydia in females.

FPV chief executive Lynne Jordan said the event was a fantastic initiative to get the message out to Mildura's youth about the importance of getting screened for STIs and practicing safer sex.

"The fact that SHADE is a community based program involving local services and organisations means there's genuine potential to have an impact and actually address issues around sexual health and diversity," she said.

350 people screened In the groove on Groote



Azaleah Wurrawilya learning to use the camera with help from MJD Foundation project manager Ange Chesters.



TWENTY Groote Eylandt kids affected by Machado Joseph Disease (MJD)* in their families have taken part in a hip-hop workshop at Angurugu. The students learnt how to make hip-hop beats and raps from award-winning artist Nick Juan.

The workshop was organised by the MJD Foundation through a \$10,000 grant from the Coca-Cola Australia Foundation, with support from Ngakwurra Langwa College and East Arnhem Shire Council's Youth Sport and Recreation department.

Workshop co-ordinator Ange Chesters, from the MJD Foundation, said the participants had the opportunity to explore issues important to them - love, discos, boredom and the natural surroundings of Groote Eylandt.

"It was January, so it was pretty hot and kids aren't at their most creative inside a room, so we went out," she said. "We hit Emerald River and pulled out the underwater camera. It was great to see the kids in their element."

Three of the participants also worked with two local men, Hilroy Manggurra and Steve Wurramara, to record film clips. "The men have been learning the art of film making as part of the MJD Foundation's 'Our Story' project and this was a great opportunity to put their skills into practice and also learn new techniques on shooting videos," Ms Chesters said.

Engaging young people

MJD Foundation director of research and community services Libby Massey said engaging young people affected by MJD and broader youth was vital.

"We know that 130 Groote Eylandters alive today are at risk of having MJD, and each generation often experiences early onset and more severe symptoms, so a lot of the kids who attended are or will be directly affected by MJD," she said. "The hip-hop workshops were a fun way to engage the kids and provide respite for them as carers of family members with MJD and also for their carers. For us, this was a great way to kick off 2012.'

*Machado Joseph Disease is a neurodegenerative genetic disease that is found throughout the world. There is no known cure and progression to dependence occurs over five to ten years. Most people are wheelchair bound and fully dependent for daily activities within 10 years of the first symptoms emerging. The average time to death is 20 years. The numbers of those alive today at risk in Northern Territory remote Aboriginal communities is conservatively estimated to be 500. MJD has a particularly devastating effect on the young people on Groote Eylandt. Due to its genetic nature, young people in the families with MJD bear the double burden of caring for their loved ones as they die slow, protracted deaths, and concurrently wondering if they themselves will develop it.

Advertisement Mobile Schedule March to May 2012

Gold Coast • Palm Beach, mid to late March

• Robina, late May to late

Ipswich

- Esk, early to mid March • Toogoolawah, mid March to mid April
- Boonah, mid April to mid
- Springfield, mid to late

Mackay

- Middlemount, early May • Tieri, mid May
- Dysart, mid to late May Clermont, late May to

early June Rockhampton

- Blackwater, early March Woorabinda, early March
- Mt Morgan, early to mid

- Innisfail, March to mid
- Cardwell, early March Tully, late April to mid May

Sunshine Coast

- Tin Can Bay, mid to late
- · Maleny, late May to mid June

Toowoomba • Stanthorpe, March

- Texas, mid AprilMitchell, late April to early
- May

Townsville

- Collinsville, late March to early April
- TA&IHS, mid to late AprilRollingstone, early May
- Magnetic Island, early to
- Bowen, mid May to late
- Palm Island, late May

If you're over 50, make an appointment by phoning 13 20 50

Women aged 40-49 are also eligible. This schedule is subject to change.



Authorised by the Queensland Government, Brisbane

New warning on swine flu



ANOTHER swine flu outbreak would result in authorities have failed to focus on the specific needs of Aboriginal

people, an academic has warned. Professor Adrian Miller, from Southern

Cross University's Gnibi College of Indigenous Australian Peoples, said Indigenous people had a five times higher risk of death than other Australians during the 2009 outbreak of the H1N1 influenza pandemic.

"Australia's current plans are inadequate," he warned.

"To our dismay, the National Pandemic Influenza Plan, released in 2010, did not target Indigenous people as a special risk group."

Prof Miller said that Aboriginal and Torres Strait populations suffered during



ADRIAN MILLER

the 2009 swine flu outbreak.

"Aboriginal people's current health status is very poor given the amount of chronic disease in communities and

families," he said. "If you're combating diseases already, and then you have another disease like influenza, you are more detrimentally affected.

"Indigenous people make up only 2.5 per cent of the population but they accounted for 17 per cent of swine flu-related hospital admissions and 12 per cent of deaths."

Prof Miller called for health education programs targeting vulnerable Indigenous people during the flu season, and in the event of another swine flu

It was also important for Indigenous people to get vaccinated, he said.

"(I am) really targeting the message that vaccination needs to happen - that when and if someone is sick in their homes there's a whole bunch of ways to control infections and limit transmission in infections." he said. - AAP



first Torres Strait Islander artist to be selected the event's 39-year history. Tipoti is one of seven Indigenous Australian artists presented in the 18th Biennale of Sydney, which opens on

Measuring eight metres long, master printmaker Theo Tremblay claims Girelal is the world's largest linoprint printed from one block on a single sheet, presenting logistical, artistic and technical challenges.

Girelal translates as dances, and shows the cultural connection between the physical and spiritual worlds.

Tipoti's inclusion in the Biennale is another milestone in the artist's rapidly growing reputation.

In a review of his most recent exhibition at Canopy Artspace in Cairns, Sydney

National Gallery of Australia in May certainly seems to support this claim.

This comes on top of recent public art commissions and the large body of work on show at last year's Torres Strait Islands exhibition at the Gallery of Modern Art in Brisbane

Other Indigenous artists to be featured at this year's Sydney Biennale include Nyapanyapa Yunupingu, from Yirrkala in north-east Arnhem Land, who will be exhibiting an animated light series called Light Painting (2011).

BELOW: Nyapanyapa Yunupingu, Light Painting, 2010, animated white paint pen on 110 acetates. Courtesy the artist and Buku-Larrnggay Mulka Centre, Yirrkala and Roslyn Oxley9, Sydney.

Photo by JOSEPH BRADY



Alick Tipoti, left, and Theo Tremblay printing the Girelal lino block.

Design wanted for 'Healthy Living, Healthy Choices'

he Western NSW Local Health District is looking for an Aboriginal design to raise the profile of Aboriginal health initiatives, and there's \$2000 in prizemoney for the school-aged student, aged 13 and over, who comes up with the winning design. Entries close at 5p Friday 30 March.

The theme is 'Healthy Living, Healthy Choices' and Indigenous young people are invited to interpret this theme in a design of their choice

The artwork should also link the different cultural boundaries across the health district, which includes the communities of Goodooga, Walgett, Brewarrina, **Bourke, Coonamble Lightning** Ridge, Cobar, Nygan, Narromine, Condoblin, Forbes, Parkes, Cowra, Orange, Bathurst, Grenfell, Mudgee, Coolah, Coonabarabran, Dubbo, Gilgandra, Warren, Collarenebri

and all small towns in between.

Entrants need to submit a photograph of themselves and a biography, which can be completed with the assistance of a local Aboriginal health worker, as well as a photo of the artwork and a 100-word story explaining the meaning of the design and how it relates to the theme and links in the different cultural boundaries across the local health district.

There is no need to send the original artwork unless selected as a finalist.

All finalists will have the chance to showcase their design at an exhibition to be held at the Macquarie Regional Library, Dubbo, on 3 May.

For more information and for an entry form, contact Wendy Moore on (02) 6363 8063 or (0437) 268 029, or email wendy.moore@gwahs.health. nsw.gov.au

Free film screening in Sydney's inner west



ANTAR Inner West is hosting a free community screening of Beck Cole's debut feature film Here I Am at the Greater **Union Cinema at Burwood** Westfield on Monday 26

March at 6.30pm.

The film tells the story of a young woman, who is just out of jail and struggling to stay off drugs and re-connect with her daughter

Shot by Cole's husband Warwick Thornton, of Samson & Delilah fame, and set in the Port Adelaide area, the film has been described as 'a moving story of the strength and resilience of Aboriginal women'.

'Disturbing'

Movie critic Doug Anderson called it: 'As cogent and disturbing as Thornton's Samson & Delilah. And equally worth seeing.

There is no cost to attend, but bookings are required by phoning Margaret Brennan on (02) 9719 8773 or by emailing brennan@pip.com.au

Those attending are invited to meet for a coffee afterwards at the nearby Bello Café to discuss the film and some of the issues raised in it.





Regional Arts Fund (NT) **Applications close 2 April 2012**

Grants of up to \$20 000 are available for artists, groups, and arts and community organisations to support:

- new arts projects and ideas;
- artist mentoring;
- disadvantaged arts projects; and
- remote arts partnerships.

For further information, guidelines and application forms visit www.arts.nt.gov.au or contact Arts NT on 1800 678 237.

Only Territory residents may apply. Regional Arts Fund

www.lifestylent.nt.gov.au

UMI puts 'Yarrie' talent on show

Zaro is new chair

ATEACHER and performer of traditional Murray Islander dances has been appointed chairman of the Cairns-based UMI Arts, which has more than 600 Indigenous member artists.

Noel Zaro replaces Lisa Michl, who resigned from the position after seven years of service, although she remains on the board.



NOEL ZARO

Shaun Edwards replaced Alberta Hornsby as the board's new deputy chair.

UMI Arts, a peak Indigenous arts and cultural organisation for far north Queensland, is a not-for-profit company managed by an all-Indigenous board. It receives Federal and State government funding.



YARRABAH Community Art Centre artists have taken part in two skills development programs in preparation for their exhibition Yarrie You, Yarrie Me which opens

today, 7 March, at UMI Arts Exhibition Gallery in north Cairns.

Yarrabah Aboriginal Shire mayor Percy Neil will officially launch the exhibition at the noon.

Yarrie You, Yarrie Me showcases new paintings and ceramic works by Michelle Yeatman, Edna Ambrym, Philomena Yeatman, Gwen Deemera and Marlene Holloway.

As a precursor to their exhibition the five Yarrabah artists participated in a series of workshops called Side by Side, which were delivered by Arone Meeks.

Based in Cairns but originally from the township of Laura in Cape York, Meeks is a professional Aboriginal artist who has exhibited widely and whose works are represented in major collections around Australia.

With the support of Yarrabah Art Centre manager Troy Dennis, Meeks encouraged the artists to broaden their creative styles by experimenting with materials and exploring new ways of

applying creative techniques to their arts practice.

The five artists then completed the UMI Arts Exhibition Ready program which supports artists with training in the 'nuts and bolts' of preparing and presenting artworks for exhibition

An Aboriginal community of about 3000 people, Yarrabah is about a 47km drive south east of Cairns, (12km as the crow flies).

Yarrabah is surrounded by tropical native bushland and mountain ranges and the Yarrabah Arts Centre, which was officially opened in 2002, offers many art forms and cultural activities including ceramics, painting, weaving, arts and craft.

Delivery of Side By Side and Exhibition Ready in Yarrabah was made possible with the support of the Vincent Fairfax Family Foundation, which supports people and communities throughout Australia, Yarrabah Aboriginal Shire Council and the Regional Arts Fund - Office For The Arts, which supports cultural development in communities across regional and remote Australia.

Yarrie You, Yarrie Me runs until 18 April at the UMI Arts Shop and Exhibition Gallery, 335 Sheridan Street,



Wet Season, 2012, (detail) by Philomena Yeatman.

north Cairns. Opening hours are Monday to Friday, 10am-4pm. For more details, contact UMI Arts on (07) 4041 6152, or visit www.umiarts.com.au

Artists inspired by being 'on the brink'

By RUDI MAXWELL



ARTS administrator Cathy Craigie returned home to Sydney inspired by the On the Brink **Aboriginal Arts** Management

Conference in Adelaide, held at Tandanya National Aboriginal Cultural Institute.

"It was quite informative and had great participation and showed great interest in Aboriginal art," she said.

Organised by Ananguku Arts and Culture Aboriginal Corporation, the conference facilitated conversations about generating business solutions for artists and art centres working in tough environments.

Ananguku Arts executive officer Liz Tregenza said the aim was to strengthen connections between artists, art centres and the major players in the arts industry.

"These businesses suffer huge locational disadvantage but with the right support and improved business strategies they can become major economic enterprises for their communities," she said.

"Some art centres have better business models than others and



Ulrike Maria, from Port Pirie TAFE, and artist Preston Enalanga at On The Brink in Adelaide.

we want to make it easier for the staff, the management and the directors of these organisations to develop the kind of business strategies that will ensure their long term viability."

Ms Craigie facilitated workshops and said the session on philanthropy by artist Russell Smith and Helen Morris had been particularly well-received and attended.

"Conferences like this are important because they are

where you find out information, find people who have things in common, exchange ideas and lots of partnerships and collaboration come out of them," she said. "Talking about the business of art, talking about more efficient ways of delivering art in a business sense, looking at it as an income that a lot of people rely on means that people can find out information and take it back and try to implement it into their own practice."



Desart executive officer Phillip Watkins, Australia Council Aboriginal and Torres Strait Islander Art executive director Lydia Miller and conference facilitator Cathy Craigie at the On The Brink Conference in Adelaide.



Copyright Agency Ltd's Patricia Adjei with Port Augusta artist Freddy Buckskin.

Show wins praise

Photos by MATTHEW STANTON

•HE quality of entries in the latest Indigenous Ceramic Art Award (ICAA) has won high praise. Artists from around Australia had entries in the award, which featured a combined prize pool of \$33,000.

The winners were named during a ceremony at the Shepparton Art Museum in Victoria.

First prize of \$20,000 went to Torres Strait Islander artist Janet Fieldhouse for her work Tattoo - a sculptural installation that uses a light box and transparent porcelain to explore ritual scarification.

Second prize of \$10,000 was shared by Cynthia Vogler (Wakka Wakka, Turrbal, Yuggera) for her representation of the Great Barrier Reef with the pots Waterways and The Reef, and Vera Cooper (Yorta Yorta) for Generation, Yorta Yorta Elders and Land and Law Gathering, a triptych of ceramic figures.

And the Victorian prize of \$3000 also went to Vera

Highly Commended awards went to Nancy Wilson (Lardil) for Barramundi; and Emily Ngarnal Evans (Lardil) for Spotted Stingray.

Awards judge Tina Baum, who is curator of Aboriginal and Torres Strait Islander Art at the National Gallery of Australia, praised the entries.

"I was really impressed by the high calibre of works entered and the diversity of communities and artists represented," she said.

"This made for a hard job to select the winning

"I congratulate all the short-listed artists and Shepparton Art Museum for continuing to support and highlight such an important art medium for Aboriginal and Torres Strait Islander artists."

ICAA exhibition curator Elise Routledge said the award highlighted the diversity of ceramic art practice nationwide.

The ICAA exhibition continues until 22 April at the Shepparton Art Museum, Victoria.

The latest award included work by 18 short-listed artists from centres including the Tiwi Islands, Central Desert, city suburbs, the Torres Strait and regional Victoria.



First prize went to Janet Fieldhouse (lives and works in Canberra) for Tattoo, 2011, flexible porcelain with light box. **Courtesy of the artist and Vivien Anderson** Gallery, Melbourne.



Cynthia Vogler (lives and works in Cairns, Qld) was joint second prize winner for her raku works Waterways, 2010 and The Reef, 2010. Courtesy of the artist.



Vera Cooper (lives and works in Echuca, Vic) was joint second prize winner and also won the Victorian Prize for her triptych of ceramic figures, from left, Yorta Yorta Land and Law, 2010, Yorta Yorta Elders Along the River, 2010 and Yorta Yorta Generation, 2010. Courtesy of the artist.





Artists who were highly commended (both live and work in Mornington Island, Qld) were Emily Ngarnal Evans for her work Spotted Stingray, 2011 and Nancy Wilson for her work Barramundi, 2010. Both pieces courtesy of the artists, Mornington Island Art and Alcaston Gallery, Melbourne.

Our women celebrated in bold, bright event





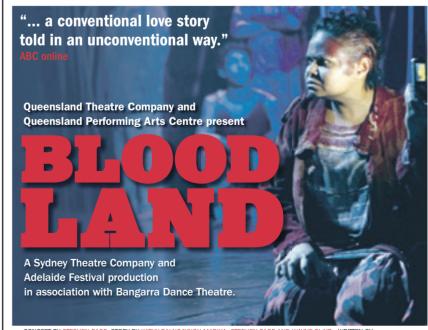
Featured artist in The Bright, The Bold & The Beautiful exhibition Rosella Namok will be attending the opening night tomorrow, 8 March, at Coo-ee Gallery in Sydney's Bondi Beach. She will also be conducting a workshop the

following day. Coinciding with International Womer Day, Coo-ee Gallery manager Mirri Leven said the exhibition was a vibrant and colourful celebration of Australian Indigenous women. Featured artists include Sally Gabori, Rosella Namok, Emily Kngwarreye, Gloria Petyarre, Eubena Nampitjin, Lorna Fencer Naparrula and Maggie Napangardi Watson.

Leven said that during Friday's workshop, Rosella Namok would be talking about the unique artistic style from the Lockhart River.

The Bright The Bold & The Beautiful will be officially opened by fashionista artist Jenny Kee, at 6pm tomorrow. The workshop with Rosella Namok costs \$65 and runs from 10am to noon on Friday 9 March, and bookings are essential. Contact (02) 9300 9233 or email info@cooeeart.com.au

LEFT: Featured artist Sally Gabori's Dibirdibi Country, 2009, synthetic polymer paint on Belgium



CONCEPT BY STEPHEN PAGE. STORY BY KATHY BALNGAYNGU MARIKA, STEPHEN PAGE AND WAYNE BLAIR. WAYNE BLAIR. WITH KATHY BALNGAYNGU MARIKA, ELAINE CROMBIE, RARRIWUY HICK, BANULA MARIKA, MILIKA MARIKA NOELENE MARIKA, DAVID PAGE, HUNTER PAGE LOCHARD, KELTON PELL, TESSA ROSE, MEYNE WYATT AND URS DIRECTOR STEPHEN PAGE SET DESIGNER PETER ENGLAND COSTUME DESIGNER JENNIFER IRWIN LIGHTING DESIGNER DAMIEN COOPER COMPOSER/SOUND DESIGNER STEVE FRANCIS

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laving support for Dan Sultan and Jessica Mauboy at Yabun was definitely big, but for singer-songwriter Marcus Corowa performing at the recent Fuse Festival in Adelaide was also significant

"(Yabun) was unbelievable," he told the Koori Mail. "Words can't describe it - having that opportunity. It was just fantastic. It was definitely the biggest gig I've ever done. It just went off.

"(The Fuse Festival) is probably equally big showcasing yourself to everyone that's involved in the music industry. There were about 800 people there."

Corowa played immediately before the keynote panel on Indigenous music, which was held for the first time at the Fuse Festival.

Gadigal Music's Alec Doomadgee said last year he had suggested to the organisers they not only dedicate a session to Indigenous music, but also incorporate a welcome to country and showcase

an Indigenous artist, all of which happened for the first time this year.

Doomadgee said his final words at the keynote panel were to issue a challenge to the music industry.

"I told them 'Go out there and seek out Indigenous artists'," he said. "Not because it's PC, but because it's the right thing to do.

"Write with them, perform with them, collaborate with them. Give them the opportunity to be your support act. A lot of our artists don't have the platform to showcase themselves to the

Doomadgee said he had a lot of positive response, with people thanking him afterwards for letting them know what they could do.

"A lot of people don't know how they can contribute to making a difference," he said.

For more information on Marcus Corowa, go to www.marcuscorowa.com

Kimberley song-man wins music award



KIMBERLEY song-man John Bennett says he has his family to thank for his recent success.

Bennett won the best song-writer award at the 2012 West Australian

Country Music Awards for the song, Long Way Home, and was nominated as Best Male Artist.

And while it's Bennett up on stage strumming the guitar, and singing about one of the most awe-inspiring regions in the country, he told the Koori Mail that it was his family that truly inspired him. "The album is for my family, especially my father (deceased) who was a big inspiration to me," Bennett said.

The self-titled debut album offers a unique insight into Bennett's world.

He was born in Derby and is a member of the Bidyadanga community, which is on the remote lands of Karajarri country between the Indian Ocean and the Great Sandy Desert in the Kimberley region of Western Australia.

With his rich, deep voice, Bennett takes his listener on a journey

through those lands, singing songs that capture the soul of his people, and their deep connection with the land.

And while his songs are mainly in English, he also sings in his native language Karajarri.

The album also features some of West Australia's finest musicians including Lucky Oceans, a Grammy Award-winning multi-instrumentalist, pedal steel player and ABC presenter.

Best songwriter

The opening track of the album Wangkaja (which means mudcrab in Karajarri) won the 2011 WA Indigenous Song of the Year Award and in his own right Bennett won the WA APRA award for best songwriter.

When the Koori Mail spoke with Bennett, he was writing more songs for another album and was set to perform at a festival at Nannup in WA last weekend.

After that he was planning a break before beginning a tour with the Yabu Band, which will begin in Albany, WA, and finish at Uluru in the Northern Territory.



T00 S0LID Records looking for artists

SINCE its inception, WA Indigenous recording label TOO SOLID Records has signed singer-songwriter John Bennett and hip-hop artist Bryte.

Bennett's self-titled debut album release has been hailed as highly successful (see story left), and Bryte's album called Bryte Side of Life is currently in the final stages and will be released in early June 2012.

TOO SOLID Records is now seeking submissions following a partnership between Abmusic and the Aboriginal and Torres Strait Islander Board of the Australia Council, to allow Indigenous artists who live in WA to create and market recordings.

The selection panel is looking for an 'original voice' that could be developed, a body of original compositions in a commercial style (minimum 10), life circumstances that permit touring, a period of formal music study, a history of paid gigs and either a usable demo or finished commercial CD. To apply, go to www.toosolid.com.au/too-solid-records_1.html

Company wins praise for support



DEVYN JACKAMARRA

architectural and environmental consulting company GHD has been recognised by not-for-profit organisation

Career Tracker for its role in creating career pathways for Indigenous university students through offering structured internships. Career Trackers creates private sector internship opportunities for Indigenous university students, and out of 125 cadets across Australia, 13 are placed with GHD making the company the single largest supporter of the program.

At a recent gala celebration dinner, GHD received six awards including the Trailblazer Award and the overall Corporate Plus Award.

In addition, two of GHD's interns received student awards.

Charlee-Sue Frail received an Academic Excellence Award for achieving a yearly grade average of distinction in her political science and anthropology degree course with the Australian National University

Commitment

Devyn Jackamarra from GHD's Perth office received a community award for his outstanding commitment to the development of his own individual community.

GHD manager - community

consultation and social planning NSW Jill Hannaford was named Business Supervisor of the Year and Indigenous Services business leader Peter Dunn received an MVP Award for his active promotion of the Career Trackers program within GHD and the broader business community.

Mr Dunn said the recipients were 'incredibly proud' of their personal achievements and those of the broader GHD community in making the initiative a success.

"These recognitions acknowledge our ongoing support of activities marking respect for Indigenous Australians and fostering Indigenous enterprise," he said.



CHARLEE-SUE FRAIL

Ralpa students are motivated





CHARLES Darwin University's new Ralpa course at its Nhulunbuy campus has been hailed as living up to its name. Lecturer John Crocker said Ralpa was a Yolngu word for

'be motivated', and that is exactly how the students had responded.

"Attendance has been excellent, student feedback encouraging and the greatest difficulty is getting them to pack up the workshop at the end of the training day and head off to their work sites for the afternoon,"

Fifteen employees of Marrngarr and Bunuwal organisations signed up for the eight-week pilot program, which focuses on workplace expectations and skills.

"The first course has a construction theme that mixes classroom theory, teamwork,

leadership and a high level of workshop activity," he said. "Many have shown skill and aptitude for working with wood.

"The tuckerbox project has allowed students to show their ability at hand carving, which is just fantastic."

Other students are building a cubby house for the local child-care centre or making shovels for four-wheel-drive kits.

Garma site

Once training is completed, graduates will work in their community organisations on projects such as house and school construction, including an upgrade to facilities at the Garma Festival site.

Ralpa, an extension of the ALERT Program, is an initiative of Pacific Aluminium's Gove Operations and Yolngu traditional owners, with practical training

provided by Charles Darwin University. The focus is to ensure Yolngu youth have a meaningful pathway to employment.

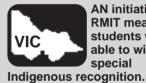
The community-driven program, which was designed and financed by Pacific Aluminium's Gove Operations, includes regular meetings and discussions with Yolngu Elders and mentors, health workers and the Pacific Aluminium Gove Operations

Mr Crocker said: "We have been encouraged to hear that there have been enquiries from potential future students almost on a daily basis.

"We are hoping that some of the students from this first group may come alongside future students as mentors.

"We are still ironing out the minor details but it looks like we've got a winning formula

Focus on culture, history for RMIT



AN initiative at **RMIT** means that students will be able to win special

Students who complete four Indigenous studies electives will receive formal recognition of Indigenous Specialisation on their academic transcripts at the completion of their

Associate Professor Barry Judd, who heads the Indigenous Specialisation, said the program was mainly aimed at non-Indigenous students.

'The aim is to broaden their understanding of Indigenous people and culture in this country and by doing so gain a deeper understanding of their own history," he said.

Sensitive

"The electives will also help students in their working lives - they will be able to participate in policy debates, program development and community engagement in an informed and culturally

sensitive manner." **Deputy vice-chancellor** academic and vice-president **Professor Gill Palmer said the** specialisation would equip students with an 'understanding of the cultural, historical and contemporary frameworks that have shaped the lives of Indigenous people in Australia and globally'.

"The courses span history, cultural diversity, human rights and land management," she said.

"These, in combination with several fieldwork courses, will provide students with the experience and knowledge to work in partnership with Indigenous peoples in culturally appropriate ways."



AIDAN WIKAIRA

A leader in the making



AIDAN Wikaira, from Noosa on the Sunshine Coast, is on his way to a career in project management after completing a leadership course.

Mr Wikaira joined the Future Indigenous Leaders Program, managed by the Sunshine Coast-based business John Pearson Consulting, thinking it would be something good to have on his resume.

After graduating from Sunshine Coast Grammar School he gained a position with the Department of Justice as a trainee in project management, and is now working in the State Law Building in Brisbane.

He also continues to study a Certificate IV in Project Management, which is a key component of the Future Indigenous Leaders Program.

Crucial

He said that study, along with his Year 12 certificate, had been crucial in helping him get the job with the Department of Justice.

"I wasn't sure what I wanted to do career-wise but this has been a really good opportunity for me," Mr Wikaira told the *Koori Mail*.

"The department was looking for Indigenous school leavers, so I sent my resume which said I was doing the Certificate IV in Project Management.

"That was part of the job title, so it gave me a better chance.

"I'm happy with my work at the moment, and the certificate has given me a lot of choices. It's been well worth the time put into it.

"The Future Indigenous Leaders Program also gave me a great opportunity to meet other Indigenous kids and make new friends from all over Queensland."

Mr Wikaira said his traineeship with the Department of Justice would last two years and then 'hopefully I will be full-time'.

More than 65 young people from Pine Rivers to Bundaberg registered for the leadership course in early 2011 and have since gathered for several workshops over the past 12 months, during school holidays and weekends.

The students are set to graduate later this year.

They have been exposed to a range of personal and professional development training.

Santa Sabina marks Apology



PRIMARY school students at Santa Sabina College in Sydney marked the 2008 National Apology to the Stolen Generations with a

special gathering.

The students wore red yellow and black ribbons, and badges saying 'I feel proud today'.

Called to an assembly by the sound of clapping sticks, the students heard Cassandra Gibbs, a Gamilaraay woman and Indigenous education officer at the Edmund Rice Centre for Justice and Community Education, and her daughter from Year 2, give a welcome to country.

They also watched a slide show of photographs that documented the college's links with Indigenous people. Those links include an annual trip to the Anangu people in Central Australia, visits by Biripi Elder Aunty Ali Golding, and previous celebrations of National Reconciliation Week.

The children also sang along to songs such as From Little Things Big Things Grow. Events co-ordinator Elizabeth Burrell said students were asked to think of those less



Santa Sabina College students with one of the banners they made.

fortunate. "We prayed that the members of our community would have an open mind, speak for those who are voiceless, listen with open ears and see with new eyes," she said.

"The children left the gathering in single file, walking as the Aboriginal people did when they walked up on the land."

Ms Burrell said the Kindergarten to Year 2 classes also shared a picture book in class after the assembly, and teachers encouraged them to discuss why they were

wearing their badges, and why they were proud. "Classes explored what it means to say sorry when you have hurt someone, and what it is like to feel sorry for someone who is hurt," she said.

"Older students considered the Apology's significant place in our history.

"Santa Sabina has a strong commitment to supporting Aboriginal reconciliation through education and action – both through the curriculum and a variety of other involvements."

Boordiya Kidz aids students



BOORDIYA Kidz, a program instigated by Maria Dzubiel, the Aboriginal Islander education officer at Ellen Stirling Primary

School in Perth, is helping literacy and numeracy for Aboriginal kids.

When the school was opened in 2008, Mrs Dzubiel, a Noongar woman from south-west Australia, had a great idea but no funding.

So she sent out a letter to Indigenous families and once a week she volunteered her time for a couple of hours after school.

"We just played numeracy and literacy games, it wasn't like they finished school and had to do more school, we played Scrabble, Monopoly, or the younger kids practised writing

their names," Mrs Dzubiel said.
"It's ability-based, so if the
younger kids do quite well, they
work with the older kids, and the
older kids act as role models for
the little ones."

Sponsors

Slowly the program began to attract sponsors, including a local computer company, Elllenbrook PC Repairs, who donated laptops to use as incentives.

Recently ERM Power and ICG, which are partners in the Neerabup Power Station, made a \$10,000 donation to the program.

"Last year we had eight
Boordiya Kidz on the honour roll,
I kept listening and hearing their
names, going that's a Boordiya



Mrs Maria Dzubiel (AIEO) Aboriginal and Islander Education Officer Maria Dzubiel, front left, with Ellen Stirling Primary School staff and Boordiya Kids parents and students.

Kid, that's a Boordiya Kid. In the end I was crying," Mrs Dzubiel said.

As well as helping with literacy and numeracy, Boordiya Kidz runs healthy eating programs and whenever she can Mrs Dzubiel involves the whole school, including a whole-school art project during NAIDOC Week.

Boordiya Kidz regularly has 20 children turn up and parents and teachers volunteer to help.

"It's been fantastic, the only time they don't turn up is when they're sick," Mrs Dzubiel said. "The kids are keen as mustard and the school has been very supportive.

"We've taken in a few non-Indigenous kids, and then they learn how to relate better with Aboriginal people and that's better for the community."

Students get help



THIRTEEN Indigenous students have received financial support at the

annual Full Gospel Assembly Melbourne's Koorie Scholarship presentation ceremony.

Victoria Aboriginal Affairs Minister Jeanette Powell presented 12 scholarships and one bursary to Koorie students from McGuire College, Mooroopna Secondary College, Wanganui Park Secondary

College and Shepparton High School in Shepparton.

The Full Gospel Assembly Melbourne is a church group which raises funds for the \$500 scholarships to help students between Years 9 and 12 with costs such as school excursions, books and other related resources. This year an additional bursary of \$300 was awarded to a Year 8 student.

Mrs Powell said the program provided support and encouragement to help students continue their studies through to Year 12 and beyond.

Scholarship recipient Joel Hudson, a student at McGuire College, has been involved in the college's Gambina Leadership Program since Year 10.

Opportunity

Participating in the program outside of regular school time, he has had the opportunity to interact with local business and community leaders.

"Joel is a very active member

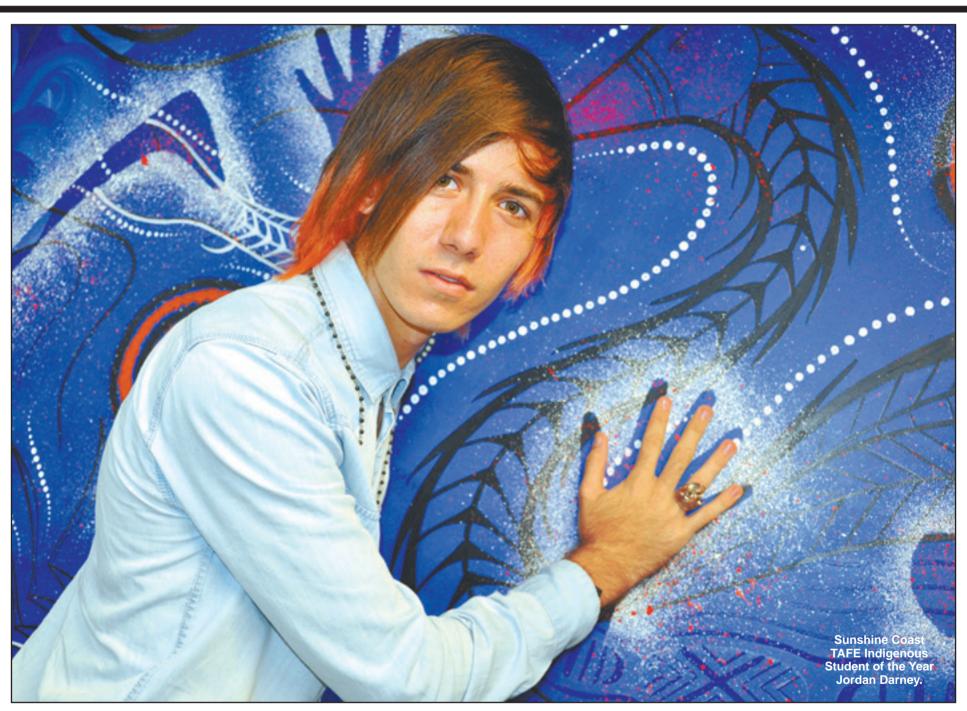
of the Royal Australian Air Force Cadets and I have every confidence he will succeed in reaching every goal he aspires to," Mrs Powell said.

Shepparton High School student Tori Day, who also received a scholarship, is an active member of the Gondwana Choir and also participates in school productions. Last year she travelled to Cambodia with classmates to help rebuild local villages and assist with English classes.

"I think it is wonderful that Tori has made community service, including service to communities in another part of the world, part of her education and personal development," Mrs Powell said.

"I have been involved in the Koorie Scholarship and Bursary Program since its inception in

"This important program has provided assistance to a total of 34 Indigenous students in that time.'





HAVING won the inaugural Sunshine Coast TAFE Indigenous Student of the Year Award, recent events graduate Jordan Darney has now been nominated for the Queensland Training

Awards. In the past two years the number of Indigenous students studying at the Sunshine Coast TAFE has gone from 50 to 1100, and marketing manager Wendy Hornsby said their Indigenous advisory board decided that they wanted to support a student with the award.

"We were so excited about the quality of the people who had been nominated,"

Mr Darney said it was 'incredibly rewarding' to be named Indigenous Student of the Year. Having been raised

Student of the Year looks to the future

in Dubbo, NSW, which has a large Indigenous population, he said he had been able to learn from a young age about his heritage and country.

Winning this award made me feel proud of both my work effort throughout the vear and to be Aboriginal," he said.

Mr Darney said his course had provided him with the opportunity to work

at events outside the TAFF environment. including the opening of the latest boutique Oscar Oscar hairdressing salon at the high-class Palazzo Versace hotel, on the Gold Coast.

"To be selected to assist with this opening was mind-blowing and gave me the opportunity to show my talents and even get to meet (celebrity hairdresser)

Oscar Cullinen himself," he said.

MrDarney was also involved in co-ordinating fashion shoots and shows for The VOS Boutique which showcases clothing labels such as Sass & Bide, Dolce & Gabbana and Goddess of Babylon.

Potential projects in the pipeline include helping to organise an Indigenous youth forum, which is tentatively planned for early March. But in the meantime, Mr Darney says that after all his work at TAFE last year he is taking some time to kick back and relax while also working at a café in Marcoola, where he lives on the Sunshine Coast, and saving money for a trip to Europe at the end of the year.

"Whatever my plans are for the future, I'll be sure to make them great and strive for happiness," he said.



Sarnia Whap in school uniform.

Leadership role for top **Qld student**

By ALF WILSON



MABUIAG Island (Torres Strait) sports star Sarnia Whap has taken on a leadership role at the Cathedral School in Townsville this year.

Sarnia, a boarding student at the Cathedral School since she started Year Eight in 2008, excels in rugby league and netball.

She is from a prominent Torres Strait Islander family and is proving a role model

The Cathedral School staff and students celebrated with Sarnia when she was inducted into her leadership position.

She was one of three students named as girl boarding captains as chosen by the school's boarding staff.

Responsible approach

Cathedral School director of boarding Jock Walker-Campbell said Sarnia had earned her leadership position by her 'demonstrated responsible approach and actions over the past few years'.

"She is prepared to take on this position of honour and responsibility and is looking forward to the challenge ahead of her," he said.

The Cathedral School has a boarding population of about 150 students from 'ears 7 to 12.

Sarnia starred at the 2011 Island of Origin rugby league carnival on Badu Island over the Queen's Birthday long weekend last year.

She scored a try when her team Bau Au Stingers lost the grand final 20-14 to Sundown Sirens.

More teachers are on the way

THE first group of Aboriginal students enrolled in the new Teacher in Community program at Charles

Sturt University (CSU) in Dubbo, western NSW, have attended an introductory residential school.

Dubbo-based CSU School of Teacher Education lecturer Maria Bennet said the students were enrolled in the four-year mainstream Bachelor of Education (Early Childhood and

"My colleagues Professor Jo-Anne Reid, who devised the program, and project officer Kathryn Walford, and I are delighted with the strong interest in and support for this program from communities across western NSW," Ms Bennet said.

Locations

The three male and 16 female students come from rural and remote locations throughout NSW – Dubbo, Wagga Wagga, Gilgandra, Walgett, Wilcannia, Bourke, Darlington Point,

Brewarrina, Narrabri, Broken Hill and Dareton. As part of their first orientation program, the students attended on-campus classes and were introduced to the technology and

More residential schools are scheduled for 23 April, 9 July and 3 September.

The pilot project is funded by the Higher Education Participation and Partnership Program (HEPPP) of the Department of Education, Employment and Workplace Relations.

Academic's visits help Ti Tree locals



people around Ti Tree, north of Alice Springs, have been benefiting from a Queensland

academic's visits to their community.

University of Southern Queensland lecturer Bunda Hunter has been working as a remote area nurse at local Indigenous health clinics.

He is program co-ordinator of the university's Graduate Certificate of Indigenous Mental Health and Well-Being Program and works with its Centre for Australian Indigenous Knowledges.

Mr Hunter has spent 10 weeks in Ti Tree since 11 July last year, helping to treat local Indigenous residents with health issues.

"I love working out there, I'd go back tomorrow if I could," he said after returning from a recent trip.

Mr Hunter says he has seen his share of busy days and challenges.

"There are a lot of chronic diseases the clinic has had to deal with and it takes more than just an understanding of health issues, you also need to understand the culture and social and emotional situation behind each patient," he said.

"You need a holistic approach when working with the community."

Mr Hunter said he's found his experiences with the Indigenous communities extremely rewarding and hopes to inspire others to work out there.

"Rural clinics like the ones in Ti Tree definitely need more



University of Southern Queensland lecturer Bunda Hunter on the job at the Indigenous health clinic in the central Australian community of Ti Tree.

support and personnel," he

"I'd love to see more training programs for Indigenous and rural and remote health workers as well as more placements in Indigenous health clinics.

"USQ's own Centre for Rural and Remote Area Health do some great work and I'm hoping I can get the ball rolling on further pathway programs to train and inspire Indigenous health workers."

SES member

Mr Hunter is also a member of the State **Emergency Service and was** involved with helping out during the recent floods in

Mitchell and Roma as well as the severe floods that hit Toowoomba and the Lockyer Valley in January 2011.

"Next time I head out, I'm hoping to go to Western Australia," he said. "While I've found my time at Ti Tree highly rewarding, I'd also like to see what the situation is like at other places."

NATIONAL CALENDAR Coori Mail



National

Until 16 March: Calling for entries for the 29 Telstra National Aboriginal and Torres Strait Islander Art Awards. Aims to recognise the important contribution made by Indigenous artists and to promote appreciation and understanding of the quality and diversity of Aboriginal and Torres Strait Islander art from regional and urban based Indigenous artists throughout Australia, working in traditional and contemporary media. Free and all welcome to submit entries. Details: (08) 8999 8203 or email natsiaa@ nt.gov.au

NSW-ACT

Until 25 March: 'From the Edge of the Outback' Aboriginal art exhibition, showcasing Indigenous artworks by artist Lewis Burns. Free and all welcome. Held at Boomalli Aboriginal Artist Co-operative, 55-59 Flood St Leichhardt. Details: (02) 9560 2541 or email boomalliart@ gmail.com or visit www.boomalli.

Until 25 March: Beyond the Dots, celebrating 12 years of Indigenous programming in partnership with the Gallery's Aboriginal Reference Group. The exhibition will showcase past exhibitions such as 'Yapang marruma: Making our Way', 'Stories: country, knowledge, spirit and politics and passage' and more. Atists include Johnathen Jones, Doug Archibald and Mervyn Bishop. Free and all welcome. Held at the Lake Macquarie City Art Gallery, First St Booragul. Details: (02) 4921 0333 or email council@lakemac. nsw.gov.au or visit www.lakemac.

Until 31 March: Calling for artwork submissions for Aboriginal Legal Service 40th anniversary poster competition. The winning artwork will collect a \$2000 cash prize. Free and all welcome. Details: email info@alsnswact.org.au or visit www.alsnswact.org.au

Until 31 March: Lismore Youth Week young songwriters' competition 2012. Calling for entries for ages 12-25 years to submit MP3 format with lyrics, from categories pop/rock, country, hip-hop and R&B to electronica. Free and all welcome. Details: (1300) 87 83 87 or email lismoreyoungsongwriters @gmail.com

Until 3 April: Circle of Security Goori Parenting Group. This eight-week program looks at how to make relationships stronger with jarjums. It teaches new ways to understand jarjums' needs and behaviour and how to respond in ways that help them to feel safe and secure. Free and all welcome. Held at Jumbunna Community Preschool, 60 High St, Casino. Details: (02) 6662 2866 or email iumbunna@ iumbunna.com.au

Until 6 April: Calling for applications for the annual Youth Off the Streets National Scholarship Program. The program aims to help promising young Australian who lack the support and resources to fulfil their potential, providing financial and personal support for young people to pursue their dreams in any field. Free and all youth are welcome to apply. Details: (02) 9330 3500 or email info@youthoffthe streets.com.au or visit www. youthoffthestreets.com.au

Until 10 June: Off the Walls, an Aboriginal art exhibition showcasing rich and diverse collection of Aboriginal and Torres Strait Islander art gathered over almost 40 years by Australian government agencies responsible for Aboriginal affairs. It includes bark paintings, watercolours, carvings, basket and fibre work, spears, sporting trophies and posters. Free and all welcome. Held at National Museum of Australia, Canberra. Details: (02) 6208 5351 or email media@nma. gov.au or visit http://nma.gov.au/ exhibitions/off_the_walls/

8 March: Supporting Youth at Risk in the Workplace, an employment training session which aims to provide culturally appropriate support to Indigenous young people who have been involved with or are at risk of being involved with the youth justice system by bringing them closer to their communities, culture and traditions. Free and all welcome. Held at Narana Creations, 410 Torquay Rd, Geelong. Details: (03) 9389 4420 or email narana@ narana.com.au or visit www.

8 March-14 April: 'The Bright, the Bold and the Beautiful' art exhibition, created as a bright and colourful celebration of female Indigenous artists from across the country. The artworks and the artists have all been chosen to represent an inspirational and powerful group of Australian women. This exhibition coincides with International Women's Day 2012 and Art Month Sydney. Featuring artist workshops, guest speakers and more. All welcome, cost involved. Held at Coo-ee Aboriginal Art Gallery, 31 Lamrock Ave, Bondi Beach, Sydney. Details: (0416) 209 391 or email cassiefrench@gmail.com or visit www.cooeeart.com.au

12-13 March: Recre8 - ten-day adventure trips for small groups of 14-19-year-olds. The group travels through local country in rainforest, across mountains and creeks on foot, bikes, and canoes. Aimed at learning skills, get healthy exercise, work as a team, make new friends, meet some challenges, and learn new ways of coping. Free and all welcome. Held at Uki travelling through to Lismore. Details: (0438) 323 510 or email andyh@evolve.

13-14 March: Mental Health Connect. A inter-active two-day course designed for all frontline workers in community sector organisations, including housing, disability, aged care, youth, alcohol and other drugs, employment services, family support services and government agencies, providing essential training for all community workers. All welcome, cost involved, must register before date. Held at Multitask, Lismore. Details: (02) 9555 8388 or email lorna@mhcc. org.au or visit www.mhcc.org.au

15 March: 'My Choice My Life', exploring expectations of failure and success, develop strategies in managing failure and success, developing individual plans for success and goal-setting. All welcome, cost involved, morning tea and lunch provided. Held at the Lismore Neighbourhood Centre, 76 Carrington St. Lismore, Details: (02) 6621 7397 or email Admin-1@Inci. org.au or visit www.lnci.org.au

22 March: 2012 NSW Aboriginal Health Awards. The awards will celebrate the achievements of

individuals, teams and communities dedicated to delivering high-quality care and improving health outcomes of Aboriginal people in urban, rural, regional and remote Aboriginal communities throughout NSW. All welcome, cost involved, must RSVP by 9 March. Held at the Australian Technology Park Bay 4, Locomotive Workshop, Garden St, Eveleigh, Sydney. Details: (02) 8644 2302 or email Dearne.waters@hss.health. nsw.gov.au or visit www.hssevents. health.nsw.gov.au/aha

24-25 March: Creative art workshop includes painting, drawing, printmaking and clay carving to learn how to incorporate traditional Aboriginal symbolism, design elements and mix media also featuring the guidance of award winning artist Alison Williams. All welcome, booking required, cost involved, accommodation and morning tea provided. Held at Yaarawarra Aboriginal Cultural Centre, 170 Red Rock Rd, Corindi Beach. Details: (0409) 824 803 or email b_w_n@bigpond.com

25 March: Lifestart Kayak for Kids 2012. Calling for volunteers for a inspirational paddling challenge on Sydney Harbour. Aimed at raising funds for Lifestart's early childhood intervention and school-aged services for children with a disability or developmental delay. Including food, entertainment at Lifestart's annual family picnic at Clontarf Beach after the paddle. All welcome, must register before the date, cost involved. Held at Blues Point, Sydney. Details: (02) 9364 0111 or visit www.kayakforkids.com.au

27 March-1 April: Message Sticks Indigenous Festival, a festival of music, talks, dance, story-telling, exhibitions and film screenings showcasing the best of Indigenous film, music and performing arts in Australia. Featuring incorporate music, comedy, dance and inspiring speakers, drawing together an ensemble of Australia's leading Indigenous artists and fusing contemporary and traditional art forms. All welcome, cost involved. Held at Sydney Opera House Macquarie St, Sydney. Details: (02) 9250 7825 or email abarlow@ sydneyoperahouse.com

28-29 March: Improving Social Determinants of Indigenous Health Conference, showing support for the inspirational work of service providers, communities and individuals making a difference to Indigenous health disadvantage. Featuring workshops, guest speakers and more. All welcome to register, cost involved. Held at Bayview Boulevard, 90 William St, Sydney. Details: (1300) 918 334 or email registration@criterion conferences.com or visit www. improvingindigenoushealth.com

29 March: Sydney Elders' Aboriginal art exhibition, featuring portraits of Aboriginal and Torres Strait Islander Elders by Mervyn Bishop. Guest speakers, welcome to country and more. Free and all welcome, must RSVP by 18 March. Held at the Australian Museum, 6 College St, Sydney. Details: (02) 9320 6417 or email rsvp@ austmus.gov.au or email www.australianmuseum.net.au

8 April: Our Generation film screening. The film will be showing the ground-breaking documentary on Aboriginal rights. Featuring guest speaker Jeff McMullan, including light refreshments. Free and all

welcome. Held at Amnesty International Action Centre, Level 1, 79 Myrtle St, Chippendale. Details: (0420) 354 096 or email nswdignity@amnesty.org.au or visit www.ourgeneration.org.au

18-20 April: Indigenous **Employment and Economic** Development Conference, creating effective and sustainable strategies in Indigenous employment to achieve outstanding economic outcomes, providing information on benefits Indigenous employment can have for corporations, employees and Indigenous communities. Guest speakers and workshops. All welcome, must register before the date and cost involved. Held at the Grace Hotel, Sydney. Details: (02) 9224 6060 or email conferences@tonkin corporation.com

Victoria

Until 9 March: STRAKE@. Aboriginal art exhibition, featuring photographs and videos of the life of Minjungbal man Athur Cole,, who was an Aboriginal biker gang member and now is a church minister. Free and all welcome. Held at Melbourne Koorie Heritage Trust, 295 King St, Melbourne. Details (03) 8622 2600 or visit www. koorieheritagetrust.com

Until 9 March: 'Good Strong Powerful' Aboriginal art exhibition, showcasing Indigenous artworks from many Aboriginal artists from the Northern Territory. Free and all welcome. Held at The Gallery, 24 High St, Northcote, Melbourne. Details: (03) 9482 4484 or visit www.artsproject.org.au

Until 24 June: 'River Woman' Aboriginal art exhibition, showcasing life, culture and deep connection to the Murray River of north-west Victoria and Lake Mungo through line work, lino prints, acrylic painting and sketching by Muthi Muthi Elder and artist Barb Egan. Free and all welcome. Held at Bunjilaka Aboriginal Cultural Centre, Melbourne, 11 Nicholson St, Carlton. Details: 13 11 02 or visit www.museumvictoria.com.au

Queensland

Until 9 March: Calling for nominations for 2012 Queensland Reconciliation Awards. Aimed for recognising a Queensland business. organisation, educational institution or project for their promotion of reconciliation through employment or training initiative, policy, partnership or community engagement. Prizemoney pool of \$25,000 to be won. Free and all welcome to nominate. Details: (07) 3405 5215 or visit www. reconciliation.qld.gov.au

Until 16 March: Building Supportive Communities Grants 2012. Community organisations are invited to apply for funding to host an event or project promoting a more inclusive community for Queenslanders with disability. Events may coincide with Disability Action Week 2012 and International Day of People with Disability 2012. Free and all welcome to apply. Details: (1800) 177 120 or visit www.communities.gld.gov.au

18 May: Family Day Event. Celebrating National Families Week with nutrition activities, health checks, promotion, Aboriginal and Torres Strait Islander dance crews,

young Indigenous talent shows, children's activities, local Indigenous musicians, and more. Free and all welcome. Held at Ravizza Park, Edmonton. Details: (07) 4045 6333 or email socemo@mookairosie. org.au or visit www.mookairosie.

South Australia

9-12 March: WOMADelaide. Aboriginal music festival, celebrating its 20th anniversary. The festival will feature Indigenous performers such as Gurrumul, Bunna Lawrie and the Pigrim Brothers, also including traditional dance, music, workshops and more. Free and all welcome. Held at Bontanic Park, Adelaide. Details: (08) 8271 1488 or email apadmin@artsprojects.com. au or visit www.womadelaide.

Until 18 March: 2012 Adelaide Festival. A festival of arts and entertainment with a feast of theatre, film, dance and opera, also showcasing two Aboriginal art exhibitions, Bloodland, which features an Indigenous cast of 12 consisting of urban actors and traditional Yolngu storytellers, and Deadly, by Tandanya National Aboriginal Cultural Institute. All welcome, cost involved. Held at the Festival Theatre, Adelaide Festival Centre, Adelaide. Details: (08) 8216 8600 or email contact@adelaide festivalcentre.com.au

Northern Territory

18 March: The Tiwi Islands Football Final Art Sale. Come and experience the celebration of Tiwi culture and passion for footy. Art sale followed by the Tiwi football final. Free and all welcome. Held at Nguiu, Bathurst Island. Ph: (07) 8941 3593 or visit www.tiwiart.com

Until 15 July: Yalangbara: Art of the Djang-kawu, an Aboriginal art exhibition showcasing the works by the Marika family of Arnhem Land. Including the first paintings produced at Yirrkala in the 1930s, unique crayon drawings from the 1950s, and monumental narrative bark paintings, along with contemporary sculptures and more. Free and all welcome. Held at the Museum and Art Gallery of the Northern Territory, 19 Conacher St, Fannie Bay. Details: (08) 8999 8264 or email museum.magnt@ nt.gov.au or visit www.magnt.nt.

21-23 March: Indigenous Forces at Work Employment and Training Conference. The three-day conference will commence with a day of field trip visits to innovative local Indigenous enterprises conducted by Anangu Tours. Feature stories and storytelling by Indigenous people and more. Free and all welcome to register. Held Crowne Plaza, 82 Barrett Dr, Alice Springs. Details: (1800) 331 915 or email dbatty@ja.com.au or visit www.iaitn.com.au

Western Australia

9-25 March: 'Solo', an Aboriginal art exhibition, showcasing paintings of ancestral stories by Indigenous artist Maureen Hudson Nampitjinpa. Free and all welcome. Held at Earlywork, 330 South Terrace, South Fremantle. Details: (08) 9336 7787 or email info@artitja.com.au or visit www.artitja.com.au

Employment INDIGENOUS JOB OPPORTUNITIES

Bright sparks!



EVEN Indigenous people are among 82 other bright sparks who have started their apprenticeships with electricity distributor Ausgrid.

They will eventually take up careers as line workers, electricians, cable jointers and motor mechanics after completing their four-year on-the-job training.

Before their appointments, the Indigenous apprentices took part in Ausgrid's Aboriginal and Torres Strait Islander Indigenous pre-apprenticeship program, which began in 2005 and has so far trained 92 pre-apprentices.

Developed by TAFE NSW – Sydney Institute, the program was specifically tailored for Ausgrid.

Pre-apprentices spend one day a week in work experience at an Ausgrid apprentice training centre, and four days a week studying in a full-time course that runs for ten weeks

The pre-apprenticeship program focuses on the level of maths and literacy skills required for screening, along with the communication skills which are necessary to be confident in an interview.

Ausgrid, which supplies power to about 1.6 million homes and businesses across Sydney, the Central Coast and the Hunter



Apprentices Jacob Bailey and Louise Smith after completing Ausgrid's Hunter-based pre-apprenticeship program.

region of New South Wales, says it maintains an 86 per cent retention rate for its Maltabarow said the new apprentices pre-apprenticeship graduates.

Ausgrid managing director George would be working on the frontline, helping to keep the electricity network safe and reliable for customers.

"They will also help complete one of the country's largest infrastructure programs and deliver new programs to make our network more efficient and smarter for homes and businesses," he said.

"They will finish their training with a nationally-recognised trade and help fill a nationwide skills gap. But most importantly they will learn how to work safely around the electricity network so they can have a long, successful career."

The new recruits are aged between 16 and 55. About 10 per cent are from Aboriginal or Torres Strait Islander backgrounds and there are six women.

Ausgrid's new apprentices were recruited from around NSW - 20 from Newcastle and the Hunter Valley, six from the Central Coast, four from the Illawarra, 51 from around Sydney and one from the NSW mid north coast.

They were selected from more than 2500 applicants and included the seven Aboriginal or Torres Strait Islander people

Mr Maltabarow said the apprentices would be trained at the new learning centre in Silverwater or other training centres in Wallsend and Muswellbrook.

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website - www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.







Aboriginal Care Worker

Grade 2 Western

Collarenebri, Lightning Ridge and Walgett Casual

Job Reference No. 00000SI0

Rate of pay commences at \$24.26 ph (casual), plus loadings for out of hours work, non contributory superannuation and car allowance.

Job Description:

Aboriginal Home Care Service of NSW is a state-wide service providing household support to Aboriginal people who are frail aged people or people with disabilities to enable them to live independently in their own homes. Support is also provided to their carers.

We are seeking to employ Casual Grade 2 Care Workers to provide basic personal care and domestic assistance (housekeeping) services to our clients in their homes. Flexible days and hours of work Monday to Sunday.

Are You:

- Aboriginal or Torres Strait Islander.
- Caring and understanding.
- Able to engage with the aged, people with disabilities and people from all backgrounds.
- · Able to work varying hours including early mornings, evenings, some weekends and public

Do You:

- have a car.
- · have a license.
- have insurance.

In Return We Will Offer You:

- · Good rates of pay and kilometre allowance.
- · Ongoing paid training.
- · Supportive work environment.
- · Rewarding career.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised by S14 (d) of the Anti-Discrimination Act 1977. Qualifications in community care, aged care or disability would be well regarded but not essential.

Enquiries: Carol Janissen Ph: (02) 6828 1212 Information Packages: www.jobs.nsw.gov.au

Job Reference Number: 00000SI0 Closing Date: 23 March 2012

822873



Department of Trade & Investment, Regional Infrastructure and Services **NSW Office of Water**

Senior Project Officer (Aboriginal Water Initiative)

Clerk Grade 9/10 Queanbeyan / Negotiable **Temporary Full-Time**

Requisition No: 00000VEP Total remuneration package valued up to \$111,026 per annum (includes salary \$91,303 pa - \$100,613 pa).

Principal Function: This position is responsible for coordination and liaison between NOW staff responsible for delivery on Aboriginal Water Initiative (AWI) program ensuring timely and cost effective service delivery to facilitate the Department's governmental, Aboriginal community and stakeholder needs. The position holder will work closely with the AWI Program Manager and will provide project management and strategic oversight to monitor and report on resources allocated as they relate to the program.

Job Notes: This position is initially for three years with the possibility of one year extension. The location of this position is negotiable within Regional NSW excluding Sydney/Newcastle and Wollongong.

Selection Criteria: (You are required to address each criteria in your application)

- Demonstrated knowledge of Aboriginal water issues.
- Knowledge of water resource management issues and the State and Commonwealth Government's water reform agendas.
- Demonstrated ability to liaise and work as part of a multidisciplinary team to achieve project outcomes.
- High level organisational, problem solving and negotiation skills, including ability to deal with cross cultural issues and an ability to build and maintain effective networks and relationships with peers.
- High level project management skills and experience including planning, budgeting, reporting and database management.
- High level oral and written communication skills, including computer skills.
- Demonstrated ability to work well in a team environment working with and remotely from, other team members.
- Current NSW Motor vehicle driving licence.

Applications:

We encourage you to submit your application online, Should you encounter any issues with making your application online, please contact Jobs.NSW helpdesk 1800 562 679.

Inquiries Name: Inderpal Singh

Inquiries Phone: (02) 8838 7568 or 0409 151 389

How to Apply: For information package and how to apply go to www.jobsnsw.gov.au and

quote reference number 00000VEP. Closing Date: 25 March 2012



Department of Trade & Investment, Regional Infrastructure and Services **NSW Office of Water**

Program Manager (Aboriginal Water Initiative) -(Identified Aboriginal position)

Clerk Grade 12 Queanbeyan / Negotiable **Temporary Full-Time** Requisition No: 00000VEN

Total remuneration package valued up to \$134,768 per annum (includes salary \$116,974 pa - \$122,128 pa).

Principal Function: This position provides leadership and management of the Aboriginal Water Initiative Program and a team of staff to enhance the capacity of Aboriginal communities to participate in the management of water resources in NSW. The position holder will work closely with Aboriginal communities, departmental executive and staff, external stakeholders ensuring information flow about Government and water resource management policy, legislation, and initiatives that affect Aboriginal communities through formal and informal networks and meetings.

Job Notes: This position is initially for three years with the possibility of one year extension. The location of this position is negotiable within Regional NSW excluding Sydney/Newcastle

Selection Criteria: (You are required to address each criteria in your application)

- Aboriginality, with knowledge of and respect for Aboriginal cultural issues and demonstrated experience in delivering services to Aboriginal communities with Government programs.
- Extensive knowledge of water resource management issues and the State and Commonwealth Government's water reform agendas. Excellent oral and written communication skills including demonstrated comprehensive
- expertise in report writing and provision of high level advice. • Excellent interpersonal, conflict resolution and negotiation skills to consult with all stakeholders including ability to deal with cross cultural issues and negotiate with other
- agencies and stakeholders on complex Aboriginal issues. High level analytical thinking and problem solving skills.
- Proven record of achievement in leading multi disciplinary teams in a dynamic operating
- High levels skills, experience and knowledge in program and project management, financial management decision making, and strategic planning skills.
- · Current NSW Motor vehicle driving licence.

Applications:

We encourage you to submit your application online, Should you encounter any issues with making your application online, please contact Jobs.NSW helpdesk 1800 562 679.

Inquiries Name: Inderpal Singh

Inquiries Phone: (02) 8838 7568 or 0409 151 389

How to Apply: For information package and how to apply go to $\underline{\text{www.jobsnsw.gov.au}}$ and $_{\aleph}$ quote reference number 00000VEN.

Closing Date: 25 March 2012



Department of Trade & Investment, Regional Infrastructure and Services **NSW Office of Water**

Aboriginal Regional Coordinator (North & South) (2 x positions) - (Identified Aboriginal positions)

Clerk Grade 9/10

1 x position in Northern NSW - Kempsey / Tamworth / Negotiable 1 x position in Southern NSW - Queanbeyan / Wagga Wagga/ Negotiable Temporary Full-Time Requisition No: 00000VER

Total remuneration package valued up to \$111,026 per annum (includes salary \$91,303 pa - \$100,613 pa).

Principal Function: This position is responsible for the coordination and facilitation of the work of regional Aboriginal Water Facilitators to contribute to, and monitor, the NSW Government's water sharing planning process in NSW, by facilitating local Aboriginal involvement and collating relevant information, and providing specialist input about Aboriginal culture and heritage. The position holder will provide advice to the Program Manager and departmental senior management and maintain information flow about Government and water resource management policy, legislation, and initiatives that affect Aboriginal communities through formal and informal networks and meetings.

Job Notes: This position is initially for three years with the possibility of one year extension. Please specify which location you are applying for in your application. The locations of these positions are negotiable within Regional NSW excluding Sydney/Newcastle and Wollongong.

Selection Criteria: (You are required to address each criteria in your application)

- Aboriginality, with knowledge of and respect for Aboriginal Cultural issues.
- · Demonstrated knowledge of water resource management and the State and Commonwealth Government's water reform agendas. · Demonstrated capacity to foster co-operation in multi-disciplinary teams and to build and
- maintain collaborative relationships with Aboriginal peers and stakeholders. High level oral and written communication skills, including demonstrated presentation and
- report writing skills and provision of high level advice.
- Proven ability to coordinate multiple project activities and staff to achieve project objectives.
- High level organisational, problem solving and negotiation skills, including ability to deal with cross cultural issues.
- · Proven ability to work independently and as part of a team.
- NSW Motor Vehicle Licence.

Applications:

We encourage you to submit your application online, Should you encounter any issues with making your application online, please contact Jobs.NSW helpdesk 1800 562 679.

Inquiries Name: Inderpal Singh

Inquiries Phone: (02) 8838 7568 or 0409 151 389

How to Apply: For information package and how to apply go to www.jobsnsw.gov.au and

quote reference number 00000VER. Closing Date: 25 March 2012

82491

Your career. Your choice. Victoria's health and wellbeing.

Senior Policy Advisor – Koori Coordinator

Mental Health, Drugs and Regions Division \$76,424 - \$92,467 + Superannuation

As a Senior Policy Advisor - Koori Coordinator you will be responsible for providing advice, leadership and management within the Division on Indigenous service development and performance management with a particular focus on alcohol and other drug programs and issues. The position sits within a larger AOD team and will also involve work in other areas as directed

Are you?

- An experienced manager of Indigenous programs and have an understanding of Indigenous health service delivery
- Able to build productive networks, establish and maintain relationships and forge
- Able to demonstrate knowledge and understanding of the Victorian Alcohol and Drug Treatment System

If this opportunity appeals to you, you may wish to discuss it with Elma Rabago on (03) 9096 5139.

Please quote reference no VG/DH/MHDR/310722

Closing date for applications is 12 March 2012

To apply online and view the job description, visit www.careers.vic.gov.au and click on Vacancies

Safety Screening requirements including Police checks apply to DH recruitment practices.





inspiring achievement

Lecturer Indigenous Health

Ref 12061 The successful applicant will provide cultural and academic support to Indigenous students through an Indigenous Transition Pathways Program (ITP). As an integral member of the ITP team this position will contribute to the development of pathways for the recruitment and retention of Indigenous Australians in medical and other health training. This includes a contribution to health-related teaching, curriculum development and research.

- · Location: Darwin, Northern Territory
- Flinders NT, School of Medicine
- Available until 30 June 2013 on a full-time basis
- Salary (Lev B): \$76,188 to \$90,471 pa
- Plus 17% employer superannuation
- Applications close: 11.00am Monday, 26 March 2012

Full details including how to apply on-line can be found at our Jobs@Flinders website: www.flinders.edu.au/employment

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Fair Work OMBUDSMAN

Fair Work Inspector

- Fantastic ongoing APS4 or APS5 opportunity
- Salary from \$62,958 to \$74,384 plus 15.4% superannuation and remote locality allowance
- Position located in Kalgoorlie

The Fair Work Ombudsman was established by the Fair Work Act 2009. Our role is to work with employees, employers, contractors and the community to promote harmonious, productive and cooperative workplaces. We investigate workplace complaints and enforce compliance with Australia's workplace laws.

We are currently seeking a Fair Work Inspector to contribute to the work of our Kalgoorlie office. As a Fair Work Inspector, you will research and investigate significant complaints about working conditions, liaise with legal representatives and provide employers and workers with the information they need to help them understand their rights and obligations.

FWO provides a challenging and supportive work environment with access to great training and development opportunities and flexible working arrangements to meet your personal circumstances. You will be rewarded and recognised for your performance and have the satisfaction of knowing you work for an agency which aims to achieve fairness in Australian workplaces

For more information about the Fair Work Ombudsman please visit www.fairwork.gov.au

One APS Career... Thousands of Opportunities

To obtain the position description and to apply online, please visit www.fairwork.gov.au and follow the 'Careers' link. For all other information please contact the Recruitment Team at recruitment@fwo.gov.au

Applications close 11.00pm (WST) Sunday 18 March 2012

Fair Work Infoline: 13 13 94 www.fairwork.gov.au



Manager - Mental Health Programs

The Richmond Fellowship of New South Wales (RFNSW) is seeking a full-time Manager - Mental Health Programs to join its team in Bourke. The main focus of this role will be to continue the development and implementation of mental health support programs. Enjoy an attractive remuneration package of \$90,323.65 which is made up of base salary plus super, vehicle (for reasonable personal use), tax free benefits, mobile phone & laptop! Relocation assistance and

www.rfnsw.applynow.net.au

Aboriginal Drug & Alcohol Worker

This is an identified position

An applicant's race is a genuine occupational qualification, and is authorised by Section 14 of the Anti-Discrimination Act, 1977, as amended.

Our client based in Albury is a well respected Aboriginal community controlled health organisation. They are currently seeking to employ a suitably qualified and experienced Aboriginal Drug and Alcohol

This position will be responsible for promoting a client focused approach to engaging with clients affected by alcohol and other drug use issues.

The position will promote the empowerment of clients by ensuring that alcohol and other drugs programs and services are delivered from a holistic perspective, within the principles and goals of primary health care. It will build productive and meaningful relationships with mainstream health providers who deliver alcohol and other drug programs and services.

The successful candidate will have Certificate IV AOD or working towards and/or previous experience working in the role of Drug and Alcohol worker.

Prior experience dealing with Aboriginal people and their families who have experienced alcohol and drug issues would be an advantage. As would the ability to communicate effectively with the local Aboriginal community in a non discriminative and professional manner.

Attractive salary and work conditions apply to this interesting and rewarding position

To apply, please log onto: www.mppersonnel.com.au Phone: (02) 6041 6286 Fax: (02) 6041 6285 admin@mppersonnel.com.au PO Box 661, Albury, NSW 2640

Aboriginal Health Workforce **Development** Officer

18 month Contract 0.8 FTE (4 days flexible)

The Anti Discrimination Tribunal has granted exemption from the operation of section 13, 100 and 195 of equal opportunity Act 1995 in relation to

Mungabareena Aboriginal Corporation is a not-forprofit, vibrant Aboriginal Community Controlled Health Organisation located in Wodonga and established in 1994. They are currently seeking a committed and experienced CTHG Aboriginal Health Workforce Development Officer to lead this 'Closing the Health Gap' Project throughout the Hume region. Working with local stakeholders you will develop and implement strategies to improve pathways for Aboriginal people into the health workforce & to provide training & development opportunities for the existing CTHG Aboriginal Health Workforce.

This contracted position requires someone with excellent project management skills, who has a sound understanding of the issues impacting on Aboriginal health and is committed to establishing and maintaining key partnerships with the various stakeholders through the community and health and education industries. After detailed discussions and completion of a needs assessments, you will develop and implement a plan targeted at attracting Aborigina people into careers in Health

You will network with other Aboriginal Health Workers and service providers to develop collaborative initiatives as appropriate. Additionally you will support Aboriginal Health Workers and prepare information and coordinate the delivery of training across the health sector in line with project objectives. You will also need: proven project management experience tertiary qualifications in project management or a related field, knowledge of Aboriginal health issues, experience in developing key relationships, excellent Microsoft Office skills and a current drivers' licence.

The successful candidate will be offered an attractive salary package along with the opportunity to work in an enriching role helping others in the community.

> To apply, please post your application to: mp personnel and training

PO Box 661 Albury. NSW, 2640 or Phone: (02) 6041 6286 Fax: (02) 6041 6285 Email: admin@mppersonnel.com.au



CO-ORDINATOR

Northern NSW Aboriginal Tenants Advice and Advocacy

The Northern NSW Aboriginal Tenants Advice and Advocacy Service Aboriginal Tenancy seeks to employ a Co-ordinator, 35 hours p.w, based at Grafton on an initial 12 month contract

Applicants must demonstrate:

Aboriginality

training

and

sonnel

ecruitment

- experience at a high level in organisational and project management
- ability to understand and interpret legislation
- ability to manage own caseload
- ability to lead and manage a team • experience in working with Aboriginal communities
- · current driver's licence
- willingness to undertake training & travel

An information package containing the selection criteria and other relevant information can be obtained by contacting the service on 02 66434426. Salary \$70,000 p.a.

Applications *must address* all points on the selection criteria.

Note: Aboriginality is a genuine occupational qualification and is authorised by S140 of the Anti-Discrimination Act 1987 (NSW)

> **Aboriginal Mental Health** Worker

This is an identified position

An applicant's race is a genuine occupational qualification, and is authorized by Section 14 of the Anti-Discrimination Act, 1997, as amended

Our client, a well respected Aboriginal community controlled health organisation are currently seeking to employ a suitably qualified and experienced Aboriginal Mental Health Worker (AMHW).

This position will work toward increasing access to Mental Health Services within the local Aboriginal Community. This role will be directly responsible for promoting a client focused approach to engaging with family, carers and clients affected by mental health issues. And build productive and meaningful relationships with mainstream health providers.

The successful applicant will have; tertiary or other relevant qualifications in the field of health/social or behavioral sciences, the willingness and commitment to work effectively as part of a multi disciplinary team and deliver services to the whole community.

Demonstrated knowledge and understanding of local Aboriginal and Torres Strait Islander communities, cultures and health issues is an advantage. As is the ability to communicate sensitively with the Aboriginal and Torres Strait Islander People.

Attractive salary and work conditions apply to this interesting and rewarding position.

To apply, please log onto: www.mppersonnel.com.au Phone: (02) 6041 6286 Fax: (02) 6041 6285 admin@mppersonnel.com.au PO Box 661, Albury, NSW 2640

Aboriginal & Torres Strait Islander Outreach Worker

Recruitment

and

personnel

dw

This is an identified position

An applicant's race is a genuine occupational qualification, and is authorized by Section 14 of the Anti-Discrimination Act, 1997, as amended

Our client is a well respected Aboriginal community controlled health organisation. They are currently seeking to employ a suitably qualified and experienced Outreach Worker to assist in reducing chronic disease morbidity and mortality in the Aboriginal Community.

This position will provide assistance in preventative social marketing activities, expansion of the Indigenous health sector and building the capacity for health care services to deliver effective services to manage chronic disease for Aboriginal and Torres Strait Islander people. The Outreach Worker will be expected to liaise with key stakeholders who are involved in providing family based services to the local community as well as the Aboriginal community.

The successful applicant will have or be in the processes of completing a Cert IV in Aboriginal Primary Health Care Work and a willingness to undertake relevant vocational education and training.

Demonstrated knowledge and understanding of local Aboriginal and Torres Strait Islander communities, cultures and health issues is an advantage. As is the ability to communicate sensitively with the Aboriginal and Torres Strait Islander People.

Attractive salary and work conditions apply to this interesting and rewarding position.

To apply, please log onto: Phone: (02) 6041 6286 Fax: (02) 6041 6285 admin@mppersonnel.com.au PO Box 661, Albury, NSW 2640



Are you looking for a Life-Style **Change or Career Progression?**

This is one of the opportunities within our Health Service:

Aboriginal Health Education Officer/ **Aboriginal Hospital Liaison Officer**

Position No: 68182 **Salary:** \$44,701–\$65,838 pa.

Enquiries: Diann Tremain, (02) 6058 1725 Close Date: 21 March 2012

information on this and other opportunities

To work cooperatively within a multidisciplinary team in order to ensure an integrated and comprehensive approach to the provision of care to the Aboriginal community, and to provide education and support as appropriate, for Aboriginal people/ communities about Health issues utilising face-to-face and/or telecommunications, as appropriate.

Being Aboriginal or Torres Strait Islander descent is a genuine occupational qualification for this position and is authorised under Section 14(d) of the Anti-Discrimination Act, 1977 (NSW). Log-on to http://nswhealth.erecruit.com.au for further

> APPLY ONLINE NOW! **NSW Health Service: employer of choice**



Grants Officer

Clerk Grade 3/4 **Aboriginal Identified Grants & Community Partnerships Division Central Sydney Office (Haymarket)**

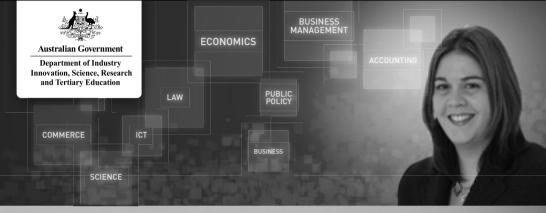
Process, assess, determine and administer applications/ extensions for grants of aid within policy, guidelines and delegations to meet client service and Legal Aid NSW standards and benchmarks.

Closing Date: 18 March 2012

Enquiries: Caroline Cuttance on (02) 9219 5849 Applications/Package: www.jobs.nsw.gov.au

(job reference number: 00000UFT)

Job Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act, 1977. Applicants for this position must satisfy the Aboriginality Criteria of this position. Aboriginality is defined by decent through parentage, identification as being Aboriginal and being accepted in the $_{\mbox{\scriptsize B}}$ community as such.



INNOVATION IS YOUR FUTURE

...BE PART OF THE SOLUTION!

From 1 March to 27 April the Department of Innovation is taking applications for the Graduate Development Program. For more information and to apply, download our new Grad App called InnovationGov for Android and iPad tablets or visit www.Innovation.gov.au/graduates



Queensland Corrective Services. Probation and Parole Officers.

Multiple positions across various locations state wide. Recruiting Now.

Help ensure the safety of your community

• Outstanding opportunities for career progression and personal development

The chance to really use your well developed interpersonal skills

Are you degree qualified in Human Services or Criminology fields? Do you enjoy supervision and have an organised approach?

As a Probation and Parole Officer with Queensland Corrections, Probation and Parole, you will be responsible for enabling the safety of your community by ensuring that offenders comply with the reporting requirements of community based orders. This involves managing an offender case load, conducting interviews with offenders, attending Court, writing up reports and liaising with community groups to consult on the best interventions for rehabilitation.

The skills and qualities required to be a successful Probation and Parole Officer include:

Ability to work collaboratively with a variety of different people
Strong communication skills including excellent written communication which is required for writing up reports

• Personal drive and a focus on achieving results and solving problems

• Excellent time management and organisational skills to manage the demands of a full caseload

· Proficient computer skills essential

Training and professional qualifications are given to Probation and Parole Officers who are required to complete Certificate IV in Correctional Practice (Community) within 12 months of completing the Entry Level Training Program.

Probation and Parole are committed to developing our Aboriginal and Torres Strait Islander workforce and encourage applicants to apply direct or register their interest via email with the Project 2800 team on project2800@psc.qld.gov.au If you are looking for the opportunity to advance your career and the chance to really make a difference to your

community then go to www.hoban.com.au/qcs to find out more and apply online immediately.

Changing lives - Protecting the Community **Department of Community Safety**





Senior Regional Strategies Officer, **Aboriginal**

Clerk Grade 9/10 **Bankstown Temporary Full-Time** Reference No. 00000TWS

Total remuneration package valued up to \$111,026 per annum (Salary: \$91,303 pa -\$100,613 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Undertake policy development, manage specific complex and challenging projects, support to regional programs staff in relation to the establishment and implementation of Integrated Children and Family Centres within the Region under the Council of Australian Government's Indigenous Early Childhood Development National Partnership Agreement.

Selection Criteria:

- 1. Aboriginal &/or Torres Strait Islander with a commitment to improving services for Aboriginal & Torres Strait Islander people.
- 2. Project management skills with experience in children's services and human service delivery components.
- 3. Demonstrated experience in working collaboratively and effectively with Aboriginal and Torres Strait Islander people and community organisations.
- 4. Extensive knowledge of the evidence based for prevention and early intervention strategies for children, youth and families.
- 5. Exceptional ability to engage with stakeholders across a range of agencies and high level understanding and sensitivity to the issues involving identified population groups.
- 6. Demonstrated ability to meet deadlines, work independently and manage competing priorities arising out of multiple strategy accountabilities.
- 7. Superior communication and organisational skills.

Job Notes: This is a Temporary Full-Time position available for a period up to 31 December 2014 under the terms of the Public Sector Employment & Management Act 2002. Further information about this position is available on-line and you must address the full selection

In this position Aboriginality is a genuine occupational qualification and authorised by Section

It is an offence under the Commission for Children and Young People Act 1998 (section 33) for a person convicted of a serious sex offence to apply for this position. The Commission for Children & Young People Act 1998 require that all recommended candidates are screened for national criminal records, relevant Apprehended Violence Orders (AVOs), and relevant employment proceedings.

Enquiries: For information about the position, please call Cathryn Noble on (02) 9781 5566.

Information Packages and to apply on-line: www.jobs.nsw.gov.au Refer to Reference No: 00000TWS

Closing Date: Friday 23 March 2012



Catchment Operations Cadet -**Aboriginal Identified Position**

A rewarding working experience in a friendly, team-orientated environment Two year temporary appointment (four x 6 month work placements)

During your appointment, you will be required to work at each of our main offices located at Warragamba, Campbelltown, Burrawang and Penrith for a period of

Work type: Full-time temporary position. This position is an identified position under Section 9A of the NSW Anti Discrimination Act 1977.

Valerie Rhodes (02) 4724 2221.

- Attractive remuneration.
- 35 hour working week.
- Flexible working conditions.
- Course of study Certificate III in Conservation and Land Management (Natural Area Restoration and Management).
- Anticipated commencement date Monday 25 June 2012.

As a member of the operations team you will assist Senior Catchment Officers in the implementation of regulations and compliance with legislation available to the SCA for catchment and water quality protection, land management and asset protection within the SCAs area of operation.

You will also be required to liaise and work cooperatively with stakeholders including the community, visitors to SCA facilities, other agencies and contractors to protect water quality, catchment and SCA lands. Day to day you will assist the Catchment team in managing special areas, controlled/SCA freehold lands, picnic areas and easements. You will complete a sponsored course of study during your Cadetship.

The following selection criteria form a specific part of the selection process. Candidates for this role MUST provide a written response addressing each of these items specifically in their application:

- Aboriginality.
- Must have obtained a School Certificate and be aged between 18 and 25 years at application.
- Demonstrated interpersonal skills, ability to communicate effectively both orally and in
- · Ability to work successfully in a team environment and independently when required.
- Demonstrated initiative, motivation and problem solving skills.
- Computer literacy and an ability to use Microsoft Office software applications.
- Special requirements have obtained or are in the process of obtaining a Class C Driver's

For further information on the Sydney Catchment Authority, please go to www.sca.nsw.gov.au

Please ensure that you include a resumé and provide written responses covering the selection criteria. You are encouraged to contact the nominated officer prior to submitting

To apply for this position applicants must go to: www.jobs.nsw.gov.au and search on Job Reference No. 00000UTI Aboriginal Catchment Cadet to obtain the position description and selection criteria.

Applications close Friday 16 March 2012.

Healthy catchments, quality water - always

Social Inclusion Officer (Aboriginal Planning & Partnerships)

Barwon-South Western Region - Geelong

Client Outcomes

VPS 4 \$66,235 - \$75,151 (+ Superannuation)

Fixed Term until 4 January 2013 - Full time

The Social Inclusion Officer (Aboriginal Planning and Partnerships) is part of the Social Inclusion and Planning Team, Client Outcomes. The Client Outcomes team works collaboratively with all areas of the region to identify and drive improved service outcomes for clients, with a particular emphasis on social inclusion, service integration and client outcomes. This position will lead and facilitate the Aboriginal planning and partnerships portfolio within the region. The role will be responsible for enhancing partnerships and building stronger communication with local communities. It will also lead the planning process for the development of the regions Aboriginal Services Plan.

- Are you looking for an opportunity to be part of an enthusiastic team that will strengthen the department's commitment to Aboriginal planning and support?
- Are you focussed on achieving outcomes for local communities?

Aboriginal and Torres Strait Islander people only may apply for this position. This position has been designated in this way pursuant to an exemption under section 83 of the Equal Opportunity Act 1995 granted by the Victorian Civil and Administrative Tribunal. (Exemption No. A067/A068/2010/0072).

If you would like to know more about this opportunity, please contact Leanne Hodder on 03 5226 4627. For a copy of the position description and application form, contact the Recruitment Officer on 03 5226 4901 for relevant information.

Please quote position no DHS/BSW/00088881.

Closing date: Wednesday 21 March 2012

Police Checks form part of the Department of Human Services recruitment process. The department encourages and welcomes interest from Aboriginal Australians for this role. Please contact our Aboriginal employment information and support line (phone: 1300 092 406 or email: aboriginal.employment@dhs.vic.gov.au) should you wish to access assistance with your application.



To apply online and view the job description, visit www.dhs.vic.gov.au/careers/koori For other Victorian Government opportunities, please visit www.careers.vic.gov.au



Juvenile Justice Officer -**Bail Intervention – Aboriginal**

(ATSI Identified Position) Clerk Grade 5/6 **Juvenile Justice** Operations Lismore **Permanent Full-Time**

Position No: 00000UQL

Total remuneration package valued up to \$85,815 per annum (Salary: \$70,480 pa -\$77,767 pa), includes employer's contribution to superannuation and annual leave

Job Description:

To provide a range of bail intervention options for clients across the region in order to reduce numbers in custody.

Selection Criteria:

- Aboriginality with demonstrated experience working within indigenous communities
- · Demonstrated skills and experience in Court intake procedures and experience in working with adolescents and/or their families within a case management framework.
- Knowledge and experience of working in a criminal justice environment with practical experience in analysing and reporting on data.
- Knowledge and understanding of legislation pertaining to juvenile offenders in New South
- A thorough understanding of the agency's policies, practices and procedures
- Highly developed written and oral communication skills with the ability to prepare reports, and manage sensitive information
- Ability to effectively communicate and negotiate with key internal and external stakeholders. · High level computing skills.

Job Notes: This is a Permanent Full-Time position. It is an offence under the NSW Commission for Children and Young People Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be subject to a working with children check, which includes prohibited employment, criminal record, apprehended Violence Order and relevant employment proceedings. All applicants may be subject to prior employment and referee checks. An applicant's race is a genuine occupational qualification and authorised by Section 14(d) of the Anti-Discrimination Act 1977. Duties will require the incumbent to undertake travel across the North Coast area to designated courts delivering bail intervention services to various stakeholders

Enquiries: Gary Dennes - Ph (02) 6623 4206 Information Packages: www.jobs.nsw.gov.au

Position Number: 00000UQL Closing Date: 16 March 2012

Careers @ Justice



PROJECT COORDINATOR

Lake Tyers Community Renewal Project

VPS 5: \$76,424 - \$92,467 plus superannuation, pro-rata to 0.8 DJ4635 Fixed Term - Part Time until 1 September 2013

The Koori Justice Unit, within the Department of Justice, is primarily responsible for co-ordinating the development and delivery of Victoria's Koori justice policies and programs across the Victorian Government and justice system.

We are seeking a Project Coordinator, Lake Tyers Community Renewal Project, in a fixed term 0.8 part time role. This role will focus on co-ordinating the Department's initiatives under the Community Renewal Project, working in partnership with the Trust and the Lake Tyers Health and Children's Services Committee.

The successful applicant will be able to demonstrate knowledge and understanding of the Victorian Koori community and the issues affecting it, and a capacity to communicate sensitively and effectively with the Lake Tyers Koori Community. A sound knowledge and understanding of relevant Commonwealth, State and Local government processes would be highly regarded.

This role will also require highly developed written and presentation skills, and demonstrated ability to prepare timely, clear and concise reports, briefs and correspondence on highly complex and sensitive policy issues.

This is an Identified Position in accordance with the Department's Identified Positions Policy. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply. The successful applicant is required to have a demonstrated knowledge and understanding of the Victorian Koori community as well as the ability to communicate sensitively and effectively with the Koori community.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is Sunday 1 April 2012.

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice



Office for Children, Youth and Family Support

Aboriginal and Torres Strait Islander Services

Business Support Executive Assistant

Administrative Services Officer Class 4 Salary Range: \$56,879 - \$61,756 (PN: 00360)

An opportunity exists for those seeking a positive and rewarding experience supporting the Director and contributing to services aimed at improving the operational efficiency of Office for Children, Youth and Family Support. This is an excellent opportunity to enter or advance into a position that supports an executive environment. Responsibilities will include electronic diary and correspondence management, file management and preparing timely, accurate written material. The successful person for this position should have a flexible and helpful approach, be able to work under pressure and meet deadlines, exercise a high level of discretion and have well developed computer skills.

Eligibility/Other Requirements: Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society.

Note: Aboriginal and Torres Strait Islander people are encouraged to apply

Contact Officer: Denise Morris (02) 6205 0529 denise.morris@act.gov.au

Applications Close: 20 March 2012

Canberra, a great place for a fresh start, visit www.liveincanberra.com.au and www.act.gov.au today!

Great careers come with the Territory.

For more information on these positions and how to apply, visit www.jobs.act.gov.au





Aboriginal Men and Youth Project Officer

Blue Mountains City Council has a vacancy for an Aboriginal Men and Youth Project Officer.

This role will form and facilitate a group of Blue Mountains Aboriginal men and youth, to build and strengthen relationships and to improve their health and wellbeing. This role will also organise camps, workshops, forum, and advocate for men's group participants access to services and agencies.

This is a NSW Government funded position. Employed on 3 year contract the Project Officer will work 21 hours per week. Salary \$28.74per hour.

For more information on how to apply for this position vacancy no. V12/2404 contact

Brad Moore Human Resources, Blue Mountains City Council

Locked Bag 1005 2 Civic Place Katoomba 2780 Phone 02 4780 5000 www.bmcc.nsw.gov.au

APPLICATIONS CLOSE: 28 March 2012

Attend a Virgin Australia careers information session.

Watch your career take off.

Discover what it takes to secure a career with Virgin Australia by attending one of our tailored Aboriginal and Torres Strait Islander Careers Information Sessions.

Our Indigenous Employment Team will guide attendees through the:

- career pathways available at Virgin Australia
- knowledge, skills and experience we look for in potential
- great benefits available to team members
- recruitment process

The careers information sessions will be held regularly in Brisbane, Melbourne, Perth and Sydney until 31 March 2012.

If you are an Aboriginal or Torres Strait Islander person who is interested in a career with Virgin Australia, you should register your interest to attend one of the dedicated careers information sessions by visiting careers.virginaustralia.com

For more information about the information sessions, email: indigenous.recruitment@virginaustralia.com







APS 3.2 (BBI) Policy Graduate Program - Ref: 541 **APS 3.2 (BBI)** Corporate Graduate Program -**Ref: 540**

Salary: \$58,453

The Department of Foreign Affairs and Trade is seeking outstanding graduates from a range of disciplines to participate in its two year Canberra-based professional development program.

DFAT's role is to identify and understand international trends, opportunities and risks that affect Australia and Australians and offer Government advice on how best to promote Australia's interests.

DFAT's wide-ranging mandate means employees have the opportunity to work in a variety of roles and locations, both in Australia and overseas.

Policy Graduates

Policy Graduates will contribute to the advancement of Australia's foreign and trade policy interests. Responsibilities of policy staff in the department include bilateral economic and political relations, bilateral and multilateral trade negotiations, human rights, legal and international security issues, and public diplomacy.

Corporate Graduates

The department is seeking talented ICT, accounting, human resource management and commerce graduates. Responsibilities of corporate employees include managing cutting-edge ICT programs, complex human resource, property, consular and security issues, finance and budgets.

The graduate program involves work placements, course work and regional travel. On completion of the program, graduates are eligible to apply for overseas postings.

Indigenous Australians and people with disabilities are strongly encouraged to apply for these vacancies.

Applications will be accepted from I March to 25 March 2012 and must be $lodged\ online,\ using\ the\ application\ form\ at\ {\bf www.dfat.gov.au/jobs/graduates.}$ Selection criteria and application guidelines as well as information on the program are also available at: www.dfat.gov.au/jobs/graduates. Applications received after 23:30 hours AEST on 25 March 2012 will not be accepted. Should you have any difficulties lodging your application, please contact Candle on 02-6260 7533.

FURTHER INFORMATION IS AVAILABLE AT WWW.DFAT.GOV.AU/JOBS

Applicants must be Australian citizens to be eligible for engagement. Employment with DFAT is dependent on an employee gaining a valid security clearance. Loss of a security clearance at any time will lead to termination of

One APS Career ... Thousands of Opportunities

employment opportunities

VACCA'S

Early Intervention and Family Support Service

The Early Intervention and **Family Support Service offers** family services across a range of program areas designed to support and assist families.

Please contact Paul Ferris for more information:

Ph: (03) 8388 1855 **Email:** paulf@vacca.org Website: www.vacca.org



VICTORIAN ABORIGINAL CHILD CARE AGENCY

The Victorian Aboriginal Child Care Agency is recognised within the state of Victoria as the lead agency in the provision of Aboriginal child and family services.

Benefits of working at VACCA:

Flexible working arrangements Family friendly environment Commitment to Staff Well Being Generous Salary Packaging Professional training & development

Aboriginal Manager Full-time until January 2013

Aboriginal Child Support full-time until March 2013

To obtain an application kit please contact Jo-Anne Saunders on

(02) 4950 1566.

Aboriginality is considered a genuine occupational qualification and is authorised under Section14 of the Anti-Discrimination Act 1977.

Closing Date: 23 March 2012



Tobwabba Aboriginal Medical Service

Providing quality holistic healthcare for the people in the Worimi Nation

Male Aboriginal Health Worker Full time position

Aboriginality is a selection requirement of this position

Tobwabba AMS is seeking applications from experienced and qualified persons for the above position.

Duties will include:

- · Participation in providing adult and childhood health assessments and screening
- Participation in complex care provision for clients with chronic care needs
- · Provides clinical care and treatment after patient consultation with General Practitioner
- Participates in recall planning and processes.
- Provides patient education where required.
- · Maintains clinical areas by tidying, restocking after use
- · Actively engages client, family, and community to participate in
- programs conducive in optimising health and wellbeing Develop and coordinate health and fitness programs
- Monitoring, evaluating and reporting
- · Maintain clinical data requirements

Essential and Desirable selection criteria is listed below

- · Certificate III in Aboriginal and Torres Strait Islander Primary Health or willingness to undertake required studies
- · Ability to engage and work effectively with Aboriginal communities
- · Ability to work independently and also within a team
- Excellent interpersonal and communication skills
- Effective time management and personal organisational skills
- Case management skills
- Competent Computer skills
- Current NSW Drivers licence
- Current Working with Children Check or ability to obtain
- · Current Police Check or ability to obtain

Desirable:

- Experience working within an Aboriginal organisation
- Experience and/or qualifications in Youth Work
- Current first aid certificate or willingness to undertake required

Applicants must address the full selection criteria. Aboriginality is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

Forward applications to:

Jackie Trotter Practice Manager PO Box 48,

Forster, NSW 242

Email: jackie.trotter@tobwabba.org.au

Applications close 3pm Friday 16 March, 2012



New Horizons has an exciting opportunity for motivated, experienced and well presented Support Workers to join their Armidale team on a full time, part time or casual basis. The Community Justice Program aims to prevent clients from reoffending and to allow clients to live independently in the community. The role will be to support clients with an intellectual disability who have recently been released from prison

Apply now: www.newhorizons.net.au/careers



Tobwabba Aboriginal Medical Service

Providing quality holistic healthcare for the people in the Worimi Nation

Aboriginal Family Strengthening Worker

3 days a week Aboriginality is a selection requirement of this position

Tobwabba AMS is seeking applications from experienced and qualified persons for the above position.

- Case Management in complex care provision for clients 0 − 8 years and their families
- · Work in partnership with families to identify and achieve family
- Collaborate with the Aboriginal Maternal and infant team
- Increase knowledge and use of health and community services
- · Provide community capacity building partnerships and networks
- Participates in Whole government agency meetings. Actively engages clients and their family to participate in programs conducive in optimising health and wellbeing.
- Monitoring, evaluating and reporting
- Maintain clinical data requirements

Essential and Desirable selection criteria is listed below Essential:

- Tertiary qualifications in Health Science, Diploma of Health Science, Aboriginal Health and Community Development or equivalent
- Ability to engage and work effectively with Aboriginal communities
- · Ability to work independently and also within a team
- Excellent interpersonal and communication skills
- Effective time management and personal organisational skills
- Excellent case management skills
- · Proficient in Microsoft Office and general computer skills
- Knowledge of child development and positive parenting practices
- Current first aid certificate or willingness to undertake required studies
- Current NSW Drivers licence
- Current Working with Children Check or ability to obtain
- Current Police Check or ability to obtain

- Experience working within an Aboriginal organisation
- Knowledge of the Children and Young Persons (Care and Protections Act) 1988
- Knowledge of the Aboriginal Maternal and Infant Health Strategy Applicants must address the full selection criteria.

Forward applications to:

Practice Manager PO Box 48, Forster, NSW 242

Email: iackie.trotter@tobwabba.org.au

Applications close 3pm Friday 16 March, 2012

Position No: 32577

BATCHELOR INSTITUTE

Training Coordinator

Fixed term appointment to August 2012 - Wurrumiyanga (Nguiu) Bathurst Island, NT

Remuneration: Academic Level B - \$72.474 - \$86.063 + super

The Training Coordinator represents BIITE on the Tiwi Islands and is responsible for the development of educational partnerships between: the School, the Institute, local employers, Government and non-government departments/agencies, CDEP, Aboriginal organizations and community members

The Training Coordinator is responsible for the provision of support services relating to the implementation and utilization of education programs both Higher Education and Vocational Education and Training offered by BIITE and TITEB within the Tiwi Islands.

Note: All applicants must address the selection criteria.

Applications close: Friday, 16th March 2012

For further information, the Role Profile, Selection Criteria and 'Information for Applicants' are available from the Institute's website www.batchelor.edu.au (recruitment link); the Human Resources Unit on (08) 8939 7272 or (08) 8939 7393: fax (08) 8939 7432: or email

The Institute reserves the right not to make an appointment, or to vary the type of

AUSTRALIAN CURRICULUM, ASSESSMENT AND REPORTING AUTHORITY

Current vacancy in our Curriculum Business Unit:

Senior Project Officer - Aboriginal and Torres Strait Islander Education

The primary purpose of this position is to provide curriculum expertise in Aboriginal and Torres Strait Islander education complemented by leadership and management of specific projects that contribute to the development of the Australian Curriculum.

This includes establishing consultative networks, managing consultation, managing the work of writers appointed to draft and revise curriculum documents, monitoring implementation, evaluating curriculum, and providing strategic advice to senior management.

To be successful in this role you will need (Key Selection Criteria):

- Detailed knowledge of and expertise in contemporary F-12 curriculum and assessment developments in Aboriginal & Torres Strait Islander Education and in general education, including general capabilities and cross-curriculum priorities.
- Demonstrated understanding of the contemporary issues facing Aboriginal and Torres Strait Islander people and the impacts these issues have on Aboriginal and Torres Strait Islander societies and cultures, with an ability to communicate sensitively and effectively with individuals and communities.
- Strong organisational capability along with demonstrated project management and consultative skills including the ability to deal with wide-ranging and complex issues within tight timeframes to required
- Strong networking, liaison and representation skills and the ability to interact effectively with key stakeholders, drawing on high level interpersonal, written and oral communication skills.
- High level conceptual and analytical skills, including the ability to undertake research, prepare reports and provide strategic advice to senior management. High level skill in the use of information and communication technologies .
 - A strong understanding and application of education and policy reform initiatives within the national education landscape specifically as it relates to Aboriginal & Torres Strait Islander Education.

This position may be located in the Sydney CBD office or other locations by negotiation. Indigenous Australians and non-Indigenous Australians are encouraged to apply.

Full details on how to apply and a position description can be located at http://www.acara.edu.au/about_us/employment.htm

Applications close at 11.30pm Sunday 18th March 2012. For more information please email: employment@acara.edu.au

Aboriginal Policy & Programs Manager

Life Without Barriers is a not-for-profit organisation operating throughout Australia and New Zealand. Our innovative care and support services deliver meaningful outcomes for children, young people, families and communities, promoting rights and valuing relationships.



An exciting senior role has arisen for an experienced and dynamic Aboriginal leader in Darwin. You will lead, drive and support our work with Aboriginal and Torres Strait Islander people, communities and organisations.

Life Without Barriers has demonstrated a strong commitment to Reconciliation. This role will be responsible for driving the Territory-wide reconciliation agenda including providing cultural advice to non-Aboriginal

This position is an Aboriginal identified role and sits with the NT senior management team. Applicants will need to demonstrate their capacity to influence and lead change, high level engagement skills, including team work and their success in implementing and developing culturally competent services.

personnel within the area, particularly in relation to program development and policy implementation.

Life Without Barriers is a progressive organisation offering ongoing training, support and career advancement opportunities. An attractive remuneration package will be offered to the successful candidate including motor vehicle, laptop, mobile telephone and tax benefits through salary packaging. Relocation assistance is also available.

To obtain the application pack, visit www.lwb.org.au or for enquiries call (08) 8930 2300.

All applications must address the selection criteria contained in the application package. Send completed applications to ntadmin@lwb.org.au or post to Life Without Barriers, PO Box 1166, Darwin NT 0801 (email

Applications close Monday, 12 March 2012. Interviews to be held over 15-16 March 2012.

The successful applicant will be required to undertake suitability checks. Life Without Barriers is committed to the principles of EEO and we encourage people of Aboriginal and Torres Strait Islander background or people with a disability to apply for the position.

www.lwb.org.au





Administrative Assistant Clerk Grade 1

NSW Aboriginal Education Consultative Group

Position No:

Salary: Total remuneration package valued up to \$60,667 per annum includes salary (\$53,407 - \$54,977 per annum), employer's contribution to

superannuation and annual leave loading.

Location:

Job Status: Permanent Full-time

Responsibilities: To provide administrative and clerical support to the NSW AECG Secretariat.

- Aboriginality. • Demonstrated experience in providing high quality executive, secretarial and administrative
- services at a senior level. Excellent written/oral communication, organisational and interpersonal skills.
- Demonstrated ability to meet deadlines and exercise initiative and discretion.
- Ability to effectively maintain filing and resubmit systems and appointment diaries. · Advanced word processing and database skills and experience in various software

Job Notes:

Enquiries:

In this position, an applicant's Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977.

Lesley Armstrong (02) 9550 5666

or e-mail: **Closing Date:** 21 March 2012

Information Package: Rebecca McHugh (02) 9550 5666 rebecca.mchugh@aecg.nsw.edu.au

Personnel/Payroll Officer, GPO Box 5300, Sydney NSW 2001, **Applications To:**

or vou can apply online at www.jobs.nsw.gov.au

lesley.armstrong@aecg.nsw.edu.au



Join our mob - be the voice that cares!

Ambulance is recruiting Trainee Control Centre Officers

These jobs are a special measure under our EEO Management Plan

- > Be paid while you train
- > Flexible employment options
- > Help your community
- > Ambulance supports indigenous applicants every step of the way

Closing date: 23 March 2012

Eveleigh (Sydney), Warilla (Wollongong), Charlestown (Newcastle) and Dubbo

For more information contact: Callista Bryan, Aboriginal Employment Coordinator Tel: (02) 9320 7644 or Email: cbryan@ambulance.nsw.gov.au









Research Project Officer Aboriginal Student Survey

Cancer Council Victoria through Quit Victoria is currently underway with some exciting new initiatives as part of an integrated approach to support Aboriginal communities in reducing their smoking prevalence. The most recent initiative is a pilot research survey that aims to determine the prevalence of alcohol and drug use among Aboriginal and Torres Strait Islander secondary school students.

We are seeking a Research Project Officer to join us on a 12 month fixed-term contract to coordinate the implementation of this Aboriginal pilot project in Victoria and Queensland. Liaising with project partnership bodies and other stakeholders, you will participate in the planning and implementation of the study as well as undertake data analysis and prepare reports from these analyses which will provide further information about smoking rates, trends and patterns to inform the development and delivery of more effective programs.

Degree qualified with honours in public health, behavioural science or a related discipline, you will have demonstrated experience in a research related environment including the ability to design and conduct quantitative research and statistical analysis. You will also have proven experience working with Aboriginal

For more information and to apply visit www.cancervic.org.au/about/careers or contact Toni Mason on (03) 9635 5524.

Applications close Wednesday, 21 March 2012 People of Aboriginal and Torres Strait Islander descent

are strongly encouraged to apply.



- Attractive Remuneration Package
- Excellent Working Conditions and Benefits

The NSW Aboriginal Land Council (NSWALC) has a vacancy for a Zone Operations Manager at our Southern Zone Office

NSWALC is seeking applications from experienced and motivated people interested in undertaking the challenging

The Zone Operations Manager is a pivotal position within the Zone Office and reports directly to the Zone Director. The Zone Operations Manager supports the Zone Director in providing guidance and assistance to Local Aboriginal Land Councils and in implementing the NSWALC policies for the benefit of members of the Local Aboriginal Land Councils

The role of the Operations Manager is critical to the successful operation of the Zone and Zone's ability to provide the Executive Management team with timely advice and recommendations on a wide range of sensitive and.

achievement at a senior level and the capacity to build and

application to be considered.

For detailed information about the position, the benefits/conditions and how to apply please obtain a copy of the recruitment package containing the Position Description and selection criteria by contacting Diane Lee by email: diane.lee@alc.org.au or on (02) 9689 4499.

Applications can be forwarded to diane.lee@alc.org.au or

Aboriginal people are encouraged to apply.



ABORIGINAL CORPORATION MEDICAL CENTRE

Permanent Full-Time Caseworker

Great Lakes/Manning Aboriginal Childrens Service

Biripi AMS is seeking applications from experienced and qualified persons for the above position. The successful person will be a part of the Out of Home Care Team with the aim of supporting and casemanaging children in our foster care program. This will involve the supervision and support of foster carers and keeping children connected with their natural family.

Salary range \$56k - \$75k with Salary Packaging and a tax free component negotiable, dependent on qualifications and experience. All applicants must contact GLMACS for an application package.

Essentia

- Demonstrated ability to engage & work effectively with aboriginal
- Strong interpersonal and communication skills.
- Effective time management and personal organisational skills.
- Ability to work independently, as a team member.
- Self motivated.
- Tertiary qualifications in welfare or related area.
- Strong case-management skills
- Strong Computer Skills.
- Previous work history in Out of Home Care or related area.
- Current NSW drivers licence.

- Experience working in an Aboriginal organisation.
- Knowledge of the Children and Young Persons (Care & Protection
- Knowledge of the Out of Home Care Standards.

For further enquiries please contact Amanda Bridge on 6551 2088. For an application package please contact Cheryl Holden on 6551 2088 or email cheryl.holden@glmacs.org.au

Applications Close: 3pm Friday 16th March 2012

This position is child related work therefore it is against the law for anyone convicted of a serious sex offence to apply.



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

ZONE OPERATIONS MANAGER

in Queanbeyan.

role of Zone Operations Manager.

sometimes, highly confidential issues. The successful applicant will have a track record of

maintain strong relationships. Applicants MUST address the selection criteria for their

marked "Confidential" and posted to:

Human Resources Coordinator NSW Aboriginal Land Council PO Box 1125 PARRAMATTA NSW 2124

Applications close Friday 23 March 2012



Pangula Mannamurna Inc is the Aboriginal Community Controlled Health Service located in beautiful Mount Gambier, South Australia, land of the Boandik people, providing comprehensive primary health care services to the Aboriginal and Torres Strait Islander communities across the South East.

for the Blue Lake and relaxed lifestyle; and boasts many sporting and recreational activities, is a great place to raise a family and offers a range of educational choice. If you are interested in working in a dynamic environment, and

Mount Gambier is the second largest city in the state, famous

are committed to tackling health and wellbeing inequity faced by Aboriginal people, you may be interested in one of the following

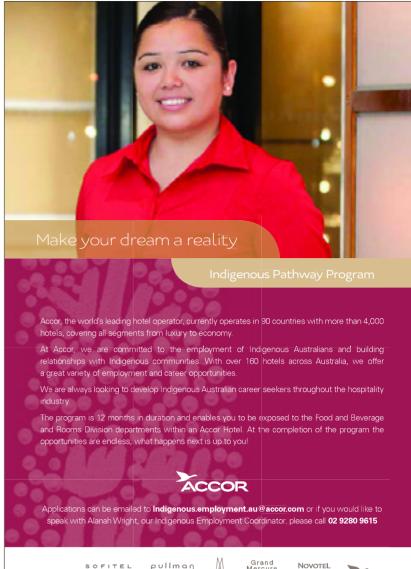
- **Social and Emotional Wellbeing Counsellor**
- Aboriginal Health Worker (more than one position, Aboriginal and Torres Strait Islander people only to apply EEO exemption) full time
- 3. GP part time
- 4. Nurse part time
- 5. Clinic Manager 0.8 1.0 to be negotiated

Pangula Mannamurna staff are paid under the Federal Modern Awards and as a non government organisation, staff are eligible for generous salary sacrificing arrangements.

Should you be interested in any of the positions, ${\sf Job}$ Descriptions are available from reception@pangula.org.au. For any further enquiries, please ring (08) 8724 7270 and state which position you are interested in.

> Please forward applications to: Annette Sundstrom, **Business Manager** 191 Commercial Street West GPO Box 942 Mount Gambier, SA, 5290 Email: annette@pangula.org.au

By 4pm Monday 19th March 2012





ibis

Bis Industries works with the world's biggest mining and resources companies.

We offer our people career opportunities not just jobs.

Bis Industries, the power behind progress.

We are committed to building a sustainable, diverse and reliable workforce. Diverse in thought, skill, gender, nationality, experience, perspective and style.

We offer and encourage our people to engage in the ongoing development of their knowledge and skills through offering nationally recognised qualifications as well as:

- Cadetships
- Apprenticeships and
- Traineeships

We currently have over 40 vacancies in our operations throughout Australia in the following roles:

- Trades Assistant
- Heavy Duty Diesel Fitters
- Auto Electricians - Boilermakers
- Loader Operators
- MC Drivers - HC Drivers
- Mechanics

To apply for any of these opportunities send your CV to Herbie Rose at Herbie. Rose@bisindustries.com or call on 08 9202 5813.

Aboriginal & Torres Strait Islanders are strongly encouraged to apply

ZERØHARM

We are committed to Zero Harm. bisindustries.com







Koorie Education Manager

- Significant responsibility in creating a genuine difference ☐ Proven ability to influence change in early childhood and/ or school sector programs
- \square Two-year contract VPS Level 6

An important Department of Early Childhood Education and Development initiative, the Wannik Education Strategy (WES) outlines an action plan aimed at reforming education for Koorie students in government schools to create significant and positive changes at all levels of the education system. This role will oversee the WES strategy and implementation along with initiatives to support the access and participation of Aboriginal children in a range of early years programs.

As the key stakeholder in delivering inclusive educational success for Koorie children and young people, the Koorie Education Manager will oversee the development and implementation of the overall strategy within schools and early years services to ensure Koorie child and student engagement, improved literacy and numeracy, and greater Koorie community and parental participation are all realised. You will advise as well as establish and maintain partnerships with government departments, community agencies and local communities. Your success will play a key part in achieving improved Koorie attendance and participation in relevant educational settings.

To be successful in this senior role, you will have demonstrated experience in and sound knowledge of Koorie culture, education and community needs. A team player, your proven leadership skills in implementing successful early childhood learning and/or school sector programs are as important as are your conceptual, interpretive and writing skills. You are a great communicator with the ability to develop positive partnerships with all stakeholders in the delivery of Koorie education for your key audiences.

An exemption has been granted under section 8 of the EO Act 1995 (No: A195/2009). Only Aboriginal and Torres Strait Islander people are

For more information or to apply, please contact Kylie Kinsela on 0401 107 318 or email kylie@indigcareers.com.au

www.indiacareers.com.au



JOIN AUSTRALIA'S PRE-EMINENT NATIONAL **INSTITUTION FOR AUSTRALIAN INDIGENOUS STUDIES**

AIATSIS is Australia's premier national institution for Australian Indigenous studies. It has responsibility for a broad research program, manages world class collections of cultural and research material and publishes a range of material through its publishing arm, Aboriginal Studies Press.

We invite applications from suitably skilled and qualified professionals for the following ongoing (permanent) vacant position

Director of Library

Executive Level 2 \$94,166 to \$106,782

Ongoing position - Canberra

In performing the duties of this position, the successful applicant will be committed to working with Aboriginal and Torres Strait Islander peoples. The Director of Libraries will:

• manage the operations and development of the AIATSIS Library and the Library's physical collections

- and web-accessible resources;
- manage Library activities and staff within resource allocations and manage other grants; • develop, review and recommend modifications to, and provide expert advice on appropriate library policies and practices including future developments in new technology;
- provide advice to senior management and council on strategic direction of Library activities:
- negotiate and liaise with external bodies and promote professional development and collaboration on library matters, benchmark expected performance of Library activities and foster external support for Library activities:
- appraise relevant trends and future developments in technology and provide advice on activities; and • contribute to the achievement of AIATSIS' goals and objectives as a member of the AIATSIS Executive

Notes: Ongoing (permanent) employment with AIATSIS is conditional on successful applicants demonstrating that they are an Australian citizen, meeting the required medical standards, achieving a satisfactory character clearance and abiding by the Australian Public Service Code of Conduct.

AIATSIS is currently in the final stages of negotiating a new Agency Agreement therefore the above salary may change in the near future

The position is based at Acton Peninsula in Canberra

For information contact: Mr Luke Taylor, Deputy Principal, ph: 02 6246 1118 or email: luke taylor@ajatsis.gov.au

Please read the Information for Applicants available on our website http://www.aiatsis.gov.au/news/ iob vacancies before submitting your application. Applications must include:

- A statement of claims addressing the selection criteria (available on website)
- An application cover sheet
- A current resume or curriculum vitae
- Contact details of two recent referees

Send your application to:

Human Resources

Australian Institute of Aboriginal and Torres Strait Islander Studies GPO Box 553, Canberra ACT 2601 or email: HRTeam@aiatsis.gov.au

Closing Date: 16 March 2012

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply for this employment opportunity. The duties of this position impact on Indigenous Australian people and/or involve interaction with Indigenous Australian communities or their representatives.



Ngurratjuta Iltja Ntjarra / Many Hands Art Centre is based in Alice Springs and is the home of the Hermannsburg watercolorists and the families of Albert Namatjira.

We are looking for a skilled professional with a love of art and a head for business.

Art Centre Manager

\$65,000 starting salary + a generous package including salary sacrifice and a vehicle

The Art Centre features large office space, kitchen, expansive studio and galleries and fantastic office and IT infrastructure.

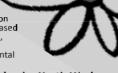
This is the Alice Springs based opportunity that you have been waiting for, your next big thing

Applications close Friday 16th March

For a job description email admin@desart.com.au

Life Without Barriers

Life Without Barriers is a national not for profit charitable organisation providing innovative community based programs and services for children, young people in out of home are, people with disabilities and/or mental health issues.



Aboriginal & Torres Strait Islander Youth Workers Mackay & Rockhampton

We are currently looking for Youth Workers who are interested in providing high quality, flexible support with a focus on enhancing the lives of children and young people in Out-Of-Home-Care. We have permanent full or part time and casual positions available in the Rockhampton and Mackay regions.

You will work within a team based environment to facilitate delivery of quality services to achieve positive outcomes for children and young people in a residential or foster care setting. You will contribute to the development and implementation of a range of individual, therapeutic, recreational or skills-development activities that are consistent with and supportive of the action plans developed for each child.

The ideal applicant will have a current driver's licence, commitment to supporting and promoting individual needs, skills and abilities, and personal goals of children, young people, families, and foster carers. A Certificate III in Community Welfare and/or relevant experience would also be desirable.

If you wish to be part of an enthusiastic team that is dedicated to providing high quality support to children and young people, we encourage you to apply

HOW TO APPLY:
Please go to www.lwb.org.au to access the application package. Applicants must address selection criteria & can LIFE

send completed applications to qld.recruitment@lwb.org.au

Further information:

Life Without Barriers considers that being from Aboriginal or Torres Strait Islander descent is a genuine occupational qualification under the Anti-Discrimination Act 1991 (QLD).

The successful applicant will be required to undertake suitability checks and a probationary period. LWB is committed to the principles of EEO and we encourage people of Aboriginal and Torres Strait Islander background or people with disabilities to apply.



CHAIRS -**4 POSITIONS** (Readvertised)

Catchment Management Authority Boards

The Government is seeking to appoint Chairs to four NSW Catchment Management Authorities (CMAs) in the Murrumbidgee, Namoi, Border Rivers-Gwydir and Lachlan regions.

An Information Package is available for download at www.boardroompartners.com.au (links: 'CMA Information Package') or send an email request to Boardroom Partners at mail@boardroompartners.com.au marked 'CMA CHAIR' with the region of your interest identified or phone Boardroom Partners on 02 9241 6311.

Closing date for all applications is close of business on Friday, 23 March 2012.





I can tackle large projects that make the best use of my skills to motivate me. The sheer complexity of the issues I face ensures I'm always fascinated. At SA Health, how my career develops is up to me. With diverse career pathways and lots of opportunities to shine, there's no limit to what I can achieve.

Manager Rehabilitation Day Centre Drug & Alcohol Services SA, Ceduna Job Ref: 499955

Substance Misuse Worker Drug & Alcohol Services SA, Ceduna Job Ref: 500205

Social & Emotional Wellbeing Liaison Worker Port Pirie Regional Health Service Job Ref: 501044

Aboriginal Child & Maternal Health Worker

Port Pirie Regional Health Service Job Ref: 501043

www.health.sa.gov.au/careers 1300 882 992

South Australia. Make the move.



Government of South Australia



EEO No: A269/2009

Indigenous Healthy Lifestyles Worker 12 Months (1.0 EFT Full Time or Part Time negotiable)

Indigenous Health Care Pathways Project Worker 6 Months (1.0 EFT Full Time)

ISCHS is seeking two experienced Indigenous or Torres Strait Islander workers who will work closely with the local Indigenous Community and other local organisations in positions funded through Closing the Gap and form part of an innovative and established Indigenous Access program at ISCHS.

These roles will give the opportunity to build on the work already done in the Urban South area to promote the health and wellbeing of Indigenous community members with one focussing on tackling smoking and the other enhancing access to local health services based on feedback from Community members about what works and what doesn't.

Inner South Community Health Service provides a comprehensive range of health and welfare services at our four key centres at South Melbourne, Prahran and St Kilda sites. We have been recognised for our commitment to our client groups through being awarded 'Premier's Award Health Service of the Year 2010'.

This role offers an excellent working environment including; a highly engaged work culture with staff who have a strong commitment to making a positive difference, office locations in the café precinct of South Melbourne, Prahran and St Kilda, excellent salary packing options and a strong commitment to professional development for our staff.

Closing Date: Monday 19 March, 2012 @ 5.00pm

We offer generous salary packaging, a commitment to quality improvement and professional development.

For a Position Description and/or further information visit: www.ischs.org.au Tel: 9690 9144



Victorian Public Healthcare Awards **Winner** 2010 Premier's Award Primary Health Service of the Year

• PRAHRAN • ST KILDA •
• SOUTH MELBOURNE • PORT MELBOURNE •

a healthy and inclusive community



Applications can be lodged online at www.hnehealth.nsw.gov.au/recruitment Application Information Packages are available at this web address or by contacting the application kit line on (02) 4926 7626.

OATSIH New Directions Aboriginal Health Education

Cessnock / Kurri Kurri Community Health Centre

This is an identified Aboriginal Position. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the Anti Discrimination Act.

Applicants must be Female this is a genuine requirement under Section 31 of the Anti-Discrimination Act.

Enquiries: Kerrie Moore 02 4991 0438

Reference ID: 69845

Closing Date: 25 March 2012

Aboriginal Assistant In Nursing

Manilla Multi Purpose Service

Applicants must be of Aboriginal descent. Exemption is med under Section 14 of the Anti Discrimination Act.

Enquiries: Damion Brown 02 6785 4000

Reference ID: 68625

Closing Date: 1 April 2012

Australian Aboriginal and/or Torres Strait Islanders are encouraged to apply. Salary and conditions in accordance with relevant award. Hunter New England Health promotes the values of Teamwork, Honesty, Respect, Ethics, Excellence, Caring, Courage & Commitment and is an Equal Employment Opportunity/Affirmative Action employer.

NSW Health Service: employer of choice



Ngunya Jarjum is the first Aboriginal, Out of Home Care Service in NSW to be accredited for 5 years by the Office of the Children's Guardian. We are able to offer exciting career opportunities to anyone with the skills and dedication to join our case management team. We are a dynamic service in the process of increasing our capacity to enable us to provide additional care placements for our children, families and commu

CASEWORK SPECIALIST

(Readvertised Position)

Selection Criteria Essentials:

- Aboriginality
- Relevant tertiary qualifications and/or minimum 3 years relevant experience in working with disadvantaged children and families.
- Knowledge of OOHC issues and their impact on Aboriginal children and families
- An understanding of Out-of-Home Care and relevant Child Protection and Out-of-Home Care legislation and NSW Office of Children's Guardian and Ombudsman requirements.
- Sound knowledge and an understanding of affects of child abuse and neglect and how that impacts on children's behaviour.
- Knowledge of managing challenging behaviour including the
- development of behaviour management plans. Knowledge of special needs requirements of children and
- parents with disabilities. Knowledge of specialist resources and support services.
- Knowledge of children's nutritional needs, mental and physical
- health issues including infectious disease control, managing aggressive and violent behaviours.
- Ability to promote Ngunya Jarjum in the community and to maintain strong community connections.
- Knowledge of issues of importance facing local Aboriginal communities and community dynamics.
- Ability to work positively with other agencies including specialist support services to support families and children in care and their carers.
- Ability to wor Demonstrated ability to effectively work as part of a team and
- follow established Policy and Procedures. Excellent verbal and written communication skills including report writing, sound record keeping and file maintenance.
- Sound knowledge of Occupation Health and Safety
- Requirements.
- A Current NSW Driver's License.

A satisfactory "Working with Children Check" applies for this

In this position an applicant's race is a genuine occupational qualification and is authorized by section 14 of the Anti-Discrimination Act 1977.

Location: Casino

Contact: Lenore Marlowe-General Manager - 02 6662 8044

Information Packages: Must be obtained prior to completion of the application and is available on request.

Applications: Chairperson, Ngunya Jarjum,

Closing Date: Friday 30th of March 2012.

Store Manager

Bickerton Island, NT

- Experience remote living at its best!
- Enjoy a house, 5 weeks leave + more!



Groote Eylandt and Bickerton Island Enterprises Aboriginal Corporation has an exciting opportunity for a couple to work in partnership to take on the responsibility of Store Manager on Bickerton Island. This is a varied, hands-on leadership role, in which you'll work together to **provide** effective and profitable retail management of the store. You'll enjoy a house free of charge, 5 weeks leave, 2 flights to Darwin per year and 1 return flight per year to the place of your recruitment! Apply Now!

EMPLOYMENT OFFICE

ApplyNow.com.au/Job31807 **Apply Online** or Call 1300 366 573

SSBF Caseworker: Get a career that matters.

Temporary Full Time Position until 30 April 2013 located in Dubbo

UnitingCare Burnside is seeking a Caseworker to provide casework to families at risk with their tenancies and assist with support, referrals and community connections.

Applicants will require relevant tertiary qualifications and/or relevant work experience with young people, children and families

getacareerthatmatters.com.au

Apply online at our website Applications Close 09 March 2012 are an EEO Employer and are committed to principles of Diversity



children matter

Casual Caseworkers: Get a career that matters.

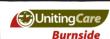
\$36.59 per hour + Flexible Working **Conditions + Great Team Environment**

UnitingCare Burnside is seeking experienced Casual Caseworkers to work with young people and their families in the Orana region.

REQUIRED: Relevant tertiary qualifications (minimum Certificate IV) and/or minimum 3 years working in an equivalent position in the community sector

getacareerthatmatters.com.au

Apply online at our website or for more information please call David Ryan (02) 6885 5010. Applications Close 16 March 2012. We are an EEO Employer and are committed to principles of Diversit



appropriate manner.



RED CHIEF Local Aboriginal Land Council

CHIEF EXECUTIVE OFFICER

Designated Aboriginal Position (Attractive Remuneration Package Negotiable)

The Red Chief Local Aboriginal Land Council (RCLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and

challenging role of Chief Executive Officer. This position has recently been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the RLALC's affairs in accordance with delegated authorities: the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and

The successful applicant will have demonstratable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. Recruitment packages are obtainable at Red Chief LALC administration building 26 Chandos Street or by contacting the Contact Officers Greg Griffiths or Patsy Blundell by email: redchiefadmin@westnet.com.au, or on (02) 67423602.

Applications to be marked "Confidential" and forwarded to:

Greg Griffiths

Red Chief Local Aboriginal Land Council PO Box 745 Gunnedah NSW 2380

Applications close Friday 16th March 2012



Free Pre-Apprenticeship program for Aboriginal and Torres Strait Islanders starts April 2012.

Whether you're a school leaver or thinking of a career change, consider this – it's a learning opportunity that shouldn't be missed. If you're an Aboriginal or Torres Strait Islander looking to try your hand at a trade, the Ausgrid Aboriginal & Torres Strait Islander Pre-Apprenticeship Program may

Participating in this fully funded, nationally recognised program will set you up with the skills and knowledge needed to pursue a career in the energy industry. One day a week you'll do work experience at our apprentice training centre – so you can try things out first hand. At the end of the course, and based on your results, you will be eligible to apply for our apprentice program.

The 10 week program starts in April 2012 with a final preparation phase before the Ausgrid Screening tests conducted end of July, at TAFE NSW Petersham College in Sydney. Work experience will be held at Ausgrid's Learning Centre in Silverwater.

For more information, contact Lyn Wilson, Head Teacher Foundation Studies, at TAFE NSW – Sydney Institute, on **0409 310 384** or **02 9335 2404** or visit the Aboriginal and Torres Strait Islander programs section at www.ausgrid.com.au/careers





All Ausgrid appointments are subject to background checks. Ausgrid is an Equal Opportunity Employer and is committed to environmental excellence.



With over 150 hotels across Australia we are able to provide a great variety of training, employment and career opportunities.

Accor will be holding an Indigenous Food and Beverage Job Ready Program which will be a 5 day training course targeting Indigenous job seekers interested in the hospitality industry.

- Be committed to developing an ongoing career with the hospitality industry



RELATIONSHIPS

RESPECT

STATE-WIDE ABORIGINAL **ORAL HEALTH MANAGER**

PFT, Salary: \$93,769-\$106,897 pa. Enquiries: Carolyn Walsh, (02) 8821 4321

Ad No: 65866 Westmead Hospital

Close Date: 21.03.12

For more information and to apply, please visit: http://nswhealth.erecruit.com.au

Being Aboriginal or Torres Strait Islander is a genuine occupational qualification for this position as described under Section 14 (d) of the Anti-Discrimination Act, 1977 (NSW).

NSW Health Service: employer of choice

RESEARCH ASSISTANT

(Indigenous identified position)

We are seeking an enthusiastic and highly motivated person to provide research assistance on a project funded by the Australian Research Council (ARC). This is a great opportunity for someone looking to build an academic/research career.

Like to find out more?

Go to www.jobs.mq.edu.au or contact Dr Michelle Trudgett on (02) 9850-8631 or michelle.trudgett@mg.edu.au

Closing date: 1st April, 2012





Registered Midwife - Aboriginal Maternal **Infant Health Strategy**

Ref: 62878, P/T 20 hpw at Macarthur **Salary:** \$26.68–\$37.47 ph **Enq:** Erika Lehner, (02) 4640 3515

Closing Date: 6 April 2012

Aboriginal Health Education Officer (Non-Grad)

Ref: 63889 F/T at Liverpool **Salary:** \$44,701–\$65,838 pa, Eng: Azilda Fernandez, 0417 207 594 Closing Date: 23 March 2012

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

Male Aboriginal Youth Health Education Officer (HEO)

Ref: 62883 F/T at Fairfield` **Salary:** \$44,701–\$76,243 pa Enq: Vanessa Clift, (02) 9515 6346 Closing Date: 23 March 2012

Being Male and being Aboriginal/Torres Strait Islander is a genuine occupational qualification and is authorised under section 31(2h) and 14 (d) of the Anti-Discrimination Act, 1977.

> Please apply online by visiting: http://nswhealth.erecruit.com.au

NSW Health Service: employer of choice





Careers with Queensland Health

Advanced Health Worker (Nutrition Promotion)

Nutrition and Healthy Lifestyle/Chronic Disease Teams, Community and Primary Prevention Services, Cairns, Cairns and Hinterland Health Service District. Remuneration value up to \$69 812 p.a., comprising salary between \$55 492 - \$61 187 p.a. employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (005) (Applications will remain current for 12 months) Duties/Abilities: Work as a member of the Nutrition and Healthy Lifestyle Team to consult on, plan, develop, coordinate, implement and evaluate a range of community nutrition initiatives targeting Aboriginal and Torres Strait Islander peoples in the Cairns and Hinterland Health Service District. Additionally it supports the local implementation of Eat Well Queensland: Smart Eating for a Healthier State, the Oueensland Aboriginal and Torres Strait Islander Food and Nutrition Strategy and other relevant national, state and departmental policy directions. It focuses on community based nutrition promotion services. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Enquiries: Trent Young (07) 4226 4490.

Job Ad Reference: H12CA02783.

Application Kit: www.health.gld.gov.au/workforus (If you are unable to apply online, please contact Statewide Recruitment Services on (07) 4226 5124.) Closing Date: Wednesday, 28 March 2012.

Advanced Health Worker (Indigenous)

Indigenous Health Team, Community Health Services, Margaret Rose Centre, Bundaberg, Wide Bay Health Service District. Remuneration value up to \$69 812 p.a., comprising salary between \$55 492 - \$61 187 p.a., which may include employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (005) (Applications will remain current for 12 months) Duties/Abilities: Enhance the health and well being of Indigenous people living in the Bundaberg North Burnett area using a Primary Health Care model through the provision of high quality, culturally appropriate services focused on health promotion, follow up care and education to individuals and groups within the Indigenous community. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. An Aboriginal and/or Torres Strait Islander person is a person who: Identifies as an Aboriginal and/or Torres Strait Islander person; and either is of Aboriginal and/or Torres Strait Islander descent; or is accepted as an Aboriginal and/ or Torres Strait Islander person by the Aboriginal and/or Torres Strait Islander community in which he or she lives. Note, that by definition a person who is not an Aboriginal and/or Torres Strait Islander cannot be employed (on any basis) to perform the duties of an Aboriginal and/or Torres Strait Islander identified role. Enquiries: Consuela Morrice (07) 4150 2577.

Job Ad Reference: H12WB02610. Application Kit: (07) 4150 2066 or www.health.qld.gov.au/workforus Closing Date: Monday, 19 March 2012.

Advanced Health Worker (Identified) Q Clinic - Wide Bay Sexual Health, Community Health, Margaret

Rose Centre, Bundaberg, Wide Bay Health Service District. Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a., which may include employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Applications will remain current for 12 months) Duties/Abilities: While maintaining professional and operational accountability to Queensland Health, to enhance the health and well being of Indigenous people living in the Wide Bay Health Service District and Fraser Coast through the provision of high quality, culturally appropriate services focused on the sexual health of the Indigenous community. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. An Aboriginal and/or Torres Strait Islander person is a person who: Identifies as an Aboriginal and/or Torres Strait Islander person; and either is of Aboriginal and/or Torres Strait Islander descent; or is accepted as an Aboriginal and/or Torres Strait Islander person by the Aboriginal and/or Torres Strait Islander community in which he or she lives. Note, that by definition a person who is not an Aboriginal and/ or Torres Strait Islander cannot be employed (on any basis) to perform the duties of an Aboriginal and/or Torres Strait Islander identified role.

Enquiries: Consuela Morrice (07) 4150 2577.

lob Ad Reference: H12WB02644. Application Kit: (07) 4150 2066 or www.health.gld.gov.au/workforus Closing Date: Monday, 19 March 2012.

Telephone Counsellor (Identified)

Quitline, Health Contact Centre, Garden Square, Macgregor Street, Upper Mt Gravatt, Metro South Health Service District.

Remuneration value up to \$51 900 p.a., comprising salary rates: \$24.76 - \$27.24 p.h., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Temporary part time position for 12 months with the possibility of extension, up to 64 hrs p.f. Applications will remain current for 12 months.) Duties/Abilities: Contribute to the effective operation of the Health Contact Centre by providing telephone counselling, information, referral and advice to people who call services that promote behavioural change, such as the Quitline. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

Enquiries: Kerryn Nicks (07) 3405 7530. lob Ad Reference: H12MS002411.

Application Kit: (07) 3136 5616 or (07) 3121 1411 or

www.health.qld.gov.au/workforus

Closing Date: Monday, 19 March 2012.

You can apply online at www.health.qld.gov.au/workforus

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy applies to Queensland Government buildings, offices an

DEPARTMENT OF PRIMARY INDUSTRIES

2 x Fisheries Officer's - Trainee

\$40,771 - \$52,357 + super. **DPI705818**

Position No DPI705621 &

As part of the Aboriginal Fishing Strategy, Fisheries Victoria plans to pilot a two year Aboriginal works skills employment program to provide skills development and workplace experience to Aboriginal people in a range of

The incumbent will be expected to attend formal training with other participants of the program undertaken by Fisheries Victoria Education and Enforcement Branch, under the auspice of a Registered Training Organisation

Aboriginal and Torres Strait Islander people only to apply. To apply online and for further information on position description and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 1 April 2012



For information about DPI visit the website at www.dpi. vic.gov.au or call the Customer Service Centre on 136



Aboriginal Learning Liaison Officer Supporting both Murwillumbah and Kingscliff Campuses

Status: Temporary Part-time 22 hpw April to December 2012

Job Reference No: 12/002/NCI Salary: \$32.69 - \$35.80 per hour

Job Description: Provide an Aboriginal student advisory and support service including appropriate referral and liaison with internal and external stakeholders to proactively ensure high quality, timely and accurate service for the local community, prospective and existing students.

- Prior to applying applicants are encouraged to discuss their interest in the position with the Panel Convenor Simone Nelson on 0417 190 954.
- Applicants must obtain an Information Package in order to proceed.
- Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977.

Interested: Please go to www.jobs.nsw.gov.au

Closing date: Friday 23 March 2012

NC12002NCI







Community Program Officer (ATSI Identified)

Clerk Grade 7/8 **Strategic Coordination Unit** Wagga Wagga **Temporary Part-Time** Position No: 00000V5F

Total remuneration package valued up to \$97,836 per annum (Salary: \$80,096 pa -\$88,660 pa) includes employer's contribution to superannuation and annual leave loading. Full-time salary quoted. Hourly rate: \$43.86 ph - \$48.55 ph.

Job Description:

The position will undertake a range of functions consistent with Aboriginal Affairs NSW (AANSW) responsibilities under the NSW State Plan, the Coalition Of Australian Government's (COAG) National Indigenous Reform Agenda (Closing the Gap) and the NSW Government's Aboriginal Affairs Strategy, in accordance with the priorities and needs of the region.

Selection Criteria:

- Aboriginality. Superior understanding and sensitivity to Aboriginal culture, and an in-depth understanding of the Aboriginal community issues.
- Demonstrated ability to engage and work in partnership with Aboriginal communities and
- organisations, to deliver real outcomes in Aboriginal communities. High level verbal communication skills, including cross cultural, for negotiation and conflict resolution, working with stakeholders, management of sensitive issues and provision of advice to regional management and partners on a range of issues.
- Sound written communication skills and the ability to prepare reports, briefs, correspondence and submissions.
- Proven analytical and high level problem solving skills with an innovative solution focus.
- Ability to exercise sound judgement, tact and discretion and maintain strict confidentiality.
- Demonstrated project management experience and ability to meet deadlines and work independently

Job Notes: This is a Temporary Part-Time position of 17.5 hours per week for a period of up to 30 June 2014. Aboriginality is a genuine occupational qualification authorised under Section 14d of the Anti-Discrimination Act 1977.

Enquiries: Donna Jeffries - Ph (02) 5942 3064 or Mobile 0408 137 073

Information Packages: www.jobs.nsw.gov.au

Closing Date: 23 March 2012



ELEANOR DUNCAN ABORIGINAL MEDICAL CENTRE

ABORIGINAL HEALTH WORKER (F/T) **MUMS & BUBS PROGRAM**

Eleanor Duncan Aboriginal Medical Centre, Wyong, is recruiting an Aboriginal Health Worker with an interest in maternal and infant health to work with our Midwife and Child Health Nurse.

Selection Criteria:

- · Aboriginality is a genuine occupational qualification and exemption is authorised under Section 14D of the Anti Discrimination Act,
- Cert III/IV in Aboriginal Torres Strait Islander Health, Community Services, or Enrolled Nurse.
- Knowledge of child development milestones; Skills and experience working with young children
- Demonstrated experience in engaging with community and a commitment to capacity building.

ABORIGINAL HEALTH WORKER (P/T) **PUBLIC HEALTH PROGRAM**

We are seeking the services of an Aboriginal Health Worker with an interest in health promotion to work at Eleanor Duncan Aboriginal Medical Centre for 21 hours per week.

Selection Criteria:

- Aboriginality is a genuine occupational qualification and exemption is authorised under Section 14D of the Anti Discrimination Act,
- · Cert III/IV in Aboriginal Torres Strait Islander Health, Community Services, or Enrolled Nurse.
- Experience in health promotion

MEDICAL RECEPTIONIST (F/T)

We require the services of an experienced Medical receptionist for

The person we require has experience in a medical centre and is familiar with Medicare. The right person will be able to demonstrate initiative and the maturity to use their judgement to contribute to the smooth running of a busy medical centre.

Aboriginality is a genuine occupational qualification and exemption is authorised under Section 14D of the Anti Discrimination Act, 1977

ABORIGINAL OUTREACH WORKER (F/T)

Take an active role in assisting local Aboriginal people on the Central Coast to access health care services and follow-up treatment in order to improve the prevention, early identification and management of health conditions, particularly chronic diseases, and thereby contribute to improvements in health outcomes. This is a non-clinical role

Selection Criteria:

- Aboriginality is a genuine occupational qualification and exemption is authorised under Section 14D of the Anti Discrimination Act
- · Ability to build rapport with clients and to advocate on their behalf. · A patient focus, prepared to go out of your way to assist patients to
- access health services Current NSW Drivers Licence

Information kits including position descriptions and application forms available from:

HUMAN RESOURCE CONSULTANTS Phone: (02) 49408700 or email: glynis@humanresourceconsultants.com.au

CLOSING DATE: 16th March 2012

Part Time Admin Assistant: Get a career that matters.

8 Hour Per Week Position in Dubbo

Applicants will require:

- Accurate bookkeeping skills including maintaining and balancing petty cash.
- Excellent telephone and people skills Demonstrated ability to work with vulnerable young
- people in a culturally sensitive manner. Advanced word processing and presentation skills.

getacareerthatmatters.com.au

Apply online at our website. Applications Close 16 March 2012.

(C)UnitingCare Burnside

because **children** matter



Broken Hill Aboriginal Family iolence Prevention Legal Service

ASSIST, EMPOWER AND ENGAGE ABORIGINAL FAMILIES AND COMMUNITIES TO REDUCE THE OCCURRENCE OF FAMILY VIOLENCE IN ABORIGINAL COMMUNITIES.

BHAFVPLS are seeking enthusiastic applicants for the following

- Coordinator/Community Development Worker (this position is identified as Indigenous pursuant to Section 14 of the Anti-Discrimination Act) and will manage a dynamic and growing service. The ability to work with a team of people including lawyers, counsellors and administrative staff is essential, as are strong managerial and communication skills
- Solicitor will be responsible for advice, casework, information and referral, community engagement building, community legal education and law reform. High order advocacy and written communication skills are essential.
- Family Violence Counsellor will be responsible for counselling and case management. Tertiary Qualifications and experience in counselling, social work, psychology or health are

All applicants will need to demonstrate a strong understanding of the underlying factors, impact and effects of domestic violence on Aboriginal communities, and be able to travel regularly to areas in

All positions are located in Broken Hill, NSW

Information packages are available on request.

Contact: Tracey Willow on (08) 8088 2020 or email

APPLICATIONS CLOSE - FRIDAY, 23 MARCH 2012.



Australian Government

Department of Education, Employment and Workplace Relations

ADMINISTRATIVE OFFICER

APS Level 4 (Several) - \$59,822 To \$63,982

Ongoing | Full-Time

State and Regional Services Strategy Group | Sydney, NSW

Reference Number: 12/0122 Closing Date: 22 March 2012

The NSW/ACT State Branch of the Department of Education, Employment and Workplace Relations (DEEWR) is seeking energetic and highly motivated people to work within the Sydney office.

The NSW/ACT State Branch is responsible for the delivery a range of DEEWR programs and services focused on improving early childhood, education and employment outcomes for Australian citizens. DEEWR also has a particular focus on improving outcomes for Aboriginal and Torres Strait Islander people and delivers a range of programs and services which contribute to the Government's 'Closing the Gap' agenda.

As an Administrative Officer, the successful applicants will work within a team environment and be involved in a variety of activities relating to the management and administration of contracts, funding agreements and payments in the delivery of programs and services.

Key Responsibilities:

- administer a range of DEEWR programs and contribute to the Government's Closing the Gap agenda
- · actively contribute to a productive team to achieve agreed business objectives in a positive and dynamic working environment
- undertake less complex research and analysis and preparation of reports
- prepare correspondence and documentation
- contribute to the development of processes, procedures, methodologies and systems relevant to the work unit
- co-ordinate activities and liaise with internal and external stakeholders
- enter data, process claims and payments and maintain electronic and paper records.

Indigenous Australians and non-Indigenous Australians are encouraged to apply. Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be engaged in the APS unless the Agency delegate has agreed, in writing. Applicants are to indicate their citizenship when applying online.

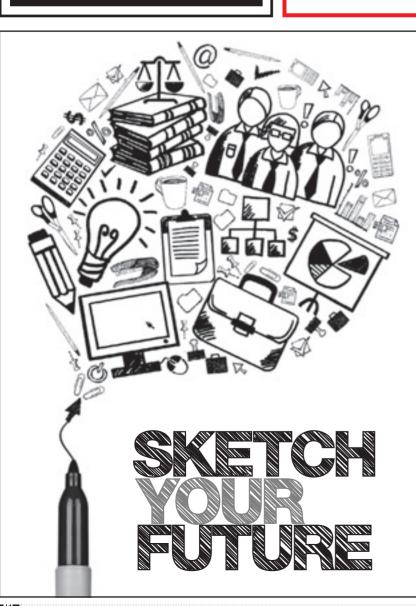
Contact Officer: Lee Robinson on (02) 9297 9394

For further information regarding this position and how to apply please visit www.deewr.gov.au/jobs

For further information regarding the Department of Education, Employment and Workplace Relations, please visit our website at www.deewr.gov.au.

One APS Career...Thousands of Opportunities

www.deewr.gov.au



ATO graduate development program

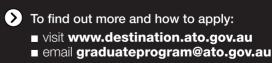
Positions available across Australia Starting salary over \$55,000 a year

Applications accepted 5 March – 3 April 2012



- Law, finance and accounting
- Information technology
- Business design
- Marketing communication
- People management
- Business management

You must have successfully completed your relevant degree in or before semester two, 2012.











With more than 1000 careers and 7000 staff, there's no shortage of opportunities to drive your career further at Roads and Maritime

Roads and Maritime Services is one of Australia's leading public sector organisations. Offering a dynamic team environment, attractive salary packages, flexible work options and a strong commitment to work/life balance, consider us for your next

Project Officer Grafton Position No. 50017523 **Permanent Full Time** \$74,745 - \$78,885

The Project Officer provides technical, environmental, contract and project management support in the development and implementation of road and bridge construction and maintenance projects to meet time, cost, quality and scope in accordance with client requirements.

We are actively working to ensure our workforce is representative of the communities we serve and encourage diversity in our teams to provide a more creative, innovative and responsive workforce to meet the challenges of the future.

Closing Date: 16 March 2012

Applicants can apply online at www.rta.nsw.gov.au/careers

For more information on this exciting opportunity, please contact Damien Sartori on (02) 6640 1326.

www.rms.nsw.gov.au





Place Manager (Aboriginal)

Clerk Grade 9/10 **Department of Family & Community Services** Ageing Disability & Home Care **Permanent Full-Time**

> Job Reference No. 00000V0J **Northern Region Tamworth**

Total remuneration package valued up to \$111,026 per annum (Salary: \$91,303 pa -\$100,613 pa) including employer's contribution to superannuation and annual leave loading.

Job Description:

To provide specialist advice, project manage and lead the successful local implementation of the Aboriginal service model to ensure it delivers effective services and options to Aboriginal people with a disability, their carers and communities.

Selection Criteria:

- 1. Aboriginality and a high level of understanding of contemporary issues, as they relate to services for Aboriginal people with a disability and their carers.
- 2. Ability to support and apply action based research to improve and adapt local models of service for Aboriginal people.
- 3. Demonstrated knowledge and understanding of issues relating to Aboriginal people with a disability in the Tamworth Regional Council, Gunnedah and Liverpool Plains Local Government areas
- 4. Demonstrated ability to develop and support effective partnerships with key stakeholders, particularly Aboriginal communities and organisations, to facilitate a collaborative approach to implementing and adapting service models that meet the needs of Aboriginal people with a disability.
- Proven team and project Aboriginal communities.
- 6. High level written and verbal communication skills including the ability to negotiate and consult.
- 7. Tertiary qualification in a related discipline, or equivalent knowledge and experience, with commitment to ongoing professional development.
- 8. Current driver's licence and ability to travel around the Region.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 (d) of the Anti-Discrimination Act 1977. Applicants must address the full selection criteria. Successful applicants will be subject to Working with Children and criminal records

Enquiries: Deborah Missingham - (02) 6773 0300 or email: deborah.missingham@facs.nsw.gov.au

Information Package: www.jobs.nsw.gov.au

Job Reference No: 00000V0J Closing Date: 16 March 2012



Training Coordinator

Goolarri Media Enterprises (GME) is an Indigenous media organisation providing radio, television, and events production, as well as a specialised Registered Training Organisation providing accredited training in the media field. We are based in Broome in Western Australia, but provide services across the Kimberley and Pilbara regions. We are seeking a Training Coordinator to join our team.

The successful applicant will coordinate the RTO function of Goolarri Media, including AQTF compliance and overseeing all course delivery. The person we are seeking will have had previous experience in adhering to national AQTF requirements, and will have a thorough knowledge of VET training issues for Indigenous and remote based clients. Interested applicants can download an application pack from the GME website at www.goolarri.com .

Applications close at 5pm, Friday 9th of March, 2012.

GME is an Equal Opportunity Employer Indigenous people are encouraged to apply



Trainee Aboriginal Environmental Health Officer

Permanent full-time position up to 6 years Position Number: 3200014.1

Lachlan Shire Council has partnered with NSW Health to jointly fund and support the employment, education and training of an Aboriginal Environmental Health Officer.

Applications are sought from persons of Aboriginal and/or Torres Strait Islander descent to undertake sponsored university studies at the University of Western Sydney, and, on the job training, to become an Environmental Health Officer (EHO).

EHO's undertake a wide variety of tasks including environmental protection, food safety, water and air quality, noise control and various regulatory activities such as legionella, tobacco and skin penetration control.

The Traineeship program involves undertaking employment as a Trainee Environmental Health Officer with Lachlan Shire Council and successfully completing an approved degree in Environmental Health, the degree is studied by distance learning with workshops held at the University.

Study leave will be provided at the equivalent of 6 hours per week per subject up to a maximum of 2 days per week during semester periods only.

Applications close on the 12 March 2012, a minimum probation period of 3 months applies to all permanent Council

TO APPLY: obtain the selection criteria and 'How to apply for positions' document from Council's website www.lachlan.nsw.gov.au in order to address all the essential and desirable criteria.

Applications addressed to the General Manager will be accepted by Human Resources up to 4:30pm on the closing date



Aboriginal Case Manager

• Permanent Full-Time (35 Hrs/Wk) \$54,490 to \$60,148 p.a. plus Super This position is fully funded by Government Grants.

Expressions of Interest are invited for the position of Aboriginal Case Manager with Council's Northern Community Care aged and disability

Aboriginal applicants will need to forward a covering letter and resume showing evidence of:

- An appropriate level of experience in the provision of services to the Aboriginal community through coordination and / or case management:
- Formal qualifications in an appropriate field (aged, disability or community services);
- Effective computer skills; and
- Class C drivers' licence.

Applicants who meet these requirements will be provided with a recruitment package and be invited to participate in a further selection process based on the full selection criteria set out in the package.

Applicants requiring assistance or information may contact Di McGuinness, Aboriginal Case Manager, on (02) 6730 2504 or email dmcquinness@gisc.nsw.gov.au

Glen Innes Severn Council considers that being Aboriginal is a genuine occupational qualification under s. 14 of the Anti-Discrimination Act

It's an offence for a person convicted of a serious sex offence against children or a Registrable Person under the Child Protection (Offenders Registration) Act 2000 to apply for this role. Employment screening and Working with Children Checks apply.

Expressions of Interest comprising a letter and resume may be hand delivered, posted or emailed to Council by 4:00pm, 16 March 2012. Posted applications should be addressed to the Human Resources Manager, Glen Innes Severn Council, PO Box 61, Glen Innes, NSW, 2370. Emailed applications should be sent to jobs@gisc.nsw.gov.au

Hein Basson – General Manager

Promoting a safe and healthy workplace



Aboriginal Child, Family & **Community Care** State Secretariat NSW (AbSec)

AbSec is recognised as the peak NSW Aboriginal organisation providing child protection and out-of-home care policy advice to the Government and non-Government sector.

Regional Carer Support Worker

35hrs per week

The regional carer support worker has the responsibility of providing support to the establishment, organisation and maintenance of support meetings for foster and kinship carers of Aboriginal children and young people in the Far North and north western region of NSW.

Before applying for this position, applicants will need to request an information package containing the selection criteria and other relevant information from fostersupport@absec.org.au or by phoning 1800 888 698 If any further information is required please phone Tracey on 95595299 or 0419637590

Applications close: 28 March 2012

Aboriginality is a genuine occupational qualification of this position and is authorised under section 14 of the Anti-Discrimination Act 1977



Are you looking for a Life-Style **Change or Career Progression?**

This is one of the opportunities within our Health Service:

WAGGA WAGGA

Aboriginal Health Education Officer/ Aboriginal Hospital Liaison Officer Position No: 68182

Salary: \$44,701-\$65,838 pa.

Enquiries: Diann Tremain, (02) 6058 1725

Close Date: 21 March 2012

To work cooperatively within a multidisciplinary team in order to ensure an integrated and comprehensive approach to the provision of care to the Aboriginal community, and to provide education and support as appropriate, for Aboriginal people/ communities about Health issues utilising face-to-face and/or telecommunications, as appropriate.

Being Aboriginal or Torres Strait Islander descent is a genuine occupational qualification for this position and is authorised under Section 14(d) of the Anti-Discrimination Act, 1977 (NSW). Log-on to http://nswhealth.erecruit.com.au for further information on this and other opportunities.

> APPLY ONLINE NOW! NSW Health Service: employer of choice





Program Coordinator

The Program Coordinator will assist in the coordination of programs and initiatives within the Culture & Diversity Unit, with a particular focus on improving outcomes in the Indigenous community. This will involve working with funding partners, NRL clubs and other key stakeholders to ensure that there is consistency in our approach to the delivery of programs and initiatives.

A key responsibility of the position will be the coordination of the Learn Earn Legend! School to Work Program which was developed to create pathways to successful careers for Aboriginal and Torres Strait Islander students in years 11 and 12 in participating schools. The aim is to support students in the program complete their senior schooling and move into further education, training, or meaningful employment.

- A demonstrated understanding of the contemporary issues facing Indigenous Australians and the impacts these issues have on Indigenous Australian societies and cultures
- A demonstrated ability to communicate sensitively and effectively with Indigenous Australians.
- Project coordination and/or management
- Proven track record in delivering results
- Ability to manage workload and work independently
- Excellent oral and written communication skills
- Computer literate
- Drivers Licence

This position is fixed term for a 12 month period.

All successful applicants will be required to undergo a mandatory Working with Children background check.

For further details regarding the selection criteria please email careers@nrl.com.au. Your application must address the selection criteria and quote the position title in the subject line when submitting your application to careers@nrl.com.au

Applications close by March 14th 2012.

NRL is an Equal Opportunity Employer



APS Level 6 – Ongoing, Full-time

Several Divisions - Various Branches - Canberra | ACT \$73,275 - \$81,687

Position No: LB076 | Several Positions

Duties

AusAID provides a dynamic and challenging work environment with good career development opportunities. Across the Agency, AusAID is looking for innovative forward thinking people with skills in corporate service, and/or country and regional programs to work within teams to develop policy initiatives and provide strategic advice and general project management across the whole of AusAID. You will be responsible for the management of individual projects as part of a team or be responsible for the coordination of a small team.

Eligibility

Applicants must be Australian citizens. This is a security assessed role and you will be required to either have, or be able to obtain, a security clearance to Negative Vetting 1 level.

Closing date: Monday, 26 March 2012 Position Contact: Recruitment, (02) 6206 4523

Selection Criteria: www.ausaid.gov.au/recruit



Victims Services Client Officer (Aboriginal Identified)

AG12/156 Clerk Grade 1-2

Parramatta, Temporary Full Time (with possible permanency) Salary range: \$53,407 - \$58,060 Total Remuneration Package valued up to: \$64,069

Respond to enquiries from clients and perform a range of administrative and clerical duties. **Selection Criteria:**

- Aboriginality;
- Ability to work independently and as part of a team;
- · Communication skills including written, listening and empathy to deal with clients in a
- · Ability to plan, organise and prioritise work tasks and responsibilities in a high volume work place;
 • The ability to work quickly and accurately with numbers and gain knowledge of relevant
- legislation;
- Computer skills including word processing, spreadsheets and the ability to enter data on

An Aboriginal person (as defined by the Aboriginal Land Rights Act 1983) means a person

(a) is a member of the Aboriginal race of Australia, and

(b) identifies as an Aboriginal person, and

(c) is accepted by the Aboriginal community as an Aboriginal person

This is a temporary full time position for a period of up to 12 months (with possible permanency). An eligibility list may be created to fill future permanent, temporary, full time and part time positions as they arise. Applications addressing the selection criteria should be submitted online at www.jobs.nsw.gov.au

Enquiries: Sue Hogan (02) 8688 8195 sue_hogan@agd.nsw.gov.au

Closing Date: 23 March 2012



GRADUATE ACCOUNTING OPPORTUNITIES

- Multiple positions all Adelaide based
- Placements into leading Global and SA Professional **Services firms**

These positions have been identified for an Aboriginal or Torres Strait Islander Person under Section 14 of the Anti Discrimination Act 1977. Applicants must be Aboriginal and/ or Torres Strait Islander.

Access Working Careers (AWC) is Aboriginal owned and has 12 years experience placing Aboriginal and Torres Strait Islander people in employment in South Australia. AWC was awarded the project management of a joint initiative with DFEEST and DEEWR to increase the number of Aboriginal Accountants in South Australia, through the creation of graduate positions working with a number of Global top-tier and leading South Australian mid-tier firms.

This program offers an amazing opportunity to work with leading business people who have demonstrated a commitment to Aboriginal employment and development. The program offers 12 months paid employment with a participating firm, with the expectation that upon completion of the program participants will be highly sought after by Accounting firms and within the Finance department of Corporations and businesses.

Participants will be provided with extensive technical and personal training and development throughout the year, and will be supported by a network of mentors and peers within the participating firms and through AWC's local network of ATSI business people working in

To be eligible to apply you must have graduated from a Commerce Degree with an Accounting or Finance major since 2008. You do not need to have worked in the Accounting area before, and you can be currently working and still be eligible to apply.

To learn more about this unique and exciting opportunity, please contact Sue Hollway on 08 8273 9343, or email your cv to shollway@perks.com.au

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of South Australia Notification day: 14 March 2012





SI2012/001 – Gawler Ranges National Park ILUA

Description of the agreement area:

The area subject to this agreement covers about 1637 square kilometers, located between the Eyre Highway and the Gawler Ranges in vicinity of the township of Minnipa as shown on the locality map.

The agreement falls within the unincorporated Local Government Authority area and the Wudinna District Council.

Parties to the agreement and their contact addresses:

The Attorney-General for the State of South Australia; and The Minister for Sustainability, Environment and Conservation

(each)c/- Crown Solicitor

Georgina Reid, Native Title Claim Resolution Unit

Level 6, 45 Pirie Street

Adelaide SA 5000

Elliot McNamara, Kenneth Smith, Howard Richards and Andrew Dingaman for and on behalf of the Gawler Ranges People; and

Elliot McNamara, Barry Croft, Lorraine Dare and Howard Richards for and on behalf of the Barngarla People; *and* Gawler Ranges Aboriginal Corporation (GRAC)

(each) c/- South Australian Native Title Services Ltd (SANTS)

Andrew Beckworth

Level 4, 345 King William Street

Adelaide SA 5000

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

29.1 The Parties agree to the validation of all Future Acts (if any) except those to which clause 31.1 of this ILUA applies done invalidly by the State within the ILUA Area [prior to Registration of this ILUA]. 30.1 [The Parties consent, subject to clause 30.2, to the State (including any co-management board, if constituted) doing the acts or activities referred to in clauses 12.2, 21.5, 32, 33, 34 and 35 within the Park following Registration

30.2 [Following Registration], all Notifiable Acts within the Park must comply with the Notification Protocol [set out in Schedule 3 of the agreement].

30.3 The Parties agree that Subdivision P of the NTA (which deals with the right to negotiate) is not intended to apply to the acts or activities consented to under this clause 30.

12.2. [The Traditional Rights holders agree to comply with any restriction or prohibition on the exercise of their Traditional Rights in the Park imposed pursuant to this ILUA, the CMA, the Management Plan, the NPWA or otherwise, including through requirement of a licence, permit, authority or other lawful instrument where: (a) the prohibition or restriction is in place for the preservation of native flora or fauna or fish, environmental protection or public health or safety; and (b) reasonable notice is given to GRAC].

21.5. The Department will erect the following infrastructure on the Traditional Use Zone at a location to be agreed by the Traditional Rights holders and the Director: (a) a shed-tank; (b) ablution facilities; (c)

32. The Parties consent to Allotments 101 and 102 in Deposited Plan 54815 being proclaimed as part of the Park.
33. The Parties consent to the terms of any future Management Plan adopted pursuant to section 38 of the NPWA prepared after consultation pursuant to the CMA.

34. [Subject to relevant legislation, the AHA, and compliance with SCHEDULE 3], the Parties agree that the State [including any co-management board, if constituted] may carry out, or authorise by permit, lease or agreement under the NPWA or any other legislation the carrying out of, any acts or activities upon the ILUA Area which are consistent with the operation of the ILUA Area as a National Park under the NPWA. 35.1 Notifiable Acts are acts or activities carried out by the State in or in relation to the Park which: [(a) involve earthworks which may cause substantial disturbance to the land, bed or subsoil beneath waters; (b) consist of the grant of a lease or licence or the making of an agreement under section 35(3) or (4) of the NPWA authorising or permitting such earthworks]; or (c) consist of the grant of a commercial tour operator licence that applies solely to the Park and/or permits the interpretation of Aboriginal culture on the Park; or (d) alters the boundaries of the Park [(a) and (b) are not Notifiable Acts if the proposed activities will be entirely contained within the location of existing works or infrastructure].

31.1 It is intended that Subdivision P of Part 2, Division 3 of the NTA (the Right to Negotiate procedure) and any alternative provisions approved under s43A NTA including Pt 9B of the Mining Act 1971 (SA) continues to apply in relation to the creation or variation of a right to Mine in the Park.

AHA means the Aboriginal Heritage Act 1988 (SA).

CMA means the Co-management Agreement under Division 6A of the NPWA between the Minister and GRAC in relation to the Gawler Ranges National Park (including any variation or replacement agreement). Management Plan means the Management Plan for the Park pursuant to section 38 of the NPWA. NPWA means the National Parks and Wildlife Act 1972 (SA).

Traditional Use Zone means an area within the Park zoned for use as a Traditional Use Zone under section 39 of the NPWA

Objections to the registration of an ILUA where the application for registration has been certified:

This application for registration of an indigenous land use agreement (ILUA) has been certified by SANTS, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you wish to object to the registration of this agreement (and you hold or claim to hold native title in any part of the area covered by the agreement) you may only object for one reason: in your view, the application to register the ILUA has not been properly certified, as stated in section 203BE(5)(a) and (b) of the *Native Title Act* 1993 (Cwlth).

You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Adelaide, South Australia, 5000 by 14 June 2012.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

data sourced from and with permission of the Department for Transport, Energy and Infrastructure, South Australia. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Monica Khouri on freecall 1800 640 501 or visit www.nntt.gov.au.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on

Facilitating timely and effective outcomes.

State of Queensland Notification day: 14 March 2012





QI2012/037 Bar Barrum People #2-7 and Ergon Energy ILUA

Description of the agreement area:

The application covers about 2,930 square kilometres and is located approximately 50 kilometres southwest of Cairns as shown on the locality map.

The application falls within the Local Government Authority of the Tablelands Regional Council.

Parties to the agreement and their contact addresses:

Ergon Energy Corporation Limited C/- MacDonnells Law Level 9, 120 Edward Street **BRISBANE QLD 4001**

Tom Congoo and John Wason on their own behalf and on behalf of the Bar Barrum People #2 (QUD6015/2001) and Bar Barrum People #3 (QUD6017/2001); Lanye Malthouse, Tom Congoo and John Wason on their own behalf and on behalf of the Bar Barrum People #4 (QUD6030/2001); John Wason, Tennyson Kynuna and Lynette Burke on their own behalf and on behalf of the Bar Barrum People #5 (QUD6031/2001); Lanye Malthouse, Tennyson Kynuna and Lynette Burke on their own behalf and on behalf of the Bar Barrum People #6 (QUD6032/2001); and Jean Rosas, Tom Congoo and John Wason on their own behalf and on behalf of the Bar Barrum People #7 (QUD6033/2001)

C/- North Queensland Land Council Level 1, 313 Ross River Road

AITKENVALE QLD 4814

The agreement contains the following statements:

[Explanatory notes or summaries in brackets inserted by the National Native Title Tribunal]

[References below to:

'Aboriginal Land' has the meaning given in the Aboriginal Land Act, 1991

'Electricity Infrastructure' means 'Works' as defined in section 12(1) of the Electricity Act, 1994 and includes 'Operating works' as defined in section 12(3) of that Act.]

5.1 The Parties consent to the doing of any particular future act and any class of future acts specified in this Agreement.

5.2 The Parties consent to Ergon Energy performing any of the following future acts: [This includes: Minor Works and access to conduct Minor Works; use of and access to all land siting Electricity Infrastructure in existence at the execution date and of any adjacent land required for operational use and maintenance of Electricity Infrastructure, including any access by way of relevant access tracks; future acts on Aboriginal Land with prior written consent of the entity holding Aboriginal Land; and subject to Cultural Heritage Management Processes stipulated in the Agreement, the grant of any easement, licence or permit over relevant Electricity Infrastructure].

5.10 The Parties agree that Part 2 Division 3 Subdivision P of the NTA [which deals with the right to negotiate] does not apply to any future act, to which the Parties have consented, within this Agreement.

6.1 [The Native Title Party consents to the State of Queensland granting Ergon Energy any tenure or other interest over land within the Agreement Area on which Electricity Infrastructure is located].

7.7 [For the purpose of accessing Electricity Infrastructure, the Parties consent and authorise Ergon Energy and its Contractors to use, maintain, repair and be granted an interest in the nature of an easement, permit or licence over

21.2 [Future acts by Land Trusts in relation to Aboriginal Land within the agreement area – subject to the consent of the land holding entity, the parties consent to the doing of any future act (other than surrender of native title) in relation to that land].

Objections to the registration of an ILUA where the application for registration has been certified:

This application for registration of an indigenous land use agreement (ILUA) has been certified by the North Queensland Land Council Native Title Representative Body Aboriginal Corporation, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you are such a person and wish to object to the registration of this agreement you may only object for one reason: you think the application to register the ILUA has not been properly certified because the requirements of s. 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwlth) were not met in relation to the certification.

You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, PO Box 9973, Cairns, QLD, 4870 by 14 June 2012.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department of the Environment & Resource Management (Qld). Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Michelle Mann on freecall 1800 640 501 or visit www.nntt.gov.au.

AG60308

Facilitating timely and effective outcomes.



Senior Customer Service Officer (Aboriginal)

Clerk Grade 3/4 Campbelltown **Permanent Full-Time**

Reference No. 00000U2E

Total remuneration package valued up to \$72,142 per annum (Salary: \$59,705 pa -\$65,376 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

The position holder will provide administration support for the provision of front-line services to Aboriginal families in crisis from Wiritjiribin Intensive Family Based Services (IFBS). The position holder supervises and organises key administrative functions on a day-to-day basis.

Selection Criteria:

- 1. Aboriginality.
- 2. Well developed interpersonal and communication skills and the ability to provide quality client counter and switch services in a high volume office.
- 3. Demonstrated experience in coordinating and delivering administrative services across a range of administrative, clerical and client service functions.
- 4. Capacity to work well in a team with fluctuating workloads and changing priorities.
- 5. Demonstrated capacity to understand and implement departmental policy and adhere to relevant legislative or regulatory requirements e.g. obligations under the State Records Act
- 6. Demonstrated computer application skills including Microsoft Office, and ability to use data management systems (e.g. SAP etc).

Job Notes: This is a Permanent Full-Time position. Further information about this position is available on-line and you must address the full selection criteria. In this position Aboriginality is a genuine occupational qualification and authorised by Section 14(d) of the Anti-Discrimination Act 1977.

It is an offence under the Commission for Children and Young People Act 1998 (section 33) for a person convicted of a serious sex offence to apply for this position. The Commission for Children & Young People Act 1998 require that all recommended candidates are screened for national criminal records, relevant Apprehended Violence Orders (AVOs), and relevant employment proceedings.

Enquiries: For information about the position, please call Ann-Maree Delboux on (02) 4645 8500 or mobile on 0409 046 945

Information Packages and to apply online: www.jobs.nsw.gov.au Refer to Reference No: 00000U2E

Closing Date: Wednesday 21 March 2012



General Administrative Support Officer

Aboriginal targeted position Coffs/Clarence Local Area Command, Northern Region, Field Operations Clerk Grade 1/2 Permanent Full-Time Coffs Harbour NSWPF 12/039

Salary Package: \$64,069. Salary: \$53,407 - \$58,060. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The General Administrative Support Officer provides support within the Local Area Command, focusing on quality advice and high-level customer service to members of the public as well as other members of the NSW Police Force. The General Administrative Support Officer also provides administrative, clerical and keyboard support, including Court Process Officer duties at

Job Notes:

- Under the NSW Police Force Aboriginal Employment Strategy 2009-2012, this position is targeted for Aboriginal employment and only Aboriginal or Torres Strait Islander people can apply. This is in accordance with Part 9A, Section 122J of the Anti-Discrimination Act
- This position operates under the non-continuous shift award with rostering undertaken in accordance with flexible rostering guidelines.
- For your application to be considered you must attach an up-to-date resume and a written response addressing each of the selection criteria listed in the advertisement. If not, your
- Successful applicants will be subject to a rigorous National Criminal History Record check

Selection Criteria:

application will be rejected.

- Be of Aboriginal or Torres Strait Islander descent.
- Demonstrated computer keyboard, data entry and word processing skills
- Ability to prepare routine/minor correspondence.
- Ability to operate the corporate records management system.
- Effective communication and customer service skills
- Broad knowledge of systems and administrative practices/procedures, including workings of the local court system.

Enquiries: Greg Evans on (02) 6652 0212

Downloadable Information Pack: http://files.jobs.nsw.gov.au/ao4maa

Applications must be submitted through www.jobs.nsw.gov.au

Jobs.NSW Requisition Number: 00000VCZ Closing Date: Sunday 18 March 2012

IF YOU WISH TO ADVERTISE IN THE KOORI MAIL NEWSPAPER, CONTACT THERESA, CHRIS OR STUART ON (02) 66 222 666.



Helping people phose lives are affected by drugs and alcohol

SERVING THE COMMUNITY FOR 30 YEARS

Want to work in a challenging caring environment?

Palmerston Association is one of the foremost not for profit organisations offering support to individuals, families and children affected by alcohol and other drug use

We are seeking a person to support a culturally secure rehabilitative program at Palmerston Farm, a residential therapeutic community in Wellard.

ABORIGINAL SUPPORT WORKER

(Casual)

This position supports the community during resident activity time, and assists residents to address immediate concerns or refer them to the clinical team. Our successful applicant will preferably be Aboriginal or a Torres Strait Islander employed under a Section 50(d) exemption. Salary range: \$51,080 - \$53,643 per annum pro rata plus casual loading

The conditions of employment are attractive and include salary packaging, superannuation and an employee assistance program

The JDF and relevant documentation can be downloaded from the Palmerston website www.palmerston.org.au. Aboriginal people are encouraged to apply for this position

For further information contact Wendy Shannon, Manager, on mob: 0409 932 873. Email applications to mail@palmerston.org.au by 5pm Monday 12 March 2012.



INDIGENOUS PARENT SUPPORT WORKER

PART TIME (30 Hours per fortnight) MOUNT DRUITT This is an Indigenous specific position.

ANGLICARE seeks to address emotional, social, spiritual and physical needs within the community with a vision of 'Lives changing and communities growing by care through Jesus Christ'. Our Indigenous Parenting Support Service works with Aboriginal families who have children from 0-8 years old and seeks to build safe, happy families and support them through their children's move to childcare, pre-school and primary

In this role you will actively support Aboriginal families to address issues which make parenting difficult; assist families to learn new parenting skills; support the well-being of the children and be involved in community activities for Aboriginal people. You will lead group work and assist in running a playgroup and other service activities

To be considered for this position it is essential that you have:

- Understanding of the needs of the Blacktown/Mt. Druitt Indigenous community
- Previous experience working with Indigenous families.
- · Knowledge of child development.
- Understanding of how Indigenous people can access services.
- · Able to deliver parenting training in a culturally sensitive manner.
- · Time management and organisational skills.
- · Able to work independently and as a team member
- Able to support the Christian values of ANGLICARE

Driver's licence

It is an offence under the NSW Child Protection Act for a person convicted of a serious sex offence to apply for this position. Relevant employment screening will be conducted.

> To apply, please visit http://www.anglicare.org.au/our-people/careers

Job Number 521. For further information please contact: Alice Wheatley on 02 8805 0900

Applicants are encouraged to apply immediately.

ANLICARE is an EEO employer and is committed to the vision "Lives changing and communities growing by care through Jesus Christ"

Ceduna Koonibba Aboriginal Health Service Aboriginal Corporation ICN 7405



CHIEF EXECUTIVE OFFICER

\$93,000 to \$101,000 + Super Housing/Relocation assistance available **Salary Package Negotiable Salary Sacrificing under PBI rules**

As a community controlled Aboriginal health service operating from Ceduna, on the west coast of South Australia, CKAHSAC provides a range of high quality services designed to improve the wellness and health of Aboriginal People. We offer excellent working conditions, supportive and skilled colleagues and an organisational culture that focuses on continuous improvement and ongoing learning

The CEO is responsible for the efficient and effective planning, budgeting, management and administration of all aspects of the organisation. The position has the day-to-day responsibility and accountability of the organisation through implementing the broad direction of the organisation's Strategic Plan and for the development of a responsive and innovative model of health service delivery that meets the requirement of the Aboriginal community.

The successful candidate will possess: outstanding leadership and communication skills; a deep understanding of Aboriginal culture and community; a sound knowledge of Aboriginal health issues; and

Aboriginal People are strongly encouraged to apply.

For further information, contact: Tanya Darke, Business Services Manager on (08) 8626 2600.

For a copy of the Job & Person Specification, contact: Dianne Jacobs, HR Consultant on

Applications should address the Selection Criteria provided within the J&PS, and will close strictly at 5.00 pm on Friday, 16 March 2012. No late applications will be accepted.

All applications must be emailed to: dianne@ceainc.asn.au

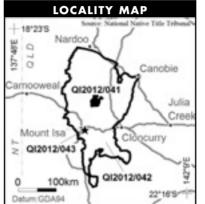
Notice of applications to register area agreements on the Register of Indigenous Land Use Agreements

State of Queensland Notification day: 7 March 2012



Description of agreement areas:

The area of the three agreements is located within the external boundary of the area of the Kalkadoon native title claim which was determined by the Federal Court of Australia on 12 December 2011 (QUD579/2005), as outlined on the locality map. The written descriptions of the agreement areas are as follows:



QI2012/041 Kalkadoon People/Gereta and Regent ILUA

The agreement area (marked in black on the locality map) covers about 510 square kilometres, is located approx. 60 kilometres northeast of Mount Isa and falls within the Local Government Authorities (LGAs) of Cloncurry Shire Council and Mount Isa City Council.

QI2012/042 Kalkadoon People/Xstrata ILUA

The agreement area (external boundary marked) covers about 38,720 square kilometres, is located in the vicinity of Mount Isa and falls within the LGAs of Burke, Boulia, Carpentaria, Cloncurry, McKinlay Shire Councils and Mount Isa City Council.

QI2012/043 Kalkadoon People/Lagoon Creek ILUA

The agreement area (marked with a star) covers about 21 square kilometres, is located southeast of Mount Isa and falls within the Local Government Authority of the Mount Isa City Council.

Parties to the agreements and their contact addresses:

The Kalkadoon People are party to all three agreements:

Illona Parter, Noeleen Dempsey, Douglas Bruce, William Doyle, Lawrence (Sonny) Condren, Cornelia (Connie) Craigie, Patricia Kyle, Sue Sarmardin (Jnr) and Hazel Munro

C/- Queensland South Native Title Services Limited Level 4, 370 Queen Street

BRISBANE OLD 4000

The other parties are:

QI2012/041 Kalkadoon People/ Gereta and Regent ILUA	Ronald Leslie Hall	C/- Thynne & Macartney GPO Box 245 BRISBANE QLD 4001 C/- Thynne & Macartney GPO Box 245 BRISBANE QLD 4001	
QI2012/043 Kalkadoon People/ Lagoon Creek ILUA	Mabel Josephine Spreadborough		
QI2012/042 Kalkadoon People/ Xstrata ILUA	Xstrata Queensland Limited	C/-Allens Arthur Robinson Level 31 Riverside Centre, 123 Eagle Street BRISBANE QLD 4000	

The agreements contain the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

QI2012/041 Kalkadoon People/Gereta and Regent and QI2012/043 Kalkadoon People/Lagoon Creek ILUAs [The agreements do not contain any statements of a kind mentioned in either s24EB(1)(b)(c)or(d) or s24EBA (1)(a). The purpose of the agreements is "to establish practical and flexible arrangements for access to and use of the agreement areas by the Kalkadoon People during the term of the relevant leases and to manage any associated risk".]

QI2012/042 Kalkadoon People/Xstrata ILUA

Clause 10.1 [The parties consent to the grant of Exploration Permits to Xstrata]... after the Commencement Date, to the extent such Exploration Permits are situated in the Claim Area and area over land and waters where Native Title Rights may exist or have been determined to exist pursuant to a Native Title Determination, provided that the terms of the Explorer Agreement [Schedule 4 of the agreement] apply to the Exploration Agreement.

Clause 5(b) [The parties state that] the Right to Negotiate Procedure is not intended to apply to the Future Acts described in clause 10, subject to clause 10.3 [the parties agree to enter into an Explorer Agreement for each Exploration Permit].

Objections to the registration of an ILUA where the application for registration has been certified:

These three applications for registration of indigenous land use agreements (ILUAs) have been certified by the Queensland South Native Title Services, the representative body for the area concerned. Any person claiming to hold native title to any part of the areas covered by any of the agreements may object in writing within the notice period to the registration of the agreements if they think that the applications to register the ILUAs have not been properly certified.

If you wish to object to the registration of any of the agreements (and you hold or claim to hold native title in any part of the areas covered by the agreements) you may only object for one reason: in your view, the applications to register the ILUAs have not been properly certified, as stated in section 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwlth).

You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, BRISBANE, QLD, 4001 by 7 June 2012.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundaries compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department of Environment & Resource Management, Queensland. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about these applications, call Tribunal Case Manager Mick Rodd on freecall 1800 640 501 or visit www.nntt.gov.au.

Facilitating timely and effective outcomes.



CHIEF EXECUTIVE OFFICER

• Leadership role • Make a difference • Sydney locatio

The ALS is an Aboriginal managed community based organisation providing Aboriginal and Torres Strait Islander men, women and children with culturally appropriate legal services including, court representation, advice, referral, information and community education.

We have 23 offices with 185 Aboriginal and non Aboriginal staff across NSW and ACT working towards improving outcomes for Aboriginal people in the justice system.

The CEO role is to lead the delivery of significant and culturally appropriate outcomes for Aboriginal people and communities.

It is essential that the successful applicant has a strong track record in senior management roles including strategic planning, change management, political awareness, organisational governance and financial management experience. An ability to effectively

communicate with a wide range of groups and people utilising advanced interpersonal skills is also essential to the position.

Prior involvement in a community based organisation is desirable.

A competitive remuneration package will be offered together with the support of a dedicated board and staff.

All enquiries are to be made directly to Pathways

All enquiries are to be made directly to Pathways Australia's Director, Peter Holdsworth who will provide an information package including selection criteria.

Telephone 1300 212 212 or email pholdsworth@pathways Australia.com.au.

Closing date for applications is:

6 April 2012

This role is an Aboriginal identified position as authorised by s14d of the Anti-discrimination Act 1977.

ARTS LAW CENTRE OF AUSTRALIA

INDIGENOUS INFORMATION/ LIAISON OFFICER



The Arts Law Centre of Australia is the national community legal centre for the arts. Our Artists in the Black service provides Arts Law services to Indigenous artists, organisations and communities.

We are seeking a full-time Indigenous information/liaison officer. Knowledge and understanding of issues affecting Indigenous artists is required.

For job description and selection criteria contact (02) 9356 2566 or www.artslaw.com.au.

This is an Aboriginal identified position.

Closing date: 23 March 2012

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland Notification day: 14 March 2012



Cardwell Ingham O 40km

QI2012/034 Warrungu People #2 and Ergon Energy ILUA Description of the agreement area:

The agreement covers about 2,660 square kilometres and is located approximately 75 kilometres southwest of Innisfail as shown on the locality map.

The agreement falls within the Local Government Authorities of the Tablelands Regional Council and Charters Towers Regional Council.

Parties to the agreement and their contact addresses:

Ergon Energy Corporation Limited C/- MacDonnells Law Level 9, 120 Edward Street BRISBANE QLD 4001

Doris Fred and Reginald Joseph Morganson on their own behalf and on behalf of the Warrungu People #2 (OLID111/2004)

(QCDIII/2004) C/- North Queensland Land Council Level 1/313 Ross River Road AITKENVALE QLD 4814

The agreement contains the following statements:

[Explanatory notes or summaries in brackets inserted by the National Native Title Tribunal]

[References below to:

'Aboriginal Land' has the meaning given in the Aboriginal Land Act, 1991

'Electricity Infrastructure' means 'Works' as defined in section 12(1) of the Electricity Act, 1994 and includes 'Operating works' as defined in section 12(3) of that Act].

5.1 The Parties consent to the doing of any particular future act and any class of future acts specified in this Agreement.

5.2 The Parties consent to Ergon Energy performing any of the following future acts: [This includes: Minor Works and access to conduct Minor Works; use of and access to all land siting Electricity Infrastructure in existence at the execution date and of any adjacent land required for operational use and maintenance of Electricity Infrastructure, including any access by way of relevant access tracks; future acts on Aboriginal Land with prior written consent of the entity holding Aboriginal Land; and subject to Cultural Heritage Management Processes stipulated in the Agreement, the grant of any easement, licence or permit over relevant Electricity Infrastructure].

5.10 The Parties agree that Part 2 Division 3 Subdivision P of the NTA [which deals with the right to negotiate] does not apply to any future act, to which the Parties have consented, within this Agreement.

6.1 [The Native Title Party consents to the State of Queensland granting Ergon Energy any tenure or other interest over land within the Agreement Area on which Electricity Infrastructure is located].

7.7 [For the purpose of accessing Electricity Infrastructure, the Parties consent and authorise Ergon Energy and its Contractors to use, maintain, repair and be granted an interest in the nature of an easement, permit or licence over relevant access tracks].

21.2 [Future acts by Land Trusts in relation to Aboriginal Land within the agreement area – subject to the consent of the land holding entity, the parties consent to the doing of any future act (other than surrender of native title) in relation to that land!

$Objections\ to\ the\ registration\ of\ an\ ILUA\ where\ the\ application\ for\ registration\ has\ been\ certified:$

This application for registration of an indigenous land use agreement (ILUA) has been certified by the North Queensland Land Council Native Title Representative Body Aboriginal Corporation, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you are such a person and wish to object to the registration of this agreement you may only object for one reason: you think the application to register the ILUA has not been properly certified because the requirements of s. 203BE(5)(a) and (b) of the *Native Title Act 1993* (Cwlth) were not met in relation to the certification.

You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Cairns, QLD, 4870 by 14 June 2012.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department of the Environment & Resource Management (Qld). Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Michelle Mann on freecall 1800 640 501 or visit www.nntt.gov.au.

AG60304

Jubullum Local Aboriginal Lands Council

CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The Jubullum Local Aboriginal Land Council (JLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the JLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer Cedrick Walker, by email: jubullum@gmail.com or cedrick.walker@ymail.com or on (02) 6666 1337.

Applications can be posted to the Jubullum LALC and marked "Confidential": The Recruitment Officer, Jubullum Local Aboriginal Land Council PO Box 25, TABULAM, NSW, 2469

Aboriginal people are encouraged to apply.

Applications close: Friday 30th March 2012



Police Citizens Youth Clubs

SMALL GRANTS FUNDING

P.C.Y.C IBU is now open to fund individuals and teams from the North Gulf, Cape York and Cairns area who meet the following criteria:

All community applicants are to be of an Indigenous background with confirmation from an Aboriginal and Torres Strait Islander organisation.

Aim of funding is to assist Indigenous Australians in specific sport and physical recreation activities and promote a healthier lifestyle. (DOHA)

Closing date for funding 30/6/12.

For more information and an application for funding please phone Sheree Hoswell 07 4040 4985 or email sheree.hoswell@pcyc.org.au

Funded by the Department of Health and Ageing.

Police-Citizen Youth Clubs Improving Communities Through Youth Development



Aboriginal Administration Traineeship

Administrative Support Officer Clerk Grade 1/2 Bankstown Temporary Full-Time Reference No. 00000PO6

Total remuneration package valued up to \$31,093 per annum (Salary: \$13,762 pa - \$28,177 pa) depending on school leaver level. Includes employer's contribution to superannuation and annual leave loading.

Job Description:

Provide generic clerical and administrative support services to staff in various divisions.

Selection Criteria:
1. Aboriginality.

- 2. Capacity to work well in a team based environment.
- 3. Undertake administrative management of the site and office equipment.
- 4. Manage reception, switchboard and referral services for clients.
- Provide administrative support to teams and managers and other professional officers as required.

Job Notes: This is a Temporary Full-Time position available for a period of up to 12 months under the terms of the *Public Sector Employment & Management Act 2002*. Further information about this position is available on-line and you must address the full selection criteria. In this position Aboriginality is a genuine occupational qualification and authorised by Section 14(d) of the *Anti-Discrimination Act 1977*.

It is an offence under the *Commission for Children and Young People Act 1998* (section 33) for a person convicted of a serious sex offence to apply for this position. The *Commission for Children & Young People Act 1998* require that all recommended candidates are screened for national criminal records, relevant Apprehended Violence Orders (AVOs), and relevant employment proceedings.

Enquiries: For information about the position, please call Adelaide White on (02) 9716 2224

Information Packages and to apply online: www.jobs.nsw.gov.au Refer to Reference No: 00000PO6

Closing Date: Wednesday 21 March 2012



Closing D



Authorisation Meeting to Consider proposed Indigenous Land Use Agreement under the Native Title Act 1993 (Cth)

Cockatoo Coal Limited ABN 13 112 682 158 (Cockatoo Coal) proposes to enter into an Indigenous Land Use Agreement (ILUA) pursuant to Subdivision C of Division 3 of Part 2 of the Native Title Act 1993 (Cth) (NTA) with those people who hold or may hold native title (Native Title Parties) within the approximate area shown in the map below (ILUA Area). The ILUA Area is located wholly within the boundary of the Iman People #2 native title claim (Native Title Determination Application QUD6162/98; QC97/55) (Iman

Cockatoo Coal and its associated entities and joint venture partners propose to develop the Taroom and Collingwood open cut coal mining projects which lie within the ILUA Area. The Taroom project is located approximately 7km south east of the township of Taroom and the Collingwood project is located approximately 12km north east of the Wandoan township. Cockatoo Coal will also continue to explore for coal within the ILUA Area and will be hoping to identify further opportunities for coal mine development.

Under the proposed ILUA, the Native Title Parties will consent to granting of mining leases and other applicable authorisations to allow coal mining projects within the ILUA Area to proceed along with related mining

exploration and infrastructure development

In compliance with the requirements of the NTA, a meeting will be held for the purpose of authorisation of the ILUA by the Iman People. The meeting

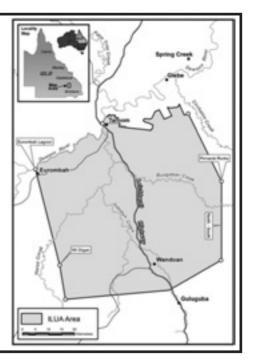
Date: Saturday 31st March 2012

Time: Commencing 10 am

Venue: Central Queensland University, Building 32 Room 1.28, Bruce Highway, North Rockhampton QLD 4702

Any person who holds or may hold native title in the ILUA Area who does not identify as a member of the Iman People should contact Q-Chantms on (07) 4926 9682 by Friday 23rd March 2012. Please note that you may be asked to provide evidence to support your claim that you hold or may hold native title within the ILUA Area, other than as a member of the Iman People.

Reasonable financial assistance with travel and accommodation will be provided where required. To register your intention to attend the authorisation meeting and to confirm travel arrangements, or if you require any additional information in relation to the ILUA please contact Q-Chantms on (07) 4926 9682 by Friday 23rd March 2012.

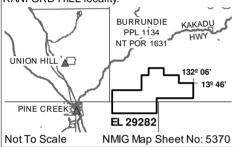


NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

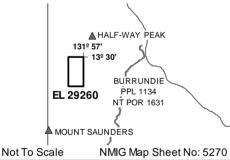
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Kon Vatskalis MLA, the Northern Territory Minister for Primary Industry, Fisheries & Resources, C/- Department of Resources, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications. Applications to which this notice applies:

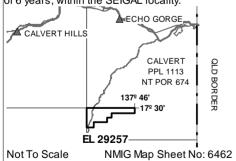
Exploration Licence 29282 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 37 Blocks (123 Sq Kms) depicted below for a term of 6 years, within the RANFORD HILL locality. BURRUNDIE KAKADU PPL 1134



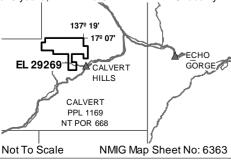
Exploration Licence 29260 sought by ELEMENT 92 PTY LTD, ACN 119 094 423 over an area of 2 Blocks (7 Sq Kms) depicted below for a term of 6 years, within the PINE CREEK locality.



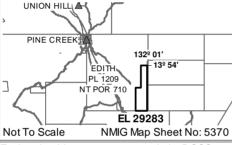
Exploration Licence 29257 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD. ACN 132 522 715 over an area of 24 Blocks (72 Sq Kms) depicted below for a term of 6 years, within the SEIGAL locality.



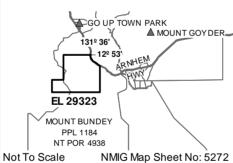
xpioration Licence 29269 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD, ACN 132 522 715 over an area of 49 Blocks (161 Sq Kms) depicted below for a term of 6 years, within the CALVERT HILLS locality.



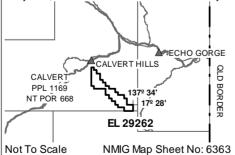
Exploration Licence 29283 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 12 Blocks (40 Sq Kms) depicted below for a term of 6 years, within the RANFORD HILL locality.



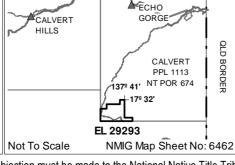
Exploration Licence 29323 sought by ROSS ANICTOMATIS, over an area of 10 Blocks (32 Sq Kms) depicted below for a term of 6 years, within the MARY RIVER locality



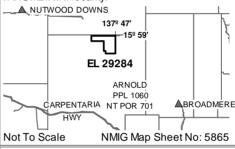
Exploration Licence 29262 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD, ACN 132 522 715 over an area of 52 Blocks (170 Sq Kms) depicted below for a term of 6 years, within the CALVERT HILLS locality.



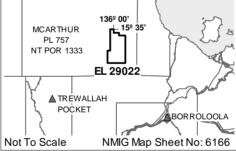
xpioration Licence 29293 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD, ACN 132 522 715 over an area of 25 Blocks (69 Sq Kms) depicted below for a term of 6 years, within the SEIGAL locality.



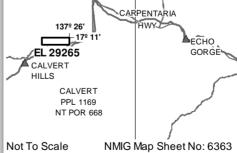
Exploration Licence 29284 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 44 Blocks (145 Sq Kms) depicted below for a term of 6 years, within the TANUMBIRINI locality.



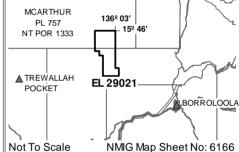
Exploration Licence 29022 sought by SANDFIRE RESOURCES NL, ACN 105 154 185 over an area of 53 Blocks (175 Sq Kms) depicted below for a term of 6 years, within the BING BONG locality.



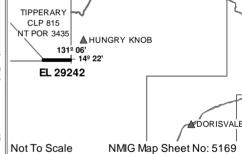
Exploration Licence 29265 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD. ACN 132 522 715 over an area of 4 Blocks (13 Sq Kms) depicted below for a term of 6 years, within the CALVERT HILLS locality.



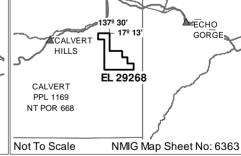
Exploration Licence 29021 sought by BRUMBY RESOURCES LIMITED, ACN 118 522 124 over an area of 46 Blocks (152 Sq Kms) depicted below for a term of 6 years, within the BING BONG locality.



Exploration Licence 29242 sought by TUC RESOURCES LTD. ACN 115 770 226 over an area of 4 Blocks (2 Sq Kms) depicted below for a term of 6 years, within the JINDUCKIN locality.



Exploration Licence 29268 sought by UNIVERSAL SPLENDOUR INVESTMENTS PTY LTD, ACN 132 522 715 over an area of 16 Blocks (52 Sq Kms) depicted below for a term of 6 years, within the CALVERT HILLS locality.



Nature of act(s): The grant of an exploration licence under the Mineral Titles Act authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Resources, GPO Box 3000 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 10, Chesser House, 91 Grenfell Street, Adelaide SA 5000 or GPO Box 9973 Adelaide SA 5001, or telephone (08) 8306 1230.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is

one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978:

TENEMENT TYPE	NO.	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
Mining Lease	08/375-6	MINERALOGY PTY LTD	1,903.24HA.	79km SE'ly of Onslow	Lat: 22° 8' S Long: 115° 39' E	ASHBURTON SHIRE
Mining Lease	08/380-8	MINERALOGY PTY LTD	9,512.32HA.	84km SW'ly of Pannawonica	Lat: 22° 11' S Long: 115° 47' E	ASHBURTON SHIRE
Mining Lease	08/465	BORAL RESOURCES (WA) LTD	667.05HA.	19km S'ly of Onslow	Lat: 21° 48' S Long: 115° 9' E	ASHBURTON SHIRE
Mining Lease	37/1295	PACRIM ENERGY LTD	1495.94HA.	45km NE'ly of Leonora	Lat: 28° 31' S Long: 121° 33' E	LAVERTON SHIRE, LEONORA SHIRE
Mining Lease	39/1083	WILTSHIRE, Peter Andrew	1696.16HA.	45km W'ly of Layerton	Lat: 28° 37' S Long: 121° 56' F	LAVERTON SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years

Notification day: 7 March 2012

Native title parties: Under section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 7 June 2012. Any person who is, or becomes a native title party, is entitled to the negotiation and/ or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (i.e. 7 July 2012), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978.

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
15/836-I	MOUNT FINNERTY PTY LTD	390705	46.29HA.	61km E'ly of Koolyanobbing	Lat: 30° 47' S Long: 120° 9' E	COOLGARDIE SHIRE
16/308-I	MOUNT FINNERTY PTY LTD	390703	113.35HA.	64km E'ly of Koolyanobbing	Lat: 30° 43′ S Long: 120° 8′ E	COOLGARDIE SHIRE
16/341-I	MOUNT FINNERTY PTY LTD	390699	26.35HA.	61km E'ly of Koolyanobbing	Lat: 30° 45' S Long: 120° 10' E	COOLGARDIE SHIRE
16/341-l	MOUNT FINNERTY PTY LTD	390704	1.97HA.	61km E'ly of Koolyanobbing	Lat: 30° 47' S Long: 120° 10' E	COOLGARDIE SHIRE
16/344	HERON RESOURCES LIMITED	391041	20.96HA.	70km SW'ly of Menzies	Lat: 30° 15' S Long: 120° 41' E	COOLGARDIE SHIRE
28/1613	NEWMONT EXPLORATION PTY LTD	388773	21.40HA.	137km NE'ly of Kalgoorlie	Lat: 30° 14' S Long: 122° 46' E	KALGOORLIE-BOULDER CITY
28/1634	GEL RESOURCES PTY LTD	388772	23.41HA.	138km NE'ly of Kalgoorlie	Lat: 30° 13' S Long: 122° 46' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
28/1698	NEWMONT EXPLORATION PTY LTD	388771	21.40HA.	137km NE'ly of Kalgoorlie	Lat: 30° 13′ S Long: 122° 45′ E	KALGOORLIE-BOULDER CITY
28/2085	RICHMOND, William Robert	389734	9.79HA.	136km E'ly of Kalgoorlie	Lat: 30° 16' S Long: 122° 46' E	KALGOORLIE-BOULDER CITY
57/640-l	TROY RESOURCES NL	390673	120.50HA.	1 km NE'ly of Sandstone	Lat: 27° 58' S Long: 119° 20' E	SANDSTONE SHIRE
57/704-I	TROY RESOURCES NL WIRRAMINNA GOLD NL	390749	67.01HA.	12km S'ly of Sandstone	Lat: 28° 3' S Long: 119° 19' E	SANDSTONE SHIRE
77/1568	HR FORRESTANIA PTY LTD	390630	173.38HA.	75km E'ly of Hyden	Lat: 32° 32' S Long: 119° 37' E	KONDININ SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals Notification day: 7 March 2012

Native title parties: Under Section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 7 June 2012. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. 7 July 2012), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000. For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

PUBLIC NOTICE

Authorisation meeting for a proposed Indigenous Land Use Agreement under the Native Title Act 1993 (Cth) relating to the ARROW ENERGY LIQUEFIED NATURAL **GAS PROJECT in respect of part of the Port Curtis Coral** Coast Native Title Claim area and some adjoining unclaimed areas.

All persons who are members of the Port Curtis Coral Coast native title claim group (Port Curtis Coral Coast People), are invited to attend a meeting to consider authorising an Indigenous Land Use Agreement (Area Agreement) (ILUA) proposed by Arrow Energy Pty Ltd ACN 078 521 936 (Arrow).

The Port Curtis Coral Coast People are identified by reference to the native title claim group description in the native title claim (Native Title Determination Application QUD6026/01 (Port Curtis Coral Coast Claim))

Arrow proposes to develop a liquefied natural gas (LNG) project involving the development of gasfields and the construction and operation of pipelines, facilities for gas processing, gas liquefaction and power generation and all other associated infrastructure to allow Arrow to export LNG from Curtis Island, near Gladstone. The project is known as the Arrow LNG Project.

Arrow proposes an ILUA under Subdivision C of Division 3 of Part 2 of the Native Title Act 1993 (Cth) in respect of certain parts of the Arrow LNG Project area (Proposed

The Proposed ILUA area will be mostly located within the external boundaries of the Port Curtis Coral Coast Claim but also includes a small unclaimed area between the external boundaries of the Port Curtis Coral Coast Claim and the Darumbal Native Title Determination Application (QUD6131/1998) and an unclaimed area below the high water mark comprising part of the Gladstone Harbour. The Proposed ILUA area is shown in the Map below.

The Port Curtis Coral Coast People are the only people who have been identified as holding, or who may hold, native title in the Proposed ILUA area.

A meeting will be held for the purpose of authorising the Proposed ILUA in accordance with the requirements of section 251A of the Native Title Act 1993 (Cth). The Proposed ILUA will give consent to all future acts and provide for the extinguishment of native title in certain locations, as necessary for, or incidental to, the Arrow LNG Project as it relates to the Proposed ILUA area

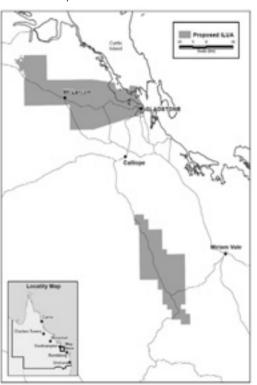
Port Curtis Coral Coast People Authorisation Meeting

All those persons who are Port Curtis Coral Coast People are invited to attend as follows:

Date: Saturday, 31 March 2012 **Time:** 9.00am Venue: PCYC, 37D Maryborough Street, Bundaberg

To record your intention to attend the authorisation meeting please phone Havley Docherty on (07) 3009 5440. When you call, details of reasonable travel assistance will be provided.





NOTICE OF PROPOSED GRANT OF AN AUTHORITY TO PROSPECT AND PROPOSED ADDITION OF EXCLUDED LAND INTO AN AUTHORITY TO PROSPECT

NATIVE TITLE ACT 1993 (CTH) SECTION 29

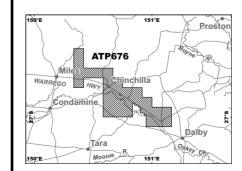
The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Authority to Prospect 714 shown below under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) and of the proposed addition of excluded land to the Authority to Prospect 676 shown below under section 100 of the Petroleum and Gas (Production and Safety) Act 2004 (Qld)

Nature of Act(s): Grant of an Authority to Prospect under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) authorises the holder to explore for petroleum for a period not exceeding twelve (12) years. Under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) a holder of an Authority to Prospect is entitled to apply for a Petroleum Lease over land that is the subject of the Authority to Prospect. A Petroleum Lease entitles the holder to undertake regulated activities in order to develop and produce payable deposits of petroleum.

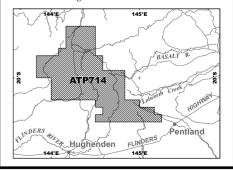
It is also proposed to grant the application to add the Excluded Land to the Authority to Prospect under section 100 of the Petroleum and Gas (Production & Safety) Act 2004 (Qld). On the granting of the application the Excluded Land is included in the existing Authority to Prospect. This authorises the holder to explore for petroleum on the Excluded Land for the current term of the Authority to Prospect. A holder of an Authority to Prospect is entitled to apply for a Petroleum Lease over land that is the subject of the Authority to Prospect. A Petroleum Lease entitles the holder to undertake regulated activities in order to develop and produce payable deposits of petroleum.

It should be noted that this land will not be granted over a National Park (Scientific), National Park (Aboriginal Land), National Park (Torres Strait Islander Land), National Park (Recovery) or Conservation Park that is in existence on the date of effect of this authority.

Authority to Prospect 676 sought by Australian CBM Pty Ltd, ACN 067 312 029 (70%) and Arrow CSG (Australia) Pty Ltd, ACN 054 260 650 (30%) over an area of 661 sub-blocks (2127 km2), centred approx. 67km NW of Dalby in the locality of Western Downs Regional Council.



Authority to Prospect 714 sought by Arrow Energy Pty Ltd, ACN 078 521 936 (70%) and Arrow CSG (Australia) Pty Ltd, ACN 054 260 650 (30%), over an area of 2475 sub-blocks (7964 km2), centred approx. 114km NW of Pentland in the locality of Flinders Shire Council, Charters Towers Regional Council and Etheridge Shire Council.



Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of the Authority to Prospect. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6 Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Further Information: Further Information about the proposed grants may be obtained from the Department of Employment, Economic Development and Innovation, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102, Telephone: (07) 3247 4665.

Notification Day: 21 March 2012



Melbourne Australian rules club banned

SUBURBAN Melbourne Australian rules Aclub has been expelled from its league for alleged acts of racial vilification and threatening umpires.

The Doveton Eagles are out of the Southern Football League (SFL) two years after they were also suspended from the competition.

The SFL said they banned the club because of incidents during and after an elimination final last season.

'The behaviour included insulting and threatening conduct towards umpires as well as serious racial vilification directed at competing players by Doveton Eagles players and spectators on that day," the league said in a statement.

The league also alleged Doveton had taken too long to answer the allegations after a formal request last September.

Doveton had 28 days to respond. "No formal response was received from the club until 1 December," the SFL said.

'The club then met with the SFL executive on 15 December and was directed to address various issues within a four-week time frame.

"As at 17 February, none of the requests had been addressed by the club." - AAP

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Mining Lease shown below under the Mineral Resources Act 1989 (Qld).

Nature of Act(s): The grant of a Mining Lease under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding ten (10) years with the possibility of renewals for a term not exceeding ten (10) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted under the Mineral Resources Act 1989 (Qld) by the Governor-in-Council, c/- the Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland 4002.

Further Information: Further Information about the proposed grant of the Mining Lease, including extracts of plans showing the boundaries of the Mining Lease application, may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets. Woolloongabba, Qld 4102, Telephone: (07) 3238 3737; Mining Registrar, Mareeba, 28 Peters Street, Mareeba Qld 4880, Telephone: (07) 4048 4795.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act* 1993 (Cth), persons have until

three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 4 April 2012

Mining Lease 20694 sought by Consolidated Tin Mines Limited, over an area of 279.4498 ha, centred approximately 22km East North East of Mt Garnet in the locality of Tablelands Regional Council.

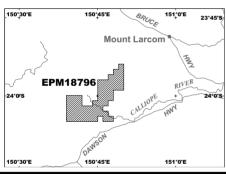


NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS

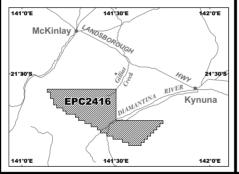
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals and the Exploration Permits for Coal shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permit 18796 sought by Greywolf Goldmining, ACN 139 304 911, over an area of 54 sub-blocks (169km2), centred approximately 31km SW of Mount Larcom, in the locality of Banana Shire and Gladstone Regional Councils

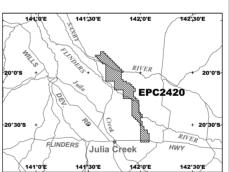


Exploration Permit 2416 sought by Coal Face Resources Ptv Ltd. ACN 141 781 884, over an area of 300 sub-blocks (956km2), centred approximately 52km WSW of Kynuna in the locality of McKinlay Shire Council and Winton Shire



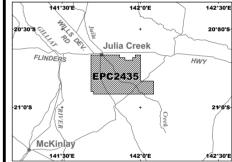
Ptv Ltd. ACN 141 781 884, over an area of 300 sub-blocks (965km2), centred approximately 49km NNE of Julia Creek in the locality of McKinlay Shire Council.

Exploration Permit 2420 sought by Coal Face Resources

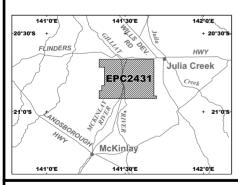


(959km2), centred approximately 21km SE of Julia Creek in the locality of McKinlay Shire Council.

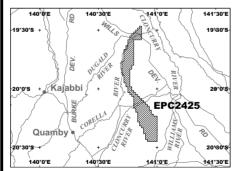
Exploration Permit 2435 sought by Coal Face Resources Pty Ltd. ACN 141 781 884, over an area of 300 sub-blocks



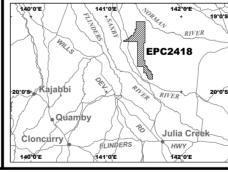
Exploration Permit 2431 sought by Coal Face Resources Pty Ltd, ACN 141 781 884, over an area of 300 sub-blocks 959km2), centred approximately 28km SW of Julia Creek in the locality of McKinlay Shire Council



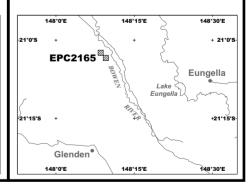
Exploration Permit 2425 sought by Coal Face Resources Ptv Ltd. ACN 141 781 884, over an area of 300 sub-blocks 55km2), centred approximately 28km NE of Quamby in the locality of Cloncurry Shire Council and McKinlay Shire



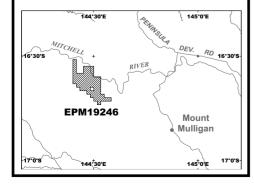
Exploration Permit 2418 sought by Coal Face Resources Pty Ltd, ACN 141 781 884, over an area of 300 sub-blocks (968km2), centred approximately 107km North of Julia Creek in the locality of McKinlay Shire Council and Carpentaria



Exploration Permit 2165 sought by Dysart Coal Mine Management Pty Limited, ACN 132 954 351, over an area of 2 sub-blocks (6km2), centred approximately 37km WNW of Eungella, in the locality of Isaac Regional Council.



Exploration Permit 19246 sought by M A Roche Group Pty Ltd, ACN 060 536 441, over an area of 58 sub-blocks 190km2), centred approximately 50km NW of Mount Mulligan, in the locality of Tablelands Regional Council.



Nature of Act(s): The grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld), authorises the holder to explore for minerals specified or coal for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld), and also subject to the General Conditions Version 5, 10 December 2010 and Native Title Protection Conditions Version 2, October 2010.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Further Information: Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3006 5946.

Notification Day: 28 March 2012



Sport

AMEND NOTICE OF INTENTION TO TAKE LAND LAND ADMINISTRATION ACT 1997 NATIVE TITLE ACT 1993

I, the Honourable Brendon John Grylls MLA, Minister for Lands hereby give notice in accordance with Section 170(6) of the Land Administration Act 1997, and the Native Title Act 1993 that it is intended to amend the following registered Notice of Intention

Notice Of Intention	Land Description	Volume	Folio	Variation
1798305	Part of Lot 3003 on Deposited Plan 44914, formerly Part of Lot 512 on Deposited Plan 240109 shown as Part Lot 512 on Deposited Plan 40680.	3147		Amendment of Notice of Intention to Take I798305 to remove reference to "Part of Lot 512 on Deposited Plan 240109 shown as Part Lot 512 on Deposited Plan 40680".

NATURE OF ACT: The compulsory taking of the land remains for the public work specified in the original notice unless varied above.

REASONS FOR VARYING NOTICE OF INTENTION: Land is proposed for transfer under the Ord Final Agreement 2005 and no longer required to be included in the

MINISTER'S CONSENT TO TRANSACTION: Conditions relating to transactions or improvements on the amended area remain in force.

COMMENCEMENT OF ACT: The taking of the land remains subject to the procedural requirements of the Land Administration Act 1997 (LAA) and the Native Title Act 1993 (NTA). The taking will proceed upon completion of the procedures provided by Section 175 of the LAA if the Minister for Lands decides to proceed.

PLAN OF LAND TAKEN TO BE INSPECTED AT: Department of Regional Development and Lands, Level 2, 140 William Street, Perth WA 6000 or the Kununurra office at Cnr Bandicoot Drive and Messmate Way, Kununurra 6743 or by telephoning (08) 9168 0606.

FOR FURTHER INFORMATION CONTACT: Cody Rampant, A/Project Officer, Kimberley Region, Department of Regional Development and Lands, PO Box 630, Kununurra 6743 or by telephoning (08) 9168 0606

Dated this 14th day of February in the year 2012.

DIRECTOR GENERAL DEPARTMENT OF REGIONAL DEVELOPMENT AND LANDS For and on behalf of the Minister for Lands, under delegation.

AFL makes loss for first time in decade

THE cost of the Australian Football League's (AFL's) new teams Gold Coast and Greater Western Sydney has led to the league making an operating loss for the first time in a decade.

Figures released last month show the AFL recorded a deficit of \$23.6 million.

And league boss Andrew Demetriou took a \$400,000 pay cut last year, bringing home \$1.8 million compared with \$2.2 million in

AFL Commission chairman Mike Fitzpatrick said the rare loss would be quickly made up. "The AFL Commission is aiming to recoup the net loss during the next five years by generating profits of at least this amount," Fitzpatrick said.

The league recorded record revenue of \$343 million . – *AAP*



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978.

TENEMENT TYPE	NO.	APPLICANT	AREA*	LOCALITY	CENTROID	SHIRE
Exploration Licence	04/2150	SHUTTLEWORTH, Martin James	72BL.	60km N'ly of Broome	Lat: 17° 25' S Long: 122° 16' E	BROOME SHIRE
Exploration Licence	04/2159	SHEFFIELD RESOURCES LTD	39BL.	67 km W'ly of Derby	Lat: 17° 25' S Long: 123° 0' E	BROOME SHIRE
Exploration Licence	08/2080 08/2145	GEOTECH INTERNATIONAL PTY LTD CULLEN EXPLORATION PTY LTD	120BL. 28BL.	77km NW'ly of Pannawonica 127km S'ly of Pannawonica	Lat: 21° 3' S Long: 115° 55' E Lat: 22° 47' S Long: 116° 25' E	ROEBOURNE SHIRE ASHBURTON SHIRE
Exploration Licence Exploration Licence	08/2218	FMG PILBARA PTY LTD	66BL.	62km W'ly of Pannawonica	Lat: 21° 33' S Long: 115° 44' E	ASHBURTON SHIRE
Exploration Licence	08/2227	CULLEN EXPLORATION PTY LTD	18BL.	108km S'ly of Pannawonica	Lat: 22° 35' S Long: 116° 6' E	ASHBURTON SHIRE
Exploration Licence	08/2264	BROCKMAN EXPLORATION PTY LTD	9BL.	114km W'ly of Paraburdoo	Lat: 22° 50' S Long: 116° 38' E	ASHBURTON SHIRE
Exploration Licence	08/2301	SOUTH BOULDER MINES LTD	167BL.	33km E'ly of Coral Bay	Lat: 23° 5' S Long: 114° 5' E	CARNARVON SHIRE
Exploration Licence Exploration Licence	08/2334 08/2335-6	GEOLOGICAL RESOURCE SOLUTIONS PTY LTD GEOLOGICAL RESOURCE SOLUTIONS PTY LTD	16BL. 2BL.	64km SW'ly of Paraburdoo 43km E'ly of Coral Bay	Lat: 23° 34' S Long: 117° 12' E Lat: 23° 2' S Long: 114° 10' E	ASHBURTON SHIRE CARNARVON SHIRE
Exploration Licence	08/2349	NEWSEARCH PTY LTD	200BL.	120km W'ly of Paraburdoo	Lat: 23° 26' S Long: 116° 32' E	ASHBURTON SHIRE, UPPER GASCOYNE SHIRE
Exploration Licence	08/2350	NEWSEARCH PTY LTD	197BL.	105km SW'ly of Paraburdoo	Lat: 23° 53' S Long: 116° 58' E	ASHBURTON SHIRE, UPPER GASCOYNE SHIRE
Exploration Licence	08/2352	GIANNI, Peter Romeo	25BL.	59km S'ly of Paraburdoo	Lat: 23° 43' S Long: 117° 33' E	ASHBURTON SHIRE
Exploration Licence Exploration Licence	08/2353 08/2354	FMG PILBARA PTY LTD FMG PILBARA PTY LTD	49BL. 17BL.	25km SW'ly of Paraburdoo 34km W'ly of Paraburdoo	Lat: 23° 22' S Long: 117° 31' E Lat: 23° 14' S Long: 117° 21' E	ASHBURTON SHIRE ASHBURTON SHIRE
Exploration Licence	08/2357	INOSITE LIMITED	20BL.	80km W'ly of Paraburdoo	Lat: 23° 37' S Long: 117° 2' E	ASHBURTON SHIRE
Exploration Licence	09/1953	FRAKA INVESTMENTS PTY LTD	166BL.	162km SE'ly of Gascoyne Junction	Lat: 25° 44' S Long: 116° 38' E	MURCHISON SHIRE
Exploration Licence	09/1954	RUMBLE RESOURCES LIMITED	87BL.	116km SW'ly of Paraburdoo	Lat: 23° 57' S Long: 116° 53' E	UPPER GASCOYNE SHIRE
Exploration Licence	15/1317-l 20/797	LAZARUS RESOURCES PTY LTD INTERMIN RESOURCES LTD	4BL. 2BL.	66km E'ly of Koolyanobbing 80km SE'ly of Meekatharra	Lat: 30° 54' S Long: 120° 12' E Lat: 27° 11' S Long: 118° 57' E	COOLGARDIE SHIRE MEEKATHARRA SHIRE
Exploration Licence Exploration Licence	21/162	MURCHISON GOLD MINES PTY LTD	44BL.	21km S'ly of Cue	Lat: 27° 37' S Long: 117° 51' E	CUE SHIRE, MOUNT MAGNET SHIRE
Exploration Licence	28/2178	PONTON MINERALS PTY LTD	156BL.	100km NW'ly of Rawlinna	Lat: 30° 24' S Long: 124° 28' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2179	PONTON MINERALS PTY LTD	51BL.	105km W'ly of Rawlinna	Lat: 30° 48' S Long: 124° 9' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2183	TAMILE PTY LTD	88BL.	81km NW'ly of Rawlinna	Lat: 30° 44' S Long: 124° 27' E	KALGOORLIE-BOULDER CITY
Exploration Licence Exploration Licence	28/2203-4 & 28/2206 28/2205	ENTERPRISE URANIUM PTY LTD ENTERPRISE URANIUM PTY LTD	197BL. 70BL.	140km NE'ly of Kambalda 109km E'ly of Kambalda	Lat: 30° 36' S Long: 122° 57' E Lat: 30° 52' S Long: 122° 44' E	KALGOORLIE-BOULDER CITY KALGOORLIE-BOULDER CITY
Exploration Licence	28/2217	GEOLOGICAL RESOURCE SOLUTIONS PTY LTD	45BL.	118km W'ly from Rawlinna	Lat: 31° 21' S Long: 124° 2' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	29/816	WEST COAST GEOSCIENCE PTY LTD	35BL.	110km NW'ly of Menzies	Lat: 29° 5' S Long: 120° 8' E	MENZIES SHIRE
Exploration Licence	36/780	ALPHABRASS RESOURCES PTY LTD	5BL.	36km E'ly of Leinster	Lat: 27° 48' S Long: 121° 2' E	LEONORA SHIRE
Exploration Licence Exploration Licence	37/1113 37/1125	BULLSEYE MINING LIMITED AUSTRALIA KIMBERLY GOLD PTY LTD	1BL. 3BL.	55km NW'ly of Leonora 15km S'ly of Leonora	Lat: 28° 33' S Long: 120° 54' E Lat: 29° 1' S Long: 121° 23' E	Leonora Shire Leonora Shire
Exploration Licence	37/1126	MAKA MINERALS PTY LTD	13BL.	67km W'ly of Laverton	Lat: 28° 25' S Long: 121° 45' E	LEONORA SHIRE
Exploration Licence	39/1680	ZEEDAM ENTERPRISES PTY LTD	4BL.	64km NW'ly of Laverton	Lat: 28° 21' S Long: 121° 49' E	LEONORA SHIRE
Exploration Licence	40/319	WHITE CLIFF MINERALS LIMITED	8BL.	27km SE'ly of Leonora	Lat: 29° 5' S Long: 121° 29' E	LEONORA SHIRE
Exploration Licence Exploration Licence	45/3866 45/3868	FMG PILBARA PTY LTD DE GREY MINING LTD	35BL. 112BL.	34km NW'ly of Goldsworthy 42km SE'ly of Telfer	Lat: 20° 6' S Long: 119° 18' E Lat: 21° 57' S Long: 122° 32' E	PORT HEDLAND TOWN EAST PILBARA SHIRE
Exploration Licence	45/3933	CENTRAL PILBARA NORTH IRON ORE PTY LTD	11BL.	99km W'ly of Nullagine	Lat: 22° 0' S Long: 119° 9' E	EAST PILBARA SHIRE
Exploration Licence	45/3968	PHOSPHATE AUSTRALIA LIMITED	30BL.	62km SE'ly of Shay Gap	Lat: 20° 53' S Long: 120° 35' E	EAST PILBARA SHIRE
Exploration Licence	46/868	SHAW RIVER RESOURCES LTD	4BL.	56km S'ly of Nullagine	Lat: 22° 22' S Long: 120° 15' E	EAST PILBARA SHIRE
Exploration Licence Exploration Licence	46/918 47/2020	CAZALY IRON PTY LTD FMG PILBARA PTY LTD	198BL. 26BL.	54km NE'ly of Mount Newman 17km NW'ly of Paraburdoo	Lat: 23° 1' S Long: 120° 7' E Lat: 23° 4' S Long: 117° 35' E	EAST PILBARA SHIRE ASHBURTON SHIRE
Exploration Licence	47/2582	BARACUS PTY LTD	1BL.	26km N'ly of Mount Newman	Lat: 23° 7' S Long: 119° 43' E	EAST PILBARA SHIRE
Exploration Licence	47/2643	GREAT SANDY PTY LTD	44BL.	97km E'ly of Roebourne	Lat: 21° 5' S Long: 118° 0' E	PORT HEDLAND TOWN, ROEBOURNE SHIRE
Exploration Licence	51/1513 & 51/1516	FAIRSTAR RESOURCES LTD	38BL.	68km E'ly of Meekatharra	Lat: 26° 43' S Long: 119° 10' E	MEEKATHARRA SHIRE
Exploration Licence Exploration Licence	52/2734 59/1806	LODESTAR MINERALS LIMITED WEST PEAK IRON LTD	3BL. 2BL.	191km NW'ly of Wiluna 16km W'ly of Paynes Find	Lat: 25° 11' S Long: 119° 43' E Lat: 29° 19' S Long: 117° 32' E	Meekatharra Shire Yalgoo Shire
Exploration Licence	69/2976	KUBWA IRON ORE HOLDINGS PTY LTD	6BL.	184km NE'ly of Wiluna	Lat: 25° 36' S Long: 122° 20' E	WILUNA SHIRE
Exploration Licence	69/3009	CENTRAL PILBARA SOUTH IRON ORE PTY LTD	200BL.	136 km SE'LY of Mount Magnet	Lat: 23° 57' S Long: 120° 53' E	WILUNA SHIRE
Exploration Licence	69/3015	TECK AUSTRALIA PTY LTD	6BL.	226km NE'ly of Rawlinna	Lat: 30° 6' S Long: 127° 19' E	MENZIES SHIRE
Exploration Licence Exploration Licence	69/3022 69/3026	IRON WEST RESOURCES PTY LTD IRON WEST RESOURCES PTY LTD	200BL. 36BL.	122km NE'ly of Wiluna 106km N'ly of Wiluna	Lat: 25° 34' S Long: 121° 19' E Lat: 25° 38' S Long: 120° 55' E	WILUNA SHIRE WILUNA SHIRE
Exploration Licence	69/3037	IRON WEST RESOURCES PTY LTD	7BL.	122km NW'ly of Wiluna	Lat: 25° 35' S Long: 120° 21' E	WILUNA SHIRE
Exploration Licence	69/3038	FMG PILBARA PTY LTD	3BL.	136km N'ly of Wiluna	Lat: 25° 22' S Long: 120° 36' E	WILUNA SHIRE
Exploration Licence	69/3039	FMG PILBARA PTY LTD	8BL.	122km N'ly of Wiluna	Lat: 25° 30' S Long: 120° 35' E	WILUNA SHIRE
Exploration Licence Exploration Licence	70/4244 70/4246	IMAGE RESOURCES NL IMAGE RESOURCES NL	51BL. 22BL.	35km SE'ly of Cervantes 59km SE'ly of Cervantes	Lat: 30° 42' S Long: 115° 20' E Lat: 30° 55' S Long: 115° 27' E	DANDARAGAN SHIRE DANDARAGAN SHIRE
Exploration Licence	70/4246	AUSGOLD EXPLORATION PTY LTD	200BL.	32km SE'ly of Katanning	Lat: 33° 50' S Long: 117° 51' E	BROOMEHILL-TAMBELLUP SHIRE, GNOWANGERUP
				, ,	· ·	SHIRE, KATANNING SHIRE
Exploration Licence	80/4534 & 80/4542	STATE RESOURCES PTY LTD	35BL. 9.70HA.	86km SW'ly of Halls Creek	Lat: 18° 52' S Long: 127° 13' E	HALLS CREEK SHIRE
Prospecting Licence Prospecting Licence	28/1244-S 31/2020	MARTIN, Leslie Charles DIRKI PTY LTD	9.70HA. 44.83HA.	57km E'ly of Kalgoorlie 124km S'ly of Laverton	Lat: 30° 34' S Long: 122° 1' E Lat: 29° 44' S Long: 122° 19' E	KALGOORLIE-BOULDER CITY MENZIES SHIRE
Prospecting Licence	37/8102-4	ROJAN TRADING PTY LTD	293.92HA.	19km E'ly of Leonora	Lat: 28° 53' S Long: 121° 31' E	LEONORA SHIRE
Prospecting Licence	37/8158-9	ST BARBARA LIMITED	208.05HA.	10km N'ly of Leonora	Lat: 28° 47' S Long: 121° 18' E	LEONORA SHIRE
Prospecting Licence	37/8160	GEOLOGICAL RESOURCE SOLUTIONS PTY LTD	195.21HA.	21km NE'ly of Leonora	Lat: 28° 47' S Long: 121° 31' E	LEONORA SHIRE
Prospecting Licence Prospecting Licence	37/8171 38/3990	GALLOP, Leeanne Caroline POSEIDON NICKEL LTD	159.88HA. 118.96HA.	15km E'ly of Leonora 11km W'ly of Laverton	Lat: 28° 51' S Long: 121° 29' E Lat: 28° 35' S Long: 122° 17' E	LEONORA SHIRE LAVERTON SHIRE
Prospecting Licence	38/3989 & 38/3991	POSEIDON NICKEL LTD	282.56HA.	11km W'ly of Laverton	Lat: 28° 37' S Long: 122° 17' E	LAVERTON SHIRE
Prospecting Licence	39/5228	LANDTEC PTY LTD	19.50HA.	60km S'ly of Laverton	Lat: 29° 7' S Long: 122° 10' E	LEONORA SHIRE
Prospecting Licence	39/5231-8	MARTIN, Paul Richard STRINDBERG. Maxwell Peter	1294.34HA.	49km E'ly of Leonora	Lat: 21° 52' S Long: 121° 50' E	LEONORA SHIRE
Prospecting Licence Prospecting Licence	46/1755-6 51/2763	DOURADO RESOURCES LTD	236.77HA. 185.07HA.	5km SE'ly of Nullagine 17km N'ly of Meekatharra	Lat: 21° 55' S Long: 120° 8' E Lat: 26° 26' S Long: 118° 27' E	east Pilbara Shire Meekatharra Shire
Prospecting Licence	52/1422	FMG PILBARA PTY LTD	23.57HA.	100 km W'ly of Mount Newman	Lat: 23° 26' S Long: 118° 45' E	EAST PILBARA SHIRE, MEEKATHARRA SHIRE
Prospecting Licence	53/1576	PANORAMIC GOLD PTY LTD	24.20HA.	92km SE'ly of Meekatharra	Lat: 26° 56' S Long: 119° 20' E	WILUNA SHIRE
Prospecting Licence	53/1577	PANORAMIC GOLD PTY LTD	16.09HA.	93km SE'ly of Meekatharra	Lat: 26° 56' S Long: 119° 20' E Lat: 27° 26' S Long: 119° 30' E	WILUNA SHIRE SANDSTONE SHIRE
Prospecting Licence Prospecting Licence	57/1304 57/1305 & 57/1307	PANORAMIC GOLD PTY LTD PANORAMIC GOLD PTY LTD	47.69HA. 375.65HA.	64km N'ly of Sandston 77km N'ly of Sandstone	Lat: 27° 26° S Long: 119° 30° E Lat: 27° 17' S Long: 119° 20' E	SANDSTONE SHIRE SANDSTONE SHIRE
Prospecting Licence	57/1306	PANORAMIC GOLD PTY LTD	18.14HA.	65km NE'ly of Sandstone	Lat: 27° 26' S Long: 119° 33' E	SANDSTONE SHIRE
Prospecting Licence	57/1308-9	PANORAMIC GOLD PTY LTD	205.58HA.	72km N'ly of Sandstone	Lat: 27° 20' S Long: 119° 20' E	SANDSTONE SHIRE
Prospecting Licence	57/1310 57/1311 I	PANORAMIC GOLD PTY LTD	10.69HA.	72km N'ly of Sandstone	Lat: 27° 21' S Long: 119° 27' E	SANDSTONE SHIRE
Prospecting Licence Prospecting Licence	57/1311-l 58/1586	LEGEND RESOURCES PTY LTD WILDPINK ENTERPRISES PTY LTD	44.67HA. 9.02HA.	75km N'ly of Sandstone 66km E'ly of Mount Magnet	Lat: 27° 18' S Long: 119° 22' E Lat: 28° 2' S Long: 118° 30' E	SANDSTONE SHIRE MOUNT MAGNET SHIRE
				,		

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration

Notification day: 7 March 2012

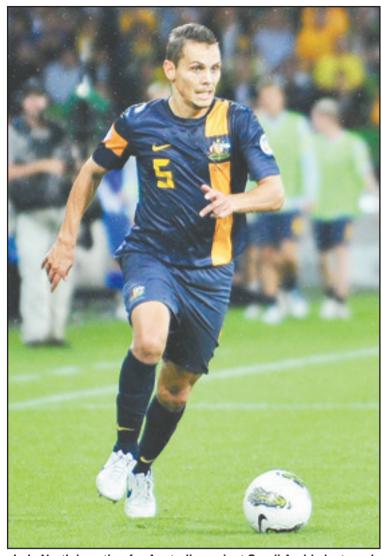
es: Under section 30 of the Native Title Act 1993 (Ctth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 7 June 2012. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08)

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 7 July 2012), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08)

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

* - 1 Graticular Block = 2.8 km²





Jade North in action for Australia against Saudi Arabia last week in the World Cup qualifying match at AAMI Park, Melbourne.

North turns out for Socceroos



Indigenous player Jade North last week helped Australia eliminate

Saudi Arabia from soccer's 2014 World Cup.

North was a member of the Australian team that beat Saudi Arabia 4-2 at Melbourne's AAMI Park.

North was given the nod ahead of Melbourne Heart defender Michael Marrone for a full back

Australia was down 2-1 at half-time, but three goals in four minutes in the second half sealed the game for the Socceroos.

Saudi Arabia entered

the game in second place in Group D, but the loss, combined with Oman's 2-0 win over Thailand, meant it dropped down to third while Oman progressed to the fourth round of Asian qualification for the Brazil 2014 World Cup.

The Qantas Socceroos entered the match with a six-point lead in Group D and already assured of one of the ten berths in the next stage, but had a lot to play for protecting their unbeaten record on home soil in the past three years.

Socceroos captain Lucas Neill praised his squad for responding positively in the second half and

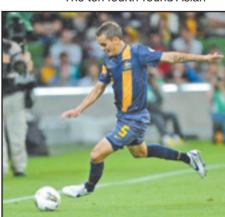
said they could now focus on the main aim of qualifying for Brazil.

Coach Holger Osieck said his team played excellent football in the second half.

"It was a lot of imagination, creativity, we played the ball into the channel, there was a lot of mobility and movement and pace," he said.

"That is basically the football that I want to see.'

The ten fourth-round Asian



Jade North with room to move against Saudi Arabia.

qualifying teams will be drawn into two groups of five on Friday (9 March), with the top two from each group reaching the finals in Brazil in 2014 and the two third place sides facing off in a

The winner of the third place play-off will face a South American country in another two-legged tie, with the winner earning a place in Brazil.

With AAP

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of South Australia Notification day: 14 March 2012





SI2012/004 Gawler Ranges Native Title Claim Settlement ILUA Description of the agreement area:

The area subject to this agreement covers approximately $33,\!000$ square kilometres and is located north of the Eyre Highway, approximately 90 kilometres west of Port Augusta with its western boundary located approximately 90 kilometres east of Ceduna, as shown on the locality diagram.

The agreement falls within the unincorporated Local Government Authority area, the Kimba District Council and the Streaky Bay District Council.

Parties to the agreement and their contact address:

The Attorney-General for the State of South Australia c/- Crown Solicitor Georgina Reid Native Title Claim Resolution Unit Level 6, 45 Pirie Street Adelaide SA 5000

Elliot McNamara, Kenneth Smith, Howard Richards and Andrew Dingaman for and on behalf of the Gawler Ranges People; and

Gawler Ranges Aboriginal Corporation (GRAC); and South Australian Native Title Services Ltd (SANTS) (each) c/- SANTS Andrew Beckworth Level 4, 345 King William Street Adelaide SA 5000

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

10.1 The Parties agree to the validation of all Future Acts (if any) done invalidly by the State, or by any other person whose actions result in a liability for compensation by the State, within the Agreement Area before the Execution Date.

10.2 The Parties agree to the validation of the following Future Acts (if any) done invalidly by the State, or by any other person whose actions result in a liability for compensation by the State, within the Agreement Area between the Execution Date and the Registration Date: (a) All Future Acts except Notifiable Acts or those referred to in Part 5 of this Agreement; and (b) Notifiable Acts subject to the State's compliance with the Notification protocol.

11.1 For the purpose of section 24EB NTA, the Parties consent, subject to the condition set down in clause 11.2, to the State doing the acts or activities referred to in clauses 13, 14, and 15 in the Agreement Area after

11.3 The Parties agree that Subdivision P of Part 2 Division 3 of the NTA (which deals with the right to negotiate) is not intended to apply to the acts or activities consented to under this Part 4 [being clauses 11 to 15 inclusive].

13. The Gawler Ranges People and the Parties consent to the grant of a long term lease over Lake Acraman under the Crown Land Management Act 2009 [CLMA] to GRAC for conservation purposes, and the entering into by GRAC of a heritage agreement under the Native Vegetation Act 1991 (SA).

14.1 The Gawler Ranges People and the Parties consent to the excision of the area depicted on the map at [Schedule 7] from Nonning Pastoral Lease and the grant of a lease or licence over that land for the continued use and development of that land for community purposes.

14.2 The Gawler Ranges People consent to the carrying out of all activities, including the establishment of infrastructure, on the land as required or permitted by the terms of the lease or licence.

15.1 Subject to the conditions set out in clauses 15.2 and 15.3 below, the Gawler Ranges People and other Parties consent to the doing by the State of, or to any approval given by the State for the doing of, all Future Acts except those referred to in Part 5 of this Agreement after the Registration Date.

20.2 Notifiable Act means the following acts or activities carried out or consented to by the State (including through the grant of a lease, licence, permit or authority) in or in relation to Native Title Land: (a) Earthworks which may cause substantial disturbance to the land or to the bed or subsoil under waters (except where the proposed works will be entirely contained within the location of existing works or infrastructure); (b) Approval under the Pastoral Land Management and Conservation Act 1989 for the use of Pastoral Land for a purpose other than Pastoral Purposes; (c) The dedication of Native Title Land pursuant to the [CLMA]; or the revocation and re-dedication of Native Title Land pursuant to that Act where this involves a change of the purpose for which the land is dedicated (except for a change of purpose where the effect is that an existing building or buildings on the land are to be used for a different purpose); (d) The grant under the [CLMA] of a lease or licence (which is not an Exclusive Possession Interest) over Native Title Land; (e) The dedication or reservation of land under the National Parks and Wildlife Act 1972, or alteration of the boundaries of a reserve constituted under that Act; (f) Any other category of acts or activities which the Parties agree in writing should be dealt with as Notifiable Acts.

Native Title Land means that part of the Agreement Area over which native title is determined to exist in the Determination [of the Federal Court in favour of the Gawler Ranges People made 19 December 2011], and as shown on the Map at Schedule 8 [of the agreement].

Objections to the registration of an ILUA where the application for registration has been certified:

This application for registration of an indigenous land use agreement (ILUA) has been certified by SANTS, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you wish to object to the registration of this agreement (and you hold or claim to hold native title in any part of the area covered by the agreement) you may only object for one reason: in your view, the application to register the ILUA has not been properly certified, as stated in section 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwlth).

You must make this objection in writing and send it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Adelaide, SA, 5000 by 14 June 2012.

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department for Transport, Energy and Infrastructure, South Australia. Search and photocopy fees may apply. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Monica Khouri on freecall 1800 640 501 or visit www.nntt.gov.au.

AG60459

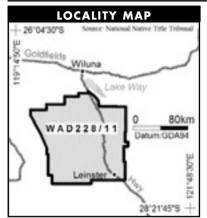
Facilitating timely and effective outcomes.

National Native Title Notice of an application for determination of native title Tribunal in the state of Western Australia Notification day: 21 March 2012

This is an application by a native title claim group who are asking the Federal Court to determine that the group hold native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, GPO Box A30 Perth WA 6837 on or before 20 June 2012. After 20 June 2012, the Federal Court's permission to become a party is required.

Under the Native Title Act 1993 (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Keith Narrier & Ors v State of Western Australia (Tjiwarl)

Federal Court File No: WAD228/2011

Date filed: 17 June 2011

Registration test status: The Native Title Registrar has accepted this application for registration.

Description: The area subject to this application covers about 13,620 square kilometres and is located in the vicinity of Leinster as shown on the locality diagram.

The application falls within the Local Government Authorities of Leonora, Sandstone and Wiluna Shires

Data statement: claimant application boundary compiled by the National Native Title Tribunal based on data sourced from and used with permission of Landgate, WA.

For assistance and further information about this application, call Ashleigh Freeman on freecall 1800 640 501 or visit www.nntt.gov.au.

AG60355

Facilitating timely and effective outcomes.

Notice of an application for determination of native title in the state of New South Wales

Notification day: 23 March 2012

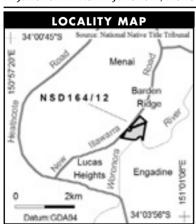


This application is a 'non-claimant application', an application made by persons who are not claiming native title themselves but, rather, they are seeking a determination that native title does not exist in relation to the area. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the Native Title Act 1993 (Cwlth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in the area may wish to file a native title claimant application prior to 22 June 2012. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over the area on or before 22 June 2012, the area may be subject to protection under section 24FA and acts may be done which extinguish or otherwise affect native title. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to this non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the Registrar of the Federal Court, Level 17, Law Courts Building, Queens Square, Sydney NSW 2000, on or before 22 June 2012. After 22 June 2012, the Federal Court's permission to become a party is required.



Applicant's name: Gandangara Local Aboriginal Land Council

Federal Court File No: NSD164/2012

-native title interest*: Freehold title in certificate of title folio 3/807482

Order sought by Applicant: The applicant seeks a determination of no native title.

Description: The area subject to this application is Lot 3 on DP807482 covering about 34 hectares, located between New Illawarra Road and Woronora River in the vicinity of Lucas Heights, a south western suburb of Sydney, as shown on the locality map.

The application falls within the Local Government Authority of Sutherland Shire Council.

Data statement: Non-claimant application boundary compiled by NNTT based on data sourced from and used with permission of the Public Sector Mapping Agency (November 2010).

For assistance or further information contact Nakari Thorpe on freecall 1800 640 501 or visit www.nntt.gov.au

Facilitating timely and effective outcomes.

Wagga carnival expands to embrace netball



Jack Atkinson Memorial Carnival at Wagga Wagga in late February

was hailed a huge success.

The Northern Allies and Cummeragunja Swans took home the silverware after two days of quality competition at Maher Oval, the Wagga Daily Advertiser said.

It said that in the football grand final, the Allies overpowered the Narrungdera Warriors, while the Swans proved too good for the Marrambidya Crows Gold in the netball.

Thousands of people packed into Maher Oval to watch some of the best Indigenous football talents showcase their skills.

It was also the first time a netball competition had been

Organiser Rod Craig told the Advertiser it was a great weekend.

"The whole carnival was a big success," he said.

"The quality of football - for the pre-season – was outstanding and a great spectacle for everyone at the ground.

'The ground was packed on

Friday night and then Saturday there was a steady stream of people through the gates the entire day.'

Craig heaped praise on the idea to establish a netball competition, saying it was an outstanding effort to have 12 teams take part in the first year.

Craig was part of the victorious Northern Allies team.

"The carnival keeps getting stronger and keeps growing so next year we might have to look at expanding again," he said.

AFL stars there

He said former AFL players had supported the event.

Brisbane Lions premiership player Chris Johnson, former Saint and Lion Xavier Clarke, as well as Robbie Ahmat and Derek Murray took part in the carnival.

Northern Allies excitement machine Jay Kickett was named player of the carnival and earned a place in the carnival's merit

The merit team will play in this season's State regional championships.

A positive was the form of several young players. Teenagers Daniel Briggs, Andrew Moody, Ethan Hodder and Zac Williams made the merit team.

Krakouer still chance to play this season



COLLINGWOOD have not ruled Andrew Krakouer out for the Australian Football League (AFL)

season despite the forward undergoing knee reconstruction last Tuesday.

Krakouer, 29, suffered the injury playing in a practice match against Geelong at Simonds Stadium a few days earlier.

He joins fellow spearhead Brent Macaffer, who sustained a ruptured anterior cruciate ligament in his left knee during the opening round of the NAB Cup.

Magpies coach Nathan Buckley said it was possible Krakouer and Macaffer could return later in the

"It's too early to speculate," Buckley said.

"It's obviously one day after (surgery) for Andrew and six days post for Brent. There's still plenty of water to go under the bridge.

Buckley said both players would face a mental, physical and emotional challenge to come back.

Krakouer made a successful return to AFL in his first season at Collingwood last year, playing 23 matches and kicking 35 goals to finish second on the club's goalkicking list.

He was recently granted a leave of absence to deal with personal issues, but returned to training in late February.

Meanwhile Krakouer's roller-coaster career may still have life in it yet, with Collingwood set to offer him another contract for 2013.

A report in late February quoted Collingwood CEO Gary Pert saying the club was already putting together an offer to keep Krakouer in the black and white next season.

"There is no doubt the club is absolutely committed to Andrew," Pert told the Herald Sun.

"I think he has a lot of footy left in him and he would be of the same thoughts.

"We will be looking to develop him from a rehab point of view."

Another job

Krakouer could also be set to undertake a role with the AFL's Indigenous development programs according to a report in The Age.

His manager Peter Jess spoke with AFL national community engagement manager Jason Mifsud last week.

"He will have a week at home and rest and start with the AFL next week in the Boomerang program," Jess told The Age.

Krakouer was an amazing story last year as he made his AFL comeback with the Magpies.

After playing 102 games with Richmond from 2001-07, he spent 16 months in jail for assault.

He made a successful comeback to football through the WAFL in 2010 and then went to Collingwood.

Unheralded team wins Palm Island carnival

Story and pictures by **ALF WILSON**



scored a major upset when they beat the star-studded Barracudas Green team 23-22 in a cliff-hanger final of the inaugural Palm Island Community Challenge All

UNDERDOGS

Descendants

Blacks rugby league carnival. Held on the north

Queensland Aboriginal community on 25-26 February, seven sides competed.

The other teams were Hope Vale, Bindal Sharks (Townsville), and three other Palm island teams Barracudas Gold, Lime and White.

Sides from Charters Towers, Woorabinda and Yarrabah had nominated, but withdrew due to wet weather or financial considerations.

Descendants consisted of young players of Boigu, Murray, Yam or St Paul's bloodlines who mostly live in

They went into the decider at the Palm island football oval as pronounced underdogs.

Not surprising as the Descendants were mainly youngsters aged 17 to 20.

By comparison, the star-studded Barracudas Green had two former NRL stars in Milton Thaiday (Newcastle Knights), Obe Geia Jnr (Cowboys), 2011 North Queensland Marlins back Fred Haines Jnr and at least six stars who represented Palm Island-Bowen in last May's Foley Shield competition.

The carnival was organised by Palm Island Mayor Alf Lacey and Norman Bounghi. The said it was a great success.

"We had 1800 people though the gates on day one even though there was rain around and everybody enjoyed it," Mayor Lacey told the Koori Mail.

Bounghi said the final couldn't have been more exciting.

"For Descendants, player of the final Brian Murgha booted a goal with ten minutes remaining to give his side at one-point advantage, then Barracudas Green scored a try," he said.
"But Descendants then

scored the last try just before the siren."

Mother Nature had a hand in the outcome and heavy rain on day two ensured the lush green field was waterlogged.

That made things difficult for the much heavier Barracudas Green forward pack and it played into the hands of the smaller speedier Descendants backs.

After their historic victory, a delighted Descendants front rower and team spokesman Elia Ware said it had been a great game.

Turned around

"Barracudas Green were all over us in the first ten minutes, but we turned it around on the kicking game of our backs and playmaker Eddie Daniel, who was named player of the carnival," Ware said.

Ware nominated Daniel, fullback Nathan Pabai, five-eighth Brian Murgha and forwards Edward Ingui, Jeremy Estom and Aden Banu as solid contributors.

"Also, forward Trevor Wosomo, who missed the final due to injury, but went well in the earlier games.

Throughout the carnival, last year's Remote Area Rugby League (RARL) Foley Shield representative Ingui continually broke the first line of defence to set up scoring raids by his eager backs.

Of a population of 2500. Palm Island has about 200 people of TSI heritage and many of them cheered on the Descendants.

"It was a great crowd and they clapped us when we did something good, even the Palm Islanders," Ware said.

Barracudas Green coach Genami Geia said he thought his side was unlucky, but paid tribute to Descendants.

"They scored a try with three minutes remaining and considering the conditions, it was a top-class match," he

Geia said that his best players on the weekend had been Milton Thaiday, of Darnley descent, Obe Geia Jnr, Fred Haines Jnr, Clinton Burns Snr, Vernon Bourne, Fred Bulsey, Raoul Miller and Clinton Pearson.

Forward of the carnival Fred Bulsey is of Moa and Badu island descent and had lined up for winning side Mua Razorbacks at the 2010 Island of Origin series on Badu Island.

Referees for the Palm Island carnival were Rod McCrae, Bernie Ryan, David Rose and David Gillbard.

McCrae is a regular at many TSI carnivals and described the Palm Island football as top-class.

Results:

Qualifying games, day one: Descendants TSI 20 d Hope Vale 10, Barracudas Gold 22 d Bindal Sharks 18, Descendants 20 d Barracudas Lime 6. Barracudas Green 22 d Hope Vale 10, Barracudas Gold 18 d Barracudas White 10, Hope Vale 24 d Barracudas Lime 10, Bindal Sharks 19 d Barracudas White 10, Barracudas Green 10 d Descendants 0.

Day two – quarter-finals: Descendants 40 d Palm Island Barracudas White 0, Palm island Gold 34 d Palm Island Lime 8, Hope Vale d Bindal Sharks (forfeit).

Semi-finals: Barracudas Green 28 d Barracudas Gold 0. Descendants 24 d Hope Vale 16.

Final: Descendants 23 d Barracudas Green 22.

Player of the carnival, Eddie Daniel (Descendants); best back. Eddie Daniel (Descendants); best forward of carnival, Fred Bulsey (Barracudas Green); player of the final, Brian Murgha (Descendants).



Kids play on the field during a break for rain.



Descendants defenders wrap up a Hope Vale player.





ABOVE: **Billo Wotton** near the tryline for Barracudas Gold.

• LEFT: **Bindal** Sharks' Steven **Daniels** scores a try against Barracudas



Player of the carnival Edward Daniel, left, who also was the leading try scorer and best back, with player of the final Brian Murgha.



Palm Island Mayor Alf Lacey, left, and Norman Bounghi organised the carnival.



Reed out of action



AUSTRALIAN supercross star Chad Reed has been ruled out of the rest of this year's series after suffering multiple injuries in a horrific crash.

One of Australia's highest-paid sportsmen, Reed was badly hurt at the Dallas round of the AMA Supercross while challenging for the race lead in late February.

Initial scans have revealed Reed has torn his anterior cruciate ligament, broken his tibia and fibula, sustained two broken ribs and has a broken vertebra.

"This is bitterly disappointing, I felt like I had everything in my corner this time," Reed said.

"I've never felt more comfortable, from the bike and team to my riding."

The 29-year-old Indigenous riser from Kurri Kurri, in New South Wales, is a multiple world and US supercross

Reed was competing in Texas on a Honda run by the TwoTwo Motorsports team he formed this year.

He fell while challenging for the lead at Cowboys Stadium.

He was in second place in the

championship going into the seventh round in Texas.

Doctors decided to wait until swelling on his knee subsides before operating.

'To say I am hurting right now would be a major understatement," Reed said after the crash.

Knee surgery

"I am just trying to figure out what hurts more, the injuries or the fact that I am going to be out for a while with knee surgery. I was genuinely in a position to fight for race wins week in week out and expected to be going to Las Vegas for a shot at the title."

Reed hopes to return for the outdoor season, but said he would reassess his goal after surgery.

Two years ago he suffered a broken hand and battled the debilitating Epstein-Barr virus and in 2006 was second in the US championship, despite carrying a shoulder injury.

Reed was third in the BRW sports rich list, with an estimated annual income of \$7.5 million, behind Formula One driver Mark Webber (\$13.4m) and NBA star Andrew Bogut (\$12.6m) and ahead of MotoGP world champion Casey Stoner (\$6.8m). - AAP



Hockey's North Queensland Rubies playing in Singapore



MEMBERS of the North **Queensland Rubies** women's hockey team competing in an international tournament in Singapore, back row, from left, assistant coach

Dalassa Savage (Cairns), Samantha Morganson (Mackay), Jasmine Cleland (Rockhampton), Carmon McPhee (capt, Cairns), Lucretia Willie (Rockhampton), Kiona Jones (Cairns), manager Ena Waianga (Cairns) and uniform designer Kevin Edmonstone (Cairns); front row, Shyneal Saunders (Rockhampton),

Awhine Nepia (Mackay), Shannaiya Ferns Tatipata (Cairns), and Jocelyn Nepia (Mackay). The team left last Tuesday to compete in the international 6s competition. They joined the Cairns Hockey Academy Sapphires in preparation games against the Singapore Hockey Academy. The girls were to play at the stadium that hosted the Junior World **Cup. Uniform designer and local Indigenous artist Kevin Edmonstone** has been a partner in Remote and Indigenous Hockey for more than ten vears.

This Thaiday plays Australian rules!

By ALF WILSON



WHEN you front up to do a story on a brother of Brisbane Broncos, Queensland State of Origin and Test forward Sam Thaiday you would expect the sport to be rugby league.

But in the case of his younger brother Eli Thaiday, it is the rival football code of Australian rules.

Eli, 18, plays for the Thuringowa Bulldogs, the reigning premiers in the Townsville Australian Football

League competition.

The high-marking Eli is of Torres Strait Yam (lama) Island descent, and has many family members and friends living on the

Townsville-born Eli was at Bulldogs' training at Tony Ireland Stadium on 1 February when the Koori Mail caught up with him.

"I attended Kirwan Primary and High schools here in Townsville and played rugby league for the Western Lions as a 12-year-old," he said.

"I also represented the Queensland Indigenous under 16 schoolboys league side which played a curtain-raiser in Brisbane to a Test match Australia played

As a 15-year-old, Eli started playing Australian rules for the Bulldogs in the under

Last year he played rugby league and Australian rules, including three A grade games for the Bulldogs.

However last year Eli also went to Moranbah to work. There, he played under 18 rugby league in the strong Mackay and District competition and the team lost the

Also at the Moranbah Club was Badu Islander Jimmy Ahmat, who played for the winning Mackay representative side in last year's Foley Shield and represented the North Queensland Marlins.

"It was good to have Jimmy there," Thaiday said.

Bulldogs officials are expecting big things of the talented utility who can play in many positions, including full back, wing or on the half forward line.

Eli's 19-year-old brother Auda also plays for the Bulldogs. His other older brothers Maza, lives on Thursday Island, and Reuben, plays soccer in Gladstone.

The quietly-spoken Eli said he enjoyed getting to Brisbane to visit big brother Sam.

"We go down the park near where he lives and kick the football around," Eli said.

Asked which sport he liked the best, Eli was quick to answer.

"I would have to say Australian rules and the Bulldogs players are like one big family, it is a great club," he said.

Certain A-grader

Club president John Finn, who is rated one of the best Bulldogs players ever to lace up a boot, said Eli was certain to play A-grade this season.

"He is talented and it is great to have such an Indigenous player in the club. There used to be a lot of them in the competition but not any more," Finn said.

Supporter Karina Cripps, known around the club as 'Mother Bulldog', said Eli was a great player and well-liked.

Eli wants to get up to Yam Island later this year, where he won't find many Australian rules players.

Yam Island has fanatical rugby league supporters and is the home of the local team Magun Warriors, who contest selected All Blacks carnivals.

Sam once told the Koori Mail that, when he retired from the NRL, he would like to have a game with the Magun Warriors.

Eli may well follow suit if the opportunity arises, but at this stage of his sporting career he is concentrating on being part of a Bulldogs' premiership team



Queensland Cricket road show is on again



QUEENSLAND'S annual search for Indigenous cricket talent is about to begin, and this year there will be a focus on women players.

Queensland Cricket has announced an itinerary for the Eddie Gilbert Program.

This year there will be 11 clinics for female cricketers, starting in Cairns on Sunday 10 June, and ending in Brisbane on Sunday 2 December.

The long-term aim is to have a Queensland Indigenous women's team in the Imparja Cup competition held annually in Alice Springs.

Queensland Cricket's Special Development Program Co-ordinator Nev Paulsen said women cricketers were invited to attend talent identification sessions at venues throughout the State.

Similar sessions would be held for male cricketers aged between ten and 30.

The sessions for male cricketers have been broken into regions, starting with

Darling Downs/South Burnett/Central Queensland.

The itinerary is: Darling Downs/South Burnett/Central Queensland:

Chinchilla, cricket oval, 12 March, 3pm; Theodore, Showground oval, 13 March, 3pm; Baralaba, State School, 14 March, 11am; Murgon, Showground, 15 March,

East Coast/Far North/North-west: Gympie, One Mile Field, 4 June 3pm: Hervey Bay, Keith Dunne Oval, 5 June, 3pm; Gladstone, Yarrala Sports Fields, 6 June, 3pm; Mackay, Harrup Park, 7 June, 3pm; Proserpine, cricket oval, 8 June, 3pm; Innisfail, TAFE Oval, 9 June, 3pm; Cairns, Endeavour Park, 10 June, 3pm; Atherton, cricket oval, 11 June, 10am; Townsville, Brothers Cricket Club, 12 June 3pm; Rockhampton, Juds Park (Norths CC), 14 June, 3pm; Eidsvold, showground, 15 June, 3pm.

Wide Bay/Central Queensland: Chinchilla, crickete ground, 16 July, 3pm; Moura, cricet oval, 17 July, 3pm; Baralaba, State School, 18 July, 11am; Mergon, Showground cricket oval, 19 July, 3pm.

Metropolitan: Sunshine Coast, Caloundra CC (Henzell Park), 30 July, 3pm; Metropolitan North, Northern Suburbs CC (Shaw Road), 6 August, 3pm; Metropolitan West, Western Suburbs CC (Oxley Road), 13 August, 3pm; South Coast, Dolphins CC (Robina), 20 August, 3pm, Metropolitan East, Redlands Sports Club (Wellington Point), 27 August, 3pm.

Inland/Darling Downs/South and Central Queensland: Rockhampton (Jud's Park (Norths CC), 3 September, 3pm; Clermont, cricket oval, 4 September, 3pm, Charters Towers, cricket oval, 5 September, 3pm; Richmond, cricket oval. 6 September, 3pm; Mt Isa, Sunset Park, 7 September, 3pm; 8 September, 1pm; Winton, State School, 9 September, 3pm: Blackall, Catholic School, 10 September, 3pm; Charleville, High School Oval, 11 September, 3pm; Mitchell, State School, 12 September, 3pm; St George, State School, 13 September, 3pm; Boggabilla,

State School, 14 September, 1pm, Warwick, Slade Park, 15 September, 1pm.

Metropolitan: Brisbane, Western Suburbs District Cricket Club, (Graceville Memorial Park), 25 November, 9am; Brisbane, Queensland Cricket HQ (Allan Borfder Field), 2 December, 9am.

Women's itinerary: Cairns, Endeavour Park, 10 June, 3pm; Townsville, Brothers Cricket Club, 12 June, 3pm; Mackay, Harrup Park, 13 June, 3pm; Rockhampton, Jud's Park (Norths CC), 14 June, 3pm; Sunshine Coast, Caloundra CC (Henzell Park), 30 July, 3pm; Metropolitan North, Northern Suburbs CC (Shaw Road), 6 August, 3pm; Metropolitan West, Western Sururbs CC (Oxley Road), 13 August, 3pm; South Coast, Dolphins CC (Robina), 20 August, 3pm; Metropolitan East, Redlands Sports Club (Wellington Point), 17 August, 3pm, Brisbane, Western Suburbs CC (Graceville Memorial Park), 25 November, 9am: Brisbane, Queensland Cricket HQ (Allan Border Field), 2 December, 9am.

Franklin, Rioli in honorary team

By PETER ARGENT



LANCE Franklin and Cyril Rioli have been named in the best team of the first 15 years of

the AIS-AFL Academy program. Academy guru Kevin

Sheehan was given the task of naming his best players of that period.

Franklin and Rioli are in the select team of 22, which included many of the current stars in the Australian Football League (AFL).

Sheehan described Franklin, who was selected at full forward, as sporadic and magical during his period in the under-age programs, while calling Rioli a shy and quiet lad, 'who you could see was absolute class'.

'Junior' Rioli made the side alongside 'Buddy' Franklin in a forward pocket.

Franklin, from the AIS-AFL class of 2003 and the first Aboriginal footballer to kick 100 goals in a season, was originally selected as the number five pick overall in the 2004 national draft.

Hawthorn's leading goal-kicker every year since 2007, Franklin added a second Coleman Medal last year to his initial medal, won in 2008, his 100-plus-goal and flag-winning season.

That winter he also won the Peter Crimmins Medal as the Hawks' best and fairest, and followed that with a third placing in 2009.

He has received All-Australian honours three

Before the start of the 2012 season, Franklin had played 142 games in the gold and brown, having kicked 451 goals.

"Lance was a popular and extraverted lad who laughed and smiled a lot," Sheehan recalled.

"Academy was 12 or 13 points down at three-quarter time, which was significant in those cross-code matches.

'Go for six-pointer'

"Our coach Terry Wheeler implored the lads to go for the three-point goals, but suggested on the side to 'Buddy', if he got the chance to go for a 'sixpointer', to have a crack.

"Within 90 seconds of the restart, he had put one into the back of the net, then just looked up to the coach's box and nodded.

"I saw him kick eight goals in a half of a trial for the WA under 18s, and then he was moved to centre half back.

"He was a little off the pace during the national under 18 championships, but in the dying seconds of a game at Skilled Stadium, he kicked a brilliant

match-winner against one of the Victorian teams.

Rioli, who is the nephew of Indigenous football legends Maurice Rioli and Michael Long, was drafted by Hawthorn as the number 12 selection overall in the 2007 national draft.

Within 12 months he was playing alongside Franklin in the Hawks' premiership-winning combination when they knocked off favourites Geelong to collect the 2008 flag.

From the famous St Marys 'Green Machine' club in the Northern Territory, via Melbourne's prestigious Scotch College, Rioli quickly made an impact at the top level.

He was the runner-up to the club's best and fairest in 2009, after being second in the NAB Rising Star (the competition's best first year player) in his initial season.

Mainly playing across half forward, Rioli has excited spectators in his 83 games, kicking 101 goals.

"In a match for the Northern Territory at Victoria Park in 2007, restricted with injury, Cyril's class was on display for all to see," Sheehan recalled.

"He kicked seven goals that

"It was one of the last years of the youth games against the Irish. After struggling in the first contest, he mastered the round

ball in the second game and was simply brilliant.

"In a team that had the class of players like Bryce Gibbs, he stood out.

"Interestingly, we had been told before the draft testing that year by Michael Long, that Cyril had been told to stop playing football from July because he'd been playing virtually all-year round for many seasons.

"On day two of the camp, he stiffened up and didn't test that

"That may have explained why he went out to 12."

Beginnings in 1997

Starting in 1997, the AIS-AFL Academy is an Australian Sports Commission (ASC) program, through the Australian Institute of Sport (AIS) in conjunction with

the AFL, to enhance the sporting, personal and educational opportunities of the nation's best young footballers.

Each year the AIS-AFL Academy offers 30 12-month scholarships to young athletes who are entering the last year of their junior football development.

At the end of last year it was converted to a two-tier model with former Indigenous stars Michael O'Loughlin as head coach and Chris Johnson as the level one

Scholarship-holders remain in their home states, but gather for three national camps and other training programs at various times during the year and are given the opportunity to represent Australia in an international tour.



A file picture of Lance Franklin out and about with kids.



Rugby league trial to become annual event



THE Lismorebased Northern **United Rugby** League Football Club travelled to Moree last

weekend to take on the Moree Boomerangs in trial rugby league matches

The fixtures doubled as a fund-raising event for victims of the Moree November 2011 and January 2012 floods.

The Northern United under 18 team was to take on Warialda in the early game at Taylors Oval, followed by two senior trials between Northern United and the Boomerangs.

The games were followed that night by trophy presentations and entertainment at the Moree Town

There is a strong history of players representing both of these clubs over the years. They include Chris Binge, Willie Hammond, Chris Swan, Fred Waters and Greg

The game was organised as a charity trial day, and the Moree Boomerangs will make a donation to the Moree Champion's Family Fun Day Flood Appeal from funds raised by the trial matches.

"The town has been hit really hard by the floods in recent months and this is one way we thought the Moree Boomerangs RLFC could help our town and our community," Boomerangs president Mitchell Johnson said.

He said it was hoped to turn the event into an annual fixture, with the Boomerangs travelling to the North Coast next year.

"Both clubs hope to strengthen the relationship between the communities of Moree and Lismore while raising much-needed funds for charity," Johnson said.

Mudgee to host 2012 City-Country game



THE 2012 AAMI NSW Country-City Origin match will be played at Mudgee in April in a new stadium with a capacity of 10,000.

Mudgee's Glen Willow Regional Sports Stadium, which features a grandstand with seating for 1000, will host the event on Sunday, 22 April – two days after the Test match between Australia and New Zealand at Eden Park, NZ.

Tickets for the Mudgee game have gone on sale through Ticketek and the Mudgee Visitor Information Centre.

Country Rugby League CEO Terry Quinn said it was an honour for this year's Country-City match to mark the first major event at the new stadium in Mudgee.

"It is a great facility and one the rugby league and general community in the area should be very proud of," Mr Quinn said.

"I have no doubt their first major event there

will be a sell-out and urge anyone who is thinking about going to the Country-City match to get in early and buy their tickets so they don't

The VB Gold Country team, to be coached by Laurie Daley, beat City 18-12 before 8000 fans in Albury last year and will be aiming to make it three wins in a row in April in their 23rd encounter. City, to be coached by Brad Fittler, have won 12 times; Country nine and they have played out one draw.

Mid-Western Regional Council Mayor Des Kennedy said the local community was looking forward to welcoming some of the NRL's top players to the region and seeing them in action at Glen Willow.

"This is one of the biggest sporting events

that the region has seen," Mr Kennedy said.
Tickets can be purchased through Ticketek: www.ticketek.com.au or phone 132 849, or Mudgee Visitor Information Centre, 84 Market St, Mudgee, NSW 2850

Wingard one to watch

Story and pictures by PETER ARGENT



EVEN before the start of the 2012 Australian Football League (AFL) competition, Chad Wingard is being touted as a player to watch. Overlooked by the

Greater Western Sydney with their first five selections at last year's national draft, Indigenous left-footed Power mid-field talent Wingard may quickly show the Giants' recruiting staff got it wrong by not grabbing him.

If his form in Port Adelaide's internal trial and their initial NAB clash against Carlton is any indication - and as long as his body stays sound - Wingard is destined to debut in round one against St Kilda in the twilight game at AAMI Stadium on April Fools' Day.

Early indications are he may be a chance to follow team-mate Danyle Pearce and Swans great Adam Goodes as AFL Rising Star winners

"The one thing that Chad has already

proved, every time he's been asked to step up, he's risen to the challenge," his 2010-11 South Australian under 18s coach Brenton Phillips said.

"He's always exhibited that inner drive and has been focused on his goals.

"Last year, whether it was stepping up to play league football or leading the way in the national under 18s, he delivered.

"You always got the impression Chad knew where he was going and what he wanted to achieve."

On the Sportsbet.com.au website, Wingard, despite not playing a senior game, his odds have come into 16-1 in the 2012 Rising Star betting.

In the Power internal trial in sweltering conditions on Friday evening 17 February, Wingard played across half forward and later on the ball.

Brilliant mark

His noted courage was on display, with a brilliant mark on the outer half forward flank at Alberton Oval in front of the Power administration and training facility.

Wingard's effort in the club's opening abridged NAB Cup fixture was equally exciting.

Deep in the second half with the result on the line against an expected top-four side this year in Carlton, Wingard kicked the match-sealing goal.

The bare statistic his first-up effort in the round one, (a game of two 15-minute halves) showed eight possessions including five kicks and four marks. As well as his goal, he snapped a couple of behinds, along with laying a tackle.

Wingard is primed and ready for a big debut season of AFL football.

If the exquisitely skilled 181cm Murray Bridge Imperials football export with a lean 77kg frame can handle the rigours of a tough year, higher honours are not outside the realms of possibility.

Wingard has been a SA under-age football representative for the past three years. He was also a State junior basketballer and an Imperials A-grade premiership player as a 16-year-old (2009) in the tough River Murray Football League.





Chad Wingard looks for options during a Power internal trial on 17 February.

Barty claims two Pro Tour titles



7-6 (10-8)

ASHLEIGH Barty is on a roll, winning two Pro Tour open tennis tournaments after making her debut in this year's

Australian Open in Melbourne. She won the Mildura Grand International women's singles final on Sunday 26 February, beating fellow Australian Viktorija Rajicic 6-1

It was the Ipswich teenager's second consecutive professional title in two weeks following her win in the Nature's Way Sydney International.

The 2011 Wimbledon junior girls singles titleholder said it had been a long two weeks.

"I've played a lot of matches, but I'm happy with the win," she said after the tournament at the Mildura Lawn Tennis Club.

"The whole week has been amazing, especially coming back from the win in Sydney. It's always tough to get that first round, especially after you win a tournament, but I'm happy to get through it and go home and relax with my

She later tweeted that she had moved up to 425 in the World Tennis Association (WTA) rankings.



"So glad to crack the top 500! Next goal is to get into the 300s," she said.

Earlier, Barty won her first title as a professional, defeating No 2 seed Olivia Rogowska in straight sets in the final of the Pro Tour circuit event at Sydney

Olympic Park Tennis Centre.

The 15-year-old Queenslander was impressive in her 6-1 6-3 victory, after only entering the tournament as a qualifier.

She confirmed her status as one of the brightest prospects in Australian tennis,

dropping only one set on her way to

The experienced Rogowska had no answer to her opponent's constant pressure as Barty charged to a 5-0 lead in the first set.

But she clawed her way back into the match to lead 3-2 in the second set before Barty turned up the heat with her powerful strokes once more and closed out the match.

"It was a very physical game with some long points, but I will cherish the win," Barty said.

'Hang tough'

Coach Jason Stoltenberg said his advice to Ashleigh was to hang

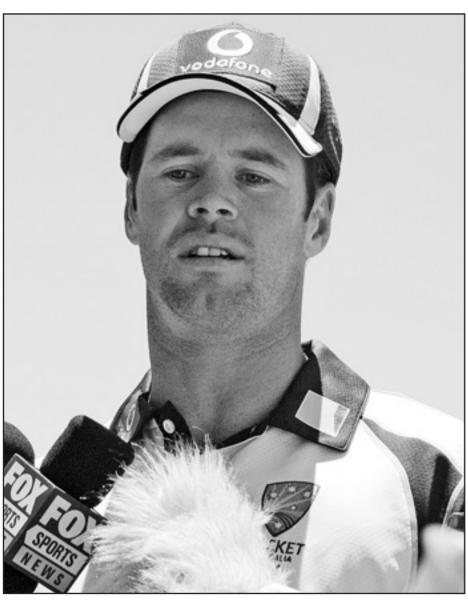
"She did it in style against Olivia and she raised the bar to another level with some of the shots she played today," he said.

"Her work ethic is excellent for one so young and she is very professional and self-motivated.

'It will be an interesting path she takes from this point on in terms of her development."

The Australian Pro Tour had a twoweek break after the Mildura event, resuming this month in Barty's home city of Ipswich, followed by a tournament in Bundaberg. – With AAP

Off to West Indies



A file picture of Dan Christian. He was speaking to reporters late last year after he was named in the Australian XII for the Test against India in Hobart. Christian was subsequently made 12th man and is yet to make his Test debut.

Image: Peter Argent



WIRADJURI cricketer Dan Christian celebrated his selection in the Australian squads to play one-day and T20 series against the West Indies with a five-wicket haul,

including a hat-trick, against Sri Lanka in Melbourne last Friday.

His career-best 5-31 from nine overs was not enough to win the one-day game for Australia, but it confirmed selectors' faith in choosing him for the West Indies tour.

Sri Lanka beat Australia by nine runs in a thrilling match at the Melbourne Cricket Ground, confirming their position in the best-of-three finals series that began on Sunday at the Gabba, in Brisbane.

"Achieving a hat-trick for your country is stuff you dream off," Christian said, as he came off the ground on Friday.

Christian's hat-trick came in the 44th over of Sri Lanka's innings as Thisara Perera fell to a spectacular juggling catch by Mike Hussey on the boundary rope at deep mid-wicket.

Sachitra Senanayake and Nuwan Kulasekara were adjudged lbw for ducks in the following two deliveries, although replays suggested the ball to Kulasekara was missing

It was just the fourth hat-trick by an Australian in an ODI game.

The South Australian all-rounder was an automatic choice following impressive performances this season in international matches against India and Sri Lanka.

Australia will play five one-dayers against the Windies from 16-25 March, with T20 games on 27 March and 30 March.

The two Australian squads were announced last Wednesday by Cricket Australia chairman of selectors John Inverarity. Pacemen Ryan Harris and Mitchell Starc

were overlooked for both forms of the game. Selectors recalled wicketkeeper Brad Haddin for the one-day series on the tour, joining incumbent gloveman Matthew Wade.

The ODI squad: Michael Clarke (capt), Shane Watson (vice-capt), George Bailey, Dan Christian, Xavier Doherty, Peter Forrest, Brad Haddin, Ben Hilfenhaus, David Hussey, Michael Hussey, Brett Lee, Nathan Lyon, Clint McKay, James Pattinson, Matthew Wade, David Warner.

T20 squad: George Bailey (capt), Shane Watson (vice-capt), Dan Christian, Xavier Doherty, Peter Forrest, David Hussey, Michael Hussey, Brett Lee, Nathan Lyon, Clint McKay, James Pattinson, Matthew Wade, David

Selector John Inverarity said the ODI squad was the same as the squad for the Commonwealth Bank Series finals that began on Sunday, with the addition of Haddin, Nathan Lyon and George Bailey.

Well-balanced

"This completes a well-balanced squad and it is anticipated that most players will receive good opportunities to show their worth,' Inverarity said.

"Shane Watson and Mike Hussey come back into the T20 squad to provide a great deal of experience and power to the batting

"If we were to select our best T20 team to play next week, the top seven in order would be Watson, Warner, Mike Hussey, David Hussey, Bailey, Wade and Christian.

"Hence, there was simply no room on this occasion for Shaun Marsh, Travis Birt and Aaron Finch.'

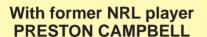
Match schedule:

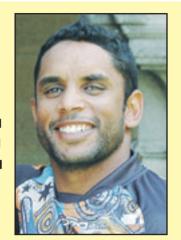
ODI Series: Friday, 16 March - 1st ODI at Arnos Vale Cricket Ground, St Vincent; Sunday, 18 March - 2nd ODI at Arnos Vale Cricket Ground, St Vincent; Tuesday, 20 March - 3rd ODI at Arnos Vale Cricket Ground, St Vincent; Friday, 23 March - 4th ODI at Beausejour Cricket Ground, St Lucia; Sunday, 25 March - 5th ODI at Beausejour Cricket Ground, St Lucia

T20 Series: Tuesday, 27 March – 1st T20 at Beausejour Cricket Ground, St Lucia; Friday, 30 March - 2nd T20 at Kensington Oval, Barbados.

Broncos to miss out!

RUGBY LEAGUE





AM now a Titan for life. The Gold Coast gave me my first opportunity at the top level and I was privileged to finish my career here and continue to work with the club through our community programs.

The fact that many critics have us finishing last for a second year in a row does not faze me as I have every belief in John Cartwright and the boys.

I believe the Titans will not only cause a few critics to eat their words, but that the boys can give the competition a real shake at the end of the season.

Jamal Idris has attracted a lot of attention and will be a key player, but I believe his centre partner Beau Champion will play an equally important role over the course of the season.

Scotty Prince will have the advantage of a rejuvenated forward pack led by Nate Myles and Luke Douglas.

Princey's competitive nature will shine this year and he will answer his critics in the best possible manner - on the field.

Watch out for the name Aiden Sezar over the season.

The young gun has just made his return from a knee reconstruction and he

So, with my clear passion declared and the season kicked off, let's look into the crystal ball

I'll limit myself to predicting the early front-runners, the big improvers and my surprise omission from the top eight.

Kiss of death

I can hear the groan as the Wests Tigers fans understand the kiss of death has been placed upon them as I join many others in declaring them early

The Wests Tigers have the mixture of young and old, rookie and representative, cheap and expensive players to win this season.

Salary caps preclude you from establishing a dynasty, so the window to win is narrow and the Tigers must do it in 2012 before the cap bites into their

The Dragons, Storm and Sea Eagles all had their windows and lifted the trophy; the Tigers must replicate this.

When you consider experienced forwards like Gareth Ellis, Chris Heighington, Keith Galloway with young bulls Aaron Woods and Matt Groat, and Robbie Farah (without the 2011 injury that affected his running game), the Tigers should terrorise oppositions in the middle of the field.

Add new recruit Adam Blair and it's utopia for fantasy footy.

The backline is well-credentialed too. Lote Tuqiri, Chris Lawrence, Blake Ayshford, Beau Ryan and young gun James Tedesco provide potency for Benji Marshall to produce NRL advertising clips for the next five years.

The biggest play was somehow retaining Tim Moltzen, who showed

Presto's 2012 crystal ball

- West Tigers to set the pace
- Titans and Rabbitohs to be dark horses
- Broncos to miss place in the finals

absolute class and speed down the stretch in 2011 and will be a brilliant foil for Benji this year.

Did I mention they have a four-times premiership coach too?

Who doesn't love watching the Rabbitohs?

They were my favourite team growing up as a kid in Tingha.

They play with skill, using the full field to isolate little defenders against an understated massive back row running contingent with Eddie Pettybourne (big), Sam Burgess (bigger) and Dave Taylor

Rugby league analysts will scrutinise the influence of new coach Michael Maguire in the first few rounds, but look at what they've got.

They have Nathan Merritt (my prediction for NRL leading try-scorer in 2012), Greg Inglis (cold breeze up my spine when I think about his 2009 grand final catch) and wing towers Matt King and Chris McQueen in the backs, with no-nonsense middle men Roy Asotasi, Michael Crocker, Scott Geddes and Nathan Peats complementing the massive pack.

Geared for success

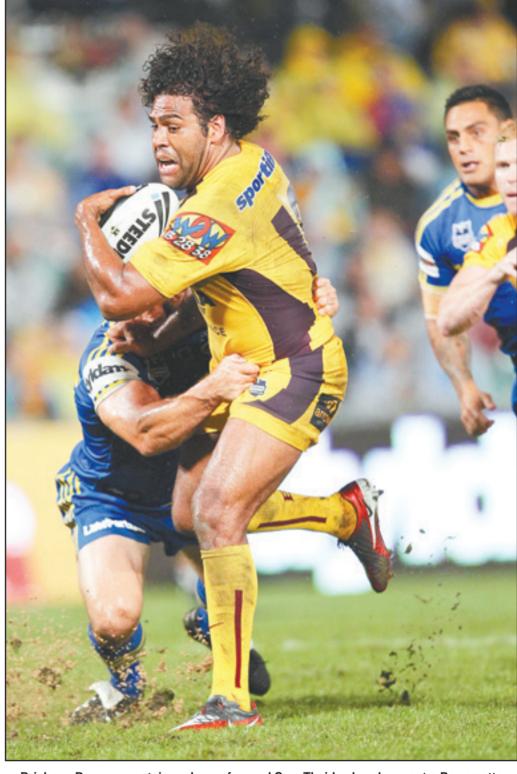
I spoke with GI and Nathan during the All Stars camp and they gave me the impression the Rabbitohs were geared for a great season.

There is a good chance that I will have egg all over my face, but I do not see the Brisbane Broncos making the top eight in 2012.

Darren Lockyer was a genius on the

His passing, kicking, running, decision-making and leadership is impossible to replace in the short term.

The Broncos have athletic talent and directness in abundance, but who



Brisbane Broncos captain and prop forward Sam Thaiday brushes past a Parramatta defender during the National Rugby League (NRL) round one match at Parramatta Stadium, Sydney on Friday night. The Broncos won 18-6. - AAP Image

provides the subtlety needed when the heat is applied?

This is no reflection on young Corey Norman, who I think is a quality long-term replacement for Locky.

Nor is it a reflection on the leadership skills of Sam Thaiday, who will lead by example and passion from the front.

I also believe fullback Josh Hoffman is primed for a big year.

It's just that you cannot replace the class of Lockyer overnight.

Justin Hodges may feel the cold a little in 2012 given Locky will not be on the right side feeding him the right ball at the right time he is so used to.

So here are my tips at the start of the

- Titans to be the dark horses and big improvers along with the Rabbitohs.
 - Wests Tigers to be front-runners.
- The Broncos to be one of the

teams to drop out of the eight. I can hear the rush of money going on the Broncos as I finish this article!

The beauty of it all is that every team is a legitimate contender for the finals. It's going to be a great season. Strap yourself in and enjoy the ride!



2012 Gambling Help Ella





Mindaribba captain Mick Young at the presentation. Indigenous rugby legend Lloyd McDermott is in the background at left.



Newcastle All Blacks in action against Coonamble.



Biripi All Stars 1 playing the New South Warriors.



Yolngu 7s mid-air in their game with the Wellington Wedgetails.



Hard running in the Anthony Anno Avery Memorial versus La Perouse Bummers clash.



Mindaribba's Ryan Walker makes a break in the semi-final game against Sydney Skindogs.

7's rugby in Coffs Harbour





Hard running in the Bucca Neptunes versus Gomeroi Nomads clash.

Warriors too good

Photos by NAOMI MORAN



THE reigning NSW **Aboriginal Rugby** League Knockout champions were also the winners at last

weekend's 2012 Gambling Help Ella 7's rugby, played at Coffs Harbour, NSW.

Mindaribba Warriors proved too good, downing the Anthony Anno Avery Memorial side 28-7 in the men's Cup final.

A total of 24 men's and eight women's teams contested the two-day carnival, playing in wet conditions.

Newcastle All Blacks downed Redfern All Blacks 31-12 in the men's Plate final, while Wellington Wagtails beat Uni of Western Sydney 19-10 in the men's Bowl decider.

In the women's competition. Redfern Legends beat Murri Magic 22-17 in the Cup final, while Yuin Mermaids downed Coffs Coast 21-17 in the Plate.

Teams travelled from across NSW, Queenland and even the Northern Territory for the event, which included more than \$10,000 in prizemoney.

Organiser Tom Evans, from Lloyd McDermott Rugby Development/ Australian Rugby Union, was pleased with the event.

"Despite the rain, we're stoked with the turnout - 24 men's teams, eight women's teams and they all

turned up for the event," he said.

"If you walked around the stadium, no-one was unhappy, everyone had a great day, it has been a wonderful

"The theme for this tournament is 'play it safe' - too many of our mob are gambling their cheques, their pay, so we have partnered with the NSW Aboriginal Safe Gambling Services because we want to create awareness around the issue of gambling in our communities.

"We plan on having more Ella 7's competitions this year, including Ipswich. And we hope to have a few more planned. Talks are in the

More events

"We are also trying to create events that are closer for our NT, NSW south coast and northern Queensland communities."

Rugby great Glen Ella was also

"It was fantastic to see the two women's sides come down from Brisbane and the Yolngu side from the Northern Territory with players from Gove and Darwin," he said.

"The Mindaribba Warriors are hard to beat. They've got some great players in their team.

"They won the League Knockout and the Ella 7's - they're certainly showing that they're the best football team going around in NSW at the

Social photos – Page 44



Men's Cup final winners Mindaribba Warriors celebrate their success.



Women's Cup final winners the Redfern Legends show their delight.

Evonne's new initiative



AUSTRALIAN tennis great Evonne Goolagong Cawley launched the Learn Earn Legend! Tennis

Come and Try Days for young Indigenous Australians at the Victorian Aboriginal Health Service on Friday in Melbourne.

"This new Indigenous tennis program for children aged between five to 15 years is run by the Evonne Goolagong Foundation in conjunction with Tennis Australia, and is supported by the Australian Government's Learn Earn Legend! initiative," Goolagong said.

"The aim of Learn Earn Legend! Tennis Come and Try Days is to increase the number of Aboriginal boys and girls playing tennis to help improve their health, education and employment opportunities."

The Come and Try Days began at Albert Reserve Tennis Centre in Melbourne last Sunday.

The Victorian Aboriginal Health Service, a meeting place for the Melbourne Indigenous community, provided Evonne and her brother Ian Goolagong, Tennis Australia's National Indigenous Coach, with the ideal location to chat with Aboriginal Elders about the Learn Earn Legend! Tennis Come and Try Days to encourage them to support the program and get their youth involved.

Young Indigeous children also had the opportunity to pick up a racquet last Friday.

Young Indigenous Australians can register to attend these days by emailing igoolagong@tennis.com.au or by calling 0434 604 103.

Victorian country towns Shepparton and Sale will also host the Learn Earn Legend! Tennis Come and Try Days on 18 and 25 March respectively.

For further information, visit www.tennis.com.au/players/ diversity



lan Goolagong, Evonne Goolagong Cawley, Matthew Austin and Tinjani Austin. Photo - Mark Riedy Tennis Australia

Stereotyping

MAGICIS MOMENTS



With MICHAEL O'LOUGHLIN

magic@koorimail.com

EGULAR readers of this column will know my high regard for Paul Roos. He has been a great influence on my life and is a great friend.

His recent comments about how the changing nature of the game promotes 'endurance players' may provide a threat to the number of Indigenous players involved in the game was, I believe, well-intentioned, but open to misinterpretation.

In essence, Paul's comments allow all Indigenous players to be

Again, regular readers will know how I have attacked any form of stereotyping that allows these generalisations to be made.

I always remember at one of the cultural identity sessions run when the boys get together prior to the All Stars that we were told that one thing worse than a

person having no idea was the same person having 'one idea'.

What this meant was that the grouping of people allowed false generalisations to be promoted as the truth.

I am not suggesting that Paul Roos has a shallow understanding of Indigenous people and their

What I do agree with is that his comments may be used by others to maintain the stereotype that all Indigenous players fit into one

My understanding of his intent was that the game currently promotes players with a high endurance capacity and that attacking players - including some Indigenous players - were under threat and the game should address this.

Unfortunately, the message received by many was that Indigenous footballers lack resilience and the skills to withstand the rigours and demands of AFL football.

Again, I have always strongly argued that all Indigenous players - no matter what level of 'natural talent' they have - require the same level of commitment and dedication to achieve at the AFL level as any other draftee.

We also produce some of the best endurance players in the game and this is backed up by statistics:

- Adam Goodes is arguably the best speed/power/endurance athlete we have seen in the past ten years, and on the evidence to date, Lance Franklin seems likely to outstrip his title.
- Hawthorn recruit Bradley Hill broke the beep test record at last year's draft camp (16.1 to beat the old Jarrad McVeigh record of 15.6), and Andrew Walker has been the best endurance athlete at Carlton over the past six years.
- Players such as Andy McLeod, Nicky Winmar and Peter

Matera were all great speed/endurance-based players with exceptional footy resumes.

Sometimes the creativity and skill levels that Indigenous players bring to the game disguise the similar levels of dedication and discipline required for them to achieve.

Many of these players, particularly those from remote and regional communities, also have to overcome issues of relocation that underline their resilience and ability to adapt.

The one positive of the controversy surrounding these comments is that it has allowed some issues to be highlighted.

'Above all, we need to promote and support Indigenous people in senior leadership positions - on and off the field.'

Readers may remember my calls for increased Indigenous representation at other levels of the game, including coaching, administration and management

In an article this week, AFL community manager Jason Mifsud highlighted we have a long way to go in this area.

He revealed that while there are some notable exceptions, collectively, AFL clubs had some way to go to ensure their environments were culturally inviting, safe and secure for Indigenous players.

AFL clubs employ approximately 1300 employees (outside of the players), yet:

- Only five of these are Indigenous.
- Only one Indigenous person is on a club executive.

No Indigenous people are on

club boards.

 Out of the 150 coaches, only two are Indigenous.

There is no doubt Indigenous people need to take some responsibility for the imbalance in

However, it is also a reflection of opportunity, and their confidence, trust and belief in the system.

It is important that we own this issue rather than simply use it to point out perceived failings of the system.

We need to attack the misunderstandings and generalisations that are promoted by those who have 'one idea'.

We need to continue to grow the capacity of Indigenous players and make the game and clubs culturally welcoming organisations.

Above all, we need to promote and support Indigenous people in senior leadership positions - on and off the field.

Mifsud concluded his article by saying we all need to focus on the solutions and deal with the facts and realities, not myths, assumptions and stereotypes.

In other words, issues involving Indigenous people are just and complex and challenging as those confronting the rest of society.

We do not conform to 'one idea' of our identity - either individually or as a people. The comments of Paul Roos

and James Hird have allowed these issues to be brought into fresh focus.

I am certain they would both hope that the controversy around this leads to a positive result for all

But it is up to us all to continue to own the issues that have been raised.

Then we can all get back to the footy!

Until next time... Keep Dreaming!

Dean Rioli joins Northern **Territory Thunder**



DEAN Rioli is the Northern Territory Thunder's new player liaison officer. The Former

Essendon Australian Football League (AFL) star recently returned to Darwin after 19 years of interstate commitments.

In 1993 he moved to Perth to complete his Year 11 and 12 studies, and to pursue his football dream of playing in the AFL.

His family links led to a stint with WAFL club South Fremantle, where Sibby (his father) and uncles, Maurice, Willie and Cyril had played.

Rioli was drafted in 1998 as a rookie to Essendon, playing 100 senior games in the AFL.

He is excited about his new role with NT Thunder.

"I want to help Territory players with their personal development and goals of striving to play AFL football, Rioli said.

"In my role as Thunder's player liaison officer, I can assist the players one-on-one with their football goals, but just as importantly, help them with life balance in work, sport and family commitments.

"I have also committed to an assistant coaching role with the senior Thunder team that will allow me to pursue my coaching endeavours at a professional level and develop my skills that will assist me in my role with the Darwin Buffaloes during the NTFL season."

Mundraby at crossroads

By GRAHAM HUNT



BRISBANE boxer Fred Mundraby is at the crossroads of his professional career, knowing that his next bout - in Townsville on Friday (9 March) holds the key to his future.

If he wins that fight, he could be on the way to making a name for himself on the international stage - leading eventually to a world title fight.

"I want this year to be my year," the Australian flyweight champion said as he prepared to take on Indonesion Eric Diaz in a flyweight fight at the RSL Sports Stadium (Murray complex), in the Townsville suburb of

Mundraby is seeking to re-establish himself on the world stage after suffering the first defeat in his professional career in Japan last May.

Fighting Japanese champion Ryo Akaho, who weighed in 3kg heavier than Mundraby, the Queenslander was in trouble in the opening minute of the first round when he was floored by the first punch Akaho landed.

The left hook send Mundraby sprawling to

There were another three knockdowns in the fight and Mundraby broke his jaw in the third

He bravely battled on, but with such a serious injury, he could not answer the bell for the start of the sixth round and lost the fight on

First professional defeat

It was Mundraby's first loss in his professional career.

The fight was for the vacant Oriental and Pacific Boxing Federation Super Flyweight title. A win there would have given Mundraby a world ranking.

His last fight was in September, when he scored a second-round KO win.

"I want this Townsville fight to open other doors for me," Mundraby told the Koori Mail.

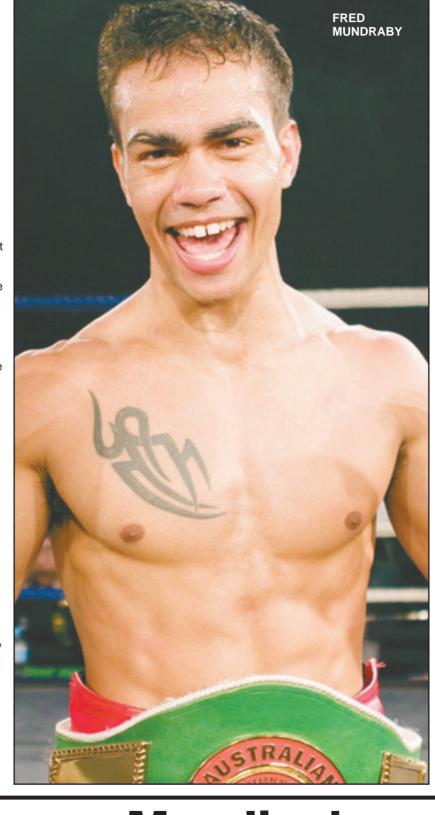
"I have to win it if it's to create more opportunities. Losing is not an option.

"I have a collection of belts, but there's a few more I want. I would like nothing more than to have a crack at a world title as a flyweight or a light-flyweight.

"I must get into the world rankings." Mundraby said he had surrounded himself

by a good crew since moving from his home community of Yarrabah to Brisbane.

"I want everyone to be on side with me blackfellas, whitefellas and everyone else," he



Super-fit Hodges out to impress

A SUPER fit Justin Hodges wants to re-establish himself as rugby league's premier centre in 2012.

Dogged by a chronic hamstring injury last year,

which restricted him to 17 games, many of them on one leg, the 29-year-old is determined to repay Brisbane's faith in re-signing him to a three-year deal last year.

"I'm in the best shape ever," declared Hodges, in the run-up to last weekend's NRL season-opener against Parramatta.

"I've done a heap of long-distance running to get some work into my legs which I haven't done in previous years.

"My sidestep's back - probably last year and before, I wasn't really striding out.

"I've got that back now, which is good."

Ranks with Inglis

At his best, Hodges was up there alongside Greg Inglis as the most feared centre in the game.

With such a young backline in 2012 and a new halves combination with Corey Norman or Ben Hunt taking over Darren Lockyer's No

6 jumper, his experience, intimidation and matchwinning ability will be crucial to the Broncos.

Hodges has pushed himself to the limit during the pre-season in a bid to dedicate 2012 to his idol, Arthur Beetson, whose death earlier this vear left him shattered.



JUSTIN HODGES

Hodges, who played the third Origin game last year in Lockyer's last appearance for Queensland, said he would like to build on his 11-Test career.

"I'd love to (play for Australia) but, obviously, I'm getting older and I've been there and done that," he said.

"I don't want to be one of those older players standing in the way of the young bloke coming through.

"If I'm playing good football for the Broncos and the selectors pick me, obviously I'd love to play." - AAP

Uncertainty over Mundine's next opponent

From back page

outside the ring, Geale remained composed under fire.

IBF featherweight champion Billy Dib, who will make a mandatory defence against Mexican Eduardo Escobedo on the same card, leapt to Geale's defence.

"Daniel Geale is one of the best fighters in the world, won medals at the Commonwealth Games... talk is cheap,"

Geale said his training camp had been

awesome and his body was feeling good.

"I'm just looking forward to sharpening up and getting everything perfect," Geale

Meanwhile, The Roar website reported that Mundine was poised to relinquish his world title fight with American super-welterweight champion Austin Trout in favour of a potential bout with Rocky Balboa.

Mundine, after returning from the United States, announced that he was going to focus on Balboa, dubbed as 'the Italian Stallion'.

"When I travelled to America recently to speak with Top Rank Promotions about the prospect of fighting Floyd Mayweather or Manny Pacquiao, both of whom would of course be honoured to fight me, I started hearing stories about this Balboa punk," Mundine told reporters at his father Tony Mundine's gymnasium.

"So I watched a couple of documentaries about him and realised he was the guy I was going to fight next. And I'm going to pound him because I'm the man."

When it was suggested that Mundine was avoiding quality opponents, he replied, "ain't no-one bigger than this Rocky dude. Except me. I'm the man.'

Mundine's manager Khoder Nasser says he fully supports the 36-year-old's desire to take on Balboa.

'This will be the biggest fight in Australian boxing history," Nasser told reporters.

"I just have to get on to Balboa's manager, he doesn't seem to be returning any of my calls." - With AAF

Koori Mail OIT

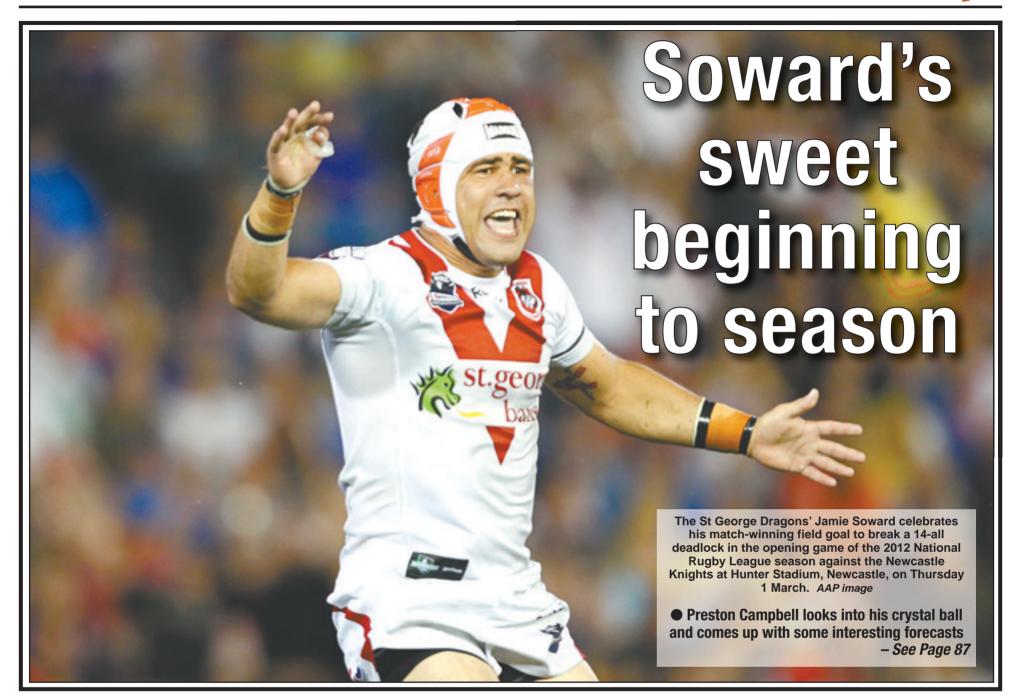


Dan Christian celebrates tour selection with five-wicket haul and a hat-trick See page 86



The Voice of Indigenous Australia





Geale-Mundine again?

Sign up or shut up, says world champ



AS Daniel Geale prepares to defend his International Boxing Federation (IBF) middleweight world title in Hobart tonight, there's talk of another Geale-Anthony

Mundine showdown.

Reports from Tasmania say Geale has issued an ultimatum to Mundine: Sign up or

Mundine, who beat Geale in Brisbane in a split points decision in May 2009 for the International Boxing Organisation (IBO) world middleweight belt, had previously refused a rematch with Geale.

Following that defeat, Geale went on to claim the IBF world middleweight title in Germany last year.

It was reported that following Geale's world title win, Mundine's interest in Geale returned, while Geale said he had moved

on from the Mundine defeat and was looking at other opportunities.

But according to some reports, Geale has had enough of Mundine's 'carping from the sidelines', issuing Mundine with a date and a venue for a rematch.

"I don't like to look too far ahead but when I return from overseas with another belt, if Anthony seriously believes he has got what it takes, I'll fight him in Sydney on October 24," Geale told the Hobart Mercury.

"To be honest I'm sick of hearing about it, either he agrees to meet in Sydney or that's the last time I want to hear his name, I've got bigger fish to fry."

Mundine told the Mercury in January that



ANTHONY MUNDINE



DANIEL GEALE

he was open to a rematch with Geale. "I believe I beat him the first time," Mundine said. "And I'll beat him again." Meanwhile, the cocky camp of US challenger Osumanu Adama last week

launched an astonishing attack on Geale.

Ghanaian-born Adama (20-2, 15 KOs) displayed confidence and his trainer Joseph Awinongya was contemptuous of Geale, who will make a mandatory defence tonight

"I'm ready, this fight is mine, there's no doubts about it," Adama, 31, said.

Awinongya ramped up the verbals by denigrating Geale's ability and suggesting he switch to a less confrontational activity.

"One thing about Daniel Geale, he can dance. I told him 'Why don't you change from boxing to a ballet dancer?'," Awinongya said.

"I don't know what you guys see in him, he can't fight. That's why he don't go to America because Showtime, HBO wouldn't put him on TV.

"(American promoter) Gary Shaw knows that, so he keeps him right here. We're going to show you there's a lot of ways to

Renowned for his dignified manner

Continued P91