Statement of Strategic Intent

2013–2016

Building knowledge pathways

Our Vision
A world in which all Indigenous peoples’ knowledge and cultures are recognised, respected and valued.

Our Purpose
Building pathways for the knowledge of Aboriginal and Torres Strait Islander peoples to grow and be shared.

Our Values
Our Guiding Principles define the key characteristics of AIATSIS. AIATSIS is culturally proficient, collaborative, efficient, strategic and professional.

Our agreed Shared Behaviours of Respect, Co-operation, Effective Leadership, Good Communication, Responsibility and Fairness, support our Guiding Principles and the APS Values and Code of Conduct.

Promote Australia’s Aboriginal and Torres Strait Islander peoples, their heritage and culture.

Focus outward and engage collaboratively.

Provide the foundation for research excellence in Australian Indigenous studies.

Ensure our collections are safe, secure, valued and growing.

Foster an effective organisation where people want to work.

Celebrate and build on 50 years of leadership and excellence.
OUR GOALS

Promote Australia’s Aboriginal and Torres Strait Islander peoples, their heritage and culture.

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Our Strategies

• Promote our role as the national research and collecting institution on matters of importance to Aboriginal and Torres Strait Islander peoples
• Publish and promote quality works, especially by Indigenous authors
• Provide curriculum and resources for the Australian education sector
• Further our purpose through strategic partnerships.

• Connect with our clients wherever they are
• Secure funding for new amenities on the lake foreshore Secure funds for outreach and access programs
• Foster an active membership and volunteers program
• Enrich our visitors program
• Share knowledge and ideas through seminars, symposia and conferences

• Conduct and support research that improves the wellbeing of Aboriginal and Torres Strait Islander peoples
• Provide leadership on ethical community led research
• Inspire and build skills to engage in research and education
• Take a leading role in strengthening Indigenous research networks
• Influence policy and practice through independent and critical advice.

• Ensure our clients feel welcome in our space
• Let people see our collection and help them understand it
• Provide leadership on appropriate access to cultural collections
• Promote our collections as essential infrastructure for research
• Ensure the long-term survival of our collections
• Enhance access to our collections.

• Invite others to celebrate with us through events
• Create a plan and secure appropriate funding for the next 50 years
• Increase our membership support base
• Package and promote our products in new ways
• Use innovative technology and techniques in all our work.

• Strive for a high performance culture that balances life and wellbeing
• Invest in our workforce through skills and career development
• Work to continuously improve our cultural proficiency
• Integrate activities and projects across the organisation
• Negotiate competitive terms of employment
• Continuously align our corporate services to match our activities.

Our key success measures

Increased level of regard for AIATSIS across all stakeholder groups.

Improved confidence in our external engagement.

Significant positive contribution to Indigenous research, policy and practice.

AIATSIS is the repository of choice for Indigenous materials.

Positive external perception of AIATSIS continued importance.

Improved performance against measures of staff engagement.