



The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) Diversity Statement

Diversity at AIATSIS

At AIATSIS we are committed to building and maintaining a workplace culture that builds respect, fosters inclusiveness and embraces the diversity, perspectives and qualities of all our employees.

Our goal as leaders and carers of Australian Indigenous cultures and knowledge is to provide an inclusive workforce which is representative of the significant diversity within our Australian community.

We encourage applications from Aboriginal and Torres Strait Islander people, women, people with disability, people from diverse cultural and linguistic backgrounds, mature age and Lesbian, Gay, Bisexual, Transgender Intersex (LGBTI) workers. We aim to seek the best person for the job through our recruitment strategies and by providing a safe and inclusive work environment which values our employees and the range of skills and perspectives that they bring to the workplace. It is our commitment towards encouraging and promoting diversity that creates an environment of trust, mutual respect and appreciation and positions us as an employer of choice.

Our commitment to diversity is reflected in our Reconciliation Action Plan (RAP). We will review and update our business plan and policies regularly to free the organisation of discrimination, to allow staff to perform their duties well or to the best of their abilities and actively participate in a safe and inclusive workplace.

